BUDGET AND DISTRICT PROFILE

Investing in Student and School Success

Rochester City School District

2018-2019

EQUITY · COHERENCE · INNOVATION

ROCHESTER CITY SCHOOL DISTRICT

Every student by face and name
Every school, every classroom
To and through graduation

Every child is a work of art.
Create a masterpiece.

ROCHESTER CITY SCHOOL DISTRICT

ROCHESTER, NEW YORK

PROPOSED
2018 - 19 BUDGET
FOR THE BOARD OF EDUCATION

MAY 15, 2018

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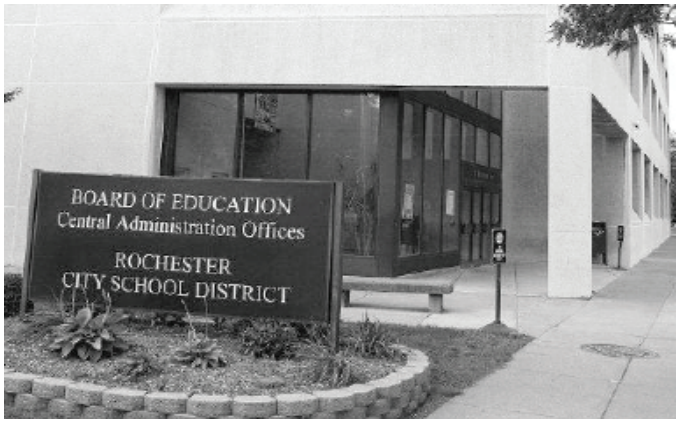
ROCHESTER CITY SCHOOL DISTRICT 2018-19 BUDGET BOOK AND DISTRICT PROFILE

BOARD OF EDUCATION

Van Henri White, President
Willa Powell, Vice-President
Cynthia Elliott
Melanie Funchess
Dr. Elizabeth Hallmark
Beatriz LeBron
Natalie Sheppard
Genesis Silva, Student Representative



SUPERINTENDENT OF SCHOOLS

Barbara Deane-Williams, Superintendent of Schools

Superintendent's Executive Cabinet

Carlos Garcia, Chief Communications Officer
Dr. Raymond J. Giamartino, Chief Accountability Officer
Dr. Shirley Green, Chief of Schools
Harry Kennedy, Chief of Human Resources
Dr. Pamela Kissel, Interim Chief of Schools
Karl Kristoff, General Counsel
Dr. Linus Guillory, Deputy Superintendent for Teaching and Learning
Dr. Beth Mascitti-Miller, Chief of Receivership Schools
Dr. Idonia Owens, Chief of Schools
Fatimat Reid, Chief of Staff
Michael Schmidt, Chief of Operations
Everton Sewell, Chief Financial Officer
Toyia Wilson, Chief of Schools
Lawrence Wright, Deputy Superintendent of Administration

Finance Team

David Adams, Manager of Financial Reporting
Rodney Asse, Director of Budget
Maureen Bisnett, Executive Assistant
Colleen Guyett, Budget Analyst
Suzanne Menz, Contract Administrator
Glendine Miller, Senior Budget Analyst
Brian O'Connor, Budget Analyst
Brian Pack, Senior Budget Analyst
Cheryl Sarkis, Contract Administrator
Kathleen Saville, Director of Grants
and Business Office
Mark Scott, Senior Management Analyst
Elizabeth Spalty, Senior Budget Analyst

Special Assistance

Aloma Cason, Data Retrieval Specialist
Tom Licata, Print Shop Manager
Zlatko Vetrov, Senior Informational
Services Business Analyst

D'Shawna Wilson
Virtual Workforce, Inc.

For additional information regarding the District, please visit www.rcsdk12.org

BOARD OF EDUCATION PROFILES

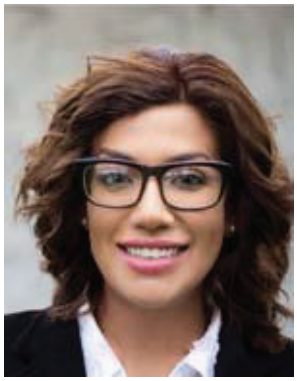
VAN HENRI WHITE
Van Henri White is currently serving as the Board President. President White was first elected to the Board of Education in 2007. He was instrumental in drafting and enacting a Board Policy requiring the infusion of African/African American studies in the District's K-12 curriculum, the first such policy to be enacted in New York State. President White also drafted and ensured the enactment of the first of its kind "Responsible Bidder Policy," requiring contractors who have violated EEOC and Human Rights Laws to prove that they are in compliance with those laws before they receive additional funds from the District. President White has worked tirelessly at improving school safety, decreasing truancy rates, and attacking the problem of lead poisoning. He is an outspoken advocate for urban education, continuously working at reversing student dropout rates and increasing the District's graduation rates.

WILLA POWELL
Willa Powell is serving as the Vice President of the Board. Vice President Powell was first elected to the Board of Education in 1997 and served a four-year term. She advanced policies strengthening parent involvement in the District and ensuring equitable school choice for all parents and students. She has long been an advocate for strong leadership in Rochester schools, accountability for performance, and support for student achievement. Commissioner Powell is a PTO member at School 23 and the School of the Arts, and has served as a PTSA officer at Nathaniel Rochester Community School and as a representative to the District Parent Council.

CYNTHIA ELLIOTT
Commissioner Elliott has a passion for Rochester's children and families who are economically and socially disadvantaged. She is committed to this population attaining self- sufficiency. Commissioner Elliott is Assistant to the Executive Director of Baden Street Settlement. She graduated from Monroe Community College, received her Bachelor's Degree from St. John Fisher, and two Master's Degrees, one from SUNY Brockport and the other from Fielding Graduate University. Commissioner Elliott is currently working on a Ph.D. in Human and Organizational Systems.

MELANIE FUNCHESS
Melanie Funchess was appointed to the Board of Education in 2018. Commissioner Funchess is currently employed by the Mental Health Association where she serves as the Director of Community Engagement. In this position she had responsibility for integrating family and community voice into the systems transformation work at the practice, program and policy levels. Commissioner Funchess has served as an advocate for families and youth for many years and has worked extensively in the areas of family engagement and empowerment as well as community building. She presents, trains, and consults locally and nationally in the areas of mental health in communities of color, cultural competence/culturally responsive practice, family engagement, implicit bias, cultural brokering, community engagement and partnership building, racial trauma and healing. Her two plus decades of work experience also includes the areas of Education, Developmental Disabilities, and Community Health.

ELIZABETH HALLMARK
Dr. Elizabeth Hallmark joined the Board of Education in January 2016. Commissioner Hallmark is an educator and researcher. She earned her PhD in Education at the University of Rochester, her Masters in Dance Movement Therapy at Antioch New England, and her Bachelors in English from Mount Holyoke College. She has taught research methods, curriculum design, social foundations of education, writing, and adult learning to graduate students at area institutions including Nazareth, Roberts Wesleyan and the University of Rochester. She brings an educator's eye to the board and is passionate about improving instruction and learning in the district. Commissioner Hallmark was a teaching artist for over 20 years, working with children in more than a dozen area schools, designing professional development for K-12 teachers through the Aesthetic Education Institute, Empire State Partnerships, Young Audiences, and Wolf Trap Early Learning through the Arts.



BEATRIZ LEBRON
Beatriz LeBron was appointed to the Board in 2018. Commissioner LeBron was born and raised in the Bronx and considers herself a true New Yo-Rican (New York Puerto Rican). She has three children, two graduates of RCSD and a first grader who attends at The Children's School No. 15. Commissioner LeBron works at Rochester Regional Health as a Community Health Worker and as the Coordinator for the Children's Leadership Training Institute. She is actively involved in the community and is the elected leader of the Democratic Committee's 25th Legislative District. Commissioner LeBron is passionate about serving others with a particular focus on disadvantage communities and works to ensure they have advocacy, linkages to resources and that they are provided support.

NATALIE SHEPPARD
Natalie Sheppard joined the Board in January 2018. She was born and raised in Rochester, NY. Commissioner Sheppard takes pride in doing her part in assisting with the improvement of her community. Her greatest strength is her ability to create and implement innovative solutions to identified problems. Her passion is working with youth and families. Commissioner Sheppard has her master's degree in Social Work and currently works for Children Awaiting Parents. She is also an adjunct professor at her alma mater, Roberts Wesleyan College and serves as an Advisory Council Member for Action for a Better Community's New Direction program. Working with children and families through these capacities have helped shape Natalie into the Youth and Families' Advocate that she is today. Commissioner Sheppard currently lives in Rochester, NY with her daughter where she continues to support various community organizations and initiatives.

GENESIS SILVA
Genesis Silva serves as the Student Representative to the Rochester Board of Education, serving as the voice of students in matters regarding the district. She attends the School Without Walls Commencement Academy and is President of Student Leadership Congress (SLC). SLC is an organization that brings students in grades 6-12 together once a month to talk about issues that concern them and to discuss what courses of action they can take to improve their schools and lives.

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Capital Improvement Plan Section 9

Appendices Section 10

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- 2018-19 Executive Budget Summary
- RCSD Organizational Chart
- Reader's Guide

Introduction & Overview

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Rochester City School District
Board of Education

May 16, 2018

Board of Education

President
Van Henri White

Vice President
Willa Powell

Members
Cynthia Elliott
Melanie Funchess
Elizabeth Hallmark
Beatriz LeBron
Natalie Sheppard

Superintendent of Schools
Barbara Deane-Williams

The Honorable Lovely A. Warren
Mayor, City of Rochester
City Hall
30 Church Street
Rochester, NY 14614

Dear Mayor Warren:

On May 15, 2018 The Rochester City School District's Board of Education adopted a budget of $915,945,579 to fund the District's operations for the 2018-2019 school year.

By driving educational equity, building relational capacity, nurturing innovation, creating coherence, and establishing accountability for action, our budget is organized around six major themes.

This year's Rochester City School District's Budget supports programs, resources, and curriculum to serve students who come to the Rochester City School District with a wide spectrum of hopes, talents and exceptional learning opportunities. The six major themes are:

- **Community Schools:** The budget supports and expands 10 Community Schools that includes sound core instructional programs, comprehensive student support services, and services for students and families that extend beyond the school day.
- **Meaningful Parent Engagement and Invitational Schools:** Parents and caregivers are critical to our success with students. The District is committed to ensuring all schools are inviting and supportive of our parents, families and community. The budget includes pop-up registration centers and family engagement services.
- **School Climate Transformation:** The District will continue to create schools that nurture social-emotional learning and build The Relationship Model of Intervention. The budget includes a commitment to Restorative Practices and
implicit-bias professional learning.
- **Student Agency and Access:** By expanding opportunities for student voice and choice, with a new Director of Youth Engagement and Office, high schools will empower students to engage in personalized academic success and enhance individual readiness for college and careers.

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Rochester City School District
Board of Education

The Honorable Lovely A. Warren
Page 2
May 16, 2018

- **Powerful Learning:** Rochester has designed very strong teaching and learning teams to provide support to each and every classroom within District. The new NYS Next Generation ELA and math standards will help ensure high quality, rigorous curriculum, and hands on learning. This year's budget has added more than 100 teaching positions to provide direct instruction to children and continue to strengthen relationships for every child by face and name.

- **Employees as Empowered Partners:** It is essential we continue to hire talented teachers and employees who are committed to the City schools, the children, and our families. Our budget includes quality recruitment, induction and professional learning opportunities for all of our employees.

The District's 2018-19 budget closes a projected gap of roughly $65 million through a line-by-line review and data analysis to identify Operational and Human Resource efficiencies. Of note, we will continue to maintain District programs and services for children in grades Pre-K to 12 at or above current levels, while expanding programs and services for our high achievers and those who may need supplemental support services. Increased State Aid revenue and the application of Fund Balance have also helped to close the gap.

This year's budget gives particular attention to building zone capacity. Some of the specific actions supported in the budget include:

- Strong early education and literacy support throughout the city
- Additional bilingual programs and services added to zones
- Rebuilding special education and adding student support services
- Additional Career and Technical Education (CTE) and Advanced Learning Programs

The proposed 2018-2019 budget is fiscally balanced, provides additional educational opportunities and is based on input from stakeholders across the community and District. We appreciate the City's support for our budget, and the many other ways in which we collaborate to serve Rochester children and families.

Sincerely,

Van Henri White
President, Board of Education

Barbara Deane-Williams
Superintendent of Schools

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Rochester City School District
Board of Education

Van Henri White, President
Willa Powell, Vice President
Cynthia Elliott
Melanie Funchess
Elizabeth Hallmark
Beatriz LeBron
Natalie Sheppard

Shanai Lee
District Clerk
(585) 262-8525
Shanai.Lee@rcsdk12.org

Certified Resolution: Special Meeting: May 15, 2018

Resolution No. 2018-19: 827

By Member of the Board Vice President Powell

Resolved, That the Board of Education of the Rochester City School District hereby approves and adopts the budget estimates for the 2018-19 fiscal year as follows:

General Fund Revenues:

$ 622,465,596	New York State
$ 119,100,000	City of Rochester
$ 2,100,000	Federal Medicaid
$ 14,919,633	Local
$ 20,000,000	Appropriated Fund Balance
$ 778,585,229	**Total**

General Fund Expenses:

$ 694,902,004	Operating Expense
$ 13,954,560	Capital Expenses
$ 69,728,665	Debt Service
$ 778,585,229	**Total**

Grants and Special Aid Revenues:
$ 112,860,350

Grants and Special Aid Expenses:
$ 112,860,350

School Food Service Fund Revenues:
$ 24,500,000

School Food Service Fund Expenses:
$ 24,500,000

Grand Total Budget:
$ 915,945,579

Seconded by Member of the Board Commissioner Elliott
Roll Call Vote

Commissioner Elliott	**Yes**
Commissioner Funchess	**Yes**
Commissioner Hallmark	**Yes**

Commissioner LeBron	**No**
Commissioner Sheppard	**No**
Vice President Powell	**Yes**
President White	**Yes**

Adopted 5-2 with Commissioner LeBron and Commissioner Sheppard dissenting

I, Shanai Lee, Clerk of the Board of Education of the Rochester City School District of the State of New York, do hereby certify that I have compared the attached resolution with the original resolution passed by such Board of Education at a legally convened meeting held on the 15th of May 2018, on file as part of the minutes of such meeting, and the same is a true copy thereof and the whole of such original. I further certify that the full Board of Education consists of seven members and that seven of such members were present at such meeting and that five of such members voted in favor of such resolution.

IN WITNESS THEREOF, I have hereunto set my hand and the seal of the Rochester City School District on this 16 day of May 2018.

Shanai Lee, Clerk of the Board of Education

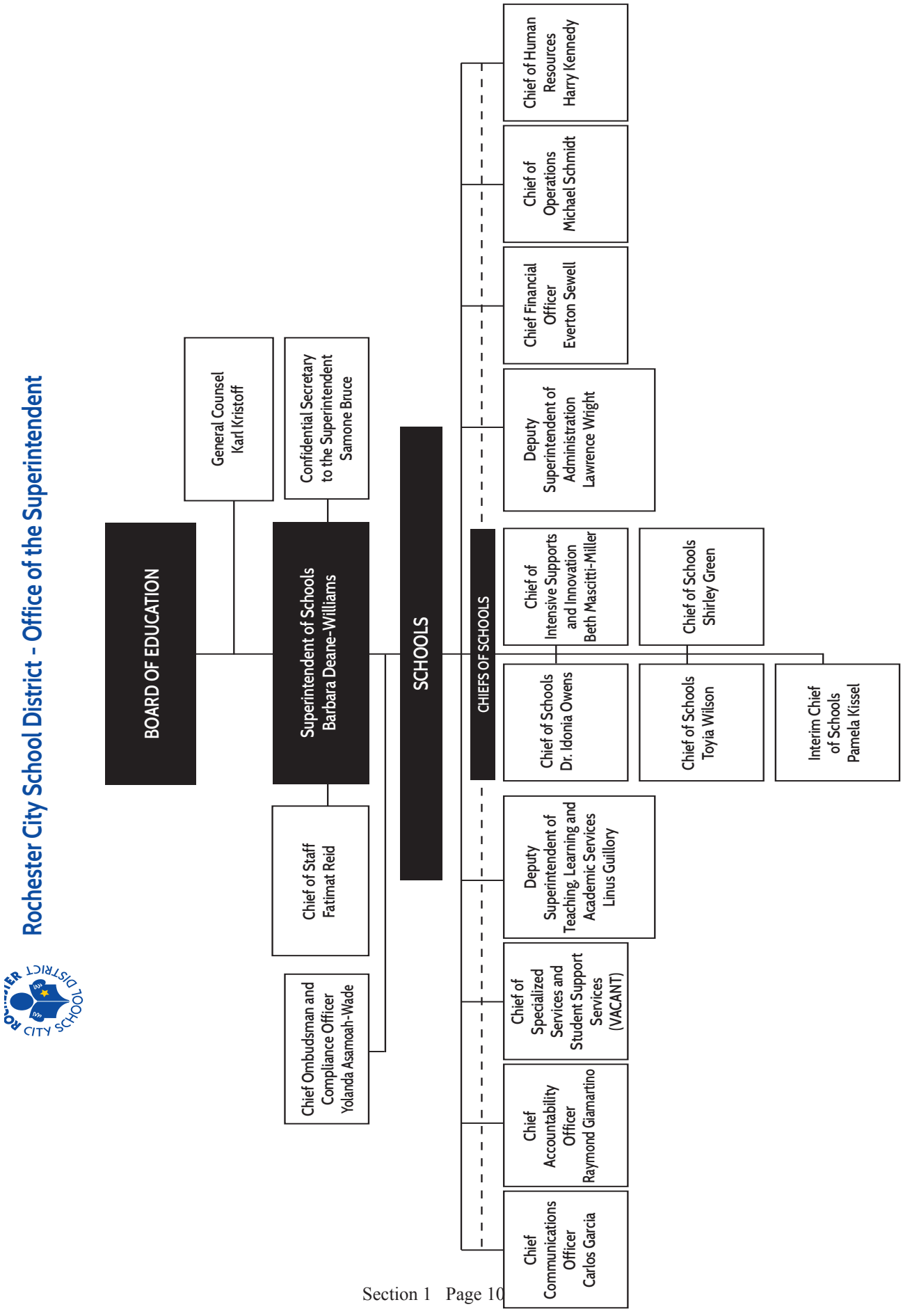
2018-2019 Executive Budget Summary

2018-2019 Executive Budget Summary

2018-2019 Executive Budget Summary

2018-2019 Executive Budget Summary

Rochester City School District - Office of the Superintendent



READING THE RCSD BUDGET BOOK

The Rochester City School District's Budget Book contains a wealth of financial and academic information. This book may be used as a resource book throughout the year. You will find that this year's presentation includes additional transparency into all departments to provide you, the reader, with a better understanding of the District's policies, plans, schools, programs, and overall operations. Our main focus continues to be the effective management of funding provided to the students and the schools and programs that support their development and success.

The financial information of the District is based on our fiscal year, which runs from July 1st through June 30th. Budget presentations include two fiscal years in some cases and three fiscal years in others. For the overall budget summaries, the actual totals from FY 2015 are listed along with the current year FY 2016 budget for comparative purposes. Any presentation of FY 2016 is based on the February 2016 amended budget and includes the most current information that will be carried forward to June 30, 2016. The proposed budget column is the projection for the fiscal year ending June 30, 2017. The numbers used for the budget are based on the most current information known by the District at the time of this presentation.

ORGANIZATION OF THE BOOK

The budget book is divided into sections in order to facilitate the reader's use. A Table of Contents provides a roadmap for the information.

SECTIONS 1 and 2: Introduction and Overview and **Policies, Priorities and Plans,** contain basic information concerning District operations as a whole. Documents explain the priorities of the district through the guidance of the Superintendent, an Executive Budget Summary, Mission and Vision, the District Action Plan, and Enrollment and Collective Bargaining overviews.

SECTION 3: The **District-Wide Summary Budget** provides information concerning all revenue sources as well as the breakdown of expenditures by major categories. In addition, this section includes a position summary and a multi-year projection. It is important to remember that the multi-year projection is made at a specific point in time. Projections are updated on a regular basis with information received from Federal and State sources, changes in contracts, and changes in purchasing trends.

SECTION 4: The **School Profiles and Budgets** section includes student performance and financial information. Multiple pages are dedicated to each school highlighting their academic profile, their financial information, and their staffing.

The Profile page will provide you with student test scores, New York State Education Department (NYSED) Basic Educational Data Systems enrollment data, and attendance and demographics of student populations. The Budget page will include staffing breakdowns and proposed expenditures.

This section also includes divisions that directly support the schools. The divisions are Chiefs of Schools and School Support. School Support includes Food Service, Health Services, Transportation, and Tuition for Charter School and Special Education students. The two divisions will provide information concerning staffing, expenditures by major category, full departments, sub-departments, and locations.

READERS GUIDE, *CONTINUED*

SECTION 5: The **Program Profiles and Budgets** section presents goals, objectives and measures of achievement for programs within the District's Strategic Plan. The information presented in this section shows the cost of the program and is also included in the school and department budgets. Each program will include the number of students served, locations, program description, objectives, revenue sources, expenditures, related positions and costs per student. This information is used throughout the year in program evaluation.

SECTION 6: Administration Profiles and Budgets section contains budget information for administrative departments. The expenses in this section are not related to particular programs or schools, but must be budgeted for the operations of the District. Information provided will include a description of each department, staffing, and expenditures by major category. Within each major department there are sub-departments that will give further clarification of expenditures.

SECTION 7: East High School EPO section contains budget information for the administration and operations of East High School. The 2015-16 school year begins a five-year agreement under which East High School will be managed by the University of Rochester as an Educational Partnership Organization (EPO); 2016-17 will be the second year under this partnership. Although still a District school, funded as part of the District budget, East has a separate administrative structure established by the University that reports directly to the Board of Education and manages all aspects of school operations, including staffing. For this reason its budget must be separate from the support profiles and budgets of schools managed by the District Superintendent and Administration.

SECTION 8: District-wide Profiles and Budgets section contains budget information for District-wide departments. The expenses in this section are not related to particular programs or schools, but must be budgeted for the operations of the District. Included are Debt Service, District-wide Non-Program Expenses, and Employee Benefits.

SECTIONS 6, 7 and 8: School Support Profiles and Budgets, Administration Profiles and Budgets, and **District-wide Profiles and Budgets** reference a 5-digit department code in the Management Financial Discussion and Analysis pages. The first three digits tell the physical location and the last two digits represent the different functions. Although the location is clear based on the description, the function is not self-explanatory. The chart below explains the functions.

Dept. ID	Description
xxx01	Preschool/Early Childhood Programs
xxx02	Elementary Schools
xxx03	Workforce Preparation
xxx04	Middle Schools
xxx05	High Schools
xxx06	School Food Service
xxx07	Support to Private & Parochial Schools
xxx08	Student Support Services
xxx09	Summer School
xxx12	Financial Services
xxx13	Central Services
xxx14	Transportation
xxx15	Facilities

xxx16	District Management
xxx17	Academic Support
xxx18	Board of Education
xxx19	District wide Non-program Expenses
xxx20	Employee Benefits
xxx21	Debt Service
xxx22	Capital Expenses
xxx26	Charter Schools
xxx27	Registrars

SECTION 9: The Capital Improvement Plan which is comprised of the Capital Improvement Program and the Cash Capital Plan is a five-year financing strategy for the construction and reconstruction of facilities, the acquisition and replacement of vehicles and equipment, and the completion of other long-term capital projects.

SECTION 10: Appendices include additional information that will help you in understanding the Rochester City School District. Presentations and explanations of programs and departments are brief and meant to provide a concise overview of the area. Additional information may be found on our website or by contacting the District's Communications Department.

The budget is comprised of many sub-accounts that are not visible when viewing the summary categories. When reviewing the budget book summary categories, please use the following reference guide that maps the category to the account group and ultimately the types of expenditures that are included in the various groups and categories.

READERS GUIDE, *CONTINUED*

Category	Account Group	Account Name
Salary Compensation	Teacher Salary	Tchr Sal 1-6
		Tchr Sal 4-6
		Tchr Sal 7-12
		Tchr Sal Guid/Soc Wk/Psyc
		Tchr Sal Pre-K
		Tchr Sal Sp Ed
		Tchr Sal Turnover Vacancy
		Tchr Sal Bldg Based Subs 7-12
		Tchr Sal Bldg Based Subs K-6
	Civil Service Salary	C.S. Sal Cler & Steno
		C.S. Sal Custodial
		C.S. Sal Non-Inst
		C.S. Sal Skld & Semi-Skld
		C.S. Sal Supv & Tech
		C.S. Sal Turnover Vacancy
		Student Stipends
	Administrator Salary	Tchr Sal Adm & Supv
		Tchr Sal Adm Turnover Vacancy
	Teaching Assistants	Teaching Assistant 7-12
		Teaching Assistant
		Teaching Assist Turnover Vacancy
	Paraprofessional Salary	C.S. Sal Paraprofessional
		C.S. Sal Para Turnover Vacancy
Other Compensation	Substitute Teachers	Misc Unclassified Pay Adjustmt
		Tchr Sal Subs 7-12
		Tchr Sal Subs K-6
		Tchr Sal Subs Adm & Supv
		Tchr/Admin TAPU Sub 7-12
		Tchr/Admin TAPU Sub K-6
	Hourly Teachers	Stipends
		Tchr Sal Hourly 4-6
		Tchr Sal Hourly 7-12
		Tchr Sal Hourly K-3
	Teachers In Service	Tchr Sal In-service/Curr
	Overtime Civil Service	C.S. Overtime
		CS Sal Regular Extra Pay
		Paraprofessional Development
	Civil Service Substitutes	C.S. Sal Custodial Subs

READERS GUIDE, *CONTINUED*

Category	Account Group	Account Group
Other Compensation (cont'd)	Civil Service Subs (cont'd)	C.S. Sal Semi & Skld Subs
		Sentry Subs
Employee Benefits	Employee Benefits	Attendance Incentive
		Catastrophic Illness-C.S.
		Catastrophic Illness-Tchr.
		Disability Insurance
		Employee Assistance Program
		Final Vacation Pay - ASAR
		Final Vacation Pay - BENTE
		Final Vacation Pay - SEG
		Health Insurance FSA Fee
		Life Insurance - Active Empl
		Paid Illness Leave-C.S.
		Paid Illness Leave-T.P.
		Tuition Reimbursement
		Unemployment Insurance
		Vacation Pay in Lieu of -ASAR
		Vacation Pay in Lieu of -BENTE
		Vacation Pay in Lieu of-SEG
		Voluntary Separation Plan
		Workers Compensation Insurance
		Workers Compensation Reserve
	Dental Insurance	Dental Insurance - Active Empl
	Health Insurance	Health Insurance - Active Empl
		Health Insurance - Ret Empl
		Cobra Claims & Reimbursements
		Stop Loss and Admin Fees
	Social Security	Social Security
	Employee Retirement System (ERS)	State Employee Retirement
	Teacher Retirement System (TRS)	State Teachers Retirement
	ERS Retirement Incentive	ERI Incentive
	TRS Retirement Incentive	TRI Incentive
Fixed Obligations with Variability	Special Education Tuition	Interfd Xfer-G/F to Spec Aid
		Tuition - All Other
		Tuition - Public Districts
	Contract Transportation	Contract Gasoline
		Transport-Contracts
		Transport-Field Trips

READERS GUIDE, *CONTINUED*

Category	Account Group	Account Name
Fixed Obligations with Variability (cont'd)	Contract Transportation (cont'd)	Transport-Tokens-Public
	Charter School Tuition	Tuition - Charter Schools
	Health Services - Other Districts	Health Serv-Othr Dist
	Insurance Non-employee	Liability & Fire Insurance
		Pupil Accidents
Debt Service	Debt Service	Bond Ant. Note Interest
		Bond Ant. Note Principal
		Capital Leases - Interest
		Capital Leases - Principal
		Debt Issuance Costs
		Install Purch Debt-Other Prin
		Install Purch Debt-Othr Intr
		Interfd Xfer-G/F to Debt Svc
		NYS Muni Bond Bank Interest
		NYS Muni Bond Bank Principal
		Refunds Prior Year
		Revenue Ant. Note Interest
Cash Capital Outlays	Cash Capital Expense	Interfd Xfer-G/F to Capital
	Textbooks	Textbooks 7-12
		Textbooks Inventory Credit
		Textbooks Inventory Purchase
		Textbooks K-6
	Equipment - Other Than Buses	Equip-Other Than Buses
	Equipment Buses	Equip-Buses
	Computer Hardware - Instruct/Non-Instruct	Computer Hardware
	Library Books	Library Books
		Library Books Non-CSD
Facilities and Related	Utilities	Utilities-City Water
		Utilities-Data Lines
		Utilities-Electric
		Utilities-Gas
		Utilities-Gas Contract
		Utilities-Pure Water Tax
		Utilities-Telephone
	Instructional Supplies	Instructional Supplies
	Equip Service Contr & Repair	Serv Conts & Equip Repair
	Facilities Service Contracts	Building Furnishings
		Electrical Contracts

READERS GUIDE, *CONTINUED*

Category	Account Group	Account Group
Facilities and Related (cont'd)	Facilities Service Contracts (cont'd)	Gen Construction Contract
		Heat & Vent Contracts
		Plumbing Contracts
		Snow Plowing
	Rentals	Rental Of Equipment
		Rental Of Land & Bldgs
		Rental-Parking Lots
		Department Credits - Rentals
	Maintenance Repair Supplies	Front End Alignments
		Glass Repair
		Maintenance & Repair Supplies
		Radiator & Heater Repair
		Radio Repair
		Suspension & Spring Repair
		Tire Repair
	Postage Printing & Advertising	Duplicating & Copying
		Postage
		Printing & Advertising
	Auto Supplies	Auto Parts
		Anti-Freeze
		Gasoline
		Grease
		Oil
		Tires & Tubes
	Supplies and Materials	Food & Provisions
		Food Svc Direct Expense
		Lunchroom Supplies
		Medical Supplies
		Prof Books & Publications
		Shop Supplies
		Supplies - Computer Hardware
		Tool Allowance
		Uniforms
Facilities and Related (cont.)	Custodial Supplies	Custodial Supplies
	Office Supplies	Office Supplies
Technology	Computer Software-Instruct/Non-Instruct	Computer Software
Other Variable Expenses	Miscellaneous Services	Admissions/Tournament Fees
		Assessments On Property

READERS GUIDE, *CONTINUED*

Category	Account Group	Account Name
Other Variable Expenses	Miscellaneous Services	Awards
		Cartage Or Freight
		Driver License-Testing
		Environmental Service
		Fingerprinting
		In Lieu Of Salaries
		Laundry & Cleaning
		Meals
		Membership Fees
		Physicals-Standard
		Prior Year Write-offs
		Recruitment - Personnel
		Storehouse Inventory Purchase
		Testifying Fees
		Testing Materials & Fees
		Tuition-Dual Enrollment
	Professional & Technical Serv	Food Svc Management Fee
		Grant Pass-Through Expenses
		Prof & Tech Services
	Agency Temporary Staff	Agency Temporary Staff
	Judgments and Claims	Judgments & Claims
	Grant Disallowances	Adjustment & Disallowance
	Interfund Exp Pre-K Special Ed	Preschool Special Ed Subsidy
	Departmental Credits	Departmental Credits
		Special Storehouse Sale Credit
		Storehouse Inventory Credit
	Indirect Costs	Indirect Costs
	Professional Development	Professional Development
		Travel In District
		Travel Out Of District
		Travel Out Of District-Asar
	BOCES Services	BOCES
Contingency Fund	Contingency Fund	Reserve

This budget publication is available in different formats:

- A PDF-format file may be found on the website at www.rcsdk12.org
- A printed version may be obtained at the District office located at: 131 West Broad St, Rochester, NY 14614

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- Board Budget Policies
- Student Enrollment
- Collective Bargaining

Policies, Priorities & Plans

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OUR MISSION

The mission of the Rochester City School District is to provide a quality education that ensures our students graduate with the skills to be successful in a democratic society and the global economy.

OUR VISION

Every Child by Face and Name. Every Classroom, Every School.
To and Through Graduation.

THEORY OF ACTION

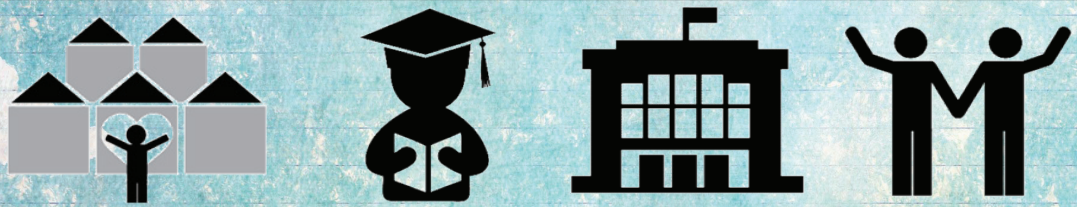
If every student is known by face and name through personalized multi-tiered systems of support that

- Promote the well-being of the whole child, whole school, whole community,
- Guarantee powerful learning for every student,
- Build capacity to ensure comprehensive school improvement, and
- Cultivate equity by design,

then the District will disrupt long-standing patterns of failure by ensuring every child is reading on grade level and graduating on time.

VALUES

PILLARS



Promote the Well-Being of the Whole Child, Whole School, Whole Community

Ensure Powerful Learning for Every Student

Build Capacity to Ensure Comprehensive School Improvement

Cultivate Understanding, Collaboration, Partnerships and Advocacy for Equity and Justice for All

BOARD BUDGET POLICIES

FINANCIAL ACCOUNTABILITY (6000)

BUDGET POLICY (6110)

BUDGET HEARING (6120)

BUDGET ADOPTION (6130)

FINANCIAL REPORTS & RESOLUTIONS (6630)

FINANCIAL ACCOUNTABILITY (6000)

School districts must establish internal controls to ensure accomplishment of goals and objectives; adherence to laws, regulations, policies, and good business practices; the efficacy and efficiency of operations; protection of assets; and maintenance of accurate, timely and reliable data.

The Rochester City School District's governance and control environment will include the following:

a) The Code of Ethics (2160) addresses appropriate behavior and the avoidance of conflicts of interest by all District employees.

b) Financial statements are to be prepared in accordance with generally accepted accounting principles and other principles as may be applied by governmental accounting standards and audited in accordance with generally accepted auditing standards by a certified public accounting firm.

c) Corrective action plans in response to external audit reports, State and/or Federal audit reports, or other external reports requiring a corrective action plan will be provided to the Board.

d) Establish required policies and procedures as guidance for District operations with timely updates in response to additional mandates from all applicable State and Federal laws and regulations.

e) Review on a regular basis the financial reports specified in Financial Reports & Resolutions Policy (6630).

f) Review the District's Capital Improvement Plan for long-term (5 years) capital project planning.

g) Attend training programs required by New York State law for Board members, the Comptroller, treasurers, claims auditors, and others to ensure they better understand their duties and responsibilities and the data and other information provided to them.

h) The oversight and operation of an Audit Committee, Internal Audit, and Claims Audit as required by New York State law in support of the Board's fiscal oversight responsibilities.

i) Review of internal audit reports submitted to the Board to understand the adequacy of District information systems and the internal controls related to fiscal and programmatic systems and procedures.

j) The maintenance and accountability to all policies described within this document.

Ref: 8 NYCRR Section 170.12
Code of Ethics policy (2160)
Financial Reports & Resolutions policy (6630)

Adopted November 18, 2010 pursuant to Resolution No. 2010-11: 388.

BUDGET POLICY (6110)

As the Rochester City School District receives a great deal of its revenue from New York State, the timely completion of its budget process is integral to the orderly operation of the District's budget process.

The Board of Education believes one of its greatest responsibilities is to exercise financial oversight to ensure fiscal responsibility of the school district.

The Board of Education will annually approve a specific budget calendar developed by the Chief Financial Officer and recommended by the Superintendent in accordance with the attached Exhibit A.

The Superintendent and the administrative staff shall solicit the views of persons concerned with the budget to assist in its development. The superintendent shall ensure the participation of the Board of Education, staff, students and the community prior to compiling data, organizing the budget and presenting the budget to the Board.

The budget shall be designed to reflect the Board-approved goals and objectives and the District's strategic plan for the education of our students. The recommended budget will be presented to the Board on or about the first week in April. Efforts to solicit input from parents, the Rochester community and staff shall be disclosed at the Superintendent's initial budget presentation to the Board.

To assist in budget and long-range planning, ongoing evaluations of the District's educational programs will include estimates of the fiscal implications of each program, and the effectiveness of these programs over time. The Superintendent's proposed budget must include the most recent program evaluation results, which should determine continued funding for existing programs.

The Superintendent, in conjunction with the Chief Financial Officer, will develop a multiyear long-range plan, including plans for budget presentation in both a program-based and school unit format. It will be reviewed annually with the Board of Education as part of the budget process beginning with the 2006-2007 budget process.

The budget for the ensuing school year shall be thoroughly reviewed by the Board of Education in no less than two (2) Finance Committee Meetings of the Whole. Following this review, the Board will adopt a budget for the coming fiscal year in accordance with Policy 6130 for subsequent submission to the City of Rochester for inclusion in their budget submission to City Council.

Adopted 12/19/2002; Amended 3/17/2005 pursuant to Resolution No. 2004-2005: 656; Amended October 28, 2010 pursuant to Resolution No. 2010-11: 335.

Ref.: Section 1709 (2) of Education Law

BUDGET POLICY (6110) - continued

Exhibit A – Budget Timeframe

Q2: Second Quarter

- Finance Staff submits calendar for budget process to Finance Committee
- Finalized by Board of Education at November Business Meeting
- Board provides direction for developing initial revenue projection
- Superintendent submits funding priorities to Board of Education
- Board of Education begins developing its funding priorities for the following fiscal year
- Initial Revenue projection provided to Finance Committee – updated throughout process

Q3: Third Quarter

- Board provides funding priorities to the Superintendent
- Budget Templates and Instructions sent out to Department Heads and Principals
- Budget Templates returned to Budget Office for consolidation and review
- Enrollment and Staffing Projections for following fiscal year
- Finance Committee Meeting
- Finance Committee of the Whole - Draft Budget Presentation

Q4: Fourth Quarter

- Superintendent's Budget Presentation
- Public Hearing – adjusted for school break if necessary
- Budget Deliberations – adjusted for school break if necessary
- Budget Adoption by the Board of Education
- Transmittal to City Hall

BUDGET HEARING (6120)

The Board of Education will hold a public hearing on the Superintendent's proposed budget during the month of April. This hearing will be held at a facility designated by the Clerk to the Board. Those wishing to address the Board must sign up in advance with the Board office and will receive two (2) minutes to address the Board. Individuals will be subject to the District's Code of Conduct during the meeting. The purpose of this hearing is to provide the community with an opportunity to express their interests and concerns on the Superintendent's proposed budget to the Board prior to the Board's deliberations, final decisions, and subsequent adoption of the budget under which the District will operate for the following fiscal year.

Adopted December 19, 2002

BUDGET ADOPTION (6130)

The Board of Education will adopt the budget proposal for the coming fiscal year no less than ten days prior to the deadline for submission to the City of Rochester. Upon adoption, the Administration will transmit the approved budget document to City Hall for its inclusion in the City of Rochester's budget submission to City Council in accordance with statutory and regulatory requirements. The Board will participate in the City Council of Rochester's public hearing on the District's budget as set forth on the City Council calendar.

Adopted December 19, 2002 pursuant to Resolution No. 2002-03: 488; Amended October 28, 2010 pursuant to Resolution No. 2010-11: 336

FINANCIAL REPORTS & RESOLUTIONS (6630)

The Board of Education shall require the Superintendent (or designee) to make monthly financial reports on the status of the budget for each fund at its monthly Business Meeting as part of their report. These financial reports shall be provided to Finance Committee members prior to their submission to the full Board. Reports to be provided include:

- Monthly Cash Flow report beginning in September;
- Monthly Available Funds report beginning in September;
- Forecast of budget provided in December, February and April, and at other times as needed;
- Quarterly Student Activity Funds Reports;
- Quarterly Change Order Report.

The Superintendent (or designee) shall provide other financial statements as requested by the Board.

The Board of Education shall require the Chief Legal Counsel to provide quarterly reports on any contracts for goods and services issued under $35,000. These reports shall include the name of the vendor, length of the contract, date contract was signed, amount of the contract, brief description of the services to be provided, and verification that the contract was reviewed by the Department of Law and executed by the Superintendent.

All budget, finance and information technology resolutions will go before the Finance Committee for their review and action before being submitted to the full Board of Education at a business or special meeting for its approval. This does not preclude the Finance Committee from reviewing other resolutions as deemed prudent and/or necessary.

Note: Policy added December 2002; Amended December 2003; Amended October 2004; Amended December 2004; Amended September 2010; and Amended March 24, 2011 pursuant to Resolution No. 2010-11: 568.

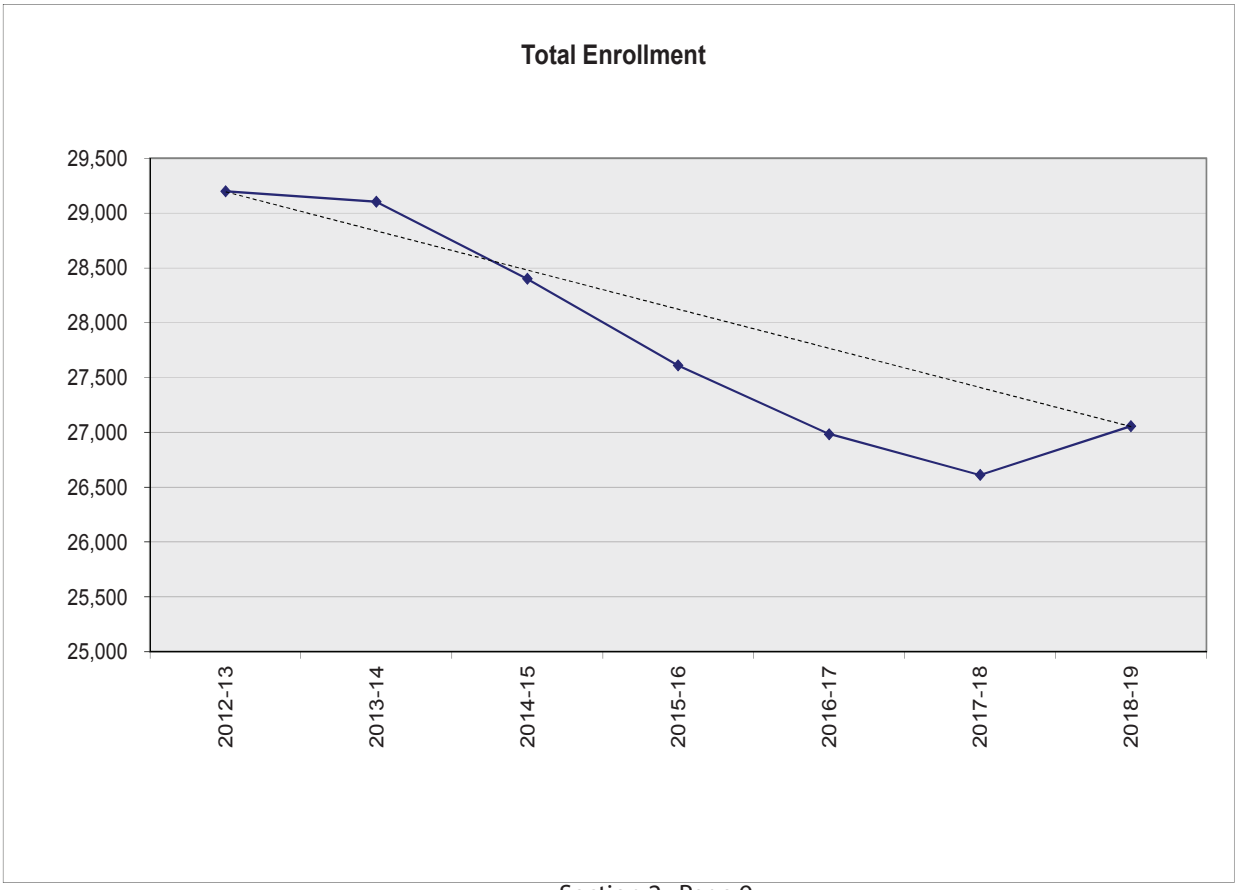
.

Comparison by Grade Level: All Schools

ALL RCSD SCHOOLS: Enrollment Comparison by Grade Level (Cohort Survival Model)

	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Projected
K	2,609	2,476	2,482	2,447	2,190	2,014	2,073
1	2,592	2,663	2,478	2,479	2,235	2,202	2,001
2	2,352	2,581	2,530	2,456	2,378	2,216	2,192
3	2,275	2,277	2,483	2,363	2,325	2,363	2,162
4	2,375	2,271	2,222	2,364	2,371	2,294	2,361
5	2,142	2,184	2,037	2,122	2,091	2,184	2,301
6	2,286	2,221	2,096	1,951	1,915	2,001	2,198
7	2,057	2,015	1,989	1,966	1,794	1,807	1,971
8	2,194	2,029	1,969	1,819	1,818	1,810	1,763
9	2,840	3,028	2,815	1,927	2,748	2,589	1,815
10	2,249	2,051	2,115	2,306	2,061	2,025	2,584
11	1,550	1,602	1,602	1,650	1,497	1,511	2,088
12	1,676	1,705	1,583	1,761	1,561	1,595	1,547
Total K-12	**29,197**	**29,103**	**28,401**	**27,611**	**26,984**	**26,611**	**27,056**

The model uses an aging concept that moves a group, or "cohort", of students into subsequent grades by multiplying a progression rate by current enrollment. The resultant figure represents the projected population for the cohort (e.g., student progression from one grade to another grade). The model accounts for students progressing into the next grade or being retained, students entering or leaving the District, major demographic trends, and other factors.



COLLECTIVE BARGAINING

Pursuant to New York's Taylor Law (Public Employees' Fair Employment Act, Civil Service Law, Article 14), all school district employees have certain organizational and representational rights. The law provides employees with the right to organize, to bargain collectively through representatives of their choosing with respect to wages, hours and other terms and conditions of employment, and to engage in lawful concerted activities that flow out of the right to organize. The Rochester City School District's Office of Labor Relations represents the District's Board of Education and Superintendent in collective bargaining with its employees.

Employees of the Rochester City School District are organized into five bargaining units. Managerial and confidential employees are not represented by the District's bargaining units. These employees include those in the Superintendent's Employee Group (SEG), the Board Employee Group (BEG), and other confidential Competitive Class civil service employees. The terms of employment for SEG and BEG employees are governed by the Rules and Regulations of the Superintendent's Employee Group (SEG). Confidential civil service employees receive benefits equivalent to ASAR members pursuant to resolution of the Board of Education. Also, there are a number of part-time employees who work less than 20 hours that are not collectively represented and who do not receive contractual benefits.

Collective Bargaining Units and Contracts

Contract Unit	Term of Contract	Current Status
Board of Education Non-Teaching Employees (BENTE)	7/1/17 through 6/30/21	Final CBA
Association of Supervisors and Administrators of Rochester (ASAR)	7/1/14 through 6/30/18	1-Year Extension
Rochester Association of Paraprofessionals (RAP)	7/1/17 through 6/30/21	Final CBA
Rochester Teachers Association (RTA)	7/1/15 through 6/30/18	1-Year Extension
Per-Diem Substitute Teachers Unit	7/1/17 through 6/30/20	Final CBA

Financial Impact

The District's FY 2018-19 Budget provides for salary increases and step increases guided by collective bargaining agreements. All of the existing agreements that expire on 06/30/18 are currently operating under a 1-year extension.

The negotiated salary increase under the RTA contract is bench-marked to other school districts. The District and RTA continue to monitor the resolution of contracts in other Monroe County school districts to determine the appropriate increase. The following table presents a historic salary schedule overview.

Bargaining Unit Salary Increases

Effective Date	RTA	ASAR	BENTE	RAP	SEG	BOE	Exempt
2014-15	2.90%	3.00%	2.90%	2.90%	0.00%	3.00%	3.00%
2015-16	3.61%	3.00%	2.50%	2.50%	0.00%	3.00%	3.00%
2016-17	3.61%	3.00%	2.70%	2.70%	3.00%	3.00%	3.00%
2017-18	3.61%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
2018-19	*	*	3.00%	3.00%	TBD	TBD	TBD

*1-year extension

- Revenue and Expenditures Charts
- Revenue Summary and Analysis
- Grant Revenue Summary
- Grant Descriptions
- Expenditure Summary and Analysis
- Position Summary
- Explanation of Changes to the Budget
- Multi-Year Projection

Districtwide Budget Summary

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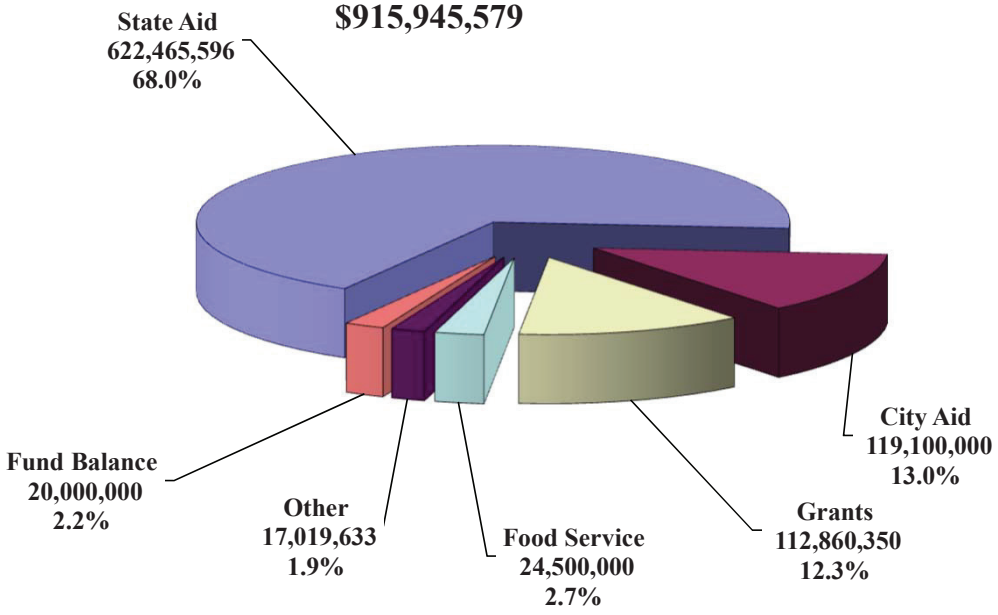
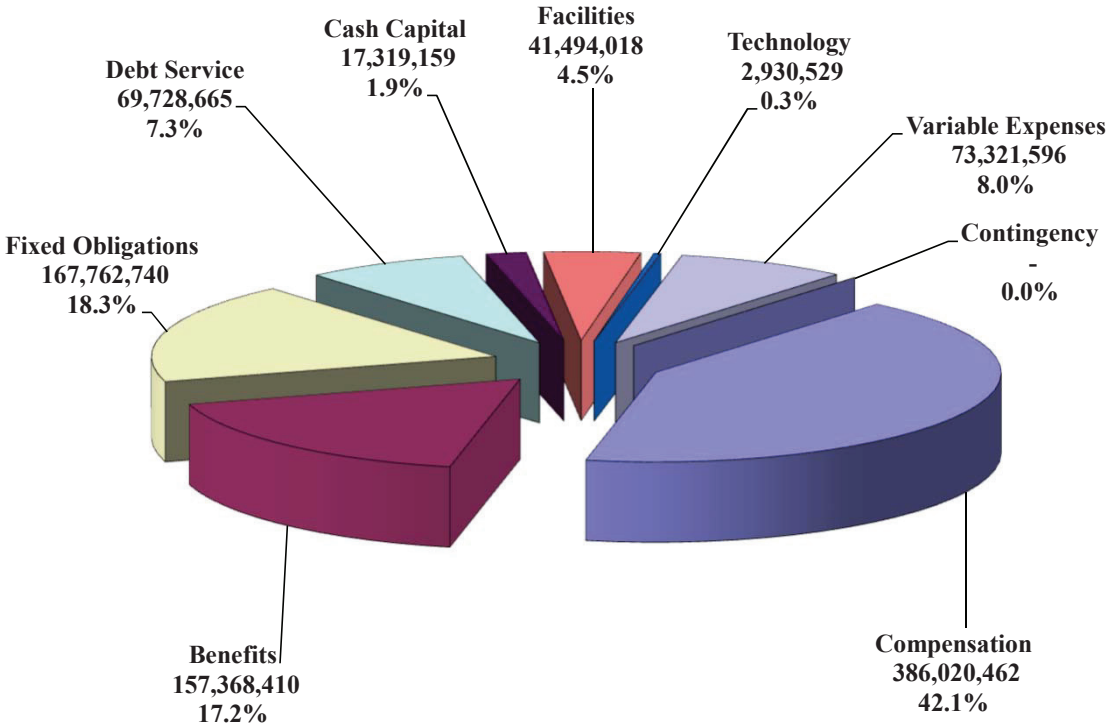
Revenue Summary - All Funds
$915,945,579



Expenditure Summary - All Funds
$915,945,579



REVENUE SUMMARY

Revenue Category	2016-17 Actual Revenue	2017-18 Adopted Budget	2017-18 Amended Budget	2018-19 Proposed Budget	2018-19 Variance
GENERAL FUND					
State Aid					
Foundation Aid	$406,899,143	$422,251,385	$421,948,812	$434,491,807	$12,542,995
Special Services Aid	$9,042,368	$8,494,508	$10,016,384	$8,533,521	($1,482,863)
Special Education - Public High Cost Aid	$9,426,179	$8,420,083	$7,029,731	$9,693,459	$2,663,728
Special Education - Private Excess Cost Aid	$9,317,997	$9,987,906	$9,717,747	$9,694,524	($23,223)
Transportation Aid	$62,039,245	$62,661,382	$64,403,916	$66,004,354	$1,600,438
Computer Hardware Aid	$706,667	$702,009	$696,839	$705,487	$8,648
Textbook Aid	$2,021,042	$2,021,827	$2,004,965	$2,043,294	$38,329
Software Aid	$507,463	$508,391	$498,670	$501,381	$2,711
Library Aid	$211,725	$212,113	$208,056	$209,188	$1,132
Charter School Transitional Aid	$13,691,464	$15,719,874	$15,155,842	$17,828,580	$2,672,738
Charter School Supplimental Basic Tuition Aid	$1,579,900	$2,598,000	$2,598,120	$5,665,000	$3,066,880
Total - Recurring State Aid	**$515,443,193**	**$533,577,478**	**$534,279,082**	**$555,370,595**	**$21,091,513**
Building Aid					
Building Aid	$51,767,560	$53,324,241	$51,913,512	$64,025,321	$12,111,809
Subtotal - Building Aid	**$51,767,560**	**$53,324,241**	**$51,913,512**	**$64,025,321**	**$12,111,809**
State Aid Adjustments					
Prior Year Aid - $20M Spin Up Loan Payment	($666,667)	($666,667)	($666,667)	($666,667)	$0
2006-07 NYS Aid Adjustment	$832,336	$0	$0	$0	$0
Local Share Deduction for Certain Students	($732,411)	($543,653)	($543,653)	($543,653)	$0
Total - State Aid Adjustments	**($566,742)**	**($1,210,320)**	**($1,210,320)**	**($1,210,320)**	**$0**
Other State Revenues					
Ch 47, 66, 721 Tuition - Alternative Residential	$427,802	$580,000	$580,000	$580,000	$0
Chapter 348 Tuition - Nonresident Homeless	$331,794	$500,000	$500,000	$500,000	$0
NYS Legislative Appropriation	$1,240,000	$1,400,000	$1,400,000	$1,200,000	($200,000)
Incarcerated Youth Aid	$1,668,861	$2,000,000	$2,000,000	$2,000,000	$0
Total - Other State Revenues	**$3,668,457**	**$4,480,000**	**$4,480,000**	**$4,280,000**	**($200,000)**
Total - New York State Revenue	**$570,312,468**	**$590,171,399**	**$589,462,274**	**$622,465,596**	**$33,003,322**
City of Rochester Aid					
City of Rochester Aid	$119,100,000	$119,100,000	$119,100,000	$119,100,000	$0
Total - City Revenue	**$119,100,000**	**$119,100,000**	**$119,100,000**	**$119,100,000**	**$0**
Federal - Medicaid					
Federal - Medicaid	$2,339,607	$2,100,000	$2,130,183	$2,100,000	($30,183)
Total - Federal Medicaid Revenue	**$2,339,607**	**$2,100,000**	**$2,130,183**	**$2,100,000**	**($30,183)**
Other Local Revenue					
Nonresident Tuition	$1,167,930	$1,067,926	$1,067,926	$1,067,926	$0
Health Services Revenue	$942,880	$1,750,740	$1,750,740	$1,750,740	$0
Rental and Use of Buildings	$411,057	$275,000	$275,000	$275,000	$0
Curriculum Based Programs	$44,800	$35,000	$35,000	$35,000	$0
Sale of Obsolete Equipment	($4,949)	$75,000	$73,000	$75,000	$2,000
Stop Loss Reimbursement for Self-insurance	$123,340	$450,000	$450,000	$450,000	$0
Legal Awards & Settlements	$1,793,114	$0	$2,000	$0	($2,000)
Prior Years Refunds	$602,084	$0	$692,125	$200,000	($492,125)
Student and Other Fees	$81,926	$60,000	$160,000	$60,000	($100,000)
E-Rate Revenue	$95,335	$968,285	$968,285	$968,285	$0
Earnings - General Fund Investments	$651,279	$75,000	$75,000	$75,000	$0
Miscellaneous Revenue	$759,534	$340,568	$340,568	$340,568	$0
Indirect Costs - Grants	$3,327,635	$2,575,836	$3,284,961	$3,284,961	$0
Indirect Costs - Food Services	$0	$500,000	$500,000	$500,000	$0
Earnings - Capital Fund Premium and Interest	$0	$0	$0	$0	$0
RJSCB QSCB Subsidies & Capitalized Interest	$2,955,559	$9,919,307	$9,889,124	$5,837,153	($4,051,971)
Total Other Local Revenue	**$12,951,524**	**$18,092,662**	**$19,563,729**	**$14,919,633**	**($4,644,096)**
Appropriated Fund Balance for General Fund	$15,000,000	$20,000,000	$17,500,000	$20,000,000	$2,500,000
TOTAL GENERAL FUND REVENUE	**$719,703,599**	**$749,464,061**	**$747,756,186**	**$778,585,229**	**$30,829,043**

REVENUE SUMMARY

Revenue Category	2016-17 Actual Revenue	2017-18 Adopted Budget	2017-18 Amended Budget	2018-19 Proposed Budget	2018-19 Variance
GRANT & SPECIAL AID FUNDS					
State Sources					
Universal Pre-Kindergarten	$10,814,367	$10,817,450	$10,817,469	$10,817,450	($19)
Other State Source Grants	$33,721,928	$44,917,531	$60,637,170	$51,707,783	($8,929,387)
Total - State Grant Sources	**$44,536,295**	**$55,734,981**	**$71,454,639**	**$62,525,233**	**($8,929,406)**
Federal Sources					
Formula (Recurring)	$37,037,433	$29,085,331	$42,290,906	$38,821,326	($3,469,580)
One-Time Grants (Competitive)	$9,461,041	$21,074,694	$8,556,352	$5,374,920	($3,181,432)
Total - Federal Sources	**$69,351,463**	**$50,160,025**	**$50,847,258**	**$44,196,246**	**($6,651,012)**
Other Local Sources	$4,449,156	$4,997,310	$6,343,352	$6,138,871	($204,481)
GRANT & SPECIAL AID FUND REVENUE	**$118,336,914**	**$110,892,316**	**$128,645,249**	**$112,860,350**	**($15,784,899)**
SCHOOL FOOD SERVICE FUND					
NYS Free & Reduced Price Reimbursement	$548,773	$579,000	$594,000	$600,000	$6,000
Federal Free & Reduced Price Reimbursement	$20,550,338	$20,271,000	$21,301,620	$21,750,000	$448,380
Federal Surplus Food Revenue	$1,128,449	$1,100,000	$1,100,000	$1,100,000	$0
Summer Food Service Revenue	$631,269	$850,000	$850,000	$850,000	$0
Other Cafeteria Sales	$135,496	$100,000	$100,000	$100,000	$0
Miscellaneous Revenue	$0	$100,000	$100,000	$100,000	$0
Interfund Revenue	$0	$0	$0	$0	$0
Appropriation from Food Service Fund Balance	$0	$0	$0	$0	$0
SCHOOL FOOD SERVICE FUND REVENUE	**$22,994,325**	**$23,000,000**	**$24,045,620**	**$24,500,000**	**$454,380**
GRAND TOTAL REVENUE - ALL FUNDS	**$861,034,838**	**$883,356,377**	**$900,447,055**	**$915,945,579**	**$15,498,524**

REVENUE SUMMARY ANALYSIS	
STATE AID:	**2018-19 Proposed**
FOUNDATION AID Foundation Aid is unrestricted aid to support the district's general operations such as salaries, benefits, utilities and other operating costs. Beginning in 2007-08, NYS combined a number of separate aid categories into Foundation Aid. These aid categories included: Public Excess Cost, Sound Basic Education, Extraordinary Needs, Limited English Proficiency and several categorical grants.	$434,491,807
SPECIAL SERVICES AID This aid supports certain occupational, marketing and business programs, in grades 10-12 and for approved data processing expenses pursuant to Regulations of the Commissioner.	$8,533,521
SPECIAL EDUCATION – PUBLIC HIGH COST AID Public High Cost Aid is provided for students with disabilities placed in public settings in the Rochester City School District and at BOCES. This aid is based upon approved costs, attendance and level of service.	$9,693,459
SPECIAL EDUCATION – PRIVATE EXCESS COST AID Excess Cost Aid is provided for students with disabilities placed in private special education settings such as St. Joseph's Villa and Crestwood Children's Center. This aid is based upon approved costs, attendance and level of service.	$9,694,524
TRANSPORTATION AID This aid provides up to 90% of the district's approved transportation expenses. Non-allowable expenses include: the transportation of non-handicapped pupils who live 1 1/2 miles or less from the school attended, and transportation for extra activities such as field trips, athletic trips, etc.	$66,004,354
HARDWARE AND TECHNOLOGY AID Computer Hardware and Technology Equipment Aid provides funding for the purchase and lease of micro and/or mini computer equipment; technology equipment; repair of equipment for instructional purposes; and training and staff development for instructional purposes.	$705,487
SOFTWARE, TEXTBOOK AID AND LIBRARY MATERIALS This aid provides funding for the purchase of computer software, textbooks and library material. The amount of aid is based on a per-pupil dollar amount.	$2,753,863
CHARTER SCHOOL TRANSITIONAL AID This aid partially offsets the cost of tuition that the district must provide for students attending Charter Schools.	$17,828,580
CHARTER SCHOOL SUPPLEMENTAL BASIC TUITION AID This aid partially offsets the cost of tuition that the district must provide for students attending Charter Schools.	$5,665,000
BUILDING AID This aid supports expenses associated with the construction of new buildings, additions, and/or modifications of existing buildings. Building aid is provided for projects which have received prior approval from the State Education Department.	$64,025,231
OTHER STATE REVENUES This category represents state funding that the local delegation in Albany has secured for the district. This category also contains aid for certain resident student placements including incarcerated youth detention centers.	$4,280,000
STATE AID ADJUSTMENTS This category represents adjustments for prior year aid monies owed to the district, contingency for prior year aid claims owed to the State, and revenue to offset the district's debt service under the State's Prior Year Claims Financing Program. This category also contains aid deductions for certain resident student placements, including intermediate residential treatment programs, and State supported schools for the Blind and Deaf. The State assumes 100% of the tuition costs for these placements.	-$1,210,320

REVENUE SUMMARY ANALYSIS	
CITY REVENUES:	**2018-19 Proposed Budget**
REVENUES FROM THE CITY The City of Rochester funding includes the State funded STAR program.	$119,100,000
MEDICAID REVENUE The district receives partial reimbursement under Medicaid for support services provided to Medicaid eligible students with disabilities. The district receives a portion of the approved billable amount per service. The State recoups the remaining amount of federal Medicaid monies received by the district.	$2,100,000
OTHER LOCAL REVENUES:	
NON-RESIDENT TUITION FROM OTHER DISTRICTS The district provides tutoring and other education services to non-resident students on a tuition/fee basis. The largest portion of these revenues is for tutoring services provided to non-resident students at several agencies in the area.	$1,067,926
HEALTH SERVICES REVENUE The district provides health services to non-resident students attending private/parochial schools located within the district boundaries per NYS regulations. The district bills these costs back to the student's home districts.	$1,750,740
RENTAL AND USE OF BUILDINGS This represents the fees charged to various groups for the use of buildings in accordance with district policy.	$275,000
CURRICULUM BASED PROGRAMS Revenue generated by student curriculum programs such as the Work Experience Program.	$35,000
SALES OF OBSOLETE EQUIPMENT This is revenue from sales of obsolete equipment and vehicles, in accordance with district policy.	$75,000
STOP LOSS REIMBURSEMENT FOR SELF INSURANCE The District is self-insured for medical, dental, and workers compensation and has secured stop loss insurance policy for medical insurance. The District receives reimbursement for claims in excess of the stop loss limit.	$450,000
PRIOR YEARS REFUND This revenue accounts for refund of prior year expenditures.	$200,000
STUDENT AND OTHER FEES This revenue is earned through fees charged for Adult Education, rental of musical instruments and other miscellaneous fees.	$60,000
E-RATE REVENUE Federal E-rate revenue is provided to reimburse school district telecommunications and internet system expenditures.	$968,285
EARNINGS - GENERAL FUND INVESTMENTS This revenue from investments is earned by the district's cash management program.	$75,000
MISCELLANEOUS REVENUE This represents revenues that do not fit in any other categories and are non-recurring.	$340,568

INDIRECT COSTS Many grant-funded programs provide revenue to offset overhead costs, which the district incurs in the operation of grants. Overhead costs include supervision, accounting costs, etc. The School Food Service Fund provides revenue to offset overhead cost incurred by the District in the operation of the Lunch Program. Overhead costs includes supervision, accounting cost, etc	$3,784,961
EARNINGS - CAPITAL FUND INVESTMENTS This revenue is earned through the following sources: interest earned on authorized capital funds which have not yet been expended, unused capital fund authorizations, and Facilities Modernization Program funding.	$5,837,153
APPROPRIATIONS FROM FUND BALANCE An Appropriation from Fund Balance represents the use of accumulated financial surplus that resulted from prior years' activity.	$20,000,000
GRAND TOTAL GENERAL FUND REVENUE	**$778,585,229**

GRANT REVENUE -Alphabetical Listing

Source	All Grants	2017-2018 Amended Budget	2018-2019 Budget	$ Change Fav/(Unfav)
FEDERAL	21ST CENTURY COMMUNITY LRNG	1,200,000	1,200,000	-
LOCAL	ALTERNATIVE SCHOOL BREAKFAST	90,000	-	(90,000)
STATE	COMMUNITY SCHOOLS	8,923,764	4,723,922	(4,199,842)
STATE	EDISON ESD INCENTIVE	83,000	-	(83,000)
STATE	EDISON WFL BOCES	142,000	-	(142,000)
STATE	EMPLOYMENT PREP ED (EPE)	3,249,357	3,249,357	-
STATE	ENCOMPASS: RESOURCE FOR LEARN	56,000	58,000	2,000
STATE	EXTENDED LEARNING TIME	3,445,570	3,445,570	-
STATE	EXTENDED SCHOOL YEAR (ESY)	5,800,000	5,800,000	-
LOCAL	GAME ON #44	2,500		(2,500)
LOCAL	GREATER ROCH HEALTH DISTRICT	818,211	-	(818,211)
FEDERAL	IDEA PRESCHOOL SERV & SEC 619	688,546	616,546	(72,000)
FEDERAL	IDEA SUPPORT SERV & SEC 611	10,228,631	9,700,000	(528,631)
IMPACT AID	IMPACT AID	10,000	-	(10,000)
LOCAL	KONAR FOUNDATION	30,000	-	(30,000)
STATE	LIBRARY AUTOMATION	9,250	9,250	-
STATE	LIBRARY ROLLOVER AUTOMATION	1,075	-	(1,075)
STATE	LIBRARY OPERATING	92,497	92,500	3
STATE	LIBRARY ROLLOVER OPERATING	2,458	-	(2,458)
STATE	LIBRARY OPERATING SUPPLEMENTAL	50,911	46,566	(4,345)
STATE	LTG #3,19, 28, 58, AQUINAS	50,000	-	(50,000)
STATE	LTG #34, 2, 7, 42, NAZARETH	50,000	-	(50,000)
STATE	LTG #45,10, 25, 46, HOLY CROSS	50,000	-	(50,000)
STATE	LTG #9 , 12, 15, 33, HILLSIDE	50,000	-	(50,000)
STATE	LTG #MONROE- EAST UPPER, ORA	50,000	-	(50,000)
STATE	LTG NECP,SOTA,SWW,RECIHS,AQUINAS	50,000	-	(50,000)
STATE	MATH & SCIENCE OPTICS - EAST	460,664	-	(460,664)
LOCAL	MC CAREERS	500,000	1,029,432	529,432
STATE	MCDHS ADMIN SPECIALIST	53,755	58,000	4,245
FEDERAL	MCKINNEY-VENTO HOMELESS YOUTH	120,000	120,000	-
STATE	MENTOR TEACHER/INTERNSHIP PROG	65,000	65,000	-
STATE	MY BROTHERS KEEPER CHALLENGE	1,307,954	1,307,954	-
STATE	MY BROTHERS KEEPER FCEP	129,153	-	(129,153)
FEDERAL	OTDA EDUCATION RESOURCES	149,812	128,559	(21,253)
FEDERAL	PERKINS IV CAREER & TECH	99,791	74,843	(24,948)
FEDERAL	PERKINS IV SECONDARY	505,965	450,000	(55,965)
STATE	PRE-K EXPANSION 3 & 4 YEAR OLD	11,940,627	11,940,627	-
STATE	PRE-K UNIVERSAL	20,794,914	20,794,914	-
LOCAL	PRE-SCH ADMIN & COUNTY	694,836	795,681	100,845
LOCAL	PRE-SCH RELATED SERVICES	955,000	983,650	28,650
LOCAL	PRE-SCHOOL EVALUATIONS	760,000	840,000	80,000
LOCAL	PRE-SCHOOL INTEGRATED HANDICAP	1,200,000	1,236,000	36,000
LOCAL	PRE-SCHOOL S.E.I.T.	262,714	330,000	67,286
LOCAL	PRE-SCHOOL SPECIAL CLASS	780,000	725,000	(55,000)
LOCAL	PRE-SCHOOL ESY	121,000	110,000	(11,000)

GRANT REVENUE -Alphabetical Listing

Source	All Grants	2017-2018 Amended Budget	2018-2019 Budget	$ Change Fav/(Unfav)
LOCAL	PRIMARY PROJECT	96,278	96,278	-
FEDERAL	PTECH	403,455	404,000	545
LOCAL	READY TO CODE	24,995		(24,995)
STATE	RECEIVERSHIP EAST	214,182	-	(214,182)
STATE	RECEIVERSHIP MONROE	2,910,888	-	(2,910,888)
STATE	RECEIVERSHIP SCHOOL #09	873,503		(873,503)
STATE	REMOVING BARRIERS TO CTE	156,369	-	(156,369)
FEDERAL	RSETACS (SESIS)	491,159	505,894	14,735
LOCAL	SAFE ROUTES TO SCHOOL	828	-	(828)
STATE	SCHOOL FOR DEAF STATE TUITION	2,208,584	2,524,096	315,512
STATE	SCHOOL HEALTH SERVICES	6,292,431	6,292,431	-
FEDERAL	SES 1003(A) EDISON	297,788	-	(297,788)
FEDERAL	SES 1003(A) SCHOOL #50	278,382	-	(278,382)
FEDERAL	SIG 7 #19	500,000	500,000	-
FEDERAL	SIG 4 #03	250,000	-	(250,000)
FEDERAL	SIG 4 #17	250,000	-	(250,000)
FEDERAL	SIG 4 #45	250,000	-	(250,000)
FEDERAL	SIG 4 MONROE	250,000	-	(250,000)
FEDERAL	SIG 4 NWCP	250,000	-	(250,000)
FEDERAL	SIG 4 WILSON	250,000	-	(250,000)
FEDERAL	SIG 6 #44	500,000	250,000	(250,000)
FEDERAL	SIG 6 #8	500,000	250,000	(250,000)
FEDERAL	SIG 6 NE	500,000	250,000	(250,000)
FEDERAL	SIG 7 #10	500,000	500,000	-
FEDERAL	SIG 7 #41	500,000	500,000	-
FEDERAL	SIG 7 IATHS	500,000	500,000	-
STATE	TEACHER CENTERS	289,233	250,000	(39,233)
STATE	TEACHERS OF TOMORROW	901,500	901,500	-
FEDERAL	TITLE 1 SCHOOL IMPROVEMENT 1003(a)	1,425,000	-	(1,425,000)
FEDERAL	TITLE I	24,377,838	24,300,000	(77,838)
FEDERAL	TITLE IIA TEACH/PRIN TRNG/RECR	3,770,000	2,650,000	(1,120,000)
FEDERAL	TITLE III BILINGUAL	730,560	645,000	(85,560)
STATE	VIOLENCE PREVENT EXTDAY 2NDARY	350,000	350,000	-
STATE	VIOLENCE PREVENT EXTDAY PRIMARY	350,000	350,000	-
FEDERAL	WIA TITLE 2 - ADULT ED	470,331	399,780	(70,551)
FEDERAL	WIA TITLE 2 - ESOL/CIVICS	250,000	212,500	(37,500)
FEDERAL	WIA TITLE 2 - INCAR & INSTIT	250,000	212,500	(37,500)
FEDERAL	WIA TITLE 2 - LITERACY ZONE	100,000	85,000	(15,000)
LOCAL	WILLMOTT FOUNDATION	6,990	-	(6,990)
	TOTAL ALL GRANTS	**$ 128,645,249**	**$ 112,860,350**	**$ (15,784,899)**

GRANT REVENUE -by Funding Source

STATE GRANTS	2017-2018 Amended Budget	2018-2019 Budget	$ Change Fav/(Unfav)
COMMUNITY SCHOOLS	8,923,764	4,723,922	(4,199,842)
EDISON ESD INCENTIVE	83,000	-	(83,000)
EDISON WFL BOCES	142,000	-	(142,000)
EMPLOYMENT PREP ED (EPE)	3,249,357	3,249,357	-
ENCOMPASS: RESOURCE FOR LEARN	56,000	58,000	2,000
EXTENDED LEARNING TIME	3,445,570	3,445,570	-
EXTENDED SCHOOL YEAR (ESY)	5,800,000	5,800,000	-
LIBRARY AUTOMATION	9,250	9,250	-
LIBRARY ROLLOVER AUTOMATION	1,075	-	(1,075)
LIBRARY OPERATING	92,497	92,500	3
LIBRARY ROLLOVER OPERATING	2,458	-	(2,458)
LIBRARY OPERATING SUPPLEMENTAL	50,911	46,566	(4,345)
LTG #3,19, 28, 58, AQUINAS	50,000	-	(50,000)
LTG #34, 2, 7, 42, NAZARETH	50,000	-	(50,000)
LTG #45,10, 25, 46, HOLY CROSS	50,000	-	(50,000)
LTG #9 , 12, 15, 33, HILLSIDE	50,000	-	(50,000)
LTG #MONROE- EAST UPPER, ORA	50,000	-	(50,000)
LTG NECP,SOTA,SWW,RECIHS,AQUINAS	50,000	-	(50,000)
MATH & SCIENCE OPTICS - EAST	460,664	-	(460,664)
MCDHS ADMIN SPECIALIST	53,755	58,000	4,245
MENTOR TEACHER/INTERNSHIP PROG	65,000	65,000	-
MY BROTHERS KEEPER CHALLENGE	1,307,954	1,307,954	-
MY BROTHERS KEEPER FCEP	129,153	-	(129,153)
PRE-K EXPANSION 3 & 4 YEAR OLD	11,940,627	11,940,627	-
PRE-K UNIVERSAL	20,794,914	20,794,914	-
RECEIVERSHIP EAST	214,182	-	(214,182)
RECEIVERSHIP MONROE	2,910,888	-	(2,910,888)
RECEIVERSHIP SCHOOL #09	873,503		(873,503)
REMOVING BARRIERS TO CTE	156,369	-	(156,369)
SCHOOL FOR DEAF STATE TUITION	2,208,584	2,524,096	315,512
SCHOOL HEALTH SERVICES	6,292,431	6,292,431	-
TEACHER CENTERS	289,233	250,000	(39,233)
TEACHERS OF TOMORROW	901,500	901,500	-
VIOLENCE PREVENT EXTDAY 2NDARY	350,000	350,000	-
VIOLENCE PREVENT EXTDAY PRIMARY	350,000	350,000	-
TOTAL STATE GRANTS	**$ 71,454,639**	**$ 62,259,687**	**$ (9,194,952)**

GRANT REVENUE -by Funding Source

FEDERAL GRANTS	2017-2018 Amended Budget	2018-2019 Budget	$ Change Fav/(Unfav)
21ST CENTURY COMMUNITY LRNG	1,200,000	1,200,000	-
IDEA PRESCHOOL SERV & SEC 619	688,546	616,546	(72,000)
IDEA SUPPORT SERV & SEC 611	10,228,631	9,700,000	(528,631)
IMPACT AID	10,000	-	(10,000)
MCKINNEY-VENTO HOMELESS YOUTH	120,000	120,000	-
OTDA EDUCATION RESOURCES	149,812	128,559	(21,253)
PERKINS IV CAREER & TECH	99,791	74,843	(24,948)
PERKINS IV SECONDARY	505,965	450,000	(55,965)
PTECH	403,455	404,000	545
RSETACS (SESIS)	491,159	505,894	14,735
SES 1003(A) EDISON	297,788	-	(297,788)
SES 1003(A) SCHOOL #50	278,382	-	(278,382)
SIG 7 #19	500,000	500,000	-
SIG 4 #03	250,000	-	(250,000)
SIG 4 #17	250,000	-	(250,000)
SIG 4 #45	250,000	-	(250,000)
SIG 4 MONROE	250,000	-	(250,000)
SIG 4 NWCP	250,000	-	(250,000)
SIG 4 WILSON	250,000	-	(250,000)
SIG 6 #44	500,000	250,000	(250,000)
SIG 6 #8	500,000	250,000	(250,000)
SIG 6 NE	500,000	250,000	(250,000)
SIG 7 #10	500,000	500,000	-
SIG 7 #41	500,000	500,000	-
SIG 7 IATHS	500,000	500,000	-
TITLE 1 SCHOOL IMPROVEMENT 1003(a)	1,425,000	-	(1,425,000)
TITLE I	24,377,838	24,300,000	(77,838)
TITLE IIA TEACH/PRIN TRNG/RECR	3,770,000	2,650,000	(1,120,000)
TITLE III BILINGUAL	730,560	645,000	(85,560)
WIA TITLE 2 - ADULT ED	470,331	399,780	(70,551)
WIA TITLE 2 - ESOL/CIVICS	250,000	212,500	(37,500)
WIA TITLE 2 - INCAR & INSTIT	250,000	212,500	(37,500)
WIA TITLE 2 - LITERACY ZONE	100,000	85,000	(15,000)
TOTAL FEDERAL GRANTS	**$ 50,847,258**	**$ 44,454,622**	**$ (6,392,636)**

GRANT REVENUE -by Funding Source

LOCAL GRANTS	2017-2018 Amended Budget	2018-2019 Budget	$ Change Fav/(Unfav)
ALTERNATIVE SCHOOL BREAKFAST	90,000	-	(90,000)
GAME ON #44	2,500		(2,500)
GREATER ROCH HEALTH DISTRICT	818,211	-	(818,211)
KONAR FOUNDATION	30,000	-	(30,000)
MC CAREERS	500,000	1,029,432	529,432
PRE-SCH ADMIN & COUNTY	694,836	795,681	100,845
PRE-SCH RELATED SERVICES	955,000	983,650	28,650
PRE-SCHOOL EVALUATIONS	760,000	840,000	80,000
PRE-SCHOOL INTEGRATED HANDICAP	1,200,000	1,236,000	36,000
PRE-SCHOOL S.E.I.T.	262,714	330,000	67,286
PRE-SCHOOL SPECIAL CLASS	780,000	725,000	(55,000)
PRE-SCHOOL ESY	121,000	110,000	(11,000)
PRIMARY PROJECT	96,278	96,278	-
READY TO CODE	24,995		(24,995)
SAFE ROUTES TO SCHOOL	828	-	(828)
WILLMOTT FOUNDATION	6,990	-	(6,990)
TOTAL LOCAL GRANTS	**$ 6,343,352**	**$ 6,146,041**	**$ (197,311)**

GRANT TITLE	EXPLANATION
21ST CENTURY COMMUNITY LEARNING	The 21st Century Community Learning Centers grant provides students at Schools #3 and #45 with a tiered support framework that balances academics, socio-emotional supports, health and wellness education, community outreach, and family education. The program is heavily individualized to provide each child with a unique set of enrichment activities and caring relationships. Community partners collaborate with the District to deliver a diverse array of support activities. This is Federally funded.
EMPLOYMENT PREPARATION EDUCATION AID (EPE)	This aid supports employment preparation programs such as: adult education, GED preparation, ESOL, and career education for pupils age 21 and older. This is State funded.
ENCOMPASS: RESOURCE FOR LEARNING	Reinvest in Youth - Educationally Enhanced (RIY-E2) is a collaborative partnership serving youth in a probation track as an alternative to detention. Through RIY-E2 youth in probation are served by a Core Professional Team to foster stability, build successful and positive relationships, promote academic growth and success, and facilitate positive engagement with the school and community.
EXTENDED LEARNING TIME	The Rochester City School District received a competitive grant award from the New York State Education Department to provide funding for selected schools to improve student outcomes by adding at least 25 percent more time to the academic calendar beyond the standard schedule, by extending the school day, week, year, or a combination thereof. Schools #8, #10, #22, #23, #41, #44, #46, and the Leadership Academy for Young Men are participants in this grant award. East school is working collaboratively with a partner Community Based organization, the district, and their school-based planning team to add 300 hours per year in Extended Learning Time to their individual school time schedules through academic and enrichment activities. This is State funded.
EXTENDED SCHOOL YEAR (ESY) -SUMMER SPECIAL EDUCATION	Extended School Year (ESY) services are designed to support a student with a disability as documented under the Individuals with Disabilities Education Act (IDEA) to maintain the academic, social/behavioral, communication, or other skills that they have learned as part of their Individualized Education Program (IEP). In order for a student to receive ESY services, the student must have evidenced substantial regression and recoupment issues during the previous IEP year. The focus of the services provided to the student as part of an ESY program are not on learning new skills or "catching up" to grade level, but rather to provide practice to maintain previously acquired or learned skills. The cost of the ESY program is reimbursed by the State at 80% with the remaining 20% funded locally. This is State funded.
GREATER ROCHESTER HEALTH DISTRICT	Greater Rochester Health Foundation grants that provide funding to schools to support healthy lifestyles through increased physical/nutritional activity.

