Human Resources

Resolution No 2004-05: 218

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, assigned to the "acting" position shown, at the salary stated, effective September 1, 2004 through June 30, 2005:

Walsh, Kelly S., Acting Director of Student Support Services-Speech/Hearing Handicapped, Central Office, \$81,000

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 219

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named administrator, having satisfactorily completed the three years of probationary service allowed under State Law and required by the Board of Education, be, and hereby is, granted permanent appointment, effective on the date indicated, and be it further

Resolved, That, this resolution be adopted with the express reservation of the power in the Board of Education at any time to abolish this position:

ASSISTANT DIRECTOR OF SCHOOL DEVELOPMENT

Dunn, Joyce A., September 25, 2004

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 220

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named teachers, having satisfactorily completed the three years of probationary service allowed under State Law and required by the Board of Education, be, and they hereby are, granted permanent appointment, effective on the dates indicated, and be it further

Resolved, That, this resolution be adopted with the express reservation of the power in the Board of Education at any time to abolish these positions:

ELEMENTARY

Cornish, Michele, September 13, 2004 Mehta, Poonam, April 1, 2004

SCHOOL COUNSELOR

Nicholas, Wendy, September 3, 2004

EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS

Special Education

Brennan-Devine, Rebecca, September 3, 2004

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 221

By Member of the Board Powell

Resolved, That, Resolution No. 113, dated August 19, 2004, be, and hereby is, amended to delete the permanent appointment granted to Tara Anzalone Schneider, Special Education teacher, effective September 3, 2004, due to her resignation.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 222

By Member of the Board Powell

Resolved, That, Resolution No. 113, dated August 19, 2004, be, and hereby is, amended to delete the permanent appointment granted to John Finnan, Vocational Education teacher, effective September 3, 2004, due to his layoff.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 223

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, assigned as a probationary teacher in a new tenure area, effective on the date indicated:

Brady, Denise, Elementary to Mathematics, September 7, 2004 September 6, 2006

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 224

By Member of the Board Powell

Resolved, That, Resolution No. 219, dated September 30, 2003, be, and hereby is, amended to change the start date of the probationary assignment granted to Wendy Nicholas, school counselor, from September 3, 2002 to September 4, 2001 and the tenure date from September 2, 2004 to September 3, 2004.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 225

By Member of the Board Powell

Resolved, That, Resolution No. 821, dated June 12, 2003, be, and hereby is, amended to change the start date of the probationary assignment granted to Michele Cornish, elementary teacher, from September 7, 2001 to September 14, 2001 and the tenure date from September 6, 2004 to September 13, 2004.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 226

By Member of the Board Powell

Resolved, That, Resolution No. 21, dated July 15, 2004, be, and hereby is, amended to delete the probationary assignment granted to Christian Zwahlen, English teacher, effective September 7, 2004, due to his declination of the contract.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 227

By Member of the Board Powell

Resolved, That, Resolution No. 388, dated November 20, 2003, be, and hereby is, amended to change the subject area of the probationary contract granted to Paula Listrani, effective October 15, 2003, from Special Education to Elementary.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 228

By Member of the Board Powell

Resolved, That, Resolution No. 119, dated August 19, 2004, be, and hereby is, amended to delete the probationary contract granted to Carrie Seitz, Mathematics teacher, effective September 7, 2004, due to her declination of the contract.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 229

By Member of the Board Powell

Resolved, That, Resolution No. 21, dated July 15, 2004, be, and hereby is, amended to delete the probationary contract granted to Kathleen Wahl, school media specialist, effective September 7, 2004, due to her declination of the contract.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 230

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned as probationary teachers, on a probationary basis, beginning and ending on the dates indicated:

ELEMENTARY

Edwards, Kathleen	\$37,855	September 7, 2004 September 6, 2007
McDonald, Denae	\$37,855	September 7, 2004 September 6, 2007
Ortiz-Todd, Mayra (Bilingual)	\$42,760	September 7, 2004 September 6, 2007

Smith, Kimberly D. (Bilingual)	\$44,600	September 7, 2004 September 6, 2007
Springer, Rebecca	\$36,445	September 7, 2004 September 6, 2007
	SECONDARY AC	ADEMIC
English		
Brockmyre, Monica	\$37,855	September 7, 2004 September 6, 2007
Clauss, William	\$38,625	September 7, 2004 September 6, 2007
Coughlin, Eileen	\$36,445	September 7, 2004 September 6, 2007
Genovese, Katherine	\$36,445	September 7, 2004 September 6, 2007
Haldeman, Nora	\$36,445	September 7, 2004 September 6, 2007
Jaskowiak, Gregory	\$36,445	September 7, 2004 September 6, 2007
Kedley, Terrence	\$36,445	September 7, 2004 September 6, 2007
McGuckin, Timothy	\$37,855	September 7, 2004 September 6, 2007
Pelrah, Sanya	\$37,855	September 7, 2004 September 6, 2007
Reed, Katrina	\$36,445	September 7, 2004 September 6, 2007
Strickland, Holly	\$60,400	September 7, 2004 September 6, 2006
Mathematics		
Dinitto, Brian	\$45,975	September 7, 2004 September 6, 2006
Harris, Michael	\$45,975	September 7, 2004 September 6, 2007
Houck, Kevin	\$45,975	September 7, 2004 September 6, 2007
Koch, Scott	\$36,775	September 7, 2004 September 6, 2007

