

**ROCHESTER BOARD OF EDUCATION**  
Special Meeting – Committee of the Whole  
Governance Committee Meeting  
June 16, 2020

**Board Members in Attendance:** President, Van White, Vice President Cynthia Elliott, Commissioner Amy Maloy, Commissioner Ricardo Adams, Commissioner Beatriz LeBron, Commissioner Willa Powell, Commissioner Natalie Sheppard

**Board Members Excused:** N/A

**Administration and Board Officers in Attendance:** Superintendent Lesli Myers-Small, Superintendent Shaun Nelms, State Monitor Shelley Jallow and other Cabinet members, General Counsel Karl Kristoff and District Clerk Marisol Ramos-Lopez.

- I. President White called the meeting to order at 5:40p.m.
- II. **Speakers Addressing the Board of Education:** No speakers. Written comments submitted by four Staff members.
- III. **Special Meeting Discussion Items:** None

**President White handed over the gavel to Commissioner Maloy for the commencement of the Governance Committee Meeting at 5:44 p.m.**

IV. **Governance Committee Discussion Items**

- A. **Board Self Evaluation** – Commissioner Maloy indicated that the evaluations were due via the Super-Eval system by June 30, 2020.
- B. **DE Report Update** – Superintendent Myers-Small discussed changing the manner in which the District reports to the State and how the District will reframe the report to provide better information on the progress of the 10 identified areas and the next steps to follow.

**Dr. Jallow** discussed the three public hearings that will be held related to the mandates for her role as State Monitor for Academics and Finances for the District. She also discussed the importance of strategic planning and the importance of setting a stake in the ground around our vision for the district and what is to be accomplished. What are the actions we want to take to improve the outcomes for students and families? Once that is established, the academic and fiscal plans will fall into place. She will be creating an academic and financial plan that will be part of the strategic plan.

***Board Approved August 11, 2020***

A discussion on the DE Report update related to Board Governance was had, and Dr. Jallow asked: Who is recording or evaluating success to determine whether this is working based on implementation? How effective was it? Has it made a difference?

### C. Development of Board PD Plan 2020-21

- **Board Retreats** – Commissioner Maloy reported that Board Retreats were planned for July and August. Vice President Elliott recommended that Board Retreats take place quarterly.
- **Committee Specific Training** (*ie: Fiscal Training*) Commissioner LeBron talked about the simulation game “Budget Hold ‘em” that provides real-life situations related to school budgeting and serves as a great training opportunity for the Board. She also discussed using an equity lens and attaching that to the District’s future budgeting. She will be providing more detail on that in the future.
- **Superintendent Evaluation/Goals** – Superintendent Myers-Small discussed the process she will use to develop her goals using data and aligning those goals to the district goals. Commissioner LeBron recommends that Superintendent Myers-Small review the prior superintendent’s goals, as those were jointly created with the Board.
- A recommendation was made to codify the creation of an annual Professional Development Plan through the Board By-Laws. Dr. Jallow reminded the Board that in the DE Report contains four topics that should be part of Professional Development. In addition, that traditionally, when a self-evaluation is conducted, the data is collected, aggregated, and used to design future professional development. The information that comes out of the self-evaluation will help select the topics based on what the group indicates is an area of need.
- A post-meeting evaluation was recommended by Commissioner Powell for the Board to use to track whether the time the Board spends in meetings is time well spent, and use that as feedback. Commissioner LeBron indicated that those surveys were issued in the past and that many board members did not respond making the tool ineffective. Vice President Elliott believes the Board should commit to doing the survey and look at working more collaboratively as a board. Dr. Jallow believes that after each meeting a closing assessment of how the meeting went using standards/values that can be measured. She recommends doing it for the next 30 or 60 days and collecting the data and seeing where there are key areas where the Board is strong and other areas where the Board needs support. This is adopting a growth mindset.

D. **Business Meetings (District/East)** A proposal to merge the RCSD and East EPO business meetings from two to one per month. Dr. Myers-Small reported that she met with Superintendent Nelms and he agreed that aligning the meetings creates great opportunity for collaboration.

E. **BOE 20-21 Travel:** A tentative travel schedule was developed for Board members to review for the fiscal year.

**Governance Committee adjourned and Committee of the Whole Special Meeting resumed at 8:16 p.m.**

V. **New Business**

Commissioner Adams introduced a proposed resolution that removes the School Resource Program from the Rochester City School District. A motion to table that resolution until the Business Meeting on Thursday, June 18, 2020 was made by Commissioner Powell. Seconded by Commissioner Adams. A roll call vote was taken:

Commissioner Adams	Yes
Commissioner LeBron	Yes
Commissioner Maloy	Yes
Commissioner Sheppard	Yes
Commissioner Powell	Yes
Vice President Elliott	Yes
President White	Yes

Motion carries 7-0.

VI. **Motion to enter into Executive Session** to discuss a matter related to a personnel issue with Counsel was made by Commissioner Adams and seconded by Commissioner Maloy at 8:18 p.m. Motion carries 7-0. **Motion to end Executive session** at 10:04 p.m. was made by Commissioner Adams and seconded by Vice President Elliott. Motion carries 7-0.

VII. **Motion to adjourn** made by Vice President Elliott at 10:04 p.m. Seconded by Commissioner Adams. Motion carries 7-0.