IDEA – INDIVIDUALS WITH DISABILITIES EDUCATION ACT	Assistance to States for the Education of School-Aged (Section 611) and Pre-School Students (Section 619) with Disabilities -The Individuals with Disabilities Education Act (IDEA) is a United States federal law that governs how states and public agencies provide early intervention, special education and related services to children with disabilities. The purpose of IDEA is to provide students with disabilities a Free Appropriate Public Education (FAPE) that prepares them for further education, employment and independent living. These grants provide funding to assist with the additional costs to the District. This is Federally funded.
IMPACT AID	Federal Funds to help local school districts that educate federally connected children ie: the children of members of the uniformed services, children who reside on federal property or in federally subsidized low-rent housing, and children whose parents work on federal property.
LIBRARY AUTOMATION	NYS funds - Administrative Library Support salary and benefits current year
LIBRARY AUTOMATION ROLLOVER	NYS funds - Administrative Library Support salary and benefits prior year
LIBRARY OPERATING	NYS funds - Library Director salary and benefits current year
LIBRARY OPERATING ROLLOVER	NYS funds - Library Director salary and benefits prior year
LIBRARY OPERATING SUPPLEMENTAL	NYS funds for Supplies, Materials, System Costs, Travel necessary to run the libraries.
LTG	The NYS Learning Technology Grant Program promotes collaboration between public school districts and nonpublic schools of all denominations to increase the use of learning technology to improve student academic performance in relation to the New York State learning standards, process and content strands, key ideas and performance indicators in grades pre-kindergarten through 12; provide high quality professional development focused on increasing a teacher's knowledge and skills in the use of learning technology; provide ongoing support for students to become technologically literate by 8th grade.
MC CAREERS	The CAREERS program, in collaboration with the Monroe County Department of Human Services, prepares individuals to meet workforce demands by offering training in various career fields. Students acquire new skills and have opportunities to earn industry recognized credentials that can result in employment and career advancement.
MCDHS ADMIN SPECIALIST	Monroe County Department of Human Services supports 50% of a Social Work position within the district under the job title Administrative Specialist and Education Liaison. The focus is to reduce truancy and other school related technical violations of Probation.

MCKINNEY-VENTO HOMELESS YOUTH	New York's Education for Homeless Children and Youth program provides support to ensure that homeless children and youth have equal access to the same free, appropriate, public education - including public preschool - provided to other New York children, with the opportunity to meet the same challenging state content and student performance standards. Every school district is required to have a liaison whose duties include the removal of barriers to the enrollment, attendance and success of homeless children and youth in school. The purpose of McKinney-Vento funding is to facilitate the enrollment, attendance, and success in school of homeless children and youth. Funding comes from the U.S. Department of Education, through the Education of Homeless Children and Youth Program authorized by the McKinney-Vento Homeless Education Act. McKinney-Vento grant awards are contingent on the annual state allocation.
MENTOR TEACHER/ INTERNSHIP PROGRAM	The Mentor Teacher internship Program (MTIP) provides the opportunity for beginning teachers to broaden and enhance their classroom teaching and related skills while participating in a productive, supportive and collegial mentoring experience.
MY BROTHERS KEEPER CHALLENGE	The My Brother's Keeper Challenge Grant addresses Goal 3- Graduating from high school ready for college and career, as evidenced by a closing of graduation rate achievement gaps for disadvantaged youth, primarily young men of color, and Goal 6- Reducing Code of Conduct Violations and providing a second chance, as evidenced by disadvantaged youth, primarily young men of color having a reduction in in-school and out-of-school suspensions and behavioral related referrals. Will assist with the implementation of the Code of Conduct and is closely aligned with two district-wide training initiatives- Restorative Practices and Relationship Model of Educational Intervention.
OTDA EDUCATION RESOURCES	The Educational Resources (ER) program is designed to assist social services districts in addressing the educational needs of their TANF eligible population and enable them to improve their literacy skills and become productive and successful in the workplace, home and community. Educational activities enable participants to become employed, qualify for a better job or meet the entry requirements for job skills training.
OTDA MAKING A CONNECTION	The Making A Connection (MAC) Academy program serves refugee young adults each year, with the goal of transitioning participants to secure and unsubsidized employment, connecting participants to area services and community partners, and providing them the resources, education, and networks necessary to achieve self-confidence and self-sufficiency in our community.
PERKINS IV CAREER & TECH	The Perkins program supports the OACES Culinary CAREERS CTE Training, which is a full day contextualized program that integrates Culinary Skills Level I & Level II curriculum with critical reading, writing, and math required for the high school equivalency diploma. Students in the program directly apply their learning in the real world through the operation of a student run café on the OACES campus. In addition, an industry specific Advisory Board is laying the ground work for critical educational and employment pathways and opportunities for students.

PERKINS IV SECONDARY	Supports development of programs at Edison that: integrate rigorous academics with career and technical instruction; link secondary education and postsecondary education to prepare students for high-skill, high-wage, high-demand occupations in current or emerging occupations; and, enable participating students to meet or exceed Perkins performance standards.
PREGNANCY ASSISTANCE FUND	Federal Flow-through funding for pregnant students that provides parenting skills and baby supplies.
PRE-K EXPANSION 3 & 4 YEAR OLDS (Full Day 3 year olds)	Expanded Pre-Kindergarten is a grant from New York State that targets the youngest students yet. The grant funds three-year old high-need city residents to attend full-day three-year old programs modeled after the Universal Prekindergarten programs. Students qualify for this program by having met one of three criteria: having an IEP, ELL status, or qualifying for free and/or reduced lunch program. The program is offered at RCSD sites and Community Based Organizations. This is State funded.
PRE-K UNIVERSAL	Universal Pre-Kindergarten supports the District's efforts to provide environments and experiences in socialization, early literacy and motor skill development to all eligible 4 year old children, including those with disabilities and children whose home language is other than English at Rochester City School District sites and Community Based Organizations that are contracted and supervised by the District. This is State funded.
PRE-SCHOOL RELATED SERVICES -SPECIAL EDUCATION	Pre-School Related Services which include speech, OT and PT.
PRE-SCHOOL ADMINISTRATION -SPECIAL EDUCATION	Offsets CPSE Administration and Committee costs
PRE-SCHOOL INTEGRATED HANDICAP -SPECIAL EDUCATION - Section 4410	Section 4410 provides a portion of the resources for mandated Pre-School Special Education programs and services. Pre-School Integrated/Handicapped classrooms
PRE-SCHOOL S.E.I.T. -SPECIAL EDUCATION	Special Education/Itinerant Teacher (S.E.I.T.) services
PRIMARY PROJECT	Primary Project is a national evidence-based program that helps children in pre-k through third grade adjust to school, gain confidence, social skills, and focus on learning. Through play, Primary Project addresses children's school adjustment difficulties and increases their chances for success.
PTECH PATHWAYS IN TECHNOLOGY	The New York State Pathways in Technology Early College High School (NYS P-TECH) program located at the Edison campus, prepares students for high-skills jobs of the future in technology, manufacturing, healthcare and finance. The model incorporates a six-year program that combines high school, college and career training and is targeted to at-risk, disadvantaged students.
RECEIVERSHIP	The New York State Education Department allocated funds specifically to support and implement turnaround efforts for Priority Schools that have been identified as "Persistently Struggling Schools". These schools have been placed under the sole authority of a 'Receiver'. Each school's 'Receiver' has an initial one-year period to use the enhanced Receivership authority, and the allocated funds, to make demonstrable improvement in student performance at each Persistently Struggling School, or have the State assume school control. This is State funded.

RSETACS SPEC ED TECH ASST CTR	The purpose of this grant is to fund the Regional Technical Assistance Center to provide a coordinated system of high quality technical assistance, training, information dissemination and professional development to the Rochester City School District to improve instructional programs and practices for students with disabilities, particularly in the areas of literacy, behavioral supports and interventions, specially designed instructional practices and transition planning and activities.
SCHOOL FOR DEAF STATE TUITION	Aidable operating expenses for approved educational programs provided to State-supported students.
SCHOOL HEALTH SERVICES	The purpose of the School Health Services grant is to provide the following: Mandated first aid, Emergency services, Screening, Contagious disease management, Services to children with special health concerns, and Documentation and State reporting. This is State funded.
SES- 1003(A)TITLE I SCHOOL IMPROVEMENT GRANT	The School Improvement Grants under Section 1003(a) provide financial assistance to Title 1 schools. The purpose of the Socioeconomic Integration Pilot Program was to increase student achievement in Priority and Focus Schools by encouraging greater socioeconomic integration in these schools. Schools were #50 and Edison. Funding from the US Department of Education flows through the NYS Department of Education, who awards grants to individual school districts.
SIG - TITLE I SCHOOL IMPROVEMENT GRANT - 1003(g)	The School Improvement Grants under Section 1003(g) of the Elementary and Secondary Education Act of 1965, or SIG, provides financial assistance to the lowest achieving schools to significantly raise student achievement through the implementation of one of four recognized school intervention strategies (turnaround, restart, school closure, and transformation). Funding from the US Department of Education flows through the NYS Department of Education, who awards grants to individual school districts. This is Federally funded.
TEACHER CENTERS	Within available state appropriations and subject to the procedures established in Education Law Section 31, funds are used to plan, establish and operate teacher resource and computer training centers.
TEACHERS OF TOMORROW	This grant provides a variety of incentives that encourage teachers to teach in a school district that is experiencing a teacher shortage or to teach in a subject area that is experiencing a teacher shortage. This is State funded.
TITLE I FEDERAL ESSA	The purpose of Title 1, Part A is to "ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging State academic achievement standards and State academic assessments". RCSD is a school-wide Title I Program and is required to deliver services to all students with a continued focus on students with the greatest need. Funds are generated based on poverty criteria of free and reduced lunch eligibility. Use of funds is determined by need. All Title I expenditures must be supplemental and not supplant required services and materials. The District is required to set aside 15% of the Title I funds for School Improvement activities as defined by NYSED. This is Federally funded.

TITLE I SCHOOL IMPROVEMENT GRANT 1003(a)	The School Improvement Grants under Section 1003(a) provide financial assistance to Title 1 schools.
TITLE IIA FEDERAL ESSA	The purpose of Title IIA is to meet NCLB highly qualified teaching requirements, by: Providing high quality professional development to ensure teachers become, and remain, highly effective in helping all students learn and achieve high performance standards; Meeting 'highly qualified teacher' requirements for core course teaching through effective teacher recruitment, retention and professional development practices; and Ensuring strong instructional leadership through effective principal recruitment, retention and professional development practices. This is Federally funded.
TITLE III BILINGUAL	The purpose of Title III is to support and enhance the education of students who are English Language Learners (ELL) in all aspects of the English language and literacy development in order to promote academic achievement in all areas and lead to graduation and post-high school success. More than 11% of the student population of the Rochester City School District is English Language Learners (ELL), and the predominant non-English language group is Spanish. Other languages spoken by RCSD students include Somali, Burmese, Arabic, Korean, and Chinese. RCSD programs receiving funds from Title III include Bilingual programs, Learning English through Academics Program (LEAP), Dual Language, and Free Standing ESOL. This is Federally funded.
VIOLENCE PROTECTION EXTENDED DAY	The primary purpose of the ESD/SVP Program is to provide support to students through extended school day activities and/or school safety programs which promote violence prevention.
WIA TITLE 2- ADULT ED	The WIA Adult Literacy program supports instruction in adult basic education, English for Speakers of Other Languages, and adult secondary education leading to a New York State high school equivalency diploma. The program is designed to support adults to become literate and obtain the knowledge and skills necessary for employment, retention of employment, and self-sufficiency. The program is also designed to assist adults in obtaining the educational skills necessary to become full partners in the educational development of their children, complete their own secondary school education, and assist them as they transition to postsecondary education or training.
WIA TITLE 2- ESOL/CIVICS	The English Language and Civics program provides English literacy services in an integrated program of services that incorporates English literacy and civics education. Civics education is defined by the USDOE as an educational program that emphasizes contextualized instruction on the rights and responsibilities of citizenship, naturalization procedures, civic participation, and U.S. history and government to help students acquire the skills and knowledge to become active and informed parents, workers, and community members.
WIA TITLE 2- INCAR & INSTIT	The WIA Corrections program provides academic services for basic education, special education, English literacy, and secondary school credit programs to serve individuals who are likely to leave the correctional institution within five years of participation.

Expenditure Summary (All Funds)

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 203,637,732	$ 220,888,795	$ 217,790,522	$ 228,153,478	$ (10,362,956)
Civil Service	59,787,874	65,132,116	65,555,639	68,555,358	(2,999,720)
Administrator	31,483,274	29,119,315	31,119,601	31,826,449	(706,848)
Teaching Assistants	5,977,577	8,038,356	7,959,626	9,065,717	(1,106,091)
Paraprofessional	8,783,128	10,779,868	11,272,845	12,229,560	(956,715)
Sub Total Salary Compensation	**309,669,584**	**333,958,450**	**333,698,232**	**349,830,562**	**(16,132,330)**
Other Compensation					
Substitute Teacher	14,751,598	7,820,862	9,836,134	9,401,607	434,527
Hourly Teachers	17,758,799	19,337,852	21,364,479	19,154,148	2,210,331
Teachers In-Service	1,795,575	1,501,372	1,864,739	1,332,087	532,652
Overtime Civil Service	4,570,810	4,263,661	4,944,212	4,857,404	86,808
Civil Service Substitutes	1,636,294	1,569,508	1,535,473	1,444,654	90,819
Sub Total Other Compensation	**40,513,075**	**34,493,255**	**39,545,036**	**36,189,900**	**3,355,136**
Total Salary and Other Compensation	**350,182,660**	**368,451,705**	**373,243,269**	**386,020,462**	**(12,777,194)**
Employee Benefits	**157,617,652**	**151,222,003**	**152,432,288**	**157,368,410**	**(4,936,122)**
Total Sal., Other Comp., and Empl. Benefits	**507,800,312**	**519,673,708**	**525,675,556**	**543,388,872**	**(17,713,316)**
Fixed Obligations With Variability					
Special Education Tuition	19,293,880	19,667,053	19,664,896	20,084,838	(419,942)
Contract Transportation	67,054,294	67,096,635	67,437,180	66,163,902	1,273,278
Charter School Tuition	69,211,715	77,538,000	77,538,000	79,563,000	(2,025,000)
Health Service Other Districts	1,424,435	1,100,000	1,100,000	1,100,000	-
Insurance Non-Employee	753,481	840,000	851,000	851,000	-
Sub Total Fixed Obligations	**157,737,806**	**166,241,688**	**166,591,076**	**167,762,740**	**(1,171,664)**
Debt Service	**55,485,611**	**61,846,372**	**62,225,587**	**69,728,665**	**(7,503,078)**
Cash Capital Outlays					
Cash Capital Expense	10,000,000	10,000,000	10,000,000	10,000,000	-
Textbooks	2,406,362	2,091,000	2,076,000	2,063,000	13,000
Equipment Other than Buses	517,979	479,388	3,867,328	3,648,066	219,262
Equipment Buses	-	880,000	31,953	848,000	(816,047)
Computer Hardware - Instructional	211,893	461,091	444,630	453,426	(8,796)
Computer Hardware - Non-Instructional	77,631	91,650	79,750	84,667	(4,917)
Library Books	218,560	250,850	266,055	222,000	44,055
Sub Total Cash Capital Outlays	**13,432,425**	**14,253,979**	**16,765,716**	**17,319,159**	**(553,443)**

Expenditure Summary (All Funds)

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	8,633,493	9,679,160	9,896,617	10,031,690	(135,073)
Instructional Supplies	4,910,263	5,129,240	5,024,298	4,600,776	423,522
Equip Service Contr & Repair	3,631,145	4,259,033	4,767,177	4,654,138	113,039
Facilities Service Contracts	2,492,275	1,599,700	1,997,375	2,310,700	(313,325)
Rentals	2,904,966	3,164,000	4,207,198	4,359,899	(152,701)
Maintenance Repair Supplies	1,831,632	848,699	1,251,934	1,571,159	(319,225)
Postage and Print/Advertising	1,604,849	1,340,937	2,426,976	1,217,570	1,209,405
Auto Supplies	500,953	829,376	826,701	926,173	(99,472)
Supplies and Materials	11,117,909	10,961,492	10,960,912	10,622,333	338,579
Custodial Supplies	715,323	831,152	733,028	721,241	11,787
Office Supplies	433,260	456,243	584,224	478,339	105,885
Sub Total Facilities and Related	**38,776,068**	**39,099,032**	**42,676,440**	**41,494,018**	**1,182,422**
Technology					
Computer Software - Instructional	794,613	752,500	917,300	768,143	149,157
Computer Software - Non-Instructional	1,945,106	1,810,607	2,389,005	2,162,386	226,619
Subtotal Technology	**2,739,719**	**2,563,107**	**3,306,305**	**2,930,529**	**375,776**
All Other Variable Expenses					
Miscellaneous Services	1,917,110	1,870,773	2,196,992	2,019,648	177,344
Professional Technical Service	31,196,628	31,869,311	34,596,271	31,684,819	2,911,452
Agency Temporary Staff	6,012,013	3,090,192	4,286,486	3,535,031	751,455
Judgments and Claims	927,646	500,000	500,000	500,000	-
Grant Disallowances	(746,926)	120,000	117,790	120,000	(2,210)
Interfund Exp Pre-K Spec Ed	625,773	700,000	700,000	1,000,000	(300,000)
Departmental Credits	(1,846,775)	(1,075,000)	(1,156,709)	(1,356,000)	199,292
Indirect Costs Grants	3,327,635	3,075,836	3,662,799	3,281,786	381,014
Professional Development	1,682,689	1,313,721	2,405,169	1,645,982	759,187
BOCES Services	32,036,410	34,909,370	35,312,580	30,540,331	4,772,249
Subtotal of All Other Variable Expenses	**75,132,201**	**76,374,203**	**82,621,379**	**72,971,597**	**9,649,782**
Total Non Compensation	**343,303,830**	**360,378,381**	**374,186,502**	**372,206,707**	**1,979,795**
Contingency Fund	**-**	**3,304,288**	**584,997**	**350,000**	**234,997**
Grand Total	**$ 851,104,143**	**$ 883,356,377**	**$ 900,447,055**	**$ 915,945,579**	**$ (15,498,524)**

EXPENDITURES BY DEPARTMENT

Rochester City School District	**$ 851,104,143**	**$ 883,356,377**	**$ 900,447,055**	**$ 915,945,579**	**$ (15,498,524)**

TOTAL EXPENDITURES ALL FUNDS

Program	2017-18 Budget	2018-19 Proposed	Dollar Change	Percent Change
Regular Instruction	$411,237,394	$418,597,632	$7,360,238	1.8%
Special Schools Program	$8,384,830	$6,810,493	-$1,574,337	-18.8%
Student Support Services	$36,257,829	$37,989,824	$1,731,995	4.8%
In-Service Training	$12,351,668	$9,308,098	-$3,043,571	-24.6%
Athletic Programs	$2,804,856	$3,119,072	$314,216	11.2%
Transportation	$76,517,198	$76,074,671	-$442,527	-0.6%
Food Service	$19,593,220	$19,922,600	$329,380	1.7%
Employee Benefits	$123,790,154	$128,281,146	$4,490,992	3.6%
TOTAL Program	$690,937,150	$700,103,536	$9,166,386	1.3%

Administrative	2017-18 Budget	2018-19 Proposed	Dollar Change	Percent Change
Board of Education	$646,317	$595,449	-$50,868	-7.9%
Central Administration	$1,351,692	$1,418,115	$66,423	4.9%
Legal Services	$1,509,367	$1,398,824	-$110,543	-7.3%
Finance	$5,349,852	$5,253,235	-$96,617	-1.8%
Central Support	$22,061,543	$21,041,965	-$1,019,578	-4.6%
School Supervision	$39,425,667	$38,982,395	-$443,272	-1.1%
Community Services	$2,833,810	$2,128,417	-$705,393	-24.9%
Employee Benefits	$24,402,229	$24,283,884	-$118,345	-0.5%
TOTAL Administrative	$97,580,477	$95,102,285	-$2,478,193	-2.5%

Capital	**2017-18 Budget**	**2018-19 Proposed**	**Dollar Change**	**Percent Change**
Operation/Maintenance of Plant	$43,026,096	$44,291,674	$1,265,578	2.9%
Debt Service	$62,225,587	$69,728,665	$7,503,078	12.1%
Employee Benefits	$6,677,745	$6,719,420	$41,675	0.6%
TOTAL Capital	$111,929,428	$120,739,759	$8,810,331	7.9%

TOTAL EXPENDITURES	**2017-18 Budget**	**2018-19 Proposed**	**Dollar Change**	**Percent Change**
	$900,447,055	$915,945,579	$15,498,524	1.7%

Position Summary

	2016 - 2017 Actual	2017 - 2018 Adopted	2017 - 2018 Amended	2018 - 2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	3,432.35	3,564.69	3,634.84	3,743.15	(108.31)
Civil Service	1,478.87	1,490.31	1,498.42	1,547.72	(49.30)
Administrator	305.20	278.20	302.20	309.70	(7.50)
Teaching Assistants	286.00	293.00	301.10	324.50	(23.40)
Paraprofessional	505.00	500.60	550.60	558.60	(8.00)
Building Substitute Teachers	27.00	25.00	26.00	26.00	0.00
Employee Benefits	4.00	1.00	2.00	1.00	1.00
Grand Total	**6,038.42**	**6,152.80**	**6,315.16**	**6,510.67**	**(195.51)**
POSITIONS BY DEPARTMENT					
Rochester City School District - RCSD	**6,038.42**	**6,152.80**	**6,315.16**	**6,510.67**	**(195.51)**

Explanation of Changes to the Budget

The proposed 2018-19 Rochester City School District Budget increased to $915.9M from the 2017-18 December Amended Budget of $900.4M; this represents an increase of about $15.5M or 1.7%. The District revenue is comprised of $622.5M (68.0%) in State Aid, $119.1M (13.0%) in City Revenue, $2.1M (0.2%) in Medicaid Revenue, $14.9M (1.6%) in Other Local Revenue Sources, and $20.0M (2.2%) of Appropriated Fund Balance for the General Fund, $112.9M (12.3%) in Grants and Special Aid Fund, and $24.5M (2.7%) in Food Service Revenue.

The overall budget increase of $15.5M was funded by increases of $33.0M in New York State Aid, $0.5M in Food Service Revenue, and the use of an additional $2.5M from Fund Balance in the General Fund. These revenue increases were offset by reductions of $15.8M in the Grant and Special Aid Fund and $4.7M in other local revenue (RJSCB QSCB Subsidies and Capitalized Interest).

The District projects Total Salary and Other Compensation costs to increase to $543.3M from $525.7M, this represents an increase of $17.8M or 3.4%. Total increase in teaching staff salaries is about $10.4M, which account for 70% of the overall salary increase. Increases were attributable to contractual teacher salary increases, additional permanent teachers for Reading, Math, Special Education, English for Speakers of Other Languages (ESOL), Counselors, Social Workers, and Intervention Prevention Teachers to help students. These teachers will ensure adequate support for the student population. Contractual salary increases were incorporated in the budget for the five bargaining units based on the collective bargaining agreements, and a mutually agreed one year extension with three bargaining units.

Employee Benefits cost in 2018-19 will increase from $152.4M to $157.3M, an increase of $4.9M or 3.2%. Retirement System costs are expected to increase by $1.2M as a result of increases in the School District payroll for members of the New York State Employee Retirement System and the Teachers Retirement System. Other increases include $1.1M in Social Security and other benefits due to projected costs increases for contractual obligations. Health and Dental Insurance is projected to increase by $1.5M due to rising usage and medical claims as a result of being self-insured. All other benefit items showed a net change of $1.1M from small increases and decreases in various items.

Fixed Obligations with Variability will increase by about $1.2M to $167.8M in 2018-19. Contract Transportation will decrease by $1.2M to $66.1M as a result of busing route changes. Charter School tuition costs will increase by $2.0M to $79.5M and Special Education School tuition costs will increase by $0.4M to $20.1M; this increase is attributable to projected enrollment growth of about 400 additional students in the Charter Schools and potential increases in Charter School growth and tuition rates for both Charter School and Special Education. All of the other items remained unchanged.

The Debt Service budget will increase by $7.5M to $69.7M to reflect changes in the District's debt schedule. This increase is driven largely by the impact of funding the Facilities Modernization Plan projects.

The District anticipates that Cash Capital Outlays expenditures will increase by $0.6M to $17.3M in 2018-19. The School District will keep $10M in Cash Capital Expense which is the result of the City of Rochester requirement for the School District to invest in capital expenditure of at least $10M each year.

Facilities and Related expenses as a whole will decrease by $1.2M to $41.5M. Utilities, Facilities Service Contracts, Rentals, Maintenance Repair Supplies, and Auto Supplies had increases totaling about $1.0M. While Instructional Supplies, Equipment Service Contracts & Repairs, Postage and Print/Advertising, Supplies and Materials, Custodial Supplies, and Office Supplies have a total decrease of $2.2M.

Technology expenses is projected to decrease by about $0.4M to $2.9M. The District plans on purchasing less Computer Software.

All Other Variable Expenses as a total will decrease by about $9.6M to $73.0M. This is largely due to a decreases of $0.2M in Miscellaneous Services, $2.9M in Professional and Technical Services, $0.7M in Agency Temporary Services, $0.2M in Departmental Credits, $0.4M in Indirect Cost related to grants, $0.8M in Professional Development, and $4.8M in BOCES services. There were offsetting increases of $0.3M in Inter-fund Expenses related to Pre-K Special Education and Grant Disallowances.

MULTI-YEAR PROJECTION

OVERVIEW

The multi-year projection represents a forecast of the District's revenue and expenditures for the next three fiscal years. The projections shown allow the District to begin the planning process to solve for anticipated future deficit years.

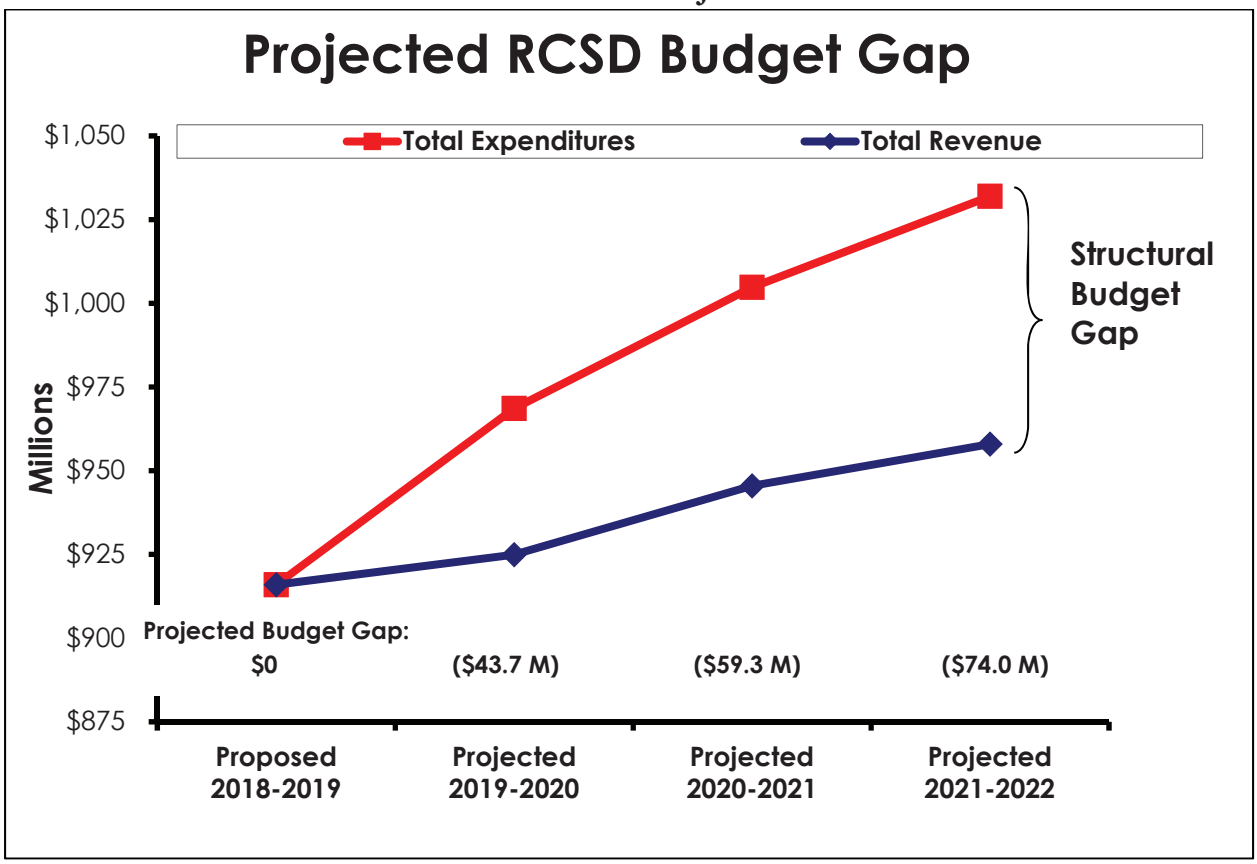
New York State educational funding, which accounts for 68% of revenue, is the primary factor determining revenue growth. As such, future revenue budget projections will be greatly influenced by the level of NYS Aid. Another important factor is grant funding. This analysis assumes a stable level of grant funding and anticipates the loss of competitive grants in future years. Closing future year budget gaps will require a commensurate reduction in expenditures funded by those grants or new grant revenue to sustain the activities and services. The District continuously pursues new grant opportunities to fund our academic priorities.

ASSUMPTIONS

Based on historical trend analysis and contractual commitments, the District utilizes the following annual rates of increase and other assumptions to develop the projections:

Assumptions	Projected 2019-2020	Projected 2020-2021	Projected 2021-2022
Revenues:			
State Aid Revenue - Foundation Aid Increase	2.00%	2.00%	2.00%
State Aid Revenue - Formula Aid Increase	3.00%	3.00%	3.00%
City of Rochester Revenue Increase	0.00%	0.00%	0.00%
All Other General Fund Revenue Increase	0.00%	0.00%	0.00%
Appropriated Fund Balance	$8,000,000	$8,000,000	$8,000,000
Grant and Special Aid Fund Increase	0.00%	0.00%	0.00%
Food Services Revenue Increase	1.82%	1.83%	1.83%
Expenditures:			
Employee Salary Increases	3.40%	3.40%	3.40%
Health Insurance Increase	4.00%	4.00%	4.00%
Employee Retirement System % of Payroll	15.00%	15.00%	15.00%
Teachers Retirement System % of Payroll	10.00%	10.00%	10.00%
Other Benefits Increase	4.00%	4.00%	4.00%
Charter Schools Tuition Increase	17.86%	4.07%	1.77%
Transportation Contracts incl. impact of Charters	6.00%	6.00%	6.00%
Special Education Private Tuition Rate Increase	4.00%	4.00%	4.00%
Utilities	4.00%	4.00%	4.00%
BOCES Services (Special Ed and Nursing Services)	4.00%	4.00%	4.00%
CPI	1.50%	1.50%	1.50%

MULTI-YEAR PROJECTION



Closing the Deficit

Based on the multi-year projection assumptions, the District anticipates a deficit situation in future years due to rising expenses that outpace projected revenue increases. New York State law mandates that the District maintain a balanced budget. As such, the projected deficits for each year will be closed through actions taken in the budget process, and the projected budget gap for subsequent years will be reevaluated and revised each year.

Revenue

The Rochester City School District is a fiscally dependent school district and therefore cannot levy taxes. The District can impact revenue in the following ways:

- Lobbying state government officials to fully fund proposed Foundation Aid increases
- Lobbying state officials to increase other supports for education
- Lobbying local government officials to continue their support of the District's needs
- Searching for and securing additional grant funding

Expenses

The District continues to focus on automating operations, partnering with other government entities and businesses and cost-cutting initiatives such as:

- Working with our union partners to develop innovative cost-savings labor agreements
- Leveraging the Facilities Modernization Program to develop cost-efficient school structures
- Negotiating agreements to minimize health insurance and other contractual services costs

MULTI-YEAR PROJECTION
Rochester City School District
2018-19 Budget Projection

	Proposed 2018-2019	Projected 2019-2020	Projected 2020-2021	Projected 2021-2022
Revenue:				
New York State Foundation Aid	$434,491,807	$443,181,643	$452,045,276	$461,086,182
New York State Aid - Formula	120,878,788	126,317,702	131,956,308	137,496,217
New York State Building Aid	64,025,321	70,776,947	79,589,354	76,996,976
New York State Aid - Other	4,280,000	4,280,000	4,280,000	4,280,000
New York State Aid - Adjustments	(1,210,320)	(1,210,320)	(1,210,320)	(1,210,320)
City of Rochester	119,100,000	119,100,000	119,100,000	119,100,000
Federal - Medicaid	2,100,000	2,100,000	2,100,000	2,100,000
Other Local	14,919,633	14,564,081	11,364,120	11,364,120
Appropriated Fund Balance	20,000,000	8,000,000	8,000,000	8,000,000
Grant and Special Aid Fund	112,860,350	112,860,352	112,860,354	112,860,356
Food Services	24,500,000	24,947,000	25,402,900	25,868,000
Total Revenue	$915,945,579	$924,917,405	$945,487,992	$957,941,531
Expenditures:				
Compensation	386,020,462	401,386,035	414,590,690	428,247,910
Employee Benefits	157,368,410	162,407,866	168,634,057	175,100,959
Total Compensation and Benefits	$543,388,872	$563,793,901	$583,224,747	$603,348,869
Fixed Obligations with Variability	167,762,740	186,749,763	195,607,524	202,668,545
Debt Service	69,728,665	80,179,470	85,586,184	82,609,046
Cash Capital Outlays	17,319,159	17,386,600	17,455,053	17,524,532
Facilities and Related	41,494,018	42,367,221	43,263,553	44,183,765
Technology	2,930,529	2,974,487	3,019,104	3,064,391
Other Variable Expenses	72,971,597	74,776,492	76,639,001	78,561,209
Total Non-Compensation	$372,206,707	$404,434,033	$421,570,419	$428,611,488
Budget Contingency	350,000	350,000	-	-
Total Expenditures	$915,945,579	$968,577,934	$1,004,795,166	$1,031,960,357
Total Surplus/(Deficit)	$0	($43,660,529)	($59,307,174)	($74,018,826)

- All Schools
- School Leadership-Network PreK-8
- School Leadership Network PreK-12 Zones NE, NW, S
- School Leadership Network PreK-12 Zones NW & S
- School Leadership Network Intensive Support and Innovation
- School Programs
- Early Childhood
- Chiefs of Schools
- School Support

School Profiles & Budgets

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ROCHESTER CITY SCHOOL DISTRICT SCHOOLS CONFIGURATION

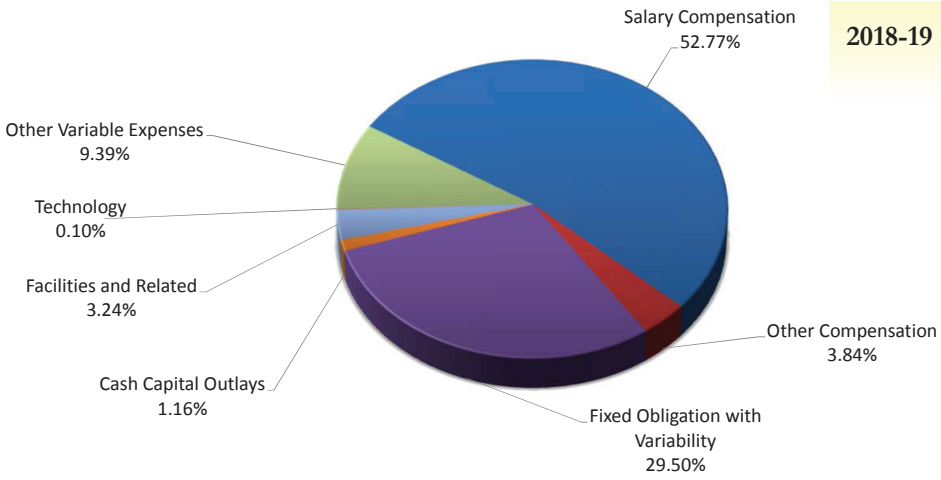
	Grade Level Configuration		
Elementary Schools	**2017-18**	**2018-19**	**Page #**
No. 2 Clara Barton	PreK-6	PreK-6	108-110
No. 3 Nathaniel Rochester Community School	K-8	K-8	149-152
No. 4 George Mather Forbes	K-8	K-8	14-16
No. 5 John Williams	PreK-8	PreK-8	17-19
No. 7 Virgil I. Grissom	PreK-6	PreK-6	60-62
No. 8 Roberto Clemente	PreK-8	PreK-8	153-156
No. 9 Dr. Martin Luther King, Jr.	PreK-6	PreK-6	157-160
No. 10 Dr. Walter Cooper Academy	PreK-6	PreK-6	20-22
No. 12 James P.B. Duffy	K-7	K-8	23-26
No. 15 The Children's School of Rochester	PreK-6	PreK-6	27-29
No. 16 John Walton Spencer	PreK-6	PreK-6	111-113
No. 17 Enrico Fermi	PreK-8	PreK-8	161-164
No. 19 Dr. Charles T. Lunsford	PreK-8	PreK-8	165-168
No. 20 Henry Lomb	PreK-6	PreK-6	63-65
No. 22 Abraham Lincoln	PreK-6	PreK-6	30-33
No. 23 Francis Parker	PreK-6	PreK-6	34-37
No. 25 Nathaniel Hawthorne	PreK-6	PreK-6	37-39
No. 28 Henry Hudson	K-8	K-8	40-43
No. 29 Adlai E. Stevenson	PreK-6	PreK-6	114-116
No. 33 Audubon	PreK-6	PreK-6	66-68
No. 34 Dr. Louis A. Cerulli	PreK-6	PreK-6	117-119
No. 35 Pinnacle	K-6	K-6	69-71
No. 39 Andrew J. Townson	PreK-6	PreK-6	44-46
No. 42 Abelard Reynolds	PreK-6	PreK-6	72-74
No. 43 Theodore Roosevelt	PreK-6	PreK-6	120-122
No. 44 Lincoln Park	PreK-2; 4-6	PreK-6	47-49
No. 45 Mary McLeod Bethune	PreK-8	PreK-8	169-172
No. 46 Charles Carroll	PreK-6	PreK-6	75-77
No. 50 Helen Barrett Montgomery	PreK-8	PreK-8	50-52
No. 52 Frank Fowler Dow	PreK-6	PreK-6	78-80
No. 53 Montessori Academy at Dr. Freddie Thomas	PreK-6	PreK-6	123-125
No. 54 The Flower City School	K-6	K-6	53-55
No. 57 Early Childhood School of Rochester	PreK-2	PreK-2	81-83
No. 58 World of Inquiry	K-12	K-12	126-128
Wilson Foundation Academy	K-8	K-8	129-131

ROCHESTER CITY SCHOOL DISTRICT SCHOOLS CONFIGURATION

	Grade Level Configuration		
Secondary Schools	**2017-18**	**2018-19**	**Page #**
All City High School	9-12	9-12	143-144
Northeast College Preparatory High School	9-12	9-12	177-180
Northwest College Preparatory High School	7-8	7-8	181-183
East High School	6-12	6-12	**See SEC. 7**
Integrated Arts and Technology High School	7-12	7-12	84-86
James Monroe High School	7-12	7-12	173-176
Leadership Academy for Young Men	6-12	6-12	88-90
Edison Career and Technical High School	9-12	9-12	132-136
Rochester Early College International High School	9-12	9-12	140-142
Rochester International Academy at Jefferson	K-12	K-12	91-92
School of the Arts	7-12	7-12	93-96
School Without Walls-Commencement Academy	9-12	9-12	97-99
Vanguard Collegiate High School	9-12	9-12	100-102
Wilson Commencement Academy	9-12	9-12	137-139

Schools Management Financial Discussion and Analysis

Division/Department Overview: The School Chiefs provide supervision of the Principals to ensure the alignment and implementation of goals and objectives to District priorities and School Comprehensive Educational Plans. The School Chiefs' and Principals' responsibilities are to ensure the development of instructional and curriculum management systems relevant to the needs of students within the school setting, including the development of professional learning communities within each school designed to improve student achievement through research-based instructional practice and data-driven decision-making.



2018-19 Budget Expense Total
$565,749,840

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 280,136,190	$ 298,520,241	$ (18,384,051)	(6.56%)
Other Compensation	23,646,596	21,746,549	1,900,047	8.04%
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	165,702,478	166,901,740	(1,199,262)	(0.72%)
Debt Service	-	-	-	0.00%
Cash Capital Outlays	5,853,538	6,585,072	(731,534)	(12.50%)
Facilities and Related	20,116,150	18,330,302	1,785,848	8.88%
Technology	831,893	565,593	266,300	32.01%
Other Variable Expenses	61,625,087	53,100,344	8,524,743	13.83%
Contingency Fund	(55,291)	-	(55,291)	100.00%
Totals	**$ 557,856,640**	**$ 565,749,840**	**$ (7,893,200)**	**(1.41%)**
Total FTEs	**5,252.12**	**5,409.12**	**(157.00)**	**(2.99%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Network PreK-8	$ 57,659,554	$ 59,213,834	$ (1,554,280)	(2.70%)
Network PreK-12 NE NW S	66,973,220	68,743,341	(1,770,121)	(2.64%)
Network Intensive Sprt & Invtn	64,053,682	56,853,784	7,199,898	11.24%
Network PreK-12 NW S	69,696,376	69,154,027	542,349	0.78%
School Progams	14,074,610	15,143,838	(1,069,227)	(7.60%)
Chiefs of Schools	26,346,336	41,180,485	(14,834,149)	(56.30%)
School Support	228,442,983	225,663,061	2,779,922	1.22%
Early Childhood Education	30,609,878	29,797,470	812,408	2.65%
Totals	**$ 557,856,640**	**$ 565,749,840**	**$ (7,893,200)**	**(1.41%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Schools

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 176,885,474	$ 205,196,717	$ 203,856,611	$ 216,324,118	$ (12,467,507)
Civil Service	30,349,928	35,996,602	35,648,285	38,877,503	(3,229,218)
Administrator	20,841,832	21,417,726	21,984,159	22,498,033	(513,874)
Teaching Assistants	5,504,064	7,770,300	7,645,823	8,717,264	(1,071,441)
Paraprofessional	8,542,729	10,494,557	11,001,311	12,103,322	(1,102,011)
Sub Total Salary Compensation	**242,124,027**	**280,875,901**	**280,136,190**	**298,520,241**	**(18,384,051)**
Other Compensation					
Substitute Teacher	13,600,584	7,702,263	8,491,183	9,242,208	(751,025)
Hourly Teachers	8,278,643	9,541,011	10,086,219	8,606,230	1,479,989
Teachers In-Service	896,505	520,674	960,228	478,849	481,379
Overtime Civil Service	2,584,242	2,478,119	3,040,233	2,444,608	595,625
Civil Service Substitutes	933,534	1,134,308	1,068,733	974,654	94,079
Sub Total Other Compensation	**26,293,508**	**21,376,375**	**23,646,596**	**21,746,549**	**1,900,047**
Total Salary and Other Compensation	**268,417,535**	**302,252,276**	**303,782,786**	**320,266,790**	**(16,484,004)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**268,417,535**	**302,252,276**	**303,782,786**	**320,266,790**	**(16,484,004)**
Fixed Obligations With Variability					
Special Education Tuition	19,287,406	19,667,053	19,658,646	20,078,588	(419,942)
Contract Transportation	66,969,567	66,995,925	67,310,832	66,065,152	1,245,680
Charter School Tuition	69,211,715	77,538,000	77,538,000	79,563,000	(2,025,000)
Health Service Other Districts	1,424,435	1,100,000	1,100,000	1,100,000	-
Insurance Non-Employee	92,720	95,000	95,000	95,000	-
Sub Total Fixed Obligations	**156,985,844**	**165,395,978**	**165,702,478**	**166,901,740**	**(1,199,262)**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	3,273	1,941,000	1,926,000	1,913,000	13,000
Equipment Other than Buses	318,212	138,638	3,526,700	3,418,116	108,584
Equipment Buses	-	880,000	31,953	848,000	(816,047)
Computer Hardware - Instructional	(66,176)	68,791	97,330	113,626	(16,296)
Computer Hardware - Non-Instructional	41,421	10,400	13,500	70,330	(56,830)
Library Books	202,240	242,850	258,055	222,000	36,055
Sub Total Cash Capital Outlays	**498,971**	**3,281,679**	**5,853,538**	**6,585,072**	**(731,534)**

Expenditure Summary (All Funds)

Schools

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	53,828	66,200	282,430	66,200	216,230
Instructional Supplies	3,989,566	3,906,618	3,699,674	3,379,038	320,636
Equip Service Contr & Repair	610,677	483,265	883,160	1,077,015	(193,855)
Facilities Service Contracts	-	-	-	-	-
Rentals	771,676	942,710	1,803,419	1,738,798	64,621
Maintenance Repair Supplies	12,481	33,199	33,199	23,459	9,740
Postage and Print/Advertising	763,636	588,805	1,683,658	503,270	1,180,388
Auto Supplies	421,959	724,276	724,001	831,573	(107,572)
Supplies and Materials	10,491,378	10,397,528	9,976,575	9,750,565	226,010
Custodial Supplies	617,312	657,852	659,728	617,941	41,787
Office Supplies	255,781	330,244	370,306	342,443	27,863
Sub Total Facilities and Related	**17,988,294**	**18,130,697**	**20,116,150**	**18,330,302**	**1,785,848**
Technology					
Computer Software - Instructional	129,084	142,000	211,925	146,543	65,382
Computer Software - Non-Instructional	555,083	466,960	619,968	419,050	200,918
Subtotal Technology	**684,167**	**608,960**	**831,893**	**565,593**	**266,300**
All Other Variable Expenses					
Miscellaneous Services	815,314	675,056	918,881	755,458	163,423
Professional Technical Service	21,234,054	21,761,862	23,334,553	21,180,844	2,153,709
Agency Temporary Staff	2,282,243	1,293,061	2,036,588	967,668	1,068,920
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(487,392)	(155,000)	(234,836)	(245,000)	10,164
Indirect Costs Grants	-	-	-	-	-
Professional Development	433,381	112,416	613,698	270,252	343,446
BOCES Services	31,502,368	34,562,866	34,956,203	30,171,122	4,785,081
Subtotal of All Other Variable Expenses	**55,779,967**	**58,250,261**	**61,625,087**	**53,100,344**	**8,524,743**
Total Non Compensation	**231,937,243**	**245,667,575**	**254,129,146**	**245,483,051**	**8,646,095**
Contingency Fund	**-**	**3,000,000**	**(55,291)**	**-**	**(55,291)**
Grand Total	**$ 500,354,778**	**$ 550,919,852**	**$ 557,856,640**	**$ 565,749,840**	**$ (7,893,200)**

EXPENDITURES BY DEPARTMENT

Network PreK-8	51,014,146	58,114,660	57,659,554	59,213,834	(1,554,280)
Network PreK-12 NE NW S	59,123,167	64,696,831	66,973,220	68,743,341	(1,770,121)
Network Intensive Sprt & Invtn	55,510,865	60,875,271	64,053,682	56,853,784	7,199,898
Network PreK-12 NW S	62,862,348	67,092,145	69,696,376	69,154,027	542,349
School Programs	13,938,200	12,975,355	14,074,610	15,143,838	(1,069,227)
Chiefs of Schools	16,336,720	31,301,375	26,346,336	41,180,485	(14,834,149)
School Support	212,377,998	226,957,246	228,442,983	225,663,061	2,779,922
Early Childhood Education	29,191,335	28,906,970	30,609,878	29,797,470	812,408
Rochester City School District	**$ 500,354,778**	**$ 550,919,852**	**$ 557,856,640**	**$ 565,749,840**	**$ (7,893,200)**

Position Summary
Schools

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Teacher	2,996.45	3,130.15	3,211.00	3,275.80	(64.80)
Civil Service	992.37	1,007.31	1,008.42	1,064.72	(56.30)
Administrator	190.00	187.00	196.00	198.00	(2.00)
Teaching Assistants	268.00	277.00	284.10	304.00	(19.90)
Paraprofessional	488.00	482.60	528.60	542.60	(14.00)
Building Substitute Teachers	25.00	23.00	24.00	24.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**4,959.82**	**5,107.06**	**5,252.12**	**5,409.12**	**(157.00)**
POSITIONS BY DEPARTMENT					
Network PreK-8	890.20	955.10	977.80	996.70	(18.90)
Network PreK-12 NE NW S	985.57	1,046.80	1,087.10	1,134.90	(47.80)
Network Intensive Sprt & Invtn	957.60	969.40	1,020.20	914.10	106.10
Network PreK-12 NW S	1,107.80	1,160.50	1,174.34	1,199.99	(25.65)
School Programs	197.25	182.25	186.06	194.61	(8.55)
Chiefs of Schools	124.70	97.60	95.30	248.75	(153.45)
School Support	436.10	434.61	435.32	444.97	(9.65)
Early Childhood Education	260.60	260.80	276.00	275.10	0.90
Rochester City School District	**4,959.82**	**5,107.06**	**5,252.12**	**5,409.12**	**(157.00)**

Network PreK-8 Schools Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)	Notes
Salary Compensation	$ 54,258,139	$ 57,272,257	$ (3,014,118)	(5.56%)	
Other Compensation	1,718,383	613,383	1,105,000	64.30%	
Benefits	-	-	-	0.00%	
Fixed Obligation with Variability	34,055	-	34,055	100.00%	
Debt Service	-	-	-	0.00%	
Cash Capital Outlays	45,512	5,399	40,113	88.14%	
Facilities and Related	650,421	595,347	55,074	8.47%	
Technology	-	-	-	0.00%	
Other Variable Expenses	953,044	727,448	225,596	23.67%	
Totals	**$ 57,659,554**	**$ 59,213,834**	**$ (1,554,280)**	**(2.70%)**	
FTEs	**977.80**	**996.70**	**(18.90)**	**(1.93%)**	

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Network PreK-8

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 35,734,734	$ 44,242,767	$ 42,949,626	$ 45,117,663	$ (2,168,037)
Civil Service	2,767,919	3,447,479	3,260,302	3,571,485	(311,183)
Administrator	3,831,647	4,033,320	4,104,240	4,081,936	22,304
Teaching Assistants	1,114,504	1,666,414	1,638,760	2,079,847	(441,087)
Paraprofessional	1,724,429	2,141,583	2,305,211	2,421,326	(116,115)
Sub Total Salary Compensation	**45,173,232**	**55,531,563**	**54,258,139**	**57,272,257**	**(3,014,118)**
Other Compensation					
Substitute Teacher	3,209,844	9,635	996,394	-	996,394
Hourly Teachers	524,154	686,235	519,789	518,063	1,726
Teachers In-Service	71,942	-	33,425	28,000	5,425
Overtime Civil Service	93,503	57,288	162,375	67,320	95,055
Civil Service Substitutes	14,529	-	6,400	-	6,400
Sub Total Other Compensation	**3,913,971**	**753,158**	**1,718,383**	**613,383**	**1,105,000**
Total Salary and Other Compensation	**49,087,203**	**56,284,721**	**55,976,522**	**57,885,640**	**(1,909,118)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**49,087,203**	**56,284,721**	**55,976,522**	**57,885,640**	**(1,909,118)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	88,181	4,300	34,055	-	34,055
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**88,181**	**4,300**	**34,055**	**-**	**34,055**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	5,804	2,500	1,605	1,700	(95)
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	3,921	2,691	3,711	3,699	12
Computer Hardware - Non-Instructional	10,097	-	-	-	-
Library Books	52,769	40,196	40,196	-	40,196
Sub Total Cash Capital Outlays	**72,591**	**45,387**	**45,512**	**5,399**	**40,113**

Expenditure Summary (All Funds)

Network PreK-8

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	518,966	466,151	473,557	422,849	50,708
Equip Service Contr & Repair	1,583	400	400	900	(500)
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	1,375	-	1,375
Maintenance Repair Supplies	-	250	250	750	(500)
Postage and Print/Advertising	33,017	23,876	27,821	32,008	(4,187)
Auto Supplies	247	450	700	695	5
Supplies and Materials	5,908	35	10,202	1,200	9,002
Custodial Supplies	109,517	105,366	106,616	109,145	(2,529)
Office Supplies	24,014	29,500	29,500	27,800	1,700
Sub Total Facilities and Related	**693,251**	**626,028**	**650,421**	**595,347**	**55,074**
Technology					
Computer Software - Instructional	7,345	-	-	-	-
Computer Software - Non-Instructional	-	-	-	-	-
Subtotal Technology	**7,345**	**-**	**-**	**-**	**-**
All Other Variable Expenses					
Miscellaneous Services	35,470	17,710	41,373	4,870	36,503
Professional Technical Service	435,598	718,998	426,586	423,586	3,000
Agency Temporary Staff	548,297	398,669	448,009	259,981	188,028
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(19,170)	-	(7,700)	-	(7,700)
Indirect Costs Grants	-	-	-	-	-
Professional Development	40,167	-	23,765	18,000	5,765
BOCES Services	25,214	18,847	21,011	21,011	-
Subtotal of All Other Variable Expenses	**1,065,575**	**1,154,224**	**953,044**	**727,448**	**225,596**
Total Non Compensation	**1,926,943**	**1,829,939**	**1,683,032**	**1,328,194**	**354,838**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 51,014,146**	**$ 58,114,660**	**$ 57,659,554**	**$ 59,213,834**	**$ (1,554,280)**

EXPENDITURES BY DEPARTMENT

Rochester City School District - RCSD	**$ 51,014,146**	**$ 58,114,660**	**$ 57,659,554**	**$ 59,213,834**	**$ (1,554,280)**

Position Summary
Network PreK-8

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	615.40	677.30	681.30	686.20	(4.90)
Civil Service	85.50	87.50	88.50	90.50	(2.00)
Administrator	34.00	35.00	35.00	35.00	0.00
Teaching Assistants	59.00	59.00	60.00	71.00	(11.00)
Paraprofessional	90.30	96.30	108.00	109.00	(1.00)
Building Substitute Teachers	6.00	0.00	5.00	5.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**890.20**	**955.10**	**977.80**	**996.70**	**(18.90)**
POSITIONS BY DEPARTMENT					
Rochester City School District - RCSD	**890.20**	**955.10**	**977.80**	**996.70**	**(18.90)**

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Principal Karon A. Jackson

School 04
George Mather Forbes

Budget

Mission: Dream, Believe, Execute 4 Results.

198 Dr. Samuel McCree Way 14611

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	51.6	51.2
Principals/AP/AD	3.0	3.0
Other Instructional	17.3	16.3
Non-instructional	21.0	18.0
Total	**92.9**	**88.5**
Pupil-Teacher Ratio	8.2 : 1	8 : 1
Pupil-Other-Staff Ratio	10.3 : 1	11 : 1
Total Pupil-Staff Ratio	**4.6 : 1**	**4.6 : 1**
Student Enrollment		
Total Enrollment	424	409

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,999,987	41.7%
0206: Title I - Kindergarten	$ 65,236	1.4%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 101,116	2.1%
0307: IDEA EIS Set-aside	$ 97,854	2.0%
1199: English Language Learning	$ 63,813	1.3%
1501: Cntrl Alloc-Specialized Servcs	$ 1,619,719	33.8%
1502: Cntrl Alloc-School Admin	$ 139,334	2.9%
1503: Cntrl Alloc-Custodial	$ 31,462	0.7%
1504: Cntrl Alloc-Misc School-Based	$ 260,944	5.4%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.4%
1507: Cntrl Alloc-Security Staff	$ 56,418	1.2%
1508: Cntrl Alloc-Librarians	$ 52,189	1.1%
1509: Cntrl Alloc-ESOL	$ 195,708	4.1%
4528: C4E - In-School Suspension	$ 35,050	0.7%
	$ 4,797,112	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,577,505	$ 4,742,279
Other Compensation	82,377	1,400
Fixed Obligation/Variability	709	-
Cash Capital Outlays	3,794	1,000
Facilities and Related	39,377	35,433
Technology	-	-
Other Variable Expenses	31,000	17,000
Total	**$ 4,734,762**	**$ 4,797,112**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: George Mather Forbes ***School: No 04***

Principal: Karon Jackson ***Grades: K-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	0.0%	5.0%	5.4%	0.0%	5.4%
Grade 4 ELA	2.2%	5.4%	3.3%	9.8%	0.0%
Grade 5 ELA	11.1%	2.3%	0.0%	4.8%	15.2%
Grade 6 ELA	9.1%	3.6%	0.0%	0.0%	8.0%
Grade 7 ELA	5.3%	0.0%	0.0%	0.0%	2.4%
Grade 8 ELA	5.4%	5.0%	2.9%	0.0%	0.0%
Total	**5.1%**	**3.4%**	**2.1%**	**2.3%**	**4.5%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	0.0%	2.5%	3.0%	7.0%	7.9%
Grade 4 Math	0.0%	7.9%	10.3%	7.5%	0.0%
Grade 5 Math	8.3%	2.3%	0.0%	9.5%	23.5%
Grade 6 Math	9.1%	11.1%	0.0%	0.0%	0.0%
Grade 7 Math	7.7%	4.9%	5.1%	0.0%	0.0%
Grade 8 Math	18.9%	5.0%	4.5%	3.0%	2.1%
Total	**6.8%**	**5.2%**	**4.2%**	**4.4%**	**5.7%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Good Standing	Good Standing	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	63	45	19	7	42	15	64
2015-2016	64	49	5	1	48	5	54
2014-2015	155	77	6	12	36	4	83
2013-2014	760	98	15	43	12	12	113

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	89.4%	90.6%	90.6%	91.1%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native			1	0.2%						
Asian	4	0.9%	10	2.0%	4	0.8%	6	1.3%	5	1.1%
Black or African American	340	77.4%	383	77.5%	381	78.9%	376	84.1	376	83.2%
Hispanic	68	15.5%	66	13.4%	61	12.6%	38	8.5%	40	8.8%
Native Hawaiian and Other Pacific Islander										
Two or more	2	0.5%	2	0.4%			1	0.2%	1	.02%
White	25	5.7%	32	6.5%	37	7.7%	26	5.8%	30	6.6%
Total	**439**	**100%**	**494**	**100%**	**483**	**100%**	**447**	**100%**	**452**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	36	41	30	20	21
Students with Disabilities	144	162	143	125	137
General Education	295	481	340	322	315
Economically Disadvantaged	420	332	466	427	415
Total	**439**	**494**	**483**	**447**	**452**

Personnel Summary
 # 4 - George M Forbes

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10402	A303	PRINCIPAL-ELEMENTARY SCH-10402	1.00	1.00	139,334
10402	A320	Asst Principal - Element-10402	2.00	2.00	104,589
10402	C207	Office Clerk III-10402	2.00	2.00	31,381
10402	C233	Senior School Secretary-10402	1.00	1.00	61,391
10402	C341	CUSTODIAL ASSISTANT-10402	1.00	1.00	31,462
10402	C343	ASST CUSTODIAN ENGINEER-10402	1.00	-	43,996
10402	C344	CUSTODIAN ENGINEER-10402	1.00	-	58,892
10402	C454	SCHOOL SENTRY I-10402	1.00	2.00	28,209
10402	C701	PARA BREAK-10402	1.00	1.00	21,271
10402	C703	Parent Liaison-10402	1.00	1.00	29,850
10402	C707	PARA SPEC ED-10402	7.00	6.00	21,271
10402	C708	PARA SPEC ED BILINGUAL-10402	1.00	-	21,271
10402	C710	PARA SPEC ED 1:1-10402	1.00	1.00	21,271
10402	C773	Tchr Asst - Special Edu-10402	13.00	12.00	26,889
10402	C785	PARA SPEC ED 1:1 BILIN -10402	3.00	3.00	21,271
10402	C786	Tchr Asst - ISS-10402	1.00	1.00	35,050
10402	T105	Intervention/Prevention-10402	1.00	1.00	65,236
10402	T310	TCHR-ELEM 1-3-10402	6.00	6.00	65,236
10402	T311	TCHR-ELEM 4-6-10402	5.00	5.00	65,236
10402	T337	TCHR-KINDERGARTEN-FULL D-10402	2.00	2.00	65,236
10402	T373	TCHR-MUSIC,VOCAL-10402	1.50	1.50	65,236
10402	T375	TCHR-PHYSICAL EDUCATION-10402	2.50	2.50	65,236
10402	T377	TCHR-ART-10402	1.50	1.50	65,236
10402	T378	Tchr-Reading-10402	4.00	4.00	65,236
10402	T379	TCHR-MUSIC,INSTRUMENTAL-10402	0.80	1.00	65,236
10402	T380	TCHR-TECHNOLOGY-10402	0.50	0.50	65,236
10402	T463	TCHR-ENGLISH-10402	1.00	1.00	65,236
10402	T465	TCHR-HEALTH EDUCATION-10402	0.70	0.50	65,236
10402	T468	TCHR-FAMILY & CONSUMER -10402	0.70	0.70	65,236
10402	T469	TCHR-FOREIGN LANGUAGE	0.40	0.40	65,236
10402	T471	TCHR-MATH-10402	1.00	1.00	65,236
10402	T474	TCHR-SCIENCE-10402	1.00	1.00	65,236
10402	T475	TCHR-SOCIAL STUDIES-10402	1.00	1.00	65,236
10402	T622	TCHR-SPEC ED SP/HH-10402	4.00	3.60	65,236
10402	T643	TCHR-ESOL-10402	4.00	3.00	65,236
10402	T710	TCHR-SPEC ED-10402	13.00	14.00	65,236
10402	T936	COUNSELOR	1.00	1.00	65,236
10402	T949	SCH SOCIAL WORKER-10402	1.00	1.00	65,236
# 4 - George M Forbes - ES Total			91.60	87.20	
10411	T390	LIBRARY MEDIA SPECIALIS-10411	1.00	1.00	65,236
# 4 - George M Forbes Lbry Total			1.00	1.00	
10427	T482	TCHR-REGISTRAR-10427	0.30	0.30	81,314
# 4 - George M Forbes - REG Total			0.30	0.30	
Grand Total			**92.90**	**88.50**	

Principal Terrilyn Hammond

School 05
John Williams

Mission: Through rigorous individualized instruction, John Williams School No. 5 will provide students with the academic knowledge and social skills to become independent reflective learners.

555 Plymouth Ave. N. 14608

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	56.6	60.7
Principals/AP/AD	3.0	3.0
Other Instructional	10.3	11.3
Non-instructional	17.0	17.0
Total	**86.9**	**92.0**
Pupil-Teacher Ratio	11.1 : 1	10.7 : 1
Pupil-Other-Staff Ratio	20.7 : 1	20.8 : 1
Total Pupil-Staff Ratio	**7.2 : 1**	**7.1 : 1**
Student Enrollment		
Total Enrollment	628	650

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,918,314	$ 5,269,771
Other Compensation	106,008	2,100
Fixed Obligation/Variability	1,559	-
Cash Capital Outlays	3,744	-
Facilities and Related	56,858	62,177
Technology	-	-
Other Variable Expenses	29,800	25,100
Total	**$ 5,116,283**	**$ 5,359,148**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,570,256	48.0%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 97,854	1.8%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 146,129	2.7%
0307: IDEA EIS Set-aside	$ 32,618	0.6%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1199: English Language Learning	$ 60,087	1.1%
1416: Primary Project	$ 4,772	0.1%
1501: Cntrl Alloc-Specialized Servcs	$ 1,088,757	20.3%
1502: Cntrl Alloc-School Admin	$ 139,334	2.6%
1503: Cntrl Alloc-Custodial	$ 212,264	4.0%
1504: Cntrl Alloc-Misc School-Based	$ 241,373	4.5%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.8%
1506: Cntrl Alloc-Pupil Services	$ 130,472	2.4%
1507: Cntrl Alloc-Security Staff	$ 28,209	0.5%
1508: Cntrl Alloc-Librarians	$ 52,189	1.0%
1509: Cntrl Alloc-ESOL	$ 391,416	7.3%
1511: Cntrl Alloc-Counselors	$ 65,236	1.2%
4528: C4E - In-School Suspension	$ 35,050	0.7%
	$ 5,359,148	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: John H. Williams ***School: No 05***
Principal: Terrilyn Hammond ***Grades: PreK-8***

Profile

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	7.0%	3.7%	10.2%	6.8%	2.7%
Grade 4 ELA	9.1%	3.2%	1.8%	15.3%	10.0%
Grade 5 ELA	0.0%	10.4%	5.0%	6.3%	16.7%
Grade 6 ELA	4.4%	2.1%	9.1%	13.8%	12.2%
Grade 7 ELA	2.7%	2.7%	0.0%	9.0%	11.9%
Grade 8 ELA	1.4%	2.8%	1.7%	3.7%	15.5%
Total	**4.1%**	**4.3%**	**4.9%**	**9.3%**	**10.6%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	5.1%	16.4%	15.8%	13.7%	4.8%
Grade 4 Math	5.7%	11.8%	13.0%	16.9%	6.9%
Grade 5 Math	0.0%	5.5%	13.8%	8.3%	17.4%
Grade 6 Math	4.3%	7.8%	7.7%	9.7%	12.2%
Grade 7 Math	0.0%	0.0%	5.6%	3.2%	3.1%
Grade 8 Math	1.4%	1.4%	0.0%	0.0%	3.8%
Total	**2.8%**	**7.1%**	**9.9%**	**8.9%**	**7.3%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	37	30	5	4	28	3	35
2015-2016	80	61	3	5	56	3	64
2014-2015	58	43	2	32	11	2	45
2013-2014	158	125	9	91	37	6	134

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	91.0%	92.3%	92.7%	92.1%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	2	0.3%	3	0.5%	2	0.3%	2	0.3%	2	0.3%
Asian	113	18.5%	138	21.3%	141	22.2%	126	20.6%	111	17.5%
Black or African American	301	49.2%	300	46.4%	283	44.6%	292	47.7%	328	51.8%
Hispanic	136	22.2%	1	0.2%	144	22.7%	132	21.6%	131	20.7%
Native Hawaiian and Other Pacific Islander										
Two or more			1	0.2%	2	0.3%	2	0.3%	2	0.3%
White	60	9.8%	63	9.7%	63	9.9%	58	9.5%	59	9.3%
Total	**612**	**100%**	**647**	**100%**	**635**	**100%**	**612**	**100%**	**633**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	160	156	151	133	143
Students with Disabilities	83	84	73	73	90
General Education	529	563	562	539	543
Economically Disadvantaged	578	625	611	588	598
Total	**612**	**647**	**635**	**612**	**633**

Principal Terrilyn Hammond

School 05
John Williams

Personnel Summary
 # 5 - John Williams

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10502	A303	PRINCIPAL-ELEMENTARY SCH-10502	1.00	1.00	139,334
10502	A320	Asst Principal - Element-10502	2.00	2.00	104,589
10502	C204	CLERK TYPIST BILINGUAL-10502	1.00	1.00	31,878
10502	C207	Office Clerk III-10502	1.00	1.00	31,381
10502	C233	Senior School Secretary-10502	1.00	1.00	61,391
10502	C321	Cleaner-10502	0.50	0.50	29,980
10502	C341	CUSTODIAL ASSISTANT-10502	3.00	3.00	31,462
10502	C343	ASST CUSTODIAN ENGINEER-10502	1.00	1.00	43,996
10502	C344	CUSTODIAN ENGINEER-10502	1.00	1.00	58,892
10502	C454	SCHOOL SENTRY I-10502	1.00	1.00	28,209
10502	C464	SCHOOL SENTRY I BILINGU-10502	1.00	1.00	28,209
10502	C701	PARA BREAK-10502	1.00	1.00	21,271
10502	C703	Parent Liaison-10502	1.00	1.00	29,850
10502	C707	PARA SPEC ED-10502	2.00	2.00	21,271
10502	C710	PARA SPEC ED 1:1-10502	2.00	2.00	21,271
10502	C767	PARA PRIMARY PROJ-10502	0.50	0.50	19,086
10502	C773	Tchr Asst - Special Edu-10502	6.00	7.00	26,889
10502	C786	Tchr Asst - ISS-10502	1.00	1.00	35,050
10502	T105	Intervention/Prevention-10502	1.00	1.00	65,236
10502	T105	Intervention/Prevention Tchr	-	1.00	65,236
10502	T310	TCHR-ELEM 1-3-10502	8.00	9.00	65,236
10502	T311	TCHR-ELEM 4-6-10502	8.00	9.00	65,236
10502	T337	TCHR-KINDERGARTEN-FULL D-10502	2.00	3.00	65,236
10502	T341	TCHR-LEAP-10502	2.00	-	78,955
10502	T373	TCHR-MUSIC,VOCAL-10502	1.20	1.50	65,236
10502	T375	TCHR-PHYSICAL EDUCATION-10502	2.50	2.50	65,236
10502	T377	TCHR-ART-10502	1.50	1.20	65,236
10502	T378	Tchr-Reading-10502	3.00	3.00	65,236
10502	T379	TCHR-MUSIC,INSTRUMENTAL-10502	1.00	1.00	65,236
10502	T380	TCHR-TECHNOLOGY-10502	0.60	0.60	65,236
10502	T460	Instructional Coach-10502	0.50	-	72,794
10502	T463	TCHR-ENGLISH-10502	1.50	2.00	65,236
10502	T465	TCHR-HEALTH EDUCATION-10502	0.30	0.30	65,236
10502	T468	TCHR-FAMILY & CONSUMER -10502	0.30	0.30	65,236
10502	T469	TCHR-FOREIGN LANGUAGE-10502	0.60	0.60	65,236
10502	T471	TCHR-MATH-10502	1.50	2.00	65,236
10502	T474	TCHR-SCIENCE-10502	1.20	1.20	65,236
10502	T475	TCHR-SOCIAL STUDIES-10502	1.00	1.00	65,236
10502	T622	TCHR-SPEC ED SP/HH-10502	1.90	2.50	65,236
10502	T643	TCHR-ESOL-10502	6.00	6.00	65,236
10502	T710	TCHR-SPEC ED-10502	9.00	10.00	65,236
10502	T755	Per Diem Building Teach-10502	1.00	1.00	44,215
10502	T936	COUNSELOR	1.00	1.00	65,236
10502	T949	SCH SOCIAL WORKER-10502	2.00	2.00	65,236
# 5 - John Williams - ES Total			85.60	90.70	
10511	T683	Tchr-on-Assignment-10511	1.00	1.00	65,236
# 5 - John Williams Lbry Total			1.00	1.00	
10527	T482	TCHR-REGISTRAR-10527	0.30	0.30	81,314
# 5 - John Williams - REG Total			0.30	0.30	
Grand Total			**86.90**	**92.00**	

Principal Camaron J. Clyburn

School 10
Dr. Walter Cooper Academy

Mission: Our mission is to engage our diverse student body in joyful, rigorous, meaningful, and fascinating learning experiences. We will use both traditional and technological tools, along with resources from our community, to inspire in our students an enduring and intrinsic drive for learning and service to others. Our students will work collaboratively, using creative and scientific thinking skills, technology, and positive habits of work and character. We will never give up in our quest to ensure that all students achieve. We will instill in them both perseverance and the sense of hope that will lead to success in secondary school. It is our ultimate goal to nurture life-long learners.

353 Congress Ave. 14619

Budget

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	34.6	32.4
Principals/AP/AD	2.0	2.0
Other Instructional	5.2	5.2
Non-instructional	9.5	10.5
Total	**51.3**	**50.1**
Pupil-Teacher Ratio	10 : 1	10.6 : 1
Pupil-Other-Staff Ratio	20.7 : 1	19.3 : 1
Total Pupil-Staff Ratio	**6.7 : 1**	**6.8 : 1**
Student Enrollment		
Total Enrollment	346	342

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,702,828	$ 2,924,283
Other Compensation	123,205	32,188
Fixed Obligation/Variability	10,177	-
Cash Capital Outlays	3,781	1,600
Facilities and Related	33,985	23,886
Technology	-	-
Other Variable Expenses	123,594	103,655
Total	**$ 2,997,570**	**$ 3,085,612**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,272,438	41.2%
0206: Title I - Kindergarten	$ 65,236	2.1%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 75,021	2.4%
0307: IDEA EIS Set-aside	$ 32,618	1.1%
0513: PRIMARY PROJECT	$ 4,772	0.2%
0842: SIG #10	$ 328,467	10.6%
1199: English Language Learning	$ 51,244	1.7%
1416: Primary Project	$ 4,772	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 564,319	18.3%
1502: Cntrl Alloc-School Admin	$ 139,334	4.5%
1503: Cntrl Alloc-Custodial	$ 138,382	4.5%
1504: Cntrl Alloc-Misc School-Based	$ 110,901	3.6%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.1%
1507: Cntrl Alloc-Security Staff	$ 28,209	0.9%
1508: Cntrl Alloc-Librarians	$ 52,189	1.7%
1509: Cntrl Alloc-ESOL	$ 104,378	3.4%
4528: C4E - In-School Suspension	$ 35,050	1.1%
	$ 3,085,612	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Dr. Walter Cooper Academy ***School: No 10***
Principal: Camaron Clyburn ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	2.4%	4.4%	4.8%	5.6%	9.5%
Grade 4 ELA	4.3%	10.0%	4.2%	0%	3.5%
Grade 5 ELA	0%	7.5%	0.0%	2.5%	5.4%
Grade 6 ELA		5.6%	10.8%	0.0%	2.8%
Total	**2.5%**	**6.8%**	**4.9%**	**2.9%**	**5.0%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	4.8%	6.7%	4.9%	6.0%	2.5%
Grade 4 Math	6.5%	9.8%	8.5%	4.8%	0.0%
Grade 5 Math	6.3%	15.0%	6.7%	2.6%	5.9%
Grade 6 Math		21.6%	8.3%	0.0%	0.0%
Total	**5.8%**	**12.9%**	**7.1%**	**4.2%**	**1.6%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	87	38	1	20	18	1	39
2015-2016	245	57	2	55	2	2	59
2014-2015	40	39	1	31	8	1	40
2013-2014	120	37	2	34	3	2	39

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	93.6%	93.4%	92.2%	92.8%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	2	0.5%	2	0.5%	2	0.6%	5	1.5%	4	1.5%
Asian	2	0.5%	4	1.1%	5	1.4%	5	1.5%	1	0.4%
Black or African American	282	76.2%	277	74.7%	271	76.3%	263	79.0%	226	82.2%
Hispanic	60	16.2%	60	16.2%	48	13.5%	33	9.9%	22	8.0%
Native Hawaiian and Other Pacific Islander										
Two or more	2	5.9%								
White	22	5.9%	28	7.5%	29	8.1%	27	8.0%	22	8.0%
Total	**370**	**100%**	**371**	**100%**	**365**	**100%**	**333**	**100%**	**275**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	16	19	20	23	17
Students with Disabilities	90	77	73	65	58
General Education	280	294	282	268	217
Economically Disadvantaged	324	325	320	301	241
Total	**370**	**371**	**355**	**333**	**275**

Personnel Summary
 # 10 - Dr Walter Cooper Aca

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11002	A303	PRINCIPAL-ELEMENTARY SCH-11002	1.00	1.00	139,334
11002	A320	ASSISTANT PRINCIPAL-11002	1.00	1.00	104,589
11002	C207	Office Clerk III-11002	1.00	1.00	31,381
11002	C237	SCHOOL SECRETARY Biling-11002	1.00	1.00	51,244
11002	C341	CUSTODIAL ASSISTANT-11002	1.00	3.00	31,462
11002	C343	ASST CUSTODIAN ENGINEER-11002	1.00	1.00	43,996
11002	C344	CUSTODIAN ENGINEER-11002	1.00	-	58,892
11002	C454	SCHOOL SENTRY I	-	1.00	28,209
11002	C701	PARA BREAK-11002	1.00	1.00	21,271
11002	C703	Parent Liaison-11002	1.00	1.00	29,850
11002	C710	PARA SPEC ED 1:1-11002	2.00	1.00	21,271
11002	C767	PARA PRIMARY PROJ-11002	0.50	0.50	19,086
11002	C773	Tchr Asst - Special Edu-11002	2.00	2.00	26,889
11002	C786	Tchr Asst - ISS-11002	1.00	1.00	35,050
11002	T105	Intervention/Prevention-11002	3.00	3.00	65,236
11002	T310	TCHR-ELEM 1-3-11002	6.00	6.00	65,236
11002	T311	Tchr-Elem 4-6-11002	7.00	6.00	65,236
11002	T337	TCHR-KINDERGARTEN-FULL D-11002	2.00	2.00	65,236
11002	T373	TCHR-MUSIC,VOCAL-11002	0.80	0.70	65,236
11002	T375	TCHR-PHYSICAL EDUCATION-11002	1.40	1.30	65,236
11002	T377	TCHR-ART-11002	1.00	1.00	65,236
11002	T378	Tchr-Reading-11002	2.00	2.00	65,236
11002	T379	TCHR-MUSIC,INSTRUMENTAL-11002	0.20	0.30	65,236
11002	T622	TCHR-SPEC ED SP/HH-11002	1.80	1.50	65,236
11002	T643	TCHR-ESOL-11002	1.40	1.60	65,236
11002	T683	Tchr-on-Assignment-11002	1.00	1.00	65,236
11002	T710	TCHR-SPEC ED-11002	7.00	6.00	65,236
11002	T949	SCH SOCIAL WORKER-11002	1.00	1.00	65,236
# 10 - Dr Walter Cooper Aca-ES Total			50.10	48.90	
11011	T390	LIBRARY MEDIA SPECIALIS-11011	1.00	1.00	65,236
# 10 - Dr Walter Cooper Lbry Total			1.00	1.00	
11027	T482	TCHR-REGISTRAR-11027	0.20	0.20	81,314
# 10 - Dr Walter Cooper Aca-RG Total			0.20	0.20	
Grand Total			**51.30**	**50.10**	

Principal Vicki Gouveia

School 12
James P.B. Duffy

Our Mission: At James P. B. Duffy School No. 12, children, parents, staff and community members work together engaging the mind, developing the body and capturing the heart of our students to be academically ready, socially mature, responsible citizens.

999 South Ave. 14620

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	76.9	82.2
Principals/AP/AD	4.0	4.0
Other Instructional	5.8	7.8
Non-instructional	17.0	18.0
Total	**103.7**	**112.0**
Pupil-Teacher Ratio	12 : 1	10.8 : 1
Pupil-Other-Staff Ratio	34.3 : 1	29.8 : 1
Total Pupil-Staff Ratio	**8.9 : 1**	**7.9 : 1**
Student Enrollment		
Total Enrollment	920	888

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,761,405	39.8%
0206: Title I - Kindergarten	$ 146,199	2.1%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 161,133	2.3%
0305: IDEA SUPPORT SVC & SECT 611	$ 195,708	2.8%
0307: IDEA EIS Set-aside	$ 32,618	0.5%
1199: English Language Learning	$ 689,753	9.9%
1501: Cntrl Alloc-Specialized Servcs	$ 1,021,877	14.7%
1502: Cntrl Alloc-School Admin	$ 139,334	2.0%
1503: Cntrl Alloc-Custodial	$ 197,274	2.8%
1504: Cntrl Alloc-Misc School-Based	$ 365,322	5.3%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.6%
1506: Cntrl Alloc-Pupil Services	$ 163,090	2.4%
1507: Cntrl Alloc-Security Staff	$ 56,418	0.8%
1508: Cntrl Alloc-Librarians	$ 52,189	0.8%
1509: Cntrl Alloc-ESOL	$ 863,795	12.4%
4528: C4E - In-School Suspension	$ 35,050	0.5%
	$ 6,938,426	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 6,271,847	$ 6,816,687
Other Compensation	148,969	5,000
Fixed Obligation/Variability	800	-
Cash Capital Outlays	5,843	299
Facilities and Related	90,231	81,440
Technology	-	-
Other Variable Expenses	161,231	35,000
Total	**$ 6,678,921**	**$ 6,938,426**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: James P. B. Duffy ***School: No 12***
Principal: Vicki Gouveia ***Grades: K-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	11.7%	11.7%	9.8%	13.6%	14.6%
Grade 4 ELA	8.9%	12.5%	16.1%	12.5%	12.1%
Grade 5 ELA	7.1%	10.5%	13.0%	14.3%	2.3%
Grade 6 ELA	11.2%	5.3%	2.9%	6.1%	9.8%
Grade 7 ELA					6.6%
Total	**9.7%**	**10.0%**	**10.0%**	**11.9%**	**9.5%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	6.3%	13.5%	12.2%	14.5%	21.3%
Grade 4 Math	10.4%	15.2%	23.5%	13.3%	12.4%
Grade 5 Math	13.0%	17.8%	18.2%	12.1%	4.4%
Grade 6 Math	13.1%	11.6%	10.5%	15.9%	14.9%
Grade 7 Math					10.6%
Total	**10.8%**	**14.6%**	**15.9%**	**14.0%**	**13.1%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	119	90	1	27	63	1	91
2015-2016	11	12	2	10	2	2	14
2014-2015	95	116	1	103	13	1	117
2013-2014	167	177	1	175	3	0	178

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	92.4%	93.1%	93.2%	93.5%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	3	0.4%	1	0.2%	1	0.3%	2	0.3%	5	0.7%
Asian	18	2.3%	17	2.6%	15	2.2%	19	2.7%	12	1.7%
Black or African American	413	52.7%	362	54.4%	357	52.8%	374	52.8%	394	54.2%
Hispanic	245	31.3%	194	29.2%	199	29.4%	206	29.1%	216	29.7%
Native Hawaiian and Other Pacific Islander									2	0.3%
Two or more	2	0.3%	1	0.1%	1	0.1%	1	0.1%		
White	103	13.1%	90	13.5%	103	15.2%	106	15.1%	98	13.5%
Total	**784**	**100%**	**665**	**100%**	**676**	**100%**	**708**	**100%**	**727**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	168	112	103	96	102
Students with Disabilities	122	100	96	107	115
General Education	662	579	587	595	585
Economically Disadvantaged	669	579	587	595	585
Total	**784**	**665**	**676**	**708**	**727**

Principal Vicki Gouveia

School 12
James P.B. Duffy

Personnel Summary
 # 12 - James P B Duffy

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11202	A303	PRINCIPAL-ELEMENTARY SCH-11202	1.00	1.00	139,334
11202	A320	Asst Principal - Element-11202	3.00	3.00	104,589
11202	C204	CLERK TYPIST BILINGUAL-11202	1.00	1.00	31,878
11202	C207	Office Clerk III-11202	1.00	1.00	31,381
11202	C213	Office Clerk II 40 hrs.	1.00	1.00	53,707
11202	C233	Senior School Secretary-11202	1.00	1.00	61,391
11202	C341	CUSTODIAL ASSISTANT-11202	3.00	3.00	31,462
11202	C343	ASST CUSTODIAN ENGINEER-11202	1.00	1.00	43,996
11202	C344	CUSTODIAN ENGINEER-11202	1.00	1.00	58,892
11202	C454	SCHOOL SENTRY I-11202	2.00	2.00	28,209
11202	C464	SCHOOL SENTRY I BILINGUAL	-	1.00	28,209
11202	C701	PARA BREAK-11202	1.00	1.00	21,271
11202	C703	Parent Liaison-11202	1.00	1.00	29,850
11202	C709	PARA BILINGUAL-11202	2.00	2.00	21,271
11202	C710	PARA SPEC ED 1:1-11202	2.00	2.00	21,271
11202	C773	Tchr Asst - Special Educ-11202	1.00	1.00	26,889
11202	C786	Tchr Asst - ISS-11202	1.00	1.00	35,050
11202	C802	Teacher Assistant	-	2.00	39,816
11202	T105	Intervention/Prevention-11202	3.00	3.00	65,236
11202	T310	TCHR-ELEM 1-3-11202	9.00	7.00	65,236
11202	T311	TCHR-ELEM 4-6-11202	9.00	9.00	65,236
11202	T313	TCHR-ELEM 1-3 BIL-11202	6.00	6.00	65,236
11202	T314	Tchr-Elem 4-6 Bilingual-11202	5.00	6.00	65,236
11202	T337	TCHR-KINDERGARTEN-FULL D-11202	2.00	2.00	65,236
11202	T338	TCHR-KINDERGARTEN-BILING-11202	2.00	2.00	80,963
11202	T373	TCHR-MUSIC,VOCAL-11202	2.00	1.60	65,236
11202	T375	TCHR-PHYSICAL EDUCATION-11202	3.30	3.20	65,236
11202	T377	TCHR-ART-11202	1.70	2.00	65,236
11202	T378	Tchr-Reading-11202	2.00	2.00	65,236
11202	T379	TCHR-MUSIC,INSTRUMENTAL-11202	1.00	2.00	65,236
11202	T380	TCHR-TECHNOLOGY-11202	1.00	1.00	65,236
11202	T463	TCHR-ENGLISH-11202	2.00	2.00	65,236
11202	T465	TCHR-HEALTH EDUCATION-11202	0.40	0.40	65,236
11202	T468	TCHR-FAMILY & CONSUMER -11202	0.40	0.40	65,236
11202	T469	TCHR-FOREIGN LANGUAGE-11202	1.00	1.00	65,236
11202	T471	TCHR-MATH-11202	1.50	2.00	65,236
11202	T474	TCHR-SCIENCE-11202	0.40	1.00	65,236
11202	T475	TCHR-SOCIAL STUDIES-11202	0.20	1.00	65,236
11202	T622	TCHR-SPEC ED SP/HH-11202	3.00	2.60	65,236
11202	T642	TCHR-BILINGUAL-MATH	-	-	65,236
11202	T643	TCHR-ESOL-11202	6.00	6.00	65,236
11202	T646	TCHR-BILINGUAL-SCIENCE-11202	1.00	1.00	65,236
11202	T647	TCHR-BILINGUAL-SOC ST-11202	1.00	1.00	65,236
11202	T692	TCHR On Assign -BIL	-	1.00	65,236

Principal Vicki Gouveia

Personnel Summary
 # 12 - James P B Duffy

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11202	T710	TCHR-SPEC ED-11202	12.00	15.00	65,236
11202	T755	Per Diem Building Teach-11202	1.00	1.00	44,215
11202	T936	COUNSELOR-11202	1.00	1.00	65,236
11202	T949	SCH SOCIAL WORKER-11202	1.00	1.00	65,236
11202	T952	Sch Soc Wrk Bil-11202	0.50	0.50	65,236
# 12 - James P B Duffy - ES Total			102.40	110.70	
11211	T390	LIBRARY MEDIA SPECIALIS-11211	1.00	1.00	65,236
# 12 - James P B Duffy Lbry Total			1.00	1.00	
11227	T482	TCHR-REGISTRAR-11227	0.30	0.30	81,314
# 12 - James P B Duffy - REG Total			0.30	0.30	
Grand Total			**103.70**	**112.00**	

Principal Jay Piper

School 15
The Children's School of Rochester

Mission: We believe that education must be child-centered, hands-on, and meaningful and must be provided in an environment of respect, understanding, and trust. We also believe that learning must be bonded with the child's home culture and that the school program must explicitly value and nurture this bond. We have a diverse population, in which approximately half of our students are English Language Learners and speak 35 different languages. We foster an environment in which parents, guardians, teachers, and staff work together as a team to ensure that every child will reach his or her full academic potential. Our goal is for students to be critical, literate thinkers and doers.