Kossow, Rose J.	\$42,760	September 7, 2004 September 6, 2007
Meisenzahl, Elizabeth	\$37,855	September 7, 2004 September 6, 2007
Miller, Joshua	\$36,445	September 7, 2004 September 6, 2007
Schudel, Michael	\$37,855	September 7, 2004 September 6, 2007
Schwarz, Andreas	\$37,855	September 7, 2004 September 6, 2007
Stewart, Jeffrey	\$45,975	September 7, 2004 September 6, 2007
Science		
Finke, Mark	\$43,800	September 7, 2004 September 6, 2007
Giacofei, Russel	\$39,600	September 7, 2004 September 6, 2007
Jarzabek, David	\$42,000	September 7, 2004 September 6, 2007
Vazquez, Mary	\$43,800	September 7, 2004 September 6, 2007
Wilcox, Sheila	\$39,600	September 7, 2004 September 6, 2007
Yang, Michael	\$38,625	September 7, 2004 September 6, 2007
Social Studies		
Gillett, III, Thomas	\$38,625	September 7, 2004 September 6, 2006
Robinson, Charles	\$36,445	September 7, 2004 September 6, 2007
Seelman, Melissa	\$36,445	September 7, 2004 September 6, 2007
Tobin, Elizabeth	\$40,950	September 7, 2004 September 6, 2007
	BUSINESS	
Blanco, Alisa	\$37,855	September 7, 2004 September 6, 2007

FAMILY & CONSUMER SCIENCE

Cronmiller, Dawn	\$40,950	September 7, 2004 September 6, 2007
Jones, Jennifer	\$38,625	September 7, 2004 September 16, 2005
Roberts, Rosalyn	\$42,760	September 7, 2004 September 2, 2005
	FOREIGN LA	NGUAGE
Haas, Nancy	\$59,975	September 7, 2004 September 6, 2006
Washington, Tracey	\$38,625	September 7, 2004 September 1, 2006
	MUSI	C
Cintineo, Madonna	\$36,445	September 7, 2004 September 6, 2007
Thomas, Timothy	\$36,445	September 7, 2004 September 6, 2007
Thompson, Lindsay	\$36,445	September 7, 2004 September 6, 2007
	PHYSICAL ED	UCATION
Hall, Michael	\$36,445	September 7, 2004 September 6, 2007
Lomaglio, Matthew	\$36,775	September 7, 2004 January 4, 2007
Nash, Albert	\$36,445	September 7, 2004 September 6, 2007
O'Toole, Brendan	\$36,775	September 7, 2004 September 14, 2006
Scanlon, Shawn	\$36,775	September 7, 2004 September 1, 2006
Zawadzki, Wanda	\$43,800	September 7, 2004 September 6, 2007
	TECHNOI	LOGY
Goodwin, John	\$45,975	September 7, 2004 September 6, 2006

VOCATIONAL EDUCATION

Rankin, Keith	\$45,975	September 7, 2004
		September 6, 2007

EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS

Blind/Visually Impaired				
Maida, Beverly	\$43,800	September 7, 2004		
Deaf Education		September 6, 2006		
Bishop, Mary	\$56,150	September 7, 2004		
Speech/Language		September 6, 2007		
Carey, Christine	\$38,625	September 7, 2004 September 6, 2007		
Cox, Lauren	\$38,625	September 7, 2004 September 6, 2007		
Special Education				
Barber, Karen	\$37,855	September 7, 2004 September 6, 2006		
Bentley, Mary Lou	\$36,445	September 7, 2004 September 6, 2007		
Blythe, Mary Margaret	\$43,800	September 7, 2004 September 6, 2006		
Cain, Patrick	\$37,855	September 7, 2004 September 6, 2006		
Campbell, Wilma	\$37,855	September 7, 2004 September 6, 2007		
Carlston, Richard	\$44,600	September 7, 2004 September 1, 2006		
Casey, Daniel	\$45,975	September 7, 2004 September 6, 2006		
DeMarle-Oberlin, Joan	\$45,975	September 7, 2004 September 6, 2007		
Grantham, Ivena	\$80,800	September 7, 2004 September 6, 2006		
Grosodonia, Patricia	\$36,445	September 7, 2004 September 6, 2007		
Hart, Cassandra	\$36,445	September 7, 2004 September 6, 2007		
Larsen, Karen	\$36,445	September 7, 2004 September 6, 2007		

Lucieer, Jennifer	\$37,855	September 7, 2004 September 6, 2007
Moore, Charle	\$36,775	September 7, 2004 September 6, 2007
Nagle, Jody	\$37,855	September 7, 2004 September 6, 2007
Pike, Stacy	\$39,000	September 7, 2004 September 6, 2007
Raymond, Carol	\$57,600	September 7, 2004 September 6, 2006
Richter, Melissa	\$38,625	September 7, 2004 September 6, 2007
Roffman, Rebecca	\$36,775	September 7, 2004 October 29, 2006
Sheppard, Esther	\$43,800	September 7, 2004 September 6, 2007
Sinclair, Mia	\$36,445	September 7, 2004 September 6, 2007
Stevens, Edward	\$36,445	September 7, 2004 September 6, 2007
Surace, Theresa	\$36,775	September 7, 2004 September 6, 2007
Walker, John	\$37,855	September 7, 2004 September 6, 2007
Ward, LaKeshia	\$36,445	September 7, 2004 September 6, 2007
Watkins, Kali	\$36,445	September 7, 2004 September 6, 2007
Webb, Renee	\$36,445	September 7, 2004 September 6, 2007
Wells, Kevin	\$36,445	September 7, 2004 September 6, 2007
Wilson, Jamesha	\$36,445	September 7, 2004 September 6, 2007

Resolution No 2004-05: 231

By Member of the Board Powell

Resolved, That, Resolution No. 120, dated August 19, 2004, be, and hereby is, amended to delete the substitute assignment granted to Theresa Surace, Special Education teacher, effective September 7, 2004, due to her acceptance of a probationary contract.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 232

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned as substitute teachers, on a school year basis, each to the position named, beginning on the dates indicated, and continuing until the end of the school year, unless otherwise indicated, pending satisfactory service at the annual salary stated:

