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Rochester Board of Education Approves Collective Bargaining Agreement with the Association of Supervisors and Administrators of Rochester

(June 20, 2024) This evening, the Rochester Board of Education approved the Collective Bargaining Agreement with the Association of Supervisors and Administrators of Rochester (ASAR). The RCSD/ASAR contract is a three-year successor agreement to the current collective bargaining agreement, effective July 1, 2024, to June 30, 2027. Highlights of the three-year contract include the following:

- General salary increases set at 3.5%, 3.5%, and 3.4% in each respective year of the contract
- Clarified leadership work and vacation schedules
- Retirement incentive with a notification deadline to allow the District to succession plan
- Stipend differential for Principals of Receivership and larger schools
- Definition of workday defined for use in Oracle

“This agreement underscores our commitment to supporting our administrators in their vital work,” said Dr. Carmine Peluso, Superintendent of Schools. “The structured salary increases and clarified schedules provide stability and recognition for the hard work of ASAR members. Additionally, the retirement incentive and stipend differentials demonstrate a proactive approach to succession planning and recognizing leadership roles critical to our school communities.”

“This was a collaborative effort between the District and ASAR to address the needs of our members,” said Julie VanDerwater, President of ASAR. “Defined workday provisions help streamline operations and enhance work-life balance.”

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