85 Hillside Avenue 14610

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	34.7	33.1
Principals/AP/AD	2.0	2.0
Other Instructional	5.2	5.2
Non-instructional	13.0	13.0
Total	**54.9**	**53.3**
Pupil-Teacher Ratio	9.2 : 1	9.4 : 1
Pupil-Other-Staff Ratio	15.7 : 1	15.4 : 1
Total Pupil-Staff Ratio	**5.8 : 1**	**5.9 : 1**
Student Enrollment		
Total Enrollment	318	312

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,345,308	43.7%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 65,236	2.1%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 55,451	1.8%
0513: PRIMARY PROJECT	$ 4,772	0.2%
1416: Primary Project	$ 14,315	0.5%
1501: Cntrl Alloc-Specialized Servcs	$ 527,155	17.1%
1502: Cntrl Alloc-School Admin	$ 139,334	4.5%
1503: Cntrl Alloc-Custodial	$ 134,350	4.4%
1504: Cntrl Alloc-Misc School-Based	$ 169,614	5.5%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.1%
1508: Cntrl Alloc-Librarians	$ 52,189	1.7%
1509: Cntrl Alloc-ESOL	$ 456,652	14.8%
4528: C4E - In-School Suspension	$ 35,050	1.1%
	$ 3,078,807	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,035,370	$ 3,033,013
Other Compensation	41,232	4,100
Fixed Obligation/Variability	158	-
Cash Capital Outlays	1,994	-
Facilities and Related	26,437	25,494
Technology	-	-
Other Variable Expenses	17,500	16,200
Total	**$ 3,122,691**	**$ 3,078,807**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: The Children's School of Rochester ***School: No 15***

Principal: Jay Piper ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	5.1%	11.1%	13.5%	17.9%	23.7%
Grade 4 ELA	2.3%	9.5%	5.1%	10.3%	2.5%
Grade 5 ELA	14.7%	9.1%	2.6%	2.6%	5.4%
Grade 6 ELA	7.9%	18.9%	16.7%	9.1%	10.3%
Total	**7.1%**	**11.9%**	**9.3%**	**10.0%**	**10.4%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	7.3%	12.2%	16.7%	17.5%	15.9%
Grade 4 Math	2.1%	6.8%	9.3%	14.6%	10.0%
Grade 5 Math	14.3%	11.1%	2.5%	2.5%	13.6%
Grade 6 Math	15.4%	16.2%	26.5%	20.6%	24.4%
Total	**9.3%**	**11.4%**	**13.2%**	**13.5%**	**16.0%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Good Standing	Good Standing

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	6	6	0	5	1	0	6
2015-2016	2	0	0	0	0	0	0
2014-2015	12	1	0	0	1	0	1
2013-2014	2	0	0	0	0	0	0

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	93.6%	94.9%	94.8%	94.4%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native					1	0.3%	1	0.3%		
Asian	102	30.7%	106	36.3%	103	34.8%	106	36.2%	99	34.3%
Black or African American	127	38.3%	108	37.0%	108	36.5%	106	36.2%	119	41.2%
Hispanic	49	14.8%	37	12.7%	34	11.5%	35	11.9%	23	8.0%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.3%								
White	53	16.0%	41	14.0%	50	15.4%	45	15.4%	48	16.6%
Total	**332**	**100%**	**292**	**100%**	**296**	**100%**	**293**	**100%**	**289**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	133	134	138	138	138
Students with Disabilities	32	28	26	22	19
General Education	300	264	270	271	270
Economically Disadvantaged	289	258	267	257	239
Total	**332**	**292**	**296**	**293**	**289**

Personnel Summary
 # 15 - Children's School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11502	A303	PRINCIPAL-ELEMENTARY SCH-11502	1.00	1.00	139,334
11502	A320	ASSISTANT PRINCIPAL-11502	1.00	1.00	104,589
11502	C207	Office Clerk III-11502	1.00	1.00	31,381
11502	C236	SCHOOL SECRETARY/40 HR-11502	1.00	1.00	51,923
11502	C341	CUSTODIAL ASSISTANT-11502	1.00	1.00	31,462
11502	C343	ASST CUSTODIAN ENGINEER-11502	1.00	1.00	43,996
11502	C344	CUSTODIAN ENGINEER-11502	1.00	1.00	58,892
11502	C703	Parent Liaison-11502	1.00	1.00	29,850
11502	C707	PARA SPEC ED-11502	3.00	3.00	21,271
11502	C710	PARA SPEC ED 1:1-11502	3.00	3.00	21,271
11502	C767	PARA PRIMARY PROJ-11502	1.00	1.00	19,086
11502	C773	Tchr Asst - Special Edu-11502	2.00	2.00	26,889
11502	C786	Tchr Asst - ISS-11502	1.00	1.00	35,050
11502	T105	Intervention/Prevention-11502	2.00	2.00	65,236
11502	T310	TCHR-ELEM 1-3-11502	6.00	6.00	65,236
11502	T311	TCHR-ELEM 4-6-11502	6.00	6.00	65,236
11502	T337	TCHR-KINDERGARTEN-FULL D-11502	2.00	2.00	65,236
11502	T373	TCHR-MUSIC,VOCAL-11502	1.00	1.00	65,236
11502	T375	TCHR-PHYSICAL EDUCATION-11502	1.20	1.20	65,236
11502	T377	TCHR-ART-11502	0.60	0.60	65,236
11502	T378	Tchr-Reading-11502	1.00	1.00	65,236
11502	T379	TCHR-MUSIC,INSTRUMENTAL-11502	1.00	1.00	65,236
11502	T622	TCHR-SPEC ED SP/HH-11502	1.90	1.30	65,236
11502	T643	TCHR-ESOL-11502	7.00	7.00	65,236
11502	T710	TCHR-SPEC ED-11502	5.00	4.00	65,236
11502	T949	SCH SOCIAL WORKER-11502	1.00	1.00	65,236
# 15 - Children's School - ES Total			53.70	52.10	
11511	T390	LIBRARY MEDIA SPECIALIS-11511	1.00	1.00	65,236
# 15 - Children's School Lbry Total			1.00	1.00	
11527	T482	TCHR-REGISTRAR-11527	0.20	0.20	81,314
# 15 - Children's School - REG Total			0.20	0.20	
Grand Total			**54.90**	**53.30**	

Principal Clinton Bell

School 22
Abraham Lincoln

Budget

Mission: The Community of School No. 22 will help by ensuring that we are: Here, Engaged, Learning, Prepared, Progressing. By doing this, we will ensure that our students are prepared for high school and on the right path to college and/or career.

950 Norton St. 14621

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	60.2	58.4
Principals/AP/AD	4.0	4.0
Other Instructional	8.7	9.7
Non-instructional	12.0	12.0
Total	**84.9**	**84.1**
Pupil-Teacher Ratio	10.1 : 1	10 : 1
Pupil-Other-Staff Ratio	24.5 : 1	22.8 : 1
Total Pupil-Staff Ratio	**7.1 : 1**	**7.0 : 1**
Student Enrollment		
Total Enrollment	606	586

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,980,418	$ 4,960,027
Other Compensation	387,610	276,734
Fixed Obligation/Variability	316	-
Cash Capital Outlays	3,819	-
Facilities and Related	63,157	59,216
Technology	-	-
Other Variable Expenses	212,034	203,702
Total	**$ 5,647,354**	**$ 5,499,679**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,752,230	31.9%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0200: TITLE IIA TEACH/PRIN TRNG/	$ 36,397	0.7%
0206: Title I - Kindergarten	$ 105,718	1.9%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 137,670	2.5%
0413: EXTENDED LEARNING TIME	$ 399,635	7.3%
0487: 21ST CENTURY COMM LEARN :	$ 401,952	7.3%
1199: English Language Learning	$ 535,794	9.7%
1501: Cntrl Alloc-Specialized Servcs	$ 1,168,574	21.2%
1502: Cntrl Alloc-School Admin	$ 139,334	2.5%
1503: Cntrl Alloc-Custodial	$ 61,442	1.1%
1504: Cntrl Alloc-Misc School-Based	$ 202,232	3.7%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.8%
1506: Cntrl Alloc-Pupil Services	$ 97,854	1.8%
1507: Cntrl Alloc-Security Staff	$ 28,209	0.5%
1508: Cntrl Alloc-Librarians	$ 52,189	0.9%
1509: Cntrl Alloc-ESOL	$ 287,038	5.2%
4528: C4E - In-School Suspension	$ 35,050	0.6%
	$ 5,499,679	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Abraham Lincoln ***School: No 22***
Principal: Clinton Bell ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	1.4%	0.0%	3.2%	2.6%	3.3%
Grade 4 ELA	1.7%	3.1%	1.7%	1.4%	0.0%
Grade 5 ELA	3.3%	1.6%	1.7%	2.0%	0.0%
Grade 6 ELA	1.5%	3.5%	3.7%	6.3%	3.3%
Total	**1.9%**	**2.0%**	**2.6%**	**2.8%**	**1.8%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	1.4%	6.5%	0.0%	1.2%	3.2%
Grade 4 Math	0.0%	1.4%	1.6%	0.0%	0.0%
Grade 5 Math	0.0%	1.6%	1.6%	0.0%	0.0%
Grade 6 Math	1.4%	1.7%	5.5%	3.8%	0.0%
Total	**0.7%**	**2.7%**	**2.0%**	**1.1%**	**1.0%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Focus	Focus

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	22	14	0	0	14	0	14
2015-2016	29	33	0	0	33	0	33
2014-2015	46	45	1	2	43	1	46
2013-2014	16	10	0	10	0	0	10

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	86.1%	86.2%	86.9%	86.7%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native			1	0.2%					1	0.2%
Asian	1	0.2%							3	0.6%
Black or African American	235	37.8%	233	38.8%	222	38.7%	204	37.2%	220	40.4%
61.0%Hispanic	358	57.6%	341	56.8%	331	57.8%	327	59.6%	310	57.0%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%								
White	27	4.3%	25	4.2%	20	3.5%	18	3.5%	10	1.8%
Total	**622**	**100%**	**600**	**100%**	**573**	**100%**	**549**	**100%**	**544**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	162	162	157	152	142
Students with Disabilities	130	111	115	99	113
General Education	492	489	458	450	431
Economically Disadvantaged	598	583	558	519	516
Total	**622**	**600**	**573**	**549**	**544**

Personnel Summary
 # 22 - Abraham Lincoln

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12202	A303	PRINCIPAL-ELEMENTARY SCH-12202	1.00	1.00	139,334
12202	A320	ASSISTANT PRINCIPAL-12202	2.00	2.00	104,589
12202	A527	Community School Site C-12202	1.00	1.00	74,225
12202	C203	Office Clerk IV	-	1.00	31,878
12202	C204	CLERK TYPIST BILINGUAL-12202	1.00	-	31,878
12202	C208	Office Clerk III Biling-12202	1.00	1.00	31,381
12202	C237	SCHOOL SECRETARY BILGL/-12202	1.00	1.00	51,244
12202	C321	CLEANER-12202	1.00	1.00	29,980
12202	C341	CUSTODIAL ASSISTANT-12202	1.00	1.00	31,462
12202	C454	SCHOOL SENTRY I-12202	1.00	1.00	28,209
12202	C701	PARA BREAK-12202	1.00	1.00	21,271
12202	C703	Parent Liaison-12202	1.00	1.00	29,850
12202	C707	PARA SPEC ED-12202	1.00	1.00	21,271
12202	C709	PARA BILINGUAL-12202	1.00	1.00	21,271
12202	C710	PARA SPEC ED 1:1-12202	1.00	1.00	21,271
12202	C773	Tchr Asst - Special Edu-12202	3.00	4.00	26,889
12202	C778	Tchr Asst - Spec Ed Bil-12202	1.00	1.00	26,889
12202	C786	Tchr Asst - ISS-12202	1.00	1.00	35,050
12202	T310	TCHR-ELEM 1-3-12202	10.00	8.00	65,236
12202	T311	TCHR-ELEM 4-6-12202	8.00	8.00	65,236
12202	T313	TCHR-ELEM 1-3 BIL-12202	3.00	3.00	65,236
12202	T314	TCHR-ELEM 4-6 BIL-12202	3.00	3.00	65,236
12202	T337	TCHR-KINDERGARTEN-FULL D-12202	3.00	2.00	65,236
12202	T338	TCHR-KINDERGARTEN-BILIN-12202	1.00	1.00	80,963
12202	T373	TCHR-MUSIC,VOCAL-12202	1.20	1.10	65,236
12202	T375	TCHR-PHYSICAL EDUCATION-12202	2.30	2.20	65,236
12202	T377	TCHR-ART-12202	1.20	1.10	65,236
12202	T378	Tchr-Reading-12202	2.00	2.00	65,236
12202	T379	TCHR-MUSIC,INSTRUMENTAL-12202	0.80	0.90	65,236
12202	T622	TCHR-SPEC ED SP/HH-12202	2.80	3.20	65,236
12202	T643	TCHR-ESOL-12202	4.40	4.40	65,236
12202	T700	Tchr - Mentor Release-12202	0.50	0.50	72,794
12202	T710	TCHR-SPEC ED-12202	6.00	6.00	65,236
12202	T711	TCHR-SPEC ED BILINGUAL-12202	5.00	6.00	65,236
12202	T755	Per Diem Building Teach-12202	1.00	1.00	44,215
12202	T949	SCH SOCIAL WORKER-12202	1.00	1.00	65,236
12202	T952	Sch Soc Wrk Bil-12202	0.50	0.50	65,236
# 22 - Abraham Lincoln - ES Total			76.70	75.90	
12210	C701	PARA-12210	1.00	1.00	21,271
12210	C802	Teacher Assistant-12210	1.00	1.00	39,816
12210	T105	Intervention/Prevention-12210	4.00	4.00	65,236
12210	T683	Tchr-on-Assignment-12210	1.00	1.00	65,236
# 22 - Abraham Lincoln-Exp Lng Total			7.00	7.00	
12211	T390	LIBRARY MEDIA SPECIALIS-12211	1.00	1.00	65,236

Personnel Summary
 # 22 - Abraham Lincoln

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
# 22 - Abraham Lincoln Lbry Total			1.00	1.00	
12227	T482	TCHR-REGISTRAR-12227	0.20	0.20	81,314
# 22 - Abraham Lincoln - REG Total			0.20	0.20	
Grand Total			**84.90**	**84.10**	

Principal John Gonzalez, Jr.

School 23
Francis Parker

Budget

Mission: Francis Parker School 23 exists to empower all children as they grow to become responsible adults. We will have an unrelenting focus on learning in order to prepare our Parker Kids for their future.
As our students learn they will be valued, loved, and nurtured by every adult in the school.

170 Barrington St. 14607

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	33.6	33.2
Principals/AP/AD	2.0	2.0
Other Instructional	4.2	4.2
Non-instructional	7.5	7.5
Total	**47.3**	**46.9**
Pupil-Teacher Ratio	9.6 : 1	9.6 : 1
Pupil-Other-Staff Ratio	23.5 : 1	23.3 : 1
Total Pupil-Staff Ratio	**6.8 : 1**	**6.8 : 1**
Student Enrollment		
Total Enrollment	322	319

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,260,155	40.3%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 65,236	2.1%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 36,532	1.2%
0307: IDEA EIS Set-aside	$ 32,618	1.0%
0413: EXTENDED LEARNING TIME	$ 321,658	10.3%
1501: Cntrl Alloc-Specialized Servcs	$ 747,885	23.9%
1502: Cntrl Alloc-School Admin	$ 139,334	4.5%
1503: Cntrl Alloc-Custodial	$ 117,878	3.8%
1504: Cntrl Alloc-Misc School-Based	$ 136,996	4.4%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.1%
1508: Cntrl Alloc-Librarians	$ 52,189	1.7%
1509: Cntrl Alloc-ESOL	$ 104,378	3.3%
4528: C4E - In-School Suspension	$ 35,050	1.1%
	$ 3,129,292	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,728,386	$ 2,892,006
Other Compensation	158,036	121,434
Fixed Obligation/Variability	8,580	-
Cash Capital Outlays	1,925	-
Facilities and Related	44,931	34,448
Technology	-	-
Other Variable Expenses	77,054	81,404
Total	**$ 3,018,912**	**$ 3,129,292**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Francis Parker ***School: No 23***

Principal: John Gonzalez, Jr. ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	33.3%	24.3%	22.0%	32.5%	30.8%
Grade 4 ELA	13.3	32.4%	13.9%	10.0%	39.1%
Grade 5 ELA	20.0%	28.6%	12.1%	11.1%	26.8%
Grade 6 ELA	29.3%	16.2%	22.7%	37.8%	24.1%
Total	**23.8%**	**25.5%**	**17.4%**	**22.9%**	**31.0%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	33.3%	10.8%	33.3%	36.8%	36.8%
Grade 4 Math	19.6%	40.5%	25.7%	15.4%	30.2%
Grade 5 Math	24.4%	33.3%	27.3%	11.1%	22.2%
Grade 6 Math	31.7%	26.5%	30.4%	23.5%	31.0%
Total	**27.1%**	**28.0%**	**29.2%**	**21.8%**	**30.1%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Good Standing	Good Standing	Good Standing	Good Standing

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	26	20	0	13	7	0	20
2015-2016	324	39	0	32	7	0	39
2014-2015	246	18	0	10	8	0	18
2013-2014	52	57	1	47	10	1	58

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	92.9%	94.0%	94.0%	93.7%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.3%								
Asian	14	4.3%	15	4.7%	16	5.0%	18	5.6%	16	5.0%
Black or African American	146	44.4%	147	46.5%	154	48.1%	153	48.0%	169	52.3%
Hispanic	44	13.4%	38	12.0%	29	9.1%	29	9.1%	25	7.7%
Native Hawaiian and Other Pacific Islander										
Two or more	3	0.9%								
White	121	36.8%	116	36.7%	121	37.8%	119	37.3%	113	35.0%
Total	**329**	**100%**	**316**	**100%**	**320**	**100%**	**319**	**100%**	**323**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	18	12	11	14	8
Students with Disabilities	75	63	57	65	49
General Education	254	253	263	254	274
Economically Disadvantaged	222	204	204	211	198
Total	**329**	**316**	**320**	**319**	**323**

Personnel Summary
 # 23 - Francis Parker

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12302	A303	PRINCIPAL-ELEMENTARY SCH-12302	1.00	1.00	139,334
12302	A320	Asst Principal - Element-12302	1.00	1.00	104,589
12302	C207	Office Clerk III-12302	1.00	1.00	31,381
12302	C236	SCHOOL SECRETARY-12302	1.00	1.00	51,923
12302	C321	CLEANER-12302	0.50	0.50	29,980
12302	C343	ASST CUSTODIAN ENGINEER-12302	1.00	1.00	43,996
12302	C344	CUSTODIAN ENGINEER-12302	1.00	1.00	58,892
12302	C703	Parent Liaison-12302	1.00	1.00	29,850
12302	C707	PARA SPEC ED-12302	1.00	1.00	21,271
12302	C710	PARA SPEC ED 1:1-12302	1.00	1.00	21,271
12302	C773	Tchr Asst - Special Edu-12302	1.00	1.00	26,889
12302	C786	Tchr Asst - ISS-12302	1.00	1.00	35,050
12302	T105	Intervention/Prevention-12302	1.00	1.00	65,236
12302	T310	TCHR-ELEM 1-3-12302	6.00	6.00	65,236
12302	T311	TCHR-ELEM 4-6-12302	6.00	6.00	65,236
12302	T337	TCHR-KINDERGARTEN-FULL D-12302	2.00	2.00	65,236
12302	T373	TCHR-MUSIC,VOCAL-12302	0.90	0.80	65,236
12302	T375	TCHR-PHYSICAL EDUCATION-12302	1.10	1.10	65,236
12302	T377	TCHR-ART-12302	0.60	0.60	65,236
12302	T378	Tchr-Reading-12302	1.00	1.00	65,236
12302	T379	TCHR-MUSIC,INSTRUMENTAL-12302	0.70	0.70	65,236
12302	T622	TCHR-SPEC ED SP/HH-12302	1.30	1.40	65,236
12302	T643	TCHR-ESOL-12302	2.00	1.60	65,236
12302	T710	TCHR-SPEC ED-12302	9.00	9.00	65,236
12302	T949	SCH SOCIAL WORKER-12302	1.00	1.00	65,236
# 23 - Francis Parker - ES Total			44.10	43.70	
12310	T105	Intervention/Prevention-12310	2.00	2.00	65,236
# 23 - Francis Parker-Exp Lrng Total			2.00	2.00	
12311	T390	LIBRARY MEDIA SPECIALIS-12311	1.00	1.00	65,236
# 23 - Francis Parker Lbry Total			1.00	1.00	
12327	T482	TCHR-REGISTRAR-12327	0.20	0.20	81,314
# 23 - Francis Parker - REG Total			0.20	0.20	
Grand Total			**47.30**	**46.90**	

Principal Deborah Lazio

School 25
Nathaniel Hawthorne

Mission: At Nathaniel Hawthorne School #25 we are committed to high expectations for all our students while working toward continuous improvement in educational practices and promoting a positive school environment: We will: - Provide a safe and positive child centered environment. - Promote students' and teachers' joy of learning. - Ensure students will be active participants in the learning process. - Encourage a mutual respect for individual differences and values. - Expand and broaden students' real life experiences. - Provide differentiated instruction to reach individual student's potential. - Encourage and invite parents to be active in their child's learning environment.

965 Goodman St. N. 14609

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	41.4	41.4
Principals/AP/AD	2.0	2.0
Other Instructional	3.2	3.2
Non-instructional	7.5	7.5
Total	**54.1**	**54.1**
Pupil-Teacher Ratio	7.6 : 1	7.5 : 1
Pupil-Other-Staff Ratio	24.9 : 1	24.6 : 1
Total Pupil-Staff Ratio	**5.8 : 1**	**5.8 : 1**
Student Enrollment		
Total Enrollment	316	312

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,333,310	38.7%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0200: TITLE IIA TEACH/PRIN TRNG/R	$ 72,794	2.1%
0206: Title I - Kindergarten	$ 65,236	1.9%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 64,584	1.9%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1199: English Language Learning	$ 83,122	2.4%
1416: Primary Project	$ 4,772	0.1%
1501: Cntrl Alloc-Specialized Servcs	$ 1,228,137	35.6%
1502: Cntrl Alloc-School Admin	$ 139,334	4.0%
1503: Cntrl Alloc-Custodial	$ 102,888	3.0%
1504: Cntrl Alloc-Misc School-Based	$ 117,425	3.4%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.9%
1508: Cntrl Alloc-Librarians	$ 52,189	1.5%
1509: Cntrl Alloc-ESOL	$ 65,236	1.9%
4528: C4E - In-School Suspension	$ 35,050	1.0%
	$ 3,448,230	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,301,964	$ 3,401,981
Other Compensation	27,432	1,100
Fixed Obligation/Variability	355	-
Cash Capital Outlays	2,257	500
Facilities and Related	34,065	32,013
Technology	-	-
Other Variable Expenses	16,379	12,636
Total	**$ 3,382,452**	**$ 3,448,230**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Nathaniel Hawthorne ***School: No 25***

Principal: Deborah Lazio ***Grades: PreK-6***

Profile

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	4.8%	4.3%	4.4%	13.2%	2.5%
Grade 4 ELA	11.1%	11.4%	2.5%	4.5%	18.2%
Grade 5 ELA	2.4%	8.8%	4.7%	12.5%	4.3%
Grade 6 ELA	2.3%	5.1%	10.0%	0.0%	3.0%
Total	**4.9%**	**7.4%**	**5.1%**	**7.4%**	**7.3%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	21.4%	26.1%	15.6%	27.0%	15.0%
Grade 4 Math	25.0%	40.0%	30.0%	6.7%	18.6%
Grade 5 Math	16.7%	47.1%	23.3%	23.5%	17.8%
Grade 6 Math	0.0%	15.0%	26.7%	13.9%	10.3%
Grade 7 Math					100.0%
Total	**15.2%**	**31.5%**	**23.4%**	**17.1%**	**16.5%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Good Standing	Good Standing

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	5	4	0	3	1	0	4
2015-2016	1	1	0	1	0	0	1
2014-2015	5	5	0	5	0	0	5
2013-2014	11	12	0	10	2	0	12

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	91.0%	92.3%	91.5%	91.7%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native										
Asian	3	0.9%	2	0.6%	1	0.3%	3	0.9%	4	1.2%
Black or African American	195	57.4%	230	56.7%	178	55.8%	187	57.2%	183	56.8%
Hispanic	107	31.5%	115	32.1%	103	32.3%	109	33.3%	105	32.6%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.3%	1	0.3%	1	0.3%				
White	34	10.0%	37	10.3%	36	11.3%	28	8.6%	30	9.3%
Total	**340**	**100%**	**358**	**100%**	**319**	**100%**	**327**	**100%**	**322**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	12	14	11	20	23
Students with Disabilities	136	140	118	113	109
General Education	204	218	201	214	213
Economically Disadvantaged	316	339	293	306	295
Total	**340**	**358**	**319**	**327**	**322**

Personnel Summary
 # 25 - Nathaniel Hawthorne

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12502	A303	PRINCIPAL-ELEMENTARY SCH-12502	1.00	1.00	139,334
12502	A320	ASSISTANT PRINCIPAL-12502	1.00	1.00	104,589
12502	C203	Office Clerk IV	-	1.00	31,878
12502	C204	Office Clerk IV Bilingual	1.00	-	31,878
12502	C237	SCHOOL SECRETARY BILGL/4-12502	1.00	1.00	51,244
12502	C343	ASST CUSTODIAN ENGINEER-12502	1.00	1.00	43,996
12502	C344	CUSTODIAN ENGINEER-12502	1.00	1.00	58,892
12502	C701	PARA BREAK-12502	1.00	1.00	21,271
12502	C703	Parent Liaison-12502	1.00	1.00	29,850
12502	C710	PARA SPEC ED 1:1-12502	1.00	1.00	21,271
12502	C767	PARA PRIMARY PROJ-12502	0.50	0.50	19,086
12502	C786	Tchr Asst - ISS-12502	1.00	1.00	35,050
12502	T105	Intervention/Prevention-12502	2.00	2.00	65,236
12502	T310	TCHR-ELEM 1-3-12502	7.00	6.00	65,236
12502	T311	TCHR-ELEM 4-6-12502	6.00	7.00	65,236
12502	T337	TCHR-KINDERGARTEN-FULL D-12502	2.00	2.00	65,236
12502	T373	TCHR-MUSIC,VOCAL-12502	0.70	0.70	65,236
12502	T375	TCHR-PHYSICAL EDUCATION-12502	1.10	1.10	65,236
12502	T377	TCHR-ART-12502	0.60	0.60	65,236
12502	T378	Tchr-Reading-12502	1.00	1.00	65,236
12502	T379	TCHR-MUSIC,INSTRUMENTAL-12502	0.30	0.50	65,236
12502	T622	TCHR-SPEC ED SP/HH-12502	10.70	9.50	65,236
12502	T643	TCHR-ESOL-12502	1.00	1.00	65,236
12502	T700	Tchr - Mentor Release-12502	1.00	1.00	72,794
12502	T710	TCHR-SPEC ED-12502	8.00	9.00	65,236
12502	T949	SCH SOCIAL WORKER-12502	1.00	1.00	65,236
# 25 - Nathaniel Hawthorne-ES Total			52.90	52.90	
12511	T390	LIBRARY MEDIA SPECIALIS-12511	1.00	1.00	65,236
# 25 - Nathaniel Hawthorne Lb Total			1.00	1.00	
12527	T482	TCHR-REGISTRAR-12527	0.20	0.20	81,314
# 25 - Nathaniel Hawthorne-RG Total			0.20	0.20	
Grand Total			**54.10**	**54.10**	

Principal Susan F. Ladd

School 28
Henry Hudson

Budget

Mission: We build on every child's strength, every day, to ensure college and career readiness!

450 Humboldt St. 14610

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	78.5	81.4
Principals/AP/AD	3.0	3.0
Other Instructional	11.3	15.3
Non-instructional	37.0	39.0
Total	**129.8**	**138.7**
Pupil-Teacher Ratio	8.6 : 1	8.2 : 1
Pupil-Other-Staff Ratio	13.2 : 1	11.7 : 1
Total Pupil-Staff Ratio	**5.2 : 1**	**4.8 : 1**
Student Enrollment		
Total Enrollment	678	670

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 6,692,403	$ 7,257,558
Other Compensation	144,295	2,000
Fixed Obligation/Variability	1,669	-
Cash Capital Outlays	5,469	2,000
Facilities and Related	59,980	56,813
Technology	-	-
Other Variable Expenses	44,846	32,000
Total	**$ 6,948,662**	**$ 7,350,371**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,444,681	33.3%
0200: TITLE IIA TEACH/PRIN TRNG	$ 72,794	1.0%
0206: Title I - Kindergarten	$ 105,718	1.4%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 150,695	2.1%
0307: IDEA EIS Set-aside	$ 97,854	1.3%
0451: VIOLENCE PREVENT EXTDAY	$ 65,236	0.9%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1199: English Language Learning	$ 1,142,528	15.5%
1416: Primary Project	$ 14,315	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 1,871,552	25.5%
1502: Cntrl Alloc-School Admin	$ 139,334	1.9%
1503: Cntrl Alloc-Custodial	$ 165,812	2.3%
1504: Cntrl Alloc-Misc School-Based	$ 254,420	3.5%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.6%
1506: Cntrl Alloc-Pupil Services	$ 130,472	1.8%
1507: Cntrl Alloc-Security Staff	$ 56,418	0.8%
1508: Cntrl Alloc-Librarians	$ 52,189	0.7%
1509: Cntrl Alloc-ESOL	$ 424,034	5.8%
1511: Cntrl Alloc-Counselors	$ 65,236	0.9%
4528: C4E - In-School Suspension	$ 35,050	0.5%
	$ 7,350,371	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Henry Hudson ***School: No 28***
Principal: Susan Ladd ***Grades: K-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	4.5%	4.4%	5.6%	3.6%	13.3%
Grade 4 ELA	6.8%	13.4%	7.7%	5.1%	6.5%
Grade 5 ELA	5.5%	5.0%	7.5%	1.6%	1.9%
Grade 6 ELA	7.1%	1.1%	0.0%	0.0%	4.4%
Grade 7 ELA			4.7%	3.9%	9.5%
Grade 8 ELA				9.1%	4.9%
Total	**6.1%**	**5.5%**	**5.0%**	**4.2%**	**6.9%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	7.4%	10.1%	7.7%	3.4%	19.4%
Grade 4 Math	13.2%	18.9%	9.5%	11.5%	3.0%
Grade 5 Math	6.5%	4.5%	10.0%	0.0%	4.5%
Grade 6 Math	0.0%	1.1%	1.7%	3.2%	1.7%
Grade 7 Math			3.8%	1.4%	0.0%
Grade 8 Math				1.6%	1.9%
Total	**6.8%**	**8.0%**	**6.3%**	**3.5%**	**5.0%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	133	158	9	127	31	9	167
2015-2016	210	276	11	205	72	10	287
2014-2015	118	161	5	132	30	4	166
2013-2014	61	46	3	47	0	2	49

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Average Daily Attendance	89.8%	91.8%	91.5%	92.4%

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.1%	1	0.1%	1	0.2%			1	0.2%
Asian	3	0.4%	4	0.6%	2	0.3%	3	0.6%	3	0.5%
Black or African American	237	34.9%	247	35.1%	223	36.5%	210	39.0%	226	40.6^
Hispanic	406	59.7%	412	58.6%	343	56.1%	295	54.7%	285	51.3%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.1%								
White	32	4.7%	39	5.5%	42	6.9%	31	5.8%	41	7.4%
Total	**680**	**100%**	**703**	**100%**	**611**	**100%**	**539**	**100%**	**556**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	222	215	184	169	165
Students with Disabilities	161	150	116	110	87
General Education	519	553	495	429	469
Economically Disadvantaged	631	644	570	504	518
Total	**680**	**703**	**611**	**539**	**556**

Personnel Summary
 # 28 - Henry Hudson

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12802	A303	PRINCIPAL-ELEMENTARY SCH-12802	1.00	1.00	139,334
12802	A320	Asst Principal - Element-12802	2.00	2.00	104,589
12802	C207	Office Clerk III-12802	1.00	1.00	31,381
12802	C208	CLERK III WITH TYP BILGL-12802	1.00	1.00	31,381
12802	C236	SCHOOL SECRETARY-12802	1.00	1.00	51,923
12802	C341	CUSTODIAL ASSISTANT-12802	2.00	2.00	31,462
12802	C343	ASST CUSTODIAN ENGINEER-12802	1.00	1.00	43,996
12802	C344	CUSTODIAN ENGINEER-12802	1.00	1.00	58,892
12802	C454	SCHOOL SENTRY I-12802	2.00	2.00	28,209
12802	C701	PARA BREAK-12802	1.00	1.00	21,271
12802	C703	Parent Liaison-12802	1.00	1.00	29,850
12802	C707	PARA SPEC ED-12802	18.00	21.00	21,271
12802	C708	PARA SPEC ED BILINGUAL	-	-	21,271
12802	C709	PARA BILINGUAL-12802	1.00	-	21,271
12802	C710	PARA SPEC ED 1:1-12802	6.00	6.00	21,271
12802	C767	PARA PRIMARY PROJ-12802	1.00	1.00	19,086
12802	C773	Tchr Asst - Special Educ-12802	6.00	7.00	26,889
12802	C778	Tchr Asst - Spec Ed Bil	-	1.00	26,889
12802	C786	Tchr Asst - ISS-12802	1.00	1.00	35,050
12802	C802	Teacher Assistant	-	2.00	39,816
12802	T105	Intervention/Prevention-12802	4.00	4.00	65,236
12802	T310	TCHR-ELEM 1-3-12802	6.00	6.00	65,236
12802	T311	TCHR-ELEM 4-6-12802	6.00	6.00	65,236
12802	T313	TCHR-ELEM 1-3 BIL-12802	3.00	3.00	65,236
12802	T314	TCHR-ELEM 4-6 BIL-12802	3.00	3.00	65,236
12802	T337	TCHR-KINDERGARTEN-FULL D-12802	2.00	2.00	65,236
12802	T338	TCHR-KINDERGARTEN-BILING-12802	1.00	1.00	80,963
12802	T373	TCHR-MUSIC,VOCAL-12802	1.40	1.60	65,236
12802	T375	TCHR-PHYSICAL EDUCATION-12802	2.60	2.70	65,236
12802	T377	TCHR-ART-12802	1.40	1.30	65,236
12802	T378	Tchr-Reading-12802	4.00	3.00	65,236
12802	T379	TCHR-MUSIC,INSTRUMENTAL-12802	1.00	1.00	65,236
12802	T380	TCHR-TECHNOLOGY-12802	0.80	0.70	65,236
12802	T463	TCHR-ENGLISH-12802	2.00	2.00	65,236
12802	T465	TCHR-HEALTH EDUCATION-12802	0.40	0.30	65,236
12802	T468	TCHR-FAMILY & CONSUMER -12802	0.40	0.30	65,236
12802	T469	TCHR-FOREIGN LANGUAGE-12802	1.00	1.00	65,236
12802	T471	TCHR-MATH-12802	2.00	2.00	65,236
12802	T474	TCHR-SCIENCE-12802	2.00	2.00	65,236
12802	T475	TCHR-SOCIAL STUDIES-12802	2.00	2.00	65,236
12802	T536	Tchr Reading - BIL	-	1.00	65,236
12802	T622	TCHR-SPEC ED SP/HH-12802	6.00	6.00	65,236
12802	T643	TCHR-ESOL-12802	6.50	6.50	65,236
12802	T700	Tchr - Mentor Release-12802	1.00	1.00	72,794

Personnel Summary
 # 28 - Henry Hudson

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12802	T710	TCHR-SPEC ED-12802	9.00	11.00	65,236
12802	T711	TCHR-SPEC ED BILINGUAL-12802	8.00	9.00	65,236
12802	T755	Per Diem Building Teach-12802	1.00	1.00	44,215
12802	T804	TCHR-WELLNESS CTR. COOR-12802	1.00	1.00	65,236
12802	T936	COUNSELOR-12802	1.00	1.00	65,236
12802	T949	SCH SOCIAL WORKER	1.00	1.00	65,236
12802	T952	Sch Soc Wrk Bil-12802	1.00	1.00	65,236
# 28 - Henry Hudson - ES Total			128.50	137.40	
12811	T390	LIBRARY MEDIA SPECIALIS-12811	1.00	1.00	65,236
# 28 - Henry Hudson Lbry Total			1.00	1.00	
12827	T482	TCHR-REGISTRAR-12827	0.30	0.30	81,314
# 28 - Henry Hudson - REG Total			0.30	0.30	
Grand Total			**129.80**	**138.70**	

Principal Jacquelyn C. Cox

School 39
Andrew J. Townson

Budget

Mission: Every day our school family will provide students opportunities to develop self-love and to actively learn through creating and solving problems.

Problem solve & create
Active learning
Work independently
Self-love

145 Midland Ave. 14621

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	50.0	49.7
Principals/AP/AD	3.0	3.0
Other Instructional	4.7	7.2
Non-instructional	15.5	16.5
Total	**73.2**	**76.4**
Pupil-Teacher Ratio	11.7 : 1	12.4 : 1
Pupil-Other-Staff Ratio	25.3 : 1	23 : 1
Total Pupil-Staff Ratio	**8.0 : 1**	**8.0 : 1**
Student Enrollment		
Total Enrollment	587	614

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,302,181	51.1%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 130,472	2.9%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 130,472	2.9%
0307: IDEA EIS Set-aside	$ 32,618	0.7%
1370: Section 504 Rehabilitation Act	$ 42,542	0.9%
1501: Cntrl Alloc-Specialized Servcs	$ 1,017,219	22.6%
1502: Cntrl Alloc-School Admin	$ 139,334	3.1%
1503: Cntrl Alloc-Custodial	$ 149,340	3.3%
1504: Cntrl Alloc-Misc School-Based	$ 241,373	5.4%
1506: Cntrl Alloc-Pupil Services	$ 130,472	2.9%
1508: Cntrl Alloc-Librarians	$ 52,189	1.2%
1509: Cntrl Alloc-ESOL	$ 91,330	2.0%
4528: C4E - In-School Suspension	$ 35,050	0.8%
	$ 4,508,740	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,195,582	$ 4,422,126
Other Compensation	89,810	3,100
Fixed Obligation/Variability	1,656	-
Cash Capital Outlays	3,775	-
Facilities and Related	43,771	43,454
Technology	-	-
Other Variable Expenses	45,433	40,060
Total	**$ 4,380,027**	**$ 4,508,740**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Andrew J. Townson ***School No 39***

Principal: Jacquelyn C. Cox ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	1.3%	2.4%	4.3%	11.0%	12.9%
Grade 4 ELA	2.8%	4.4%	1.6%	5.7%	3.9%
Grade 5 ELA	0.0%	3.3%	1.3%	3.2%	5.6%
Grade 6 ELA	1.5%	4.8%	1.8%	2.9%	1.5%
Grade 7 ELA				0.0%	
Total	**1.5%**	**3.7%**	**2.4%**	**6.0%**	**6.5%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	1.2%	1.2%	6.6%	6.0%	7.5%
Grade 4 Math	0.0%	7.8%	3.2%	2.3%	1.3%
Grade 5 Math	1.8%	11.5%	7.0%	4.8%	0.0%
Grade 6 Math	7.8%	4.8%	9.1%	4.4%	0.0%
Grade 7 Math				0.0%	
Total	**2.6%**	**6.1%**	**6.5%**	**4.3%**	**2.7%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	217	194	7	168	26	7	201
2015-2016	538	230	12	227	5	10	242
2014-2015	444	109	6	19	90	6	115
2013-2014	576	299	10	286	15	8	309

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	90.2%	90.5%	91.0%	91.9%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native										
Asian	6	1.0%	3	0.5%	2	0.3%	3	0.5%	4	0.7%
Black or African American	375	61.6%	390	62.3%	390	64.3%	388	62.3%	400	65.5%
Hispanic	187	30.7%	193	30.8%	168	27.7%	178	28.6%	160	26.2%
Native Hawaiian and Other Pacific Islander										
Two or more	5	0.8%	2	0.3%	1	0.2%	1	0.2%		
White	36	5.9%	38	6.1%	46	7.6%	53	8.5%	47	7.7%
Total	**609**	**100%**	**626**	**100%**	**607**	**100%**	**623**	**100%**	**611**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	19	25	27	25	20
Students with Disabilities	123	121	93	87	88
General Education	486	505	514	536	523
Economically Disadvantaged	587	598	571	582	560
Total	**609**	**626**	**607**	**623**	**611**

Personnel Summary
 # 39 - Andrew J Townson

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
13902	A303	PRINCIPAL-ELEMENTARY SCH-13902	1.00	1.00	139,334
13902	A320	Asst Principal - Elemen-13902	2.00	2.00	104,589
13902	C207	Office Clerk III-13902	1.00	1.00	31,381
13902	C236	SCHOOL SECRETARY/40 HR-13902	1.00	1.00	51,923
13902	C321	Cleaner-13902	0.50	0.50	29,980
13902	C331	Office Clerk IV 40 hrs.-13902	1.00	1.00	49,764
13902	C341	CUSTODIAL ASSISTANT-13902	1.00	1.00	31,462
13902	C343	ASST CUSTODIAN ENGINEER-13902	1.00	1.00	43,996
13902	C344	CUSTODIAN ENGINEER-13902	1.00	1.00	58,892
13902	C701	PARA BREAK-13902	1.00	1.00	21,271
13902	C702	PARA ADA-13902	2.00	2.00	21,271
13902	C703	Parent Liaison-13902	1.00	1.00	29,850
13902	C707	PARA SPEC ED-13902	1.00	2.00	21,271
13902	C710	PARA SPEC ED 1:1	4.00	4.00	21,271
13902	C773	Tchr Asst - Special Edu-13902	1.00	3.00	26,889
13902	C786	Tchr Asst - ISS-13902	1.00	1.00	35,050
13902	T105	Intervention/Prevention-13902	2.00	2.00	65,236
13902	T310	TCHR-ELEM 1-3-13902	12.00	11.00	65,236
13902	T311	TCHR-ELEM 4-6-13902	10.00	11.00	65,236
13902	T337	TCHR-KINDERGARTEN-FULL D-13902	4.00	4.00	65,236
13902	T373	TCHR-MUSIC,VOCAL-13902	1.20	1.30	65,236
13902	T375	TCHR-PHYSICAL EDUCATION-13902	2.10	2.20	65,236
13902	T377	TCHR-ART-13902	1.10	1.10	65,236
13902	T378	Tchr-Reading-13902	2.00	2.00	65,236
13902	T379	TCHR-MUSIC,INSTRUMENTAL-13902	1.30	1.30	65,236
13902	T622	TCHR-SPEC ED SP/HH-13902	3.90	3.40	65,236
13902	T643	TCHR-ESOL-13902	1.40	1.40	65,236
13902	T710	TCHR-SPEC ED-13902	9.00	9.00	65,236
13902	T949	SCH SOCIAL WORKER-13902	1.50	2.00	65,236
# 39 - Andrew J Townson - ES Total			72.00	75.20	
13911	T390	LIBRARY MEDIA SPECIALIS-13911	1.00	1.00	65,236
# 39 - Andrew J Townson Lbry Total			1.00	1.00	
13927	T482	TCHR-REGISTRAR-13927	0.20	0.20	81,314
# 39 - Andrew J Townson - REG Total			0.20	0.20	
Grand Total			**73.20**	**76.40**	

Principal Donna M. Gattelaro-Andersen

School 44
Lincoln Park

Mission: As a school community, we will: provide multiple opportunities for students to exceed high expectations; create a structured, safe and nurturing environment; teach children to celebrate diversity; and prepare all children for secondary and post-secondary education.

820 Chili Ave. 14611

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	24.0	26.0
Principals/AP/AD	2.0	2.0
Other Instructional	7.2	8.2
Non-instructional	7.5	8.5
Total	**40.7**	**44.7**
Pupil-Teacher Ratio	8.5 : 1	8.5 : 1
Pupil-Other-Staff Ratio	12.2 : 1	11.8 : 1
Total Pupil-Staff Ratio	**5.0 : 1**	**4.9 : 1**
Student Enrollment		
Total Enrollment	203	221

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,331,947	$ 2,594,225
Other Compensation	174,499	155,727
Fixed Obligation/Variability	-	-
Cash Capital Outlays	1,469	-
Facilities and Related	23,206	28,101
Technology	-	-
Other Variable Expenses	144,726	128,691
Total	**$ 2,675,847**	**$ 2,906,744**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,107,481	38.1%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 65,236	2.2%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 46,970	1.6%
0413: EXTENDED LEARNING TIME	$ 243,417	8.4%
0513: PRIMARY PROJECT	$ 4,772	0.2%
0867: SIG #44	$ 173,251	6.0%
1199: English Language Learning	$ 65,236	2.2%
1416: Primary Project	$ 4,772	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 513,719	17.7%
1502: Cntrl Alloc-School Admin	$ 139,334	4.8%
1503: Cntrl Alloc-Custodial	$ 134,350	4.6%
1504: Cntrl Alloc-Misc School-Based	$ 97,854	3.4%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.2%
1508: Cntrl Alloc-Librarians	$ 52,189	1.8%
1509: Cntrl Alloc-ESOL	$ 39,142	1.3%
1560: Receivership Schools	$ 104,589	3.6%
4528: C4E - In-School Suspension	$ 35,050	1.2%
	$ 2,906,744	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Elementary School: Lincoln Park Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016 ***School No 44***
Principal: Donna Marie Gattelaro-Andersen ***Grades: PreK-6***

Profile

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	5.0%	2.9%	2.8%	18.2%	7.9%
Grade 4 ELA	4.3%	5.3%	6.7%	8.3%	2.8%
Grade 5 ELA	2.4%	2.7%	13.2%	5.9%	0.0%
Grade 6 ELA	1.8%	0.0%	0.0%	11.1%	0.0%
Grade 7 ELA	1.8%	0.0%			
Grade 8 ELA	0.0%	1.8%			
Total	**2.4%**	**2.0%**	**5.9%**	**11.9%**	**2.9%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	2.4%	12.1%	11.4%	30.3%	25.0%
Grade 4 Math	4.2%	5.0%	3.4%	22.7%	16.7%
Grade 5 Math	2.4%	0.0%	10.0%	0.0%	0.0%
Grade 6 Math	3.4%	7.9%	6.7%	0.0%	0.0%
Grade 7 Math	3.4%	3.9%			
Grade 8 Math	2.1%	5.5%			
Total	**3.1%**	**5.5%**	**8.2%**	**15.8%**	**11.9%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Good Standing	Good Standing

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	54	48	1	7	42	0	49
2015-2016	22	17	0	0	17	0	17
2014-2015	11	1	0	0	1	0	1
2013-2014	18	17	3	18	1	1	20

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	87.9%	90.3%	90.4%	92.0%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native			1	0.4%	1	0.4%	1	0.2%	1	0.2%
Asian	4	1.3%	6	2.3%	20	7.1%	33	7.7%	49	10.5%
Black or African American	258	84.6%	217	82.8%	224	79.2%	339	79.0%	358	76.5%
Hispanic	28	9.2%	23	8.8%	22	7.8%	28	6.5%	33	7.1%
Native Hawaiian and Other Pacific Islander										
Two or more	2	0.7%			1	0.4%			1	0.2%
White	13	4.3%	15	5.7%	15	5.3%	28	6.5%	26	5.6%
Total	**305**	**100%**	**262**	**100%**	**283**	**100%**	**429**	**100%**	**468**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	5	8	21	46	78
Students with Disabilities	63	41	32	81	83
General Education	242	221	251	348	385
Economically Disadvantaged	279	246	262	396	422
Total	**305**	**262**	**283**	**429**	**468**

Personnel Summary
 # 44 - Lincoln Park

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14402	A303	PRINCIPAL-ELEMENTARY SCH-14402	1.00	1.00	139,334
14402	A320	Asst Principal - Element-14402	1.00	1.00	104,589
14402	C207	Office Clerk III-14402	1.00	1.00	31,381
14402	C236	SCHOOL SECRETARY/40 HR-14402	1.00	1.00	51,923
14402	C341	CUSTODIAL ASSISTANT-14402	1.00	1.00	31,462
14402	C343	ASST CUSTODIAN ENGINEER-14402	1.00	1.00	43,996
14402	C344	CUSTODIAN ENGINEER-14402	1.00	1.00	58,892
14402	C701	PARA BREAK-14402	1.00	1.00	21,271
14402	C703	Parent Liaison-14402	1.00	1.00	29,850
14402	C707	PARA SPEC ED	-	1.00	21,271
14402	C767	PARA PRIMARY PROJ-14402	0.50	0.50	19,086
14402	C773	Tchr Asst - Special Educ-14402	3.00	4.00	26,889
14402	C786	Tchr Asst - ISS-14402	1.00	1.00	35,050
14402	T105	Intervention/Prevention-14402	2.00	2.00	65,236
14402	T310	TCHR-ELEM 1-3-14402	4.00	6.00	65,236
14402	T311	TCHR-ELEM 4-6-14402	5.00	3.00	65,236
14402	T337	TCHR-KINDERGARTEN-FULL D-14402	2.00	2.00	65,236
14402	T373	TCHR-MUSIC,VOCAL-14402	0.50	0.50	65,236
14402	T375	TCHR-PHYSICAL EDUCATION-14402	1.00	1.00	65,236
14402	T377	TCHR-ART-14402	0.50	0.50	65,236
14402	T378	Tchr-Reading-14402	2.00	2.00	65,236
14402	T379	TCHR-MUSIC,INSTRUMENTAL-14402	0.50	0.50	65,236
14402	T622	TCHR-SPEC ED SP/HH-14402	1.70	1.90	65,236
14402	T643	TCHR-ESOL-14402	0.80	0.60	65,236
14402	T710	TCHR-SPEC ED-14402	4.00	5.00	65,236
14402	T711	TCHR-SPEC ED BILINGUAL	-	1.00	65,236
14402	T949	SCH SOCIAL WORKER-14402	2.00	2.00	65,236
# 44 - Lincoln Park - ES Total			39.50	43.50	
14411	T390	LIBRARY MEDIA SPECIALIS-14411	1.00	1.00	65,236
# 44 - Lincoln Park Lbry Total			1.00	1.00	
14427	T482	TCHR-REGISTRAR-14427	0.20	0.20	81,314
# 44 - Lincoln Park - REG Total			0.20	0.20	
Grand Total			**40.70**	**44.70**	

Principal Connie M. Wehner

School 50
Helen Barrett Montgomery

Mission: To ensure that every child is college & career ready; failure is NOT an option.

301 Seneca Ave. 14621

Budget

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	64.1	62.1
Principals/AP/AD	3.0	3.0
Other Instructional	8.3	8.3
Non-instructional	20.0	20.0
Total	**95.4**	**93.4**
Pupil-Teacher Ratio	10 : 1	10.8 : 1
Pupil-Other-Staff Ratio	20.5 : 1	21.4 : 1
Total Pupil-Staff Ratio	**6.7 : 1**	**7.2 : 1**
Student Enrollment		
Total Enrollment	643	669

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,866,894	52.6%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 97,854	1.8%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 143,519	2.6%
1199: English Language Learning	$ 46,551	0.9%
1501: Cntrl Alloc-Specialized Servcs	$ 990,219	18.2%
1502: Cntrl Alloc-School Admin	$ 139,334	2.6%
1503: Cntrl Alloc-Custodial	$ 197,274	3.6%
1504: Cntrl Alloc-Misc School-Based	$ 241,373	4.4%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.8%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.2%
1507: Cntrl Alloc-Security Staff	$ 56,418	1.0%
1508: Cntrl Alloc-Librarians	$ 52,189	1.0%
1509: Cntrl Alloc-ESOL	$ 391,416	7.2%
1511: Cntrl Alloc-Counselors	$ 65,236	1.2%
4528: C4E - In-School Suspension	$ 35,050	0.6%
	$ 5,446,926	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 5,130,451	$ 5,355,659
Other Compensation	172,057	6,100
Fixed Obligation/Variability	6,948	-
Cash Capital Outlays	4,686	-
Facilities and Related	87,630	71,917
Technology	-	-
Other Variable Expenses	25,867	13,250
Total	**$ 5,427,639**	**$ 5,446,926**

Note: Some percentage totals may be "off" due to rounding.

Elementary School: Helen Barrett Montgomery Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

School: No 50

Principal: Connie Wehner

Grades: PreK-8

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	6.1%	5.3%	11.3%	7.6%	8.5%
Grade 4 ELA	9.2%	5.5%	1.7%	7.4%	3.0%
Grade 5 ELA	5.6%	6.8%	5.8%	3.4%	9.3%
Grade 6 ELA	16.9%	8.6%	7.5%	10.4%	6.9%
Grade 7 ELA		7.3%	5.3%	4.2%	0.0%
Grade 8 ELA			5.9%	15.3%	4.2%
Total	**9.2%**	**6.8%**	**6.1%**	**8.4%**	**5.3%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	4.3%	15.8%	11.3%	7.2%	8.7%
Grade 4 Math	9.0%	12.0%	10.7%	5.7%	3.1%
Grade 5 Math	10.9%	6.6%	13.4%	3.7%	3.9%
Grade 6 Math	12.7%	13.8%	11.9%	16.7%	8.2%
Grade 7 Math		8.5%	7.4%	4.8%	3.0%
Grade 8 Math			0.0%	0.0%	0.0%
Total	**9.3%**	**11.4%**	**9.6%**	**6.6%**	**4.6%**

Accountability Status

	2014-2015	2015-2016	20165-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	80	99	8	71	29	7	107
2015-2016	175	215	33	152	65	31	248
2014-2015	485	293	25	288	11	19	318
2013-2014	194	148	4	133	16	3	152

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	91.9%	92.0%	91.9%	93.3%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	3	0.5%	3	0.4%	2	0.3%	2	0.3%	1	0.2%
Asian	100	15.5%	96	13.8%	103	14.3%	92	14.8%	82	16.4%
Black or African American	294	45.4%	337	48.5%	376	52.1%	331	53.3%	265	53.0%
Hispanic	174	26.9%	194	27.9%	183	25.3%	147	23.7%	115	23.0%
Native Hawaiian and Other Pacific Islander										
Two or more	2	0.3%	2	0.3%	1	0.1%				
White	74	11.4%	63	9.1%	57	7.9%	49	7.9%	37	7.4%
Total	**647**	**100%**	**695**	**100%**	**722**	**100%**	**621**	**100%**	**500**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Students with Disabilities	185	160	175	144	120
English Language Learners	116	136	136	105	82
General Education	531	559	586	516	418
Economically Disadvantaged	583	642	671	584	458
Total	**647**	**695**	**722**	**621**	**500**

Principal Connie M. Wehner

School 50
Helen Barrett Montgomery

Personnel Summary
 # 50 - Helen B Montgomery

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
15002	A303	PRINCIPAL-ELEMENTARY SCH-15002	1.00	1.00	139,334
15002	A320	Asst Principal - Element-15002	2.00	2.00	104,589
15002	C207	Office Clerk III-15002	1.00	1.00	31,381
15002	C214	OFFICE CLERK II W/TYP B-15002	1.00	1.00	46,551
15002	C233	Senior School Secretary-15002	1.00	1.00	61,391
15002	C341	CUSTODIAL ASSISTANT-15002	3.00	3.00	31,462
15002	C343	ASST CUSTODIAN ENGINEER-15002	1.00	1.00	43,996
15002	C344	CUSTODIAN ENGINEER-15002	1.00	1.00	58,892
15002	C454	SCHOOL SENTRY I-15002	1.00	1.00	28,209
15002	C464	SCHOOL SENTRY I BILINGUAL	1.00	1.00	28,209
15002	C701	PARA BREAK-15002	4.00	4.00	21,271
15002	C703	Parent Liaison-15002	1.00	1.00	29,850
15002	C710	PARA SPEC ED 1:1-15002	5.00	5.00	21,271
15002	C773	Tchr Asst - Special Educ-15002	4.00	4.00	26,889
15002	C786	Tchr Asst - ISS-15002	1.00	1.00	35,050
15002	T105	Intervention/Prevention-15002	3.00	3.00	65,236
15002	T310	TCHR-ELEM 1-3-15002	6.00	9.00	65,236
15002	T311	TCHR-ELEM 4-6-15002	10.00	10.00	65,236
15002	T337	TCHR-KINDERGARTEN-FULL D-15002	2.00	3.00	65,236
15002	T341	TCHR-LEAP-15002	4.00	-	78,955
15002	T373	TCHR-MUSIC,VOCAL-15002	1.50	1.30	65,236
15002	T375	TCHR-PHYSICAL EDUCATION-15002	2.80	2.80	65,236
15002	T377	TCHR-ART-15002	1.40	1.40	65,236
15002	T378	Tchr-Reading-15002	3.00	3.00	65,236
15002	T379	TCHR-MUSIC,INSTRUMENTAL-15002	0.50	1.00	65,236
15002	T380	TCHR-TECHNOLOGY-15002	0.60	0.70	65,236
15002	T463	TCHR-ENGLISH-15002	2.00	2.00	65,236
15002	T465	TCHR-HEALTH EDUCATION-15002	0.30	0.40	65,236
15002	T468	TCHR-FAMILY & CONSUMER -15002	0.30	0.40	65,236
15002	T469	TCHR-FOREIGN LANGUAGE-15002	0.60	0.60	65,236
15002	T471	TCHR-MATH-15002	2.00	2.00	65,236
15002	T474	TCHR-SCIENCE-15002	1.40	1.40	65,236
15002	T475	TCHR-SOCIAL STUDIES-15002	1.20	1.20	65,236
15002	T622	TCHR-SPEC ED SP/HH-15002	1.50	1.90	65,236
15002	T643	TCHR-ESOL-15002	8.00	6.00	65,236
15002	T710	TCHR-SPEC ED-15002	11.00	10.00	65,236
15002	T755	Per Diem Building Teach-15002	1.00	1.00	44,215
15002	T936	COUNSELOR-15002	1.00	1.00	65,236
15002	T949	SCH SOCIAL WORKER-15002	1.00	1.00	65,236
# 50 - Helen B Montgomery - ES Total			94.10	92.10	
15011	T390	LIBRARY MEDIA SPECIALIS-15011	1.00	1.00	65,236
# 50 - Helen B Montgomery Lbry Total			1.00	1.00	
15027	T482	TCHR-REGISTRAR-15027	0.30	0.30	81,314
# 50 - Helen B Montgomery - RG Total			0.30	0.30	
Grand Total			**95.40**	**93.40**	

Principal Lessie Hamilton-Rose

School 54
The Flower City School

Mission: "Where Students Blossom to their Fullest Potential and Expand their Horizons as they acquire the skills necessary for a lifetime of learning."

36 Otis St. 14606

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	41.0	40.3
Principals/AP/AD	2.0	2.0
Other Instructional	6.7	8.2
Non-instructional	13.0	12.0
Total	**62.7**	**62.5**
Pupil-Teacher Ratio	10.4 : 1	11 : 1
Pupil-Other-Staff Ratio	19.7 : 1	20 : 1
Total Pupil-Staff Ratio	**6.8 : 1**	**7.1 : 1**
Student Enrollment		
Total Enrollment	428	444

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,736,265	47.4%
0206: Title I - Kindergarten	$ 97,854	2.7%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 101,116	2.8%
0305: IDEA SUPPORT SVC & SECT 611	$ 228,326	6.2%
1501: Cntrl Alloc-Specialized Servcs	$ 729,275	19.9%
1502: Cntrl Alloc-School Admin	$ 139,334	3.8%
1503: Cntrl Alloc-Custodial	$ 134,350	3.7%
1504: Cntrl Alloc-Misc School-Based	$ 163,090	4.5%
1506: Cntrl Alloc-Pupil Services	$ 130,472	3.6%
1508: Cntrl Alloc-Librarians	$ 52,189	1.4%
1509: Cntrl Alloc-ESOL	$ 104,378	2.8%
4528: C4E - In-School Suspension	$ 35,050	1.0%
	$ 3,664,746	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,391,126	$ 3,602,641
Other Compensation	62,853	2,400
Fixed Obligation/Variability	1,128	-
Cash Capital Outlays	2,956	-
Facilities and Related	46,793	40,955
Technology	-	-
Other Variable Expenses	23,580	18,750
Total	**$ 3,528,436**	**$ 3,664,746**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Flower City School ***School No 54***

Principal: Lessie Hamilton-Rose ***Grades: K-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	5.3%	6.2%	8.1%	4.2%	25.5%
Grade 4 ELA	5.1%	1.4%	0.0%	5.1%	1.4%
Grade 5 ELA	0.0%	3.4%	10.5%	1.8%	0.0%
Grade 6 ELA	0.0%	0.0%	6.1%	2.4%	2.0%
Total	**3.1%**	**2.8%**	**6.3%**	**3.5%**	**6.9%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	2.6%	3.0%	18.6%	4.2%	26.9%
Grade 4 Math	7.3%	2.7%	0.0%	0.0%	1.3%
Grade 5 Math	0.0%	3.4%	5.6%	0.0%	0.0%
Grade 6 Math	4.3%	0.0%	2.1%	2.7%	2.0%
Total	**3.7%**	**2.3%**	**7.1%**	**1.8%**	**7.1%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Focus	Focus

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	183	188	1	60	128	1	189
2015-2016	153	142	4	38	104	4	146
2014-2015	71	47	5	47	2	3	52
2013-2014	46	21	3	15	7	2	24

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	89.9%	91.4%	91.4%	90.3%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native							2	0.4%	2	0.7%
Asian	6	1.4%	9	2.2%	15	3.2%	12	2.5%	6	2.0%
Black or African American	298	67.9%	288	69.2%	307	66.3%	305	64.5%	203	66.8%
Hispanic	104	23.7%	85	20.4%	92	19.9%	101	21.4%	62	20.4%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%							1	0.3%
White	30	6.8%	34	8.2%	49	10.6%	53	11.2%	30	9.9%
Total	**439**	**100%**	**416**	**100%**	**463**	**100%**	**473**	**100%**	**304**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	25	26	28	27	12
Students with Disabilities	105	100	90	63	27
General Education	334	316	373	410	277
Economically Disadvantaged	424	401	448	452	259
Total	**439**	**416**	**463**	**473**	**304**

Personnel Summary
54 - Flower City School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
15402	A303	PRINCIPAL-ELEMENTARY SCH-15402	1.00	1.00	139,334
15402	A320	Asst Principal - Element-15402	1.00	1.00	104,589
15402	C203	Office Clerk IV-15402	1.00	-	31,878
15402	C207	Office Clerk III	-	1.00	31,381
15402	C236	SCHOOL SECRETARY/40 HR-15402	1.00	1.00	51,923
15402	C341	CUSTODIAL ASSISTANT-15402	1.00	1.00	31,462
15402	C343	ASST CUSTODIAN ENGINEER-15402	1.00	1.00	43,996
15402	C344	CUSTODIAN ENGINEER-15402	1.00	1.00	58,892
15402	C701	PARA BREAK-15402	1.00	1.00	21,271
15402	C703	Parent Liaison-15402	1.00	1.00	29,850
15402	C707	PARA SPEC ED-15402	2.00	2.00	21,271
15402	C708	PARA SPEC ED BILINGUAL-15402	1.00	-	21,271
15402	C710	PARA SPEC ED 1:1-15402	3.00	3.00	21,271
15402	C773	Tchr Asst - Special Edu-15402	3.00	4.00	26,889
15402	C786	Tchr Asst - ISS-15402	1.00	1.00	35,050
15402	T105	Intervention/Prevention-15402	2.00	2.00	65,236
15402	T310	TCHR-ELEM 1-3-15402	9.00	9.00	65,236
15402	T311	TCHR-ELEM 4-6-15402	8.00	8.00	65,236
15402	T337	TCHR-KINDERGARTEN-FULL D-15402	3.00	3.00	65,236
15402	T373	TCHR-MUSIC,VOCAL-15402	0.80	1.00	65,236
15402	T375	TCHR-PHYSICAL EDUCATION-15402	1.70	1.80	65,236
15402	T377	TCHR-ART-15402	1.00	1.00	65,236
15402	T378	Tchr-Reading-15402	1.00	1.00	65,236
15402	T379	TCHR-MUSIC,INSTRUMENTAL-15402	0.50	0.50	65,236
15402	T622	TCHR-SPEC ED SP/HH-15402	3.40	3.40	65,236
15402	T643	TCHR-ESOL-15402	1.60	1.60	65,236
15402	T710	TCHR-SPEC ED-15402	9.00	8.00	65,236
15402	T949	SCH SOCIAL WORKER-15402	1.50	2.00	65,236
# 54 - Flower City School - ES Total			61.50	61.30	
15411	T390	LIBRARY MEDIA SPECIALIS-15411	1.00	1.00	65,236
# 54 - Flower City School Lbry Total			1.00	1.00	
15427	T482	TCHR-REGISTRAR-15427	0.20	0.20	81,314
# 54 - Flower City School - RG Total			0.20	0.20	
Grand Total			**62.70**	**62.50**	

Network PreK-12 NE NW S Schools Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 62,944,752	$ 66,787,907	$ (3,843,155)	(6.11%)
Other Compensation	2,412,788	743,742	1,669,046	69.17%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	32,763	3,200	29,563	90.23%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	71,570	29,176	42,394	59.23%
Facilities and Related	798,115	695,953	102,162	12.80%
Technology	5,825	5,493	332	5.70%
Other Variable Expenses	707,407	477,870	229,537	32.45%
Totals	**$ 66,973,220**	**$ 68,743,341**	**$ (1,770,121)**	**(2.64%)**
FTEs	**1,087.10**	**1,134.90**	**(47.80)**	**(4.40%)**

Numbers have been rounded for presentation purposes.

Notes:

Expenditure Summary (All Funds)

Network PreK-12 NE NW S

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 40,983,086	$ 49,491,692	$ 49,251,022	$ 52,449,119	$ (3,198,097)
Civil Service	5,423,318	5,944,058	6,097,880	6,201,583	(103,703)
Administrator	4,459,321	4,552,910	4,785,921	4,717,670	68,251
Teaching Assistants	1,174,488	1,316,100	1,444,126	1,648,185	(204,059)
Paraprofessional	950,610	1,148,235	1,365,803	1,771,351	(405,548)
Sub Total Salary Compensation	**52,990,823**	**62,452,996**	**62,944,752**	**66,787,907**	**(3,843,155)**
Other Compensation					
Substitute Teacher	3,396,214	4,623	1,370,621	-	1,370,621
Hourly Teachers	760,718	659,601	818,959	636,102	182,857
Teachers In-Service	78,528	36,650	10,425	8,522	1,903
Overtime Civil Service	176,495	83,549	188,183	99,118	89,065
Civil Service Substitutes	35,095	-	24,600	-	24,600
Sub Total Other Compensation	**4,447,051**	**784,423**	**2,412,788**	**743,742**	**1,669,046**
Total Salary and Other Compensation	**57,437,873**	**63,237,419**	**65,357,540**	**67,531,649**	**(2,174,109)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**57,437,873**	**63,237,419**	**65,357,540**	**67,531,649**	**(2,174,109)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	111,212	8,000	32,763	3,200	29,563
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**111,212**	**8,000**	**32,763**	**3,200**	**29,563**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	55,243	18,114	9,495	14,765	(5,270)
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	4,481	9,000	11,641	11,781	(140)
Computer Hardware - Non-Instructional	5,439	1,700	1,700	2,630	(930)
Library Books	43,572	46,140	48,734	-	48,734
Sub Total Cash Capital Outlays	**108,736**	**74,954**	**71,570**	**29,176**	**42,394**

Expenditure Summary (All Funds)

Network PreK-12 NE NW S

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	513,484	529,687	527,888	419,843	108,045
Equip Service Contr & Repair	5,887	4,195	4,195	4,645	(450)
Facilities Service Contracts	-	-	-	-	-
Rentals	6,198	4,500	5,500	11,475	(5,975)
Maintenance Repair Supplies	3,235	3,500	3,500	4,000	(500)
Postage and Print/Advertising	48,577	43,750	46,500	50,185	(3,685)
Auto Supplies	486	321	321	300	21
Supplies and Materials	65,939	25,780	12,825	13,110	(285)
Custodial Supplies	138,467	154,900	161,436	160,361	1,075
Office Supplies	34,119	35,100	35,950	32,034	3,916
Sub Total Facilities and Related	**816,391**	**801,733**	**798,115**	**695,953**	**102,162**
Technology					
Computer Software - Instructional	1,267	1,500	5,825	5,493	332
Computer Software - Non-Instructional	4,995	-	-	-	-
Subtotal Technology	**6,262**	**1,500**	**5,825**	**5,493**	**332**
All Other Variable Expenses					
Miscellaneous Services	73,048	27,722	77,652	30,185	47,467
Professional Technical Service	209,074	257,715	218,522	208,000	10,522
Agency Temporary Staff	378,097	270,168	392,782	214,061	178,721
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(49,952)	-	(10,769)	-	(10,769)
Indirect Costs Grants	-	-	-	-	-
Professional Development	19,819	9,500	12,566	9,000	3,566
BOCES Services	12,607	8,120	16,654	16,624	30
Subtotal of All Other Variable Expenses	**642,693**	**573,225**	**707,407**	**477,870**	**229,537**
Total Non Compensation	**1,685,294**	**1,459,412**	**1,615,680**	**1,211,692**	**403,988**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 59,123,167**	**$ 64,696,831**	**$ 66,973,220**	**$ 68,743,341**	**$ (1,770,121)**

EXPENDITURES BY DEPARTMENT

Rochester City School District - RCSD	**$ 59,123,167**	**$ 64,696,831**	**$ 66,973,220**	**$ 68,743,341**	**$ (1,770,121)**

Position Summary
Network PreK-12 NE NW S

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	689.50	758.30	772.60	798.40	(25.80)
Civil Service	152.57	154.00	154.00	157.00	(3.00)
Administrator	38.40	38.40	39.40	39.40	0.00
Teaching Assistants	47.00	46.00	50.00	56.00	(6.00)
Paraprofessional	52.10	50.10	66.10	79.10	(13.00)
Building Substitute Teachers	6.00	0.00	5.00	5.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**985.57**	**1,046.80**	**1,087.10**	**1,134.90**	**(47.80)**
POSITIONS BY DEPARTMENT					
Rochester City School District - RCSD	**985.57**	**1,046.80**	**1,087.10**	**1,134.90**	**(47.80)**

Principal David Lincoln

School 07
Virgil I. Grissom

Mission: The staff, parents, and community of Virgil I. Grissom School No. 7 are committed in using best instructional practices to meet every child's academic and social needs in order to create successful students that are prepared to move further in their educational careers.

31 Bryan St. 14613

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	51.5	50.2
Principals/AP/AD	3.0	3.0
Other Instructional	7.2	7.2
Non-instructional	14.5	14.0
Total	**76.2**	**74.4**
Pupil-Teacher Ratio	9.8 : 1	10 : 1
Pupil-Other-Staff Ratio	20.4 : 1	20.7 : 1
Total Pupil-Staff Ratio	**6.6 : 1**	**6.7 : 1**
Student Enrollment		
Total Enrollment	504	502

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,094,714	47.0%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 65,236	1.5%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 117,425	2.6%
0307: IDEA EIS Set-aside	$ 32,618	0.7%
1199: English Language Learning	$ 31,878	0.7%
1416: Primary Project	$ 9,543	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 1,302,558	29.2%
1502: Cntrl Alloc-School Admin	$ 139,334	3.1%
1503: Cntrl Alloc-Custodial	$ 149,340	3.4%
1504: Cntrl Alloc-Misc School-Based	$ 130,472	2.9%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.5%
1508: Cntrl Alloc-Librarians	$ 52,189	1.2%
1509: Cntrl Alloc-ESOL	$ 150,043	3.4%
1511: Cntrl Alloc-Counselors	$ 65,236	1.5%
4528: C4E - In-School Suspension	$ 35,050	0.8%
	$ 4,455,018	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,523,833	$ 4,382,588
Other Compensation	91,382	5,100
Fixed Obligation/Variability	940	-
Cash Capital Outlays	6,681	8,750
Facilities and Related	41,457	25,000
Technology	-	-
Other Variable Expenses	40,450	33,580
Total	**$ 4,704,743**	**$ 4,455,018**

Budget

Note: Some percentage totals may be "off" due to rounding.

Elementary School: Virgil Grissom ***School: No 07***
Principal: David Lincoln ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	4.2%	1.2%	5.2%	5.9%	5.6%
Grade 4 ELA	2.6%	7.2%	4.0%	9.1%	0.0%
Grade 5 ELA	2.4%	4.8%	4.4%	0.0%	2.4%
Grade 6 ELA	0.0%	0.0%	4.0%	9.5%	0.0%
Total	**2.4%**	**3.1%**	**4.5%**	**6.8%**	**2.6%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	1.4%	5.8%	10.2%	4.3%	10.5%
Grade 4 Math	2.6%	9.9%	2.4%	6.3%	4.2%
Grade 5 Math	3.6%	9.5%	11.4%	0.0%	4.5%
Grade 6 Math	3.5%	3.5%	21.4%	8.8%	0.0%
Total	**2.7%**	**7.0%**	**10.5%**	**5.2%**	**5.8%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Good Standing	Good Standing

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	421	157	2	154	3	2	159
2015-2016	543	195	8	75	120	8	203
2014-2015	480	70	0	70	0	0	70
2013-2014	72	54	1	54	0	1	55

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	90.3%	91.4%	91.5%	90.4%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native										
Asian	33	5.8%	36	5.9%	27	4.5%	26	4.1%	28	4.5%
Black or African American	351	61.4%	363	59.5%	375	62.5%	402	63.4%	405	65.1
Hispanic	120	21.0%	136	22.3%	121	20.2%	117	18.5	97	15.6%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%	1	0.2%	1	0.2%				
White	67	11.7%	74	12.1%	76	12.7%	89	14.0%	92	14.8%
Total	**572**	**100%**	**610**	**100%**	**600**	**100%**	**634**	**100%**	**622**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	50	55	36	30	32
Students with Disabilities	132	128	96	86	86
General Education	440	586	573	586	550
Economically Disadvantaged	544	482	504	548	536
Total	**572**	**610**	**600**	**634**	**622**

Personnel Summary
 # 7 - Virgil I Grissom

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10702	A303	PRINCIPAL-ELEMENTARY SCH-10702	1.00	1.00	139,334
10702	A320	Asst Principal - Element-10702	2.00	2.00	104,589
10702	C204	Office Clerk IV Bilingual	1.00	1.00	31,878
10702	C207	Office Clerk III	-	1.00	31,381
10702	C208	CLERK III WITH TYP BILGL-10702	1.00	-	31,381
10702	C236	SCHOOL SECRETARY/40 HR-10702	1.00	1.00	51,923
10702	C321	Cleaner	-	0.50	29,980
10702	C341	CUSTODIAL ASSISTANT-10702	1.00	1.00	31,462
10702	C343	ASST CUSTODIAN ENGINEER-10702	1.00	1.00	43,996
10702	C344	CUSTODIAN ENGINEER-10702	1.00	1.00	58,892
10702	C454	SCHOOL SENTRY I-10702	1.00	-	28,209
10702	C701	PARA BREAK-10702	1.00	1.00	21,271
10702	C702	PARA ADA-10702	-	-	21,271
10702	C703	Parent Liaison	1.00	1.00	29,850
10702	C710	PARA SPEC ED 1:1-10702	5.00	5.00	21,271
10702	C767	PARA PRIMARY PROJ-10702	0.50	0.50	19,086
10702	C773	Tchr Asst - Special Edu-10702	3.00	3.00	26,889
10702	C785	PARA SPEC ED 1:1 BILIN -10702	-	-	21,271
10702	C786	Tchr Asst - ISS-10702	1.00	1.00	35,050
10702	T105	Intervention/Prevention-10702	2.00	2.00	65,236
10702	T310	TCHR-ELEM 1-3-10702	10.00	9.00	65,236
10702	T311	TCHR-ELEM 4-6-10702	11.00	11.00	65,236
10702	T337	TCHR-KINDERGARTEN-FULL D-10702	4.00	2.00	65,236
10702	T373	TCHR-MUSIC,VOCAL-10702	1.00	1.00	65,236
10702	T375	TCHR-PHYSICAL EDUCATION-10702	2.00	1.80	65,236
10702	T377	TCHR-ART-10702	1.00	1.00	65,236
10702	T378	Tchr-Reading-10702	2.00	2.00	65,236
10702	T379	TCHR-MUSIC,INSTRUMENTAL-10702	1.00	1.00	65,236
10702	T622	TCHR-SPEC ED SP/HH-10702	4.50	3.10	65,236
10702	T635	Tchr-Speech/Hearing Bilingual	-	-	65,236
10702	T643	TCHR-ESOL-10702	2.00	2.30	65,236
10702	T710	TCHR-SPEC ED-10702	11.00	14.00	65,236
10702	T936	COUNSELOR-10702	1.00	1.00	65,236
10702	T949	SCH SOCIAL WORKER-10702	1.00	1.00	65,236
# 7 - Virgil I Grissom - ES Total			75.00	73.20	
10711	T390	LIBRARY MEDIA SPECIALIS-10711	1.00	1.00	65,236
# 7 - Virgil I. Grissom Lbry Total			1.00	1.00	
10727	T482	TCHR-REGISTRAR-10727	0.20	0.20	81,314
# 7 - Virgil I Grissom - REG Total			0.20	0.20	
Grand Total			**76.20**	**74.40**	

Principal D'Onnarae Johnson

School 20
Henry Lomb

Mission: Henry Lomb School No. 20 is a learning community that respects and embraces the unique gifts and cultural heritage of all of our students and staff. We believe in every child's right and potential to learn and thrive in school. We will demonstrate respect for children and enhance their self-confidence and self-esteem in everything that we do.