ELEMENTARY

Capizzi, David, \$44,600, September 7, 2004
Fields, Christopher, \$36,445, September 7, 2004
Gibbons, Shauna, \$36,775, September 7, 2004
Konecny-Perry, Georgina, \$36,445, September 7, 2004
Ranous, Margaret E., \$36,445, September 7, 2004
Rinker, Matthew J., \$36,445, September 7, 2004
Robinson, Dantan, \$36,445, September 7, 2004
Widman, Mark, \$36,445, September 7, 2004
Zei, Elissa A., \$36,445, September 7, 2004

SECONDARY ACADEMIC

English

Allen, Robert, \$36,445, September 7, 2004 Bukowski, Barbara, \$42,760, September 7, 2004 D'Angelo, Patricia, \$36,445, September 7, 2004 Murray, Mercedes, \$43,800, September 7, 2004, half-time Taber, Mariana, \$36,775, September 7, 2004, half-time Williams, Andria, \$37,855, September 7, 2004

Mathematics

McReynolds, Erin, \$36,445, September 7, 2004, three-fifths time Timothy, Jacquelyn, \$38,625, September 7, 2004, two-fifths time

Science

Rogers, David, \$37,855, September 7, 2004, four-fifths time Shumway, Dawn, \$37,755, September 7, 2004, four-fifths time

Social Studies

MacPherson, Deborah, \$37,855, September 7, 2004 McCormick, Matthew, \$36,775, September 7, 2004, four-fifths time Williams, Ebony, \$36,775, September 7, 2004

ART

Cass, Neysa, \$36,775, September 7, 2004, four-fifths time

FOREIGN LANGUAGE

Estrella, Australia, \$47,125, September 7, 2004, four-fifths time Fallone, Assuntina, \$45,975, September 7, 2004, two-fifths time Turner, Anita, \$37,855, September 7, 2004, two-fifths time Williams-Ihlendorf, Kelly, \$37,855, September 7, 2004, three-fifths time Youngs-Colon, Christy, \$36,775, September 76, 2004, three-fifths time

HEALTH

Lawrence, Lorraine, \$38,625, September 7, 2004, two-fifths time

MUSIC

Vander Wyst, Nick, \$36,775, September 7, 2004, four-fifths time

PHYSICAL EDUCATION

Costa, Michael, \$36,775, September 7, 2004, three-fifths time Husdan, Michael, \$36,445, September 7, 2004 Schafer, Samantha, \$36,445, September 7, 2004, four-fifths time Sherman, Edward, \$38,625, September 7, 2004, three-fifths time

SCHOOL COUNSELOR

Gartrell, Chennita, \$36,445, September 7, 2004 Murphy, Michael, \$37,855, September 7, 2004

VOCATIONAL EDUCATION

Guay, Robert, \$40,950, September 7, 2004, nine-tenths time

EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS

Speech/Language

Amo-Jackson, Apryl, \$37,855, September 7, 2004

Burns, Melissa, \$36,775, September 7, 2004
Carlin, Danielle, \$36,775, September 7, 2004
Ely, Carolyn, \$48,500, September 7, 2004, three-fifths time
Germain, Michael, \$37,855, September 7, 2004
French, Kristen, \$37,855, September 7, 2004
Jacobson, Amy, \$54,575, September 7, 2004, four-fifths time
Johnson, Jennifer, \$40,950, September 7, 2004, half-time
Keenan, Molly A., \$42,000, September 7, 2004
Krawccyz-Hoffritz, Tamara, \$47,125. September 7, 2004, two-fifths time

Special Education

Hansen, Poonam, \$42,760, September 7, 2004, half-time

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 233

By Member of the Board Powell

Resolved, pursuant to Education Law Section 2585 and the Collective Bargaining Agreement by and between the Rochester City School District and the Rochester Teachers Association, the assignments of the following named Teacher, be, and hereby is, terminated effective August 23, 2004, due to the abolition of positions required to accomplish reductions in the 2004-2005 budget:

VOCATIONAL EDUCATION

Construction Trades

Finnan, John

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 234

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, granted a Leave of Absence, without pay, beginning on and continuing through the date indicated:

ELEMENTARY

Baase, Amy, September 7, 2004 through June 30, 2005 Birdsong-Woodard, Sharon, September 7, 2004 through June 30, 2005 Dingle, Shawnette, September 7, 2004 through June 30, 2005 Hamilton, E. Louise, September 7, 2004 through June 30, 2005

Ludwig, Virginia, September 7, 2004 through June 30, 2005, half-time (Job Share) McAdams, Jamila, September 7, 2004 through June 30, 2005
Mehta, Poonam, September 7, 2004 through June 30, 2005
O'Rourke, Wendy, September 7, 2004 through June 30, 2005
Weishaar, Jessica, September 7, 2004 through June 30, 2005

SECONDARY ACADEMIC

English

Fleche, Timothy, September 7, 2004 through June 30, 2005 Foster, Janelle, September 7,2004 through June 30, 2005, half-time

Mathematics

Wilkes, Gregory, September 7, 2004 through June 30, 2005

Science

Butler, Antwan, September 7, 2004 through June 30, 2005

Social Studies

Bell, Camille, September 7, 2004 through June 30, 2006

ENGLISH TO SPEAKERS OF OTHER LANGUAGES

Savidis, Melanie, September 7, 2004 through June 30, 2005, half-time

FOREIGN LANGUAGE

Hetzer, Marilyn, September 7, 2004 through June 30, 2005, half-time

MUSIC

Schuh, Erin, September 7, 2004 through June 30, 2005

SCHOOL SOCIAL WORKER

Gordon-Hare, Brooke, October 16, 2004 through June 30, 2005 Herting, Margaret Hope, September 7, 2004 through June 30, 2005

EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS

Teacher of Speech/Language

DiLaura, Kathleen, September 7, 2004 through June 30, 2005, half-time (Job Share) Skolny, Lori, September 7, 2004 through June 30, 2005, two-fifths time (Job Share) Strait, Kristen, September 7, 2004 through June 30, 2005
Wegman, Kelly, September 7, 2004 through June 30, 2005, half-time

Teacher of the Deaf

Cusack, Wendi, September 7, 2004 through June 30, 2005

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 235

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, granted a Parental Leave of Absence, beginning on and continuing through the dates indicated:

ENGLISH TO SPEAKERS OF OTHER LANGUAGES

Dee, Bridget, September 7, 2004 through June 30, 2005 Moulton, Laura, September 7, 2004 through June 30, 2005

EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS

Special Education

Bellwood, Mary Kay, September 7, 2004 through June 20, 2005

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 236

By Member of the Board Powell

Resolved, pursuant to Education Law Section 2585 and the Collective Bargaining Agreement by and between the Rochester City School District and the Rochester Teachers Association, the assignment of the following named Home Hospital Teacher, be, and hereby is, terminated effective August 26, 2004, due to the abolition of positions required to accomplish reductions in the 2004-2005 budget:

Converse, Connie Drachman, Barbara

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 237

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following persons be, and they hereby are, recalled from a preferred eligibility list, effective on the dates indicated:

BUSINESS

Allen, Bonnie, August 27, 2004 Robinson, Allen, August 27, 2004

HEALTH

Berardi, Andrea, September 7, 2004

HOME/HOSPITAL TEACHER

Elam, James, September 1, 2004

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 238

By Member of the Board Powell

Resolved, That, the retirements of the following named certificated persons, be, and they hereby are, accepted, effective on the dates indicated:

MUSIC

Hughes, Ann, July 1, 2004 (School No. 12)

READING

Chiariello, Barbara, June 26, 2004 (Jefferson)

EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS

Speech/Hearing

Ehlers, Gayle, July 1, 2004 (Douglass)

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 239

By Member of the Board Powell

Resolved, That, Resolution No. 129, dated August 19, 2004, be, and hereby is, amended to change the resignation date granted to Brian Santillo, English teacher, from June 4, 2004 to July 8, 2004.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 240

By Member of the Board Powell

Resolved, That, Resolution No. 129, dated August 19, 2004, be, and hereby is, amended to change the resignation date granted to Jacob Reimer, Science teacher, from June 4, 2004 to July 22, 2004.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 241

By Member of the Board Powell

Resolved, That, Resolution No. 30, dated July 15, 2004, be, and hereby is, amended to delete the resignation granted to Barbara Chiariello, Reading teacher, effective June 26, 2004.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 242

By Member of the Board Powell

Resolved, That, the resignations of the following named certificated persons, be, and they hereby are, accepted, effective on the dates indicated:

ELEMENTARY

Alger, Gina, August 9, 2004 (School No. 1)

Bice, Allyson, August 31, 2004 (School No. 2)

Chiccino, Karen, August 18, 2004 (School No. 17)

Compton-Lilly, Catherine, August 20, 2004 (School No. 20)

Dermody, Cristina, August 13, 2004 (School No. 1)

Estrella-Patterson, Carolyn, August 16, 2004 (School No. 33)

Hardy, Marcy, September 7, 2004 (School No. 29)

Janis, Trina, August 9, 2004 (School No. 14)

Szoda, Katrina, August 12, 2004 (School No. 2)

Reporter, Teenaz, August 27, 2004 (Franklin Mont.)

Richardson, David, August 20, 2004 (School No. 33)

Rosselot, Kelly, August 5, 2004 (School No. 19) Safford-Seymour, Heather, August 26, 2004 (School No. 4) Telaak, Leah, August 12, 2004 (School No. 2) Wiesmore, Tracey, September 1, 2004 (School No. 45)

SECONDARY ACADEMIC

English

Brown, Taalib, August 17, 2004 (NRCS)

Mathematics

Almeter, Ryan, August 1, 2004 (NRCS) Gotta, Kristin, August 17, 2004 (Franklin Bio) Manchester, Joshua, August 23, 2004 (FTHS)

Social Studies

Marion, Robert, August 13, 2004 (FTHS)

ART

Woods, Jennifer, July 28, 2004 (School No. 15)

BUSINESS

Colacecchi, James K, August 17, 2004 (Edison Bus.)

FOREIGN LANGUAGE

Bello, Larry, September 1, 2004 (Madison) Colon, Yassir, August 16, 2004 (Charlotte) Youngs-Colon, Christy, August 8, 2004 (Charlotte)

MUSIC

Salvadge, Vincent, June 10, 2004 (School No. 46) Telesca, Carina, August 18, 2004 (School No. 8)

PHYSICAL EDUCATION

DiMarco, Gina, August 9, 2004 (NRCS) Gaborski, Daniel, July 9, 2004 (School No. 30) Kovalski, Jay, August 13, 2004 (School No. 17)

SCHOOL MEDIA SPECIALIST

Mayers, Allison, August 31, 2004 (Monroe)

EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS

Blind/Visually Impaired

Dominesey, Michele, August 9, 2004 (CO)

Speech/Hearing

Bruning, Brittany, September 1, 2004 (School No. 44)

Maggio, Stacey, August 31, 2004 (CO)

Rosello, Elizabeth, June 24, 2004 (School No. 17)

Special Education

Anzalone, Tara, August 17, 21004 (Charlotte) Corbitt, Nicole, August 31, 2004 (FTHS) Hossenlopp, Joseph, August 16, 2004 (Edison) Keily, Jacqueine, August 19, 2004 (Franklin Fin.) Mutter-Leonard, Rachel, August 30, 2004 (Edison)

Piskorowski, Laura, August 6, 2004 (NRCS)

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 243

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, payment for additional service be, and it hereby is, authorized for the following named persons indicated, to be paid in accordance with the terms stated during the 2003-2004 school year.