54 Oakman St. 14605

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	31.1	30.8
Principals/AP/AD	2.0	2.0
Other Instructional	8.2	8.2
Non-instructional	7.5	7.5
Total	**48.8**	**48.5**
Pupil-Teacher Ratio	10.6 : 1	10.9 : 1
Pupil-Other-Staff Ratio	18.7 : 1	18.9 : 1
Total Pupil-Staff Ratio	**6.8 : 1**	**6.9 : 1**
Student Enrollment		
Total Enrollment	331	335

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,359,773	47.0%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.04%
0206: Title I - Kindergarten	$ 65,236	2.3%
0224: Title I - Librarians	$ 13,047	0.5%
0236: Title I - School Improvement	$ 78,936	2.7%
0307: IDEA EIS Set-aside	$ 32,618	1.1%
1199: English Language Learning	$ 31,878	1.1%
1501: Cntrl Alloc-Specialized Servcs	$ 710,222	24.6%
1502: Cntrl Alloc-School Admin	$ 139,334	4.8%
1503: Cntrl Alloc-Custodial	$ 117,878	4.1%
1504: Cntrl Alloc-Misc School-Based	$ 123,948	4.3%
1508: Cntrl Alloc-Librarians	$ 52,189	1.8%
1509: Cntrl Alloc-ESOL	$ 130,472	4.5%
4528: C4E - In-School Suspension	$ 35,050	1.2%
:	**$ 2,891,681**	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,788,793	$ 2,843,493
Other Compensation	39,995	3,800
Fixed Obligation/Variability	4,228	-
Cash Capital Outlays	3,838	1,395
Facilities and Related	25,382	23,193
Technology	-	-
Other Variable Expenses	28,680	19,800
Total	**$ 2,890,916**	**$ 2,891,681**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Henry Lomb ***School: No 20***
Principal: D'Onnarae Johnson ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	5.3%	5.4%	14.3%	6.9%	7.5%
Grade 4 ELA	2.5%	3.4%	0.0%	10.2%	5.0%
Grade 5 ELA	4.7%	2.9%	3.8%	4.8%	6.8%
Grade 6 ELA	2.6%	2.4%	0.0%	10.3%	0.0%
Total	**3.9%**	**3.5%**	**7.2%**	**7.9%**	**5.0%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	6.9%	18.9%	26.5%	14.3%	0.0%
Grade 4 Math	12.5%	14.0%	0.0%	10.6%	5.1%
Grade 5 Math	2.3%	6.3%	25.0%	10.3%	15.2%
Grade 6 Math	0.0%	7.3%	10.2%	5.3%	6.7%
Total	**5.5%**	**12.0%**	**20.8%**	**10.8%**	**6.9%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Focus	Focus

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	15	10	1	8	2	1	11
2015-2016	19	9	2	5	4	2	11
2014-2015	28	18	1	16	3	0	19
2013-2014	40	15	0	15	0	0	15

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	89.7%	91.6%	91.4%	91.2%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native										
Asian	3	0.8%	4	1.1%	5	1.4%	3	0.8%	3	0.8%
Black or African American	205	56.2%	217	58.3%	211	57.2%	226	59.8%	227	61.0%
61.0%Hispanic	138	37.8%	140	37.6%	139	37.7%	136	36.0%	123	33.1%
Native Hawaiian and Other Pacific Islander							1	0.3%	1	0.3%
Two or more										
White	19	5.2%	11	3.0%	14	3.8%	18	4.8%	18	4.8%
Total	**365**	**100%**	**372**	**100%**	**369**	**100%**	**378**	**100%**	**372**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	24	18	23	16	19
Students with Disabilities	69	80	77	74	60
General Education	296	292	292	304	312
Economically Disadvantaged	355	361	361	365	343
Total	**365**	**372**	**369**	**378**	**372**

Personnel Summary
 # 20 - Henry Lomb

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12002	A303	PRINCIPAL-ELEMENTARY SCH-12002	1.00	1.00	139,334
12002	A320	ASSISTANT PRINCIPAL-12002	1.00	1.00	104,589
12002	C204	Office Clerk IV Bilingu-12002	1.00	1.00	31,878
12002	C236	SCHOOL SECRETARY/40 HR-12002	1.00	1.00	51,923
12002	C321	CLEANER-12002	0.50	0.50	29,980
12002	C343	ASST CUSTODIAN ENGINEER-12002	1.00	1.00	43,996
12002	C344	CUSTODIAN ENGINEER-12002	1.00	1.00	58,892
12002	C701	PARA BREAK-12002	1.00	1.00	21,271
12002	C703	Parent Liaison-12002	1.00	1.00	29,850
12002	C710	PARA SPEC ED 1:1-12002	1.00	1.00	21,271
12002	C773	Tchr Asst - Special Educ-12002	5.00	5.00	26,889
12002	C786	Tchr Asst - ISS-12002	1.00	1.00	35,050
12002	T105	Intervention/Prevention-12002	2.00	2.00	65,236
12002	T310	TCHR-ELEM 1-3-12002	6.00	6.00	65,236
12002	T311	TCHR-ELEM 4-6-12002	6.00	6.00	65,236
12002	T337	TCHR-KINDERGARTEN-FULL D-12002	2.00	2.00	65,236
12002	T373	TCHR-MUSIC,VOCAL-12002	1.00	1.00	65,236
12002	T375	TCHR-PHYSICAL EDUCATION-12002	1.40	1.40	65,236
12002	T377	TCHR-ART-12002	1.00	0.70	65,236
12002	T378	Tchr-Reading-12002	1.00	1.00	65,236
12002	T379	TCHR-MUSIC,INSTRUMENTAL-12002	0.20	0.20	65,236
12002	T622	TCHR-SPEC ED SP/HH-12002	1.90	1.50	65,236
12002	T643	TCHR-ESOL-12002	1.60	2.00	65,236
12002	T710	TCHR-SPEC ED-12002	7.00	7.00	65,236
12002	T949	SCH SOCIAL WORKER-12002	1.00	1.00	65,236
# 20 - Henry Lomb - ES Total			47.60	47.30	
12011	T390	LIBRARY MEDIA SPECIALIS-12011	1.00	1.00	65,236
# 20 - Henry Lomb Lbry Total			1.00	1.00	
12027	T482	TCHR-REGISTRAR-12027	0.20	0.20	81,314
# 20 - Henry Lomb - REG Total			0.20	0.20	
Grand Total			**48.80**	**48.50**	

Principal Larry A. Ellison

School 33
John James Audubon

Budget

Mission: The mission of John James Audubon School #33 is to educate all students to their highest levels of performance, in effectively managed learning environments that are safe, productive, inclusive, and student-centered, in collaboration with families and community partners.

500 Webster Ave. 14609

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	100.5	102.6
Principals/AP/AD	4.4	4.4
Other Instructional	11.2	13.2
Non-instructional	31.0	33.0
Total	**147.1**	**153.2**
Pupil-Teacher Ratio	10.6 : 1	10.4 : 1
Pupil-Other-Staff Ratio	22.8 : 1	21.1 : 1
Total Pupil-Staff Ratio	**7.2 : 1**	**7.0 : 1**
Student Enrollment		
Total Enrollment	1,063	1,069

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 8,491,148	$ 8,620,437
Other Compensation	195,741	8,000
Fixed Obligation/Variability	7,015	-
Cash Capital Outlays	6,413	1,000
Facilities and Related	95,548	79,488
Technology	-	-
Other Variable Expenses	153,389	63,000
Total	**$ 8,949,254**	**$ 8,771,925**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 3,708,906	42.3%
0206: Title I - Kindergarten	$ 244,053	2.8%
0224: Title I - Librarians	$ 13,047	0.1%
0236: Title I - School Improvement	$ 213,322	2.4%
0307: IDEA EIS Set-aside	$ 130,472	1.5%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1199: English Language Learning	$ 782,590	8.9%
1370: Section 504 Rehabilitation Act	$ 42,542	0.5%
1416: Primary Project	$ 33,401	0.4%
1501: Cntrl Alloc-Specialized Servcs	$ 2,086,517	23.8%
1502: Cntrl Alloc-School Admin	$ 139,334	1.6%
1503: Cntrl Alloc-Custodial	$ 260,198	3.0%
1504: Cntrl Alloc-Misc School-Based	$ 424,034	4.8%
1505: Cntrl Alloc-Building Subs	$ 88,430	1.0%
1506: Cntrl Alloc-Pupil Services	$ 130,472	1.5%
1507: Cntrl Alloc-Security Staff	$ 56,418	0.6%
1508: Cntrl Alloc-Librarians	$ 52,189	0.6%
1509: Cntrl Alloc-ESOL	$ 326,180	3.7%
4528: C4E - In-School Suspension	$ 35,050	0.4%
	$ 8,771,925	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Elementary School: John James Audubon
Principal: Larry Ellison

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

School No 33
Grades: PreK-6

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	2.5%	2.1%	10.8%	9.5%	6.3%
Grade 4 ELA	6.9%	3.5%	2.6%	17.7%	5.4%
Grade 5 ELA	1.7%	4.1%	1.1%	1.9%	1.3%
Grade 6 ELA	1.6%	0.9%	6.5%	1.9%	1.0%
Total	**3.3%**	**2.7%**	**5.6%**	**8.2%**	**3.9%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	2.5%	11.0%	25.6%	17.2%	12.8%
Grade 4 Math	11.7%	19.1%	11.8%	22.6%	6.1%
Grade 5 Math	4.4%	8.5%	2.5%	6.7%	9.6%
Grade 6 Math	3.1%	11.0%	5.9%	6.1%	1.0%
Grade 7 Math					
Total	**5.5%**	**12.7%**	**13.4%**	**13.9%**	**7.7%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	63	63	6	59	5	5	69
2015-2016	127	137	4	90	49	2	141
2014-2015	93	90	7	80	12	5	97
2013-2014	117	118	6	111	8	5	124

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	88.9%	89.8%	90.7%	90.2%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native					2	0.2%	1	0.1%	1	0.1%
Asian	1	0.1%	6	0.5%	5	0.4%	6	0.5%	4	0.3%
Black or African American	595	52.6%	645	55.2%	683	57.7%	697	58.4%	713	59.3%
Hispanic	469	41.4%	459	39.3%	446	37.7%	431	36.1%	423	35.2%
Native Hawaiian and Other Pacific Islander										
Two or more	4	0.4%	1	0.1%			1	0.1%	1	0.1%
White	63	5.6%	58	5.0%	47	4.0%	58	4.9%	61	5.1%
Total	**1,132**	**100%**	**1,169**	**100%**	**1,183**	**100%**	**1,194**	**100%**	**1,203**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	117	116	127	128	129
Students with Disabilities	257	253	271	291	263
General Education	875	916	912	903	940
Economically Disadvantaged	1,043	1,088	1,113	1,112	1,073
Total	**1,132**	**1,169**	**1,183**	**1,194**	**1,203**

Personnel Summary
 # 33 - John James Audubon

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
13302	A135	PROGRAM ADMINISTRATOR-13302	0.40	0.40	139,862
13302	A276	Academy Director	1.00	1.00	128,670
13302	A303	PRINCIPAL-ELEMENTARY SCH-13302	1.00	1.00	139,334
13302	A320	Asst Principal - Element-13302	2.00	2.00	104,589
13302	C203	Office Clerk IV-13302	1.00	1.00	31,878
13302	C204	Office Clerk IV Bilingual	1.00	1.00	31,878
13302	C207	Office Clerk III-13302	1.00	1.00	31,381
13302	C208	CLERK III WITH TYP BILGL-13302	1.00	1.00	31,381
13302	C237	SCHOOL SECRETARY BILGL/4-13302	1.00	1.00	51,244
13302	C341	CUSTODIAL ASSISTANT-13302	5.00	5.00	31,462
13302	C343	ASST CUSTODIAN ENGINEER-13302	1.00	1.00	43,996
13302	C344	CUSTODIAN ENGINEER-13302	1.00	1.00	58,892
13302	C454	SCHOOL SENTRY I-13302	2.00	2.00	28,209
13302	C701	PARA BREAK-13302	3.00	3.00	21,271
13302	C702	PARA ADA-13302	2.00	2.00	21,271
13302	C703	Parent Liaison-13302	1.00	1.00	29,850
13302	C707	PARA SPEC ED-13302	6.00	8.00	21,271
13302	C708	PARA SPEC ED BILINGUAL	-	-	21,271
13302	C710	PARA SPEC ED 1:1-13302	3.00	3.00	21,271
13302	C767	PARA PRIMARY PROJ-13302	2.00	2.00	19,086
13302	C773	Tchr Asst - Special Educ-13302	7.00	8.00	26,889
13302	C786	Tchr Asst - ISS-13302	1.00	1.00	35,050
13302	C802	Teacher Assistant	-	1.00	39,816
13302	T105	Intervention/Prevention-13302	6.00	6.00	65,236
13302	T113	Resp to Intervention Tchr Bil	-	1.00	65,236
13302	T310	TCHR-ELEM 1-3-13302	18.00	18.00	65,236
13302	T311	TCHR-ELEM 4-6-13302	14.00	14.00	65,236
13302	T313	TCHR-ELEM 1-3 BIL-13302	4.00	4.00	65,236
13302	T314	TCHR-ELEM 4-6 BIL-13302	4.00	4.00	65,236
13302	T337	TCHR-KINDERGARTEN-FULL D-13302	6.00	5.00	65,236
13302	T338	TCHR-KINDERGARTEN-BILING-13302	1.00	2.00	80,963
13302	T373	TCHR-MUSIC,VOCAL-13302	2.00	2.50	65,236
13302	T375	TCHR-PHYSICAL EDUCATION-13302	4.00	4.00	65,236
13302	T377	TCHR-ART-13302	2.00	2.00	65,236
13302	T378	Tchr-Reading-13302	6.00	6.00	65,236
13302	T379	TCHR-MUSIC,INSTRUMENTAL-13302	2.00	2.00	65,236
13302	T622	TCHR-SPEC ED SP/HH-13302	7.50	8.10	65,236
13302	T635	Tchr-Speech/Hearing Bilingual	-	-	65,236
13302	T643	TCHR-ESOL-13302	5.00	5.00	65,236
13302	T710	TCHR-SPEC ED-13302	17.00	17.00	65,236
13302	T755	Building Per Diem Teache-13302	2.00	2.00	44,215
13302	T949	SCH SOCIAL WORKER-13302	2.00	2.00	65,236
# 33 - John James Audubon - ES Total			145.90	152.00	
13311	T390	LIBRARY MEDIA SPECIALIS-13311	1.00	1.00	65,236
# 33 - John James Audubon Lbry Total			1.00	1.00	
13327	T482	TCHR-REGISTRAR-13327	0.20	0.20	81,314
# 33 - John James Audubon - RG Total			0.20	0.20	
Grand Total			**147.10**	**153.20**	

Principal Brenda Torres-Santana

School 35
Pinnacle

Mission: School No. 35 integrates the Common Core Curriculum, fosters academic and social-emotional growth, and supports positive character and citizenship. As a School family, we create a safe learning environment where students are engaged and develop as critical thinkers and productive members of society.

194 Field St. 14620

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	41.8	45.0
Principals/AP/AD	2.0	2.0
Other Instructional	6.7	5.7
Non-instructional	12.6	12.6
Total	**63.1**	**65.3**
Pupil-Teacher Ratio	11.7 : 1	10.1 : 1
Pupil-Other-Staff Ratio	22.9 : 1	22.4 : 1
Total Pupil-Staff Ratio	**7.7 : 1**	**7.0 : 1**
Student Enrollment		
Total Enrollment	488	455

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,371,445	34.5%
0206: Title I - Kindergarten	$ 105,718	2.7%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 97,854	2.5%
0307: IDEA EIS Set-aside	$ 65,236	1.6%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1199: English Language Learning	$ 1,077,422	27.1%
1370: Section 504 Rehabilitation Act	$ 42,542	1.1%
1416: Primary Project	$ 6,680	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 147,714	3.7%
1502: Cntrl Alloc-School Admin	$ 139,334	3.5%
1503: Cntrl Alloc-Custodial	$ 134,350	3.4%
1504: Cntrl Alloc-Misc School-Based	$ 221,802	5.6%
1506: Cntrl Alloc-Pupil Services	$ 97,854	2.5%
1508: Cntrl Alloc-Librarians	$ 52,189	1.3%
1509: Cntrl Alloc-ESOL	$ 300,086	7.5%
1511: Cntrl Alloc-Counselors	$ 65,236	1.6%
4528: C4E - In-School Suspension	$ 35,050	0.9%
	$ 3,978,329	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,660,932	$ 3,912,278
Other Compensation	48,952	900
Fixed Obligation/Variability	534	-
Cash Capital Outlays	4,669	1,800
Facilities and Related	38,305	42,194
Technology	-	-
Other Variable Expenses	26,508	21,157
Total	**$ 3,779,900**	**$ 3,978,329**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Pinnacle ***School No 35***

Principal: Brenda Torres-Santana ***Grades: K-7***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	8.8%	6.9%	6.0%	9.1%	5.2%
Grade 4 ELA	10.9%	9.1%	4.9%	4.8%	13.3%
Grade 5 ELA	4.9%	1.6%	5.5%	5.5%	7.0%
Grade 6 ELA	6.1%	1.7%	0.0%	7.0%	8.1%
Total	**7.7%**	**4.7%**	**3.9%**	**6.6%**	**8.4%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	8.3%	16.7%	21.0%	9.7%	10.0%
Grade 4 Math	4.2%	14.8%	7.1%	16.9%	16.1%
Grade 5 Math	3.1%	2.8%	6.6%	9.7%	16.4%
Grade 6 Math	8.3%	2.9%	1.4%	12.7%	12.3%
Total	**6.0%**	**9.0%**	**8.7%**	**12.4%**	**13.7%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	15	15	0	15	0	0	15
2015-2016	64	55	1	42	14	0	56
2014-2015	47	33	3	6	29	1	36
2013-2014	147	92	0	88	4	0	92

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	88.8%	90.8%	91.3%	91.7%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	3	0.7%	1	0.2%						
Asian	4	0.9%	4	0.9%	4	0.9%	7	1.7%	4	0.9%
Black or African American	178	41.2%	174	38.2%	188	41.2%	193	45.6%	204	45.6%
Hispanic	214	49.5%	241	53.0%	226	49.6%	179	42.3%	191	42.7%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%								
White	32	7.4%	35	7.7%	38	8.3%	44	10.4%	48	10.7%
Total	**432**	**100%**	**455**	**100%**	**456**	**100%**	**423**	**100%**	**447**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	52	68	61	44	57
Students with Disabilities	179	200	176	130	132
General Education	380	387	395	379	390
Economically Disadvantaged	403	431	428	394	399
Total	**432**	**455**	**456**	**423**	**447**

Personnel Summary
 # 35 - Pinnacle School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
13502	A276	Academy Director-13502	1.00	1.00	128,670
13502	A303	PRINCIPAL-ELEMENTARY SCH-13502	1.00	1.00	139,334
13502	C203	Office Clerk IV-13502	1.00	1.00	31,878
13502	C237	SCHOOL SECRETARY Bilingual	1.00	1.00	51,244
13502	C341	CUSTODIAL ASSISTANT-13502	1.00	1.00	31,462
13502	C343	ASST CUSTODIAN ENGINEER-13502	1.00	1.00	43,996
13502	C344	CUSTODIAN ENGINEER-13502	1.00	1.00	58,892
13502	C702	PARA ADA-13502	2.00	2.00	21,271
13502	C703	Parent Liaison-13502	1.00	-	29,850
13502	C709	PARA BILINGUAL-13502	2.00	2.00	21,271
13502	C710	PARA SPEC ED 1:1-13502	1.00	1.00	21,271
13502	C733	Parent Liaison Bilingual	-	1.00	29,850
13502	C767	PARA PRIMARY PROJ-13502	0.60	0.60	19,086
13502	C773	Tchr Asst - Special Edu-13502	2.00	-	26,889
13502	C778	Tchr Asst - Spec Ed Bil	-	1.00	26,889
13502	C785	PARA SPEC ED 1:1 BILIN -13502	1.00	1.00	21,271
13502	C786	Tchr Asst - ISS-13502	1.00	1.00	35,050
13502	T105	Intervention/Prevention-13502	2.00	2.00	65,236
13502	T113	Resp to Intervention Tchr Bil	-	1.00	65,236
13502	T310	TCHR-ELEM 1-3-13502	6.00	6.00	65,236
13502	T311	TCHR-ELEM 4-6-13502	6.00	6.00	65,236
13502	T313	TCHR-ELEM 1-3 BIL-13502	3.00	3.00	65,236
13502	T314	TCHR-ELEM 4-6 BIL-13502	3.00	3.00	65,236
13502	T337	TCHR-KINDERGARTEN-FULL D-13502	2.00	2.00	65,236
13502	T338	TCHR-KINDERGARTEN-BILING-13502	1.00	1.00	80,963
13502	T373	TCHR-MUSIC,VOCAL-13502	0.80	1.00	65,236
13502	T375	TCHR-PHYSICAL EDUCATION-13502	1.80	1.80	65,236
13502	T377	TCHR-ART-13502	1.00	1.00	65,236
13502	T378	Tchr-Reading-13502	3.00	3.00	65,236
13502	T379	TCHR-MUSIC,INSTRUMENTAL-13502	1.40	1.40	65,236
13502	T536	Tchr Reading - BIL	-	1.00	65,236
13502	T622	TCHR-SPEC ED SP/HH-13502	1.20	1.20	65,236
13502	T643	TCHR-ESOL-13502	4.60	4.60	65,236
13502	T692	TCHR On Assign -BIL	-	-	65,236
13502	T711	TCHR-SPEC ED BILINGUAL-13502	5.00	6.00	65,236
13502	T936	COUNSELOR-13502	1.00	1.00	65,236
13502	T949	SCH SOCIAL WORKER-13502	1.00	0.50	65,236
13502	T952	Sch Soc Wrk Bil-13502	0.50	1.00	65,236
# 35 - Pinnacle School - ES Total			61.90	64.10	
13511	T390	LIBRARY MEDIA SPECIALIS-13511	1.00	1.00	65,236
# 35 - Pinnacle School Lbry Total			1.00	1.00	
13527	T482	TCHR-REGISTRAR-13527	0.20	0.20	81,314
# 35 - Pinnacle School - REG Total			0.20	0.20	
Grand Total			**63.10**	**65.30**	

Principal Denise Rainey

School 42
Abelard Reynolds

Budget

Mission: As the School 42 Learning Community, it is our mission to celebrate diversity and nurture a sense of hope in all of our children so that they can believe in themselves, aspire to fulfill their dreams and achieve success in the 21st Century.

3330 Lake Ave. 14612

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	44.9	45.4
Principals/AP/AD	2.0	2.0
Other Instructional	7.2	7.2
Non-instructional	12.5	12.5
Total	**66.6**	**67.1**
Pupil-Teacher Ratio	10.9 : 1	10.9 : 1
Pupil-Other-Staff Ratio	22.6 : 1	22.9 : 1
Total Pupil-Staff Ratio	**7.4 : 1**	**7.4 : 1**
Student Enrollment		
Total Enrollment	491	496

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,934,237	48.5%
0200: TITLE IIA TEACH/PRIN TRNG/	$ 36,397	0.9%
0206: Title I - Kindergarten	$ 97,854	2.5%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 86,764	2.2%
0307: IDEA EIS Set-aside	$ 32,618	0.8%
1416: Primary Project	$ 9,543	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 956,807	24.0%
1502: Cntrl Alloc-School Admin	$ 139,334	3.5%
1503: Cntrl Alloc-Custodial	$ 134,350	3.4%
1504: Cntrl Alloc-Misc School-Based	$ 228,326	5.7%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.6%
1508: Cntrl Alloc-Librarians	$ 52,189	1.3%
1509: Cntrl Alloc-ESOL	$ 104,378	2.6%
1511: Cntrl Alloc-Counselors	$ 65,236	1.6%
4528: C4E - In-School Suspension	$ 35,050	0.9%
:	**$ 3,991,365**	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,672,352	$ 3,921,777
Other Compensation	79,532	1,800
Fixed Obligation/Variability	1,032	-
Cash Capital Outlays	3,119	-
Facilities and Related	57,916	53,388
Technology	1,000	900
Other Variable Expenses	28,254	13,500
Total	**$ 3,843,205**	**$ 3,991,365**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Aberlard Reynolds ***School No 42***
Principal: Denise Rainey ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	9.7%	11.1%	8.1%	12.9%	11.1%
Grade 4 ELA	4.4%	14.7%	6.6%	12.3%	11.1%
Grade 5 ELA	4.7%	4.1%	3.4%	8.8%	13.4%
Grade 6 ELA	9.7%	1.5%	3.4%	5.4%	3.7%
Total	**7.0%**	**7.8%**	**5.4%**	**10.1%**	**10.2%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	7.9%	17.5%	11.7%	20.7%	15.9%
Grade 4 Math	1.5%	10.3%	12.3%	8.2%	13.0%
Grade 5 Math	4.7%	4.1%	6.8%	7.1%	14.9%
Grade 6 Math	4.8%	4.4%	5.0%	1.7%	3.9%
Total	**4.7%**	**8.8%**	**8.9%**	**9.3%**	**12.4%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	90	95	2	35	61	1	97
2015-2016	76	58	0	5	53	0	58
2014-2015	248	28	2	3	26	1	30
2013-2014	397	61	0	43	18	0	61

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	91.0%	91.8%	92.6%	93.0%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native					2	0.4%	3	0.6%	1	0.2%
Asian	16	3.2%	11	2.3%	14	2.9%	15	2.9%	12	2.5%
Black or African American	232	46.1%	212	44.6%	213	44.6%	217	42.1%	218	44.7%
Hispanic	118	23.5%	108	22.7%	99	20.7%	116	22.5%	99	20.3%
Native Hawaiian and Other Pacific Islander										
Two or more	2	0.4%							1	0.2%
White	135	26.8%	144	30.3%	150	31.4%	164	31.8%	157	32.2%
Total	**503**	**100%**	**475**	**100%**	**478**	**100%**	**515**	**100%**	**488**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	21	24	21	19	14
Students with Disabilities	119	104	116	117	104
General Education	384	371	362	398	384
Economically Disadvantaged	412	388	386	410	363
Total	**503**	**475**	**478**	**515**	**488**

Personnel Summary
 # 42 - Abelard Reynolds

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14202	A303	PRINCIPAL-ELEMENTARY SCH-14202	1.00	1.00	139,334
14202	A320	Asst Principal - Element-14202	1.00	1.00	104,589
14202	C207	Office Clerk III	1.00	1.00	31,381
14202	C236	SCHOOL SECRETARY/40 HR-14202	1.00	1.00	51,923
14202	C341	CUSTODIAL ASSISTANT-14202	1.00	1.00	31,462
14202	C343	ASST CUSTODIAN ENGINEER-14202	1.00	1.00	43,996
14202	C344	CUSTODIAN ENGINEER-14202	1.00	1.00	58,892
14202	C701	PARA BREAK-14202	1.00	1.00	21,271
14202	C703	Parent Liaison-14202	1.00	1.00	29,850
14202	C710	PARA SPEC ED 1:1-14202	5.00	5.00	21,271
14202	C767	PARA PRIMARY PROJ-14202	0.50	0.50	19,086
14202	C773	Tchr Asst - Special Edu-14202	3.00	3.00	26,889
14202	C786	Tchr Asst - ISS-14202	1.00	1.00	35,050
14202	T105	Intervention/Prevention-14202	2.00	2.00	65,236
14202	T310	TCHR-ELEM 1-3-14202	9.00	9.00	65,236
14202	T311	TCHR-ELEM 4-6-14202	9.00	9.00	65,236
14202	T337	TCHR-KINDERGARTEN-FULL D-14202	3.00	3.00	65,236
14202	T373	TCHR-MUSIC,VOCAL-14202	1.30	1.50	65,236
14202	T375	TCHR-PHYSICAL EDUCATION-14202	2.00	2.00	65,236
14202	T377	TCHR-ART-14202	1.00	1.00	65,236
14202	T378	Tchr-Reading-14202	3.00	3.00	65,236
14202	T379	TCHR-MUSIC,INSTRUMENTAL-14202	0.70	1.00	65,236
14202	T622	TCHR-SPEC ED SP/HH-14202	1.80	1.80	65,236
14202	T643	TCHR-ESOL-14202	1.60	1.60	65,236
14202	T700	Tchr - Mentor Release-14202	0.50	0.50	72,794
14202	T710	TCHR-SPEC ED-14202	10.00	10.00	65,236
14202	T936	COUNSELOR-14202	1.00	1.00	65,236
14202	T949	SCH SOCIAL WORKER-14202	1.00	1.00	65,236
# 42 - Abelard Reynolds - ES Total			65.40	65.90	
14211	T390	LIBRARY MEDIA SPECIALIS-14211	1.00	1.00	65,236
# 42 - Abelard Reynolds Lbry Total			1.00	1.00	
14227	T482	TCHR-REGISTRAR-14227	0.20	0.20	81,314
# 42 - Abelard Reynolds - REG Total			0.20	0.20	
Grand Total			**66.60**	**67.10**	

Principal T'Hani A. Pantoja

School 46
Charles Carroll

Mission: It is our mission to develop students who have a positive attitude toward learning and are committed to acquiring the skills necessary to become independent and responsible adults. Our students are provided with the necessary academic and social scaffolds so that they can learn, access information and apply knowledge in decision making and problem solving endeavors, both individually and cooperatively with others. We develop students who exhibit a strong sense of self and personal heritage, while acknowledging and appreciating cultural diversity and responsive citizenship.

250 Newcastle Rd. 14610

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	36.2	35.9
Principals/AP/AD	2.0	2.0
Other Instructional	4.2	4.2
Non-instructional	8.5	9.5
Total	**50.9**	**51.6**
Pupil-Teacher Ratio	9 : 1	8.7 : 1
Pupil-Other-Staff Ratio	22.1 : 1	19.8 : 1
Total Pupil-Staff Ratio	**6.4 : 1**	**6.0 : 1**
Student Enrollment		
Total Enrollment	325	311

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,366,086	40.5%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 65,236	1.9%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 52,189	1.5%
0268: Title I - AIS Services	$ 36,397	1.1%
0413: EXTENDED LEARNING TIME	$ 320,242	9.5%
1199: English Language Learning	$ 51,244	1.5%
1501: Cntrl Alloc-Specialized Servcs	$ 732,343	21.7%
1502: Cntrl Alloc-School Admin	$ 139,334	4.1%
1503: Cntrl Alloc-Custodial	$ 117,878	3.5%
1504: Cntrl Alloc-Misc School-Based	$ 130,472	3.9%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.9%
1508: Cntrl Alloc-Librarians	$ 52,189	1.5%
1509: Cntrl Alloc-ESOL	$ 130,472	3.9%
1511: Cntrl Alloc-Counselors	$ 65,236	1.9%
4528: C4E - In-School Suspension	$ 35,050	1.0%
:	**$ 3,373,751**	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,061,858	$ 3,132,827
Other Compensation	229,303	165,423
Fixed Obligation/Variability	1,020	-
Cash Capital Outlays	1,969	-
Facilities and Related	28,958	24,245
Technology	4,325	4,093
Other Variable Expenses	113,974	47,163
Total	**$ 3,441,407**	**$ 3,373,751**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Charles Carroll ***School No 46***
Principal: T hani Pantoja ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	13.6%	14.0%	7.7%	23.8%	26.8%
Grade 4 ELA	4.7%	12.8%	9.8%	4.7%	20.8%
Grade 5 ELA	11.6%	6.7%	11.1%	13.9%	5.5%
Grade 6 ELA	2.4%	6.1%	6.1%	8.9%	7.7%
Total	**8.2%**	**9.8%**	**8.6%**	**12.7%**	**14.8%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	20.0%	25.6%	17.9%	35.7%	34.1%
Grade 4 Math	2.3%	17.4%	12.2%	18.6%	31.3%
Grade 5 Math	4.7%	4.3%	15.6%	14.3%	13.2%
Grade 6 Math	12.2%	4.1%	2.0%	6.7%	5.3%
Total	**9.8%**	**12.5%**	**11.5%**	**18.8%**	**21.1%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	113	33	0	33	0	0	33
2015-2016	206	28	2	25	3	2	30
2014-2015	337	20	1	16	4	1	21
2013-2014	105	22	0	21	1	0	22

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	93.0%	93.0%	92.4%	93.4%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native										
Asian	11	3.4%	5	1.6%	5	1.5%	5	1.5%	5	1.5%
Black or African American	169	51.7%	175	55.0%	169	49.1%	176	51.6%	175	53.2%
Hispanic	79	24.2%	74	23.3%	94	27.3%	84	24.6%	76	23.1%
Native Hawaiian and Other Pacific Islander									1	0.3%
Two or more			1	0.3%	1	0.3%	1	0.3%		
White	68	20.8%	63	19.8%	75	21.8%	75	22.0%	72	21.9%
Total	**327**	**100%**	**318**	**100%**	**344**	**100%**	**341**	**100%**	**329**	**100%**

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	22	24	26	19	18
Students with Disabilities	83	89	79	70	65
General Education	244	229	265	271	264
Economically Disadvantaged	241	255	276	271	247
Total	**327**	**318**	**344**	**341**	**329**

Personnel Summary
 # 46 - Charles Carroll

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14602	A303	PRINCIPAL-ELEMENTARY SCH-14602	1.00	1.00	139,334
14602	A320	Asst Principal - Elemen-14602	1.00	1.00	104,589
14602	C203	Office Clerk IV-14602	1.00	1.00	31,878
14602	C237	SCHOOL SECRETARY Bilingual	1.00	1.00	51,244
14602	C321	Cleaner-14602	0.50	0.50	29,980
14602	C343	ASST CUSTODIAN ENGINEER-14602	1.00	1.00	43,996
14602	C344	CUSTODIAN ENGINEER-14602	1.00	1.00	58,892
14602	C701	PARA BREAK-14602	1.00	2.00	21,271
14602	C703	Parent Liaison-14602	1.00	1.00	29,850
14602	C710	PARA SPEC ED 1:1-14602	1.00	1.00	21,271
14602	C786	Tchr Asst - ISS-14602	1.00	1.00	35,050
14602	C802	Teacher Assistant-14602	1.00	1.00	39,816
14602	T105	Intervention/Prevention-14602	1.00	1.00	65,236
14602	T310	TCHR-ELEM 1-3-14602	6.00	6.00	65,236
14602	T311	TCHR-ELEM 4-6-14602	6.00	6.00	65,236
14602	T337	TCHR-KINDERGARTEN-FULL D-14602	2.00	2.00	65,236
14602	T373	TCHR-MUSIC,VOCAL-14602	1.00	1.00	65,236
14602	T375	TCHR-PHYSICAL EDUCATION-14602	1.20	1.00	65,236
14602	T377	TCHR-ART-14602	0.60	0.50	65,236
14602	T378	Tchr-Reading-14602	2.00	2.00	65,236
14602	T379	TCHR-MUSIC,INSTRUMENTAL-14602	0.50	0.50	65,236
14602	T460	Instructional Coach-14602	0.50	0.50	72,794
14602	T622	TCHR-SPEC ED SP/HH-14602	1.90	1.90	65,236
14602	T643	TCHR-ESOL-14602	2.00	2.00	65,236
14602	T710	TCHR-SPEC ED-14602	9.00	9.00	65,236
14602	T936	COUNSELOR-14602	1.00	1.00	65,236
14602	T949	SCH SOCIAL WORKER-14602	1.00	1.00	65,236
# 46 - Charles Carroll - ES Total			47.20	47.90	
14610	C777	Tchr Asst - Technology-14610	1.00	1.00	26,889
14610	T105	Intervention/Prevention-14610	1.50	1.50	65,236
# 46 - Charles Carroll-Exp Lr Total			2.50	2.50	
14611	T683	Tchr-on-Assignment-14611	1.00	1.00	65,236
# 46 - Charles Carroll Lbry Total			1.00	1.00	
14627	T482	TCHR-REGISTRAR-14627	0.20	0.20	81,314
# 46 - Charles Carroll - REG Total			0.20	0.20	
Grand Total			**50.90**	**51.60**	

Principal Mary Joyce Aronson

School 52
Frank Fowler Dow

Budget

Mission: Frank Fowler Dow School No. 52, in partnership with parents and community, is committed to preparing our students to value themselves and others, attain their highest level of achievement, become lifelong learners, and serve as productive citizens.

100 Farmington Rd. 14609

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	29.5	28.7
Principals/AP/AD	2.0	2.0
Other Instructional	5.2	5.2
Non-instructional	6.5	7.0
Total	**43.2**	**42.9**
Pupil-Teacher Ratio	11.1 : 1	11.4 : 1
Pupil-Other-Staff Ratio	23.9 : 1	23.1 : 1
Total Pupil-Staff Ratio	**7.6 : 1**	**7.6 : 1**
Student Enrollment		
Total Enrollment	328	328

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,337,408	50.2%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0206: Title I - Kindergarten	$ 65,236	2.4%
0224: Title I - Librarians	$ 13,047	0.5%
0236: Title I - School Improvement	$ 54,146	2.0%
1199: English Language Learning	$ 31,381	1.2%
1501: Cntrl Alloc-Specialized Servcs	$ 503,906	18.9%
1502: Cntrl Alloc-School Admin	$ 139,334	5.2%
1503: Cntrl Alloc-Custodial	$ 132,868	5.0%
1504: Cntrl Alloc-Misc School-Based	$ 169,614	6.4%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.4%
1508: Cntrl Alloc-Librarians	$ 52,189	2.0%
1509: Cntrl Alloc-ESOL	$ 65,236	2.4%
4528: C4E - In-School Suspension	$ 35,050	1.3%
	$ 2,665,751	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,699,071	$ 2,619,052
Other Compensation	34,939	6,887
Fixed Obligation/Variability	1,178	-
Cash Capital Outlays	2,681	231
Facilities and Related	37,516	38,781
Technology	-	-
Other Variable Expenses	5,800	800
Total	**$ 2,781,185**	**$ 2,665,751**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Frank Fowler Dow ***School No 52***
Principal: Mary Aronson ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	15.4%	16.3%	18.6%	30.8%	26.8%
Grade 4 ELA	14.6%	14.9%	12.1%	21.2%	30.0%
Grade 5 ELA	5.6%	14.6%	11.1%	10.0%	12.2%
Grade 6 ELA	12.1%	5.3%	21.9%	5.6%	5.0%
Total	**12.1%**	**13.0%**	**15.4%**	**16.6%**	**16.8%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	21.1%	28.6%	25.6%	27.5%	35.9%
Grade 4 Math	31.6%	23.4%	16.4%	32.7%	31.0%
Grade 5 Math	5.4%	43.9%	8.8%	12.1%	14.0%
Grade 6 Math	15.2%	11.1%	25.8%	10.5%	8.8%
Total	**18.5%**	**27.1%**	**19.0%**	**20.7%**	**20.7%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Good Standing	Good Standing	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	59	57	4	31	26	4	61
2015-2016	77	9	2	10	0	1	11
2014-2015	2	1	0	1	0	0	1
2013-2014	0	0	0	0	0	0	0

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	92.4%	93.2%	93.7%	93.5%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native					1	0.3%	1	0.3%	2	0.6%
Asian	5	1.4%	6	1.6%	5	1.4%	4	1.1%	6	1.8%
Black or African American	189	52.6%	204	55.9%	185	52.4%	193	54.1%	172	52.4%
Hispanic	72	20.1%	69	18.9%	60	17.0%	68	19.0%	54	16.5%
Native Hawaiian and Other Pacific Islander										
Two or more	3	0.8%							1	0.3%
White	90	25.1%	86	23.6%	102	28.9%	91	25.5%	93	28.4%
Total	**359**	**100%**	**365**	**100%**	**353**	**100%**	**357**	**100%**	**328**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	9	10	11	15	9
Students with Disabilities	73	65	63	55	53
General Education	286	300	290	302	275
Economically Disadvantaged	297	302	272	282	246
Total	**359**	**365**	**353**	**357**	**328**

Personnel Summary
 # 52 - Frank Fowler Dow

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
15202	A303	PRINCIPAL-ELEMENTARY SCH-15202	1.00	1.00	139,334
15202	A320	Asst Principal - Element-15202	1.00	1.00	104,589
15202	C208	CLERK III WITH TYP BILGL-15202	1.00	1.00	31,381
15202	C234	SECRETARY I	-	-	63,869
15202	C236	SCHOOL SECRETARY/40 HR-15202	1.00	1.00	51,923
15202	C321	Cleaner-15202	0.50	1.00	29,980
15202	C343	ASST CUSTODIAN ENGINEER-15202	1.00	1.00	43,996
15202	C344	CUSTODIAN ENGINEER-15202	1.00	1.00	58,892
15202	C701	PARA BREAK-15202	1.00	1.00	21,271
15202	C703	Parent Liaison-15202	1.00	1.00	29,850
15202	C773	Tchr Asst - Special Edu-15202	2.00	2.00	26,889
15202	C786	Tchr Asst - ISS-15202	1.00	1.00	35,050
15202	T105	Intervention/Prevention-15202	2.00	2.00	65,236
15202	T310	TCHR-ELEM 1-3-15202	6.00	6.00	65,236
15202	T311	TCHR-ELEM 4-6-15202	6.00	6.00	65,236
15202	T337	TCHR-KINDERGARTEN-FULL D-15202	2.00	2.00	65,236
15202	T373	TCHR-MUSIC,VOCAL-15202	1.00	1.00	65,236
15202	T375	TCHR-PHYSICAL EDUCATION-15202	1.10	1.20	65,236
15202	T377	TCHR-ART-15202	0.60	0.60	65,236
15202	T378	Tchr-Reading-15202	1.00	1.00	65,236
15202	T379	TCHR-MUSIC,INSTRUMENTAL-15202	1.00	1.00	65,236
15202	T622	TCHR-SPEC ED SP/HH-15202	1.80	1.90	65,236
15202	T643	TCHR-ESOL-15202	1.00	1.00	65,236
15202	T710	TCHR-SPEC ED-15202	6.00	5.00	65,236
15202	T949	SCH SOCIAL WORKER-15202	1.00	1.00	65,236
# 52 - Frank Fowler Dow - ES			42.00	41.70	
15211	T390	LIBRARY MEDIA SPECIALIS-15211	1.00	1.00	65,236
# 52 - Frank Fowler Dow Lbry			1.00	1.00	
15227	T482	TCHR-REGISTRAR-15227	0.20	0.20	81,314
# 52 - Frank Fowler Dow - REG			0.20	0.20	
Grand Total			**43.20**	**42.90**	

Principal Eva Thomas

School 57
Early Childhood School of Rochester

Mission: We are committed to providing a safe, nurturing, child centered environment where teaching and learning are valued by all. We live by the motto, "Small Steps Today, Giant Leaps Tomorrow."

15 Costar St. 14608

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	16.8	18.1
Principals/AP/AD	1.0	1.0
Other Instructional	2.5	1.5
Non-instructional	7.5	7.5
Total	**27.8**	**28.1**
Pupil-Teacher Ratio	10.5 : 1	10.6 : 1
Pupil-Other-Staff Ratio	16 : 1	19.1 : 1
Total Pupil-Staff Ratio	**6.3 : 1**	**6.8 : 1**
Student Enrollment		
Total Enrollment	176	191

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 786,537	45.9%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.1%
0206: Title I - Kindergarten	$ 65,236	3.8%
0224: Title I - Librarians	$ 6,524	0.4%
0236: Title I - School Improvement	$ 27,399	1.6%
1416: Primary Project	$ 9,543	0.6%
1501: Cntrl Alloc-Specialized Servcs	$ 373,545	21.8%
1502: Cntrl Alloc-School Admin	$ 139,334	8.1%
1503: Cntrl Alloc-Custodial	$ 102,888	6.0%
1504: Cntrl Alloc-Misc School-Based	$ 71,760	4.2%
1506: Cntrl Alloc-Pupil Services	$ 65,236	3.8%
1508: Cntrl Alloc-Librarians	$ 26,094	1.5%
1509: Cntrl Alloc-ESOL	$ 39,142	2.3%
:	**$ 1,714,338**	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 1,733,516	$ 1,686,584
Other Compensation	52,432	1,900
Fixed Obligation/Variability	-	-
Cash Capital Outlays	1,081	-
Facilities and Related	12,403	14,754
Technology	-	-
Other Variable Expenses	18,139	11,100
Total	**$ 1,817,571**	**$ 1,714,338**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Early Childhood School of Rochester ***School No 57***
Principal: Eva Thomas ***Grades: PreK-2***

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Good Standing	Good Standing

Incidents / Suspensions by Campus

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	0	0	0	0	0	0	0
2015-2016	0	0	0	0	0	0	0
2014-2015	0	0	0	0	0	0	0
2013-2014	1	1	0	1	0	0	1

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	89.7%	89.0%	89.3%	87.4%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native							1	0.4%		
Asian	7	3.7%	4	1.9%	7	3.1%	2	0.8%	1	0.4%
Black or African American	116	62.0%	146	67.6%	151	67.4%	168	68.0%	165	69.9%
Hispanic	46	24.6%	41	19.0%	43	19.2%	53	21.5%	49	20.8%
Native Hawaiian and Other Pacific Islander										
Two or more										
White	18	9.6%	25	11.6%	23	10.3%	23	9.3%	21	8.9%
Total	**187**	**100%**	**216**	**100%**	**224**	**100%**	**247**	**100%**	**236**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	6	5	5	4	5
Students with Disabilities	27	41	45	55	42
General Education	160	175	179	192	194
Economically Disadvantaged	171	203	210	234	218
Total	**187**	**216**	**224**	**247**	**236**

Personnel Summary
 # 57 - Early Childhood

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
15702	A303	PRINCIPAL-ELEMENTARY SCH-15702	1.00	1.00	139,334
15702	A320	ASSISTANT PRINCIPAL	-	-	104,589
15702	C203	Office Clerk IV-15702	1.00	1.00	31,878
15702	C236	SCHOOL SECRETARY/40 HR-15702	1.00	1.00	51,923
15702	C343	ASST CUSTODIAN ENGINEER-15702	1.00	1.00	43,996
15702	C344	CUSTODIAN ENGINEER-15702	1.00	1.00	58,892
15702	C701	PARA BREAK-15702	1.00	1.00	21,271
15702	C703	Parent Liaison-15702	1.00	1.00	29,850
15702	C710	PARA SPEC ED 1:1-15702	1.00	1.00	21,271
15702	C767	PARA PRIMARY PROJ-15702	0.50	0.50	19,086
15702	T105	Intervention/Prevention-15702	1.00	1.00	65,236
15702	T310	TCHR-ELEM 1-3-15702	5.00	6.00	65,236
15702	T337	TCHR-KINDERGARTEN-FULL D-15702	3.00	2.00	65,236
15702	T373	TCHR-MUSIC,VOCAL-15702	0.50	0.60	65,236
15702	T375	TCHR-PHYSICAL EDUCATION-15702	1.00	1.00	65,236
15702	T377	TCHR-ART-15702	0.30	0.50	65,236
15702	T378	Tchr-Reading-15702	1.00	1.00	65,236
15702	T622	TCHR-SPEC ED SP/HH-15702	3.40	3.90	65,236
15702	T643	TCHR-ESOL	0.60	0.60	65,236
15702	T710	TCHR-SPEC ED-15702	1.00	1.50	65,236
15702	T949	SCH SOCIAL WORKER-15702	2.00	1.00	65,236
# 57 - Early Childhood - ES Total			27.30	27.60	
15711	T390	LIBRARY MEDIA SPECIALIS-15711	0.50	0.50	65,236
# 57 - Early Childhood Lbry Total			0.50	0.50	
Grand Total			**27.80**	**28.10**	

Principal Kevin J. Klein

School 101
Integrated Arts & Technology High School

Budget

Mission: Our mission is to prepare students for the global community through experiential learning. With technology as a tool and the arts as the medium, students will embark on their journey with the guidance of our school community. We do this to brighten the future of tomorrow's leaders today.

950 Norton St. 14621

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	69.7	77.2
Principals/AP/AD	4.0	4.0
Other Instructional	9.5	10.0
Non-instructional	27.0	28.0
Total	**110.2**	**119.2**
Pupil-Teacher Ratio	10.2 : 1	11.2 : 1
Pupil-Other-Staff Ratio	17.5 : 1	20.6 : 1
Total Pupil-Staff Ratio	**6.4 : 1**	**7.2 : 1**
Student Enrollment		
Total Enrollment	709	864

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 6,179,058	$ 6,986,402
Other Compensation	384,419	118,656
Fixed Obligation/Variability	3,392	-
Cash Capital Outlays	11,088	6,000
Facilities and Related	102,206	86,094
Technology	-	-
Other Variable Expenses	212,467	200,850
Total	**$ 6,892,630**	**$ 7,398,002**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 3,368,151	45.5%
0200: TITLE IIA TEACH/PRIN TRNG/	$ 29,118	0.4%
0236: Title I - School Improvement	$ 91,330	1.2%
0305: IDEA SUPPORT SVC & SECT 611	$ 300,086	4.1%
0351: VIOLENCE PREVENT EXTDAY	$ 32,618	0.4%
0845: SIG IATHS	$ 383,486	5.2%
1199: English Language Learning	$ 53,149	0.7%
1501: Cntrl Alloc-Specialized Servcs	$ 1,277,092	17.3%
1502: Cntrl Alloc-School Admin	$ 139,334	1.9%
1503: Cntrl Alloc-Custodial	$ 475,012	6.4%
1504: Cntrl Alloc-Misc School-Based	$ 212,867	2.9%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.6%
1506: Cntrl Alloc-Pupil Services	$ 130,472	1.8%
1507: Cntrl Alloc-Security Staff	$ 141,045	1.9%
1508: Cntrl Alloc-Librarians	$ 32,618	0.4%
1509: Cntrl Alloc-ESOL	$ 391,416	5.3%
1511: Cntrl Alloc-Counselors	$ 260,944	3.5%
4528: C4E - In-School Suspension	$ 35,050	0.5%
	$ 7,398,002	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: Integrated Arts & Technology High School ***School No 101***

Principal: Kevin Klein ***Grades 7-12***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 ELA	8.7%	5.6%	3.6%	0.0%	6.5%
Grade 8 ELA	5.8%	14.0%	4.3%	4.9%	5.6%
Total	7.2%	10.1%	4.0%	2.4%	6.0%

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 Math	4.8%	1.9%	4.7%	0.0%	7.2%
Grade 8 Math	1.0%	4.2%	0.0%	0.0%	0.0%
Total	2.9%	3.1%	2.5%	0.0%	4.3%

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate			59.7%	62.8%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	119	129	28	133	0	24	157
2015-2016	177	214	33	223	0	24	247
2014-2015	254	406	31	407	4	26	437
2013-2014	257	342	30	304	39	29	372

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	79.2%	84.2%	83.2%	87.8%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native			1	0.2%			1	0.3%		
Asian	36	5.2%	30	4.8%	21	4.1%	9	2.4%	6	2.2%
Black or African American	322	46.9%	305	48.3%	259	50.5%	192	51.3%	152	56.7%
Hispanic	246	35.8%	212	33.6%	155	30.2%	114	30.5%	65	24.3%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.1%	1	0.2%						
White	82	11.9%	82	13.0%	78	15.2%	58	15.5%	45	16.8%
Total	687	100%	631	100%	513	100%	374	100%	268	100%

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	144	111	73	39	21
Students with Disabilities	169	154	115	55	46
General Education	518	477	398	319	222
Economically Disadvantaged	623	562	468	341	229
Total	687	631	513	374	268

Personnel Summary
Integrated Arts & Tech HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
27505	A320	ASSISTANT PRINCIPAL-27505	3.00	3.00	104,589
27505	A401	PRINCIPAL-SECONDARY-27505	1.00	1.00	139,334
27505	C140	Home Schl Asst-27505	1.00	1.00	35,790
27505	C203	Office Clerk IV-27505	1.00	1.00	31,878
27505	C204	Office Clerk IV Bilingual	1.00	1.00	31,878
27505	C211	Office Clerk II-27505	1.00	-	43,457
27505	C213	Office Clerk II 40 hrs.	-	1.00	53,707
27505	C233	Senior School Secretary	1.00	1.00	61,391
27505	C312	Computer Services Liais-27505	1.00	1.00	48,853
27505	C321	Cleaner-27505	1.50	1.50	29,980
27505	C341	CUSTODIAL ASSISTANT-27505	9.00	9.00	31,462
27505	C343	ASST CUSTODIAN ENGINEER-27505	2.00	2.00	43,996
27505	C344	CUSTODIAN ENGINEER-27505	1.00	1.00	58,892
27505	C454	SCHOOL SENTRY I-27505	3.00	3.00	28,209
27505	C464	SCHOOL SENTRY I BILINGU-27505	1.00	2.00	28,209
27505	C710	PARA SPEC ED 1:1	2.00	2.00	21,271
27505	C723	PARA POOL 32.5 HRS	0.50	0.50	21,271
27505	C773	Tchr Asst - Special Edu-27505	2.00	2.00	26,889
27505	C785	PARA SPEC ED 1:1 BILIN -27505	1.00	1.00	21,271
27505	C786	Tchr Asst - ISS-27505	1.00	1.00	35,050
27505	T102	Tchr Perf Arts - Theater	1.00	1.00	65,236
27505	T109	Data Coach-27505	1.00	1.00	72,794
27505	T373	TCHR-MUSIC,VOCAL-27505	1.00	1.00	65,236
27505	T375	TCHR-PHYSICAL EDUCATION-27505	2.50	3.00	65,236
27505	T377	TCHR-ART-27505	2.10	2.10	65,236
27505	T378	Tchr-Reading	-	1.00	65,236
27505	T378	Tchr-Reading-27505	1.00	1.00	65,236
27505	T380	TCHR-TECHNOLOGY-27505	1.60	2.00	65,236
27505	T462	TCHR-BUSINESS/MARKETING-27505	0.40	0.50	65,236
27505	T463	TCHR-ENGLISH-27505	7.00	7.00	65,236
27505	T465	TCHR-HEALTH EDUCATION-27505	1.10	1.30	65,236
27505	T468	TCHR-FAMILY & CONSUMER -27505	0.50	0.60	65,236
27505	T469	TCHR-FOREIGN LANGUAGE-27505	3.40	4.00	65,236
27505	T471	TCHR-MATH-27505	7.00	7.00	65,236
27505	T474	TCHR-SCIENCE-27505	7.20	7.90	65,236
27505	T475	TCHR-SOCIAL STUDIES-27505	6.00	6.20	65,236
27505	T622	TCHR-SPEC ED SP/HH-27505	0.60	0.70	65,236
27505	T643	TCHR-ESOL-27505	4.40	6.00	65,236
27505	T700	Tchr - Mentor Release-27505	0.40	0.40	72,794
27505	T710	TCHR-SPEC ED-27505	20.00	22.00	65,236
27505	T755	Building Per Diem Teach-27505	1.00	1.00	44,215
27505	T804	TCHR-WELLNESS CTR. COOR-27505	0.50	0.50	65,236
27505	T936	COUNSELOR-27505	3.50	4.00	65,236
27505	T949	SCH SOCIAL WORKER-27505	2.00	2.00	65,236

Personnel Summary
Integrated Arts & Tech HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
Integrated Arts & Tech HS Total			109.20	118.20	
27511	T390	LIBRARY MEDIA SPECIALIS-27511	0.50	0.50	65,236
Integrated Arts & Tech HS Lbry Total			0.50	0.50	
27527	T482	TCHR-REGISTRAR-27527	0.50	0.50	81,314
Integrated Arts & Tech HS - RG Total			0.50	0.50	
Grand Total			**110.20**	**119.20**	

Principal Wakili Moore

School 103
The Leadership Academy for Young Men

Mission: Upon graduation, 100% of our Young Men will be college and/or career ready.

4115 Lake Ave. 14612

Budget

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	63.1	68.7
Principals/AP/AD	4.0	4.0
Other Instructional	12.5	14.5
Non-instructional	21.0	24.0
Total	**100.6**	**111.2**
Pupil-Teacher Ratio	10.2 : 1	11.4 : 1
Pupil-Other-Staff Ratio	17.1 : 1	18.4 : 1
Total Pupil-Staff Ratio	**6.4 : 1**	**7.0 : 1**
Student Enrollment		
Total Enrollment	642	783

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 3,114,453	44.2%
0236: Title I - School Improvement	$ 117,425	1.7%
0305: IDEA SUPPORT SVC & SECT 611	$ 130,472	1.9%
0413: EXTENDED LEARNING TIME	$ 514,333	7.3%
1122: School Special Projects	$ 12,000	0.2%
1199: English Language Learning	$ 105,156	1.5%
1501: Cntrl Alloc-Specialized Servcs	$ 1,479,896	21.0%
1502: Cntrl Alloc-School Admin	$ 139,334	2.0%
1503: Cntrl Alloc-Custodial	$ 304,194	4.3%
1504: Cntrl Alloc-Misc School-Based	$ 210,455	3.0%
1506: Cntrl Alloc-Pupil Services	$ 130,472	1.9%
1507: Cntrl Alloc-Security Staff	$ 225,672	3.2%
1508: Cntrl Alloc-Librarians	$ 65,236	0.9%
1509: Cntrl Alloc-ESOL	$ 260,944	3.7%
1511: Cntrl Alloc-Counselors	$ 195,708	2.8%
4528: C4E - In-School Suspension	$ 35,050	0.5%
:	**$ 7,040,800**	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 5,644,650	$ 6,502,225
Other Compensation	494,385	392,897
Fixed Obligation/Variability	2,799	3,000
Cash Capital Outlays	7,023	800
Facilities and Related	110,112	106,058
Technology	-	-
Other Variable Expenses	47,876	35,820
Total	**$ 6,306,845**	**$ 7,040,800**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: The Leadership Academy for Young Men ***School No 103***

Principal: Wakili Moore ***Grades 7-12***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 ELA	1.2%	0.0%	0.9%	2.4%
Grade 8 ELA		0.0%	2.3%	4.3%
Total	1.2%	0.0%	1.5%	3.2%

Math Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 ELA	3.8%	0.0%	3.4%	1.4%
Grade 8 ELA		4.2%	1.4%	0.0%
Total	3.6%	2.0%	2.5%	0.7%

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	NA	58.7%	51.6%	54.3%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Good Standing	Good Standing	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	66	68	1	40	28	1	69
2015-2016	355	340	20	108	238	14	360
2014-2015	74	50	5	13	37	5	55
2013-2014	29	23	13	10	14	12	36

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	82.8%	80.9%	83.0%	85.3%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	2	0.4%	2	0.3%	2	0.4%	1	0.3%		
Asian	6	1.1%	9	1.6%	4	0.9%	2	0.6%	2	1.3%
Black or African American	398	69.7%	414	72.0%	352	75.2%	243	73.0%	124	78.5%
Hispanic	115	20.1%	99	17.2%	71	15.2%	62	18.6%	24	15.2%
Native Hawaiian and Other Pacific Islander										
Two or more										
White	50	8.8%	51	8.9%	39	8.3%	25	7.5%	8	5.1%
Total	571	100%	575	100%	468	100%	333	100%	158	100%

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	59	41	22	18	6
Students with Disabilities	141	119	97	62	29
General Education	430	456	371	271	129
Economically Disadvantaged	521	518	424	293	127
Total	571	575	468	333	158

Personnel Summary
Leadership Acad for Young Men

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
27905	A276	Academy Director-27905	1.00	1.00	128,670
27905	A320	ASSISTANT PRINCIPAL-27905	2.00	2.00	104,589
27905	A401	PRINCIPAL-SECONDARY-27905	1.00	1.00	139,334
27905	C018	JROTC Instructor-27905	2.00	2.00	71,376
27905	C140	Home Schl Asst-27905	1.00	1.00	35,790
27905	C203	Office Clerk IV-27905	1.00	1.00	31,878
27905	C212	Office Clerk II Bilingu-27905	1.00	1.00	43,457
27905	C242	Sr School Secretary Bil-27905	1.00	1.00	61,699
27905	C341	CUSTODIAL ASSISTANT-27905	5.00	5.00	31,462
27905	C343	ASST CUSTODIAN ENGINEER-27905	2.00	2.00	43,996
27905	C344	CUSTODIAN ENGINEER-27905	1.00	1.00	58,892
27905	C454	SCHOOL SENTRY I-27905	6.00	8.00	28,209
27905	C723	PARA POOL 32.5 HRS-27905	1.00	1.00	21,271
27905	C748	Para Technology 32.5 hrs	-	1.00	21,271
27905	C773	Tchr Asst - Special Edu-27905	5.00	7.00	26,889
27905	C786	Tchr Asst - ISS-27905	1.00	1.00	35,050
27905	T311	Tchr-Elem 4-6-27905	2.00	2.00	65,236
27905	T373	TCHR-MUSIC,VOCAL-27905	1.00	1.00	65,236
27905	T375	TCHR-PHYSICAL EDUCATION-27905	2.50	3.00	65,236
27905	T377	TCHR-ART-27905	1.40	1.40	65,236
27905	T378	Tchr-Reading-27905	1.00	1.00	65,236
27905	T379	TCHR-MUSIC,INSTRUMENTAL-27905	0.50	0.50	65,236
27905	T380	TCHR-TECHNOLOGY-27905	2.00	2.00	65,236
27905	T462	TCHR-BUSINESS/MARKETING-27905	0.60	1.00	65,236
27905	T463	TCHR-ENGLISH-27905	7.00	7.00	65,236
27905	T465	TCHR-HEALTH EDUCATION-27905	1.00	1.10	65,236
27905	T468	TCHR-FAMILY & CONSUMER -27905	0.50	0.60	65,236
27905	T469	TCHR-FOREIGN LANGUAGE-27905	2.60	2.60	65,236
27905	T471	TCHR-MATH-27905	7.00	7.00	65,236
27905	T474	TCHR-SCIENCE-27905	6.20	6.50	65,236
27905	T475	TCHR-SOCIAL STUDIES-27905	5.00	5.20	65,236
27905	T622	TCHR-SPEC ED SP/HH-27905	0.80	0.80	65,236
27905	T643	TCHR-ESOL-27905	3.00	4.00	65,236
27905	T710	TCHR-SPEC ED-27905	18.00	21.00	65,236
27905	T936	COUNSELOR-27905	3.00	3.00	65,236
27905	T949	SCH SOCIAL WORKER-27905	2.00	2.00	65,236
Leadership Acad for Young Men Total			98.10	108.70	
27910	T683	Tchr-on-Assignment-27910	1.00	1.00	65,236
Leadership Acad Yng Men - EL Total			1.00	1.00	
27911	T390	LIBRARY MEDIA SPECIALIS-27911	1.00	1.00	65,236
Leadership Acad Young Men Lbry Total			1.00	1.00	
27927	T482	TCHR-REGISTRAR-27927	0.50	0.50	81,314
Leadership Acad for Yng Men-RG Total			0.50	0.50	
Grand Total			**100.60**	**111.20**	

Principal Mary Andrecolich-Diaz **Rochester International Academy**

The Rochester International Academy (RIA) is designed to facilitate the cultural and academic transition of newly arrived English Language Learners through rigorous language instruction and interdisciplinary learning in collaboration with families and community.

1 Edgerton Park 14608

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	52.1	53.8
Principals/AP/AD	3.0	3.0
Other Instructional	4.5	5.0
Non-instructional	21.0	21.0
Total	**80.6**	**82.8**
Pupil-Teacher Ratio	7.1 : 1	8.4 : 1
Pupil-Other-Staff Ratio	13.1 : 1	15.5 : 1
Total Pupil-Staff Ratio	**4.6 : 1**	**5.4 : 1**
Student Enrollment		
Total Enrollment	372	450

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,539,447	50.9%
0199: TITLE III LEP	$ 24,801	0.5%
0206: Title I - Kindergarten	$ 32,618	0.7%
1199: English Language Learning	$ 150,313	3.0%
1501: Cntrl Alloc-Specialized Servcs	$ 97,854	2.0%
1502: Cntrl Alloc-School Admin	$ 139,334	2.8%
1504: Cntrl Alloc-Misc School-Based	$ 321,357	6.4%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.3%
1507: Cntrl Alloc-Security Staff	$ 56,418	1.1%
1508: Cntrl Alloc-Librarians	$ 65,236	1.3%
1509: Cntrl Alloc-ESOL	$ 1,369,956	27.4%
1511: Cntrl Alloc-Counselors	$ 130,472	2.6%
	$ 4,993,041	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,060,904	$ 4,943,347
Other Compensation	249,133	8,000
Fixed Obligation/Variability	-	-
Cash Capital Outlays	4,794	2,200
Facilities and Related	46,033	36,994
Technology	-	-
Other Variable Expenses	2,500	2,500
Total	**$ 4,363,364**	**$ 4,993,041**

Please note: There is no data page for Rochester International Academy because this is a program school.

Note: Some percentage totals may be "off" due to rounding.

Personnel Summary
Rochester International Acad

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
28305	A401	PRINCIPAL-SECONDARY-28305	1.00	1.00	139,334
28305	A410	Asst Principal - Second-28305	2.00	2.00	104,589
28305	C154	Home Schl Asst 40 hrs-28305	3.00	3.00	49,601
28305	C203	Office Clerk IV-28305	1.00	1.00	31,878
28305	C207	Office Clerk III-28305	1.00	1.00	31,381
28305	C242	Sr School Secretary Bil-28305	1.00	1.00	61,699
28305	C341	CUSTODIAL ASSISTANT-28305	6.00	6.00	31,462
28305	C343	ASST CUSTODIAN ENGINEER-28305	2.00	2.00	43,996
28305	C344	CUSTODIAN ENGINEER-28305	1.00	1.00	58,892
28305	C454	SCHOOL SENTRY I-28305	1.00	1.00	28,209
28305	C464	SCHOOL SENTRY I BILINGU-28305	1.00	1.00	28,209
28305	C723	PARA POOL 32.5 HRS-28305	1.00	1.00	21,271
28305	C745	Para Bilingual 35 Hrs-28305	3.00	3.00	21,271
28305	T310	Tchr-Elem 1-3-28305	6.00	6.00	65,236
28305	T311	Tchr-Elem 4-6-28305	3.00	3.00	65,236
28305	T337	TCHR-KINDERGARTEN-FULL -28305	1.00	1.00	65,236
28305	T373	TCHR-MUSIC,VOCAL-28305	1.30	1.50	65,236
28305	T375	TCHR-PHYSICAL EDUCATION-28305	3.00	3.00	65,236
28305	T377	TCHR-ART-28305	1.60	1.60	65,236
28305	T379	TCHR-MUSIC,INSTRUMENTAL-28305	1.00	1.50	65,236
28305	T463	TCHR-ENGLISH-28305	4.00	4.00	65,236
28305	T465	TCHR-HEALTH EDUCATION-28305	0.20	0.20	65,236
28305	T471	TCHR-MATH-28305	4.00	4.00	65,236
28305	T474	TCHR-SCIENCE-28305	3.00	3.00	65,236
28305	T475	TCHR-SOCIAL STUDIES-28305	3.00	3.00	65,236
28305	T643	TCHR-ESOL-28305	21.00	21.00	65,236
28305	T710	TCHR-SPEC ED	-	1.00	65,236
28305	T936	COUNSELOR-28305	2.00	2.00	65,236
28305	T946	SCHOOL PSYCHOLOGIST	-	0.50	65,236
28305	T949	SCH SOCIAL WORKER-28305	1.00	1.00	65,236
Rochester International Acad Total			79.10	81.30	
28311	T390	LIBRARY MEDIA SPECIALIS-28311	1.00	1.00	65,236
Rochester Int Acad Lbry Total			1.00	1.00	
28327	T482	TCHR-REGISTRAR-28327	0.50	0.50	81,314
Rochester Inter. Academy - REG Total			0.50	0.50	
Grand Total			**80.60**	**82.80**	

Principal Kelly Nicastro

School 74
School of the Arts

Mission: School of the Arts is a teaching and learning community dedicated to infusing the arts, humanities and academics into all facets of education. We value the dignity and inherent worth of self and others. We celebrate the richness and diversity that forms our community. We challenge students and staff by expecting and modeling high standards of performance. Our mission is Student Success...Academic, Artistic and Humanistic.

45 Prince St. 14607

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	101.4	101.4
Principals/AP/AD	5.0	5.0
Other Instructional	11.5	11.5
Non-instructional	33.0	33.0
Total	**150.9**	**150.9**
Pupil-Teacher Ratio	11 : 1	11.4 : 1
Pupil-Other-Staff Ratio	22.4 : 1	23.3 : 1
Total Pupil-Staff Ratio	**7.4 : 1**	**7.7 : 1**
Student Enrollment		
Total Enrollment	1,111	1,155

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 5,579,696	60.2%
0200: TITLE IIA TEACH/PRIN TRNG/	$ 36,397	0.4%
0236: Title I - School Improvement	$ 101,116	1.1%
0305: IDEA SUPPORT SVC & SECT 611	$ 260,944	2.8%
1199: English Language Learning	$ 63,756	0.7%
1396: District Initiative Budgets	$ 99,354	1.1%
1501: Cntrl Alloc-Specialized Servcs	$ 957,470	10.3%
1502: Cntrl Alloc-School Admin	$ 139,334	1.5%
1503: Cntrl Alloc-Custodial	$ 335,656	3.6%
1504: Cntrl Alloc-Misc School-Based	$ 782,832	8.4%
1505: Cntrl Alloc-Building Subs	$ 88,430	1.0%
1506: Cntrl Alloc-Pupil Services	$ 130,472	1.4%
1507: Cntrl Alloc-Security Staff	$ 141,045	1.5%
1508: Cntrl Alloc-Librarians	$ 65,236	0.7%
1509: Cntrl Alloc-ESOL	$ 130,472	1.4%
1511: Cntrl Alloc-Counselors	$ 326,180	3.5%
4528: C4E - In-School Suspension	$ 35,050	0.4%
	$ 9,273,439	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 9,206,534	$ 9,145,927
Other Compensation	175,175	24,900
Fixed Obligation/Variability	7,237	-
Cash Capital Outlays	11,344	4,000
Facilities and Related	126,664	90,112
Technology	-	-
Other Variable Expenses	4,141	8,500
Total	**$ 9,531,095**	**$ 9,273,439**

Note: Some percentage totals may be "off" due to rounding.

Secondary School: School of the Arts Assessment Data From School Year 2015-16 ***School No 74***

Principal: Kelly Nicastro Enrollment BEDS Data Extracted October 5, 2016 ***Grades 7-12***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 ELA	25.4%	18.1%	11.8%	23.3%	21.1%
Grade 8 ELA	17.5%	28.2%	20.5%	23.4%	34.8%
Total	21.5%	23.1%	15.5%	23.4%	27.9%

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 Math	18.6%	18.6%	16.5%	10.9%	17.3%
Grade 8 Math	13.3%	1.6%	0.0%	0.0%	1.1%
Total	16.0%	11.4%	10.9%	6.9%	10.6%

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	85.5%	87.8%	87.8%	85.5%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Good Standing	Good Standing

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	319	620	34	520	103	31	654
2015-2016	336	634	28	537	100	25	662
2014-2015	291	479	25	76	404	24	504
2013-2014	503	509	29	450	64	24	538

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	91.2%	91.2%	91.3%	92.6%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	5	0.4%	6	0.5%	6	0.5%	7	0.6%	3	0.3%
Asian	49	4.3%	38	3.3%	32	2.8%	31	2.7%	29	2.6%
Black or African American	565	49.3%	571	50.0%	589	50.7%	566	49.5%	566	50.6%
Hispanic	263	22.9%	270	23.6%	266	22.9%	251	22.0%	223	19.9%
Native Hawaiian and Other Pacific Islander							1	0.1%	1	0.1%
Two or more	1	0.1%	1	0.1%	1	0.1%	1	0.1%		
White	263	22.9%	256	22.4%	267	23.0%	286	25.0%	297	26.5%
Total	1,146	100%	1,142	100%	1,161	100%	1,143	100%	1,119	100%

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	32	31	26	20	18
Students with Disabilities	126	119	116	116	115
General Education	1,020	1,023	1,045	1,027	1,004
Economically Disadvantaged	797	797	838	836	701
Total	1,146	1,142	1,161	1,143	1,119

Principal Kelly Nicastro

School 74
School of the Arts

Personnel Summary
School of the Arts - HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26705	A276	Academy Director	1.00	1.00	128,670
26705	A320	ASSISTANT PRINCIPAL-26705	3.00	3.00	104,589
26705	A401	PRINCIPAL-SECONDARY-26705	1.00	1.00	139,334
26705	C008	COSTUME DESIGNER-26705	1.00	1.00	59,093
26705	C012	ART CENTER DIRECTOR-26705	1.00	1.00	77,041
26705	C072	Office Account Clerk-26705	1.00	1.00	56,327
26705	C130	TECHNICAL DIRECTOR-26705	2.00	2.00	59,890
26705	C140	HOME SCHOOL ASSISTANT-26705	1.00	1.00	35,790
26705	C203	Office Clerk IV-26705	2.00	2.00	31,878
26705	C204	Office Clerk IV Bilingua-26705	2.00	2.00	31,878
26705	C207	Office Clerk III-26705	1.00	1.00	31,381
26705	C213	Office Clerk II 40 hrs.-26705	1.00	1.00	53,707
26705	C341	CUSTODIAL ASSISTANT-26705	6.00	6.00	31,462
26705	C343	ASST CUSTODIAN ENGINEER-26705	2.00	2.00	43,996
26705	C344	CUSTODIAN ENGINEER-26705	1.00	1.00	58,892
26705	C454	SCHOOL SENTRY I-26705	4.00	4.00	28,209
26705	C464	SCHOOL SENTRY I BILINGU-26705	1.00	1.00	28,209
26705	C490	PROJECT ADMINISTRATOR/40 HR	1.00	1.00	96,441
26705	C597	ACCOMPANIST-26705	2.00	2.00	49,677
26705	C715	PARA SPED 1:1 32.5 HRS-26705	2.00	2.00	21,271
26705	C748	Para Technology 32.5 hr-26705	1.00	1.00	21,271
26705	C773	Tchr Asst - Special Education	2.00	2.00	26,889
26705	C786	Tchr Asst - ISS-26705	1.00	1.00	35,050
26705	C806	Para ADA 32.5-26705	1.00	1.00	39,176
26705	T100	Tchr Perf Arts - Dance-26705	3.00	3.00	65,236
26705	T101	Tchr Perf Arts - Drama-26705	3.00	3.00	65,236
26705	T102	Tchr Perf Arts - Theater-26705	2.00	2.00	65,236
26705	T105	Intervention/Prevention-26705	1.00	1.00	65,236
26705	T373	TCHR-MUSIC,VOCAL-26705	2.00	2.00	65,236
26705	T375	TCHR-PHYSICAL EDUCATION-26705	3.50	3.50	65,236
26705	T377	TCHR-ART-26705	5.00	5.00	65,236
26705	T378	Tchr-Reading-26705	2.00	2.00	65,236
26705	T379	TCHR-MUSIC,INSTRUMENTAL-26705	5.00	5.00	65,236
26705	T382	Tchr-Computer Science-26705	1.00	1.00	65,236
26705	T462	TCHR-BUSINESS/MARKETING-26705	0.20	-	65,236
26705	T463	TCHR-ENGLISH-26705	12.60	12.60	65,236
26705	T465	TCHR-HEALTH EDUCATION-26705	2.00	2.00	65,236
26705	T468	TCHR-FAMILY & CONSUMER -26705	0.80	1.00	65,236
26705	T469	TCHR-FOREIGN LANGUAGE-26705	5.00	5.00	65,236
26705	T471	TCHR-MATH-26705	10.40	10.40	65,236
26705	T474	TCHR-SCIENCE-26705	12.00	12.00	65,236
26705	T475	TCHR-SOCIAL STUDIES-26705	9.80	9.80	65,236
26705	T622	TCHR-SPEC ED SP/HH-26705	0.60	0.60	65,236
26705	T643	TCHR-ESOL-26705	2.00	2.00	65,236

Principal Kelly Nicastro

School 74
School of the Arts

Personnel Summary
School of the Arts - HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26705	T700	Tchr - Mentor Release-26705	0.50	0.50	72,794
26705	T710	TCHR-SPEC ED-26705	16.00	16.00	65,236
26705	T755	Building Per Diem Teache-26705	2.00	2.00	44,215
26705	T936	COUNSELOR-26705	5.00	5.00	65,236
26705	T949	SCH SOCIAL WORKER-26705	2.00	2.00	65,236
School of the Arts - HS Total			149.40	149.40	
26711	T390	LIBRARY MEDIA SPECIALIS-26711	1.00	1.00	65,236
School of the Arts Lbry Total			1.00	1.00	
26727	T482	TCHR-REGISTRAR-26727	0.50	0.50	81,314
School of the Arts - REG Total			0.50	0.50	
Grand Total			**150.90**	**150.90**	

Principal Coretta Bridges

School 69
School Without Walls: Commencement Academy

Mission: We are a caring and supportive community. We recognize that students are individuals, and foster each student's individual growth toward academic excellence and social/emotional well-being so that he or she can successfully meet life's challenges, beyond high school.

480 Broadway 14607

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	27.6	29.6
Principals/AP/AD	2.0	2.0
Other Instructional	4.5	5.5
Non-instructional	6.0	6.0
Total	**40.1**	**43.1**
Pupil-Teacher Ratio	9.3 : 1	9.5 : 1
Pupil-Other-Staff Ratio	20.6 : 1	20.7 : 1
Total Pupil-Staff Ratio	**6.4 : 1**	**6.5 : 1**
Student Enrollment		
Total Enrollment	257	280

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,596,078	57.2%
0200: TITLE IIA TEACH/PRIN TRNG/	$ 36,397	1.3%
0236: Title I - School Improvement	$ 35,880	1.3%
1501: Cntrl Alloc-Specialized Servcs	$ 371,845	13.3%
1502: Cntrl Alloc-School Admin	$ 139,334	5.0%
1503: Cntrl Alloc-Custodial	$ 62,924	2.3%
1504: Cntrl Alloc-Misc School-Based	$ 156,566	5.6%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.3%
1507: Cntrl Alloc-Security Staff	$ 28,209	1.0%
1508: Cntrl Alloc-Librarians	$ 65,236	2.3%
1509: Cntrl Alloc-ESOL	$ 65,236	2.3%
1511: Cntrl Alloc-Counselors	$ 130,472	4.7%
4528: C4E - In-School Suspension	$ 35,050	1.3%
	$ 2,788,464	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,740,660	$ 2,757,360
Other Compensation	38,742	3,779
Fixed Obligation/Variability	1,474	200
Cash Capital Outlays	1,831	1,000
Facilities and Related	27,440	23,725
Technology	500	500
Other Variable Expenses	2,967	1,900
Total	**$ 2,813,614**	**$ 2,788,464**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: School Without Walls ***School No 69***
Principal: Coretta Bridges ***Grades: 9-12***

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	87.0%	80.3%	89.6%	83.3%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Good Standing	Good Standing	Good Standing	Good Standing

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	3	0	1	0	0	1	1
2015-2016	3	0	2	0	0	2	2
2014-2015	1	0	0	0	0	0	0
2013-2014	11	0	1	0	0	1	1

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	86.5%	87.3%	88.0%	89.1%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native			1	0.4%	1	0.4%	2	0.6%	3	0.7%
Asian	15	5.7%	13	5.2%	14	5.7%	14	4.0%	20	4.4%
Black or African American	154	58.3%	141	56.4%	128	52.0%	180	51.3%	240	52.4%
Hispanic	61	23.1%	64	25.6%	73	29.7%	110	31.3%	134	29.3%
Native Hawaiian and Other Pacific Islander										
Two or more										
White	34	12.9%	31	12.4%	30	12.2%	45	12.8%	61	13.3%
Total	**264**	**100%**	**250**	**100%**	**246**	**100%**	**351**	**100%**	**458**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	18	14	16	22	32
Students with Disabilities	30	28	20	45	72
General Education	234	222	226	306	386
Economically Disadvantaged	228	221	225	317	376
Total	**264**	**250**	**246**	**351**	**458**

Personnel Summary
School Without Walls - HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26805	A276	Academy Director	1.00	-	128,670
26805	A320	ASSISTANT PRINCIPAL	-	1.00	104,589
26805	A401	PRINCIPAL-SECONDARY-26805	1.00	1.00	139,334
26805	C140	Home Schl Asst-26805	1.00	1.00	35,790
26805	C213	Office Clerk II 40 hrs.-26805	1.00	1.00	53,707
26805	C233	Senior School Secretary-26805	1.00	1.00	61,391
26805	C341	CUSTODIAL ASSISTANT-26805	2.00	2.00	31,462
26805	C454	SCHOOL SENTRY I-26805	1.00	1.00	28,209
26805	C786	Tchr Asst - ISS	-	1.00	35,050
26805	T105	Intervention/Prevention-26805	1.00	1.00	65,236
26805	T373	TCHR-MUSIC,VOCAL-26805	0.40	0.40	65,236
26805	T375	TCHR-PHYSICAL EDUCATION-26805	1.00	1.00	65,236
26805	T377	TCHR-ART-26805	1.00	1.00	65,236
26805	T379	TCHR-MUSIC,INSTRUMENTAL	-	1.00	65,236
26805	T463	TCHR-ENGLISH-26805	4.00	4.00	65,236
26805	T465	TCHR-HEALTH EDUCATION-26805	1.00	1.00	65,236
26805	T469	TCHR-FOREIGN LANGUAGE-26805	1.00	1.00	65,236
26805	T471	TCHR-MATH-26805	4.00	4.00	65,236
26805	T474	TCHR-SCIENCE-26805	4.00	4.00	65,236
26805	T475	TCHR-SOCIAL STUDIES-26805	4.00	4.00	65,236
26805	T622	TCHR-SPEC ED SP/HH-26805	0.20	0.20	65,236
26805	T643	TCHR-ESOL-26805	1.00	1.00	65,236
26805	T700	Tchr - Mentor Release-26805	0.50	0.50	72,794
26805	T710	TCHR-SPEC ED-26805	4.50	5.50	65,236
26805	T755	Per Diem Building Teacher	-	-	44,215
26805	T936	COUNSELOR-26805	2.00	2.00	65,236
26805	T949	SCH SOCIAL WORKER-26805	1.00	1.00	65,236
School Without Walls - HS Total			38.60	41.60	
26811	T390	LIBRARY MEDIA SPECIALIS-26811	1.00	1.00	65,236
School Without Walls Lbry Total			1.00	1.00	
26827	T482	TCHR-REGISTRAR-26827	0.50	0.50	81,314
School Without Walls - REG Total			0.50	0.50	
Grand Total			**40.10**	**43.10**	

Principal Edward Mascadri

School 97
Vanguard High School

Budget

Mission: Fostering a nurturing and vibrant environment in which students have the opportunity to challenge themselves and develop as individuals by using culturally relevant, rigorous and engaging instruction, setting high expectations for learning, an integrating current technology.