Division Chief: C. Michael Robinson **Principal/Director:** Margaret Crowley

Budget Code: G706-2010-152-523 Special Aid Fund

Description: Professional development for grade 8 mathematics teachers at Madison

Regularly Assigned **Specific Dates To Be** School/Departmen t & Position Days/Hours Name Worked **Pay Rate** May 12, 19, June 2, 2004 Hayes, Shirley Madison/Teacher 2 hrs. \$29/hr. May 12, 19, June 2, Kenney, David 2004 Madison/Teacher 6 hrs. \$29/hr. May 12, 19, June 2, 2004 Madison/Teacher 8 hrs. \$29/hr. Taylor, Garfield

Resolution No 2004-05: 244

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned to the summer program positions shown, for the number of days/hours stated between July 1, 2004 and August 2004, at the rates of pay indicated.

Division Chief: Jana Carlisle **Principal/Director:** Jeanette Silvers

Budget Code: A510-2060-163-000 General Fund

Description: Special project/Stanford 9

Division Chief: Jana Carlisle **Principal/Director:** Jeanette Silvers

Budget Code: A510-2060-152-000 General Fund

Description: Special project/Stanford 9

Specific Dates To Be School/Department

Name Worked & Position Days/Hours Pay Rate

Keavney, Brandon July/August 2004 School No. 30 30 hrs. \$29/hr.

Regularly Assigned

Division Chief: David Silver **Principal/Director:** Diana Hernandez

Budget Code: G558-8060-152-222 Special Aid Fund

Description: Assist with Parent Information and Student Registration process

Regularly Assigned **Specific Dates To Be** School/Department & Position Days/Hours <u>Name</u> Worked Pay Rate Language Assessment and Placement Tchr. Caviglia, Barbara Aug. 30-Sept. 3, 2004 35 hrs. \$29/hr. Hernandez, Ramonita Aug. 9-27, 2004 Teacher 105 hrs. \$29/hr. July 12-Aug. 20, 2004 91 hrs. \$29/hr. Nicholson, Joseph Teacher Language Assessment and Placement Tchr. \$29/hr. Reyes, Margarita Aug. 30-Sept. 3, 2004 35 hrs.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 245

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, payment for additional service be, and it hereby is, authorized for the following named persons indicated, to be paid in accordance with the terms stated during the 2004-2005 school year.

Division Chief: David Silver **Principal/Director:** Christine Brady

Budget Code: J544-2110-132-298 Special Aid Fund

Description: The Teacher Tutor at the Salvation Army/Genesis House will provide

academic instruction to students in the areas of language arts, reading,

mathematics, technology, and life skills

Regularly Assigned
School/Department

Specific Dates To Be School/Department

NameWorked& PositionDays/HoursPay RateBurke, Barry9/20/04 - 6/16/05Teacher430 hrs.\$29/hr.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 246

By Member of the Board Powell

Resolved, That, the Authorization for Payment Resolution No. 131, dated August 19, 2004, be, and is hereby amended to change hours worked for the following:

Division Chief: Cheryl Holloway **Principal/Director:** Andrew Ray

Budget Code: A264-2070-152-600 General Fund

Description: International Baccalaureate Program Planning

Regularly Assigned

Specific Dates To Be School/Department Name Worked & Position Days/Hours Pay Rate Coughlin, Kevin August 2004 JMHSE/Registrar 14 hrs. \$29/hr. JMHSE/IB 140 hrs. \$29/hr. Weed, Kathleen August 2004 Coordinator

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 247

By Member of the Board Powell

Resolved, That, the Authorization for Payment Resolution No. 32, dated July 15, 2004, be, and is hereby amended to change description for the following:

Division Chief: David Silver

Principal/Director: Jose Mora

Budget Code: G161 2110 333 199 Special Aid Fund

Description: Recruitment and processing of secondary Project Success students

Regularly Assigned

Specific Dates To Be School/Department

NameWorked& PositionDays/HoursPay RateDrojak, Constance7/6/04-8/4/04Jefferson/Counselor60 hrs.\$29/hr.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 248

By Member of the Board Powell

Resolved, That, the following named persons, having passed a Competitive Civil Service examination, and having been placed on an eligible list as certified by the Monroe County Civil Service Commission, are hereby approved for appointment effective on the dates indicated, at the salary stated:

Name	Position/Location	Hourly Salary	Effective Date
Becktell, Rainy	Senior School Secretary The School of Business, Finance & Entrepreneurship @ Edison	\$16.94/hr.	August 23, 2004
Betancourt, Frances	School Secretary School No. 44	\$15.48/hr.	August 30, 2004
Carter, Thomas	Assistant Custodian Engineer Douglass Preparatory School	\$11.75/hr.	July 14, 2004
Frail, Heather	School Secretary School No. 43	\$14.57/hr.	August 30, 2004
Greene, Darris	Assistant Custodian Engineer School No. 35	\$10.61/hr.	August 24, 2004
Josselyn, Cynthia	School Secretary School No. 19	\$16.11/hr.	September 9, 2004
Parker, Suzanne	Assistant Custodian Engineer Global Media Arts High School @ Franklin	\$12.81/hr.	August 24, 2004
Pellegrini, Cornelia	School Secretary School No. 36	\$16.44/hr.	August 24, 2004

Playsity, Susan	School Secretary School No. 37	\$14.00/hr.	August 30, 2004
Pleasant, Danny	Assistant Custodian Engineer School No. 19	\$10.40/hr.	August 24, 2004
Pope, Samuel	Assistant Custodian Engineer School No. 16	\$12.63/hr.	July 14, 2004
Seward, Timothy	Assistant Custodian Engineer School No. 45	\$11.99/hr.	August 23, 2004
Yunger, Yaroslav	Assistant Custodian Engineer Monroe High School	\$11.05/hr.	August 24, 2004

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 249

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed each to the competitive provisional position and location indicated, at the hourly salary rate stated, and effective on the date shown:

Name	Position/Location	Hourly Salary	Effective Date
Slaughter, Christine	Senior School Secretary James Madison High School of Excellence	\$14.43/hr.	August 23, 2004