950 Norton St. 14621

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	51.5	58.1
Principals/AP/AD	3.0	3.0
Other Instructional	14.0	16.0
Non-instructional	12.5	19.5
Total	**81.0**	**96.6**
Pupil-Teacher Ratio	10.6 : 1	11.1 : 1
Pupil-Other-Staff Ratio	18.5 : 1	16.7 : 1
Total Pupil-Staff Ratio	**6.7 : 1**	**6.7 : 1**
Student Enrollment		
Total Enrollment	545	643

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,589,988	47.9%
0236: Title I - School Improvement	$ 104,378	1.9%
0305: IDEA SUPPORT SVC & SECT 611	$ 130,472	2.4%
0351: VIOLENCE PREVENT EXTDAY	$ 32,618	0.6%
1199: English Language Learning	$ 95,194	1.8%
1501: Cntrl Alloc-Specialized Servcs	$ 1,413,242	26.1%
1502: Cntrl Alloc-School Admin	$ 139,334	2.6%
1504: Cntrl Alloc-Misc School-Based	$ 199,820	3.7%
1506: Cntrl Alloc-Pupil Services	$ 130,472	2.4%
1507: Cntrl Alloc-Security Staff	$ 112,836	2.1%
1508: Cntrl Alloc-Librarians	$ 32,618	0.6%
1509: Cntrl Alloc-ESOL	$ 260,944	4.8%
1511: Cntrl Alloc-Counselors	$ 130,472	2.4%
4528: C4E - In-School Suspension	$ 35,050	0.6%
	$ 5,407,437	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,481,445	$ 5,333,610
Other Compensation	298,658	1,700
Fixed Obligation/Variability	1,914	-
Cash Capital Outlays	5,039	2,000
Facilities and Related	48,175	51,927
Technology	-	-
Other Variable Expenses	22,262	18,200
Total	**$ 4,857,493**	**$ 5,407,437**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: Vanguard Collegiate High School ***School No 97***

Principal: Edward Mascadri ***Grades: 9-12***

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	49.0%	51.5%	39.4%	51.4%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Good Standing	Good Standing	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	232	322	36	190	134	34	358
2015-2016	385	527	36	482	50	31	563
2014-2015	137	209	22	212	0	19	231
2013-2014	230	320	30	287	33	30	350

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	69.7%	72.2%	79.0%	82.2%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	2	0.4%	3	0.6%	1	0.2%	1	0.3%		
Asian	23	4.4%	32	6.1%	32	7.6%	23	5.9%	21	7.6%
Black or African American	314	59.8%	307	58.6%	251	59.5%	250	63.8%	183	66.5%
Hispanic	140	26.7%	129	24.6%	105	24.9%	86	21.9%	57	20.7%
Native Hawaiian and Other Pacific Islander										
Two or more										
White	46	8.8%	53	10.1%	33	7.8%	32	8.2%	14	5.1%
Total	**525**	**100%**	**524**	**100%**	**422**	**100%**	**392**	**100%**	**275**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Students with Disabilities	126	133	66	53	30
English Language Learners	84	76	63	54	36
General Education	399	471	370	337	235
Economically Disadvantaged	495	391	356	339	245
Total	**525**	**524**	**422**	**392**	**275**

Personnel Summary
Vanguard Collegiate HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
29705	A320	ASSISTANT PRINCIPAL-29705	2.00	2.00	104,589
29705	A401	PRINCIPAL-SECONDARY-29705	1.00	1.00	139,334
29705	C140	Home Schl Asst-29705	1.00	1.00	35,790
29705	C203	Office Clerk IV-29705	1.00	1.00	31,878
29705	C207	Office Clerk III-29705	2.00	2.00	31,381
29705	C208	Office Clerk III Biling-29705	1.00	1.00	31,381
29705	C233	SENIOR SCHOOL SECRETARY-29705	1.00	1.00	61,391
29705	C454	SCHOOL SENTRY I-29705	3.00	3.00	28,209
29705	C464	SCHOOL SENTRY I BILINGU-29705	1.00	1.00	28,209
29705	C707	PARA SPEC ED	-	4.00	21,271
29705	C708	PARA SPEC ED BILINGUAL	-	-	21,271
29705	C709	PARA BILINGUAL	-	3.00	21,271
29705	C710	PARA SPEC ED 1:1-29705	2.00	2.00	21,271
29705	C723	PARA POOL 32.5 HRS	0.50	0.50	21,271
29705	C773	Tchr Asst - Special Edu-29705	7.00	9.00	26,889
29705	C786	Tchr Asst - ISS-29705	1.00	1.00	35,050
29705	C808	Tchr Asst Spec Ed 40 hrs	1.00	1.00	45,504
29705	T373	TCHR-MUSIC,VOCAL-29705	0.50	1.00	65,236
29705	T375	TCHR-PHYSICAL EDUCATION	3.00	3.00	65,236
29705	T377	TCHR-ART-29705	1.40	1.40	65,236
29705	T378	Tchr-Reading-29705	1.00	1.00	65,236
29705	T379	TCHR-MUSIC,INSTRUMENTAL-29705	0.50	0.50	65,236
29705	T462	TCHR-BUSINESS/MARKETING-29705	1.00	1.00	65,236
29705	T463	TCHR-ENGLISH	6.20	6.20	65,236
29705	T465	TCHR-HEALTH EDUCATION-29705	1.00	1.00	65,236
29705	T469	TCHR-FOREIGN LANGUAGE	2.00	2.00	65,236
29705	T471	TCHR-MATH	6.20	6.20	65,236
29705	T474	TCHR-SCIENCE	7.00	7.00	65,236
29705	T475	TCHR-SOCIAL STUDIES	5.00	5.00	65,236
29705	T496	TCHR-GRAPHIC ARTS/DESIGN	-	1.00	65,236
29705	T622	TCHR-SPEC ED SP/HH-29705	0.20	0.30	65,236
29705	T643	TCHR-ESOL-29705	3.00	4.00	65,236
29705	T710	TCHR-SPEC ED-29705	13.00	17.00	65,236
29705	T804	TCHR-WELLNESS CTR. COOR-29705	0.50	0.50	65,236
29705	T936	COUNSELOR	2.00	2.00	65,236
29705	T949	SCH SOCIAL WORKER-29705	2.00	2.00	65,236
Vanguard Collegiate HS Total			80.00	95.60	
29711	T390	LIBRARY MEDIA SPECIALIS-29711	0.50	0.50	65,236
Vanguard Collegiate HS Lbry Total			0.50	0.50	
29727	T482	TCHR-REGISTRAR-29727	0.50	0.50	81,314
Vanguard Collegiate HS - REG Total			0.50	0.50	
Grand Total			**81.00**	**96.60**	

Network PreK-12 NW S Schools Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 65,782,548	$ 67,394,122	$ (1,611,574)	(2.45%)
Other Compensation	2,148,697	466,749	1,681,948	78.28%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	91,541	7,400	84,141	91.92%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	109,174	41,135	68,039	62.32%
Facilities and Related	886,864	751,011	135,853	15.32%
Technology	6,406	2,950	3,456	53.95%
Other Variable Expenses	671,146	490,660	180,486	26.89%
Totals	**$ 69,696,376**	**$ 69,154,027**	**$ 542,349**	**0.78%**
FTEs	**1,174.34**	**1,199.99**	**(25.65)**	**(2.18%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Network PreK-12 NW S

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 44,341,569	$ 50,184,884	$ 50,834,442	$ 51,516,202	$ (681,760)
Civil Service	4,741,436	5,367,055	5,590,638	5,991,150	(400,512)
Administrator	4,396,773	4,601,548	4,478,940	4,557,994	(79,054)
Teaching Assistants	1,750,768	2,667,458	2,418,866	2,722,487	(303,621)
Paraprofessional	2,019,142	2,419,701	2,459,662	2,606,289	(146,627)
Sub Total Salary Compensation	**57,249,688**	**65,240,646**	**65,782,548**	**67,394,122**	**(1,611,574)**
Other Compensation					
Substitute Teacher	2,743,129	8,840	975,517	-	975,517
Hourly Teachers	572,525	295,692	688,071	321,509	366,562
Teachers In-Service	54,211	16,681	47,171	30,975	16,196
Overtime Civil Service	281,822	98,699	398,338	114,265	284,073
Civil Service Substitutes	50,123	-	39,600	-	39,600
Sub Total Other Compensation	**3,701,810**	**419,912**	**2,148,697**	**466,749**	**1,681,948**
Total Salary and Other Compensation	**60,951,498**	**65,660,558**	**67,931,245**	**67,860,871**	**70,374**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**60,951,498**	**65,660,558**	**67,931,245**	**67,860,871**	**70,374**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	101,007	3,000	91,541	7,400	84,141
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**101,007**	**3,000**	**91,541**	**7,400**	**84,141**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	45,692	41,924	44,224	37,250	6,974
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	(78,673)	5,000	9,100	1,785	7,315
Computer Hardware - Non-Instructional	9,974	1,700	1,800	100	1,700
Library Books	40,795	45,250	54,050	2,000	52,050
Sub Total Cash Capital Outlays	**17,787**	**93,874**	**109,174**	**41,135**	**68,039**

Expenditure Summary (All Funds)

Network PreK-12 NW S

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	624,409	609,998	645,137	504,596	140,541
Equip Service Contr & Repair	905	250	725	725	-
Facilities Service Contracts	-	-	-	-	-
Rentals	16,127	14,692	9,492	8,725	767
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	64,564	20,528	34,300	36,580	(2,280)
Auto Supplies	504	505	480	520	(40)
Supplies and Materials	2,849	1,807	1,807	100	1,707
Custodial Supplies	168,190	154,633	153,658	161,170	(7,512)
Office Supplies	26,403	35,000	41,265	38,595	2,670
Sub Total Facilities and Related	**903,950**	**837,413**	**886,864**	**751,011**	**135,853**
Technology					
Computer Software - Instructional	2,999	1,500	4,198	950	3,248
Computer Software - Non-Instructional	23,665	-	2,208	2,000	208
Subtotal Technology	**26,664**	**1,500**	**6,406**	**2,950**	**3,456**
All Other Variable Expenses					
Miscellaneous Services	105,046	22,923	112,815	74,340	38,475
Professional Technical Service	259,970	256,876	245,220	246,936	(1,716)
Agency Temporary Staff	426,899	190,832	251,228	99,626	151,602
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(16,557)	-	(5,731)	-	(5,731)
Indirect Costs Grants	-	-	-	-	-
Professional Development	67,839	9,074	59,506	61,650	(2,144)
BOCES Services	18,244	16,095	8,108	8,108	-
Subtotal of All Other Variable Expenses	**861,441**	**495,800**	**671,146**	**490,660**	**180,486**
Total Non Compensation	**1,910,849**	**1,431,587**	**1,765,131**	**1,293,156**	**471,975**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 62,862,348**	**$ 67,092,145**	**$ 69,696,376**	**$ 69,154,027**	**$ 542,349**

EXPENDITURES BY DEPARTMENT

Rochester City School District - RCSD	**$ 62,862,348**	**$ 67,092,145**	**$ 69,696,376**	**$ 69,154,027**	**$ 542,349**

Position Summary
Network PreK-12 NW S

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	721.40	769.50	782.45	784.60	(2.15)
Civil Service	140.00	143.00	144.39	155.89	(11.50)
Administrator	40.00	40.00	40.00	39.00	1.00
Teaching Assistants	88.00	96.00	91.00	97.00	(6.00)
Paraprofessional	114.40	112.00	111.50	119.50	(8.00)
Building Substitute Teachers	4.00	0.00	5.00	4.00	1.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**1,107.80**	**1,160.50**	**1,174.34**	**1,199.99**	**(25.65)**
POSITIONS BY DEPARTMENT					
Rochester City School District - RCSD	**1,107.80**	**1,160.50**	**1,174.34**	**1,199.99**	**(25.65)**

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Principal Sharon Murrell-Dilbert

School 02
Clara Barton

Budget

Mission: Clara Barton School No. 02 is a community of well-rounded individuals who learn, teach and live with a sense of purpose.

190 Reynolds St. 14608

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	36.9	37.3
Principals/AP/AD	2.0	2.0
Other Instructional	12.2	12.2
Non-instructional	18.0	22.0
Total	**69.1**	**73.5**
Pupil-Teacher Ratio	9.1 : 1	9.1 : 1
Pupil-Other-Staff Ratio	10.4 : 1	9.4 : 1
Total Pupil-Staff Ratio	**4.8 : 1**	**4.6 : 1**
Student Enrollment		
Total Enrollment	335	339

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,467,071	38.5%
0206: Title I - Kindergarten	$ 65,236	1.7%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 82,850	2.2%
0307: IDEA EIS Set-aside	$ 97,854	2.6%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1416: Primary Project	$ 4,772	0.1%
1501: Cntrl Alloc-Specialized Servcs	$ 1,184,560	31.1%
1502: Cntrl Alloc-School Admin	$ 139,334	3.7%
1503: Cntrl Alloc-Custodial	$ 212,264	5.6%
1504: Cntrl Alloc-Misc School-Based	$ 184,361	4.8%
1506: Cntrl Alloc-Pupil Services	$ 130,472	3.4%
1507: Cntrl Alloc-Security Staff	$ 28,209	0.7%
1508: Cntrl Alloc-Librarians	$ 52,189	1.4%
1509: Cntrl Alloc-ESOL	$ 104,378	2.7%
4528: C4E - In-School Suspension	$ 35,050	0.9%
	$ 3,806,417	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,441,219	$ 3,757,781
Other Compensation	101,032	6,785
Fixed Obligation/Variability	890	-
Cash Capital Outlays	2,144	-
Facilities and Related	44,880	26,225
Technology	-	-
Other Variable Expenses	32,732	15,626
Total	**$ 3,622,897**	**$ 3,806,417**

Note: Some percentage totals may be "off" due to rounding.

Elementary School: Clara Barton
Principal: Sharon Murrell-Dilbert

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

School No 02
Grades: PreK-6

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	2.0%	7.5%	3.9%	3.9%	6.7%
Grade 4 ELA	0.0%	3.8%	13.2%	3.0%	7.1%
Grade 5 ELA	3.0%	2.0%	4.5%	2.9%	7.8%
Grade 6 ELA	2.0%	0.0%	0.0%	7.1%	3.0%
Grade 7 ELA	3.2%	0.0%			
Grade 8 ELA		7.3%			
Total	**2.0%**	**3.6%**	**5.2%**	**4.1%**	**6.4%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	2.0%	9.5%	10.4%	5.9%	13.3%
Grade 4 Math	2.1%	1.9%	2.6%	7.5%	4.7%
Grade 5 Math	3.0%	0.0%	2.3%	0.0%	9.6%
Grade 6 Math	2.0%	5.4%	0.0%	11.9%	8.6%
Grade 7 Math	1.6%	0.0%			
Grade 8 Math		3.6%			
Total	**2.1%**	**3.3%**	**5.2%**	**6.7%**	**9.1%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	38	43	0	29	14	0	43
2015-2016	72	40	5	30	10	5	45
2014-2015	25	27	0	21	6	0	27
2013-2014	75	9	15	7	4	13	24

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	89.5%	90.4%	89.7%	90.2%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.3%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
Asian	6	1.6%	6	1.4%	6	1.3%	6	1.2%	4	0.8%
Black or African American	296	78.3%	334	79.7%	371	80.7%	415	83.2%	400	84.6%
Hispanic	55	14.6%	57	13.6%	59	12.8%	55	11.0%	48	10.1%
Native Hawaiian and Other Pacific Islander										
Two or more			1	0.2%			1	0.2%	1	0.2%
White	20	5.3	20	4.8%	23	5.0%	21	4.2%	19	4.0%
Total	**378**	**100%**	**419**	**100%**	**460**	**100%**	**499**	**100%**	**473**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	13	10	11	14	7
Students with Disabilities	75	83	84	121	132
General Education	303	336	376	378	341
Economically Disadvantaged	362	400	448	481	443
Total	**378**	**419**	**460**	**499**	**473**

Principal Sharon Murrell-Dilbert

School 02
Clara Barton

Personnel Summary
 # 2 - Clara Barton

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10202	A303	PRINCIPAL-ELEMENTARY SCH-10202	1.00	1.00	139,334
10202	A320	Asst Principal - Element-10202	1.00	1.00	104,589
10202	C207	Office Clerk III-10202	1.00	1.00	31,381
10202	C236	SCHOOL SECRETARY/40 HR-10202	1.00	1.00	51,923
10202	C321	Cleaner-10202	0.50	0.50	29,980
10202	C341	CUSTODIAL ASSISTANT-10202	1.00	3.00	31,462
10202	C343	ASST CUSTODIAN ENGINEER-10202	1.00	1.00	43,996
10202	C344	CUSTODIAN ENGINEER-10202	1.00	1.00	58,892
10202	C454	SCHOOL SENTRY I	-	1.00	28,209
10202	C701	PARA BREAK-10202	1.00	1.00	21,271
10202	C703	Parent Liaison-10202	1.00	1.00	29,850
10202	C707	PARA SPEC ED-10202	3.00	3.00	21,271
10202	C710	PARA SPEC ED 1:1-10202	7.00	7.00	21,271
10202	C723	PARA POOL 32.5 HRS	-	1.00	21,271
10202	C767	PARA PRIMARY PROJ-10202	0.50	0.50	19,086
10202	C773	Tchr Asst - Special Educ-10202	8.00	8.00	26,889
10202	C786	Tchr Asst - ISS-10202	1.00	1.00	35,050
10202	T105	Intervention/Prevention-10202	2.00	2.00	65,236
10202	T310	TCHR-ELEM 1-3-10202	6.00	6.00	65,236
10202	T311	TCHR-ELEM 4-6-10202	6.00	6.00	65,236
10202	T337	TCHR-KINDERGARTEN-FULL D-10202	2.00	2.00	65,236
10202	T373	TCHR-MUSIC,VOCAL-10202	1.00	1.00	65,236
10202	T375	TCHR-PHYSICAL EDUCATION-10202	1.60	1.60	65,236
10202	T377	TCHR-ART-10202	1.00	1.00	65,236
10202	T378	Tchr-Reading-10202	4.00	4.00	65,236
10202	T379	TCHR-MUSIC,INSTRUMENTAL-10202	0.50	0.50	65,236
10202	T622	TCHR-SPEC ED SP/HH-10202	1.80	1.60	65,236
10202	T643	TCHR-ESOL-10202	1.60	1.60	65,236
10202	T710	TCHR-SPEC ED-10202	9.40	10.00	65,236
10202	T949	SCH SOCIAL WORKER-10202	2.00	2.00	65,236
# 2 - Clara Barton - ES Total			67.90	72.30	
10211	T390	LIBRARY MEDIA SPECIALIS-10211	1.00	1.00	65,236
# 2 - Clara Barton Lbry Total			1.00	1.00	
10227	T482	TCHR-REGISTRAR-10227	0.20	0.20	81,314
# 2 - Clara Barton - REG Total			0.20	0.20	
Grand Total			**69.10**	**73.50**	

Principal Carla Roberts

School 16
John Walton Spencer

Mission: It is our mission to create and maintain a community that shares the accountability for teaching and learning, and that promotes academic excellence and good citizenship.

321 Post Avenue 14619

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	49.6	40.0
Principals/AP/AD	3.0	2.0
Other Instructional	10.3	9.2
Non-instructional	15.0	17.0
Total	**77.9**	**68.2**
Pupil-Teacher Ratio	9.7 : 1	10.6 : 1
Pupil-Other-Staff Ratio	17 : 1	15 : 1
Total Pupil-Staff Ratio	**6.2 : 1**	**6.2 : 1**
Student Enrollment		
Total Enrollment	481	424

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,748,895	46.2%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.03%
0206: Title I - Kindergarten	$ 65,236	1.7%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 123,296	3.3%
0307: IDEA EIS Set-aside	$ 65,236	1.7%
1199: English Language Learning	$ 45,273	1.2%
1370: Section 504 Rehabilitation Act	$ 21,271	0.6%
1501: Cntrl Alloc-Specialized Servcs	$ 934,796	24.7%
1502: Cntrl Alloc-School Admin	$ 139,334	3.7%
1503: Cntrl Alloc-Custodial	$ 102,888	2.7%
1504: Cntrl Alloc-Misc School-Based	$ 163,090	4.3%
1506: Cntrl Alloc-Pupil Services	$ 130,472	3.4%
1507: Cntrl Alloc-Security Staff	$ 28,209	0.7%
1508: Cntrl Alloc-Librarians	$ 52,189	1.4%
1509: Cntrl Alloc-ESOL	$ 117,425	3.1%
4528: C4E - In-School Suspension	$ 35,050	0.9%
	$ 3,786,807	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,125,355	$ 3,728,566
Other Compensation	108,302	2,100
Fixed Obligation/Variability	248	-
Cash Capital Outlays	3,450	500
Facilities and Related	46,289	55,641
Technology	-	-
Other Variable Expenses	20,300	-
Total	**$ 4,303,944**	**$ 3,786,807**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: John Walton Spencer ***School: No 16***
Principal: Carla Roberts ***Grades: PreK-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	4.8%	4.3%	1.4%	7.8%	6.9%
Grade 4 ELA	13.9%	0.0%	2.1%	6.6%	3.4%
Grade 5 ELA	2.4%	12.0%	7.7%	3.0%	1.7%
Grade 6 ELA	2.2%	0.0%	11.5%	8.7%	0.0%
Grade 7 ELA	1.9%	1.8%	0.0%	3.3%	5.7%
Grade 8 ELA	0.0%	0.0%	3.4%	1.4%	7.3%
Total	**3.7%**	**2.4%**	**3.0%**	**4.8%**	**4.3%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	0.0%	27.7%	9.3%	4.8%	5.0%
Grade 4 Math	8.6%	5.4%	4.8%	3.6%	0.0%
Grade 5 Math	2.4%	15.4%	12.5%	0.0%	5.8%
Grade 6 Math	0.0%	0.0%	3.8%	0.0%	0.0%
Grade 7 Math	0.0%	0.0%	1.4%	0.0%	0.0%
Grade 8 Math	0.0%	0.0%	2.3%	0.0%	0.0%
Total	**1.5%**	**7.5%**	**5.3%**	**1.7%**	**2.1%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	20143-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	204	107	9	91	20	5	116
2015-2016	387	355	19	70	288	16	374
2014-2015	231	14	3	7	8	2	17
2013-2014	121	2	1	0	2	1	3

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	88.9%	89.5%	90.2%	90.3%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native			1	0.2%			9	1.6%	1	0.2%
Asian	5	0.9%	11	1.9%	19	3.1%	441	80.8%	1	0.2%
Black or African American	413	77.0%	456	77.9%	455	75.3%	59	10.8%	448	84.4%
Hispanic	83	15.5%	77	13.2%	89	14.7			51	9.6%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%	1	0.2%	1	0.2%	1	0.2%		
White	34	6.3%	39	6.7%	40	6.6%	36	6.6%	27	5.1%
Total	**536**	**100%**	**585**	**100%**	**604**	**100%**	**546**	**100%**	**531**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	34	46	41	14	7
Students with Disabilities	103	105	106	89	78
General Education	433	480	498	547	453
Economically Disadvantaged	512	559	582	507	476
Total	**536**	**585**	**604**	**546**	**531**

Principal Carla Roberts

School 16
John Walton Spencer

Personnel Summary
 # 16 - John W Spencer

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11602	A303	PRINCIPAL-ELEMENTARY SCH-11602	1.00	1.00	139,334
11602	A320	Asst Principal - Element-11602	2.00	1.00	104,589
11602	C207	Office Clerk III-11602	1.00	1.00	31,381
11602	C233	Senior School Secretary-11602	1.00	1.00	61,391
11602	C296	Office Clerk IV Bil 40 hrs	1.00	1.00	45,273
11602	C341	CUSTODIAL ASSISTANT-11602	1.00	2.00	31,462
11602	C343	ASST CUSTODIAN ENGINEER	-	1.00	43,996
11602	C344	CUSTODIAN ENGINEER	-	1.00	58,892
11602	C454	SCHOOL SENTRY I-11602	2.00	1.00	28,209
11602	C701	PARA-11602	1.00	1.00	21,271
11602	C702	PARA ADA-11602	1.00	1.00	21,271
11602	C703	Parent Liaison	1.00	1.00	29,850
11602	C707	PARA SPEC ED-11602	3.00	4.00	21,271
11602	C710	PARA SPEC ED 1:1-11602	2.00	2.00	21,271
11602	C723	PARA POOL 32.5 HRS-11602	1.00	-	21,271
11602	C773	Tchr Asst - Special Edu-11602	6.00	6.00	26,889
11602	C786	Tchr Asst - ISS-11602	1.00	1.00	35,050
11602	T105	Intervention/Prevention-11602	2.00	2.00	65,236
11602	T310	TCHR-ELEM 1-3-11602	8.00	7.00	65,236
11602	T311	TCHR-ELEM 4-6-11602	8.00	8.00	65,236
11602	T337	TCHR-KINDERGARTEN-FULL D-11602	3.00	2.00	65,236
11602	T373	TCHR-MUSIC,VOCAL-11602	1.50	1.20	65,236
11602	T375	TCHR-PHYSICAL EDUCATION-11602	2.40	1.80	65,236
11602	T377	TCHR-ART-11602	1.30	0.80	65,236
11602	T378	Tchr-Reading-11602	4.00	4.00	65,236
11602	T379	TCHR-MUSIC,INSTRUMENTAL-11602	0.50	0.50	65,236
11602	T380	TCHR-TECHNOLOGY-11602	0.50	-	65,236
11602	T463	TCHR-ENGLISH-11602	1.00	-	65,236
11602	T465	TCHR-HEALTH EDUCATION-11602	0.30	-	65,236
11602	T468	TCHR-FAMILY & CONSUMER -11602	0.30	-	65,236
11602	T469	TCHR-FOREIGN LANGUAGE-11602	0.40	-	65,236
11602	T471	TCHR-MATH-11602	1.00	-	65,236
11602	T474	TCHR-SCIENCE-11602	1.00	-	65,236
11602	T475	TCHR-SOCIAL STUDIES-11602	0.80	-	65,236
11602	T622	TCHR-SPEC ED SP/HH-11602	1.60	1.90	65,236
11602	T643	TCHR-ESOL-11602	2.00	1.80	65,236
11602	T710	TCHR-SPEC ED-11602	9.00	8.00	65,236
11602	T936	COUNSELOR	1.00	-	65,236
11602	T949	SCH SOCIAL WORKER-11602	2.00	2.00	65,236
# 16 - John W Spencer - ES Total			76.60	67.00	
11611	T683	Tchr-on-Assignment-11611	1.00	1.00	65,236
# 16 - John W Spencer Lbry Total			1.00	1.00	
11627	T482	TCHR-REGISTRAR-11627	0.30	0.20	81,314
# 16 - John W Spencer - REG Total			0.30	0.20	
Grand Total			**77.90**	**68.20**	

Principal Joe Baldino

School 29
Adlai Stevenson

Budget

Mission: Students will achieve excellence in an exclusive, respectful and nurturing environment.

88 Kirkland Rd. 14611

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	49.3	49.3
Principals/AP/AD	3.0	3.0
Other Instructional	15.2	18.2
Non-instructional	50.5	50.5
Total	**118.0**	**121.0**
Pupil-Teacher Ratio	7 : 1	7.2 : 1
Pupil-Other-Staff Ratio	5 : 1	4.9 : 1
Total Pupil-Staff Ratio	**2.9 : 1**	**2.9 : 1**
Student Enrollment		
Total Enrollment	343	354

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 5,297,925	$ 5,373,147
Other Compensation	337,854	76,740
Fixed Obligation/Variability	525	-
Cash Capital Outlays	3,594	-
Facilities and Related	35,731	33,433
Technology	-	-
Other Variable Expenses	73,376	56,000
Total	**$ 5,749,005**	**$ 5,539,320**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,383,304	25.0%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.02%
0206: Title I - Kindergarten	$ 65,236	1.2%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 76,978	1.4%
0307: IDEA EIS Set-aside	$ 65,236	1.2%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1199: English Language Learning	$ 21,271	0.4%
1370: Section 504 Rehabilitation Act	$ 21,271	0.4%
1416: Primary Project	$ 14,315	0.3%
1501: Cntrl Alloc-Specialized Servcs	$ 2,678,648	48.4%
1502: Cntrl Alloc-School Admin	$ 139,334	2.5%
1503: Cntrl Alloc-Custodial	$ 179,320	3.2%
1504: Cntrl Alloc-Misc School-Based	$ 195,708	3.5%
1506: Cntrl Alloc-Pupil Services	$ 130,472	2.4%
1507: Cntrl Alloc-Security Staff	$ 28,209	0.5%
1508: Cntrl Alloc-Librarians	$ 52,189	0.9%
1509: Cntrl Alloc-ESOL	$ 91,330	1.6%
4515: C4E - Extended Day Program	$ 342,530	6.2%
4528: C4E - In-School Suspension	$ 35,050	0.6%
	$ 5,539,320	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Elementary School: Adlai E. Stevenson ***School: No 29***
Principal: Joseph Baldino ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	0.0%	2.3%	4.1%	0.0%	3.4%
Grade 4 ELA	2.4%	2.5%	7.1%	9.1%	8.6%
Grade 5 ELA	0.0%	2.4%	0.0%	2.6%	12.5%
Grade 6 ELA	2.5%	0.0%	0.0%	2.9%	2.9%
Grade 7 ELA	1.7%	0.0%			
Grade 8 ELA	2.4%	0.0%			
Total	**1.5%**	**1.2%**	**3.1%**	**3.8%**	**7.2%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	2.3%	2.3%	4.1%	4.7%	3.4%
Grade 4 Math	0.0%	4.9%	2.4%	14.9%	0.0%
Grade 5 Math	2.8%	0.0%	0.0%	2.5%	17.1%
Grade 6 Math	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 7 Math	0.0%	0.0%			
Grade 8 Math	2.4%	0.0%			
Total	**1.2%**	**1.2%**	**1.9%**	**6.1%**	**5.5%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Good Standing	Good Standing

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	125	134	4	95	40	3	138
2015-2016	59	71	3	65	7	2	74
2014-2015	198	55	2	54	2	1	57
2013-2014	478	1	9	3	0	7	10

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	87.7%	89.4%	89.2%	89.2%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native										
Asian	4	1.1%	2	0.5%	4	1.0%	8	1.6%	6	1.3%
Black or African American	288	76.6%	304	77.7%	318	80.1%	402	82.9%	387	82.5%
Hispanic	58	15.4%	59	15.1%	56	14.1%	49	10.1%	49	10.4%
Native Hawaiian and Other Pacific Islander										
Two or more	4	1.1%	1	0.3%						
White	22	5.9%	25	6.4%	19	4.8%	26	5.4%	27	5.8%
Total	**376**	**100%**	**391**	**100%**	**397**	**100%**	**485**	**100%**	**469**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	30	13	13	16	14
Students with Disabilities	126	123	115	114	104
General Education	250	268	282	371	365
Economically Disadvantaged	368	374	372	461	433
Total	**376**	**391**	**397**	**485**	**469**

Principal Joe Baldino

School 29
Adlai Stevenson

Personnel Summary
 # 29 - Adlai E Stevenson

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12902	A303	PRINCIPAL-ELEMENTARY SCH-12902	1.00	1.00	139,334
12902	A320	Asst Principal - Element-12902	1.00	1.00	104,589
12902	C207	Office Clerk III-12902	1.00	1.00	31,381
12902	C236	SCHOOL SECRETARY/40 HR-12902	1.00	1.00	51,923
12902	C321	CLEANER-12902	1.50	1.50	29,980
12902	C341	CUSTODIAL ASSISTANT-12902	1.00	1.00	31,462
12902	C343	ASST CUSTODIAN ENGINEER-12902	1.00	1.00	43,996
12902	C344	CUSTODIAN ENGINEER-12902	1.00	1.00	58,892
12902	C454	SCHOOL SENTRY I-12902	1.00	1.00	28,209
12902	C701	PARA BREAK-12902	1.00	1.00	21,271
12902	C702	PARA ADA-12902	1.00	1.00	21,271
12902	C703	Parent Liaison-12902	1.00	1.00	29,850
12902	C707	PARA SPEC ED-12902	23.00	28.00	21,271
12902	C708	PARA SPEC ED BILINGUAL-12902	5.00	-	21,271
12902	C710	PARA SPEC ED 1:1-12902	10.00	10.00	21,271
12902	C767	PARA PRIMARY PROJ-12902	1.00	1.00	19,086
12902	C773	Tchr Asst - Special Edu-12902	11.00	14.00	26,889
12902	C785	PARA SPEC ED 1:1 BILIN 30 HRS	1.00	1.00	21,271
12902	C786	Tchr Asst - ISS-12902	1.00	1.00	35,050
12902	T310	TCHR-ELEM 1-3-12902	6.00	6.00	65,236
12902	T311	TCHR-ELEM 4-6-12902	6.00	6.00	65,236
12902	T337	TCHR-KINDERGARTEN-FULL D-12902	2.00	2.00	65,236
12902	T373	TCHR-MUSIC,VOCAL-12902	1.20	1.20	65,236
12902	T375	TCHR-PHYSICAL EDUCATION-12902	2.00	2.00	65,236
12902	T377	TCHR-ART-12902	1.00	1.00	65,236
12902	T378	Tchr-Reading-12902	3.00	3.00	65,236
12902	T379	TCHR-MUSIC,INSTRUMENTAL-12902	0.80	0.80	65,236
12902	T622	TCHR-SPEC ED SP/HH-12902	5.90	5.90	65,236
12902	T643	TCHR-ESOL-12902	1.40	1.40	65,236
12902	T710	TCHR-SPEC ED-12902	17.00	17.00	65,236
12902	T949	SCH SOCIAL WORKER-12902	2.00	2.00	65,236
# 29 - Adlai E Stevenson - ES Total			112.80	115.80	
12910	A412	Expanded Lrng. Res. Coo-12910	1.00	1.00	77,742
12910	T105	Intervention/Prevention-12910	3.00	3.00	65,236
# 29 - Adlai E Stevenson-Exp L Total			4.00	4.00	
12911	T390	LIBRARY MEDIA SPECIALIS-12911	1.00	1.00	65,236
# 29 - Adlai E Stevenson Lbry Total			1.00	1.00	
12927	T482	TCHR-REGISTRAR-12927	0.20	0.20	81,314
# 29 - Adlai E Stevenson - REG Total			0.20	0.20	
Grand Total			**118.00**	**121.00**	

Principal Carmine Peluso

School 34
Dr. Louis A. Cerulli

Mission: We will create a community of independent thinkers who are empowered to attain success academically, artistically and socially. In partnership with parents and the community, we will deliver rigorous content and targeted skill instruction that supports the unique need of every learner.

530 Lexington Ave. 14613

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	44.2	45.2
Principals/AP/AD	3.0	3.0
Other Instructional	5.2	5.2
Non-instructional	9.0	9.0
Total	**61.4**	**62.4**
Pupil-Teacher Ratio	10 : 1	10.4 : 1
Pupil-Other-Staff Ratio	25.6 : 1	27.2 : 1
Total Pupil-Staff Ratio	**7.2 : 1**	**7.5 : 1**
Student Enrollment		
Total Enrollment	440	468

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,736,101	$ 3,815,524
Other Compensation	272,170	225,796
Fixed Obligation/Variability	797	-
Cash Capital Outlays	8,456	4,785
Facilities and Related	43,363	40,250
Technology	1,000	800
Other Variable Expenses	111,668	109,508
Total	**$ 4,173,555**	**$ 4,196,663**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,822,037	43.4%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.03%
0206: Title I - Kindergarten	$ 97,854	2.3%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 101,768	2.4%
0305: IDEA SUPPORT SVC & SECT 61	$ 293,562	7.0%
0307: IDEA EIS Set-aside	$ 32,618	0.8%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1416: Primary Project	$ 14,315	0.3%
1501: Cntrl Alloc-Specialized Servcs	$ 557,795	13.3%
1502: Cntrl Alloc-School Admin	$ 139,334	3.3%
1503: Cntrl Alloc-Custodial	$ 134,350	3.2%
1504: Cntrl Alloc-Misc School-Based	$ 195,708	4.7%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.6%
1508: Cntrl Alloc-Librarians	$ 52,189	1.2%
1509: Cntrl Alloc-ESOL	$ 104,378	2.5%
4515: C4E - Extended Day Program	$ 531,551	12.7%
4528: C4E - In-School Suspension	$ 35,050	0.8%
	$ 4,196,663	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Elementary School: Dr. Louis A. Cerulli ***School No 34***

Principal: Carmine Peluso ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	8.0%	8.6%	2.9%	2.9%	12.9%
Grade 4 ELA	0.0%	4.2%	8.3%	6.5%	5.2%
Grade 5 ELA	0.0%	0.0%	4.5%	2.1%	1.6%
Grade 6 ELA	2.0%	6.0%	5.6%	11.3%	22.2%
Total	**2.7%**	**4.7%**	**5.0%**	**5.6%**	**9.4%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	6.8%	13.8%	10.0%	11.1%	20.3%
Grade 4 Math	1.4%	15.8%	12.5%	6.2%	7.8%
Grade 5 Math	0.0%	0.0%	7.5%	2.0%	7.7%
Grade 6 Math	0.0%	3.9%	1.9%	13.0%	2.2%
Total	**2.3%**	**9.2%**	**7.9%**	**8.3%**	**9.9%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	12	9	2	5	5	1	11
2015-2016	21	18	1	14	4	1	19
2014-2015	42	38	2	3	35	2	40
2013-2014	197	119	10	110	10	9	129

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	91.0%	90.8%	90.2%	89.5%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.2%	1	0.2%	1	0.2%			1	0.2%
Asian	22	4.7%	20	4.3%	23	4.9%	25	5.0%	14	2.8%
Black or African American	270	57.4%	261	56.7%	269	57.6%	280	56.0%	284	57.0%
Hispanic	103	21.9%	103	22.4%	99	21.2%	102	20.4%	93	18.7%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%			1	0.2%	4	0.8%	4	0.8%
White	73	15.5%	75	16.3%	74	15.8%	89	17.8%	102	20.5%
Total	**470**	**100%**	**460**	**100%**	**467**	**100%**	**500**	**100%**	**498**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	51	28	28	22	14
Students with Disabilities	106	88	75	84	90
General Education	364	372	392	416	408
Economically Disadvantaged	441	432	445	481	466
Total	**470**	**460**	**467**	**500**	**498**

Personnel Summary
 # 34 - Dr Louis A Cerulli

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
13402	A303	PRINCIPAL-ELEMENTARY SCH-13402	1.00	1.00	139,334
13402	A320	Asst Principal - Element-13402	1.00	1.00	104,589
13402	C203	Office Clerk IV-13402	1.00	1.00	31,878
13402	C236	SCHOOL SECRETARY/40 HR-13402	1.00	1.00	51,923
13402	C341	CUSTODIAL ASSISTANT-13402	1.00	1.00	31,462
13402	C343	ASST CUSTODIAN ENGINEER-13402	1.00	1.00	43,996
13402	C344	CUSTODIAN ENGINEER-13402	1.00	1.00	58,892
13402	C701	PARA-13402	1.00	1.00	21,271
13402	C703	Parent Liaison-13402	1.00	1.00	29,850
13402	C710	PARA SPEC ED 1:1-13402	1.00	1.00	21,271
13402	C767	PARA PRIMARY PROJ-13402	1.00	1.00	19,086
13402	C773	Tchr Asst - Special Educ-13402	2.00	2.00	26,889
13402	C786	Tchr Asst - ISS-13402	1.00	1.00	35,050
13402	T105	Intervention/Prevention-13402	1.00	1.00	65,236
13402	T310	TCHR-ELEM 1-3-13402	9.00	9.00	65,236
13402	T311	TCHR-ELEM 4-6-13402	9.00	9.00	65,236
13402	T337	TCHR-KINDERGARTEN-FULL D-13402	3.00	3.00	65,236
13402	T373	TCHR-MUSIC,VOCAL-13402	1.00	1.00	65,236
13402	T375	TCHR-PHYSICAL EDUCATION-13402	1.70	1.70	65,236
13402	T377	TCHR-ART-13402	1.00	1.00	65,236
13402	T378	Tchr-Reading-13402	2.00	2.00	65,236
13402	T379	TCHR-MUSIC,INSTRUMENTAL-13402	1.00	1.00	65,236
13402	T622	TCHR-SPEC ED SP/HH-13402	2.90	2.90	65,236
13402	T643	TCHR-ESOL-13402	1.60	1.60	65,236
13402	T710	TCHR-SPEC ED-13402	8.00	9.00	65,236
13402	T949	SCH SOCIAL WORKER-13402	1.00	1.00	65,236
# 34 - Dr Louis A Cerulli - ES Total			56.20	57.20	
13410	A412	Expanded Lrng. Res. Coo-13410	1.00	1.00	77,742
13410	T105	Intervention/Prevention-13410	2.00	2.00	65,236
13410	T683	Tchr-on-Assignment-13410	1.00	1.00	65,236
# 34 - Dr Louis A Cerulli-EL Total			4.00	4.00	
13411	T390	LIBRARY MEDIA SPECIALIS-13411	1.00	1.00	65,236
# 34 - Dr Louis A Cerulli Lbry Total			1.00	1.00	
13427	T482	TCHR-REGISTRAR-13427	0.20	0.20	81,314
# 34 - Dr Louis A Cerulli - RG Total			0.20	0.20	
Grand Total			**61.40**	**62.40**	

Principal Richard Smith Jr.

School 43
Theodore Roosevelt

Budget

Our mission is to passionately provide our students a holistic approach that embraces students, staff, family and community working collaboratively to provide learning that is rigorous, enriching and engaging that prepares our students for college and careers in today's global society.

1305 Lyell Ave. 14606

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	47.4	47.0
Principals/AP/AD	2.0	2.0
Other Instructional	7.7	6.7
Non-instructional	7.5	7.5
Total	**64.6**	**63.2**
Pupil-Teacher Ratio	10 : 1	10.4 : 1
Pupil-Other-Staff Ratio	27.4 : 1	30.3 : 1
Total Pupil-Staff Ratio	**7.3 : 1**	**7.8 : 1**
Student Enrollment		
Total Enrollment	472	491

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,844,250	46.6%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.03%
0206: Title I - Kindergarten	$ 97,854	2.5%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 110,901	2.8%
0307: IDEA EIS Set-aside	$ 32,618	0.8%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1416: Primary Project	$ 4,772	0.1%
1501: Cntrl Alloc-Specialized Servcs	$ 1,052,683	26.6%
1502: Cntrl Alloc-School Admin	$ 139,334	3.5%
1503: Cntrl Alloc-Custodial	$ 134,350	3.4%
1504: Cntrl Alloc-Misc School-Based	$ 176,137	4.5%
1506: Cntrl Alloc-Pupil Services	$ 97,854	2.5%
1508: Cntrl Alloc-Librarians	$ 52,189	1.3%
1509: Cntrl Alloc-ESOL	$ 156,566	4.0%
4528: C4E - In-School Suspension	$ 35,050	0.9%
	$ 3,953,477	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,913,980	$ 3,883,900
Other Compensation	74,013	1,700
Fixed Obligation/Variability	1,209	-
Cash Capital Outlays	10,288	1,750
Facilities and Related	61,084	47,477
Technology	500	150
Other Variable Expenses	89,590	18,500
Total	**$ 4,150,664**	**$ 3,953,477**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Theodore Roosevelt ***School No 43***
Principal: Richard Smith ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	4.0%	8.6%	8.8%	5.8%	7.7%
Grade 4 ELA	6.4%	3.9%	9.5%	7.7%	8.8%
Grade 5 ELA	16.9%	6.1%	0.0%	4.8%	9.0%
Grade 6 ELA	8.2%	12.5%	5.1%	2.2%	0.0%
Total	**8.7%**	**7.7%**	**6.2%**	**5.5%**	**6.6%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	4.0%	8.7%	16.3%	25.7%	25.0%
Grade 4 Math	5.2%	7.7%	17.4%	17.3%	12.3%
Grade 5 Math	20.0%	1.5%	7.1%	4.9%	15.0%
Grade 6 Math	3.6%	14.1%	7.5%	5.1%	5.7%
Total	**7.9%**	**8.0%**	**12.8%**	**14.7%**	**15.0%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	70	0	0	0	0	0	0
2015-2016	0	0	0	0	0	0	0
2014-2015	0	0	0	0	0	0	0
2013-2014	0	0	0	0	0	0	0

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	88.6%	90.1%	91.3%	89.8%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	4	0.7%	3	0.6%	4	0.7%	4	0.7%	2	0.3%
Asian	28	5.2%	27	5.1%	23	4.1%	22	4.0%	14	2.4%
Black or African American	305	57.1%	311	58.2%	330	59.4%	323	59.3%	353	61.5%
Hispanic	119	22.3%	113	21.2%	102	18.3%	92	16.9%	103	17.9%
Native Hawaiian and Other Pacific Islander										
Two or more										
White	78	14.6%	80	15.0%	97	17.4%	104	19.1%	102	17.8%
Total	**534**	**100%**	**534**	**100%**	**556**	**100%**	**545**	**100%**	**574**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	42	44	27	22	16
Students with Disabilities	128	117	86	54	61
General Education	406	417	470	491	513
Economically Disadvantaged	503	503	524	504	489
Total	**534**	**534**	**556**	**545**	**574**

Personnel Summary
 # 43 - Theodore Roosevelt

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14302	A303	PRINCIPAL-ELEMENTARY SCH-14302	1.00	1.00	139,334
14302	A320	ASSISTANT PRINCIPAL-14302	1.00	1.00	104,589
14302	C203	Office Clerk IV-14302	1.00	1.00	31,878
14302	C236	SCHOOL SECRETARY/40 HR-14302	1.00	1.00	51,923
14302	C321	CLEANER-14302	1.00	-	29,980
14302	C341	CUSTODIAL ASSISTANT	-	1.00	31,462
14302	C343	ASST CUSTODIAN ENGINEER-14302	1.00	1.00	43,996
14302	C344	CUSTODIAN ENGINEER-14302	1.00	1.00	58,892
14302	C701	PARA BREAK-14302	1.00	1.00	21,271
14302	C703	Parent Liaison-14302	1.00	1.00	29,850
14302	C767	PARA PRIMARY PROJ-14302	0.50	0.50	19,086
14302	C773	Tchr Asst - Special Educ-14302	4.00	3.00	26,889
14302	C786	Tchr Asst - ISS-14302	1.00	1.00	35,050
14302	T105	Intervention/Prevention-14302	2.00	2.00	65,236
14302	T310	TCHR-ELEM 1-3-14302	9.00	9.00	65,236
14302	T311	TCHR-ELEM 4-6-14302	9.00	9.00	65,236
14302	T337	TCHR-KINDERGARTEN-FULL D-14302	3.00	3.00	65,236
14302	T373	TCHR-MUSIC,VOCAL-14302	1.00	1.20	65,236
14302	T375	TCHR-PHYSICAL EDUCATION-14302	2.00	2.00	65,236
14302	T377	TCHR-ART-14302	1.00	1.00	65,236
14302	T378	Tchr-Reading-14302	2.00	2.00	65,236
14302	T379	TCHR-MUSIC,INSTRUMENTAL-14302	0.50	0.50	65,236
14302	T622	TCHR-SPEC ED SP/HH-14302	5.30	4.90	65,236
14302	T643	TCHR-ESOL-14302	2.60	2.40	65,236
14302	T710	TCHR-SPEC ED-14302	10.00	10.00	65,236
14302	T949	SCH SOCIAL WORKER-14302	1.50	1.50	65,236
# 43 - Theodore Roosevelt - ES Total			63.40	62.00	
14311	T390	LIBRARY MEDIA SPECIALIS-14311	1.00	1.00	65,236
# 43 - Theodore Roosevelt Lbry Total			1.00	1.00	
14327	T482	TCHR-REGISTRAR-14327	0.20	0.20	81,314
# 43 - Theodore Roosevelt - RG Total			0.20	0.20	
Grand Total			**64.60**	**63.20**	

Principal: Kimberly Harris-Pappin

School 53
Montessori Academy

Mission: Montessori Academy is dedicated to providing an educational program that promotes the physical, social, emotional, and academic well-being of the whole child in a safe and secure learning community. Believe in the Child!

525 Scio Street 14605

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	27.5	28.3
Principals/AP/AD	2.0	2.0
Other Instructional	4.2	4.2
Non-instructional	17.5	18.5
Total	**51.2**	**53.0**
Pupil-Teacher Ratio	8.8 : 1	9.3 : 1
Pupil-Other-Staff Ratio	10.2 : 1	10.7 : 1
Total Pupil-Staff Ratio	**4.7 : 1**	**5.0 : 1**
Student Enrollment		
Total Enrollment	241	264

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,505,083	51.9%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.04%
0206: Title I - Kindergarten	$ 130,472	4.5%
0224: Title I - Librarians	$ 13,047	0.4%
0236: Title I - School Improvement	$ 28,051	1.0%
1416: Primary Project	$ 9,543	0.3%
1501: Cntrl Alloc-Specialized Servcs	$ 433,052	14.9%
1502: Cntrl Alloc-School Admin	$ 139,334	4.8%
1503: Cntrl Alloc-Custodial	$ 272,732	9.4%
1504: Cntrl Alloc-Misc School-Based	$ 151,743	5.2%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.2%
1508: Cntrl Alloc-Librarians	$ 52,189	1.8%
1509: Cntrl Alloc-ESOL	$ 65,236	2.2%
4528: C4E - In-School Suspension	$ 35,050	1.2%
	$ 2,901,869	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,583,578	$ 2,864,373
Other Compensation	48,292	1,100
Fixed Obligation/Variability	887	-
Cash Capital Outlays	1,875	100
Facilities and Related	45,919	36,296
Technology	-	-
Other Variable Expenses	6,474	-
Total	**$ 2,687,025**	**$ 2,901,869**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Montessori Academy ***School No 53***

Principal: Kimberly Harris-Pappin ***Grades: Prek-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	16.7%	9.1%	12.0%	21.4%	11.8%
Grade 4 ELA	0.0%	13.0%	11.1%	13.6%	15.4%
Grade 5 ELA	13.3%	0.0%	5.6%	18.8%	9.5%
Grade 6 ELA	15.4%	28.6%	10.0%	7.1%	18.8%
Total	**11.9%**	**13.0%**	**9.9%**	**17.0%**	**13.6%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	16.7%	18.2%	12.5%	12.8%	9.4%
Grade 4 Math	0.0%	17.4%	16.7%	28.6%	12.8%
Grade 5 Math	13.3%	0.0%	11.1%	12.5%	4.8%
Grade 6 Math	0.0%	28.6%	0.0%	15.4%	18.8%
Total	**9.0%**	**17.4%**	**11.4%**	**16.9%**	**11.1%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	**Good Standing**	**Good Standing**	**Good Standing**	**Good Standing**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	0	0	0	0	0	0	0
2015-2016	2	2	0	1	1	0	2
2014-2015	1	0	0	0	0	0	0
2013-2014	12	11	0	11	0	0	11

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	94.3%	94.2%	94.5%	93.8%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.3%	1	0.4%	1	0.4%	1	0.4%	1	0.5%
Asian	9	3.1%	8	2.9%	9	3.6%	7	3.0%	8	4.1%
Black or African American	189	66.1%	176	63.8%	159	63.6%	160	67.5%	129	66.5%
Hispanic	51	17.8%	51	18.5%	47	18.8%	44	18.6%	37	19.1%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.3%	1	0.4%	1	0.4%	1	0.4%	1	0.5%
White	35	12.2%	39	14.1%	33	13.2%	24	10.1%	18	9.3%
Total	**286**	**100%**	**276**	**100%**	**250**	**100%**	**237**	**100%**	**194**	**100%**

Enrollment by Student Classification

Status	**2016-2017**	**2015-2016**	**2014-2015**	**2013-2014**	**2012-2013**
English Language Learners	8	9	11	10	9
Students with Disabilities	30	27	19	17	15
General Education	221	220	191	161	113
Economically Disadvantaged	256	249	231	220	179
Total	**286**	**276**	**250**	**237**	**194**

Principal Kimberly Harris-Pappin

School 53
Montessori Academy

Personnel Summary
 # 53 - Montessori Academy

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
15302	A303	PRINCIPAL-ELEMENTARY SCH-15302	1.00	1.00	139,334
15302	A320	ASSISTANT PRINCIPAL-15302	1.00	1.00	104,589
15302	C207	Office Clerk III-15302	1.00	1.00	31,381
15302	C236	SCHOOL SECRETARY/40 HR-15302	1.00	1.00	51,923
15302	C341	CUSTODIAL ASSISTANT-15302	4.00	4.00	31,462
15302	C343	ASST CUSTODIAN ENGINEER-15302	2.00	2.00	43,996
15302	C344	CUSTODIAN ENGINEER-15302	1.00	1.00	58,892
15302	C701	PARA REG ELEM-15302	6.00	6.00	21,271
15302	C702	PARA ADA-15302	-	-	21,271
15302	C703	Parent Liaison-15302	1.00	1.00	29,850
15302	C710	PARA SPEC ED 1:1-15302	1.00	1.00	21,271
15302	C723	PARA POOL 32.5 HRS	-	1.00	21,271
15302	C767	PARA PRIMARY PROJ-15302	0.50	0.50	19,086
15302	C773	Tchr Asst - Special Edu-15302	1.00	1.00	26,889
15302	C786	Tchr Asst - ISS-15302	1.00	1.00	35,050
15302	T105	Intervention/Prevention Tchr	0.43	0.43	65,236
15302	T105	Intervention/Prevention-15302	1.57	1.57	65,236
15302	T310	TCHR-ELEMENTARY-15302	6.00	6.00	65,236
15302	T311	Tchr-Elem 4-6-15302	4.00	4.00	65,236
15302	T337	TCHR-KINDERGARTEN-FULL -15302	4.00	4.00	65,236
15302	T373	TCHR-MUSIC,VOCAL-15302	0.80	0.80	65,236
15302	T375	TCHR-PHYSICAL EDUCATION-15302	1.40	1.40	65,236
15302	T377	TCHR-ART-15302	1.00	1.00	65,236
15302	T378	Tchr-Reading-15302	1.00	1.00	65,236
15302	T379	TCHR-MUSIC,INSTRUMENTAL-15302	0.20	0.20	65,236
15302	T622	TCHR-SPEC ED SP/HH-15302	0.70	0.90	65,236
15302	T643	TCHR-ESOL-15302	1.40	1.00	65,236
15302	T683	Tchr-on-Assignment-15302	1.00	1.00	65,236
15302	T710	TCHR-SPEC ED-15302	4.00	5.00	65,236
15302	T949	SCH SOCIAL WORKER-15302	1.00	1.00	65,236
# 53 - Montessori Academy Total			50.00	51.80	
15311	T390	LIBRARY MEDIA SPECIALIS-15311	1.00	1.00	65,236
# 53 - Montessori Academy Lbry Total			1.00	1.00	
15327	T482	TCHR-REGISTRAR-15327	0.20	0.20	81,314
# 53 - Montessori Academy-REG Total			0.20	0.20	
Grand Total			**51.20**	**53.00**	

Principal Sheelarani P. Webster

School 58
World of Inquiry

Budget

Mission: World of Inquiry School #58 promotes inquiry based learning as our primary mode of instruction across the curriculum. We believe inquiry based learning is a dynamic approach, with the focus on a process that is interactive, experiential, and exploratory. It instills not only specific academic goals, but a personal framework for lifelong learning and the pursuit of knowledge. We also focus on our students' character development to ensure that our students become productive citizens. We expect all students to meet or exceed all State Standards and District Benchmarks. We are dedicated to academic excellence, innovation, creativity, inquiry, and discovery in partnership with Expeditionary Learning Schools.

200 University Ave. 14605

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	89.2	91.8
Principals/AP/AD	4.0	4.0
Other Instructional	12.0	12.0
Non-instructional	19.0	20.5
Total	**124.2**	**128.3**
Pupil-Teacher Ratio	10 : 1	9.8 : 1
Pupil-Other-Staff Ratio	25.4 : 1	24.7 : 1
Total Pupil-Staff Ratio	**7.1 : 1**	**7.0 : 1**
Student Enrollment		
Total Enrollment	888	903

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 7,161,674	$ 7,753,887
Other Compensation	201,964	56,300
Fixed Obligation/Variability	36,061	-
Cash Capital Outlays	7,575	-
Facilities and Related	92,015	54,777
Technology	2,698	-
Other Variable Expenses	58,755	44,100
Total	**$ 7,560,742**	**$ 7,909,064**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 4,161,122	52.6%
0206: Title I - Kindergarten	$ 65,236	0.8%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 135,691	1.7%
0268: Title I - AIS Services	$ 109,191	1.4%
0305: IDEA SUPPORT SVC & SECT 611	$ 339,227	4.3%
0513: PRIMARY PROJECT	$ 4,772	0.1%
1199: English Language Learning	$ 61,699	0.8%
1270: Expeditionary Learning	$ 43,500	0.6%
1416: Primary Project	$ 14,315	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 1,361,898	17.2%
1502: Cntrl Alloc-School Admin	$ 139,334	1.8%
1503: Cntrl Alloc-Custodial	$ 243,726	3.1%
1504: Cntrl Alloc-Misc School-Based	$ 391,416	4.9%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.6%
1506: Cntrl Alloc-Pupil Services	$ 163,090	2.1%
1507: Cntrl Alloc-Security Staff	$ 112,836	1.4%
1508: Cntrl Alloc-Librarians	$ 52,189	0.7%
1509: Cntrl Alloc-ESOL	$ 221,802	2.8%
1511: Cntrl Alloc-Counselors	$ 195,708	2.5%
4528: C4E - In-School Suspension	$ 35,050	0.4%
	$ 7,909,064	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

World of Inquiry ***School No 58***
Principal: Sheelarani Webster ***Grades K-12***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 ELA	26.1%	4.5%	0.0%	18.2%	50.0%
Grade 4 ELA	25.0%	19.1%	9.1%	9.1%	
Grade 5 ELA	14.9%	25.0%	5.9%	0.0%	28.6%
Grade 6 ELA	18.4%	10.6%	20.0%	0.0%	0.0%
Grade 7 ELA	12.5%	17.1%	7.1%	8.3%	20.0%
Grade 8 ELA	19.2%	13.9%	14.3%	10.0%	0.0%
Total	18.8%	15.3%	9.4%	7.8%	14.8%

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	23.9%	7.0%	83.3%	14.3%	50.0%
Grade 4 Math	22.9%	26.1%	0.0%	0.0%	0.0%
Grade 5 Math	8.5%	22.9%	0.0%	0.0%	0.0%
Grade 6 Math	10.2%	6.7%	15.4%	0.0%	0.0%
Grade 7 Math	5.6%	13.3%	0.0%	0.0%	16.7%
Grade 8 Math	8.2%	1.8%	0.0%	0.0%	0.0%
Total	12.3%	12.8%	10.3%	1.5%	6.7%

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	NA	91.8%	89.4%	92.6%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	211	250	11	224	32	5	261
2015-2016	195	246	10	240	8	8	256
2014-2015	244	256	21	225	35	17	277
2013-2014	99	76	27	69	12	22	103

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	95.0%	94.8%	95.0%	95.5%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
Amer Ind & Alaska Native	3	0.3%	4	0.5%	4	0.5%	3	0.4%	3	0.5%
Asian	34	3.7%	32	3.7%	29	3.5%	18	2.6%	14	2.3%
Black or African American	602	66.2%	604	69.0%	582	70.3%	514	73.1%	434	72.8%
Hispanic	163	17.9%	134	15.3%	112	13.5%	74	10.5%	64	10.7%
Two or more	2	0.2%	1	0.1%	1	0.1%	1	0.1%	1	0.2%
White	106	11.6%	100	11.4%	100	12.1%	93	13.2%	80	13.4%
Total	910	100%	875	100%	828	100%	703	100%	596	100%

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	62	63	44	22	12
Students with Disabilities	188	173	155	118	98
General Education	688	681	615	559	454
Economically Disadvantaged	722	702	673	585	498
Total	910	875	828	703	596

Personnel Summary
 # 58 - World of Inquiry

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
15802	A276	Academy Director	1.00	1.00	128,670
15802	A303	PRINCIPAL-ELEMENTARY SCH-15802	1.00	1.00	139,334
15802	A320	Asst Principal - Element-15802	2.00	2.00	104,589
15802	C140	Home Schl Asst-15802	1.00	1.00	35,790
15802	C203	Office Clerk IV-15802	3.00	4.00	31,878
15802	C211	Office Clerk II	1.00	1.00	43,457
15802	C242	Sr School Secretary Bil-15802	1.00	1.00	61,699
15802	C321	Cleaner	-	0.50	29,980
15802	C341	CUSTODIAL ASSISTANT-15802	4.00	4.00	31,462
15802	C343	ASST CUSTODIAN ENGINEER-15802	1.00	1.00	43,996
15802	C344	CUSTODIAN ENGINEER-15802	1.00	1.00	58,892
15802	C454	SCHOOL SENTRY I-15802	4.00	4.00	28,209
15802	C710	PARA SPEC ED 1:1-15802	2.00	2.00	21,271
15802	C767	PARA PRIMARY PROJ-15802	1.00	1.00	19,086
15802	C773	Tchr Asst - Special Edu-15802	2.00	2.00	26,889
15802	C782	Tchr Asst - Interventio-15802	2.00	2.00	26,889
15802	C786	Tchr Asst - ISS-15802	1.00	1.00	35,050
15802	T310	TCHR-ELEM 1-3-15802	6.00	6.00	65,236
15802	T311	TCHR-ELEM 4-6-15802	6.00	6.00	65,236
15802	T337	TCHR-KINDERGARTEN-FULL D-15802	2.00	2.00	65,236
15802	T373	TCHR-MUSIC,VOCAL-15802	1.50	1.50	65,236
15802	T375	TCHR-PHYSICAL EDUCATION-15802	4.00	4.00	65,236
15802	T377	TCHR-ART-15802	2.00	2.00	65,236
15802	T378	Tchr-Reading-15802	3.00	3.00	65,236
15802	T379	TCHR-MUSIC,INSTRUMENTAL-15802	2.00	2.50	65,236
15802	T380	TCHR-TECHNOLOGY-15802	1.00	1.00	65,236
15802	T460	Instructional Coach-15802	1.00	1.50	72,794
15802	T460	Instructional Coach	-	0.50	72,794
15802	T462	TCHR-BUSINESS/MARKETING	-	0.50	65,236
15802	T463	TCHR-ENGLISH-15802	6.00	6.00	65,236
15802	T465	TCHR-HEALTH EDUCATION-15802	1.00	1.00	65,236
15802	T468	TCHR-FAMILY & CONSUMER S-15802	1.00	1.00	65,236
15802	T469	TCHR-FOREIGN LANGUAGE-15802	3.00	3.00	65,236
15802	T471	TCHR-MATH-15802	7.00	7.00	65,236
15802	T474	TCHR-SCIENCE-15802	8.30	8.30	65,236
15802	T475	TCHR-SOCIAL STUDIES-15802	6.00	6.00	65,236
15802	T622	TCHR-SPEC ED SP/HH-15802	3.00	2.60	65,236
15802	T643	TCHR-ESOL-15802	4.20	3.40	65,236
15802	T683	Tchr-on-Assignment-15802	1.00	-	65,236
15802	T710	TCHR-SPEC ED-15802	19.20	22.00	65,236
15802	T755	Per Diem Building Teach-15802	1.00	1.00	44,215
15802	T936	COUNSELOR-15802	3.00	3.00	65,236
15802	T949	SCH SOCIAL WORKER-15802	2.50	2.50	65,236
# 58 - World of Inquiry - ES Total			122.70	126.80	
15811	T390	LIBRARY MEDIA SPECIALIS-15811	1.00	1.00	65,236
# 58 - World of Inquiry Lbry Total			1.00	1.00	
15827	T482	TCHR-REGISTRAR-15827	0.50	0.50	81,314
# 58 - World of Inquiry - REG Total			0.50	0.50	
Grand Total			**124.20**	**128.30**	

Principal Deasure A. Matthew

School 68
Wilson Foundation Academy

Mission: Excellence for all students in all aspects of their development.

200 Genesee St. 14611

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	61.8	63.1
Principals/AP/AD	3.0	3.0
Other Instructional	6.9	7.9
Non-instructional	19.5	19.5
Total	**91.2**	**93.5**
Pupil-Teacher Ratio	8.9 : 1	9.5 : 1
Pupil-Other-Staff Ratio	18.8 : 1	19.8 : 1
Total Pupil-Staff Ratio	**6.1 : 1**	**6.4 : 1**
Student Enrollment		
Total Enrollment	553	601

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,984,611	52.8%
0206: Title I - Kindergarten	$ 65,236	1.2%
0224: Title I - Librarians	$ 7,828	0.1%
0236: Title I - School Improvement	$ 116,120	2.1%
1395: Community Use	$ 55,000	1.0%
1501: Cntrl Alloc-Specialized Servcs	$ 906,041	16.0%
1502: Cntrl Alloc-School Admin	$ 139,334	2.5%
1503: Cntrl Alloc-Custodial	$ 319,184	5.6%
1504: Cntrl Alloc-Misc School-Based	$ 321,357	5.7%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.8%
1506: Cntrl Alloc-Pupil Services	$ 130,472	2.3%
1507: Cntrl Alloc-Security Staff	$ 84,627	1.5%
1508: Cntrl Alloc-Librarians	$ 31,313	0.6%
1509: Cntrl Alloc-ESOL	$ 169,614	3.0%
1511: Cntrl Alloc-Counselors	$ 65,236	1.2%
1600: International Baccalaureate	$ 174,872	3.1%
4528: C4E - In-School Suspension	$ 35,050	0.6%
	$ 5,650,109	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2015-16	2016-17
Salary Compensation	$ 5,379,345	$ 5,473,817
Other Compensation	124,644	57,000
Fixed Obligation/Variability	2,822	6,400
Cash Capital Outlays	12,450	3,700
Facilities and Related	80,955	63,992
Technology	2,208	2,000
Other Variable Expenses	25,181	43,200
Total	**$ 5,627,605**	**$ 5,650,109**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Joseph C. Wilson Foundation Academy ***School: No 68***
Principal: Deasure Matthew ***Grades: K-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA			8.1%	0.0%	27.1%
Grade 4 ELA				6.3%	1.7%
Grade 5 ELA					13.0%
Grade 6 ELA	14.5%	4.5%			
Grade 7 ELA	11.4%	10.6%	5.2%	13.3%	10.1%
Grade 8 ELA	15.6%	14.0%	4.3%	15.0%	8.5%
Total	**13.7%**	**11.6%**	**5.2%**	**7.3%**	**11.3%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math			10.5%	4.0%	20.3%
Grade 4 Math				3.2%	11.9%
Grade 5 Math					4.0%
Grade 6 Math	14.5%	8.7%			
Grade 7 Math	8.9%	9.8%	10.5%	4.4%	3.6%
Grade 8 Math	9.5%	0.0%	0.0%	0.0%	0.0%
Total	**10.1%**	**5.8%**	**5.5%**	**3.3%**	**7.1%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	137	119	16	5	118	12	135
2015-2016	62	34	32	5	32	29	66
2014-2015	67	48	21	16	35	18	69
2013-2014	26	5	16	6	1	14	21

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	90.4%	90.6%	90.2%	91.8%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native									1	0.2%
Asian	20	3.7%	20	3.8%	21	4.1%	18	4.1%	16	4.0%
Black or African American	389	72.7%	378	71.5%	369	71.2%	311	70.5%	273	67.9%
Hispanic	85	15.9%	88	16.6%	80	15.4%	59	13.4%	62	15.4%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%								
White	40	7.5%	43	8.1%	48	9.3%	53	12.0%	50	12.4%
Total	**535**	**100%**	**529**	**100%**	**518**	**100%**	**441**	**100%**	**402**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	31	24	30	26	11
Students with Disabilities	83	86	101	86	75
General Education	452	443	417	355	327
Economically Disadvantaged	481	484	466	386	324
Total	**535**	**529**	**518**	**441**	**402**

Personnel Summary
Jos. C. Wilson Found Acdmy

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
25104	A320	ASSISTANT PRINCIPAL-25104	2.00	2.00	104,589
25104	A401	PRINCIPAL-SECONDARY-25104	1.00	1.00	139,334
25104	C207	Office Clerk III-25104	1.00	1.00	31,381
25104	C211	Office Clerk II-25104	1.00	1.00	43,457
25104	C233	SENIOR SCHOOL SECRETARY-25104	1.00	1.00	61,391
25104	C321	Cleaner-25104	0.50	0.50	29,980
25104	C341	CUSTODIAL ASSISTANT-25104	5.00	5.00	31,462
25104	C343	ASST CUSTODIAN ENGINEER-25104	2.00	2.00	43,996
25104	C344	CUSTODIAN ENGINEER-25104	1.00	1.00	58,892
25104	C454	SCHOOL SENTRY I-25104	3.00	3.00	28,209
25104	C701	PARA-25104	1.00	1.00	21,271
25104	C703	Parent Liaison-25104	1.00	1.00	29,850
25104	C707	PARA SPEC ED-25104	2.00	2.00	21,271
25104	C723	PARA POOL 32.5 HRS	1.00	1.00	21,271
25104	C773	Tchr Asst - Special Educ-25104	2.00	3.00	26,889
25104	C786	Tchr Asst - ISS-25104	1.00	1.00	35,050
25104	T105	Intervention/Prevention-25104	2.00	2.00	65,236
25104	T310	Tchr-Elem 1-3-25104	8.00	7.00	65,236
25104	T311	Tchr-Elem 4-6-25104	7.00	9.00	65,236
25104	T337	TCHR-KINDERGARTEN-FULL -25104	2.00	2.00	65,236
25104	T373	TCHR-MUSIC,VOCAL-25104	1.60	1.60	65,236
25104	T375	TCHR-PHYSICAL EDUCATION-25104	2.30	2.40	65,236
25104	T377	TCHR-ART-25104	2.00	2.00	65,236
25104	T378	Tchr-Reading-25104	3.00	3.00	65,236
25104	T379	TCHR-MUSIC,INSTRUMENTAL-25104	1.00	1.00	65,236
25104	T382	TCHR-COMPUTER SCIENCE-25104	1.10	1.10	65,236
25104	T463	TCHR-ENGLISH-25104	3.00	3.00	65,236
25104	T465	TCHR-HEALTH EDUCATION-25104	0.60	0.60	65,236
25104	T468	TCHR-FAMILY & CONSUMER -25104	0.60	0.60	65,236
25104	T469	TCHR-FOREIGN LANGUAGE-25104	3.00	3.00	65,236
25104	T471	TCHR-MATH-25104	3.00	3.00	65,236
25104	T474	TCHR-SCIENCE-25104	2.20	2.20	65,236
25104	T475	TCHR-SOCIAL STUDIES-25104	2.00	2.00	65,236
25104	T622	TCHR-SPEC ED SP/HH-25104	2.00	2.00	65,236
25104	T643	TCHR-ESOL-25104	2.40	2.60	65,236
25104	T683	Tchr-on-Assignment-25104	2.00	2.00	65,236
25104	T710	TCHR-SPEC ED-25104	10.00	10.00	65,236
25104	T755	Building Per Diem Teache-25104	1.00	1.00	44,215
25104	T936	COUNSELOR-25104	1.00	1.00	65,236
25104	T949	SCH SOCIAL WORKER-25104	2.00	2.00	65,236
Jos. C. Wilson Found Acdmy Total			90.30	92.60	
25027	T482	TCHR-REGISTRAR-25027	0.30	0.30	81,314
Jos. C. Wilson Found Acdmy-RG Total			0.30	0.30	
25011	T390	LIBRARY MEDIA SPECIALIS-25011	0.60	0.60	65,236
Jos. C. Wilson Found Lbry Total			0.60	0.60	
Grand Total			**91.20**	**93.50**	

Principal Walter Larkin Jr.

Edison Educational Campus
School 95

Budget

Mission: Students enrolled in the Edison Campus will participate in integrated career pathways and shared-time technical programs that will prepare them for a job and postsecondary education. Pathways and programs include the construction trades, digital media, manufacturing/engineering, information technology, and automotive technology – with rigorous academic and technical coursework along with opportunities for work based learning and college credit. The Rochester Pathways to Technology Early College High School (PTECH) program is housed at the Edison Campus which gives students the opportunity to earn an Associate's Degree in Information Technology from Monroe Community College at no charge.

655 Colfax St. 14606

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	173.2	180.7
Principals/AP/AD	8.0	9.0
Other Instructional	46.7	45.7
Non-instructional	58.5	62.5
Total	**286.4**	**297.9**
Pupil-Teacher Ratio	9.6 : 1	10.2 : 1
Pupil-Other-Staff Ratio	14.8 : 1	15.7 : 1
Total Pupil-Staff Ratio	**5.8 : 1**	**6.2 : 1**
Student Enrollment		
Total Enrollment	1,671	1,840

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 15,917,286	$ 16,788,209
Other Compensation	490,461	28,228
Fixed Obligation/Variability	27,852	-
Cash Capital Outlays	37,400	23,300
Facilities and Related	282,732	239,936
Technology	-	-
Other Variable Expenses	143,747	132,456
Total	**$ 16,899,478**	**$ 17,212,129**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 8,209,122	47.7%
0236: Title I - School Improvement	$ 219,922	1.3%
0305: IDEA SUPPORT SVC & SECT 61	$ 456,652	2.7%
0351: VIOLENCE PREVENT EXTDA'	$ 49,014	0.3%
0588: PTECH - PATHWAYS TO TECH	$ 319,267	1.9%
0707: PERKINS SECONDARY	$ 32,618	0.2%
1122: School Special Projects	$ 38,500	0.2%
1199: English Language Learning	$ 441,048	2.6%
1396: District Initiative Budgets	$ 65,236	0.4%
1470: AP Testing and Other	$ 1,610	0.01%
1501: Cntrl Alloc-Specialized Servcs	$ 3,629,144	21.1%
1502: Cntrl Alloc-School Admin	$ 139,334	0.8%
1503: Cntrl Alloc-Custodial	$ 476,494	2.8%
1504: Cntrl Alloc-Misc School-Based	$ 549,683	3.2%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.3%
1506: Cntrl Alloc-Pupil Services	$ 391,416	2.3%
1507: Cntrl Alloc-Security Staff	$ 423,135	2.5%
1508: Cntrl Alloc-Librarians	$ 143,519	0.8%
1509: Cntrl Alloc-ESOL	$ 874,162	5.1%
1511: Cntrl Alloc-Counselors	$ 521,888	3.0%
4023: NYSAA CTE	$ 81,000	0.5%
4528: C4E - In-School Suspension	$ 105,150	0.6%
	$ 17,212,129	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Secondary School: Edison Career and Technology High School ***School No 95***
Principal: Walter Larkin ***Grades: 9-12***

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	51.8%	35.7%	43.6%	48.4%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	NA	NA	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	709	902	119	510	398	113	1,021
2015-2016	558	774	157	332	454	145	931
2014-2015	352	576	27	331	259	13	603
2013-2014	447	618	74	391	237	64	692

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	69.4%	74.8%	73.8%	75.6%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	3	0.2%	4	0.2%						
Asian	86	5.1%	85	5.1%	36	5.1%	24	3.8%	17	3.3%
Black or African American	1,066	62.9%	1,080	64.5%	446	63.7%	423	67.7%	336	65.9%
Hispanic	402	23.7%	377	22.5%	175	25.0%	138	22.1%	123	24.1%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.1%	1	0.1%	1	0.1%				
White	136	8.0%	127	7.6%	42	6.0%	40	6.4%	34	6.7%
Total	**1,694**	**100%**	**1,674**	**100%**	**700**	**100%**	**625**	**100%**	**510**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	221	200	98	58	46
Students with Disabilities	433	444	208	119	83
General Education	1,261	1,533	656	572	426
Economically Disadvantaged	1,561	1,230	492	506	427
Total	**1,694**	**1,674**	**700**	**625**	**510**

Personnel Summary
Edison Educational Campus

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
27405	A002	Director of PTECH	1.00	1.00	124,042
27405	A320	ASSISTANT PRINCIPAL	-	1.00	104,589
27405	C213	Office Clerk II 40 hrs.	1.00	1.00	53,707
27405	C233	Senior School Secretary-27405	1.00	1.00	61,391
27405	C786	Tchr Asst - ISS-27405	1.00	1.00	35,050
27405	T106	Response to Intervention Tchr	-	1.00	65,236
27405	T375	TCHR-PHYSICAL EDUCATION-27405	1.30	1.30	65,236
27405	T377	TCHR-ART-27405	0.60	0.80	65,236
27405	T382	Tchr-Computer Science-27405	4.20	4.20	65,236
27405	T463	TCHR-ENGLISH-27405	4.00	4.00	65,236
27405	T465	TCHR-HEALTH EDUCATION-27405	0.60	0.70	65,236
27405	T469	TCHR-FOREIGN LANGUAGE-27405	1.00	1.00	65,236
27405	T471	TCHR-MATH-27405	4.00	4.00	65,236
27405	T474	TCHR-SCIENCE-27405	4.30	4.30	65,236
27405	T475	TCHR-SOCIAL STUDIES-27405	4.20	4.20	65,236
27405	T643	TCHR-ESOL-27405	1.40	1.40	65,236
27405	T683	Tchr-on-Assignment-27405	1.00	-	65,236
27405	T710	TCHR-SPEC ED-27405	3.60	3.00	65,236
27405	T936	COUNSELOR-27405	2.00	2.00	65,236
27405	T949	SCH SOCIAL WORKER-27405	1.00	1.00	65,236
P-Tech: Pathways in Technology Total			37.20	37.90	
27427	T482	TCHR-REGISTRAR-27427	0.50	0.50	81,314
P-Tech: Pathways in Tech - REG Total			0.50	0.50	
29505	A276	Academy Director	2.00	2.00	128,670
29505	A320	ASSISTANT PRINCIPAL-29505	4.00	4.00	104,589
29505	A401	PRINCIPAL-SECONDARY-29505	1.00	1.00	139,334
29505	C108	Home School Asst Bil 40-29505	1.00	1.00	35,790
29505	C140	Home Schl Asst-29505	2.00	2.00	35,790
29505	C213	Office Clerk II 40 hrs.	2.00	2.00	53,707
29505	C233	SENIOR SCHOOL SECRETARY-29505	1.00	1.00	61,391
29505	C318	Office Clerk III 40 hrs-29505	4.00	4.00	45,111
29505	C321	Cleaner-29505	0.50	0.50	29,980
29505	C341	CUSTODIAL ASSISTANT-29505	10.00	10.00	31,462
29505	C343	ASST CUSTODIAN ENGINEER-29505	2.00	2.00	43,996
29505	C344	CUSTODIAN ENGINEER-29505	1.00	1.00	58,892
29505	C454	SCHOOL SENTRY I-29505	13.00	15.00	28,209
29505	C486	PROJECT ASSISTANT-29505	1.00	1.00	49,014
29505	C714	PARA SPEC ED 35 HRS-29505	2.00	-	24,817
29505	C714	PARA SPEC ED 35 HRS	-	4.00	24,817
29505	C718	PARA SPED 1:1 35 HRS-29505	16.00	16.00	21,271
29505	C723	PARA POOL 32.5 HRS	1.00	1.00	21,271
29505	C773	Tchr Asst - Special Edu-29505	26.00	24.00	26,889
29505	C779	Tchr Asst Bilingual	-	1.00	26,889
29505	C786	Tchr Asst - ISS-29505	2.00	2.00	35,050

Principal Walter Larkin Jr.

Edison Educational Campus
School 95

Personnel Summary
Edison Educational Campus

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
29505	T105	Intervention/Prevention-29505	1.00	1.00	65,236
29505	T114	Tchr-Welding-29505	1.00	1.00	65,236
29505	T373	TCHR-MUSIC,VOCAL-29505	1.00	1.00	65,236
29505	T375	TCHR-PHYSICAL EDUCATION	5.00	5.40	65,236
29505	T377	TCHR-ART	4.00	4.20	65,236
29505	T378	Tchr-Reading-29505	1.00	1.00	65,236
29505	T379	TCHR-MUSIC,INSTRUMENTAL-29505	1.00	1.00	65,236
29505	T379	TCHR-MUSIC,INSTRUMENTAL	-	0.20	65,236
29505	T380	TCHR-TECHNOLOGY-29505	1.00	1.00	65,236
29505	T390	LIBRARY MEDIA SPECIALIS-29505	0.20	0.20	65,236
29505	T462	TCHR-BUSINESS/MARKETING-29505	2.00	1.00	65,236
29505	T463	TCHR-ENGLISH	10.00	11.00	65,236
29505	T465	TCHR-HEALTH EDUCATION	1.20	1.20	65,236
29505	T469	TCHR-FOREIGN LANGUAGE	4.00	5.00	65,236
29505	T470	TCHR-MEDIA COMMUNICATIO-29505	4.20	4.20	65,236
29505	T471	TCHR-MATH	10.00	10.00	65,236
29505	T473	TCHR-AUTO MECHANICS-29505	2.20	2.40	65,236
29505	T474	TCHR-SCIENCE	14.00	14.00	65,236
29505	T475	TCHR-SOCIAL STUDIES	10.20	10.00	65,236
29505	T488	TCHR-CONSTRUCTION TRADE-29505	4.40	4.40	65,236
29505	T493	TCHR-PRINTING TRADES-29505	1.00	1.00	65,236
29505	T496	TCHR-GRAPHIC ARTS/DESIG-29505	1.20	1.20	65,236
29505	T504	Tchr-Culinary Careers-29505	1.00	1.00	65,236
29505	T511	Tchr-Architecture-29505	1.20	1.20	65,236
29505	T512	Tchr-CTE Foundation-29505	1.00	1.00	101,170
29505	T514	Tchr-Manufacturing Tech-29505	2.20	2.20	59,741
29505	T622	TCHR-SPEC ED SP/HH-29505	2.00	2.00	65,236
29505	T642	TCHR-BILINGUAL-MATH	-	1.00	65,236
29505	T643	TCHR-ESOL	-	4.00	65,236
29505	T643	TCHR-ESOL-29505	8.00	8.00	65,236
29505	T646	TCHR-BILINGUAL-SCIENCE	-	1.00	65,236
29505	T647	TCHR-BILINGUAL-SOC ST	-	1.00	65,236
29505	T683	Tchr-on-Assignment-29505	1.00	1.00	65,236
29505	T710	TCHR-SPEC ED-29505	41.00	41.00	65,236
29505	T711	TCHR-SPEC ED BILINGUAL	-	-	65,236
29505	T745	TCHR-SCHOOL INSTRUCTOR	1.00	1.00	89,450
29505	T755	Building Per Diem Teach-29505	2.00	1.00	44,215
29505	T837	Tchr-Cooperative-29505	2.00	2.00	65,236
29505	T920	Tchr-Tech Electric/Elec-29505	1.20	1.20	65,236
29505	T936	COUNSELOR	6.00	6.00	65,236
29505	T936	COUNSELOR-29505	0.50	0.50	65,236
29505	T949	SCH SOCIAL WORKER	5.00	5.00	65,236
Edison Career & Technology HS Total			246.20	257.00	
29511	T390	LIBRARY MEDIA SPECIALIS-29511	2.00	2.00	65,236

Personnel Summary
Edison Educational Campus

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
Edison Career & Tech HS Lbry Total			2.00	2.00	
29527	T482	TCHR-REGISTRAR-29527	0.50	0.50	81,314
Edison Career & Technology REG Total			0.50	0.50	
Grand Total			**286.40**	**297.90**	

Principal Julie VanDerwater

School 67
Wilson Commencement Academy

Mission: Our mission is to use the International Baccalaureate (IB) philosophy to guide individual student success.