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 250

By Member of the Board Powell

Resolved, That, the resignations of the following named Civil Service employees be, and they hereby are, accepted to take effect on the dates indicated:

Name	Position/Location	Effective Date
Cordaro, Samuel	Senior Accountant Accounting Department	September 3, 2004

Omollo, Vanilla
Paraprofessional
School No. 33

Perrigo, Jeffrey
Paraprofessional
School No. 15

Shelton, Maysha
Paraprofessional
School No. 30

August 19, 2004
School No. 30

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 251

By Member of the Board Powell

Resolved, That, the retirement of the following named Civil Service employee on the date indicated below be, and it hereby is, accepted:

Name	Position/Location	Effective Date
DeBever, Peter	Service Station Manager Edison Technical and Occupational Education Center	September 1, 2004

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 252

By Member of the Board Powell

Resolved, That, the termination of the following named Civil Service employee be, and is hereby approved to take effect on the date indicated:

Name	Position/Location	Effective Date
Gaines, Curtis	School Sentry I Edison Technical and	September 2, 2004
	Occupational Education Center	

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 253

By Member of the Board Powell

Resolved, That, the layoff of the following named Civil Service employees be, and is hereby approved to take effect on the date indicated. This was originally presented as Resolution No. 212 and was tabled at the August 31, 2004 Board Meeting.

Name	Position/Location	Effective Date
Barnes, Mary	Project Worker/School No. 23	September 30, 2004
Beaumont, Stacey M.	Project Worker/School No. 7	September 30, 2004
Boyd, Shelly D.	Project Worker/Franklin	September 30, 2004
Braswell, Deidra V.	Project Worker/School No. 15	September 30, 2004
Bullock, Darlene	Project Worker/School No. 22	September 30, 2004
Davis, Kenneth	Project Worker/Madison	September 30, 2004
Deason, Tanita Z.	Project Worker/SOTA	September 30, 2004
Drumgoole, Frances L.	Project Worker/F. Thomas	September 30, 2004
Gause, Carl	Project Worker/Franklin	September 30, 2004
Hunter, Leslie A.	Project Worker-PT/School No. 25	September 30, 2004
Love, Beulah S.	Project Worker/East	September 30, 2004
Mayoliz, Raymond J.	Project Worker/Lofton	September 30, 2004
Mcewen, James E.	Project Worker/Jefferson	September 30, 2004
Moss, Alberta	Project Worker/Central Office	September 30, 2004
Passmore, Davis	Project Worker/Parent Center	September 30, 2004
Ray, William G.	Project Worker/School No. 33	September 30, 2004
Romero, Cesar	Project Worker/School No. 46	September 30, 2004
Simmons, Sheila A.	Project Worker/School No. 58	September 30, 2004
Thomas, Lenora P.	Project Worker/School No. 39	September 30, 2004
Trotter-Jiggetts, Melanie	Project Worker/Itinerant	September 30, 2004

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 254

By Member of the Board Powell

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, granted leave of absence without pay, as indicated below, beginning on the dates indicated:

Name	Leave of Absence	Effective Date
Crockton, Andre	<u>Leave of Absence – Personal</u> Paraprofessional School No. 22, not to exceed September 7, 2005	September 7, 2004
Dinottia, Maichi	Leave of Absence – Educational Paraprofessional School No. 37, not to exceed August 31, 2005	September 1, 2004

Smith, Linda	<u>Leave of Absence – Personal</u> Paraprofessional East High School, not to exceed September 1, 2005	September 1, 2004
White, Nicole	Leave of Absence – Educational Paraprofessional Dr. Freddie Thomas High School, not to exceed September 7, 2005	September 7, 2004
Wilson, Beryl	<u>Leave of Absence – Personal</u> Paraprofessional School No. 7, not to exceed	September 7, 2004

September 6, 2005

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 255

By Member of the Board Powell

Resolved, That, in accordance with provisions of the contractual agreement between the Rochester City School District and the Rochester Association of Paraprofessionals, Section 35 providing that regularly appointed paraprofessionals whose career goal is to become a teacher in the Rochester City School District and whose applications have been approved by the Joint-Association-District Committee, may upon the recommendation of the Superintendent of Schools, be granted leave of absence for study at eighty (80) percent of base salary for the length of the leave, the following named paraprofessionals be, and hereby are, granted such leave for the 2004-2005 school year unless otherwise indicated:

Name	Position/Location	Effective Date
Burgo, Jeremy	Paraprofessional Jefferson High School, not to exceed September 1, 2005	September 1, 2004
Gibbs, Creola	Paraprofessional Edison Technical and Occupational Education Center, not to exceed September 1, 2005	September 1, 2004
Knauf, Sally	Paraprofessional School No. 41, not to exceed December 20, 2004	September 1, 2004
Seconded by Member of the Adopted 7-0	Board Brown	

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Educational Facilities

Resolution No 2004-05: 256

By Member of the Board Bowers

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option contained in the following contracts, extending the term of said contracts for one additional period, from November 1, 2004 through October 31, 2005:

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 2E – Boiler Tube Repair – Wm. Summerhays Sons
Corporation
2G – Boiler Refractory Repair – Wm. Summerhays Sons
Corporation
5B – Elevator Repair – Schindler Elevator Corporation
7B – Snow Plowing and Snow Removal
Group A – J.M. Mastro Inc.
Group G – Monroe Sealers of Rochester
Group K - J.M. Mastro Inc.
Group M – Tandoi Paving Corp.
Group O - J.M. Mastro Inc.

and be it further

Resolved, That all other terms and conditions of said contracts awarded for the 2003-2004 school year remain in full force and effect for the 2004-2005 school year,

and be it further

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into extension of contracts with the above-named contractors after the forms of extension of contracts and liability insurance have been approved by the Counsel to the City School District.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 257

By Member of the Board Bowers

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option contained in the following contracts, extending the term of said contracts for one additional and final period, from November 1, 2004 through October 31, 2005:

Contract No. 7B – Snow Plowing and Snow Removal

Groups B, D, and L – Rochester Snowplowing and Sealcoating,

Inc.

Group C – Monroe Sealers of Rochester

Groups E, H, I, J, and N – Manel Excavating Corp.

and be it further

Resolved, That all other terms and conditions of said contract awarded for the 2002-2003 and 2003-2004 school years remain in full force and effect for the 2004-2005 school year,

and be it further

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into extension of contracts with the above-named contractors after the forms of extension of contract and liability insurance have been approved by the Counsel to the City School District.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 258

By Member of the Board Bowers

Resolved, That this Board approve the final payments on the contracts listed below in accordance with the certificates issued by the Department of Educational Facilities as follows:

A. LeClaire-Fleming Mechanical Contractors, Inc. for HVAC Work for Renovations, Jefferson Middle School including an addition of \$24,112.00 to the contract price – Application and Certificate for Payment No. 3

Original Contract: \$152,523.00 + \$24,112.00 (Addition) = \$176,635.00 Total Payment

B. Crosby-Brownlie, Inc. for Mechanical Work for Renovations, Franklin Academy including an addition of \$1,602.00 to the contract price – Application and Certificate for Payment No. 8-Ret.

Original Contract: \$618,040.00 + \$1,602.00 (Addition) = \$619,642.00 Total Payment

Procurement and Supply

Resolution No 2004-05: 259

By Member of the Board Bowers

Resolved, That the Board of Education of the Rochester City School District, does authorize the Purchasing Agent for Monroe 2-Orleans BOCES, to enter into any and all Cooperative bidding ventures conducted during the 2004-2005 school year.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 260

By Member of the Board Bowers

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option to extend for one (1) additional and final year through September 29, 2005, a one-year contract for Auto, Truck and Bus Parts, awarded September 30, 2002, between Conway GMC Volvo Truck Division; Cook Brothers Truck Parts; Cross Brothers Company Inc.; Fleet Pride; Foreign Auto Parts; Frey, The Wheelman, Inc.; Genesee Freightliner; Hoselton Chevrolet; Jennings Tractor Inc.; Kaiser-Wilcox Corp.; Matthews Buses Inc; Meisenzahl Auto Parts; S.V. Moffett Company, Inc.; NAPA; North Star Auto Electric Inc.; Oil Filter Service Inc.; Regional International Inc. and the City School District, Rochester, New York. All other conditions of the contract to remain in full force and effect.

Other

Resolution No 2004-05: 261

By Member of the Board Bowers

Resolved, That the Board of Education does hereby authorize the extension of the following transportation contracts for charter work (field trips and sports) with the City School District for the 2004-2005 school year at the State approved C.P.I.

<u>Contractor</u> <u>Contract</u>

Laidlaw Transit, Inc. Coach & Yellow Bus Charter Service –

(Field Trips)

Group II - Overflow Yellow Bus Service

(Awarded 8/18/94)

Laidlaw/National School Bus Miscellaneous Transportation of Pupils

Service, Inc. (Field Trips Service and Sports)

(Awarded 6/20/91)

Resolved, That the Board of Education does hereby authorize the extension of the following transportation contract for charter work (field trips and sports) with the City School District for the 2004-2005 school year at no increase in cost.

Contractor

Contract

Blue Bird Coach Lines

Coach & Yellow Bus Charter Service –

(Field Trips)
Group I – Coach Service

(Awarded 2/16/95)

and be it further,

Resolved, That such extension will be in accordance with the provisions of the New York State Education Law and the conditions of the contracts awarded on the date indicated.

Resolution No 2004-05: 262

By Member of the Board Bowers

Resolved, That the Board of Education does hereby authorize the extension of the following transportation contracts for the 2004-2005 school year at the State approved C.P.I.

<u>Contractor</u>	<u>Contract</u>
Laidlaw Transit, Inc.	Transportation of Medically Impaired Ambulatory Students (Awarded 10/9/97)
	Small Vehicle Transportation Within the City of Rochester – Group I (Max. 1 in a vehicle) (Awarded 7/20/2000)
	Small Vehicle Transportation Within the City of Rochester – Group II (Max. 3 in a vehicle) (Awarded 7/20/2000)
A&E Transport Services, Inc.	Transportation of Medically Impaired Non-Ambulatory Students (Awarded 11/18/99)
	Transportation of Physically Disabled Pupils (Awarded 7/15/99)
Monroe School Transportation	Small Vehicle Transportation within the City of Rochester – Group III (Max. 30 in a vehicle) Awarded 7/20/2000)
	Small Vehicle Transportation Within Monroe County (Awarded 7/20/2000)
	Transportation of Preschool Students (Awarded 7/20/2000)

and be it further,

Resolved, That such extension will be in accordance with the provisions of the New York State Education Law and the conditions of the contracts awarded on the date indicated.

Resolution No 2004-05: 263

By Member of the Board Bowers

Resolved, That the Board of Education does hereby authorize the extension of the following transportation contracts for the 2004-2005 school year at no increase in price.

<u>Contractor</u> <u>Contract</u>

Laidlaw Transit, Inc. Transportation of a Disabled Student (Batavia

School for the Blind-weekly)

(Awarded 8/18/94)

and be it further,

Resolved, That such extension will be in accordance with the provisions of the New York State Education Law and the conditions of the contracts awarded on the date indicated.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 264

By Member of the Board Bowers

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a consulting agreement with M.E. Services Communication, Inc., P.O. Box 30577, Rochester, New York, to provide oral interpreting services in for non-English language dominant parents attending Committee on Special Education (CSE) meetings, school conferences, meetings, etc., for the period July 1, 2004 through June 30, 2005, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Department of Educational Support Services, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 265