This means:

- Individualized high standards for all
- Multiple pathways towards graduation including career development, Regents, dual-credit, Advanced Placement (AP), and IB Diploma Program (DP) courses
- Infusing the IB philosophy into all of our courses
- Backward mapping DP courses to ensure future success
- An International mindset that will be at the forefront of our environmental pedagogy
- Utilizing the IB approches to learning and learner profile in all courses to develop the whole child

501 Genesee St. 14611

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	76.7	76.5
Principals/AP/AD	5.0	4.0
Other Instructional	19.5	20.5
Non-instructional	26.9	29.4
Total	**128.1**	**130.4**
Pupil-Teacher Ratio	9 : 1	9.4 : 1
Pupil-Other-Staff Ratio	13.4 : 1	13.3 : 1
Total Pupil-Staff Ratio	**5.4 : 1**	**5.5 : 1**
Student Enrollment		
Total Enrollment	690	718

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 3,356,934	45.2%
0236: Title I - School Improvement	$ 116,120	1.6%
0268: Title I - AIS Services	$ 72,794	1.0%
1199: English Language Learning	$ 61,699	0.8%
1501: Cntrl Alloc-Specialized Servcs	$ 1,662,889	22.4%
1502: Cntrl Alloc-School Admin	$ 139,334	1.9%
1503: Cntrl Alloc-Custodial	$ 334,174	4.5%
1504: Cntrl Alloc-Misc School-Based	$ 419,211	5.6%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.6%
1506: Cntrl Alloc-Pupil Services	$ 195,708	2.6%
1507: Cntrl Alloc-Security Staff	$ 225,672	3.0%
1508: Cntrl Alloc-Librarians	$ 65,236	0.9%
1509: Cntrl Alloc-ESOL	$ 234,850	3.2%
1511: Cntrl Alloc-Counselors	$ 260,944	3.5%
1600: International Baccalaureate	$ 205,622	2.8%
4528: C4E - In-School Suspension	$ 35,050	0.5%
	$ 7,430,451	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 7,546,766	$ 7,273,774
Other Compensation	192,376	5,000
Fixed Obligation/Variability	12,114	-
Cash Capital Outlays	13,461	4,000
Facilities and Related	91,341	77,807
Technology	-	-
Other Variable Expenses	98,360	69,870
Total	**$ 7,954,418**	**$ 7,430,451**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: Joseph C. Wilson Magnet High School ***School No 67***
Principal: Julie VanDerwater ***Grades: 9-12***

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	70.9%	63.5%	67.0%	66.3%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	LAP	LAP	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	275	358	26	209	151	24	384
2015-2016	321	455	69	271	202	51	524
2014-2015	294	487	57	476	25	43	544
2013-2014	409	521	75	375	149	72	596

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	82.9%	83.3%	85.3%	83.8%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.1%	1	0.1%	1	0.1%	2	0.2%	2	0.2%
Asian	47	6.2%	42	5.5%	36	4.4%	43	4.6%	25	2.5%
Black or African American	536	70.8%	573	74.5%	618	75.6%	700	74.4%	746	74.2%
Hispanic	84	11.1%	75	9.8%	89	10.9%	103	10.9%	137	13.6%
Native Hawaiian and Other Pacific Islander							1	0.1%	1	0.1%
Two or more										
White	89	11.8%	78	10.1%	73	8.9%	92	9.8%	94	9.4%
Total	**757**	**100%**	**769**	**100%**	**817**	**100%**	**941**	**100%**	**1,005**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	84	43	31	43	33
Students with Disabilities	170	154	151	187	203
General Education	587	615	666	754	802
Economically Disadvantaged	611	628	685	763	697
Total	**757**	**769**	**817**	**941**	**1,005**

Principal Julie VanDerwater

School 67
Wilson Commencement Academy

Personnel Summary
Jos C Wilson Magnet HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
25105	A320	ASSISTANT PRINCIPAL-25105	4.00	3.00	104,589
25105	A401	PRINCIPAL-SECONDARY-25105	1.00	1.00	139,334
25105	C140	HOME SCHOOL ASSISTANT-25105	1.00	1.00	35,790
25105	C207	Office Clerk III-25105	1.00	1.00	31,381
25105	C211	Office Clerk II-25105	1.00	1.00	43,457
25105	C242	Sr School Secretary Bilingual	1.00	1.00	61,699
25105	C321	Cleaner-25105	0.50	1.00	29,980
25105	C331	Office Clerk IV 40 hrs.	1.00	1.00	49,764
25105	C341	CUSTODIAL ASSISTANT-25105	5.00	5.00	31,462
25105	C343	ASST CUSTODIAN ENGINEER-25105	2.00	2.00	43,996
25105	C344	CUSTODIAN ENGINEER-25105	1.00	1.00	58,892
25105	C454	SCHOOL SENTRY I-25105	7.00	7.00	28,209
25105	C464	SCHOOL SENTRY I BILINGUA-25105	1.00	1.00	28,209
25105	C597	ACCOMPANIST	0.39	0.39	49,677
25105	C707	PARA SPEC ED	-	2.00	21,271
25105	C710	PARA SPEC ED 1:1-25105	4.00	4.00	21,271
25105	C723	PARA POOL 32.5 HRS	1.00	1.00	21,271
25105	C773	Tchr Asst - Special Edu-25105	10.00	11.00	26,889
25105	C786	Tchr Asst - ISS-25105	1.00	1.00	35,050
25105	T105	Intervention/Prevention Tchr	1.00	1.00	65,236
25105	T373	TCHR-MUSIC,VOCAL-25105	1.00	1.00	65,236
25105	T375	TCHR-PHYSICAL EDUCATION-25105	2.40	2.40	65,236
25105	T377	TCHR-ART-25105	3.10	3.10	65,236
25105	T378	Tchr-Reading-25105	1.00	1.00	65,236
25105	T379	TCHR-MUSIC,INSTRUMENTAL-25105	2.00	2.00	65,236
25105	T380	TCHR-TECHNOLOGY	1.00	1.00	65,236
25105	T382	TCHR-COMPUTER SCIENCE-25105	3.00	3.00	65,236
25105	T460	Instructional Coach-25105	1.00	1.00	72,794
25105	T463	TCHR-ENGLISH-25105	7.00	7.00	65,236
25105	T465	TCHR-HEALTH EDUCATION-25105	1.30	1.20	65,236
25105	T469	TCHR-FOREIGN LANGUAGE-25105	4.20	3.80	65,236
25105	T471	TCHR-MATH-25105	6.60	6.60	65,236
25105	T474	TCHR-SCIENCE-25105	9.00	9.00	65,236
25105	T475	TCHR-SOCIAL STUDIES-25105	6.80	6.80	65,236
25105	T622	TCHR-SPEC ED SP/HH-25105	1.00	1.00	65,236
25105	T643	TCHR-ESOL-25105	3.00	3.60	65,236
25105	T683	Tchr-on-Assignment-25105	3.00	2.00	65,236
25105	T683	Tchr-on-Assignment	-	1.00	65,236
25105	T710	TCHR-SPEC ED-25105	18.30	18.00	65,236
25105	T755	Building Per Diem Teache-25105	1.00	1.00	44,215
25105	T936	COUNSELOR-25105	4.00	4.00	65,236
25105	T949	SCH SOCIAL WORKER-25105	3.00	3.00	65,236
Jos. C. Wilson Magnet HS Total			126.59	128.89	
25111	T390	LIBRARY MEDIA SPECIALIS-25111	1.00	1.00	65,236
Jos. C. Wilson Cmn Lbry Total			1.00	1.00	
25127	T482	TCHR-REGISTRAR-25127	0.50	0.50	81,314
Jos. C. Wilson Magnet REG Total			0.50	0.50	
Grand Total			**128.09**	**130.39**	

Principal Uma Mehta

School 102
Rochester Early College International High School

Budget

Mission: Our mission is to provide an innovative educational opportunity that cultivates confident, college immersed, career ready, globally competent scholars.

200 Genesee St. 14611

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	39.4	39.5
Principals/AP/AD	2.0	2.0
Other Instructional	8.9	11.9
Non-instructional	10.0	11.0
Total	**60.3**	**64.4**
Pupil-Teacher Ratio	7.7 : 1	9.4 : 1
Pupil-Other-Staff Ratio	14.5 : 1	14.9 : 1
Total Pupil-Staff Ratio	**5.0 : 1**	**5.8 : 1**
Student Enrollment		
Total Enrollment	304	372

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,893,230	48.7%
0200: TITLE IIA TEACH/PRIN TRNG/	$ 43,676	1.1%
0236: Title I - School Improvement	$ 65,236	1.7%
0268: Title I - AIS Services	$ 72,794	1.9%
1501: Cntrl Alloc-Specialized Servcs	$ 888,854	22.9%
1502: Cntrl Alloc-School Admin	$ 139,334	3.6%
1504: Cntrl Alloc-Misc School-Based	$ 247,130	6.4%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.7%
1507: Cntrl Alloc-Security Staff	$ 84,627	2.2%
1508: Cntrl Alloc-Librarians	$ 26,094	0.7%
1509: Cntrl Alloc-ESOL	$ 130,472	3.4%
1511: Cntrl Alloc-Counselors	$ 195,708	5.0%
4528: C4E - In-School Suspension	$ 35,050	0.9%
	$ 3,887,441	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,705,992	$ 3,845,244
Other Compensation	125,560	3,000
Fixed Obligation/Variability	1,429	1,000
Cash Capital Outlays	6,681	3,000
Facilities and Related	32,800	33,797
Technology	-	-
Other Variable Expenses	7,493	1,400
Total	**$ 3,879,955**	**$ 3,887,441**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: Rochester Early College High School ***School No 102***

Principal: Uma Mehta ***Grades: 9-12***

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	71.0%	75.9%	70.3%	82.1%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Good Standing	Good Standing	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	50	68	19	24	49	14	87
2015-2016	67	42	22	10	36	18	64
2014-2015	6	4	4	5	0	3	8
2013-2014	13	9	2	8	1	2	11

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	80.3%	83.6%	87.0%	90.2%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.3%								
Asian	31	8.3%	28	8.0%	22	6.2%	19	5.7%	17	6.3%
Black or African American	239	64.4%	236	67.0%	243	68.1%	243	73.0%	194	71.6%
Hispanic	68	18.3%	53	15.1%	61	17.1%	49	14.7%	41	15.1%
Native Hawaiian and Other Pacific Islander									1	0.4%
Two or more	1	0.3%								
White	31	8.3%	35	9.9%	31	8.7%	21	6.3%	18	6.6%
Total	**371**	**100%**	**352**	**100%**	**357**	**100%**	**333**	**100%**	**271**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	50	51	39	40	30
Students with Disabilities	69	32	33	29	29
General Education	302	301	318	293	241
Economically Disadvantaged	335	310	306	288	219
Total	**371**	**352**	**357**	**333**	**271**

Personnel Summary
Roch Early College Intrntnl HS

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
29105	A320	ASSISTANT PRINCIPAL-29105	1.00	1.00	104,589
29105	A401	PRINCIPAL-SECONDARY-29105	1.00	1.00	139,334
29105	C018	JROTC Instructor-29105	2.00	2.00	71,376
29105	C154	Home Schl Asst 40 hrs	1.00	1.00	49,601
29105	C213	Office Clerk II 40 hrs.-29105	2.00	2.00	53,707
29105	C233	Senior School Secretary	1.00	1.00	61,391
29105	C454	SCHOOL SENTRY I-29105	2.00	3.00	28,209
29105	C710	PARA SPEC ED 1:1-29105	2.00	2.00	21,271
29105	C773	Tchr Asst - Special Edu-29105	3.00	6.00	26,889
29105	C786	Tchr Asst - ISS-29105	1.00	1.00	35,050
29105	T375	TCHR-PHYSICAL EDUCATION-29105	1.70	1.70	65,236
29105	T377	TCHR-ART-29105	1.00	1.00	65,236
29105	T378	Tchr-Reading-29105	1.00	1.00	65,236
29105	T379	TCHR-MUSIC,INSTRUMENTAL	-	0.60	65,236
29105	T382	Tchr-Computer Science-29105	1.00	1.00	65,236
29105	T460	Instructional Coach-29105	1.00	1.00	72,794
29105	T462	TCHR-BUSINESS/MARKETING-29105	1.00	1.00	65,236
29105	T463	TCHR-ENGLISH-29105	4.00	4.00	65,236
29105	T465	TCHR-HEALTH EDUCATION-29105	1.00	1.00	65,236
29105	T469	TCHR-FOREIGN LANGUAGE-29105	1.60	1.60	65,236
29105	T471	TCHR-MATH-29105	4.00	4.00	65,236
29105	T474	TCHR-SCIENCE-29105	4.50	4.50	65,236
29105	T475	TCHR-SOCIAL STUDIES-29105	4.00	4.00	65,236
29105	T622	TCHR-SPEC ED SP/HH-29105	1.00	0.50	65,236
29105	T643	TCHR-ESOL-29105	2.00	2.00	65,236
29105	T683	Tchr-on-Assignment	-	-	65,236
29105	T700	Tchr - Mentor Release-29105	0.60	0.60	72,794
29105	T710	TCHR-SPEC ED-29105	10.00	10.00	65,236
29105	T936	COUNSELOR	3.00	3.00	65,236
29105	T949	SCH SOCIAL WORKER-29105	1.00	1.00	65,236
Roch Early College Intrntnl HS Total			59.40	63.50	
29111	T390	LIBRARY MEDIA SPECIALIS-29111	0.40	0.40	65,236
Roch Early College Int HS Lbry Total			0.40	0.40	
29127	T482	TCHR-REGISTRAR-29127	0.50	0.50	81,314
Roch Early College Intrntnl RG Total			0.50	0.50	
Grand Total			**60.30**	**64.40**	

Principal Armando Ramirez **All City High School**

"All City High-
Where students come to Finish what they've Started!"

2 Austin Street 14606

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	27.0	27.7
Principals/AP/AD	3.0	3.0
Other Instructional	6.5	5.5
Non-instructional	5.5	8.0
Total	**42.0**	**44.2**
Pupil-Teacher Ratio	12.2 : 1	12.9 : 1
Pupil-Other-Staff Ratio	21.9 : 1	21.6 : 1
Total Pupil-Staff Ratio	**7.8 : 1**	**8.1 : 1**
Student Enrollment		
Total Enrollment	329	356

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,775,497	61.6%
0236: Title I - School Improvement	$ 48,927	1.7%
1501: Cntrl Alloc-Specialized Servcs	$ 339,227	11.8%
1502: Cntrl Alloc-School Admin	$ 139,334	4.8%
1503: Cntrl Alloc-Custodial	$ 105,344	3.7%
1504: Cntrl Alloc-Misc School-Based	$ 65,236	2.3%
1506: Cntrl Alloc-Pupil Services	$ 65,236	2.3%
1507: Cntrl Alloc-Security Staff	$ 84,627	2.9%
1509: Cntrl Alloc-ESOL	$ 26,094	0.9%
1511: Cntrl Alloc-Counselors	$ 195,708	6.8%
4528: C4E - In-School Suspension	$ 35,050	1.2%
:	**$ 2,880,281**	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 2,973,327	$ 2,835,901
Other Compensation	72,029	3,000
Fixed Obligation/Variability	6,707	-
Cash Capital Outlays	1,800	-
Facilities and Related	29,755	41,380
Technology	-	-
Other Variable Expenses	3,470	-
Total	**$ 3,087,088**	**$ 2,880,281**

Please note: There is no data page for All City High School because this is a program school.

Note: Some percentage totals may be "off" due to rounding.

Personnel Summary
All City High

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
29205	A276	Academy Director-29205	1.00	1.00	128,670
29205	A320	ASSISTANT PRINCIPAL-29205	1.00	1.00	104,589
29205	A401	PRINCIPAL-SECONDARY-29205	1.00	1.00	139,334
29205	C154	Home Schl Asst 40 hrs	0.50	0.50	49,601
29205	C211	Office Clerk II-29205	1.00	1.00	43,457
29205	C233	Senior School Secretary-29205	1.00	1.00	61,391
29205	C321	Cleaner	-	0.50	29,980
29205	C341	CUSTODIAL ASSISTANT	-	1.00	31,462
29205	C344	CUSTODIAN ENGINEER	-	1.00	58,892
29205	C454	SCHOOL SENTRY I-29205	2.00	2.00	28,209
29205	C464	SCHOOL SENTRY I BILINGU-29205	1.00	1.00	28,209
29205	C786	Tchr Asst - ISS-29205	1.00	1.00	35,050
29205	T105	Intervention/Prevention Tchr	-	0.50	65,236
29205	T106	Response to Intervention Tchr	-	1.25	65,236
29205	T375	TCHR-PHYSICAL EDUCATION-29205	1.80	1.80	65,236
29205	T377	TCHR-ART-29205	1.00	1.00	65,236
29205	T380	TCHR-TECHNOLOGY-29205	1.00	1.00	65,236
29205	T462	TCHR-BUSINESS/MARKETING-29205	1.00	1.00	65,236
29205	T463	TCHR-ENGLISH-29205	3.00	3.00	65,236
29205	T465	TCHR-HEALTH EDUCATION-29205	1.00	1.00	65,236
29205	T469	TCHR-FOREIGN LANGUAGE-29205	0.50	0.50	65,236
29205	T471	TCHR-MATH-29205	3.00	3.00	65,236
29205	T474	TCHR-SCIENCE-29205	3.30	3.30	65,236
29205	T475	TCHR-SOCIAL STUDIES-29205	3.00	3.00	65,236
29205	T622	TCHR-SPEC ED SP/HH-29205	0.20	0.20	65,236
29205	T643	TCHR-ESOL-29205	0.40	0.40	65,236
29205	T683	Tchr-on-Assignment	2.75	0.75	65,236
29205	T710	TCHR-SPEC ED-29205	5.00	5.00	65,236
29205	T936	COUNSELOR-29205	3.00	3.00	65,236
29205	T949	SCH SOCIAL WORKER-29205	1.00	1.00	65,236
All City High Total			40.45	42.70	
29211	T390	LIBRARY MEDIA SPECIALIS-29211	1.00	-	65,236
29211	T683	Tchr-on-Assignment	-	1.00	65,236
All City High Lbry Total			1.00	1.00	
29227	T482	TCHR-REGISTRAR-29227	0.50	0.50	81,314
All City High - REG Total			0.50	0.50	
Grand Total			**41.95**	**44.20**	

Network Intensive Support Schools Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 53,783,806	$ 52,485,024	$ 1,298,782	2.41%
Other Compensation	4,864,016	2,821,401	2,042,615	41.99%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	246,206	12,000	234,206	95.13%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	72,775	18,700	54,075	74.30%
Facilities and Related	785,687	452,607	333,080	42.39%
Technology	80,480	14,100	66,380	82.48%
Other Variable Expenses	4,220,712	1,049,952	3,170,760	75.12%
Totals	**$ 64,053,682**	**$ 56,853,784**	**$ 7,199,898**	**11.24%**
FTEs	**1,020.20**	**914.10**	**106.10**	**10.40%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Network Intensive Sprt & Invtn

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 35,432,545	$ 42,601,715	$ 41,338,535	$ 40,637,848	$ 700,688
Civil Service	3,384,161	4,567,670	4,263,048	4,379,923	(116,875)
Administrator	4,384,699	4,558,367	4,547,041	4,103,622	443,419
Teaching Assistants	1,262,181	1,896,113	1,827,224	1,774,582	52,642
Paraprofessional	1,324,482	1,814,167	1,807,958	1,589,050	218,909
Sub Total Salary Compensation	**45,788,068**	**55,438,033**	**53,783,806**	**52,485,024**	**1,298,782**
Other Compensation					
Substitute Teacher	3,175,395	5,633	1,368,124	7,385	1,360,739
Hourly Teachers	2,018,217	2,496,873	2,576,645	2,656,939	(80,294)
Teachers In-Service	325,884	79,991	507,966	64,092	443,874
Overtime Civil Service	305,032	114,221	377,553	92,985	284,568
Civil Service Substitutes	86,244	-	33,728	-	33,728
Sub Total Other Compensation	**5,910,772**	**2,696,718**	**4,864,016**	**2,821,401**	**2,042,615**
Total Salary and Other Compensation	**51,698,840**	**58,134,751**	**58,647,822**	**55,306,425**	**3,341,397**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**51,698,840**	**58,134,751**	**58,647,822**	**55,306,425**	**3,341,397**
Fixed Obligations With Variability					
Special Education Tuition	-	-	1,250	-	1,250
Contract Transportation	136,336	9,000	244,956	12,000	232,956
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**136,336**	**9,000**	**246,206**	**12,000**	**234,206**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	1,463	-	-	-	-
Equipment Other than Buses	29,479	1,100	24,475	2,000	22,475
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	4,020	1,500	1,500	15,000	(13,500)
Computer Hardware - Non-Instructional	364	1,500	1,725	1,700	25
Library Books	33,141	37,764	45,075	-	45,075
Sub Total Cash Capital Outlays	**68,467**	**41,864**	**72,775**	**18,700**	**54,075**

Expenditure Summary (All Funds)

Network Intensive Sprt & Invtn

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	886,745	396,477	481,482	295,919	185,563
Equip Service Contr & Repair	1,798	5,500	5,500	4,600	900
Facilities Service Contracts	-	-	-	-	-
Rentals	5,712	1,710	1,210	3,410	(2,200)
Maintenance Repair Supplies	500	750	750	-	750
Postage and Print/Advertising	68,906	36,350	52,417	28,053	24,364
Auto Supplies	647	200	350	600	(250)
Supplies and Materials	90,845	3,295	94,937	3,500	91,437
Custodial Supplies	120,904	116,453	133,453	103,000	30,453
Office Supplies	22,829	14,000	15,588	13,525	2,063
Sub Total Facilities and Related	**1,198,886**	**574,735**	**785,687**	**452,607**	**333,080**
Technology					
Computer Software - Instructional	27,580	14,000	80,480	14,100	66,380
Computer Software - Non-Instructional	3,275	-	-	-	-
Subtotal Technology	**30,854**	**14,000**	**80,480**	**14,100**	**66,380**
All Other Variable Expenses					
Miscellaneous Services	71,772	10,015	132,934	19,500	113,434
Professional Technical Service	1,759,838	1,891,231	3,327,434	904,548	2,422,886
Agency Temporary Staff	436,867	178,671	568,629	117,500	451,129
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(3,091)	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	61,672	-	166,503	-	166,503
BOCES Services	50,424	21,004	25,212	8,404	16,808
Subtotal of All Other Variable Expenses	**2,377,483**	**2,100,921**	**4,220,712**	**1,049,952**	**3,170,760**
Total Non Compensation	**3,812,025**	**2,740,520**	**5,405,860**	**1,547,359**	**3,858,501**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 55,510,865**	**$ 60,875,271**	**$ 64,053,682**	**$ 56,853,784**	**$ 7,199,898**

EXPENDITURES BY DEPARTMENT

Rochester City School District - RCSD	**$ 55,510,865**	**$ 60,875,271**	**$ 64,053,682**	**$ 56,853,784**	**$ 7,199,898**

Position Summary
Network Intensive Sprt & Invtn

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	639.90	652.70	675.70	616.60	59.10
Civil Service	117.50	124.50	125.50	118.50	7.00
Administrator	43.00	42.00	46.00	39.00	7.00
Teaching Assistants	64.00	68.00	71.00	62.00	9.00
Paraprofessional	84.20	82.20	94.00	71.00	23.00
Building Substitute Teachers	9.00	0.00	8.00	7.00	1.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**957.60**	**969.40**	**1,020.20**	**914.10**	**106.10**
POSITIONS BY DEPARTMENT					
Rochester City School District - RCSD	**957.60**	**969.40**	**1,020.20**	**914.10**	**106.10**

Principal Rodney S. Moore

School 03
Nathaniel Rochester Community School

Mission: At Nathaniel Rochester Community School, we believe all students can learn. We also understand that students and adults learn at different rates and may need additional time, supports and interventions to achieve mastery. As a staff, we are committed to doing whatever it takes to ensure student academic and social emotional growth while providing equitable educational opportunities in a safe and nurturing learning environment for each child.

85 Adams St. 14608

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	68.1	61.1
Principals/AP/AD	4.0	4.0
Other Instructional	9.3	8.2
Non-instructional	17.0	16.0
Total	**98.4**	**89.3**
Pupil-Teacher Ratio	7.7 : 1	8.3 : 1
Pupil-Other-Staff Ratio	17.3 : 1	18 : 1
Total Pupil-Staff Ratio	**5.3 : 1**	**5.7 : 1**
Student Enrollment		
Total Enrollment	523	509

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 5,399,701	$ 5,296,175
Other Compensation	378,586	320,625
Fixed Obligation/Variability	8,459	-
Cash Capital Outlays	4,469	-
Facilities and Related	98,796	83,038
Technology	-	-
Other Variable Expenses	302,859	249,000
Total	**$ 6,192,870**	**$ 5,948,838**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 3,038,087	51.1%
0155: COMMUNITY SCHOOLS INITIATIV	$ 31,462	0.5%
0206: Title I - Kindergarten	$ 65,236	1.1%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 133,734	2.2%
0307: IDEA EIS Set-aside	$ 32,618	0.5%
1199: English Language Learning	$ 89,908	1.5%
1501: Cntrl Alloc-Specialized Servcs	$ 927,312	15.6%
1502: Cntrl Alloc-School Admin	$ 139,334	2.3%
1503: Cntrl Alloc-Custodial	$ 134,350	2.3%
1504: Cntrl Alloc-Misc School-Based	$ 230,026	3.9%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.7%
1506: Cntrl Alloc-Pupil Services	$ 130,472	2.2%
1507: Cntrl Alloc-Security Staff	$ 56,418	0.9%
1508: Cntrl Alloc-Librarians	$ 52,189	0.9%
1509: Cntrl Alloc-ESOL	$ 143,519	2.4%
1511: Cntrl Alloc-Counselors	$ 65,236	1.1%
4515: C4E - Extended Day Program	$ 586,625	9.9%
4528: C4E - In-School Suspension	$ 35,050	0.6%
	$ 5,948,838	**100.0%**

Budget

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Nathaniel Rochester Community School ***School: No 03***

Principal: Rodney Moore ***Grades: K-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	6.8%	2.8%	0.0%	3.3%	8.2%
Grade 4 ELA	1.8%	6.9%	3.2%	8.2%	2.0%
Grade 5 ELA	6.3%	0.0%	4.0%	11.4%	4.2%
Grade 6 ELA	1.5%	4.2%	4.3%	2.2%	4.2%
Grade 7 ELA	5.2%	4.3%	1.0%	1.9%	3.8%
Grade 8 ELA	5.0%	3.2%	0.0%	1.8%	7.8%
Total	**4.5%**	**3.6%**	**1.9%**	**4.0%**	**5.1%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	3.2%	2.8%	1.8%	3.1%	12.0%
Grade 4 Math	0.0%	11.7%	3.2%	6.5%	5.8%
Grade 5 Math	7.8%	1.7%	0.0%	18.2%	4.3%
Grade 6 Math	0.0%	1.4%	0.0%	2.1%	12.2%
Grade 7 Math	2.1%	4.2%	0.0%	2.0%	4.6%
Grade 8 Math	3.0%	0.0%	0.0%	0.0%	0.0%
Total	**2.7%**	**3.4%**	**1.1%**	**4.2%**	**6.0%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-18
Accountability Designation	Priority	Priority	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	243	226	20	122	108	16	246
2015-2016	203	147	27	30	121	23	174
2014-2015	199	185	10	120	70	5	195
2013-2014	199	153	9	146	9	7	162

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Average Daily Attendance	91.9%	90.8%	90.8%	91.8%

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	2	0.3%	2	0.3%	2	0.3%	2	0.3%	2	0.3%
Asian	30	3.9%	30	4.5%	33	4.7%	27	4.1%	14	2.2%
Black or African American	548	70.6%	518	77.9%	560	80.0%	533	81.4%	548	84.8%
Hispanic	114	14.7%	66	9.9%	65	9.3%	56	8.5%	56	8.7%
Native Hawaiian and Other Pacific Islander										
Two or more	4	10.1%	1	0.2%						
White	78	10.1%	48	7.2%	40	5.7%	37	5.6%	26	4.0%
Total	**776**	**100.0%**	**665**	**100.0%**	**700**	**100.0%**	**655**	**100.0%**	**646**	**100.0%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	55	49	63	56	23
Students with Disabilities	130	92	110	109	107
General Education	646	573	590	546	539
Economically Disadvantaged	688	619	663	633	602
Total	**776**	**665**	**700**	**655**	**646**

Personnel Summary
 # 3 - Nathaniel Rochester

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10302	A303	Principal-10302	1.00	1.00	139,334
10302	A320	Asst Principal - Elemen-10302	2.00	2.00	104,589
10302	C203	Office Clerk IV-10302	2.00	2.00	31,878
10302	C242	Sr School Secretary Bil-10302	1.00	1.00	61,699
10302	C341	CUSTODIAL ASSISTANT-10302	2.00	2.00	31,462
10302	C343	ASST CUSTODIAN ENGINEER-10302	1.00	1.00	43,996
10302	C344	CUSTODIAN ENGINEER-10302	1.00	1.00	58,892
10302	C454	SCHOOL SENTRY I-10302	2.00	2.00	28,209
10302	C464	SCHOOL SENTRY I BILINGUAL	1.00	1.00	28,209
10302	C701	PARA BREAK-10302	1.00	1.00	21,271
10302	C703	Parent Liaison-10302	1.00	1.00	29,850
10302	C707	PARA SPEC ED-10302	2.00	2.00	21,271
10302	C708	PARA SPEC ED BILINGUAL-10302	1.00	-	21,271
10302	C710	PARA SPEC ED 1:1-10302	1.00	1.00	21,271
10302	C723	PARA POOL 32.5 HRS-10302	1.00	1.00	21,271
10302	C773	Tchr Asst - Special Edu-10302	4.00	3.00	26,889
10302	C786	Tchr Asst - ISS-10302	1.00	1.00	35,050
10302	T105	Intervention/Prevention-10302	4.50	8.00	65,236
10302	T106	Response to Intervention Tchr	1.00	-	65,236
10302	T310	TCHR-ELEM 1-3-10302	9.00	8.00	65,236
10302	T311	TCHR-ELEM 4-6-10302	8.00	8.00	65,236
10302	T337	TCHR-KINDERGARTEN-FULL D-10302	3.00	2.00	65,236
10302	T373	TCHR-MUSIC,VOCAL-10302	1.00	1.20	65,236
10302	T375	TCHR-PHYSICAL EDUCATION-10302	3.00	2.20	65,236
10302	T377	TCHR-ART-10302	1.60	1.50	65,236
10302	T378	Tchr-Reading-10302	2.00	2.00	65,236
10302	T379	TCHR-MUSIC,INSTRUMENTAL-10302	0.50	0.50	65,236
10302	T380	TCHR-TECHNOLOGY-10302	1.00	1.00	65,236
10302	T463	TCHR-ENGLISH-10302	3.00	3.00	65,236
10302	T465	TCHR-HEALTH EDUCATION-10302	0.50	0.50	65,236
10302	T468	TCHR-FAMILY & CONSUMER -10302	0.60	0.50	65,236
10302	T469	TCHR-FOREIGN LANGUAGE-10302	1.00	1.00	65,236
10302	T471	TCHR-MATH-10302	3.00	2.50	65,236
10302	T474	TCHR-SCIENCE-10302	3.00	2.00	65,236
10302	T475	TCHR-SOCIAL STUDIES-10302	2.00	2.00	65,236
10302	T622	TCHR-SPEC ED SP/HH-10302	2.00	2.00	65,236
10302	T643	TCHR-ESOL-10302	2.40	2.20	65,236
10302	T683	Tchr-on-Assignment-10302	1.00	-	65,236
10302	T710	TCHR-SPEC ED-10302	13.00	10.00	65,236
10302	T755	Per Diem Building Teach-10302	1.00	1.00	44,215
10302	T936	COUNSELOR-10302	1.00	1.00	65,236
10302	T949	SCH SOCIAL WORKER-10302	2.00	2.00	65,236
# 3 - Nathaniel Rochester - ES Total			95.10	87.10	
10310	A412	Expanded Lrng. Res. Coo-10310	1.00	1.00	77,742

Personnel Summary
 # 3 - Nathaniel Rochester

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10310	T105	Intervention/Prevention-10310	1.00	-	65,236
# 3 - Nathaniel Roch-Exp Lrn Total			2.00	1.00	
10311	T390	LIBRARY MEDIA SPECIALIS-10311	1.00	1.00	65,236
# 3 - Nathaniel Rochester Lbry Total			1.00	1.00	
10327	T482	TCHR-REGISTRAR-10327	0.30	0.20	81,314
# 3 - Nathaniel Rochester-REG Total			0.30	0.20	
Grand Total			**98.40**	**89.30**	

Principal Laurel A. Avery-DeToy

School 08
Roberto Clemente

Mission: Roberto Clemente School No. 8 is a school where we enjoy the adventure of learning and promote the highest levels of achievement for all. We respect the school, the people in it and the work we create. We recognize that as a TEAM we are stronger together than we are apart.

1180 St. Paul St. 14621

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	55.4	54.6
Principals/AP/AD	5.0	5.0
Other Instructional	11.3	11.3
Non-instructional	27.0	24.0
Total	**98.7**	**94.9**
Pupil-Teacher Ratio	8.1 : 1	8.4 : 1
Pupil-Other-Staff Ratio	10.4 : 1	11.3 : 1
Total Pupil-Staff Ratio	**4.5 : 1**	**4.8 : 1**
Student Enrollment		
Total Enrollment	449	457

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,802,540	$ 5,244,806
Other Compensation	547,705	448,960
Fixed Obligation/Variability	691	-
Cash Capital Outlays	3,538	-
Facilities and Related	72,467	41,363
Technology	-	-
Other Variable Expenses	385,704	203,904
Total	**$ 5,812,645**	**$ 5,939,033**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,415,582	40.7%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.0%
0155: COMMUNITY SCHOOLS INITIATIVE	$ 105,687	1.8%
0200: TITLE IIA TEACH/PRIN TRNG/RECR	$ 36,397	0.6%
0206: Title I - Kindergarten	$ 97,854	1.6%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 123,296	2.1%
0307: IDEA EIS Set-aside	$ 32,618	0.5%
0413: EXTENDED LEARNING TIME	$ 527,506	8.9%
0451: VIOLENCE PREVENT EXTDAY PRIMRY	$ 65,236	1.1%
0513: PRIMARY PROJECT	$ 4,772	0.1%
0868: SIG #8	$ 234,428	3.9%
1199: English Language Learning	$ 31,878	0.5%
1370: Section 504 Rehabilitation Act	$ 21,271	0.4%
1416: Primary Project	$ 14,315	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 1,075,192	18.1%
1502: Cntrl Alloc-School Admin	$ 139,334	2.3%
1503: Cntrl Alloc-Custodial	$ 165,812	2.8%
1504: Cntrl Alloc-Misc School-Based	$ 287,038	4.8%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.7%
1506: Cntrl Alloc-Pupil Services	$ 97,854	1.6%
1507: Cntrl Alloc-Security Staff	$ 56,418	0.9%
1508: Cntrl Alloc-Librarians	$ 52,189	0.9%
1509: Cntrl Alloc-ESOL	$ 195,708	3.3%
1511: Cntrl Alloc-Counselors	$ 65,236	1.1%
4528: C4E - In-School Suspension	$ 35,050	0.6%
	$ 5,939,033	**100.0%**

Budget

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Roberto Clemente ***School: No 08***
Principal: Laurel Avery DeToy ***Grades: PreK-8***

Profile

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	1.3%	3.8%	6.2%	6.7	8.3%
Grade 4 ELA	3.9%	1.5%	1.5%	12.3%	3.6%
Grade 5 ELA	1.3%	1.4%	0.0%	1.7%	4.0%
Grade 6 ELA	7.3%	1.4%	3.3%	6.0%	0%
Grade 7 ELA	1.4%	0%	1.4%	3.5%	1.9%
Grade 8 ELA	0%	2.7%	0%	0%	7.1%
Total	**2.4%**	**1.9%**	**2.3%%**	**4.9%**	**4.3%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	1.3%	6.3%	13.4%	15.3%	6.1%
Grade 4 Math	0%	1.5%	11.1%	9.4%	1.7%
Grade 5 Math	0%	1.4%	0%	0%	4.1%
Grade 6 Math	1.7%	0%	2.1%	2.3%	2.4%
Grade 7 Math	0%	0%	0%	2.0%	0%
Grade 8 Math	1.6%	0%	2.0%	0.0%	0%
Total	**0.7%**	**1.7%**	**5.5%**	**5.3%**	**2.6%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	311	292	20	123	169	20	312
2015-2016	419	523	32	106	417	32	555
2014-2015	317	354	23	136	221	20	377
2013-2014	292	268	30	173	96	29	298

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	89.0%	87.8%	87.9%	88.6%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	2	0.4%	3	0.5%	2	0.3%	2	0.3%	4	0.6%
Asian	9	1.6%	8	1.3%	9	1.4%	9	1.4%	9	1.3%
Black or African American	355	63.2%	380	59.9%	393	61.4%	391	60.4%	405	58.0%
Hispanic	168	29.9%	203	32.0%	210	32.8%	218	33.7%	246	35.2%
Native Hawaiian and Other Pacific Islander									1	0.1%
Two or more			1	0.2%	2	0.3%				
White	28	5.0%	39	6.2%	24	3.8%	27	4.2%	33	4.7%
Total	**562**	**100%**	**634**	**100%**	**640**	**100%**	**647**	**100%**	**698**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	56	50	42	34	42
Students with Disabilities	112	110	103	74	93
General Education	450	524	537	647	655
Economically Disadvantaged	541	619	625	619	605
Total	**562**	**634**	**640**	**647**	**698**

Principal Laurel A. Avery-DeToy

School 08
Roberto Clemente

Personnel Summary
 # 8 - Roberto Clemente

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10802	A303	PRINCIPAL-ELEMENTARY SCH-10802	1.00	1.00	139,334
10802	A320	Asst Principal - Element-10802	2.00	2.00	104,589
10802	A527	Community School Site C-10802	1.00	1.00	74,225
10802	C203	Office Clerk IV-10802	1.00	1.00	31,878
10802	C204	Office Clerk IV Bilingu-10802	1.00	-	31,878
10802	C207	Office Clerk III-10802	1.00	1.00	31,381
10802	C233	Senior School Secretary-10802	1.00	1.00	61,391
10802	C331	Office Clerk IV 40 hrs.	-	1.00	49,764
10802	C341	CUSTODIAL ASSISTANT-10802	3.00	3.00	31,462
10802	C343	ASST CUSTODIAN ENGINEER-10802	1.00	1.00	43,996
10802	C344	CUSTODIAN ENGINEER-10802	1.00	1.00	58,892
10802	C454	SCHOOL SENTRY I-10802	3.00	3.00	28,209
10802	C701	PARA BREAK-10802	3.00	1.00	21,271
10802	C702	PARA ADA-10802	1.00	1.00	21,271
10802	C703	Parent Liaison-10802	1.00	1.00	29,850
10802	C707	PARA SPEC ED-10802	6.00	5.00	21,271
10802	C710	PARA SPEC ED 1:1-10802	3.00	3.00	21,271
10802	C767	PARA PRIMARY PROJ-10802	1.00	1.00	19,086
10802	C773	Tchr Asst - Special Educ-10802	6.00	6.00	26,889
10802	C786	Tchr Asst - ISS-10802	1.00	1.00	35,050
10802	T105	Intervention/Prevention-10802	5.00	5.00	65,236
10802	T310	TCHR-ELEM 1-3-10802	9.00	8.00	65,236
10802	T311	TCHR-ELEM 4-6-10802	7.00	7.00	65,236
10802	T337	TCHR-KINDERGARTEN-FULL D-10802	3.00	3.00	65,236
10802	T373	TCHR-MUSIC,VOCAL-10802	1.50	1.20	65,236
10802	T375	TCHR-PHYSICAL EDUCATION	-	-	65,236
10802	T375	TCHR-PHYSICAL EDUCATION-10802	2.70	2.80	65,236
10802	T377	TCHR-ART-10802	1.70	1.70	65,236
10802	T377	TCHR-ART	-	0.30	65,236
10802	T378	Tchr-Reading-10802	2.00	2.00	65,236
10802	T379	TCHR-MUSIC,INSTRUMENTAL-10802	1.50	1.50	65,236
10802	T380	TCHR-TECHNOLOGY-10802	0.20	-	65,236
10802	T463	TCHR-ENGLISH-10802	2.00	1.00	65,236
10802	T465	TCHR-HEALTH EDUCATION-10802	0.30	0.20	65,236
10802	T468	TCHR-FAMILY & CONSUMER SCIENCE	-	-	65,236
10802	T469	TCHR-FOREIGN LANGUAGE	0.60	1.00	65,236
10802	T471	TCHR-MATH-10802	1.00	1.00	65,236
10802	T474	TCHR-SCIENCE-10802	1.00	1.00	65,236
10802	T475	TCHR-SOCIAL STUDIES-10802	1.00	1.00	65,236
10802	T622	TCHR-SPEC ED SP/HH-10802	1.40	1.40	65,236
10802	T643	TCHR-ESOL-10802	3.00	3.00	65,236
10802	T700	Tchr - Mentor Release-10802	0.50	0.50	72,794
10802	T710	TCHR-SPEC ED-10802	9.00	10.00	65,236
10802	T755	Per Diem Building Teach-10802	1.00	1.00	44,215

Personnel Summary
 # 8 - Roberto Clemente

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10802	T804	TCHR-WELLNESS CTR. COOR-10802	1.00	1.00	65,236
10802	T936	COUNSELOR-10802	1.00	1.00	65,236
10802	T949	SCH SOCIAL WORKER-10802	2.00	2.00	65,236
# 8 - Roberto Clemente - ES Total			96.40	92.60	
10810	A412	Expanded Lrng. Res. Coo-10810	1.00	1.00	77,742
# 8 - Roberto Clemente-Exp Lrn Total			1.00	1.00	
10811	T390	LIBRARY MEDIA SPECIALIS-10811	1.00	1.00	65,236
# 8 - Roberto Clemente Lbry Total			1.00	1.00	
10827	T482	TCHR-REGISTRAR-10827	0.30	0.30	81,314
# 8 - Roberto Clemente - REG Total			0.30	0.30	
Grand Total			**98.70**	**94.90**	

Principal Sharon E. Jackson

School 09
Dr. Martin Luther King, Jr.

Mission: Our mission of Dr. Martin Luther King, Jr. School No.9 is to create and maintain an environment that meets the needs of the whole child that ensure each child will continue to grow in order to reach high academic standards as determined by state standards. We commit to a comprehensive system of support to assure this outcome.

485 Clinton Ave. N. 14605

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	73.4	74.8
Principals/AP/AD	4.0	4.0
Other Instructional	9.2	8.2
Non-instructional	18.0	18.0
Total	**104.6**	**105.0**
Pupil-Teacher Ratio	9.7 : 1	9.3 : 1
Pupil-Other-Staff Ratio	22.9 : 1	22.9 : 1
Total Pupil-Staff Ratio	**6.8 : 1**	**6.6 : 1**
Student Enrollment		
Total Enrollment	713	692

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 6,000,479	$ 6,195,335
Other Compensation	830,581	277,808
Fixed Obligation/Variability	15,035	-
Cash Capital Outlays	4,556	15,000
Facilities and Related	82,451	36,238
Technology	53,360	14,000
Other Variable Expenses	424,265	206,598
Total	**$ 7,410,727**	**$ 6,744,979**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,240,798	33.2%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.02%
0155: COMMUNITY SCHOOLS INITIATIVE	$ 74,225	1.1%
0206: Title I - Kindergarten	$ 178,817	2.7%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 164,395	2.4%
0307: IDEA EIS Set-aside	$ 32,618	0.5%
0487: 21ST CENTURY COMM LEARN #9 #22	$ 513,542	7.6%
0513: PRIMARY PROJECT	$ 3,817	0.1%
1199: English Language Learning	$ 1,486,141	22.0%
1370: Section 504 Rehabilitation Act	$ 21,271	0.3%
1416: Primary Project	$ 15,269	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 305,981	4.5%
1502: Cntrl Alloc-School Admin	$ 139,334	2.1%
1503: Cntrl Alloc-Custodial	$ 165,812	2.5%
1504: Cntrl Alloc-Misc School-Based	$ 260,944	3.9%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.7%
1506: Cntrl Alloc-Pupil Services	$ 91,330	1.4%
1508: Cntrl Alloc-Librarians	$ 52,189	0.8%
1509: Cntrl Alloc-ESOL	$ 456,652	6.8%
4515: C4E - Extended Day Program	$ 448,431	6.6%
4528: C4E - In-School Suspension	$ 35,050	0.5%
	$ 6,744,979	**100.0%**

Budget

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Dr. Martin Luther King, Jr. ***School: No 09***

Principal: Sharon Jackson ***Grades: PreK-6***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	0%	2.4%	2.4%	3.2%	6.5%
Grade 4 ELA	3.7%	4.0%	2.5%	6.0%	4.4%
Grade 5 ELA	1.0%	2.2%	2.2%	5.3%	1.4%
Grade 6 ELA	3.3%	2.2%	1.1%	3.5%	6.3%
Grade 7 ELA	3.8%	0%	0.0%		
Grade 8 ELA		0%	0.0%		
Total	**2.1%**	**2.4%**	**1.8%**	**4.4%**	**4.8%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	0.0%	5.4%	3.5%	7.1%	8.6%
Grade 4 Math	3.7%	5.8%	6.0%	5.9%	17.7%
Grade 5 Math	2.1%	7.4%	3.4%	7.4%	4.2%
Grade 6 Math	4.3%	3.2%	6.6%	9.9%	11.2%
Grade 7 Math	0%	0%	6.3%		
Grade 8 Math		4.5%	8.7%		
Total	**2.3%**	**5.1%**	**5.1%**	**7.6%**	**10.8%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	22	20	1	2	19	0	21
2015-2016	12	7	3	1	7	2	10
2014-2015	45	43	2	1	43	1	45
2013-2014	61	39	1	5	35	0	40

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	88.6%	89.6%	90.4%	90.7%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native									1	0.0%
Asian	2	0.3%	2	0.3%	2	0.3%	2	0.3%	1	0.1%
Black or African American	207	29.2%	231	32.0%	263	35.1%	265	33.9%	274	36.0%
Hispanic	492	69.4%	482	66.7%	428	63.2%	501	64.1%	472	61.9%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.1%								
White	7	1.0%	8	1.1%	11	1.5%	13	1.7%	13	1.7%
Total	**709**	**100%**	**723**	**100%**	**750**	**100%**	**781**	**100%**	**762**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	285	266	253	269	258
Students with Disabilities	116	125	118	111	103
General Education	593	598	632	670	659
Economically Disadvantaged	688	702	750	767	742
Total	**709**	**723**	**750**	**781**	**762**

Personnel Summary
 # 9 - Dr Martin L King Jr

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10902	A303	PRINCIPAL-ELEMENTARY SCH-10902	1.00	1.00	139,334
10902	A320	Asst Principal - Element-10902	1.00	1.00	104,589
10902	A527	Community School Site C-10902	1.00	1.00	74,225
10902	C204	CLERK TYPIST BILINGUAL-10902	1.00	2.00	31,878
10902	C208	CLERK III WITH TYP BILGL-10902	1.00	-	31,381
10902	C236	SCHOOL SECRETARY/40 HR-10902	1.00	1.00	51,923
10902	C341	CUSTODIAL ASSISTANT-10902	2.00	2.00	31,462
10902	C343	ASST CUSTODIAN ENGINEER-10902	2.00	2.00	43,996
10902	C344	CUSTODIAN ENGINEER-10902	1.00	1.00	58,892
10902	C701	PARA BREAK-10902	2.00	2.00	21,271
10902	C702	PARA ADA-10902	1.00	1.00	21,271
10902	C703	Parent Liaison-10902	1.00	1.00	29,850
10902	C709	PARA BILINGUAL-10902	1.00	1.00	21,271
10902	C710	PARA SPEC ED 1:1-10902	2.00	2.00	21,271
10902	C767	PARA PRIMARY PROJ-10902	1.00	1.00	19,086
10902	C773	Tchr Asst - Special Educ-10902	1.00	1.00	26,889
10902	C778	Tchr Asst - Spec Ed Bil-10902	4.00	3.00	26,889
10902	C785	PARA SPEC ED 1:1 BILIN -10902	1.00	1.00	21,271
10902	C786	Tchr Asst - ISS-10902	1.00	1.00	35,050
10902	T105	Intervention/Prevention-10902	6.50	5.50	65,236
10902	T310	TCHR-ELEM 1-3-10902	9.00	9.00	65,236
10902	T311	TCHR-ELEM 4-6-10902	6.00	8.00	65,236
10902	T313	Tchr-Elem 1-3 Bilingual-10902	6.00	6.00	65,236
10902	T314	Tchr-Elem 4-6 Bilingual-10902	6.00	6.00	65,236
10902	T337	TCHR-KINDERGARTEN-FULL D-10902	3.00	3.00	65,236
10902	T338	TCHR-KINDERGARTEN-BILIN-10902	2.00	2.00	80,963
10902	T373	TCHR-MUSIC,VOCAL-10902	1.50	1.50	65,236
10902	T375	TCHR-PHYSICAL EDUCATION-10902	2.80	2.80	65,236
10902	T377	TCHR-ART-10902	2.00	2.00	65,236
10902	T378	Tchr-Reading-10902	2.00	1.00	65,236
10902	T379	TCHR-MUSIC,INSTRUMENTAL-10902	0.50	0.50	65,236
10902	T393	Tchr-Literacy-10902	2.00	2.00	65,236
10902	T536	Tchr Reading - BIL	-	1.00	65,236
10902	T622	TCHR-SPEC ED SP/HH-10902	2.90	3.30	65,236
10902	T643	TCHR-ESOL-10902	7.00	7.00	65,236
10902	T710	TCHR-SPEC ED-10902	2.00	-	65,236
10902	T711	TCHR-SPEC ED BILINGUAL-10902	5.00	7.00	65,236
10902	T755	Per Diem Building Teach-10902	1.00	1.00	44,215
10902	T949	SCH SOCIAL WORKER-10902	0.40	0.40	65,236
10902	T949	SCH SOCIAL WORKER	0.60	0.60	65,236
10902	T952	Sch Soc Wrk Bil-10902	1.00	1.00	65,236
# 9 - Dr Martin L King Jr - ES Total			95.20	95.60	
10910	A412	Expanded Lrng. Res. Coo-10910	1.00	1.00	77,742
10910	C341	CUSTODIAL ASSISTANT-10910	1.00	1.00	31,462

Personnel Summary
 # 9 - Dr Martin L King Jr

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10910	T105	Intervention/Prevention-10910	5.00	5.00	65,236
10910	T375	TCHR-PHYSICAL EDUCATION-10910	0.20	0.20	65,236
10910	T683	Tchr-on-Assignment-10910	1.00	1.00	65,236
# 9 - Dr Martin L King Jr-EL Total			8.20	8.20	
10911	T390	LIBRARY MEDIA SPECIALIS-10911	1.00	1.00	65,236
# 9 - Dr Martin L King Jr Lbry Total			1.00	1.00	
10927	T482	TCHR-REGISTRAR-10927	0.20	0.20	81,314
# 9 - Dr Martin L King Jr-REG Total			0.20	0.20	
Grand Total			**104.60**	**105.00**	

Principal Caterina A. Leone-Mannino

School 17
Enrico Fermi

Mission: Enrico Fermi School No. 17 is a place of support and understanding. We strive to educate the whole child maintaining high academic standards with respect for all learners. We seek to have our parents and community actively involved in our students' learning. As a school community we value a safe environment in which to teach and learn. We embrace our diversity and celebrate everyone, everything, every day!

158 Orchard St. 14611

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	69.0	70.7
Principals/AP/AD	3.0	3.0
Other Instructional	8.3	10.3
Non-instructional	22.5	22.5
Total	**102.8**	**106.5**
Pupil-Teacher Ratio	8.3 : 1	7.9 : 1
Pupil-Other-Staff Ratio	17 : 1	15.7 : 1
Total Pupil-Staff Ratio	**5.6 : 1**	**5.3 : 1**
Student Enrollment		
Total Enrollment	576	562

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 5,572,318	$ 6,173,013
Other Compensation	589,292	312,600
Fixed Obligation/Variability	2,099	-
Cash Capital Outlays	3,725	-
Facilities and Related	63,655	39,940
Technology	-	-
Other Variable Expenses	772,752	348,000
Total	**$ 7,003,841**	**$ 6,873,553**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,781,334	40.5%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.02%
0155: COMMUNITY SCHOOLS INITIATIVE	$ 147,721	2.1%
0206: Title I - Kindergarten	$ 105,718	1.5%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 130,472	1.9%
1199: English Language Learning	$ 1,013,350	14.7%
1501: Cntrl Alloc-Specialized Servcs	$ 533,401	7.8%
1502: Cntrl Alloc-School Admin	$ 139,334	2.0%
1503: Cntrl Alloc-Custodial	$ 197,274	2.9%
1504: Cntrl Alloc-Misc School-Based	$ 326,180	4.7%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.6%
1506: Cntrl Alloc-Pupil Services	$ 130,472	1.9%
1507: Cntrl Alloc-Security Staff	$ 56,418	0.8%
1508: Cntrl Alloc-Librarians	$ 52,189	0.8%
1509: Cntrl Alloc-ESOL	$ 456,652	6.6%
1511: Cntrl Alloc-Counselors	$ 65,236	0.9%
4515: C4E - Extended Day Program	$ 644,391	9.4%
4528: C4E - In-School Suspension	$ 35,050	0.5%
	$ 6,873,553	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Enrico Fermi ***School: No 17***
Principal: Caterina Leone-Mannino ***Grades: PreK-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	1.3%	3.2%	4.3%	4.5%	7.4%
Grade 4 ELA	1.4%	2.5%	5.6%	1.7%	19.0%
Grade 5 ELA	1.5%	1.5%	2.7%	2.5%	2.1%
Grade 6 ELA	1.5%	0.0%	0.0%	0.0%	2.1%
Grade 7 ELA	0.0%	0.0%	1.5%	0.0%	1.5%
Grade 8 ELA	0.0%	1.7%	0.0%	3.3%	5.4%
Total	**1.0%**	**1.6%**	**2.7%**	**1.9%**	**5.4%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	2.5%	8.2%	6.1%	6.4%	5.2%
Grade 4 Math	1.3%	5.6%	4.3%	5.1%	14.3%
Grade 5 Math	0.0%	2.9%	2.6%	3.7%	2.1%
Grade 6 Math	0.0%	2.6%	0.0%	0.0%	1.6%
Grade 7 Math	0.0%	0.0%	1.4%	0.0%	1.4%
Grade 8 Math	1.6%	0.0%	0.0%	1.6%	0.0%
Total	**0.9%**	**3.7%**	**2.6%**	**2.7%**	**3.6%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	791	506	9	238	268	9	515
2015-2016	1813	749	26	192	557	26	775
2014-2015	809	204	4	120	84	4	208
2013-2014	596	214	2	159	56	1	216

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	87.0%	87.0%	90.1%	90.0%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.2%	2	0.3%	2	0.3%	2	0.3%	2	0.3%
Asian	5	0.8%	7	1.0%	8	1.2%	9	1.3%	10	1.4%
Black or African American	274	41.8%	276	40.7%	304	44.8%	339	47.3%	374	51.0%
Hispanic	325	49.5%	343	50.6%	309	45.5%	307	42.8%	287	39.1%
Native Hawaiian and Other Pacific Islander										
Two or more	3	0.5%	3	0.4%	1	0.1%	1	0.1%		
White	48	7.3%	47	6.9%	55	8.1%	59	8.2%	61	8.3%
Total	**656**	**100%**	**678**	**100%**	**679**	**100%**	**717**	**100%**	**734**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	176	186	164	172	178
Students with Disabilities	128	95	88	79	95
General Education	528	583	591	683	639
Economically Disadvantaged	626	659	661	692	690
Total	**656**	**678**	**679**	**717**	**734**

Personnel Summary
 # 17 - Enrico Fermi

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11702	A303	PRINCIPAL-ELEMENTARY SCH-11702	1.00	1.00	139,334
11702	A320	Asst Principal - Element-11702	2.00	2.00	104,589
11702	C158	Foreign Language Transl-11702	1.00	1.00	51,023
11702	C204	CLERK TYPIST BILINGUAL-11702	1.00	1.00	31,878
11702	C234	SECRETARY I-11702	1.00	1.00	63,869
11702	C237	SCHOOL SECRETARY BILGL/4-11702	1.00	1.00	51,244
11702	C341	CUSTODIAL ASSISTANT-11702	4.00	4.00	31,462
11702	C343	ASST CUSTODIAN ENGINEER-11702	1.00	1.00	43,996
11702	C344	CUSTODIAN ENGINEER-11702	1.00	1.00	58,892
11702	C454	SCHOOL SENTRY I-11702	2.00	2.00	28,209
11702	C464	SCHOOL SENTRY I BILINGU-11702	1.00	1.00	28,209
11702	C701	PARA BREAK-11702	1.50	1.50	21,271
11702	C703	Parent Liaison-11702	1.00	1.00	29,850
11702	C707	PARA SPEC ED-11702	1.00	-	21,271
11702	C710	PARA SPEC ED 1:1-11702	2.00	2.00	21,271
11702	C711	PARA LEAP-11702	1.00	1.00	36,163
11702	C770	PARA INTERVENTION-11702	1.00	1.00	21,271
11702	C773	Tchr Asst - Special Edu-11702	3.00	2.00	26,889
11702	C782	Tchr Asst - Intervention	-	1.00	26,889
11702	C785	PARA SPEC ED 1:1 BILIN -11702	2.00	2.00	21,271
11702	C786	Tchr Asst - ISS-11702	1.00	1.00	35,050
11702	C802	Teacher Assistant	-	2.00	39,816
11702	T105	Intervention/Prevention-11702	3.00	4.00	65,236
11702	T310	TCHR-ELEM 1-3-11702	6.00	6.00	65,236
11702	T311	TCHR-ELEM 4-6-11702	6.00	6.00	65,236
11702	T313	TCHR-ELEM 1-3 BIL-11702	3.00	3.00	65,236
11702	T314	TCHR-ELEM 4-6 BIL-11702	3.00	3.00	65,236
11702	T337	TCHR-KINDERGARTEN-FULL -11702	1.00	1.00	65,236
11702	T337	TCHR-KINDERGARTEN-FULL D-11702	1.00	1.00	65,236
11702	T338	TCHR-KINDERGARTEN-BILING-11702	1.00	1.00	80,963
11702	T373	TCHR-MUSIC,VOCAL-11702	1.50	1.50	65,236
11702	T375	TCHR-PHYSICAL EDUCATION-11702	3.00	3.00	65,236
11702	T377	TCHR-ART-11702	2.00	2.00	65,236
11702	T378	Tchr-Reading-11702	2.00	2.00	65,236
11702	T379	TCHR-MUSIC,INSTRUMENTAL-11702	1.50	1.50	65,236
11702	T380	TCHR-TECHNOLOGY-11702	0.80	1.00	65,236
11702	T463	TCHR-ENGLISH-11702	2.00	2.00	65,236
11702	T465	TCHR-HEALTH EDUCATION-11702	1.00	1.00	65,236
11702	T468	TCHR-FAMILY & CONSUMER -11702	1.00	1.00	65,236
11702	T469	TCHR-FOREIGN LANGUAGE-11702	1.00	1.00	65,236
11702	T471	TCHR-MATH-11702	2.00	2.00	65,236
11702	T474	TCHR-SCIENCE	2.00	2.00	65,236
11702	T475	TCHR-SOCIAL STUDIES-11702	2.00	2.00	65,236
11702	T622	TCHR-SPEC ED SP/HH-11702	2.20	1.70	65,236

Personnel Summary
 # 17 - Enrico Fermi

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11702	T643	TCHR-ESOL-11702	6.00	7.00	65,236
11702	T683	Tchr-on-Assignment-11702	2.00	2.00	65,236
11702	T692	TCHR On Assign -BIL	-	1.00	65,236
11702	T710	TCHR-SPEC ED-11702	9.00	6.00	65,236
11702	T711	TCHR-SPEC ED BILINGUAL-11702	3.00	5.00	65,236
11702	T755	Per Diem Building Teach-11702	1.00	1.00	44,215
11702	T936	COUNSELOR-11702	1.00	1.00	65,236
11702	T949	SCH SOCIAL WORKER-11702	1.00	1.00	65,236
11702	T952	Sch Soc Wrk Bil	1.00	1.00	65,236
# 17 - Enrico Fermi - ES Total			101.50	104.20	
11710	C770	PARA INTERVENTION	-	1.00	21,271
# 17 - Enrico Fermi - Exp Lrng Total			-	1.00	
11711	T390	LIBRARY MEDIA SPECIALIS-11711	1.00	1.00	65,236
# 17 - Enrico Fermi Lbry Total			1.00	1.00	
11727	T482	TCHR-REGISTRAR-11727	0.30	0.30	81,314
# 17 - Enrico Fermi - REG Total			0.30	0.30	
Grand Total			**102.80**	**106.50**	

Principal Moniek Silas-Lee

School 19
Dr. Charles T. Lunsford

Mission: It is our mission to prepare our students to SOAR to new heights by creating a nurturing learning environment where students become productive citizens and future global leaders. (Safe – On Task – Accountable – Respectful)

465 Seward St. 14608

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	50.9	50.9
Principals/AP/AD	3.0	3.0
Other Instructional	8.3	5.3
Non-instructional	15.5	13.5
Total	**77.7**	**72.7**
Pupil-Teacher Ratio	7 : 1	7.6 : 1
Pupil-Other-Staff Ratio	13.2 : 1	17.7 : 1
Total Pupil-Staff Ratio	**4.6 : 1**	**5.3 : 1**
Student Enrollment		
Total Enrollment	355	385

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 4,163,190	$ 4,400,655
Other Compensation	195,176	59,192
Fixed Obligation/Variability	786	-
Cash Capital Outlays	2,369	-
Facilities and Related	41,856	34,913
Technology	-	100
Other Variable Expenses	76,954	12,400
Total	**$ 4,480,331**	**$ 4,507,260**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,429,082	53.9%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.02%
0206: Title I - Kindergarten	$ 65,236	1.4%
0224: Title I - Librarians	$ 13,047	0.3%
0236: Title I - School Improvement	$ 86,112	1.9%
0305: IDEA SUPPORT SVC & SECT 611	$ 521,888	11.6%
0307: IDEA EIS Set-aside	$ 65,236	1.4%
0451: VIOLENCE PREVENT EXTDAY PRIMRY	$ 65,236	1.4%
0843: SIG #19	$ 184,564	4.1%
1416: Primary Project	$ 9,543	0.2%
1501: Cntrl Alloc-Specialized Servcs	$ 160,761	3.6%
1502: Cntrl Alloc-School Admin	$ 139,334	3.1%
1503: Cntrl Alloc-Custodial	$ 165,812	3.7%
1504: Cntrl Alloc-Misc School-Based	$ 195,708	4.3%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.4%
1507: Cntrl Alloc-Security Staff	$ 56,418	1.3%
1508: Cntrl Alloc-Librarians	$ 52,189	1.2%
1509: Cntrl Alloc-ESOL	$ 130,472	2.9%
1511: Cntrl Alloc-Counselors	$ 65,236	1.4%
4528: C4E - In-School Suspension	$ 35,050	0.8%
	$ 4,507,260	**100.0%**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Dr. Charles Lunsford ***School: No 19***
Principal: Moniek Silas-Lee ***Grades: PreK-8***

Profile

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	2.2%	4.7%	2.4%	0.0%	2.9%
Grade 4 ELA	4.1%	4.9%	0.0%	2.5%	0.0%
Grade 5 ELA	2.7%	4.3%	2.7%	7.1%	0.0%
Grade 6 ELA	2.9%	2.6%	6.1%	3.1%	0.0%
Grade 7 ELA	3.9%	2.3%	0.0%	0.0%	0.0%
Grade 8 ELA	4.0%	2.1%	0.0%	2.4%	4.0
Total	**3.4%**	**3.5%**	**1.8%**	**2.3%**	**1.0%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	2.3%	6.8%	5.1%	2.8%	23.5%
Grade 4 Math	2.0%	7.3%	0.0%	2.6%	0.0%
Grade 5 Math	2.8%	4.3%	3.4%	0.0%	0.0%
Grade 6 Math	0.0%	2.6%	7.1%	0.0%	0.0%
Grade 7 Math	1.9%	0.0%	0.0%	0.0%	0.0%
Grade 8 Math	0.0%	2.1%	0.0%	0.0%	0.0%
Total	**1.5%**	**3.8%**	**2.8%**	**1.1%**	**3.9%**

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Focus	Focus	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	234	180	17	98	85	14	197
2015-2016	542	596	13	509	88	12	609
2014-2015	315	366	10	321	46	9	376
2013-2014	709	555	11	508	50	8	566

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	88.1%	90.9%	90.9%	90.6%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native							3	0.7%	2	0.5%
Asian	4	2.21.1%	2	0.5%			2	0.5%	1	0.2%
Black or African American	313	83.5%	332	85.1%	369	89.3%	381	88.8%	389	91.3%
Hispanic	43	11.5%	38	9.7%	24	5.8%	29	6.8%	22	5.2%
Native Hawaiian and Other Pacific Islander										
Two or more										
White	15	4.0%	18	4.6%	20	4.8%	14	3.3%	12	2.8%
Total	**375**	**100%**	**390**	**100%**	**413**	**100%**	**429**	**100%**	**426**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	19	10	5	5	6
Students with Disabilities	98	94	94	91	96
General Education	277	296	319	338	330
Economically Disadvantaged	351	372	390	409	379
Total	**375**	**390**	**413**	**429**	**426**

Principal Moniek Silas-Lee

School 19
Dr. Charles T. Lunsford

Personnel Summary
 # 19 - Dr CharlesT Lunsford

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11902	A303	PRINCIPAL-ELEMENTARY SCH-11902	1.00	1.00	139,334
11902	A320	Asst Principal - Element-11902	2.00	2.00	104,589
11902	C207	Office Clerk III-11902	2.00	2.00	31,381
11902	C233	Senior School Secretary-11902	1.00	1.00	61,391
11902	C341	CUSTODIAL ASSISTANT-11902	2.00	2.00	31,462
11902	C343	ASST CUSTODIAN ENGINEER-11902	1.00	1.00	43,996
11902	C344	CUSTODIAN ENGINEER-11902	1.00	1.00	58,892
11902	C454	SCHOOL SENTRY I-11902	2.00	2.00	28,209
11902	C701	PARA BREAK-11902	1.00	1.00	21,271
11902	C703	Parent Liaison-11902	1.00	1.00	29,850
11902	C707	PARA SPEC ED-11902	2.00	1.00	21,271
11902	C708	PARA SPEC ED BILINGUAL-11902	1.00	-	21,271
11902	C710	PARA SPEC ED 1:1-11902	1.00	1.00	21,271
11902	C767	PARA PRIMARY PROJ-11902	0.50	0.50	19,086
11902	C773	Tchr Asst - Special Edu-11902	2.00	1.00	26,889
11902	C786	Tchr Asst - ISS-11902	1.00	1.00	35,050
11902	C808	Tchr Asst Spec Ed 40 hr-11902	2.00	-	45,504
11902	T105	Intervention/Prevention-11902	3.00	3.00	65,236
11902	T310	TCHR-ELEM 1-3-11902	6.00	6.00	65,236
11902	T311	TCHR-ELEM 4-6-11902	6.00	6.00	65,236
11902	T337	TCHR-KINDERGARTEN-FULL D-11902	2.00	2.00	65,236
11902	T373	TCHR-MUSIC,VOCAL-11902	1.00	1.00	65,236
11902	T375	TCHR-PHYSICAL EDUCATION-11902	1.50	1.50	65,236
11902	T377	TCHR-ART-11902	1.00	1.00	65,236
11902	T378	Tchr-Reading	0.50	0.50	65,236
11902	T378	Tchr-Reading-11902	3.50	3.50	65,236
11902	T379	TCHR-MUSIC,INSTRUMENTAL-11902	1.00	1.00	65,236
11902	T380	TCHR-TECHNOLOGY-11902	0.60	0.50	65,236
11902	T463	TCHR-ENGLISH-11902	1.00	1.00	65,236
11902	T465	TCHR-HEALTH EDUCATION-11902	0.50	0.50	65,236
11902	T468	TCHR-FAMILY & CONSUMER -11902	0.30	0.40	65,236
11902	T469	TCHR-FOREIGN LANGUAGE-11902	0.60	0.60	65,236
11902	T471	TCHR-MATH-11902	1.00	1.00	65,236
11902	T474	TCHR-SCIENCE-11902	1.00	1.00	65,236
11902	T475	TCHR-SOCIAL STUDIES-11902	1.00	1.00	65,236
11902	T622	TCHR-SPEC ED SP/HH-11902	1.40	1.40	65,236
11902	T643	TCHR-ESOL-11902	1.00	2.00	65,236
11902	T683	TCHR-ON-ASSIGNMENT-11902	2.00	2.00	65,236
11902	T710	TCHR-SPEC ED-11902	14.00	13.00	65,236
11902	T804	TCHR-WELLNESS CTR. COOR-11902	1.00	1.00	65,236
11902	T936	COUNSELOR-11902	1.00	1.00	65,236
11902	T949	SCH SOCIAL WORKER-11902	1.00	1.00	65,236
# 19 - Dr CharlesT Lunsford-ES Total			76.40	71.40	
11911	T390	LIBRARY MEDIA SPECIALIS-11911	1.00	1.00	65,236

Personnel Summary
 # 19 - Dr CharlesT Lunsford

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
# 19 - Dr Chas T Lunsford Lbry Total			1.00	1.00	
11927	T482	TCHR-REGISTRAR-11927	0.30	0.30	81,314
# 19 - Dr CharlesT Lunsford-RG Total			0.30	0.30	
Grand Total			**77.70**	**72.70**	

Principal Rhonda R. Morien

School 45
Mary McLeod Bethune

Mission: We will engage and empower students, school staff, families and community members to become leaders in our school, community and beyond. We will seek opportunities to engage our school community in meaningful experiences that develop leadership skills of collaboration, communication, critical thinking and creativity. We will empower students and stakeholders to share their voice, diversity and talents to lead and inspire others.

1445 Clifford Ave. 14621

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	60.9	61.1
Principals/AP/AD	4.0	4.0
Other Instructional	11.3	12.3
Non-instructional	27.5	26.5
Total	**103.7**	**103.9**
Pupil-Teacher Ratio	7.9 : 1	8.6 : 1
Pupil-Other-Staff Ratio	11.3 : 1	12.2 : 1
Total Pupil-Staff Ratio	**4.7 : 1**	**5.0 : 1**
Student Enrollment		
Total Enrollment	484	524

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 5,161,555	$ 5,661,159
Other Compensation	504,964	568,300
Fixed Obligation/Variability	19,916	-
Cash Capital Outlays	3,425	-
Facilities and Related	64,445	46,043
Technology	7,120	-
Other Variable Expenses	305,370	18,500
Total	**$ 6,066,795**	**$ 6,294,002**

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,874,984	45.7%
0023: PRE-K UNIVERSAL (UPK)	$ 1,100	0.02%
0155: COMMUNITY SCHOOLS INITIATIVE	$ 14,990	0.2%
0206: Title I - Kindergarten	$ 97,854	1.6%
0224: Title I - Librarians	$ 13,047	0.2%
0236: Title I - School Improvement	$ 127,863	2.0%
0268: Title I - AIS Services	$ 130,472	2.1%
0307: IDEA EIS Set-aside	$ 32,618	0.5%
1370: Section 504 Rehabilitation Act	$ 42,542	0.7%
1501: Cntrl Alloc-Specialized Servcs	$ 1,355,873	21.5%
1502: Cntrl Alloc-School Admin	$ 139,334	2.2%
1503: Cntrl Alloc-Custodial	$ 165,812	2.6%
1504: Cntrl Alloc-Misc School-Based	$ 241,373	3.8%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.7%
1506: Cntrl Alloc-Pupil Services	$ 65,236	1.0%
1507: Cntrl Alloc-Security Staff	$ 56,418	0.9%
1508: Cntrl Alloc-Librarians	$ 52,189	0.8%
1509: Cntrl Alloc-ESOL	$ 130,472	2.1%
1511: Cntrl Alloc-Counselors	$ 32,618	0.5%
1560: Receivership Schools	$ 77,742	1.2%
4515: C4E - Extended Day Program	$ 562,200	8.9%
4528: C4E - In-School Suspension	$ 35,050	0.6%
:	**$ 6,294,002**	**100.0%**

Budget

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Mary McLeod Bethune ***School: No 45***
Principal: Rhonda Morien ***Grades: PreK-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**%3-4**
Grade 3 ELA	1.1%	4.5%	7.5%	5.0%	14.3%
Grade 4 ELA	0.0%	2.5%	2.7%	14.3%	6.8%
Grade 5 ELA	4.1%	0.0%	6.4%	3.3%	8.5%
Grade 6 ELA	1.1%	0.0%	0.0%	6.3%	4.2%
Grade 7 ELA	0.0%	1.8%	0.0%	4.1%	9.1%
Grade 8 ELA	3.1%	0.0%	0.0%	2.0%	11.3%
Total	**1.5%**	**1.6%**	**2.8%**	**5.8%**	**9.4%**

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 3 Math	5.7%	2.3%	23.1%	5.3%	16.2%
Grade 4 Math	0.0%	2.4%	2.9%	15.8%	3.4%
Grade 5 Math	9.3%	6.5%	13.6%	0.0%	10.6%
Grade 6 Math	3.3%	1.6%	5.3%	9.4%	5.9%
Grade 7 Math	0.0%	0.0%	0.0%	4.1%	2.1%
Grade 8 Math	1.5%	0.0%	0.0%	0.0%	0.0%
Total	**3.3%**	**2.3%**	**7.6%**	**5.8%**	**7.0%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	20165-2017	2017-2018
Accountability Designation	Priority	Priority	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	56	56	11	4	52	11	67
2015-2016	79	92	10	15	77	10	102
2014-2015	145	159	11	62	103	5	170
2013-2014	249	285	20	165	122	18	305

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg. Daily Attendance	88.7%	90.1%	90.4%	88.8%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native										
Asian	3	0.5%	5	0.8%	9	1.5%	4	0.6%	3	0.4%
Black or African American	362	61.0%	376	63.4%	397	64.6%	472	66.0%	511	67.3%
Hispanic	187	31.5%	176	29.7%	171	27.8%	193	27.0%	198	26.1%
Native Hawaiian and Other Pacific Islander									1	0.1%
Two or more	1	0.2%			2	0.3%	2	0.3%	2	0.3%
White	40	6.7%	36	6.1%	36	5.9%	44	6.2%	44	5.8%
Total	**593**	**100%**	**593**	**100%**	**615**	**100%**	**715**	**100%**	**759**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	40	30	33	40	41
Students with Disabilities	100	133	135	150	138
General Education	493	460	480	565	621
Economically Disadvantaged	566	568	582	686	716
Total	**593**	**593**	**615**	**715**	**759**

Principal Rhonda R. Morien

School 45
Mary McLeod Bethune

Personnel Summary
 # 45 - Mary McLeod Bethune

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14502	A276	Academy Director-14502	1.00	1.00	128,670
14502	A303	PRINCIPAL-ELEMENTARY SCH-14502	1.00	1.00	139,334
14502	A320	Asst Principal - Element-14502	1.00	1.00	104,589
14502	C140	Home Schl Asst	-	1.00	35,790
14502	C154	Home Schl Asst 40 hrs	1.00	-	49,601
14502	C236	SCHOOL SECRETARY/40 HR-14502	1.00	1.00	51,923
14502	C318	Office Clerk III 40 hrs-14502	1.00	1.00	45,111
14502	C321	Cleaner-14502	0.50	0.50	29,980
14502	C331	Office Clerk IV 40 hrs.-14502	1.00	1.00	49,764
14502	C341	CUSTODIAL ASSISTANT-14502	2.00	2.00	31,462
14502	C343	ASST CUSTODIAN ENGINEER-14502	1.00	1.00	43,996
14502	C344	CUSTODIAN ENGINEER-14502	1.00	1.00	58,892
14502	C454	SCHOOL SENTRY I-14502	3.00	3.00	28,209
14502	C701	PARA BREAK-14502	1.00	1.00	21,271
14502	C702	PARA ADA-14502	2.00	2.00	21,271
14502	C703	Parent Liaison-14502	1.00	1.00	29,850
14502	C707	PARA SPEC ED-14502	9.00	8.00	21,271
14502	C710	PARA SPEC ED 1:1-14502	3.00	3.00	21,271
14502	C773	Tchr Asst - Special Educ-14502	7.00	8.00	26,889
14502	C786	Tchr Asst - ISS-14502	1.00	1.00	35,050
14502	T105	Intervention/Prevention-14502	11.00	11.00	65,236
14502	T310	TCHR-ELEM 1-3-14502	8.00	8.00	65,236
14502	T311	TCHR-ELEM 4-6-14502	8.00	8.00	65,236
14502	T337	TCHR-KINDERGARTEN-FULL D-14502	3.00	3.00	65,236
14502	T373	TCHR-MUSIC,VOCAL-14502	1.50	1.50	65,236
14502	T375	TCHR-PHYSICAL EDUCATION-14502	2.30	2.30	65,236
14502	T377	TCHR-ART-14502	1.20	1.20	65,236
14502	T378	Tchr-Reading-14502	2.00	2.00	65,236
14502	T379	TCHR-MUSIC,INSTRUMENTAL-14502	0.50	1.00	65,236
14502	T380	TCHR-TECHNOLOGY-14502	0.60	0.60	65,236
14502	T463	TCHR-ENGLISH-14502	1.00	1.00	65,236
14502	T465	TCHR-HEALTH EDUCATION-14502	0.30	0.30	65,236
14502	T468	TCHR-FAMILY & CONSUMER -14502	0.40	0.70	65,236
14502	T469	TCHR-FOREIGN LANGUAGE-14502	0.60	0.60	65,236
14502	T471	TCHR-MATH-14502	1.00	1.00	65,236
14502	T474	TCHR-SCIENCE-14502	1.00	1.00	65,236
14502	T475	TCHR-SOCIAL STUDIES-14502	1.00	1.00	65,236
14502	T622	TCHR-SPEC ED SP/HH-14502	3.50	2.90	65,236
14502	T643	TCHR-ESOL-14502	2.00	2.00	65,236
14502	T710	TCHR-SPEC ED-14502	11.00	11.00	65,236
14502	T755	Per Diem Building Teach-14502	1.00	1.00	44,215
14502	T936	COUNSELOR-14502	1.00	1.00	65,236
14502	T949	SCH SOCIAL WORKER-14502	1.00	1.00	65,236
# 45 - Mary McLeod Bethune-ES Total			101.40	101.60	

Personnel Summary
 # 45 - Mary McLeod Bethune

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14510	A412	Expanded Lrng. Res. Coo-14510	1.00	1.00	77,742
# 45 - Mary McLeod Bethune-EL Total			1.00	1.00	
14511	T390	LIBRARY MEDIA SPECIALIS-14511	1.00	1.00	65,236
# 45 - Mary McLeod Bethune Lb Total			1.00	1.00	
14527	T482	TCHR-REGISTRAR-14527	0.30	0.30	81,314
# 45 - Mary McLeod Bethune-RG Total			0.30	0.30	
Grand Total			**103.70**	**103.90**	

Principal Sandra Chevalier-Blackman

School 66
James Monroe High School

Mission: As Ambassadors of diversity, the Monroe family is on a mission to learn, work, and contribute to our community.

164 Alexander St. 14607

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	108.0	111.0
Principals/AP/AD	10.0	8.0
Other Instructional	26.0	24.5
Non-instructional	32.0	34.0
Total	**176.0**	**177.5**
Pupil-Teacher Ratio	7.2 : 1	8.3 : 1
Pupil-Other-Staff Ratio	11.5 : 1	13.8 : 1
Total Pupil-Staff Ratio	**4.4 : 1**	**5.2 : 1**
Student Enrollment		
Total Enrollment	781	921

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 4,261,249	39.2%
0155: COMMUNITY SCHOOLS INITIATIVE	$ 74,225	0.7%
0200: TITLE IIA TEACH/PRIN TRNG/RECR	$ 29,118	0.3%
0236: Title I - School Improvement	$ 208,755	1.9%
0305: IDEA SUPPORT SVC & SECT 611	$ 717,596	6.6%
1199: English Language Learning	$ 1,689,736	15.6%
1501: Cntrl Alloc-Specialized Servcs	$ 656,333	6.0%
1502: Cntrl Alloc-School Admin	$ 139,334	1.3%
1503: Cntrl Alloc-Custodial	$ 398,580	3.7%
1504: Cntrl Alloc-Misc School-Based	$ 380,069	3.5%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.4%
1506: Cntrl Alloc-Pupil Services	$ 195,708	1.8%
1507: Cntrl Alloc-Security Staff	$ 197,463	1.8%
1508: Cntrl Alloc-Librarians	$ 65,236	0.6%
1509: Cntrl Alloc-ESOL	$ 782,832	7.2%
1511: Cntrl Alloc-Counselors	$ 391,416	3.6%
4515: C4E - Extended Day Program	$ 595,361	5.5%
4528: C4E - In-School Suspension	$ 35,050	0.3%
	$ 10,862,275	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 9,824,380	$ 10,236,381
Other Compensation	963,118	525,119
Fixed Obligation/Variability	178,876	6,000
Cash Capital Outlays	29,994	200
Facilities and Related	137,628	90,225
Technology	20,000	-
Other Variable Expenses	945,502	4,350
Total	**$ 12,099,498**	**$ 10,862,275**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: James Monroe High School ***School No 66***
Principal: Sandra Chevalier-Blackman ***Grades 7-12***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 ELA	0.0%	0.5%	0.7%	1.9%	6.3%
Grade 8 ELA	1.4%	1.1%	0.5%	4.6%	3.6%
Total	0.8%	0.8%	0.6%	3.4%	4.6%

Math Grades 3-8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 Math	2.2%	1.4%	0.7%	1.7%	2.9%
Grade 8 Math	1.4%	0.0%	0.6%	1.4%	0.9%
Total	1.7%	0.8%	0.6%	1.5%	1.6%

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	39.2%	50.9%	50.2%	49.5%

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	293	429	28	208	221	28	457
2015-2016	286	351	74	173	179	73	425
2014-2015	401	443	58	392	59	50	501
2013-2014	580	582	119	387	198	116	701

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	79.3%	80.8%	81.1%	80.0%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	2	0.2%	2	0.2%	3	0.3%	2	0.2%	4	0.4%
Asian	11	1.2%	13	1.2%	15	1.3%	21	1.8%	19	1.7%
Black or African American	377	40.8%	420	39.9%	489	43.1%	472	41.4%	434	39.1%
Hispanic	494	53.5%	569	54.0%	582	51.3%	591	51.8%	600	54.1%
Native Hawaiian and Other Pacific Islander										
Two or more	2	0.3%	1	0.1%						
White	37	4.0%	48	4.6%	46	4.1%	55	4.8%	52	4.7%
Total	923	100%	1,053	100%	1,135	100%	1,141	100%	1,109	100%

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	327	325	330	335	323
Students with Disabilities	197	214	223	239	248
General Education	726	839	912	902	861
Economically Disadvantaged	877	996	1,075	1,064	950
Total	923	1,053	1,135	1,141	1,109

Personnel Summary
James Monroe High School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26604	A118	SCH COORD HEALTH/PE/ATHL-26604	1.00	-	105,608
26604	A320	ASSISTANT PRINCIPAL-26604	6.00	4.00	104,589
26604	A401	PRINCIPAL-SECONDARY-26604	1.00	1.00	139,334
26604	A527	Community School Site C-26604	1.00	1.00	74,225
26604	A529	Coord of Special Programs	1.00	1.00	66,950
26604	C140	Home Schl Asst-26604	1.00	1.00	35,790
26604	C143	AUDIO VISUAL ASSISTANT-26604	1.00	1.00	28,993
26604	C151	Home School Asst Bil-26604	1.00	1.00	35,790
26604	C204	CLERK TYPIST BILINGUAL-26604	1.00	1.00	31,878
26604	C207	Office Clerk III-26604	2.00	2.00	31,381
26604	C208	CLERK III WITH TYP BILGL-26604	1.00	1.00	31,381
26604	C212	Office Clerk II Bilingu-26604	2.00	2.00	43,457
26604	C233	SENIOR SCHOOL SECRETARY-26604	1.00	1.00	61,391
26604	C341	CUSTODIAL ASSISTANT-26604	6.00	8.00	31,462
26604	C343	ASST CUSTODIAN ENGINEER-26604	2.00	2.00	43,996
26604	C344	CUSTODIAN ENGINEER-26604	1.00	1.00	58,892
26604	C454	SCHOOL SENTRY I-26604	4.00	4.00	28,209
26604	C464	SCHOOL SENTRY I BILINGU-26604	5.00	5.00	28,209
26604	C723	PARA POOL 32.5 HRS	1.00	1.00	21,271
26604	C773	Tchr Asst - Special Edu-26604	11.00	5.00	26,889
26604	C778	Tchr Asst - Spec Ed Bil	-	6.00	26,889
26604	C785	PARA SPEC ED 1:1 BILIN -26604	3.00	3.00	21,271
26604	C786	Tchr Asst - ISS-26604	1.00	1.00	35,050
26604	C786	Tchr Asst - ISS	1.00	1.00	35,050
26604	T105	Intervention/Prevention Tchr	-	1.00	65,236
26604	T105	Intervention/Prevention-26604	5.00	8.00	65,236
26604	T373	TCHR-MUSIC,VOCAL-26604	1.50	1.50	65,236
26604	T375	TCHR-PHYSICAL EDUCATION-26604	4.00	4.00	65,236
26604	T377	TCHR-ART-26604	3.00	3.00	65,236
26604	T379	TCHR-MUSIC,INSTRUMENTAL-26604	1.00	1.00	65,236
26604	T380	TCHR-TECHNOLOGY-26604	0.80	1.00	65,236
26604	T462	TCHR-BUSINESS/MARKETING-26604	1.00	1.00	65,236
26604	T463	TCHR-ENGLISH	1.00	1.00	65,236
26604	T463	TCHR-ENGLISH-26604	9.00	9.00	65,236
26604	T465	TCHR-HEALTH EDUCATION-26604	1.50	1.60	65,236
26604	T468	TCHR-FAMILY & CONSUMER -26604	0.50	0.60	65,236
26604	T469	TCHR-FOREIGN LANGUAGE-26604	6.00	6.00	65,236
26604	T471	TCHR-MATH-26604	7.00	7.00	65,236
26604	T474	TCHR-SCIENCE-26604	8.30	8.30	65,236
26604	T475	TCHR-SOCIAL STUDIES	1.00	-	65,236
26604	T475	TCHR-SOCIAL STUDIES-26604	6.00	6.00	65,236
26604	T622	TCHR-SPEC ED SP/HH-26604	1.00	1.00	65,236
26604	T642	TCHR-BILINGUAL-MATH-26604	2.00	3.00	65,236
26604	T643	TCHR-ESOL-26604	11.00	12.00	65,236

Personnel Summary
James Monroe High School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26604	T646	TCHR-BILINGUAL-SCIENCE-26604	3.00	3.60	65,236
26604	T647	TCHR-BILINGUAL-SOC ST-26604	3.00	4.00	65,236
26604	T683	Tchr-on-Assignment-26604	5.00	-	65,236
26604	T692	TCHR On Assign -BIL	-	1.00	65,236
26604	T700	Tchr - Mentor Release-26604	0.40	0.40	72,794
26604	T710	TCHR-SPEC ED-26604	18.00	7.00	65,236
26604	T711	TCHR-SPEC ED BILINGUAL	-	11.00	65,236
26604	T711	TCHR-SPEC ED BILINGUAL-26604	7.00	7.00	65,236
26604	T755	Per Diem Building Teach-26604	1.00	1.00	44,215
26604	T936	COUNSELOR-26604	7.00	7.00	65,236
26604	T949	SCH SOCIAL WORKER-26604	1.00	1.00	65,236
26604	T952	Sch Soc Wrk Bil-26604	2.00	2.00	65,236
James Monroe High School - HS Total			173.00	175.00	
26610	A412	Expanded Lrng. Res. Coo-26610	1.00	1.00	77,742
James Monroe HS - Exp Lrng Total			1.00	1.00	
26611	T390	LIBRARY MEDIA SPECIALIS-26611	1.00	1.00	65,236
James Monroe High School Lbry Total			1.00	1.00	
26627	T482	TCHR-REGISTRAR-26627	1.00	0.50	81,314
James Monroe High School - REG Total			1.00	0.50	
Grand Total			**176.00**	**177.50**	

Principal Ali Abdulmateen

School 73
Northeast College Preparatory High School @ Douglass

Mission: Northeast College Preparatory School provides a unique environment where students have the freedom to succeed through education, excellence, and empowerment.

940 Fernwood Pk. 14609

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	60.0	63.5
Principals/AP/AD	5.9	6.0
Other Instructional	15.0	16.0
Non-instructional	18.5	19.5
Total	**99.4**	**105.0**
Pupil-Teacher Ratio	9 : 1	10.1 : 1
Pupil-Other-Staff Ratio	13.7 : 1	15.5 : 1
Total Pupil-Staff Ratio	**5.4 : 1**	**6.1 : 1**
Student Enrollment		
Total Enrollment	540	643

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 2,850,609	44.3%
0155: COMMUNITY SCHOOLS INITIATIVE	$ 139,461	2.2%
0236: Title I - School Improvement	$ 123,296	1.9%
0351: VIOLENCE PREVENT EXTDAY 2NDARY	$ 32,618	0.5%
0866: SIG NE	$ 174,470	2.7%
1199: English Language Learning	$ 61,699	1.0%
1501: Cntrl Alloc-Specialized Servcs	$ 1,436,208	22.3%
1502: Cntrl Alloc-School Admin	$ 139,334	2.2%
1503: Cntrl Alloc-Custodial	$ 166,346	2.6%
1504: Cntrl Alloc-Misc School-Based	$ 193,296	3.0%
1505: Cntrl Alloc-Building Subs	$ 44,215	0.7%
1506: Cntrl Alloc-Pupil Services	$ 130,472	2.0%
1507: Cntrl Alloc-Security Staff	$ 112,836	1.8%
1508: Cntrl Alloc-Librarians	$ 32,618	0.5%
1509: Cntrl Alloc-ESOL	$ 260,944	4.1%
1511: Cntrl Alloc-Counselors	$ 195,708	3.0%
4515: C4E - Extended Day Program	$ 304,536	4.7%
4528: C4E - In-School Suspension	$ 35,050	0.5%
	$ 6,433,717	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 5,265,768	$ 6,059,508
Other Compensation	247,255	307,797
Fixed Obligation/Variability	18,922	5,000
Cash Capital Outlays	13,080	2,000
Facilities and Related	115,613	55,012
Technology	-	-
Other Variable Expenses	361,448	4,400
Total	**$ 6,022,086**	**$ 6,433,717**

Budget

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Secondary School: Northeast College Prep High School ***School No 73***
Principal: Ali Abdulmateen ***Grades: 9-12***

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	27.1%	38.4%	57.4%	49.7%

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Priority	Priority

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	184	227	15	144	85	13	242
2015-2016	298	408	24	253	157	22	432
2014-2015	348	470	39	297	180	32	509
2013-2014	738	829	189	666	167	185	1,018

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	74.2%	76.1%	74.8%	80.6%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native	1	0.2%	3	0.4%	2	0.3%				
Asian	5	0.8%	7	1.0%	8	1.1%	7	1.4%	5	0.9%
Black or African American	437	66.2%	490	67.2%	476	68.1%	334	66.9%	354	65.1%
Hispanic	168	25.5%	178	24.4%	156	22.3%	114	22.8%	138	25.4%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.2%								
White	48	7.3%	51	7.0%	57	8.2%	44	8.8%	47	8.6%
Total	**660**	**100%**	**729**	**100%**	**699**	**100%**	**499**	**100%**	**544**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	67	63	48	41	47
Students with Disabilities	142	172	178	111	114
General Education	518	557	521	388	430
Economically Disadvantaged	582	643	607	440	444
Total	**660**	**729**	**699**	**499**	**544**

Personnel Summary
Northeast High School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
27305	A320	ASSISTANT PRINCIPAL-27305	3.00	3.00	104,589
27305	A401	PRINCIPAL-SECONDARY-27305	1.00	1.00	139,334
27305	A527	Community School Site C-27305	1.00	1.00	74,225
27305	C140	Home Schl Asst-27305	0.50	0.50	35,790
27305	C203	Office Clerk IV-27305	2.00	2.00	31,878
27305	C207	Office Clerk III-27305	1.00	1.00	31,381
27305	C242	Sr School Secretary Bil-27305	1.00	1.00	61,699
27305	C321	CLEANER-27305	1.00	1.00	29,980
27305	C341	CUSTODIAL ASSISTANT-27305	2.00	2.00	31,462
27305	C343	ASST CUSTODIAN ENGINEER-27305	1.00	1.00	43,996
27305	C344	CUSTODIAN ENGINEER-27305	0.50	0.50	58,892
27305	C454	SCHOOL SENTRY I-27305	4.00	4.00	28,209
27305	C713	PARA SPEC ED 32.5 HRS-27305	2.00	3.00	21,271
27305	C715	PARA SPED 1:1 32.5 HRS-27305	2.00	2.00	21,271
27305	C723	PARA POOL 32.5 HRS	0.50	0.50	21,271
27305	C773	Tchr Asst - Special Edu-27305	6.00	7.00	26,889
27305	C786	Tchr Asst - ISS-27305	1.00	1.00	35,050
27305	C807	Para 32.5-27305	1.00	1.00	39,176
27305	T105	Intervention/Prevention-27305	2.00	3.00	65,236
27305	T373	TCHR-MUSIC,VOCAL-27305	1.00	1.00	65,236
27305	T375	TCHR-PHYSICAL EDUCATION-27305	2.20	2.20	65,236
27305	T377	TCHR-ART-27305	1.80	1.80	65,236
27305	T378	Tchr-Reading-27305	1.00	1.00	65,236
27305	T393	Tchr-Literacy-27305	1.00	1.00	65,236
27305	T462	TCHR-BUSINESS/MARKETING-27305	1.00	1.00	65,236
27305	T463	TCHR-ENGLISH-27305	5.50	6.00	65,236
27305	T465	TCHR-HEALTH EDUCATION-27305	1.00	1.00	65,236
27305	T469	TCHR-FOREIGN LANGUAGE-27305	3.00	3.00	65,236
27305	T471	TCHR-MATH-27305	6.00	6.00	65,236
27305	T474	TCHR-SCIENCE-27305	7.00	7.00	65,236
27305	T475	TCHR-SOCIAL STUDIES-27305	6.50	6.50	65,236
27305	T622	TCHR-SPEC ED SP/HH-27305	0.50	0.50	65,236
27305	T643	TCHR-ESOL-27305	3.00	4.00	65,236
27305	T710	TCHR-SPEC ED-27305	16.00	17.00	65,236
27305	T755	Building Per Diem Teache-27305	1.00	1.00	44,215
27305	T804	TCHR-WELLNESS CTR. COOR-27305	0.50	0.50	65,236
27305	T936	COUNSELOR-27305	4.00	4.00	65,236
27305	T949	SCH SOCIAL WORKER-27305	2.00	2.00	65,236
Northeast High School Total			96.50	102.00	
27310	A363	Admin of Student Servic-27310	0.90	-	85,784
27310	A363	Admin of Student Services	-	1.00	85,784
27310	C782	Tchr Asst - Interventio-27310	1.00	1.00	26,889
Northeast High School Exp Lrng Total			1.90	2.00	
27311	T390	LIBRARY MEDIA SPECIALIS-27311	0.50	0.50	65,236

Personnel Summary
Northeast High School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
Northeast High School Lbry Total			0.50	0.50	
27327	T482	TCHR-REGISTRAR-27327	0.50	0.50	81,314
Northeast High School - REG Total			0.50	0.50	
Grand Total			**99.40**	**105.00**	

Principal Steven Soprano

School 89
Northwest College Preparatory High School @ Douglass

Mission: The Northwest College Preparatory School seeks to graduate students prepared to become good citizens, future leaders and meaningful contributors to society. Students will grow and learn in a safe and positive environment characterized by cutting-edge technology and highly skilled teachers.

940 Fernwood Pk. 14609

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	30.7	29.8
Principals/AP/AD	2.1	2.0
Other Instructional	12.0	12.0
Non-instructional	15.5	15.5
Total	**60.3**	**59.3**
Pupil-Teacher Ratio	7.3 : 1	9.5 : 1
Pupil-Other-Staff Ratio	7.6 : 1	9.6 : 1
Total Pupil-Staff Ratio	**3.7 : 1**	**4.8 : 1**
Student Enrollment		
Total Enrollment	224	282

PROPOSED 2018-19 FUNDING

	Allocation	Percent
0000: General Purpose	$ 1,433,346	44.1%
0236: Title I - School Improvement	$ 45,665	1.4%
0351: VIOLENCE PREVENT EXTDAY	$ 32,618	1.0%
1199: English Language Learning	$ 82,970	2.6%
1501: Cntrl Alloc-Specialized Servcs	$ 687,528	21.2%
1502: Cntrl Alloc-School Admin	$ 139,334	4.3%
1503: Cntrl Alloc-Custodial	$ 167,828	5.2%
1504: Cntrl Alloc-Misc School-Based	$ 115,013	3.5%
1506: Cntrl Alloc-Pupil Services	$ 130,472	4.0%
1507: Cntrl Alloc-Security Staff	$ 112,836	3.5%
1508: Cntrl Alloc-Librarians	$ 32,618	1.0%
1509: Cntrl Alloc-ESOL	$ 104,378	3.2%
1511: Cntrl Alloc-Counselors	$ 130,472	4.0%
4528: C4E - In-School Suspension	$ 35,050	1.1%
	$ 3,250,128	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 3,014,731	$ 3,217,993
Other Compensation	105,736	1,000
Fixed Obligation/Variability	1,120	1,000
Cash Capital Outlays	3,081	1,500
Facilities and Related	26,134	25,835
Technology	-	-
Other Variable Expenses	10,547	2,800
Total	**$ 3,161,349**	**$ 3,250,128**

Note: Some percentage totals may be "off" due to rounding.

Assessment Data From School Year 2015-16
Enrollment BEDS Data Extracted October 5, 2016

Elementary School: Northwest College Prep High School ***School No 89***
Principal: Steven Soprano ***Grades: 6-8***

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 ELA	0.9%	2.5%	1.8%	4.7%	3.4%
Grade 8 ELA	2.1%	0.9%	4.2%	4.0%	7.2%
Total	**1.4%**	**1.9%**	**3.2%**	**4.3%**	**5.3%**

Math Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Item Name	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**	**% 3-4**
Grade 7 Math	3.5%	1.9%	1.0%	6.1%	2.9%
Grade 8 Math	1.0%	2.2%	0.0%	0.0%	0.0%
Total	**2.4%**	**2.0%**	**0.5%**	**3.2%**	**1.6%**

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Focus	Focus

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	211	232	9	102	130	9	241
2015-2016	288	301	14	169	132	14	315
2014-2015	354	490	7	346	145	6	497
2013-2014	19	23	0	19	4	0	23

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	83.1%	86.0%	84.4%	NA

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**	**Enrolled**	**%**
American Indian and Alaska Native					1	0.4%	4	0.7%	3	0.6%
Asian	2	0.9%	1	0.5%	2	0.7%	10	1.7%	7	1.4%
Black or African American	133	58.8%	122	59.5%	175	63.9%	390	68.1%	357	71.1%
Hispanic	72	31.9%	71	34.6%	77	28.1%	124	21.6%	86	17.1%
Native Hawaiian and Other Pacific Islander										
Two or more	1	0.4%								
White	18	8.0%	11	5.4%	19	6.9%	45	7.9%	49	9.8%
Total	**226**	**100%**	**205**	**100%**	**274**	**100%**	**573**	**100%**	**502**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	29	19	24	35	23
Students with Disabilities	47	37	57	137	126
General Education	179	168	217	436	376
Economically Disadvantaged	209	191	260	522	419
Total	**226**	**205**	**274**	**573**	**502**

Principal Steven Soprano

School 89
Northwest College Preparatory High School @ Douglass

Personnel Summary
Northwest High School

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
28905	A320	ASSISTANT PRINCIPAL-28905	1.00	1.00	104,589
28905	A401	PRINCIPAL-SECONDARY-28905	1.00	1.00	139,334
28905	C140	Home Schl Asst-28905	0.50	0.50	35,790
28905	C211	Office Clerk II-28905	1.00	1.00	43,457
28905	C242	Sr School Secretary Bili-28905	1.00	1.00	61,699
28905	C341	CUSTODIAL ASSISTANT-28905	3.00	3.00	31,462
28905	C343	ASST CUSTODIAN ENGINEER-28905	1.00	1.00	43,996
28905	C344	CUSTODIAN ENGINEER-28905	0.50	0.50	58,892
28905	C454	SCHOOL SENTRY I-28905	4.00	4.00	28,209
28905	C713	PARA SPEC ED 32.5 HRS	2.00	2.00	21,271
28905	C715	PARA SPED 1:1 32.5 HRS	1.00	1.00	21,271
28905	C723	PARA POOL 32.5 HRS	0.50	0.50	21,271
28905	C773	Tchr Asst - Special Educ-28905	5.00	5.00	26,889
28905	C782	Tchr Asst - Interventio-28905	1.00	1.00	26,889
28905	C786	Tchr Asst - ISS-28905	1.00	1.00	35,050
28905	C787	Para Sped Ed 1:1 Bil 32-28905	1.00	1.00	21,271
28905	T105	Intervention/Prevention-28905	2.00	2.00	65,236
28905	T373	TCHR-MUSIC,VOCAL-28905	0.70	0.50	65,236
28905	T375	TCHR-PHYSICAL EDUCATION-28905	1.00	1.10	65,236
28905	T377	TCHR-ART-28905	0.60	0.60	65,236
28905	T378	Tchr-Reading-28905	1.00	1.00	65,236
28905	T379	TCHR-MUSIC,INSTRUMENTAL-28905	0.30	0.50	65,236
28905	T380	TCHR-TECHNOLOGY-28905	0.60	1.10	65,236
28905	T393	Tchr-Literacy-28905	1.00	1.00	65,236
28905	T463	TCHR-ENGLISH-28905	3.00	3.00	65,236
28905	T465	TCHR-HEALTH EDUCATION-28905	0.40	0.60	65,236
28905	T468	TCHR-FAMILY & CONSUMER -28905	0.40	0.60	65,236
28905	T469	TCHR-FOREIGN LANGUAGE-28905	1.00	1.00	65,236
28905	T471	TCHR-MATH-28905	3.00	3.00	65,236
28905	T474	TCHR-SCIENCE-28905	2.10	2.20	65,236
28905	T475	TCHR-SOCIAL STUDIES-28905	2.00	2.00	65,236
28905	T622	TCHR-SPEC ED SP/HH-28905	0.50	0.50	65,236
28905	T643	TCHR-ESOL-28905	1.60	1.60	65,236
28905	T683	Tchr-on-Assignment-28905	1.00	-	65,236
28905	T710	TCHR-SPEC ED-28905	8.00	7.00	65,236
28905	T804	TCHR-WELLNESS CTR. COOR-28905	0.50	0.50	65,236
28905	T936	COUNSELOR-28905	2.00	2.00	65,236
28905	T949	SCH SOCIAL WORKER-28905	2.00	2.00	65,236
Northwest High School Total			59.20	58.30	
28910	A363	Admin of Student Servic-28910	0.10	-	85,784
Northwest High School Exp Lrng Total			0.10	-	
28911	T390	LIBRARY MEDIA SPECIALIS-28911	0.50	0.50	65,236
Northwest High School Lbry Total			0.50	0.50	
28927	T482	TCHR-REGISTRAR-28927	0.50	0.50	81,314
Northwest High School - REG Total			0.50	0.50	
Grand Total			**60.30**	**59.30**	

School Programs Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 11,447,498	$ 12,427,733	$ (980,234)	(8.56%)
Other Compensation	971,010	681,100	289,910	29.86%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	67,817	114,429	(46,612)	(68.73%)
Debt Service	-	-	-	0.00%
Cash Capital Outlays	1,375	20,000	(18,625)	(1,354.5%)
Facilities and Related	1,192,611	1,117,291	75,320	6.32%
Technology	12,000	13,500	(1,500)	(12.5%)
Other Variable Expenses	382,299	769,785	(387,486)	(101.4%)
Totals	**$ 14,074,610**	**$ 15,143,838**	**$ (1,069,227)**	**(7.60%)**
FTEs	**186.06**	**194.61**	**(8.55)**	**(4.6%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
OACES-WFP - 23503	$ 4,263,154	$ 4,586,485	$ (323,331)	(7.58%)
OACES Summer Program - 23509	23,742	-	23,742	100.00%
North STAR Educational Program - 24105	1,162,662	2,289,559	(1,126,897)	(96.9%)
LyncX Academy - 24805	1,265,277	1,355,843	(90,566)	(7.16%)
Alt Prog Student Support Cntr - 24908	-	-	-	0.00%
Young Mothers & Interim Hlth - 28005	1,624,646	1,659,797	(35,151)	(2.16%)
Youth & Justice - HS - 54505	1,310,388	1,101,948	208,440	15.91%
Agency Youth - HS - 54605	1,908,513	1,995,611	(87,098)	(4.56%)
Big Picture Learning School - 54705	361,996	-	361,996	100.00%
Home/Hospital Tutor Prog - HS - 55205	2,054,784	2,050,175	4,609	0.224%
Home/Hospital Summer Tutoring - 55209	99,448	104,420	(4,972)	(5.00%)
Totals	**$ 14,074,610**	**$ 15,143,838**	**$ (1,069,227)**	**(7.60%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

School Programs

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 8,923,311	$ 8,524,377	$ 9,217,458	$ 9,909,246	$ (691,788)
Civil Service	900,581	1,052,372	1,067,562	1,149,160	(81,598)
Administrator	972,284	871,422	844,697	898,963	(54,266)
Teaching Assistants	98,876	188,223	126,954	215,112	(88,158)
Paraprofessional	173,812	233,981	190,827	255,252	(64,425)
Sub Total Salary Compensation	**11,068,863**	**10,870,375**	**11,447,498**	**12,427,733**	**(980,234)**
Other Compensation					
Substitute Teacher	601,069	30,000	203,676	31,000	172,676
Hourly Teachers	766,134	491,049	730,125	633,706	96,419
Teachers In-Service	594	-	2,100	2,205	(105)
Overtime Civil Service	20,365	12,000	21,492	13,589	7,903
Civil Service Substitutes	20,785	600	13,617	600	13,017
Sub Total Other Compensation	**1,408,947**	**533,649**	**971,010**	**681,100**	**289,910**
Total Salary and Other Compensation	**12,477,810**	**11,404,024**	**12,418,508**	**13,108,833**	**(690,324)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**12,477,810**	**11,404,024**	**12,418,508**	**13,108,833**	**(690,324)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	72,892	55,900	67,817	114,429	(46,612)
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**72,892**	**55,900**	**67,817**	**114,429**	**(46,612)**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	27,624	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	364	-	1,375	20,000	(18,625)
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**27,989**	**-**	**1,375**	**20,000**	**(18,625)**

Expenditure Summary (All Funds)

School Programs

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	243,623	215,277	211,836	201,047	10,789
Equip Service Contr & Repair	9,820	8,600	10,211	18,466	(8,255)
Facilities Service Contracts	-	-	-	-	-
Rentals	723,601	918,360	918,360	848,500	69,860
Maintenance Repair Supplies	170	199	199	209	(10)
Postage and Print/Advertising	7,998	8,555	9,555	6,866	2,689
Auto Supplies	94	-	150	158	(8)
Supplies and Materials	54,225	30,700	35,700	30,735	4,965
Custodial Supplies	81	800	1,300	1,365	(65)
Office Supplies	14,016	5,300	5,300	9,945	(4,645)
Sub Total Facilities and Related	**1,053,628**	**1,187,791**	**1,192,611**	**1,117,291**	**75,320**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	31,298	12,000	12,000	13,500	(1,500)
Subtotal Technology	**31,298**	**12,000**	**12,000**	**13,500**	**(1,500)**
All Other Variable Expenses					
Miscellaneous Services	37,221	15,650	17,059	24,208	(7,149)
Professional Technical Service	146,743	278,450	326,450	687,400	(360,950)
Agency Temporary Staff	34,959	-	15,700	12,000	3,700
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(5,361)	-	(7,430)	-	(7,430)
Indirect Costs Grants	-	-	-	-	-
Professional Development	54,894	21,540	30,520	46,177	(15,657)
BOCES Services	6,126	-	-	-	-
Subtotal of All Other Variable Expenses	**274,583**	**315,640**	**382,299**	**769,785**	**(387,486)**
Total Non Compensation	**1,460,390**	**1,571,331**	**1,656,102**	**2,035,005**	**(378,903)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 13,938,200**	**$ 12,975,355**	**$ 14,074,610**	**$ 15,143,838**	**$ (1,069,227)**

EXPENDITURES BY DEPARTMENT

OACES-WFP - 23503	4,146,956	4,173,321	4,263,154	4,586,485	(323,331)
OACES Summer Program - 23509	77,983	-	23,742	-	23,742
North STAR Educational Program - 24105	1,074,094	1,390,757	1,162,662	2,289,559	(1,126,897)
LyncX Academy - 24805	963,328	1,095,731	1,265,277	1,355,843	(90,566)
Alt Prog Student Support Cntr - 24908	297	-	-	-	-
Young Mothers & Interim Hlth - 28005	1,537,025	1,540,572	1,624,646	1,659,797	(35,151)
Youth & Justice - HS - 54505	1,169,892	1,113,394	1,310,388	1,101,948	208,440
Agency Youth - HS - 54605	1,894,632	1,678,400	1,908,513	1,995,611	(87,098)
Big Picture Learning School - 54705	740,324	-	361,996	-	361,996
Home/Hospital Tutor Prog - HS - 55205	2,246,445	1,983,179	2,054,784	2,050,175	4,609
Home/Hospital Summer Tutoring - 55209	87,223	-	99,448	104,420	(4,972)
Rochester City School District - RCSD	**$ 13,938,200**	**$ 12,975,355**	**$ 14,074,610**	**$ 15,143,838**	**$ (1,069,227)**

Position Summary
School Programs

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	141.75	130.75	135.75	139.80	(4.05)
Civil Service	28.50	26.50	27.31	25.81	1.50
Administrator	8.00	7.00	8.00	8.00	0.00
Teaching Assistants	7.00	7.00	5.00	8.00	(3.00)
Paraprofessional	12.00	11.00	9.00	12.00	(3.00)
Building Substitute Teachers	0.00	0.00	1.00	1.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**197.25**	**182.25**	**186.06**	**194.61**	**(8.55)**
POSITIONS BY DEPARTMENT					
OACES-WFP - 23503	38.00	35.00	36.81	36.81	0.00
North STAR Educational Program - 24105	29.40	30.40	26.40	37.60	(11.20)
LyncX Academy - 24805	18.30	18.30	21.10	22.30	(1.20)
Young Mothers & Interim Hlth - 28005	24.40	24.40	22.70	25.60	(2.90)
Youth & Justice - HS - 54505	17.30	17.30	16.50	14.45	2.05
Agency Youth - HS - 54605	26.60	26.60	26.10	26.60	(0.50)
Big Picture Learning School - 54705	13.00	0.00	5.70	0.00	5.70
Home/Hospital Tutor Prog - HS - 55205	30.25	30.25	30.75	31.25	(0.50)
Rochester City School District - RCSD	**197.25**	**182.25**	**186.06**	**194.61**	**(8.55)**

Personnel Summary
School Programs

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
23503	A135	PROGRAM ADMINISTRATOR-23503	1.00	1.00	139,862
23503	A320	ASSISTANT PRINCIPAL	1.00	-	104,589
23503	A361	Associate Director-23503	1.00	1.00	82,163
23503	C016	Data Liaison Specialist-23503	1.00	1.00	76,178
23503	C083	ADMINISTRATIVE ANALYST-23503	1.00	1.00	103,073
23503	C204	Office Clerk IV Bilingu-23503	1.00	1.00	31,878
23503	C211	Office Clerk II-23503	1.00	1.00	43,457
23503	C268	Office Clerk I-23503	1.00	1.00	55,524
23503	C305	FOOD SVC HLPR-23503	1.81	1.81	22,169
23503	C331	Office Clerk IV 40 hrs.-23503	1.00	1.00	49,764
23503	C464	SCHOOL SENTRY I BILINGU-23503	1.00	1.00	28,209
23503	C491	Grants Coordinator-23503	1.00	1.00	76,149
23503	C745	Para Bilingual 35 Hrs-23503	2.00	2.00	21,271
23503	T473	TCHR-AUTO MECHANICS-23503	1.00	1.00	65,236
23503	T490	TCHR-ELECT/ELECTRONICS-23503	1.00	1.00	65,236
23503	T504	Tchr-Culinary Careers-23503	2.00	2.00	65,236
23503	T683	Tchr-on-Assignment-23503	1.00	1.00	65,236
23503	T721	Tchr-Emergency Medical -23503	1.00	1.00	65,236
23503	T739	Tchr-Schl Instr Business	1.00	1.00	89,450
23503	T742	Tchr-Schl Instr Nursing-23503	3.00	6.00	92,553
23503	T745	TCHR-SCHOOL INSTRUCTOR-23503	12.00	10.00	89,450
OACES-WFP Total			36.81	36.81	
24105	A320	ASSISTANT PRINCIPAL	-	-	104,589
24105	A525	Dir Alt Spec Ed Prog-24105	1.00	1.00	106,857
24105	A702	COORD ADMIN SPEC ED-SEC	-	1.00	88,205
24105	C154	Home Schl Asst 40 hrs	1.00	1.00	49,601
24105	C233	Senior School Secretary-24105	1.00	0.50	61,391
24105	C268	Office Clerk I	-	1.00	55,524
24105	C331	Office Clerk IV 40 hrs.	-	-	49,764
24105	C454	SCHOOL SENTRY I-24105	2.00	2.00	28,209
24105	C713	PARA SPEC ED 32.5 HRS	6.00	7.00	21,271
24105	C773	Tchr Asst - Special Edu-24105	5.00	8.00	26,889
24105	T373	TCHR-MUSIC,VOCAL-24105	0.50	0.50	65,236
24105	T375	TCHR-PHYSICAL EDUCATION-24105	0.60	1.00	65,236
24105	T377	TCHR-ART-24105	0.40	0.40	65,236
24105	T380	TCHR-TECHNOLOGY-24105	0.20	1.00	65,236
24105	T465	TCHR-HEALTH EDUCATION-24105	0.10	0.10	65,236
24105	T622	TCHR-SPEC ED SP/HH-24105	0.10	0.10	65,236
24105	T710	TCHR-SPEC ED-24105	5.00	8.00	65,236
24105	T755	Per Diem Building Teach-24105	1.00	1.00	44,215
24105	T936	COUNSELOR-24105	0.50	1.00	65,236
24105	T946	SCHOOL PSYCHOLOGIST-24105	1.00	1.00	65,236
24105	T949	SCH SOCIAL WORKER-24105	1.00	2.00	65,236
North STAR Educational Program Total			26.40	37.60	

Personnel Summary
School Programs

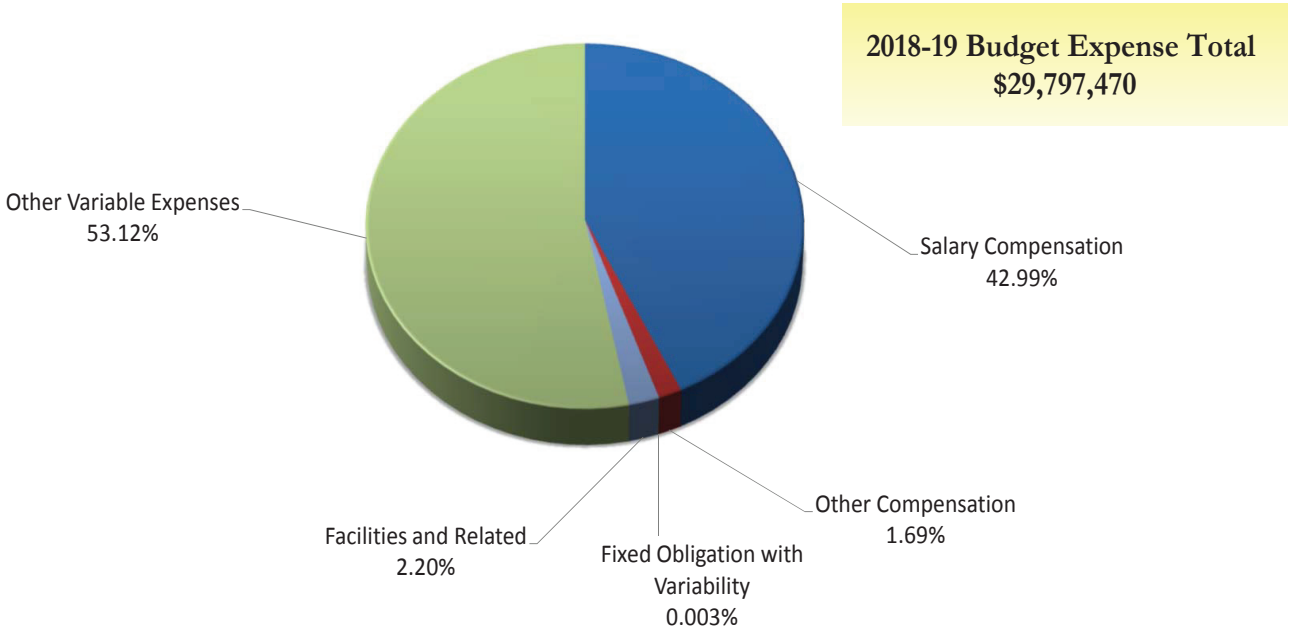
Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
24805	A524	Dir of Transitional Programs	1.00	1.00	127,873
24805	C154	Home Schl Asst 40 hrs-24805	0.50	1.00	49,601
24805	C207	Office Clerk III-24805	1.00	1.00	31,381
24805	C233	SENIOR SCHOOL SECRETARY-24805	1.00	0.50	61,391
24805	C454	SCHOOL SENTRY I-24805	2.00	2.00	28,209
24805	C701	PARA-24805	1.00	1.00	21,271
24805	T375	TCHR-PHYSICAL EDUCATION-24805	0.40	-	65,236
24805	T377	TCHR-ART	1.00	1.00	65,236
24805	T463	TCHR-ENGLISH-24805	1.20	1.20	65,236
24805	T471	TCHR-MATH-24805	1.20	1.20	65,236
24805	T474	TCHR-SCIENCE-24805	1.20	1.20	65,236
24805	T475	TCHR-SOCIAL STUDIES-24805	1.20	1.20	65,236
24805	T643	TCHR-ESOL-24805	0.40	1.00	65,236
24805	T710	TCHR-SPEC ED-24805	4.00	6.00	65,236
24805	T745	TCHR-SCHOOL INSTRUCTOR-24805	1.00	-	89,450
24805	T936	COUNSELOR-24805	2.00	2.00	65,236
24805	T949	SCH SOCIAL WORKER-24805	1.00	1.00	65,236
LyncX Academy Total			21.10	22.30	
28005	A135	PROG ADMIN SECONDARY/2-28005	1.00	1.00	139,862
28005	C154	Home Schl Asst 40 hrs	1.00	1.00	49,601
28005	C233	Senior School Secretary-28005	1.00	1.00	61,391
28005	C454	SCHOOL SENTRY I-28005	1.00	2.00	28,209
28005	T375	TCHR-PHYSICAL EDUCATION-28005	1.00	1.00	65,236
28005	T377	TCHR-ART-28005	1.00	1.10	65,236
28005	T463	TCHR-ENGLISH-28005	2.00	2.20	65,236
28005	T465	TCHR-HEALTH EDUCATION-28005	1.00	1.10	65,236
28005	T468	TCHR-FAMILY & CONSUMER S-28005	1.00	1.10	65,236
28005	T469	TCHR-FOREIGN LANGUAGE-28005	0.60	1.10	65,236
28005	T471	TCHR-MATH-28005	2.00	2.20	65,236
28005	T474	TCHR-SCIENCE-28005	2.00	2.20	65,236
28005	T475	TCHR-SOCIAL STUDIES-28005	2.00	2.20	65,236
28005	T482	TCHR-REGISTRAR	-	-	81,314
28005	T622	TCHR-SPEC ED SP/HH-28005	0.20	0.20	65,236
28005	T643	TCHR-ESOL-28005	1.00	1.00	65,236
28005	T710	TCHR-SPEC ED-28005	2.00	2.20	65,236
28005	T837	Tchr-Cooperative-28005	0.90	1.00	65,236
28005	T936	COUNSELOR-28005	1.00	1.00	65,236
28005	T949	SCH SOCIAL WORKER-28005	1.00	1.00	65,236
Young Mothers & Interim Hlth Total			22.70	25.60	
54505	A379	Director of Youth & Justice	0.50	0.50	109,552
54505	A410	Asst Principal - Second-54505	0.50	0.50	104,589
54505	C212	CLERK II WITH TYPING BIL-54505	1.00	1.00	43,457
54505	C269	Office Clerk I Bilingual	1.00	1.00	45,392
54505	T465	TCHR-HEALTH EDUCATION-54505	0.20	-	65,236

Personnel Summary
School Programs

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
54505	T469	TCHR-FOREIGN LANGUAGE-54505	0.50	1.20	65,236
54505	T471	TCHR-MATH-54505	3.00	1.00	65,236
54505	T474	TCHR-SCIENCE-54505	1.30	2.00	65,236
54505	T482	TCHR-REGISTRAR	-	-	81,314
54505	T643	TCHR-ESOL	-	0.25	65,236
54505	T704	Tchr-Schl Instr Registra-54505	-	-	54,686
54505	T710	TCHR-SPEC ED-54505	3.00	2.00	65,236
54505	T745	TCHR-SCHOOL INSTRUCTOR-54505	2.50	1.50	89,450
54505	T936	COUNSELOR	-	0.50	65,236
54505	T936	COUNSELOR-54505	2.00	2.00	65,236
54505	T949	SCH SOCIAL WORKER-54505	1.00	1.00	65,236
Youth & Justice - HS Total			16.50	14.45	
54605	A379	Director of Youth & Justice	0.50	0.50	109,552
54605	A410	Asst Principal - Second-54605	0.50	0.50	104,589
54605	C454	SCHOOL SENTRY I-54605	1.00	1.00	28,209
54605	C701	PARA-54605	2.00	2.00	21,271
54605	T375	TCHR-PHYSICAL EDUCATION-54605	0.60	1.00	65,236
54605	T377	TCHR-ART-54605	0.40	1.00	65,236
54605	T469	TCHR-FOREIGN LANGUAGE-54605	0.50	-	65,236
54605	T471	TCHR-MATH-54605	4.00	4.00	65,236
54605	T474	TCHR-SCIENCE-54605	1.70	1.70	65,236
54605	T710	TCHR-SPEC ED-54605	2.00	2.00	65,236
54605	T745	TCHR-SCHOOL INSTRUCTOR-54605	11.50	11.50	89,450
54605	T936	COUNSELOR-54605	0.40	0.40	65,236
54605	T949	SCH SOCIAL WORKER-54605	1.00	1.00	65,236
Agency Youth - HS Total			26.10	26.60	
54705	C454	SCHOOL SENTRY I-54705	1.00	-	28,209
54705	T463	TCHR-ENGLISH-54705	1.00	-	65,236
54705	T465	TCHR-HEALTH EDUCATION-54705	0.20	-	65,236
54705	T471	TCHR-MATH-54705	1.00	-	65,236
54705	T474	TCHR-SCIENCE-54705	1.00	-	65,236
54705	T475	TCHR-SOCIAL STUDIES-54705	1.00	-	65,236
54705	T936	COUNSELOR-54705	0.50	-	65,236
Big Picture Learning School Total			5.70	-	
55205	T744	TCHR-HOME/HOSPITAL-55205	28.25	28.25	65,236
55205	T936	COUNSELOR-55205	0.50	1.00	65,236
55205	T949	SCH SOCIAL WORKER-55205	2.00	2.00	65,236
Home/Hospital Tutor Prog - HS Total			30.75	31.25	
Grand Total			**186.06**	**194.61**	

Early Childhood Management Financial Discussion and Analysis

Division/Department Overview: The Pre-K Program is a collaboration of District and community-based programs in RCSD elementary schools and community agencies. The program focus is on the development of children's literacy, math, and socialization skills to enable students to become lifelong learners. Students with disabilities receive itinerant and related services at all Pre-K Program sites.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 12,118,004	$ 12,809,216	$ (691,212)	(5.70%)
Other Compensation	730,929	503,428	227,501	31.12%
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	15,548	1,000	14,548	93.57%
Debt Service	-	-	-	0.00%
Cash Capital	-	-	-	0.00%
Facilities and Related	2,202,208	655,132	1,547,076	70.25%
Technology	199	-	199	100.00%
Other Variable Expenses	15,542,991	15,828,694	(285,703)	(1.84%)
Totals	**$ 30,609,878**	**$ 29,797,470**	**$ 812,408**	**2.65%**
FTEs	**276.00**	**275.10**	**0.90**	**0.33%**

DEPARTMENT BUDGET

Early Childhood (continued)	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
# 1 - Martin B Anderson - PreK - 10101	$ -	$ -	$ -	0.00%
# 2 - Clara Barton - PreK - 10201	311,226	-	311,226	100.00%
# 5 - John Williams - PreK - 10501	149,694	135,231	14,463	9.66%
# 7 - Virgil I. Grissom - PreK - 10701	102,654	609,102	(506,449)	(493.36%)
# 8 - Roberto Clemente - PreK - 10801	455,935	447,146	8,789	1.93%
# 9 - Dr Martin L King Jr-PreK - 10901	122,654	135,111	(12,457)	(10.16%)
# 10 - Dr Walter Cooper-PreK - 11001	272,072	-	272,072	100.00%
# 15 - Children's Schl - PreK - 11501	228,904	230,523	(1,620)	(0.71%)
# 16 - John W Spencer - PreK - 11601	-	363,565	(363,565)	(100.00%)
# 17 - Enrico Fermi - PreK - 11701	479,836	462,519	17,317	3.61%
# 19 - Dr Chas T Lunsford-PreK - 11901	641,456	667,199	(25,743)	(4.01%)
# 20 - Henry Lomb - PreK - 12001	150,955	135,231	15,724	10.42%
# 22 - Abraham Lincoln - PreK - 12201	310,780	361,135	(50,355)	(16.20%)
# 23 - Francis Parker - PreK - 12301	104,330	117,364	(13,035)	(12.49%)
# 25 - Nathan. Hawthorne-PreK - 12501	244,546	238,066	6,480	2.65%
# 29 - Adlai E Stevenson-PreK - 12901	193,789	228,334	(34,546)	(17.83%)
# 33 - Florence S Brown - PreK - 13301	1,306,217	1,311,292	(5,075)	(0.39%)
# 34 - Dr Louis A Cerulli PreK - 13401	107,704	135,231	(27,528)	(25.56%)
# 39 - Andrew J Townson - PreK - 13901	180,515	228,334	(47,820)	(26.49%)
# 41 - Kodak Park School-PreK - 14101	184,326	-	184,326	100.00%
# 42 - Abelard Reynolds - PreK - 14201	106,322	135,231	(28,910)	(27.19%)
# 43 - Theodore Roosevelt-PreK - 14301	213,589	228,334	(14,746)	(6.90%)
# 44 - Lincoln Park - PreK - 14401	549,480	363,565	185,915	33.83%
# 45 - Mary McLeod Bethune-PrK - 14501	201,033	235,195	(34,162)	(16.99%)
# 46 - Charles Carroll-PreK - 14601	127,762	132,922	(5,160)	(4.04%)
# 50 - Helen B Montgomery-PreK - 15001	151,276	135,231	16,045	10.61%
# 52 - Frank Fowler Dow - PreK - 15201	98,110	117,364	(19,255)	(19.63%)
# 53 - Montessori Academy-PreK - 15301	271,450	283,750	(12,301)	(4.53%)
# 57 - Early Childhood - PreK - 15701	446,689	376,023	70,666	15.82%
Pre-School Parent Program - PS - 18101	474,927	-	474,927	100.00%
Roch. Early Childhood Center - 18201	1,895,881	1,923,292	(27,412)	(1.45%)
Family Learn Ctr Hart St-PreK - 23701	-	364,665	(364,665)	(100.00%)
Early Childhood Office - PS - 44501	20,525,774	19,696,515	829,259	4.04%
Early Childhood Total	**$ 30,609,878**	**$ 29,797,470**	**$ 812,408**	**2.65%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Early Childhood Education

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 6,782,445	$ 7,314,069	$ 7,695,090	$ 8,175,563	$ (480,473)
Civil Service	771,560	935,903	991,647	968,632	23,016
Administrator	641,570	659,252	699,136	676,668	22,469
Teaching Assistants	-	-	53,778	53,778	-
Paraprofessional	2,187,405	2,609,263	2,678,352	2,934,576	(256,224)
Sub Total Salary Compensation	**10,382,981**	**11,518,487**	**12,118,004**	**12,809,216**	**(691,212)**
Other Compensation					
Substitute Teacher	308,136	112,326	270,363	196,931	73,432
Hourly Teachers	137,479	155,294	216,626	146,226	70,400
Teachers In-Service	21,849	121,560	92,395	47,250	45,145
Overtime Civil Service	47,538	130,685	150,895	112,271	38,624
Civil Service Substitutes	932	650	650	750	(100)
Sub Total Other Compensation	**515,933**	**520,515**	**730,929**	**503,428**	**227,501**
Total Salary and Other Compensation	**10,898,914**	**12,039,002**	**12,848,932**	**13,312,644**	**(463,712)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**10,898,914**	**12,039,002**	**12,848,932**	**13,312,644**	**(463,712)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	325,005	1,362	15,548	1,000	14,548
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**325,005**	**1,362**	**15,548**	**1,000**	**14,548**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Early Childhood Education

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	216,230	-	216,230
Instructional Supplies	968,576	581,914	620,614	440,987	179,627
Equip Service Contr & Repair	13,430	500	1,790	2,300	(510)
Facilities Service Contracts	-	-	-	-	-
Rentals	3,565	-	4,747	-	4,747
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	367,083	249,360	1,255,546	124,028	1,131,518
Auto Supplies	-	-	-	-	-
Supplies and Materials	28,687	415	16,573	500	16,073
Custodial Supplies	65,206	65,700	67,100	66,900	200
Office Supplies	9,571	10,986	19,608	20,417	(809)
Sub Total Facilities and Related	**1,456,118**	**908,875**	**2,202,208**	**655,132**	**1,547,076**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	339	-	199	-	199
Subtotal Technology	**339**	**-**	**199**	**-**	**199**
All Other Variable Expenses					
Miscellaneous Services	104,164	127,195	93,826	117,816	(23,990)
Professional Technical Service	16,000,342	15,614,471	15,118,620	15,488,523	(369,903)
Agency Temporary Staff	395,318	203,085	308,104	204,500	103,604
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	7,079	2,000	9,493	2,000	7,493
BOCES Services	4,056	10,980	12,948	15,855	(2,907)
Subtotal of All Other Variable Expenses	**16,510,958**	**15,957,731**	**15,542,991**	**15,828,694**	**(285,703)**
Total Non Compensation	**18,292,421**	**16,867,968**	**17,760,946**	**16,484,826**	**1,276,120**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 29,191,335**	**$ 28,906,970**	**$ 30,609,878**	**$ 29,797,470**	**$ 812,408**

Expenditure Summary (All Funds)

Early Childhood Education

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY DEPARTMENT					
# 1 - Martin B Anderson - PreK - 10101	102,777	-	-	-	-
# 2 - Clara Barton - PreK - 10201	274,228	331,252	311,226	-	311,226
# 5 - John Williams - PreK - 10501	141,437	119,675	149,694	135,231	14,463
# 7 - Virgil I. Grissom - PreK - 10701	94,925	119,675	102,654	609,102	(506,449)
# 8 - Roberto Clemente - PreK - 10801	403,975	932,292	455,935	447,146	8,789
# 9 - Dr Martin L King Jr-PreK - 10901	135,785	124,346	122,654	135,111	(12,457)
# 10 - Dr Walter Cooper-PreK - 11001	250,760	331,252	272,072	-	272,072
# 15 - Children's Schl - PreK - 11501	207,508	211,578	228,904	230,523	(1,620)
# 16 - John W Spencer - PreK - 11601	-	-	-	363,565	(363,565)
# 17 - Enrico Fermi - PreK - 11701	465,544	429,675	479,836	462,519	17,317
# 19 - Dr Chas T Lunsford-PreK - 11901	419,167	412,772	641,456	667,199	(25,743)
# 20 - Henry Lomb - PreK - 12001	146,862	119,675	150,955	135,231	15,724
# 22 - Abraham Lincoln - PreK - 12201	303,633	335,923	310,780	361,135	(50,355)
# 23 - Francis Parker - PreK - 12301	99,546	102,923	104,330	117,364	(13,035)
# 25 - Nathan. Hawthorne-PreK - 12501	233,599	219,822	244,546	238,066	6,480
# 29 - Adlai E Stevenson-PreK - 12901	182,756	211,578	193,789	228,334	(34,546)
# 33 - Florence S Brown - PreK - 13301	1,276,124	1,218,930	1,306,217	1,311,292	(5,075)
# 34 - Dr Louis A Cerulli PreK - 13401	103,029	119,675	107,704	135,231	(27,528)
# 39 - Andrew J Townson - PreK - 13901	169,510	211,578	180,515	228,334	(47,820)
# 41 - Kodak Park School-PreK - 14101	176,342	211,578	184,326	-	184,326
# 42 - Abelard Reynolds - PreK - 14201	100,950	119,675	106,322	135,231	(28,910)
# 43 - Theodore Roosevelt-PreK - 14301	205,848	211,578	213,589	228,334	(14,746)
# 44 - Lincoln Park - PreK - 14401	525,323	564,082	549,480	363,565	185,915
# 45 - Mary McLeod Bethune-PrK - 14501	173,732	232,830	201,033	235,195	(34,162)
# 46 - Charles Carroll-PreK - 14601	117,954	119,675	127,762	132,922	(5,160)
# 50 - Helen B Montgomery-PreK - 15001	110,938	119,675	151,276	135,231	16,045
# 52 - Frank Fowler Dow - PreK - 15201	91,344	102,923	98,110	117,364	(19,255)
# 53 - Montessori Academy-PreK - 15301	251,336	278,444	271,450	283,750	(12,301)
# 57 - Early Childhood - PreK - 15701	431,904	337,834	446,689	376,023	70,666
Pre-School Parent Program - PS - 18101	398,192	474,262	474,927	-	474,927
Roch. Early Childhood Center - 18201	1,337,040	1,527,982	1,895,881	1,923,292	(27,412)
Family Learn Ctr Hart St-PreK - 23701	-	-	-	364,665	(364,665)
Early Childhood Office - PS - 44501	20,259,266	19,053,818	20,525,774	19,696,515	829,259
Rochester City School District - RCSD	**$ 29,191,335**	**$ 28,906,970**	**$ 30,609,878**	**$ 29,797,470**	**$ 812,408**

Position Summary
Early Childhood Education

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	113.40	113.60	119.60	121.70	(2.10)
Civil Service	16.60	16.60	17.80	16.80	1.00
Administrator	5.60	5.60	5.60	5.60	0.00
Teaching Assistants	0.00	0.00	2.00	2.00	0.00
Paraprofessional	125.00	125.00	131.00	129.00	2.00
Building Substitute Teachers	0.00	0.00	0.00	0.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**260.60**	**260.80**	**276.00**	**275.10**	**0.90**
POSITIONS BY DEPARTMENT					
# 1 - Martin B Anderson - PreK - 10101	3.10	0.00	0.00	0.00	0.00
# 2 - Clara Barton - PreK - 10201	8.20	8.20	8.20	0.00	8.20
# 5 - John Williams - PreK - 10501	3.10	3.10	3.10	3.30	(0.20)
# 7 - Virgil I. Grissom - PreK - 10701	3.10	3.10	3.10	14.60	(11.50)
# 8 - Roberto Clemente - PreK - 10801	8.60	9.60	9.60	9.80	(0.20)
# 9 - Dr Martin L King Jr-PreK - 10901	3.10	3.10	3.10	3.30	(0.20)
# 10 - Dr Walter Cooper-PreK - 11001	8.20	8.20	8.20	0.00	8.20
# 15 - Children's Schl - PreK - 11501	5.10	5.10	5.10	5.30	(0.20)
# 16 - John W Spencer - PreK - 11601	0.00	0.00	0.00	8.60	(8.60)
# 17 - Enrico Fermi - PreK - 11701	10.30	10.30	10.30	10.70	(0.40)
# 19 - Dr Chas T Lunsford-PreK - 11901	9.50	9.50	14.60	15.00	(0.40)
# 20 - Henry Lomb - PreK - 12001	3.10	3.10	3.10	3.30	(0.20)
# 22 - Abraham Lincoln - PreK - 12201	8.20	8.20	8.20	8.60	(0.40)
# 23 - Francis Parker - PreK - 12301	2.10	2.10	2.10	2.30	(0.20)
# 25 - Nathan. Hawthorne-PreK - 12501	5.10	5.10	5.10	5.30	(0.20)
# 29 - Adlai E Stevenson-PreK - 12901	5.10	5.10	5.10	5.30	(0.20)
# 33 - Florence S Brown - PreK - 13301	27.00	27.20	27.10	27.60	(0.50)
# 34 - Dr Louis A Cerulli PreK - 13401	3.10	3.10	3.10	3.30	(0.20)
# 39 - Andrew J Townson - PreK - 13901	5.10	5.10	5.10	5.30	(0.20)
# 41 - Kodak Park School-PreK - 14101	5.10	5.10	5.10	0.00	5.10
# 42 - Abelard Reynolds - PreK - 14201	3.10	3.10	3.10	3.30	(0.20)
# 43 - Theodore Roosevelt-PreK - 14301	5.10	5.10	5.10	5.30	(0.20)
# 44 - Lincoln Park - PreK - 14401	14.30	14.30	14.30	8.60	5.70
# 45 - Mary McLeod Bethune-PrK - 14501	6.10	6.10	6.10	5.50	0.60
# 46 - Charles Carroll-PreK - 14601	3.10	3.10	3.10	3.30	(0.20)
# 50 - Helen B Montgomery-PreK - 15001	4.10	3.10	3.10	3.30	(0.20)
# 52 - Frank Fowler Dow - PreK - 15201	2.10	2.10	2.10	2.30	(0.20)
# 53 - Montessori Academy-PreK - 15301	6.10	6.10	6.10	6.10	0.00
# 57 - Early Childhood - PreK - 15701	7.60	7.60	7.60	8.00	(0.40)
Pre-School Parent Program - PS - 18101	7.00	7.00	7.00	0.00	7.00
Roch. Early Childhood Center - 18201	37.20	37.20	48.30	42.80	5.50
Family Learn Ctr Hart St-PreK - 23701	0.00	0.00	0.00	8.60	(8.60)
Early Childhood Office - PS - 44501	38.60	41.70	40.80	46.40	(5.60)
Rochester City School District - RCSD	**260.60**	**260.80**	**276.00**	**275.10**	**0.90**

Personnel Summary
Early Childhood Education

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10201	C803	RPPP PreK Para-10201	3.00	-	21,867
10201	C804	RPPP Break Para-10201	2.00	-	21,867
10201	T619	Tchr-Prek Speech/Hearing	0.20	-	82,811
10201	T810	TCHR-PRE-K-10201	3.00	-	65,236
# 2 - Clara Barton - PreK Total			8.20	-	
10501	C722	PARA PRE-K-10501	1.00	1.00	21,867
10501	C749	Para Pre-K Break	1.00	1.00	21,867
10501	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
10501	T771	RPPP Parent Group Leader	-	0.20	57,400
10501	T810	TCHR-PRE-K-10501	1.00	1.00	65,236
# 5 - John Williams - PreK Total			3.10	3.30	
10701	C736	Para Pre-K SPEC ED	-	2.00	21,867
10701	C749	Para Pre-K Break	-	1.00	21,867
10701	C773	Tchr Asst - Special Education	-	1.00	26,889
10701	C803	RPPP PreK Para	-	1.00	21,867
10701	C803	RPPP PreK Para-10701	1.00	2.00	21,867
10701	C804	RPPP Break Para	-	1.00	21,867
10701	C804	RPPP Break Para-10701	1.00	1.00	21,867
10701	T619	Tchr-Prek Speech/Hearing	0.10	1.20	82,811
10701	T709	TCHR-PRE-K SPED	-	1.00	65,236
10701	T771	RPPP Parent Group Leader	-	0.40	57,400
10701	T810	TCHR-PRE-K-10701	1.00	2.00	65,236
10701	T810	TCHR-PRE-K	-	1.00	65,236
# 7 - Virgil I. Grissom - PreK Total			3.10	14.60	
10801	C722	PARA PRE-K-10801	2.00	2.00	21,867
10801	C736	Para Pre-K SPEC ED	2.00	2.00	21,867
10801	C749	Para Pre-K Break-10801	1.00	1.00	21,867
10801	T619	Tchr-Prek Speech/Hearing	0.60	0.60	82,811
10801	T709	TCHR-PRE-K SPED-10801	2.00	2.00	65,236
10801	T771	RPPP Parent Group Leader	-	0.20	57,400
10801	T810	TCHR-PRE-K-10801	2.00	2.00	65,236
# 8 - Roberto Clemente - PreK Total			9.60	9.80	
10901	C749	Para Pre-K Break-10901	1.00	1.00	21,867
10901	C789	Para PreK Bilingual 32.5 Hrs	1.00	1.00	24,056
10901	C794	PreK Parent Liaison	-	-	45,852
10901	C795	Prek Parent Liaison Bilingual	-	0.20	45,852
10901	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
10901	T829	TCHR-PRE-K BILINGUAL-10901	1.00	1.00	65,236
# 9 - Dr Martin L King Jr-PreK Total			3.10	3.30	
11001	C803	RPPP PreK Para-11001	3.00	-	21,867
11001	C804	RPPP Break Para-11001	2.00	-	21,867
11001	T619	Tchr-Prek Speech/Hearing	0.20	-	82,811
11001	T810	TCHR-PRE-K-11001	3.00	-	65,236
# 10 - Dr Walter Cooper-PreK Total			8.20	-	

Personnel Summary
Early Childhood Education

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11501	C722	PARA PRE-K-11501	1.00	1.00	21,867
11501	C749	Para Pre-K Break-11501	1.00	1.00	21,867
11501	C789	Para PreK Bilingual 32.-11501	1.00	1.00	24,056
11501	C794	PreK Parent Liaison	-	-	45,852
11501	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
11501	T771	RPPP Parent Group Leader	-	0.20	57,400
11501	T810	TCHR-PRE-K-11501	2.00	2.00	65,236
# 15 - Children's Schl - PreK Total			5.10	5.30	
11601	C794	PreK Parent Liaison	-	-	45,852
11601	C803	RPPP PreK Para	-	3.00	21,867
11601	C804	RPPP Break Para	-	2.00	21,867
11601	T619	Tchr-Prek Speech/Hearing	-	0.20	82,811
11601	T771	RPPP Parent Group Leader	-	0.40	57,400
11601	T810	TCHR-PRE-K	-	3.00	65,236
# 16 - John W Spencer - PreK Total			-	8.60	
11701	C722	PARA PRE-K-11701	3.00	3.00	21,867
11701	C749	Para Pre-K Break-11701	1.00	1.00	21,867
11701	C749	Para Pre-K Break	1.00	1.00	21,867
11701	C789	Para PreK Bilingual 32.5 Hrs	1.00	1.00	24,056
11701	C795	Prek Parent Liaison Bilingual	-	0.40	45,852
11701	T619	Tchr-Prek Speech/Hearing	0.30	0.30	82,811
11701	T771	RPPP Parent Group Leader	-	-	57,400
11701	T810	TCHR-PRE-K-11701	3.00	3.00	65,236
11701	T829	TCHR-PRE-K BILINGUAL	1.00	1.00	65,236
# 17 - Enrico Fermi - PreK Total			10.30	10.70	
11901	C722	PARA PRE-K	4.00	4.00	21,867
11901	C736	Para Pre-K SPEC ED	2.00	2.00	21,867
11901	C749	Para Pre-K Break	2.00	2.00	21,867
11901	T619	Tchr-Prek Speech/Hearing	0.60	0.60	82,811
11901	T709	TCHR-PRE-K SPED-11901	2.00	2.00	65,236
11901	T771	RPPP Parent Group Leader	-	0.40	57,400
11901	T810	TCHR-PRE-K-11901	4.00	4.00	65,236
# 19 - Dr Chas T Lunsford-PreK Total			14.60	15.00	
12001	C722	PARA PRE-K-12001	1.00	1.00	21,867
12001	C749	Para Pre-K Break	1.00	1.00	21,867
12001	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
12001	T771	RPPP Parent Group Leader	-	0.20	57,400
12001	T810	TCHR-PRE-K-12001	1.00	1.00	65,236
# 20 - Henry Lomb - PreK Total			3.10	3.30	
12201	C749	Para Pre-K Break-12201	1.00	1.00	21,867
12201	C789	Para PreK Bilingual 32.5 Hrs	1.00	1.00	24,056
12201	C795	Prek Parent Liaison Bilingual	-	0.40	45,852
12201	C803	RPPP PreK Para-12201	2.00	2.00	21,867
12201	C804	RPPP Break Para-12201	1.00	1.00	21,867

Personnel Summary
Early Childhood Education

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12201	T619	Tchr-Prek Speech/Hearing	0.20	0.20	82,811
12201	T771	RPPP Parent Group Leader	-	-	57,400
12201	T810	TCHR-PRE-K-12201	2.00	2.00	65,236
12201	T829	TCHR-PRE-K BILINGUAL-12201	1.00	1.00	65,236
# 22 - Abraham Lincoln - PreK Total			8.20	8.60	
12301	C803	RPPP PreK Para-12301	1.00	1.00	21,867
12301	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
12301	T771	RPPP Parent Group Leader	-	0.20	57,400
12301	T810	TCHR-PRE-K-12301	1.00	1.00	65,236
# 23 - Francis Parker - PreK Total			2.10	2.30	
12501	C722	PARA PRE-K	-	1.00	21,867
12501	C722	PARA PRE-K-12501	2.00	1.00	21,867
12501	C749	Para Pre-K Break	1.00	1.00	21,867
12501	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
12501	T771	RPPP Parent Group Leader	-	0.20	57,400
12501	T810	TCHR-PRE-K-12501	2.00	1.00	65,236
12501	T810	TCHR-PRE-K	-	1.00	65,236
# 25 - Nathan. Hawthorne-PreK Total			5.10	5.30	
12901	C803	RPPP PreK Para-12901	2.00	2.00	21,867
12901	C804	RPPP Break Para-12901	1.00	1.00	21,867
12901	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
12901	T771	RPPP Parent Group Leader	-	0.20	57,400
12901	T810	TCHR-PRE-K-12901	2.00	2.00	65,236
# 29 - Adlai E Stevenson-PreK Total			5.10	5.30	
13301	A211	PROG ADMIN PRE-K-13301	0.60	0.60	126,936
13301	C237	SCHOOL SECRETARY BILGL/4-13301	1.00	1.00	51,244
13301	C722	PARA PRE-K-13301	7.00	7.00	21,867
13301	C736	Para Pre-K Sped-13301	1.00	1.00	21,867
13301	C749	Para Pre-K Break-13301	0.50	2.00	21,867
13301	C749	Para Pre-K Break	3.50	2.00	21,867
13301	C789	Para PreK Bilingual 32.5 Hrs	1.00	1.00	24,056
13301	C794	PreK Parent Liaison	1.00	-	45,852
13301	C795	Prek Parent Liaison Bilingual	-	1.00	45,852
13301	C809	Para Kdg Prep	0.50	0.50	15,132
13301	T619	Tchr-Prek Speech/Hearing	1.50	1.50	82,811
13301	T709	TCHR-PRE-K SPED-13301	1.00	1.00	65,236
13301	T810	TCHR-PRE-K-13301	7.00	7.00	65,236
13301	T829	TCHR-PRE-K BILINGUAL-13301	1.00	1.00	65,236
13301	T921	Tchr-PreK Soc Wrkr	0.50	-	65,236
13301	T952	Sch Soc Wrk Bil	-	1.00	65,236
# 33 - Florence S Brown - PreK Total			27.10	27.60	
13401	C803	RPPP PreK Para-13401	1.00	1.00	21,867
13401	C804	RPPP Break Para-13401	1.00	1.00	21,867
13401	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811

Personnel Summary
Early Childhood Education

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
13401	T771	RPPP Parent Group Leader	-	0.20	57,400
13401	T810	TCHR-PRE-K-13401	1.00	1.00	65,236
# 34 - Dr Louis A Cerulli PreK Total			3.10	3.30	
13901	C794	PreK Parent Liaison	-	-	45,852
13901	C803	RPPP PreK Para-13901	2.00	2.00	21,867
13901	C804	RPPP Break Para-13901	1.00	1.00	21,867
13901	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
13901	T771	RPPP Parent Group Leader	-	0.20	57,400
13901	T810	TCHR-PRE-K-13901	2.00	2.00	65,236
# 39 - Andrew J Townson - PreK Total			5.10	5.30	
14101	C794	PreK Parent Liaison	-	-	45,852
14101	C803	RPPP PreK Para-14101	2.00	-	21,867
14101	C804	RPPP Break Para-14101	1.00	-	21,867
14101	T619	Tchr-Prek Speech/Hearing	0.10	-	82,811
14101	T771	RPPP Parent Group Leader	-	-	57,400
14101	T810	TCHR-PRE-K-14101	2.00	-	65,236
# 41 - Kodak Park School-PreK Total			5.10	-	
14201	C803	RPPP PreK Para-14201	1.00	1.00	21,867
14201	C804	RPPP Break Para-14201	1.00	1.00	21,867
14201	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
14201	T771	RPPP Parent Group Leader	-	0.20	57,400
14201	T810	TCHR-PRE-K-14201	1.00	1.00	65,236
# 42 - Abelard Reynolds - PreK Total			3.10	3.30	
14301	C722	PARA PRE-K	2.00	2.00	21,867
14301	C749	Para Pre-K Break-14301	0.50	0.50	21,867
14301	C749	Para Pre-K Break	0.50	0.50	21,867
14301	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
14301	T771	RPPP Parent Group Leader	-	0.20	57,400
14301	T810	TCHR-PRE-K-14301	2.00	2.00	65,236
# 43 - Theodore Roosevelt-PreK Total			5.10	5.30	
14401	C803	RPPP PreK Para-14401	5.00	3.00	21,867
14401	C804	RPPP Break Para-14401	4.00	2.00	21,867
14401	T619	Tchr-Prek Speech/Hearing	0.30	0.20	82,811
14401	T771	RPPP Parent Group Leader	-	0.40	57,400
14401	T810	TCHR-PRE-K-14401	5.00	3.00	65,236
# 44 - Lincoln Park - PreK Total			14.30	8.60	
14501	C722	PARA PRE-K-14501	2.00	2.00	21,867
14501	C749	Para Pre-K Break	1.00	0.50	21,867
14501	C749	Para Pre-K Break-14501	1.00	0.50	21,867
14501	C794	PreK Parent Liaison	-	0.40	45,852
14501	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
14501	T771	RPPP Parent Group Leader	-	-	57,400
14501	T810	TCHR-PRE-K-14501	2.00	2.00	65,236
# 45 - Mary McLeod Bethune-PrK Total			6.10	5.50	

Personnel Summary
Early Childhood Education

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14601	C722	PARA PRE-K	1.00	1.00	21,867
14601	C749	Para Pre-K Break-14601	1.00	1.00	21,867
14601	C794	PreK Parent Liaison	-	0.20	45,852
14601	C795	Prek Parent Liaison Bilingual	-	-	45,852
14601	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
14601	T810	TCHR-PRE-K-14601	1.00	1.00	65,236
# 46 - Charles Carroll-PreK Total			3.10	3.30	
15001	C803	RPPP PreK Para-15001	1.00	1.00	21,867
15001	C804	RPPP Break Para-15001	1.00	1.00	21,867
15001	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
15001	T771	RPPP Parent Group Leader	-	0.20	57,400
15001	T810	TCHR-PRE-K-15001	1.00	1.00	65,236
# 50 - Helen B Montgomery-PreK Total			3.10	3.30	
15201	C803	RPPP PreK Para-15201	1.00	1.00	21,867
15201	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
15201	T771	RPPP Parent Group Leader	-	0.20	57,400
15201	T810	TCHR-PRE-K-15201	1.00	1.00	65,236
# 52 - Frank Fowler Dow - PreK Total			2.10	2.30	
15301	C705	PARA PRE-K 30 HRS	3.00	3.00	21,867
15301	T619	Tchr-Prek Speech/Hearing	0.10	0.10	82,811
15301	T709	TCHR-PRE-K SPED	-	-	65,236
15301	T810	TCHR-PRE-K-15301	3.00	3.00	65,236
# 53 - Montessori Academy-PreK Total			6.10	6.10	
15701	C722	PARA PRE-K-15701	2.00	2.00	21,867
15701	C736	Para Pre-K SPEC ED	1.00	1.00	21,867
15701	C749	Para Pre-K Break	1.00	1.00	21,867
15701	T619	Tchr-Prek Speech/Hearing	0.60	0.60	82,811
15701	T709	TCHR-PRE-K SPED-15701	1.00	1.00	65,236
15701	T771	RPPP Parent Group Leader	-	0.40	57,400
15701	T810	TCHR-PRE-K-15701	2.00	2.00	65,236
# 57 - Early Childhood - PreK Total			7.60	8.00	
18101	C318	Office Clerk III 40 hrs-18101	1.00	-	45,111
18101	T771	RPPP Parent Group Leader	4.00	-	57,400
18101	T771	RPPP Parent Group Leade-18101	2.00	-	57,400
Pre-School Parent Program - PS Total			7.00	-	
18201	A375	Dir Roch Erly Childhood-18201	1.00	1.00	125,241
18201	C237	SCHOOL SECRETARY Biling-18201	1.00	1.00	51,244
18201	C318	Office Clerk III 40 hrs	-	1.00	45,111
18201	C341	CUSTODIAL ASSISTANT-18201	2.00	2.00	31,462
18201	C454	SCHOOL SENTRY I-18201	1.00	1.00	28,209
18201	C722	PARA PRE-K-18201	10.00	10.00	21,867
18201	C736	Para Pre-K SPEC ED-18201	4.00	2.00	21,867
18201	C749	Para Pre-K Break-18201	11.00	5.00	21,867
18201	C773	Tchr Asst - Special Edu-18201	2.00	1.00	26,889

Personnel Summary
Early Childhood Education

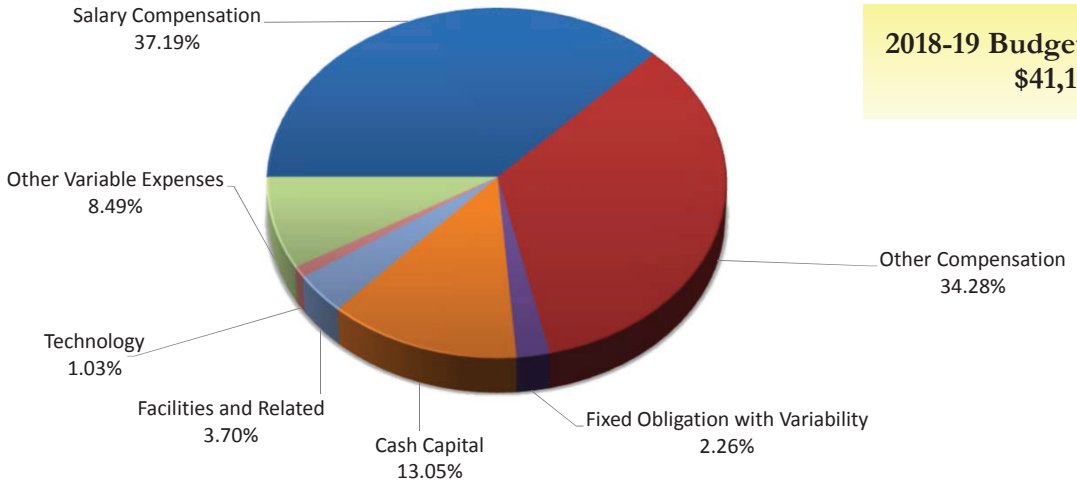
Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
18201	C794	PreK Parent Liaison	-	1.00	45,852
18201	C803	RPPP PreK Para	-	1.00	21,867
18201	C804	RPPP Break Para	-	1.00	21,867
18201	C809	Para Kdg Prep	0.50	0.50	15,132
18201	T619	Tchr-Prek Speech/Hearing	3.30	2.30	82,811
18201	T709	TCHR-PRE-K SPED-18201	2.00	1.00	65,236
18201	T810	TCHR-PRE-K-18201	10.00	11.00	65,236
18201	T921	Tchr-PreK Soc Wrkr	0.50	1.00	65,236
Roch. Early Childhood Center Total			48.30	42.80	
23701	C803	RPPP PreK Para	-	3.00	21,867
23701	C804	RPPP Break Para	-	2.00	21,867
23701	T619	Tchr-Prek Speech/Hearing	-	0.20	82,811
23701	T771	RPPP Parent Group Leader	-	0.40	57,400
23701	T810	TCHR-PRE-K	-	3.00	65,236
Family Learn Ctr Hart St-PreK Total			-	8.60	
44501	A276	Academy Director-44501	0.25	0.50	128,670
44501	A276	Academy Director	0.75	0.50	128,670
44501	A309	Exec Dir of Early Child-44501	0.90	0.90	147,603
44501	A309	Exec Dir of Early Childh-44501	0.10	0.10	147,603
44501	A705	Preschool Coord Admin Spec Ed	2.00	2.00	99,496
44501	C109	Word Proc Oper II-40 hrs	1.00	1.00	78,971
44501	C212	CLERK II W/TYP BILGL/40 HR	1.00	1.00	43,457
44501	C213	Office Clerk II 40 hrs.	1.00	1.00	53,707
44501	C213	Office Clerk II 40 hrs.-44501	1.00	1.00	53,707
44501	C234	SECRETARY I-44501	1.00	1.00	63,869
44501	C246	OCCUPATIONAL THERAPIST	1.00	1.00	71,673
44501	C248	PHYSICAL THERAPIST	0.80	0.80	69,251
44501	C267	Office Clerk III Bil 40	0.60	-	39,414
44501	C267	Office Clerk III Bil 40-44501	0.40	-	39,414
44501	C318	Office Clerk III 40 hrs	1.00	1.00	45,111
44501	C353	CONTRACT ADMINISTRATOR-44501	1.00	1.00	92,437
44501	C357	Student Srvcs Rep Bil	-	-	53,964
44501	C490	PROJECT ADMINISTRATOR/4-44501	1.00	1.00	96,441
44501	C538	School Selection Spec 40 hrs	0.50	1.00	75,126
44501	C538	School Selection Spec 4-44501	0.50	-	75,126
44501	C792	Lead Para PreK	1.00	1.00	35,450
44501	C794	PreK Parent Liaison	-	0.40	45,852
44501	C803	RPPP PreK Para	-	2.00	21,867
44501	C804	RPPP Break Para	-	1.00	21,867
44501	T619	Tchr-Prek Speech/Hearing	4.00	4.20	82,811
44501	T709	TCHR-PRE-K SPED-44501	5.00	6.00	65,236
44501	T709	TCHR-PRE-K SPED	1.00	1.00	65,236
44501	T745	TCHR-SCHOOL INSTRUCTOR-44501	1.00	1.00	89,450
44501	T772	RPPP Peer Consultant-44501	1.00	1.00	57,400

Personnel Summary
Early Childhood Education

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
44501	T810	TCHR-PRE-K-44501	7.00	9.00	65,236
44501	T921	Tchr-PreK Soc Wrkr	2.00	2.00	65,236
44501	T922	Tchr-PreK Music	1.00	1.00	65,236
44501	T923	Tchr-PreK Psychologist	2.00	2.00	74,419
Early Childhood Office - PS Total			40.80	46.40	
Grand Total			**276.00**	**275.10**	

Chief of Schools Management Financial Discussion and Analysis

Division/Department Overview: The Chiefs of Schools Department is a School Support area that contains the expenses for the School Chiefs and their staff along with the centralized funds, such as substitute costs and summer school. Substitute costs are allocated to the schools as they are incurred. Summer school funds are allocated to the summer school locations after they are determined. The Contingency Budget is also held in this area.