By Member of the Board Bowers

Whereas, the Center for Youth Services, Inc., has been previously employed by the City School District as a consultant, to provide prevention education services, initial training and curriculum materials to twelve (12) District schools that are currently implementing the Respect and Protect program, using the nationally validated "Get Real About Violence"

curriculum with a research-based anger management and impulse control component, in support of the Superintendent's initiative for Character Education, for the period April 1, 2004 through June 30, 2004, for an amount not to exceed Five Thousand Three Hundred Fifteen Dollars (\$5,315.00), and

Whereas, the District wishes to assign additional duties to the consultant, therefore be it

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an amendment to the consulting agreement with the Center for Youth Services, Inc., 905 Monroe Avenue, Rochester, New York, to provide prevention education services, training and curriculum materials to an additional twelve (12) District schools, using the nationally validated "Get Real About Violence" curriculum with a research-based anger management and impulse control component, and to provide additional training and curriculum to the original twelve (12) District sites as requested, for an additional sum of Seventy Thousand Dollars (\$70,000.00), making the amount a total of Seventy Five Thousand Three Hundred Fifteen Dollars (\$75,315.00) payable to the consultant for such services during the 2003-04 school year, funded by a Title IV, Safe & Drug Free Schools grant, contingent upon the form and terms of the amendment having been approved by Counsel to the City School District.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 266

By Member of the Board Bowers

Whereas, the Rochester Board of Education is committed to the goal of student achievement; and

Whereas, the Rochester City School District is committed to the alignment of national, state and local standards for Math; and

Whereas, the Rochester City School District has drafted and disseminated Math curriculum that is aligned to the New York State Regents curricular guidelines for Math; and

Whereas, the current high school textbooks were adopted prior to the implementation of the New York State Learning Standards for Math and do not reflect current initiatives and research related to Math curriculum, standards, instruction and assessment; and

Whereas, the scope and sequence for high school students will serve as the foundation for improving student achievement in the core subject area of math; and

Whereas, the committee of teachers, administrators, and parents convened for the purpose of making a textbook recommendation and have conducted a thorough research of available resources, based on specific criteria and determined that the following textbooks and materials will meet the instructional needs of our students:

2004-2005

Houghton Mifflin – Intermediate Algebra with Applications 6th Ed. 2004

Whereas, these findings were presented to the Board of Education through the Quality Assurance Committee on June 15, 2004; therefore it be

Resolved, that, upon the recommendation of the Superintendent of Schools, the above referenced textbooks be, and hereby are approved for use in District high schools; in the Rochester City School District, effective September 2004.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 267

By Member of the Board Bowers

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a committee on Special Education and Committee on Preschool Special Education to review and evaluate all relevant information pertaining to the education and placement of children with disabilities; and

Whereas, the Rochester City School District has had a functioning Committee on Special Education and Preschool Special Education to achieve the responsibilities; therefore be it

Resolved, that the following named persons be and hereby are appointed, in addition to those previously approved, effective September 16, 2004 as a member of the Rochester City School District Committee on Special Education and Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, to serve as needed.

CHAIRPERSONS-TEACHERS OR ADMINISTRATORS

Brackmann, Nancy Kelbaugh, Kenneth LaPlaca, Sandra Lynch, Martin Overby, Emmalean Stence, Russell Voulellis, Joanne

Resolution No 2004-05: 268

By Member of the Board Bowers

2004 Biennial Review of Shared Decision Making

Whereas, the School-Based Planning Policy of June 1, 1995 was sustained as Policy 2265: School-Based Planning by the Rochester City School Board when it adopted the Policy Manual on August 20, 1998; and

Whereas, the Board of Education has adopted revisions to Policy 2265: School- Based Planning, which materially affect the plan called for in the Commissioner of Education's regulation 100.11; and

Whereas, the Commissioner's regulations 100.11 require a biennial review focusing both on the planning aspect as well as the overall adequacy of the plan; and

Whereas, the plan was reviewed at the Quality Assurance Committee Meeting on Tuesday, September 7, 2004 and was reviewed and approved by the Quality Assurance Committee; Therefore, be it

Resolved, That the "2004 Biennial Review of Shared Decision Making" be submitted to the State Education Department with the recertified Rochester City School District Shared Decision Making Plan.

Seconded by Member of the Board Brown Adopted 7-0

Resolution No 2004-05: 269

Ratifying Collective Bargaining Agreement with The Per Diem Substitute Teachers Unit of the Rochester Teachers Association (NYSUT/AFT-AFL-CIO)

By Member of the Board Bowers

Whereas, the negotiators representing the Superintendent of Schools and the Per Diem Substitute Teachers Unit of the Rochester Teachers' Association have met and reached a tentative collective bargaining agreement for the period July 1, 2004 through June 30, 2006; and

Whereas the Superintendent of Schools and the membership of the Per Diem Substitute Teachers Unit have ratified the agreement; therefore, be it

Resolved, that pursuant to the provisions of Civil Service Law sections 201 and 204-a, the Board of Education approves the following new, or modified from the previous agreement, economic provisions:

- 1. Elimination of provision in previous agreement that set daily rates for per diem substitutes as 1/400th of the starting salary for RTA teacher unit members and adding a provision setting three tiers of per diem wage rates: Effective July 1, 2004: Tier 1 \$92.70; Tier 2 (50 day rate) \$137.33; Tier 3 (100 day rate) \$146.56; effective July 1, 2005: Tier 1 \$96.82; Tier 2 \$143.44; Tier 3 \$153.07.
- 2. Effective July 1, 2004, a teacher in a continuing assignment (long term substitute) will move to 1/200th of a beginning teacher salary after completing 45 days in the continuing assignment. Benefits remain unchanged and are provided after the completion of 60 days in a continuing assignment.
- 3. The daily rate for a per diem substitute assigned to an itinerant position is increased by \$6.00 per day instead of by \$4.00 per day as in the previous agreement.
- 4. Per Diem, Building and Long Term Substitutes who are injured on school premises by a student, staff or non-staff during a school day will be paid their daily rate for all days hospitalized up to a maximum of 5 days.