2018-19 Budget Expense Total
$41,180,485

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 6,339,644	$ 15,315,620	$ (8,975,977)	(141.58%)
Other Compensation	8,873,565	14,115,861	(5,242,296)	(59.08%)
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	303,689	931,030	(627,341)	(206.57%)
Debt Service	-	-	-	0.00%
Cash Capital	5,171,619	5,375,602	(203,983)	(3.94%)
Facilities and Related	1,054,599	1,522,952	(468,353)	(44.41%)
Technology	627,467	423,034	204,433	32.58%
Other Variable Expenses	4,031,045	3,496,386	534,659	13.26%
Contingency Fund	(55,291)	-	(55,291)	100.00%
Totals	**$ 26,346,336**	**$ 41,180,485**	**$ (14,834,149)**	**(56.30%)**
FTEs	**95.30**	**248.75**	**(153.45)**	**(161.02%)**

DEPARTMENT BUDGET

Chiefs of Schools (continued)	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
# 12 - James P B Duffy Smr Sch - 11209	$ 64,302	$ -	$ 64,302	100.00%
#15 - Children's Schl Smr Schl - 11509	660	-	660	100.00%
# 19 - Dr Chas T Lunsford Smr - 11909	77,210	-	77,210	100.00%
# 28 - Henry Hudson - Smr Sch - 12809	95,117	-	95,117	100.00%
#45-Mary McLeod Bethune SmrSch - 14509	1,428	83,861	(82,433)	(5,772.62%)
# 50 - Helen B Montgomery Smr - 15009	-	-	-	0.00%
# 58 - Wrld of Inquiry Smr Sch - 15809	351,024	-	351,024	100.00%
Elementary Smr Sch - 19409	1,852,678	2,813,285	(960,607)	(51.85%)
Elementary Schools - ES - 19902	1,826,108	11,229,851	(9,403,743)	(514.96%)
Summer Middle 7-9 Program - 21009	45,605	-	45,605	100.00%
Wilson Secondary Smr School - 25109	-	-	-	0.00%
East High Smr Sch - 26109	-	-	-	0.00%
School of the Arts Smr Sch - 26709	452,481	-	452,481	100.00%
Edison Campus Summer School - 27009	34,050	-	34,050	100.00%
Franklin Campus Summer School - 27609	690,360	-	690,360	100.00%
High School Smr Sch - 29409	-	1,350,000	(1,350,000)	(100.00%)
High Schools - HS - 29905	3,524,526	9,851,935	(6,327,409)	(179.53%)
Multilingual Education - AS - 33317	1,286,009	1,258,706	27,303	2.12%
Native American Program - AS - 33817	-	-	-	0.00%
Bilingual Academy - 34005	-	2,357,014	(2,357,014)	0.00%
Arts Education - AS - 42117	396,459	437,492	(41,033)	(10.35%)
Library Services - AS - 42217	2,501,393	2,619,476	(118,083)	(4.72%)
Elementary LT Susp'n / Tutrng - 55102	120,267	53,889	66,378	55.19%
Network PreK-12 NW & South - 70716	2,525,983	1,107,156	1,418,827	56.17%
Title 1 Office - AS - 71717	544,705	691,178	(146,473)	(26.89%)
Curriculum Directors - 73116	561,921	503,680	58,241	10.36%
Office of Science - 73416	194,187	255,564	(61,377)	(31.61%)
Office of Mathematics - 73516	555,942	262,382	293,560	52.80%
Office of Social Studies - 73616	108,189	257,580	(149,391)	(138.08%)
Integrated Literacy K-12 - 73716	369,113	600,523	(231,410)	(62.69%)
Network Prek-12 NE NW S - 74216	175,279	160,012	15,267	8.71%
Chief of Intensive Support - 74716	445,641	164,090	281,551	63.18%
Director of Community Schools - 74916	4,102,312	3,368,463	733,849	17.89%
Expanded Learning - 75516	1,509,314	277,552	1,231,762	81.61%
Chief: Network PreK-8 - 75616	292,158	268,962	23,196	7.94%
Chief Of Schls Dist. Response - 75716	7,000	249,562	(242,562)	(3,465.17%)
Office of School Innovation - 77016	1,634,915	958,272	676,643	41.39%
Chiefs of Schools Total	**$ 26,346,336**	**$ 41,180,485**	**$ (14,834,149)**	**(56.30%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Chiefs of Schools

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 4,629,186	$ 2,772,017	$ 2,570,438	$ 8,518,478	$ (5,948,040)
Civil Service	774,214	1,426,526	1,160,049	2,819,447	(1,659,398)
Administrator	2,087,800	2,048,687	2,279,544	3,228,944	(949,400)
Teaching Assistants	103,248	35,992	136,115	223,273	(87,158)
Paraprofessional	162,849	127,626	193,498	525,479	(331,981)
Sub Total Salary Compensation	**7,757,296**	**6,410,848**	**6,339,644**	**15,315,620**	**(8,975,977)**
Other Compensation					
Substitute Teacher	166,797	7,531,206	3,306,488	9,006,892	(5,700,404)
Hourly Teachers	3,488,969	4,744,229	4,536,004	3,693,685	842,319
Teachers In-Service	343,498	265,792	266,746	297,805	(31,059)
Overtime Civil Service	493,989	724,195	509,719	715,436	(205,717)
Civil Service Substitutes	897	401,797	254,608	402,043	(147,435)
Sub Total Other Compensation	**4,494,149**	**13,667,219**	**8,873,565**	**14,115,861**	**(5,242,296)**
Total Salary and Other Compensation	**12,251,445**	**20,078,067**	**15,213,209**	**29,431,481**	**(14,218,272)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**12,251,445**	**20,078,067**	**15,213,209**	**29,431,481**	**(14,218,272)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	431,425	1,420,270	303,689	931,030	(627,341)
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**431,425**	**1,420,270**	**303,689**	**931,030**	**(627,341)**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	1,810	1,941,000	1,926,000	1,913,000	13,000
Equipment Other than Buses	41,678	-	3,103,241	3,120,741	(17,500)
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	76	50,600	71,378	81,361	(9,983)
Computer Hardware - Non-Instructional	-	-	1,000	40,500	(39,500)
Library Books	31,963	73,500	70,000	220,000	(150,000)
Sub Total Cash Capital Outlays	**75,527**	**2,065,100**	**5,171,619**	**5,375,602**	**(203,983)**

Expenditure Summary (All Funds)

Chiefs of Schools

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	232,127	1,105,114	738,160	1,093,097	(354,937)
Equip Service Contr & Repair	24,971	23,500	27,648	201,648	(174,000)
Facilities Service Contracts	-	-	-	-	-
Rentals	13,369	148	8,000	10,000	(2,000)
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	86,396	92,615	169,069	136,350	32,719
Auto Supplies	13	-	-	-	-
Supplies and Materials	51,407	12,648	28,259	33,098	(4,839)
Custodial Supplies	10,113	50,000	26,165	8,000	18,165
Office Supplies	18,089	38,529	57,298	40,759	16,539
Sub Total Facilities and Related	**436,487**	**1,322,554**	**1,054,599**	**1,522,952**	**(468,353)**
Technology					
Computer Software - Instructional	89,894	125,000	121,422	126,000	(4,578)
Computer Software - Non-Instructional	451,786	357,960	506,045	297,034	209,011
Subtotal Technology	**541,680**	**482,960**	**627,467**	**423,034**	**204,433**
All Other Variable Expenses					
Miscellaneous Services	58,040	170,781	148,486	199,039	(50,553)
Professional Technical Service	2,385,643	2,694,121	3,623,221	3,172,985	450,236
Agency Temporary Staff	28,795	16,946	1,946	26,000	(24,054)
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(13,294)	-	(12,206)	-	(12,206)
Indirect Costs Grants	-	-	-	-	-
Professional Development	140,973	45,596	266,018	86,378	179,640
BOCES Services	-	4,980	3,580	11,984	(8,404)
Subtotal of All Other Variable Expenses	**2,600,156**	**2,932,424**	**4,031,045**	**3,496,386**	**534,659**
Total Non Compensation	**4,085,274**	**8,223,308**	**11,188,419**	**11,749,004**	**(560,585)**
Contingency Fund	**-**	**3,000,000**	**(55,291)**	**-**	**(55,291)**
Grand Total	**$ 16,336,720**	**$ 31,301,375**	**$ 26,346,336**	**$ 41,180,485**	**$ (14,834,149)**

Expenditure Summary (All Funds)

Chiefs of Schools

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY DEPARTMENT					
# 1 - Martin B Anderson - ES - 10102	2,338,855	-	-	-	-
# 1 - Martin B Anderson Lbry - 10111	54,008	-	-	-	-
# 5 - John Williams Smr Sch - 10509	406,863	-	-	-	-
# 8 - Roberto Clemente Smr Sch - 10809	425,113	-	-	-	-
# 10 - Dr Walter Cooper Smr Sc - 11009	72,568	-	-	-	-
# 12 - James P B Duffy Smr Sch - 11209	11,880	-	64,302	-	64,302
#15 - Children's Schl Smr Schl - 11509	90,789	660	660	-	660
# 19 - Dr Chas T Lunsford Smr - 11909	6,425	-	77,210	-	77,210
# 28 - Henry Hudson - Smr Sch - 12809	11,710	-	95,117	-	95,117
# 45 - Mary McLeod Bethune SS - 14509	148,615	-	1,428	83,861	(82,433)
# 50 - Helen B Montgomery Smr - 15009	168,353	-	-	-	-
# 58 - Wrld of Inquiry Smr Sch - 15809	499,590	-	351,024	-	351,024
Elementary Smr Sch - 19409	-	3,739,767	1,852,678	2,813,285	(960,607)
Elementary Schools - ES - 19902	12,805	5,647,932	1,826,108	11,229,851	(9,403,743)
Summer Middle 7-9 Program - 21009	147,195	-	45,605	-	45,605
Wilson Secondary Smr School - 25109	525,860	-	-	-	-
East High Smr Sch - 26109	682,958	-	-	-	-
School of the Arts Smr Sch - 26709	601,221	-	452,481	-	452,481
Edison Campus Summer School - 27009	36,224	-	34,050	-	34,050
Franklin Campus Summer School - 27609	-	-	690,360	-	690,360
High School Smr Sch - 29409	-	2,178,740	-	1,350,000	(1,350,000)
High Schools - HS - 29905	1,104	8,945,945	3,524,526	9,851,935	(6,327,409)
Multilingual Education - AS - 33317	703,471	1,428,533	1,286,009	1,258,706	27,303
Native American Program - AS - 33817	-	9,652	-	-	-
Bilingual Academy - 34005	-	-	-	2,357,014	(2,357,014)
Arts Education - AS - 42117	406,024	388,613	396,459	437,492	(41,033)
Library Services - AS - 42217	356,964	2,460,908	2,501,393	2,619,476	(118,083)
Elementary LT Susp'n / Tutrng - 55102	190,779	122,459	120,267	53,889	66,378
Network PreK-12 NW & South - 70716	236,110	1,513,794	2,525,983	1,107,156	1,418,827
Title 1 Office - AS - 71717	810,034	1,619,862	544,705	691,178	(146,473)
Curriculum Directors - 73116	583,075	644,915	561,921	503,680	58,241
Office of Science - 73416	172,930	194,005	194,187	255,564	(61,377)
Office of Mathematics - 73516	512,798	374,205	555,942	262,382	293,560
Office of Social Studies - 73616	98,843	108,072	108,189	257,580	(149,391)
Integrated Literacy K-12 - 73716	2,627,789	333,084	369,113	600,523	(231,410)
Network Prek-12 NE NW S - 74216	254,274	178,581	175,279	160,012	15,267
Chief of Intensive Support - 74716	207,838	237,877	445,641	164,090	281,551
Director of Community Schools - 74916	-	-	4,102,312	3,368,463	733,849
Expanded Learning - 75516	1,671,319	383,275	1,509,314	277,552	1,231,762
Chief: Network PreK-8 - 75616	74,194	234,958	292,158	268,962	23,196
Chief Of Schls Dist. Response - 75716	-	-	7,000	249,562	(242,562)
Office of School Innovation - 77016	1,188,141	555,538	1,634,915	958,272	676,643
Rochester City School District - RCSD	**$ 16,336,720**	**$ 31,301,375**	**$ 26,346,336**	**$ 41,180,485**	**$ (14,834,149)**

Position Summary
Chiefs of Schools

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	74.10	27.00	42.60	128.50	(85.90)
Civil Service	17.60	22.60	18.60	57.25	(38.65)
Administrator	20.00	18.00	20.00	30.00	(10.00)
Teaching Assistants	3.00	1.00	5.10	8.00	(2.90)
Paraprofessional	10.00	6.00	9.00	23.00	(14.00)
Building Substitute Teachers	0.00	23.00	0.00	2.00	(2.00)
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**124.70**	**97.60**	**95.30**	**248.75**	**(153.45)**
POSITIONS BY DEPARTMENT					
# 1 - Martin B Anderson - ES - 10102	40.70	0.00	0.00	0.00	0.00
# 1 - Martin B Anderson Lbry - 10111	1.00	0.00	0.00	0.00	0.00
Elementary Schools - ES - 19902	0.00	13.00	0.00	95.60	(95.60)
High Schools - HS - 29905	3.00	15.00	14.30	56.20	(41.90)
Multilingual Education - AS - 33317	8.00	19.00	17.40	16.40	1.00
Bilingual Academy - 34005	0.00	0.00	0.00	39.80	(39.80)
Arts Education - AS - 42117	2.60	2.60	2.60	3.00	(0.40)
Library Services - AS - 42217	3.00	3.00	3.00	3.00	0.00
Elementary LT Susp'n / Tutrng - 55102	4.00	3.00	3.00	1.50	1.50
Network PreK-12 NW & South - 70716	2.00	18.00	24.00	4.00	20.00
Title 1 Office - AS - 71717	2.50	2.00	2.00	2.00	0.00
Curriculum Directors - 73116	4.40	5.00	5.00	5.00	0.00
Office of Science - 73416	1.00	1.00	1.00	1.00	0.00
Office of Mathematics - 73516	1.00	1.00	1.00	1.00	0.00
Office of Social Studies - 73616	1.00	1.00	1.00	1.00	0.00
Integrated Literacy K-12 - 73716	39.00	2.00	2.00	4.25	(2.25)
Network Prek-12 NE NW S - 74216	1.00	1.00	1.00	1.00	0.00
Chief of Intensive Support - 74716	1.00	2.00	4.00	1.00	3.00
Director of Community Schools - 74916	0.00	0.00	4.00	4.00	0.00
Expanded Learning - 75516	3.00	3.00	2.00	1.00	1.00
Chief: Network PreK-8 - 75616	3.00	2.00	3.00	3.00	0.00
Chief Of Schls Dist. Response - 75716	0.00	0.00	1.00	1.00	0.00
Office of School Innovation - 77016	3.50	4.00	4.00	4.00	0.00
Rochester City School District - RCSD	**124.70**	**97.60**	**95.30**	**248.75**	**(153.45)**

Personnel Summary
Chiefs of Schools

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
19902	A303	Principal	-	1.00	139,334
19902	A320	ASSISTANT PRINCIPAL	-	2.00	104,589
19902	C203	Office Clerk IV	-	1.00	31,878
19902	C207	Office Clerk III	-	1.00	31,381
19902	C236	SCHOOL SECRETARY	-	1.00	51,923
19902	C341	CUSTODIAL ASSISTANT	-	2.00	31,462
19902	C343	ASST CUSTODIAN ENGINEER	-	1.00	43,996
19902	C344	CUSTODIAN ENGINEER	-	1.00	58,892
19902	C454	SCHOOL SENTRY I	-	2.00	28,209
19902	C703	Parent Liaison	-	1.00	29,850
19902	C707	PARA SPEC ED	-	12.00	21,271
19902	C710	PARA SPEC ED 1:1	-	3.00	21,271
19902	C767	PARA PRIMARY PROJ	-	1.00	19,086
19902	C773	Tchr Asst - Special Education	-	7.00	26,889
19902	C785	PARA SPEC ED 1:1 BILIN 30 HRS	-	1.00	21,271
19902	C786	Tchr Asst - ISS	-	1.00	35,050
19902	T105	Intervention/Prevention Tchr	-	8.00	65,236
19902	T109	Data Coach	-	1.00	72,794
19902	T310	Tchr-Elem 1-3	-	10.00	65,236
19902	T311	Tchr-Elem 4-6	-	9.00	65,236
19902	T337	TCHR-KINDERGARTEN-FULL DAY	-	4.00	65,236
19902	T373	TCHR-MUSIC,VOCAL	-	1.50	65,236
19902	T375	TCHR-PHYSICAL EDUCATION	-	2.00	65,236
19902	T377	TCHR-ART	-	1.00	65,236
19902	T378	Tchr-Reading	-	1.00	65,236
19902	T379	TCHR-MUSIC,INSTRUMENTAL	-	0.50	65,236
19902	T390	LIBRARY MEDIA SPECIALIST	-	1.00	65,236
19902	T482	TCHR-REGISTRAR	-	0.20	81,314
19902	T622	TCHR-SPEC ED SP/HH	-	4.40	65,236
19902	T643	TCHR-ESOL	-	2.00	65,236
19902	T710	TCHR-SPEC ED	-	9.00	65,236
19902	T755	Per Diem Building Teacher	-	1.00	44,215
19902	T949	SCH SOCIAL WORKER	-	2.00	65,236
Elementary Schools - ES Total			-	95.60	
29905	A320	ASSISTANT PRINCIPAL	-	5.00	104,589
29905	A527	Community School Site Coord	-	1.00	74,225
29905	A702	COORD ADMIN SPEC ED-SEC	-	1.00	88,205
29905	C049	Senior Research Analyst	1.00	-	102,016
29905	C108	Home School Asst Bil 40 hrs	-	5.00	35,790
29905	C154	Home Schl Asst 40 hrs	-	20.00	49,601
29905	C197	Executive Assistant	1.00	-	69,675
29905	C198	Executive Assistant Bil-29905	1.00	-	52,912
29905	C454	SCHOOL SENTRY I	-	1.00	28,209
29905	C703	Parent Liaison	-	1.00	29,850

Personnel Summary
Chiefs of Schools

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
29905	C707	PARA SPEC ED-29905	8.00	-	21,271
29905	C773	Tchr Asst - Special Edu-29905	0.10	-	26,889
29905	T100	Tchr Perf Arts - Dance	-	1.00	65,236
29905	T105	Intervention/Prevention Tchr	-	8.00	65,236
29905	T106	Response to Intervention Tchr	-	1.00	65,236
29905	T170	Tchr. Reserve-Secondary-29905	3.20	-	65,236
29905	T378	Tchr-Reading	-	1.00	65,236
29905	T379	TCHR-MUSIC,INSTRUMENTAL	-	0.50	65,236
29905	T380	TCHR-TECHNOLOGY	-	1.00	65,236
29905	T463	TCHR-ENGLISH	-	1.00	65,236
29905	T465	TCHR-HEALTH EDUCATION	-	0.20	65,236
29905	T471	TCHR-MATH	-	1.00	65,236
29905	T474	TCHR-SCIENCE	-	1.00	65,236
29905	T475	TCHR-SOCIAL STUDIES	-	1.00	65,236
29905	T482	TCHR-REGISTRAR	-	1.00	81,314
29905	T683	Tchr-on-Assignment	-	1.00	65,236
29905	T710	TCHR-SPEC ED	-	3.00	65,236
29905	T936	COUNSELOR	-	0.50	65,236
High Schools - HS Total			14.30	56.20	
33317	A317	Exec Dir of Eng Lang Lrn-33317	1.00	1.00	120,943
33317	A512	Dir of Bilingual Educat-33317	1.00	1.00	77,250
33317	C151	Home School Asst Bil-33317	4.00	7.00	35,790
33317	C299	Office Clerk I Bil 35 hrs	1.00	1.00	56,784
33317	C779	Tchr Asst Bilingual-33317	4.00	-	26,889
33317	T115	TOA-Lang ProficiencyTea-33317	1.00	1.00	47,205
33317	T316	Tchr-ELL Coach-33317	3.00	3.00	72,794
33317	T469	TCHR-FOREIGN LANGUAGE-33317	0.40	0.40	65,236
33317	T691	TOA Spec Ed Bilingual-33317	1.00	1.00	65,236
33317	T703	TOA Latino Studies Suppt Coach	1.00	1.00	65,236
Multilingual Education - AS Total			17.40	16.40	
34005	C108	Home School Asst Bil 40 hrs	-	1.00	35,790
34005	C296	Office Clerk IV Bil 40 hrs	-	1.00	45,273
34005	C454	SCHOOL SENTRY I	-	1.00	28,209
34005	C464	SCHOOL SENTRY I BILINGUAL	-	1.00	28,209
34005	C812	Para Bilingual 40 hrs	-	3.00	28,362
34005	T313	Tchr-Elem 1-3 Bilingual	-	3.00	65,236
34005	T314	Tchr-Elem 4-6 Bilingual	-	3.00	65,236
34005	T338	TCHR-KINDERGARTEN-BILINGUAL	-	1.00	80,963
34005	T375	TCHR-PHYSICAL EDUCATION	-	1.00	65,236
34005	T377	TCHR-ART	-	1.00	65,236
34005	T380	TCHR-TECHNOLOGY	-	1.00	65,236
34005	T463	TCHR-ENGLISH	-	2.20	65,236
34005	T468	TCHR-FAMILY & CONSUMER SCIENCE	-	1.00	65,236
34005	T471	TCHR-MATH	-	2.20	65,236

Personnel Summary
Chiefs of Schools

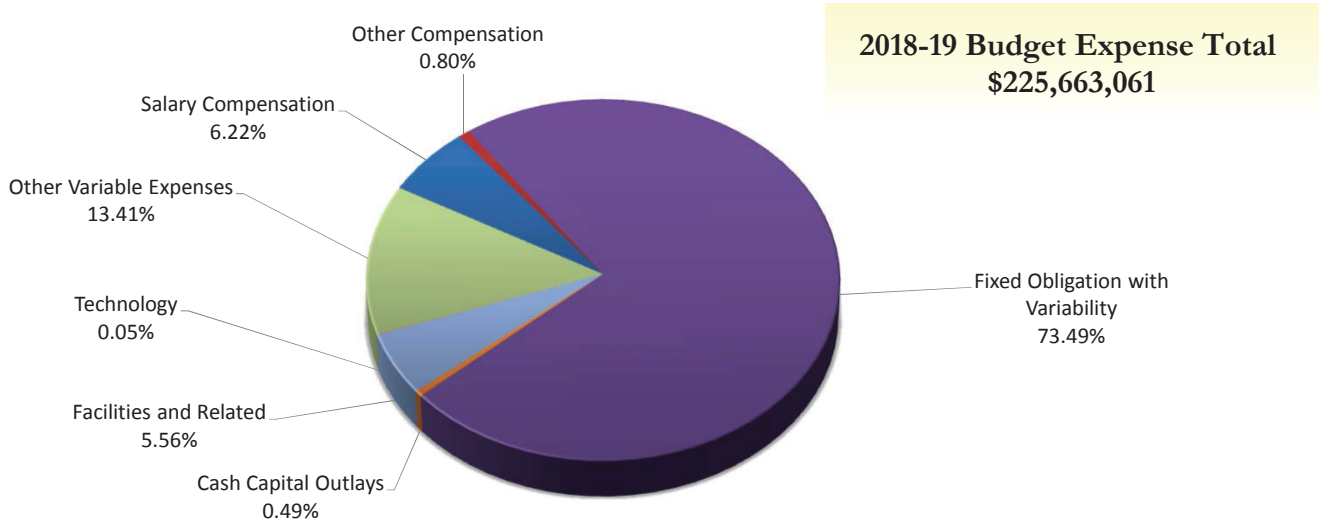
Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
34005	T474	TCHR-SCIENCE	-	2.20	65,236
34005	T475	TCHR-SOCIAL STUDIES	-	2.20	65,236
34005	T643	TCHR-ESOL	-	6.00	65,236
34005	T710	TCHR-SPEC ED	-	4.00	65,236
34005	T755	Per Diem Building Teacher	-	1.00	44,215
34005	T936	COUNSELOR	-	1.00	65,236
34005	T952	Sch Soc Wrk Bil	-	1.00	65,236
Bilingual Academy Total			-	39.80	
42117	A163	Director of Art-42117	1.00	1.00	84,133
42117	C105	MUSICAL INV CNTRL ASST -42117	0.60	1.00	20,069
42117	C203	Office Clerk IV	1.00	1.00	31,878
42117	T683	Tchr-on-Assignment	-	-	65,236
Arts Education - AS Total			2.60	3.00	
42217	A318	Instr Dir of Lib & Media-42217	1.00	1.00	95,011
42217	C213	Office Clerk II 40 hrs.-42217	1.00	1.00	53,707
42217	C347	Textbook Coordinator-42217	1.00	1.00	69,557
42217	T683	Tchr-on-Assignment	-	-	65,236
Library Services - AS Total			3.00	3.00	
55102	C701	PARA MISC-55102	1.00	1.00	21,271
55102	C802	Teacher Assistant-55102	1.00	-	39,816
55102	T710	TCHR-SPEC ED-55102	1.00	0.50	65,236
55102	T745	TCHR-SCHOOL INSTRUCTOR	-	-	89,450
Elementary LT Susp'n / Tutrng Total			3.00	1.50	
70716	A245	Chief of Schools-70716	1.00	1.00	135,262
70716	C198	Executive Assistant Bil-70716	1.00	1.00	52,912
70716	T107	Math Coach-70716	10.00	-	72,794
70716	T108	ELA Coach	10.00	-	72,794
70716	T683	Tchr-on-Assignment-70716	2.00	2.00	65,236
Network PreK-12 NW & South Total			24.00	4.00	
71717	A212	Dir Grants & Prog Acctb-71717	1.00	1.00	95,481
71717	C268	CLERK I/40 HR-71717	1.00	1.00	55,524
Title 1 Office - AS Total			2.00	2.00	
73116	T683	Tchr-on-Assignment-73116	5.00	5.00	65,236
Curriculum Directors Total			5.00	5.00	
73416	A429	Exec Dir Sci Tech & Engr	1.00	1.00	151,184
Office of Science Total			1.00	1.00	
73516	A419	Exec Dir Math & Digital Lrng	1.00	1.00	133,082
Office of Mathematics Total			1.00	1.00	
73616	A425	Exec Dir Soc St & Comm Srvc Lr	1.00	1.00	109,770
Office of Social Studies Total			1.00	1.00	
73716	A423	Exec Dir ELA, Lit, Lrng & Lead	1.00	1.00	118,450
73716	A436	Director of Literacy K-12	1.00	1.00	77,250
73716	C215	CLERK I	-	0.25	45,282
73716	T683	Tchr-on-Assignment	-	2.00	65,236

Personnel Summary
Chiefs of Schools

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
Integrated Literacy K-12 Total			2.00	4.25	
74216	A245	Chief of Schools-74216	1.00	1.00	135,262
Network Prek-12 NE NW S Total			1.00	1.00	
74716	A292	Chief of Schl Transform-74716	1.00	1.00	157,590
74716	T107	Math Coach	2.00	-	72,794
74716	T108	ELA Coach-74716	1.00	-	72,794
Chief of Intensive Support Total			4.00	1.00	
74916	A364	Dir of Community School-74916	1.00	1.00	79,226
74916	C268	Office Clerk I-74916	1.00	1.00	55,524
74916	T683	Tchr-on-Assignment-74916	2.00	2.00	65,236
Director of Community Schools Total			4.00	4.00	
75516	A341	Director of Expanded Le-75516	1.00	1.00	99,990
75516	C213	Office Clerk II 40 hrs.	1.00	-	53,707
Expanded Learning Total			2.00	1.00	
75616	A245	Chief of Schools-75616	1.00	1.00	135,262
75616	C113	Executive Assistant-75616	1.00	1.00	74,550
75616	C506	Lead School Secretary-75616	1.00	1.00	49,150
Chief: Network PreK-8 Total			3.00	3.00	
75716	A245	Chief of Schools-75716	1.00	1.00	135,262
75716	T683	Tchr-on-Assignment	-	-	65,236
Chief Of Schls Dist. Response Total			1.00	1.00	
77016	A376	DTSDE Coordinator-77016	1.00	1.00	72,141
77016	A528	Coord Schl Imprvmnt Pro-77016	1.00	1.00	83,969
77016	A708	Executive Dir of Sch In-77016	1.00	1.00	98,539
77016	C234	SECRETARY I-77016	1.00	1.00	63,869
Office of School Innovation Total			4.00	4.00	
Grand Total			**95.30**	**248.75**	

School Support Management Financial Discussion and Analysis

Division/Department Overview: The School Support budget includes several areas that directly support students. This includes Food Service, Health Services, Transportation, and Tuition. These areas are not part of the school academic program, but directly contribute to student health and welfare to facilitate the academic programs.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 13,461,799	$ 14,028,362	$ (566,563)	(4.21%)
Other Compensation	1,927,208	1,800,885	126,323	6.55%
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	164,910,859	165,832,681	(921,822)	(0.56%)
Debt Service	-	-	-	0.00%
Cash Capital Outlays	381,513	1,095,060	(713,547)	(187.03%)
Facilities and Related	12,545,645	12,540,009	5,636	0.04%
Technology	99,516	106,516	(7,000)	(7.03%)
Other Variable Expenses	35,116,443	30,259,549	4,856,894	13.83%
Totals	**$ 228,442,983**	**$ 225,663,061**	**$ 2,779,922**	**1.22%**
Total FTEs	**435.32**	**444.97**	**(9.65)**	**(2.22%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Food Service	$ 19,887,193	$ 20,122,600	$ (235,407)	(1.18%)
Health Services	9,920,473	10,315,099	(394,626)	(3.98%)
Transportation Services	74,902,381	74,292,238	610,143	0.81%
Tuition	123,732,936	120,933,124	2,799,812	2.26%
Totals	**$ 228,442,983**	**$ 225,663,061**	**$ 2,779,922**	**1.22%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

School Support

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 58,598	$ 65,196	$ -	$ -	$ -
Civil Service	11,586,739	13,255,539	13,217,159	13,796,125	(578,966)
Administrator	67,739	92,220	244,640	232,237	12,403
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**11,713,077**	**13,412,955**	**13,461,799**	**14,028,362**	**(566,563)**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	10,447	12,038	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	1,165,498	1,257,482	1,231,678	1,229,624	2,054
Civil Service Substitutes	724,929	731,261	695,530	571,261	124,269
Sub Total Other Compensation	**1,900,874**	**2,000,781**	**1,927,208**	**1,800,885**	**126,323**
Total Salary and Other Compensation	**13,613,951**	**15,413,736**	**15,389,007**	**15,829,247**	**(440,240)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**13,613,951**	**15,413,736**	**15,389,007**	**15,829,247**	**(440,240)**
Fixed Obligations With Variability					
Special Education Tuition	19,287,406	19,667,053	19,657,396	20,078,588	(421,192)
Contract Transportation	65,703,509	65,494,093	66,520,463	64,996,093	1,524,370
Charter School Tuition	69,211,715	77,538,000	77,538,000	79,563,000	(2,025,000)
Health Service Other Districts	1,424,435	1,100,000	1,100,000	1,100,000	-
Insurance Non-Employee	92,720	95,000	95,000	95,000	-
Sub Total Fixed Obligations	**155,719,786**	**163,894,146**	**164,910,859**	**165,832,681**	**(921,822)**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	112,692	75,000	343,660	241,660	102,000
Equipment Buses	-	880,000	31,953	848,000	(816,047)
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	15,182	5,500	5,900	5,400	500
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**127,874**	**960,500**	**381,513**	**1,095,060**	**(713,547)**

Expenditure Summary (All Funds)

School Support

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	53,828	66,200	66,200	66,200	-
Instructional Supplies	1,636	2,000	1,000	700	300
Equip Service Contr & Repair	552,283	440,320	832,691	843,731	(11,040)
Facilities Service Contracts	-	-	-	-	-
Rentals	3,104	3,300	854,735	856,688	(1,953)
Maintenance Repair Supplies	8,576	28,500	28,500	18,500	10,000
Postage and Print/Advertising	87,094	113,771	88,450	89,200	(750)
Auto Supplies	419,968	722,800	722,000	829,300	(107,300)
Supplies and Materials	10,191,519	10,322,848	9,776,272	9,668,322	107,950
Custodial Supplies	4,836	10,000	10,000	8,000	2,000
Office Supplies	106,740	161,829	165,797	159,368	6,429
Sub Total Facilities and Related	**11,429,584**	**11,871,568**	**12,545,645**	**12,540,009**	**5,636**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	39,726	97,000	99,516	106,516	(7,000)
Subtotal Technology	**39,726**	**97,000**	**99,516**	**106,516**	**(7,000)**
All Other Variable Expenses					
Miscellaneous Services	330,554	283,060	294,736	285,500	9,236
Professional Technical Service	36,846	50,000	48,500	48,866	(366)
Agency Temporary Staff	33,011	34,690	50,190	34,000	16,190
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(379,968)	(155,000)	(191,000)	(245,000)	54,000
Indirect Costs Grants	-	-	-	-	-
Professional Development	40,938	24,706	45,327	47,047	(1,720)
BOCES Services	31,385,697	34,482,840	34,868,690	30,089,136	4,779,554
Subtotal of All Other Variable Expenses	**31,447,078**	**34,720,296**	**35,116,443**	**30,259,549**	**4,856,894**
Total Non Compensation	**198,764,047**	**211,543,510**	**213,053,976**	**209,833,815**	**3,220,161**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 212,377,998**	**$ 226,957,246**	**$ 228,442,983**	**$ 225,663,061**	**$ 2,779,922**

EXPENDITURES BY DEPARTMENT

Food Service	18,604,976	19,751,673	19,887,193	20,122,600	(235,407)
Health Services	9,907,856	9,660,115	9,920,473	10,315,099	(394,626)
Transportation Services	72,056,175	73,802,865	74,902,381	74,292,238	610,143
Tuition	111,808,991	123,742,593	123,732,936	120,933,124	2,799,812
Rochester City School District	**$ 212,377,998**	**$ 226,957,246**	**$ 228,442,983**	**$ 225,663,061**	**$ 2,779,922**

Position Summary
School Support

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Teacher	1.00	1.00	1.00	0.00	1.00
Civil Service	434.10	432.61	432.32	442.97	(10.65)
Administrator	1.00	1.00	2.00	2.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00
Paraprofessional	0.00	0.00	0.00	0.00	0.00
Building Substitute Teachers	0.00	0.00	0.00	0.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**436.10**	**434.61**	**435.32**	**444.97**	**(9.65)**
POSITIONS BY DEPARTMENT					
Food Service	292.97	291.48	291.19	301.84	(10.65)
Health Services	9.00	9.00	9.00	8.00	1.00
Transportation Services	134.13	134.13	135.13	135.13	0.00
Rochester City School District	**436.10**	**434.61**	**435.32**	**444.97**	**(9.65)**

Food Service Management Financial Discussion and Analysis

Division/Department Overview: Food Service supports student achievement by providing healthy nutritious food which will help prepare our students for learning. The department administers the National School Lunch Program throughout the District. Approximately 16,000 breakfasts and 22,000 lunches are served daily. This program includes operational and support personnel, comprised of full and part-time employees. The elementary school food service program is operated through a centralized food production kitchen while the secondary food services personnel prepare meals on-site. All students qualify for free and reduced price meals under the Community Eligibility Option, which was implemented in 2012-13.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 7,651,658	$ 8,089,488	$ (437,830)	(5.72%)
Other Compensation	955,015	951,042	3,973	0.42%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	316,660	231,660	85,000	26.84%
Facilities and Related	10,579,644	10,469,194	110,450	1.04%
Technology	67,516	67,516	-	0.00%
Other Variable Expenses	316,700	313,700	3,000	0.95%
Totals	**$ 19,887,193**	**$ 20,122,600**	**$ (235,407)**	**(1.18%)**
FTEs	**291.19**	**301.84**	**(10.65)**	**(3.66%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
# 1 - Martin B Anderson - SFS - 10106	$ -	$ -	$ -	0.00%
# 2 - Clara Barton - SFS - 10206	77,676	-	77,676	100.00%
# 3 - Nathaniel Rochester -SFS - 10306	141,700	139,467	2,233	1.58%
# 4 - George M Forbes - SFS - 10406	82,650	-	82,650	100.00%
# 5 - John Williams - SFS - 10506	135,851	128,738	7,113	5.24%
# 7 - Virgil I Grissom - SFS - 10706	-	97,980	(97,980)	(100.00%)
# 8 - Roberto Clemente - SFS - 10806	99,213	100,097	(884)	(0.89%)
# 9 - Martin L King Jr - SFS - 10906	73,921	123,659	(49,738)	(67.29%)
# 10 - Dr Walter Cooper Ac-SFS - 11006	71,377	-	71,377	100.00%
# 12 - James P B Duffy - SFS - 11206	139,486	153,217	(13,731)	(9.84%)
# 15 - Children's School - SFS - 11506	30,603	100,526	(69,924)	(228.49%)
# 16 - John W Spencer - SFS - 11606	-	97,980	(97,980)	(100.00%)
# 17 - Enrico Fermi - SFS - 11706	118,593	109,428	9,165	7.73%
# 19 - Dr Charles Lunsford-SFS - 11906	101,492	103,399	(1,907)	(1.88%)
# 20 - Henry Lomb - SFS - 12006	69,813	73,015	(3,202)	(4.59%)
# 23 - Francis Parker - SFS - 12306	34,334	43,789	(9,455)	(27.54%)
# 25 - Nathaniel Hawthorne-SFS - 12506	37,691	38,879	(1,188)	(3.15%)
# 28 - Henry Hudson - SFS - 12806	133,539	141,783	(8,244)	(6.17%)
# 29 - Adlai E Stevenson - SFS - 12906	97,357	96,570	787	0.81%
# 33 - John James Audubon-SFS - 13306	199,447	182,309	17,138	8.59%
# 34 - Dr Louis A Cerulli-SFS - 13406	89,437	92,579	(3,143)	(3.51%)
# 35 - Pinnacle School - SFS - 13506	45,284	46,669	(1,385)	(3.06%)
# 39 - Andrew J Townson - SFS - 13906	94,758	98,122	(3,364)	(3.55%)
# 41 - Kodak Park School - SFS - 14106	51,065	45,339	5,726	11.21%
# 42 - Abelard Reynolds - SFS - 14206	71,677	82,256	(10,579)	(14.76%)
# 43 - Theodore Roosevelt-SFS - 14306	70,344	80,668	(10,324)	(14.68%)
# 44 - Lincoln Park - SFS - 14406	75,963	79,472	(3,509)	(4.62%)
# 45 - Mary McLeod Bethune-SFS - 14506	112,053	119,135	(7,082)	(6.32%)
# 46 - Charles Carroll - SFS - 14606	74,475	77,283	(2,808)	(3.77%)
# 50 - Helen B Montgomery-SFS - 15006	102,115	109,932	(7,817)	(7.66%)
# 52 - Frank Fowler Dow - SFS - 15206	29,448	27,462	1,986	6.74%
# 54 - Flower City School-SFS - 15406	82,622	83,329	(706)	(0.86%)
# 57 - Early Childhood - SFS - 15706	39,309	83,759	(44,451)	(113.08%)
# 58 - World of Inquiry - SFS - 15806	174,056	174,351	(295)	(0.17%)

Food Service (*continued*)

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Roch Early Childhood Cntr SFS - 18206	37,591	38,879	(1,288)	(3.43%)
Holy Cross - SFS - 18406	18,551	19,373	(822)	(4.43%)
Mary Cariola Chldrns Cntr SFS - 18806	97,980	86,967	11,013	11.24%
Central Kitchen - SFS - 19806	12,320,866	12,043,179	277,688	2.25%
Elementary Schools - SFS - 19906	861,605	1,177,702	(316,097)	(36.69%)
Family Learn Ctr Hart St - FS - 23706	78,207	75,847	2,360	3.02%
Vertus Charter School - SFS - 24806	87,966	70,410	17,555	19.96%
NE/NW College Brd Schls - SFS - 25006	185,266	173,275	11,991	6.47%
Wilson Commencement Academ-SFS - 25106	149,111	141,669	7,442	4.99%
Charlotte High School - SFS - 26006	168,184	167,493	690	0.41%
East High School - SFS - 26106	254,440	207,960	46,480	18.27%
Jefferson High School - SFS - 26306	178,814	181,437	(2,624)	(1.47%)
Wilson Found Academy - SFS - 26406	177,876	183,040	(5,164)	(2.90%)
John Marshall High School -SFS - 26506	155,188	189,512	(34,324)	(22.12%)
James Monroe High School - SFS - 26606	-	165,924	(165,924)	(100.00%)
School of The Arts - SFS - 26706	168,519	165,927	2,592	1.54%
School Without Walls - SFS - 26806	49,928	52,008	(2,080)	(4.17%)
Edison Tech Occup Ed Ctr - SFS - 27006	205,867	210,177	(4,310)	(2.09%)
Freddie Thomas High School-SFS - 27206	163,468	168,411	(4,943)	(3.02%)
Franklin High School -SFS - 27706	242,899	221,060	21,839	8.99%
Charter Sch Scndry Food Srv - 28106	76,132	175,652	(99,521)	(130.72%)
Central Office Building - SFS - 67306	68,001	64,254	3,747	5.51%
175 Martin St School Food Srv - 68906	86,805	33,708	53,097	61.17%
Office - Food Services - SFS - 69006	1,296,585	1,177,546	119,039	9.18%
Totals	**$ 19,887,193**	**$ 20,122,600**	**$ (235,407)**	**(1.18%)**

Numbers have been rounded for presentation purposes.
Notes:

Personnel Summary
Food Service

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
10206	C305	FOOD SVC HLPR-10206	1.00	-	22,169
10206	C307	PORTER-10206	1.00	-	23,348
10206	C311	COOK MANAGER-10206	1.00	-	33,096
# 2 - Clara Barton - SFS Total			3.00	-	
10306	C305	FOOD SVC HLPR-10306	3.13	3.13	22,169
10306	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	1.84	8,171
10306	C306	FOOD SVC HLPR-UNDER 4 H-10306	1.84	-	8,171
10306	C307	PORTER-10306	0.94	0.94	23,348
10306	C311	COOK MANAGER-10306	1.00	1.00	33,096
# 3 - Nathaniel Rochester -SFS Total			6.91	6.91	
10406	C305	FOOD SVC HLPR-10406	0.88	-	22,169
10406	C306	FOOD SVC HLPR-UNDER 4 H-10406	0.92	-	8,171
10406	C307	PORTER-10406	1.00	-	23,348
10406	C311	COOK MANAGER-10406	1.00	-	33,096
# 4 - George M Forbes - SFS Total			3.80	-	
10506	C305	FOOD SVC HLPR-10506	1.82	1.82	22,169
10506	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
10506	C306	FOOD SVC HLPR-UNDER 4 H-10506	0.92	-	8,171
10506	C307	PORTER-10506	0.94	0.94	23,348
10506	C311	COOK MANAGER-10506	1.00	1.00	33,096
10506	C328	FSH/Cashier-10506	1.00	1.00	25,830
# 5 - John Williams - SFS Total			5.68	5.68	
10706	C305	FOOD SVC HLPR	-	2.00	22,169
10706	C307	PORTER	-	0.88	23,348
10706	C311	COOK MANAGER	-	1.00	33,096
# 7 - Virgil I Grissom - SFS Total			-	3.88	
10806	C305	FOOD SVC HLPR-10806	1.63	1.63	22,169
10806	C306	FOOD SVC HLPR-UNDER 4 H-10806	0.92	-	8,171
10806	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
10806	C307	PORTER-10806	1.00	1.00	23,348
10806	C311	COOK MANAGER-10806	1.00	1.00	33,096
# 8 - Roberto Clemente - SFS Total			4.55	4.55	
10906	C301	ASST COOK-10906	0.88	0.88	21,293
10906	C305	FOOD SVC HLPR-10906	2.45	2.45	22,169
10906	C307	PORTER	0.75	0.75	23,348
10906	C311	COOK MANAGER	1.00	1.00	33,096
# 9 - Dr Martin L King Jr-SFS Total			5.08	5.08	
11006	C307	PORTER-11006	0.81	-	23,348
11006	C311	COOK MANAGER-11006	1.00	-	33,096
11006	C328	FSH/Cashier-11006	1.00	-	25,830
# 10 - Dr Walter Cooper Ac-SFS Total			2.81	-	
11206	C301	ASST COOK-11206	0.88	0.88	21,293

Personnel Summary
Food Service

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
11206	C305	FOOD SVC HLPR-11206	3.52	3.52	22,169
11206	C307	PORTER-11206	1.00	1.00	23,348
11206	C311	COOK MANAGER-11206	1.00	1.00	33,096
# 12 - James P B Duffy - SFS Total			6.40	6.40	
11506	C305	FOOD SVC HLPR	0.88	1.82	22,169
11506	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	1.00	8,171
11506	C306	FOOD SVC HLPR-UNDER 4 H-11506	-	-	8,171
11506	C307	PORTER	-	0.81	23,348
11506	C311	COOK MANAGER	-	1.00	33,096
11506	C328	FSH/Cashier-11506	0.94	-	25,830
# 15 - Children's School - SFS Total			1.82	4.63	
11606	C305	FOOD SVC HLPR	-	2.00	22,169
11606	C307	PORTER	-	0.88	23,348
11606	C311	COOK MANAGER	-	1.00	33,096
# 16 - John W Spencer - SFS Total			-	3.88	
11706	C305	FOOD SVC HLPR-11706	2.39	2.39	22,169
11706	C307	PORTER-11706	1.00	1.00	23,348
11706	C311	COOK MANAGER-11706	1.00	1.00	33,096
# 17 - Enrico Fermi - SFS Total			4.39	4.39	
11906	C305	FOOD SVC HLPR-11906	0.88	0.88	22,169
11906	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
11906	C306	FOOD SVC HLPR-UNDER 4 H-11906	0.92	-	8,171
11906	C307	PORTER-11906	0.88	0.88	23,348
11906	C311	COOK MANAGER-11906	1.00	1.00	33,096
11906	C328	FSH/Cashier-11906	0.88	0.88	25,830
# 19 - Dr Charles Lunsford-SFS Total			4.56	4.56	
12006	C307	PORTER-12006	0.88	0.88	23,348
12006	C311	COOK MANAGER-12006	1.00	1.00	33,096
12006	C328	FSH/Cashier-12006	0.75	0.75	25,830
# 20 - Henry Lomb - SFS Total			2.63	2.63	
12306	C305	FOOD SVC HLPR-12306	0.88	0.88	22,169
12306	C328	FSH/Cashier-12306	0.94	0.94	25,830
# 23 - Francis Parker - SFS Total			1.82	1.82	
12506	C305	FOOD SVC HLPR-12506	0.81	0.81	22,169
12506	C328	FSH/Cashier-12506	0.81	0.81	25,830
# 25 - Nathaniel Hawthorne-SFS Total			1.62	1.62	
12806	C301	ASST COOK-12806	0.88	0.88	21,293
12806	C305	FOOD SVC HLPR-12806	1.50	1.50	22,169
12806	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
12806	C306	FOOD SVC HLPR-UNDER 4 H-12806	0.92	-	8,171
12806	C307	PORTER-12806	1.00	1.00	23,348
12806	C311	COOK MANAGER-12806	1.00	1.00	33,096

Personnel Summary
Food Service

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
12806	C328	FSH/Cashier-12806	1.00	1.00	25,830
# 28 - Henry Hudson - SFS Total			6.30	6.30	
12906	C305	FOOD SVC HLPR-12906	1.81	1.81	22,169
12906	C307	PORTER-12906	1.00	1.00	23,348
12906	C311	COOK MANAGER-12906	1.00	1.00	33,096
# 29 - Adlai E Stevenson - SFS Total			3.81	3.81	
13306	C303	COOK-13306	0.88	0.88	23,641
13306	C305	FOOD SVC HLPR-13306	4.40	4.40	22,169
13306	C306	FOOD SVC HLPR-UNDER 4 H-13306	0.92	-	8,171
13306	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
13306	C307	PORTER-13306	1.00	1.00	23,348
13306	C311	COOK MANAGER	-	1.00	33,096
13306	C313	CAFETERIA MANAGER-13306	1.00	-	45,337
# 33 - John James Audubon-SFS Total			8.20	8.20	
13406	C305	FOOD SVC HLPR-13406	1.63	1.63	22,169
13406	C307	PORTER-13406	1.00	1.00	23,348
13406	C311	COOK MANAGER-13406	1.00	1.00	33,096
# 34 - Dr Louis A Cerulli-SFS Total			3.63	3.63	
13506	C305	FOOD SVC HLPR-13506	0.94	0.94	22,169
13506	C328	FSH/Cashier-13506	1.00	1.00	25,830
# 35 - Pinnacle School - SFS Total			1.94	1.94	
13906	C305	FOOD SVC HLPR-13906	1.88	1.88	22,169
13906	C307	PORTER-13906	1.00	1.00	23,348
13906	C311	COOK MANAGER-13906	1.00	1.00	33,096
# 39 - Andrew J Townson - SFS Total			3.88	3.88	
14106	C305	FOOD SVC HLPR-14106	0.88	0.88	22,169
14106	C328	FSH/Cashier-14106	1.00	1.00	25,830
# 41 - Kodak Park School - SFS Total			1.88	1.88	
14206	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
14206	C306	FOOD SVC HLPR-UNDER 4 H-14206	0.92	-	8,171
14206	C307	PORTER-14206	0.81	0.81	23,348
14206	C311	COOK MANAGER-14206	1.00	1.00	33,096
14206	C328	FSH/Cashier-14206	0.88	0.88	25,830
# 42 - Abelard Reynolds - SFS Total			3.61	3.61	
14306	C305	FOOD SVC HLPR-14306	0.88	0.88	22,169
14306	C306	FOOD SVC HLPR-UNDER 4 H-14306	0.92	-	8,171
14306	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
14306	C307	PORTER-14306	0.88	0.88	23,348
14306	C311	COOK MANAGER-14306	1.00	1.00	33,096
# 43 - Theodore Roosevelt-SFS Total			3.68	3.68	
14406	C307	PORTER-14406	0.88	0.88	23,348
14406	C311	COOK MANAGER-14406	1.00	1.00	33,096

Personnel Summary
Food Service

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
14406	C328	FSH/Cashier-14406	1.00	1.00	25,830
# 44 - Lincoln Park - SFS Total			2.88	2.88	
14506	C301	ASST COOK-14506	0.69	0.69	21,293
14506	C305	FOOD SVC HLPR-14506	1.00	1.00	22,169
14506	C307	PORTER-14506	1.00	1.00	23,348
14506	C311	COOK MANAGER-14506	1.00	1.00	33,096
14506	C328	FSH/Cashier-14506	1.00	1.00	25,830
# 45 - Mary McLeod Bethune-SFS Total			4.69	4.69	
14606	C305	FOOD SVC HLPR-14606	0.94	0.94	22,169
14606	C307	PORTER-14606	1.00	1.00	23,348
14606	C311	COOK MANAGER-14606	1.00	1.00	33,096
# 46 - Charles Carroll - SFS Total			2.94	2.94	
15006	C301	ASST COOK-15006	0.69	0.69	21,293
15006	C305	FOOD SVC HLPR-15006	1.75	1.75	22,169
15006	C307	PORTER-15006	1.00	1.00	23,348
15006	C311	COOK MANAGER-15006	1.00	1.00	33,096
# 50 - Helen B Montgomery-SFS Total			4.44	4.44	
15206	C306	FOOD SVC HLPR-UNDER 4 H-15206	0.99	-	8,171
15206	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.99	8,171
15206	C328	FSH/Cashier-15206	0.75	0.75	25,830
# 52 - Frank Fowler Dow - SFS Total			1.74	1.74	
15406	C305	FOOD SVC HLPR-15406	1.00	1.00	22,169
15406	C306	FOOD SVC HLPR-UNDER 4 HR/DA	0.92	0.92	8,171
15406	C307	PORTER-15406	0.88	0.88	23,348
15406	C311	COOK MANAGER-15406	1.00	1.00	33,096
# 54 - Flower City School-SFS Total			3.80	3.80	
15706	C305	FOOD SVC HLPR-15706	0.88	1.76	22,169
15706	C307	PORTER	-	0.81	23,348
15706	C328	FSH/Cashier-15706	0.88	1.00	25,830
# 57 - Early Childhood - SFS Total			1.76	3.57	
15806	C303	COOK-15806	1.00	1.00	23,641
15806	C305	FOOD SVC HLPR	3.70	3.70	22,169
15806	C307	PORTER-15806	1.00	1.00	23,348
15806	C313	CAFETERIA MANAGER-15806	1.00	1.00	45,337
# 58 - World of Inquiry - SFS Total			6.70	6.70	
18206	C305	FOOD SVC HLPR-18206	0.81	0.81	22,169
18206	C328	FSH/Cashier-18206	0.81	0.81	25,830
Roch Early Childhood Cntr SFS Total			1.62	1.62	
18406	C328	FSH/Cashier-18406	0.75	0.75	25,830
Holy Cross - SFS Total			0.75	0.75	
18806	C305	FOOD SVC HLPR-18806	2.43	2.43	22,169
18806	C311	COOK MANAGER-18806	1.00	1.00	33,096

Personnel Summary
Food Service

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
Mary Cariola Chldrns Cntr SFS Total			3.43	3.43	
19806	C167	Executive Chef-19806	1.00	-	81,037
19806	C282	STOCK HANDLER-19806	4.00	4.00	50,791
19806	C287	Supervising Stock Clerk-19806	1.00	1.00	52,548
19806	C301	ASST COOK-19806	0.88	0.88	21,293
19806	C303	COOK-19806	1.00	1.00	23,641
19806	C305	FOOD SVC HLPR-19806	11.25	11.25	22,169
19806	C307	PORTER-19806	16.00	15.00	23,348
19806	C311	COOK MANAGER-19806	3.00	4.00	33,096
19806	C313	CAFETERIA MANAGER-19806	1.00	1.00	45,337
19806	C328	FSH/Cashier-19806	1.50	1.50	25,830
19806	C410	CLASS 5 TRUCK DRIVER-19806	7.00	7.00	41,325
Central Kitchen - SFS Total			47.63	46.63	
23706	C303	COOK-23706	0.88	0.88	23,641
23706	C307	PORTER-23706	0.94	0.94	23,348
23706	C311	COOK MANAGER-23706	1.00	1.00	33,096
Family Learn Ctr Hart St - FS Total			2.82	2.82	
24806	C305	FOOD SVC HLPR-24806	0.63	0.63	22,169
24806	C307	PORTER-24806	1.00	1.00	23,348
24806	C311	COOK MANAGER-24806	1.00	1.00	33,096
Vertus Charter School - SFS Total			2.63	2.63	
25006	C301	ASST COOK-25006	0.94	0.94	21,293
25006	C305	FOOD SVC HLPR-25006	3.20	3.20	22,169
25006	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	1.84	8,171
25006	C306	FOOD SVC HLPR-UNDER 4 H-25006	1.84	-	8,171
25006	C307	PORTER-25006	0.94	0.94	23,348
25006	C313	CAFETERIA MANAGER-25006	1.00	1.00	45,337
NE/NW College Brd Schls - SFS Total			7.92	7.92	
25106	C303	COOK-25106	0.88	0.88	23,641
25106	C305	FOOD SVC HLPR-25106	2.63	2.63	22,169
25106	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
25106	C306	FOOD SVC HLPR-UNDER 4 H-25106	0.92	-	8,171
25106	C307	PORTER-25106	0.94	0.94	23,348
25106	C311	COOK MANAGER-25106	1.00	1.00	33,096
Wilson Commencement Academ-SFS Total			6.37	6.37	
26006	C303	COOK-26006	0.94	0.94	23,641
26006	C305	FOOD SVC HLPR-26006	4.07	4.07	22,169
26006	C307	PORTER-26006	0.94	0.94	23,348
26006	C311	COOK MANAGER-26006	1.00	1.00	33,096
Charlotte High School - SFS Total			6.95	6.95	
26106	C303	COOK-26106	0.94	0.94	23,641
26106	C305	FOOD SVC HLPR-26106	5.28	5.28	22,169

Personnel Summary
Food Service

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26106	C307	PORTER-26106	1.00	1.00	23,348
26106	C313	CAFETERIA MANAGER-26106	1.00	1.00	45,337
East High School - SFS Total			8.22	8.22	
26306	C303	COOK-26306	0.94	0.94	23,641
26306	C305	FOOD SVC HLPR-26306	4.21	4.21	22,169
26306	C307	PORTER-26306	0.88	0.88	23,348
26306	C313	CAFETERIA MANAGER-26306	1.00	1.00	45,337
Jefferson High School - SFS Total			7.03	7.03	
26406	C303	COOK-26406	0.94	0.94	23,641
26406	C305	FOOD SVC HLPR-26406	3.88	3.88	22,169
26406	C306	FOOD SVC HLPR-UNDER 4 H-26406	0.92	-	8,171
26406	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
26406	C307	PORTER-26406	0.94	0.94	23,348
26406	C313	CAFETERIA MANAGER-26406	1.00	1.00	45,337
Wilson Found Academy - SFS Total			7.68	7.68	
26506	C303	COOK-26506	0.94	0.94	23,641
26506	C305	FOOD SVC HLPR-26506	4.00	5.00	22,169
26506	C307	PORTER-26506	1.00	1.00	23,348
26506	C311	COOK MANAGER-26506	1.00	1.00	33,096
John Marshall High School -SFS Total			6.94	7.94	
26606	C303	COOK	-	0.88	23,641
26606	C305	FOOD SVC HLPR	-	4.00	22,169
26606	C307	PORTER	-	1.00	23,348
26606	C311	COOK MANAGER	-	1.00	33,096
James Monroe High School - SFS Total			-	6.88	
26706	C303	COOK-26706	1.00	1.00	23,641
26706	C305	FOOD SVC HLPR-26706	3.32	3.32	22,169
26706	C307	PORTER-26706	1.00	1.00	23,348
26706	C313	CAFETERIA MANAGER-26706	1.00	1.00	45,337
School of the Arts - SFS Total			6.32	6.32	
26806	C307	PORTER-26806	0.81	0.81	23,348
26806	C311	COOK MANAGER-26806	1.00	1.00	33,096
School Without Walls - SFS Total			1.81	1.81	
27006	C303	COOK-27006	0.94	0.94	23,641
27006	C305	FOOD SVC HLPR-27006	5.38	5.38	22,169
27006	C307	PORTER-27006	1.00	1.00	23,348
27006	C313	CAFETERIA MANAGER-27006	1.00	1.00	45,337
Edison Tech Occup Ed Ctr - SFS Total			8.32	8.32	
27206	C303	COOK-27206	0.94	0.94	23,641
27206	C305	FOOD SVC HLPR-27206	3.37	3.37	22,169
27206	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	1.84	8,171
27206	C306	FOOD SVC HLPR-UNDER 4 H-27206	1.84	-	8,171

Personnel Summary
Food Service

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
27206	C307	PORTER-27206	1.00	1.00	23,348
27206	C311	COOK MANAGER-27206	1.00	1.00	33,096
Dr. Freddie Thomas HS - SFS Total			8.15	8.15	
27706	C303	COOK-27706	1.00	1.00	23,641
27706	C305	FOOD SVC HLPR-27706	6.02	6.02	22,169
27706	C306	FOOD SVC HLPR-UNDER 4 H-27706	0.92	-	8,171
27706	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
27706	C307	PORTER-27706	1.00	1.00	23,348
27706	C311	COOK MANAGER	-	1.00	33,096
27706	C313	CAFETERIA MANAGER-27706	1.00	-	45,337
Franklin High School -SFS Total			9.94	9.94	
28106	C303	COOK-28106	0.88	0.88	23,641
28106	C305	FOOD SVC HLPR-28106	0.81	0.81	22,169
28106	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
28106	C306	FOOD SVC HLPR-UNDER 4 H-28106	0.92	-	8,171
28106	C307	PORTER-28106	1.81	1.81	23,348
28106	C311	COOK MANAGER-28106	2.00	2.00	33,096
28106	C328	FSH/Cashier-28106	0.81	0.81	25,830
Charter Sch Scndry Food Srv Total			7.23	7.23	
67306	C303	COOK-67306	1.00	1.00	23,641
67306	C306	FOOD SVC HLPR-UNDER 4 H-67306	0.92	-	8,171
67306	C306	FOOD SVC HLPR-UNDER 4 HR/DA	-	0.92	8,171
67306	C311	COOK MANAGER-67306	1.00	1.00	33,096
Central Office Building - SFS Total			2.92	2.92	
68906	C301	ASST COOK	-	1.00	21,293
68906	C303	COOK-68906	-	-	23,641
68906	C305	FOOD SVC HLPR-68906	0.56	0.56	22,169
68906	C306	FOOD SVC HLPR-UNDER 4 H-68906	-	-	8,171
68906	C307	PORTER	-	-	23,348
68906	C311	COOK MANAGER-68906	1.00	-	33,096
175 Martin St School Food Srv Total			1.56	1.56	
69006	C003	Food Srvc Field Supv	4.00	4.00	59,783
69006	C071	Senior Office Account C-69006	1.00	1.00	54,148
69006	C084	Associate Accountant-69006	1.00	1.00	97,179
69006	C213	Office Clerk II 40 hrs.-69006	2.00	3.00	53,707
69006	C294	Purchasing Agent-69006	1.00	1.00	68,996
69006	C300	School Nutrition Coord-69006	1.00	1.00	66,102
69006	C311	COOK MANAGER-69006	1.00	2.00	33,096
69006	S088	DIR OF SCHL FOOD SERVICE	2.00	2.00	104,496
69006	S089	SCHOOL FD SVCS DIRECTOR-69006	1.00	-	112,551
Office - Food Services - SFS Total			14.00	15.00	
Grand Total			**291.19**	**301.84**	

Health Services Management Financial Discussion and Analysis

Division/Department Overview: The Health Services Department coordinates nursing services for all schools. Nursing services are contracted through Monroe I BOCES. In addition, the Health Services Department participates in all Committee on Special Education (CSE) and American With Disabilities Section 504 hearings to ensure that student medical needs are met. The department also manages the Early Screening Department which test students for vision, hearing, gross and fine motor skills, language skills, and learning cognition.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 339,133	$ 349,218	$ (10,085)	(2.97%)
Other Compensation	13,630	-	13,630	100.00%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	1,195,000	1,195,000	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	500	-	500	100.00%
Facilities and Related	54,354	54,915	(561)	(1.03%)
Technology	-	-	-	0.00%
Other Variable Expenses	8,317,856	8,715,966	(398,110)	(4.79%)
Totals	**$ 9,920,473**	**$ 10,315,099**	**$ (394,626)**	**(3.98%)**
FTEs	**9.00**	**8.00**	**1.00**	**11.11%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Health Services - SSS - 53508	$ 9,721,754	$ 10,105,261	$ (383,507)	(3.94%)
Early Screening - SSS - 53908	198,719	209,838	(11,119)	(5.60%)
Totals	**$ 9,920,473**	**$ 10,315,099**	**$ (394,626)**	**(3.98%)**

Numbers have been rounded for presentation purposes.
Notes:

Personnel Summary
Health Services

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
53508	C268	CLERK I/40 HR-53508	1.00	1.00	55,524
53508	S009	SCHOOL HEALTH COORDINATO-53508	1.00	1.00	89,556
53508	T683	Tchr-on-Assignment-53508	1.00	-	65,236
Health Services - SSS Total			3.00	2.00	
53908	C146	CHILD DEVELOPMENT ASSIST-BIL	1.00	1.00	34,023
53908	C146	CHILD DEVELOPMENT ASSIS-53908	1.00	1.00	34,023
53908	C147	CHILD DEVELOPMENT ASSIS-53908	4.00	4.00	34,023
Early Screening - SSS Total			6.00	6.00	
Grand Total			**9.00**	**8.00**	

Transportation Management Financial Discussion and Analysis

Division/Department Overview: The mission of the Rochester City School District Transportation Department is to support student achievement by efficiently providing high quality services. The Transportation Department is charged with providing safe, prompt, dependable service to students of the City of Rochester to public, private, parochial and charter schools. The department, along with its vendor partners, transports 28,000 students on more than 1,000 bus routes each day. In addition, the Transportation Department includes a bus garage where maintenance is performed on more than 200 district-owned vehicles including 90 school buses.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 5,471,008	$ 5,589,655	$ (118,647)	(2.17%)
Other Compensation	958,563	849,843	108,720	11.34%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	66,520,463	64,996,093	1,524,370	2.29%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	64,353	863,400	(799,047)	(1,241.66%)
Facilities and Related	1,911,647	2,015,900	(104,253)	(5.45%)
Technology	32,000	39,000	(7,000)	(21.88%)
Other Variable Expenses	(55,653)	(61,653)	6,000	10.78%
Totals	**$ 74,902,381**	**$ 74,292,238**	**$ 610,143**	**0.81%**
FTEs	**135.13**	**135.13**	**-**	**0.00%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Transportation-Sprvsn- TA - 65014	$ 946,455	$ 1,075,833	$ (129,378)	(13.67%)
Trnsprtn-Dist-Owned - TA - 65114	4,681,556	4,490,333	191,223	4.08%
Trnsprtn Pub/Priv Carriers-TA - 65214	58,113,721	56,319,195	1,794,526	3.09%
Charter School Transport - CH - 65226	9,003,000	9,300,000	(297,000)	(3.30%)
Trnsprtn-Vhcl Maintenance-TA - 65314	2,157,649	3,106,877	(949,228)	(43.99%)
Totals	**$ 74,902,381**	**$ 74,292,238**	**$ 610,143**	**0.81%**

Numbers have been rounded for presentation purposes.
Notes:

Personnel Summary
Transportation Services

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
65014	A135	PROGRAM ADMINISTRATOR-65014	1.00	1.00	139,862
65014	A265	Director of Transportati-65014	1.00	2.00	126,959
65014	A690	ADMINISTRATIVE SPECIALI-65014	1.00	1.00	92,375
65014	C095	COORD OF SAFETY-65014	1.00	1.00	85,114
65014	C213	Office Clerk II 40 hrs.	3.00	3.00	53,707
65014	C214	OFFICE CLERK II W/TYP B-65014	1.00	1.00	46,551
65014	C269	Office Clerk I Bilingua-65014	1.00	1.00	45,392
Transportation-Sprvsn- TA Total			9.00	10.00	
65114	C213	Office Clerk II 40 hrs.	2.00	2.00	53,707
65114	C406	Asst Dir of Transportati-65114	2.00	1.00	86,710
65114	C411	BUS DRIVER-65114	67.50	67.50	35,928
65114	C441	BUS ATTENDANT-65114	33.13	33.13	27,201
65114	C446	BUS DISPATCHER-65114	3.00	3.00	58,770
Trnsprtn-Dist-Owned - TA Total			107.63	106.63	
65214	C296	Office Clerk IV Bil 40 hrs	1.00	1.00	45,273
65214	C414	BUS OPERATIONS EXPEDITER-65214	4.00	4.00	70,752
65214	C442	Troubleshooter-65214	5.00	5.00	39,022
65214	C448	BUS DISCIPLINE COORDINA-65214	0.50	0.50	40,422
Trnsprtn Pub/Priv Carriers-TA Total			10.50	10.50	
65314	C292	AUTOMOTIVE STOCK CLERK-65314	1.00	1.00	70,554
65314	C364	SENIOR AUTO MECHANIC-65314	6.00	6.00	61,182
65314	C366	BUS MAINTENANCE SUPERVIS-65314	1.00	1.00	87,331
Trnsprtn-Vhcl Maintenance-TA Total			8.00	8.00	
Grand Total			**135.13**	**135.13**	

Tuition Management Financial Discussion and Analysis

Division/Department Overview: Charter School and Special Education tuition costs are included in this section. The District is required to provide tuition payments for all city residents who attend charter schools based on rates set by the New York State Department of Education. In addition, the District provides tuition payments for Special Education students who are placed in educational settings outside of the District.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ -	$ -	$ -	0.00%
Other Compensation	-	-	-	0.00%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	97,195,396	99,641,588	(2,446,192)	(2.52%)
Debt Service	-	-	-	0.00%
Cash Capital Outlays	-	-	-	0.00%
Facilities and Related	-	-	-	0.00%
Technology	-	-	-	0.00%
Other Variable Expenses	26,537,540	21,291,536	5,246,004	19.768%
Totals	**$ 123,732,936**	**$ 120,933,124**	**$ 2,799,812**	**2.263%**
FTEs	**-**	**-**	**-**	**0.00%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Tuition Costs-Specialzed Srvcs - 55308	$ 46,194,936	$ 41,370,124	$ 4,824,812	10.444%
Charter School Tuition - FS - 55326	77,538,000	79,563,000	(2,025,000)	(2.61%)
Totals	**$ 123,732,936**	**$ 120,933,124**	**$ 2,799,812**	**2.263%**

Numbers have been rounded for presentation purposes.
Notes:

- Overview
- Individual Program Summaries

Program Profiles & Budgets

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PROGRAM-BASED BUDGETING (PBB)

Program-Based Budgeting (PBB) is a program-based format that supplements the traditional narrative and financial information in the Budget Book. PBB links programs to the Board of Education's and Superintendent's goals and objectives and provides measures of achievement to evaluate the program in meeting the District's Strategic Plan. The PBB format used to present each program or group is organized into the following sections: Program Description, Program's Alignment with Rochester City School District Strategic Goals, Program Objectives, Program Measures, Financial Information, and FTE Summary.

Program Description provides a brief description of the program or group of related programs.

Program's Alignment with Rochester City School District Strategic Goals identifies one of the goals established in the District's Strategic Plan to ensure strong alignment between program objectives and the mission of the organization.

Program Objectives and Measures summarize the objectives and corresponding program measures. The objectives should be aligned with the Board of Education and Superintendent Goals, as well as student achievement and/or customer service outcomes whenever possible. The Program Measures section provides quantifiable measures to facilitate a multiple year assessment of the program's value toward achieving its stated objectives. This section provides statistics that measure student achievement and/or customer service outcomes against stated program objectives. Due to limited space on the PBB form and a need for a uniform measure, only program results year-to-year or total grade/school results year-to-year are reported on the form. More detailed measures/metrics are provided through systematic year-end evaluation forms. Evaluation of programs is strengthened by relative comparisons to total District results and other comparable programs.

Financial Information goes beyond the traditional cost and FTE information provided in the current budget book format. It also lists program funding sources such as grants, local funds or user fees, as well as providing costs on a per-student or service basis. This additional financial information shows a program's net cost on a per-unit basis to provide a standard measure for comparison to other programs throughout the organization.

The programs included for presentation in the PBB format include:

Career in Teaching (CIT)	Primary Project
Commencement Summer School	Quad A
Elementary School Suspension	Refocus Learning Small Learning Community (formerly Big Picture)
Expanded Learning Time	Special Ed. Extended School Year (ESY)
Hillside Work Scholarship Connection	Student and Family Support Centers
Home Hospital	Title I Supplemental Academic Services (SAS)
Interscholastic Athletics	Pre-Kindergarten
LyncX Academy	Young Mothers & Interim Health
North STAR	Youth and Justice – Agency Youth
Office of Adult & Career Education Services (OACES) - Adult and Career Education	Youth and Justice - Incarcerated Youth
OACES –Equivalent Attendance	

Program Name: Refocus Learning Small Learning Community (formerly Big Picture)

Program Director: Christopher Smith **Chief:** Linus Guillory

Program Category: Alternative School Program

Number of students served 2017-18: 47

Location: 30 Hart Street

Grade level(s) of students served: Grade 9-12 **Funding Source:** General Fund; Special Aid

Program Description:

Refocus Learning Small Learning Community is an alternative program in the Rochester City School District. We are a small school with small class sizes as part of the district's efforts to create new and better learning opportunities. Our environment allows for a family-like atmosphere where everyone not only knows each other, but cares about each other as well. Classes are semester based with block scheduling which allows students the opportunity to acquire 10 credits per school year. At Refocus Learning, students are immersed in highly personalized, real-world based educational experience. Our mission is to inspire and empower students to take charge of their learning and become life-long learners.

Program's Alignment with Rochester City School District Strategic Goals:

Create a safe, engaging and nurturing school environment that enables student success.

Program Objectives:

1) Create a highly personalized educational experience

2) Create an individual learning plan based on student's passions and interests, strengths and needs

3) Create a safe, trusting and collaborative learning environment that enables students to learn through school and community experiences while developing into mature, able, knowledgeable and responsible individuals.

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students assigned to the program	N/A	N/A	47	60	60
Number /(Percentage rate) of students attending program	N/A	N/A	78%	80%	80%
1) Attendance rate for attendees	N/A	N/A	78%	80%	80%
2) Number / (Percentage rate) of students suspended from program	N/A	N/A	7 (15%)	6 (10%)	6 (10%)
3) Number / (Percentage rate) of repeating long-term suspension	N/A	N/A	0%	0%	0%
Revenue:					
General Fund	$ -	$ 1,101,139	$ 573,672	$ 439,747	$ 453,029
Grant Fund	-	-	5,727	-	-
Total Revenue	$ -	$ 1,101,139	$ 579,399	$ 439,747	$ 453,029
Expenditures:					
Administrator Salaries	$ -	101,391	$ -	$ -	$ -
Teacher Salaries	-	569,306	383,911	306,609	317,678
Clerical/Para/Sentry Salaries	-	60,215	31,131	-	-
Benefit Expense	-	360,814	152,102	133,138	135,352
Material and Supplies	-	7,562	12,255	-	-
Other Variable Expenses	-	1,851	-	-	-
Total Expenditures	$ -	$ 1,101,139	$ 579,399	$ 439,747	$ 453,029
Position Summary (FTE)					
Administrators	-	1.0	-	-	-
Teachers	-	9.0	4.7	4.7	4.7
Civil Service	-	3.0	-	-	-
Total Positions	-	13.0	4.7	4.7	4.7
Per Unit Cost Measures					
Cost per student enrolled	$ -	$ -	$ 12,328	$ 7,329	$ 7,550

Program Name: Career in Teaching (CIT)

Program Director: Stefan Cohen **Chief:** Linus Guillory

Program Category: Staff/Professional Development

Number of students served 2015-16: N/A

Location: All Schools

Grade level(s) of students served: N/A **Funding:** Titles I&II, MTIP, General Funds

Program Description:

The Career in Teaching Program (CIT) is a collaboration between the RCSD and RTA to provide intensive mentor support to new teachers (Interns), teachers requesting assistance (Professional Support), and teachers that include an Independent Evaluator as part of APPR. Established in 1987, the main goals of the CIT Program are to retain highly effective teachers and develop a stronger instructional staff through Peer Assistance and Review. This is accomplished by customized mentoring provided to teachers by vetted and trained Lead Teacher-Mentors. The CIT program coordinates mentor and lead teacher positions throughout the District. In February 2004, New York State mandated that districts provide mentoring programs for teachers at the Intern level. The overall retention rate of teachers who remain in the district for at least five years has remained steady over the past 28 years at an average rate of 81%. This is considerably higher than the 54% national average rate of teachers who remain in urban districts.

Program's Alignment with Rochester City School District Strategic Goals:

Recruit, develop and retain highly effective, diverse people dedicated to student success

Program Objectives:

1) Increase the overall 5-year retention rate of teachers at or above 83%
2) Increase the 5 year retention rate of Special Education teachers at or above 72%
3) Increase the 5 year retention rate of Math teachers at or above 82%
4) Increase the 5 year retention rate of Bilingual teachers at or above 68%
5) Increase the 5 year retention rate of Science teachers at or above 71%
6) Increase the 5 year retention rate of Foreign Language teachers at or above 67%
7) Increase the 5 year retention rate of English teachers at or above 76%

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
NYC Five Year Average Retention Rate	60%	60%	60%	60%	60%
National Urban Average Retention Rate	54%	54%	54%	54%	54%
1) Percent increase of overall 5 year teacher retention rate	86%	83%	84%	84%	84%
2) Percent increase of Special Ed 5 year teacher retention rate	73%	89%	85%	85%	85%
3) Percent increase of Math 5 year teacher retention rate	90%	84%	85%	85%	85%
4) Percent increase of Bilingual 5 year teacher retention rate	90%	76%	80%	80%	80%
5) Percent increase of Science 5 year teacher retention rate	73%	72%	74%	74%	74%
6) Percent increase of Foreign Language 5 yr. retention rate	94%	46%	70%	75%	75%
7) Percent increase of English 5 year teacher retention rate	64%	91%	80%	80%	80%

Revenue:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
General Fund	$ -	$ 714,548	$ 747,561	$ 1,792,537	$ 1,846,313
Grant Fund	2,663,030	2,080,913	2,270,757	1,517,868	1,556,344
Total Revenue	$ 2,663,030	$ 2,795,461	$ 3,018,318	$ 3,310,405	$ 3,402,657
Expenditures:					
Administrator Salaries	$ -	$ -	$ -	$ -	$ -
Teacher Salaries	1,852,851	1,937,643	2,141,282	2,363,124	2,434,018
Clerical/Para/Sentry Salaries	65,077	65,821	67,279	69,707	71,798
Benefit Expense	631,800	684,768	653,738	751,107	766,580
Material and Supplies	20,764	40,318	68,923	68,797	70,861
Other Variable Expenses	92,538	66,910	87,096	57,670	59,400
Total Expenditures	$ 2,663,030	$ 2,795,461	$ 3,018,318	$ 3,310,405	$ 3,402,657
Position Summary (FTE)					
Administrators	-	-	-	-	-
Teachers	11.4	13.4	13.4	14.4	14.4
Civil Service	1.0	1.0	1.0	1.0	1.0
Total Positions	12.4	14.4	14.4	15.4	15.4
Per Unit Cost Measures					
Cost per student enrolled	N/A	N/A	N/A	N/A	N/A

Program Name: Commencement Summer School

Program Director: Sandra Jordan **Chief:** Linus Guillory

Program Category: AIS / Response to Intervention

Number of students served 2017-18: 3,000

Location: Various High School Campuses

Grade level(s) of students served: Grade 9-12 **Funding:** General Fund

Program Description:

The Commencement Summer School Program provides an opportunity for students in grades 9-12 who have failed a high school course to retake and pass the course during the summer, to take a Regents exam for the first time, retake and improve a previous Regents score or to take courses for credit recovery in order to graduate. It offers an opportunity for successful students to be promoted to the next grade level and an opportunity for eligible students to graduate in August. The summer program offer an opportunity for students to keep pace with their age appropriate peers and lessens the probability of dropping out of high school. The program is an intensive six-week program with strict rules for behavior, attendance, and participation.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and global economy.

Program Objectives:

1) Increase number of students graduating from summer school
2) Increase percentage rate of students completing summer school
3) Increase percentage rate of students passing course(s) during summer school

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students attending	3,500	3,000	3,000	2,800	2,500
1a) total number graduating from summer school	200	225	250	265	280
1b) number 4-year cohort graduating from summer school	150	165	185	200	215
2) percentage rate of students completing courses	97%	95%	95%	95%	95%
3) percentage rate of students passing courses	68%	75%	77%	80%	82%

Revenue:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
General Fund	$ 3,138,961	$ 3,932,810	$ 2,131,857	$ 2,208,476	$ 2,283,087
Grant Fund	-	-	-	-	-
Total Revenue	$ 3,138,961	$ 3,932,810	$ 2,131,857	$ 2,208,476	$ 2,283,087
Expenditures:					
Administrator Salaries	$ -	$ 145,872	$ 137,510	$ 141,636	$ 145,885
Teacher Salaries	1,584,426	1,835,347	1,046,133	1,083,898	1,123,027
Clerical/Para/Sentry Salaries	152,789	311,257	130,758	135,008	139,395
Benefit Expense	421,894	550,712	264,956	278,859	288,632
Operating Expense	8,345	29,183	27,500	28,325	29,175
Transportation Expense	971,507	1,060,439	525,000	540,750	556,973
Total Expenditures	$ 3,138,961	$ 3,932,810	$ 2,131,857	$ 2,208,476	$ 2,283,087
Position Summary (FTE)					
Administrators	-	-	-	-	-
Teachers	-	-	-	-	-
Civil Service	-	-	-	-	-
Total Positions	-	-	-	-	-
Per Unit Cost Measures					
Cost per student enrolled	$ 897	$ 1,311	$ 711	$ 789	$ 913

Program Name: Elementary Long-Term Suspension

Program Director: Joseph Baldino **Chief:** Toyia Wilson

Program Category: Suspension

Number of students served 2017-18: 57

Location: School #29

Grade level(s) of students served: Grade 2-6 **Funding:** General Fund

Program Description:

A long-term suspension is initiated at the school level. It is designed to ensure that students are engaged and are in a learning environment during the period of their suspension. Students assigned to long-term suspension at School #29 receive core academics and counseling, as mandated.

Program's Alignment with Rochester City School District Strategic Goals:

Create a culture in which we hold ourselves accountable for student success.

Program Objectives:

1) Reduce the elementary long term suspension rate
2) Increase the percentage rate of suspended students scoring at Levels 3 & 4 on the NYS ELA 3-6
3) Increase the percentage rate of suspended students scoring at Levels 3 & 4 on the NYS Math 3-6

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of elementary students with long term suspension	75	57	57	57	57
Number / (Percentage rate) assigned to program	0.25%	0.26%	0.27%	0.27%	0.27%
Revenue:					
General Fund	$ 304,946	$ 293,999	$ 191,980	$ 88,650	$ 90,861
Grant Fund	-	-	-	-	-
Total Revenue	$ 304,946	$ 293,999	$ 191,980	$ 88,650	$ 90,861
Expenditures:					
Administrator Salaries	-	-	-	-	-
Teacher Salaries	$ 148,633	$ 139,128	$ 52,657	$ 32,618	$ 33,796
Clerical/Para/Sentry Salaries	50,300	51,651	68,610	21,271	$ 21,909
Benefit Expense	106,013	103,220	70,713	34,761	35,156
Material and Supplies	-	-	-		
Other Variable Expenses	-	-	-		
Total Expenditures	$ 304,946	$ 293,999	$ 191,980	$ 88,650	$ 90,861
Position Summary (FTE)					
Administrators	0.0	0.0	0.0	0.0	0.0
Teachers	2.0	2.0	1.0	0.5	0.5
Civil Service	2.0	2.0	2.0	1.0	1.0
Total Positions	4.0	4.0	3.0	1.5	1.5
Per Unit Cost Measure					
Cost per student	$ 4,066	$ 5,158	$ 3,368	$ 1,555	$ 1,594

Program Name: Expanded Learning

Program Director: Kelly Bauman **Chief:** Elizabeth Mascitti-Miller

Program Category: Expanded Learning

Number of students served 2017-18: 10,000

Location: #3, #8, #9, #17, #22, #23, #29, #34, #41, #44, #45, #46, Wilson, Monroe, NE/NWCP and LAFYM

Grade level(s) of students served: Grade K-12 **Funding:** All Funds

Program Description:

Expanded Learning provides the opportunity to vary the use of time and differentiate support to ensure student learning and growth. Expanded learning programs include opportunities for rigorous academics, differentiated supports for intervention and acceleration, and engaging enrichment opportunities beyond the traditional district scope. External community partners are included in these plans to enhance learning opportunties, socio-emotional supports, and youth development.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure powerful learning for every student.

Program Objectives:

1) Improved student achievement as demonstrated by growth rates in literacy and mathematics, as measured by NYSED and RCSD assessments
2) Improved student behavioral engagement as measured by improved attendance, reduction in tardies, and reduction in office disciplinary referrals
3) Improved cognitive engagement as measured by improved student grades

Program Measures:	**2015-16 Actual**	**2016-17 Actual**	**2017-18 Budget**	**2018-19 Budget**	**2019-20 Projected**
Number of students attending	10,000	10,000	10,000	10,000	10,000
ELT Attendance	90.8%	90.6%			

Revenue:	**2015-16 Actual**	**2016-17 Actual**	**2017-18 Budget**	**2018-19 Budget**	**2019-20 Projected**
General Fund	$ 2,874,393	$ 2,644,621	$ 3,288,365	$ 5,345,188	$ 5,345,188
Grant Fund	6,116,204	6,270,974	7,213,593	4,845,828	5,134,735
Total Revenue	$ 8,990,597	$ 8,915,595	$ 10,501,958	$ 10,191,016	$ 10,479,923

Expenditures:					
Administrator Salaries	$ 511,491	$ 683,847	$ 706,273	$ 707,720	728,952
Teacher Salaries	4,410,539	4,078,824	5,336,828	5,584,757	5,752,300
Clerical/Para/Sentry Salaries	500,347	397,379	635,005	275,693	283,964
Benefit Expense	1,892,760	1,796,168	1,882,616	1,956,111	1,997,971
Operating Expense	1,665,162	1,959,377	1,941,236	1,666,735	1,716,737
Transportation Expense	10,298		-	-	-
Total Expenditures	$ 8,990,597	$ 8,915,595	$ 10,501,958	$ 10,191,016	$ 10,479,923

Position Summary (FTE)					
Administrators	8.0	10.0	9.0	9.0	9.0
Teachers	27.3	23.2	22.7	21.7	21.7
Civil Service	5.0	6.0	5.0	6.0	6.0
Total Positions	40.30	39.20	36.70	36.70	36.70

Per Unit Cost Measures					
Cost per student enrolled	$ 899	$ 892	$ 1,050	$ 1,019	$ 1,048
Cost per average daily attendee	$ 990	$ 984			

Program Name: Hillside Work Scholarship Connection

Program Director: Anthony Jordan **Deputy Supt.** Lawrence Wright

Program Category: Attendance/Dropout Prevention

Number of students served 2017-18: 2,000

Location: All secondary schools

Grade level(s) of students served: Grade 7-12 **Funding:** General Fund

Program Description:

HWSC began in 1987 to help at-risk students by providing long-term advocates, academic resources, life skills development, and job training in order to increase their graduation rates, reach their full academic potential, and conduct themselves responsibly. HWSC partners provide part-time employment at 35 different sites and 20 partners provide higher education scholarships. HWSC has worked with over 10,600 students from 1987-88 through 2016-2017. In 2006-07, the criteria for participation changed from a requirement that students have a GPA of 2.0 or higher to students who were failing 2 to 3 of their 4 core courses. Program participants must now meet two of the following: failing 2 or 3 core courses, history of suspensions, overage for grade, attendance between 71% and 85%, low income, or score in level 1 or 2 on NYS 8th Grade ELA or Math, failed NYS regent examination.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and global economy.

Program Objectives:

1) Increase number/percentage rate of HWSC participants graduating in four years
2) Increase high school graduation rate
3) Maintain advocate ratio to students at 30:1
4) Provide faciliated part-time year round employment for eligible high school students
5) Provide post-secondary preparation, planning and support for college enrollment
6) Provide connections to scholarship opportunities post high school

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Projected	2019-20 Projected
Number of students in HW-SC	1,985	2,568	2,500	2,500	2,500
Number of students supported in HWSC Contract	165	165	165	165	165
1a) Number of participants graduating in 4 yrs.	300 out of 460	354 out of 442	300 out of 458	300	300
1b) Percentage rate graduating in 4 yrs.	65%	80%	66%	80%	80%
2) RCSD Graduation Rate	53%				
3) Ratio of advocates	30:1	30:1	30:1	30:1	30:1
4) Number of employed students	600	349	349	600	600
5) Number of students enrolled in college	172	260	260	260	260
6) Number receiving HWSC college scholarship	150	165	150	150	150
Revenue:					
General Fund	600,000	600,000	600,000	600,000	600,000
Grant Fund (Extended Day at NE/NW)(Perkins IV-Edison)	41,667		-	-	-
Total Revenue	$ 641,667	$ 600,000	$ 600,000	$ 600,000	$ 600,000
Expenditures:					
Administrator Salaries	$ -	$ -	$ -	$ -	$ -
Teacher Salaries	-	-	-	-	-
Clerical/Para/Sentry Salaries	-	-	-	-	-
Benefit Expense	-	-	-	-	-
Material and Supplies	-	-	-	-	-
Other Variable Expenses	641,667	600,000	600,000	600,000	600,000
Total Expenditures	$ 641,667	$ 600,000	$ 600,000	$ 600,000	$ 600,000
Position Summary (FTE)					
Administrators	-	-	-	-	-
Teachers	-	-	-	-	-
Civil Service	-	-	-	-	-
Total Positions	-	-	-	-	-
Per Unit Cost Measures					
Cost per student enrolled	$ 3,191	$ 3,636	$ 3,636	$ 3,636	$ 3,636
Cost per graduate	$ 2,139	$ 1,695	$ 2,000	$ 2,000	$ 2,000

Program Name: Home Hospital Tutoring Program

Program Director: Anthony Robinson **Chief:** Linus Guillory

Program Category: Alternative School Programs

Number of students served 2017-18: 500

Location: Home, hospital, public locales

Grade level(s) of students served: All Grades **Funding:** General Fund

Program Description:

Per NYS Commissioner's Regulations, Home/Hospital Tutoring provides continuity of academic instruction in core subjects to students who are homebound; unable to attend school, usually for reasons of illness, disability or discipline. Assignment to the program vary from ten days to one full year, depending on the severity of the medical condition or suspension. Home/Hospital teachers travel to various locations to meet the academic needs of District students and sometimes those of private and/or parochial school students (those with an IEP). Although a Home/Hospital teacher provides continuity of instruction for individual students, the student continues to remain directly connected to his/her home school. A review of all requests for Home/Hospital Tutoring must be made by the Program Administrator or a registered nurse to determine medical necessity.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and the global economy.

Program Objectives:

1) Provide at least 5 hours of instruction to homebound elementary students per week.
2) Provide at least 10 hours of instruction to homebound secondary students per week.

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of medically eligible students	317	493	500	500	500
Number of "Out of District" students	3	3	8	8	8
1) Number of average weekly hours per elementary student	5	5	5	5	5
2) Number of average weekly hours per secondary student	10	10	10	10	10
Revenue:					
General Fund	$ 3,167,774	$ 3,317,519	$ 3,044,385	$ 3,060,704	$ 3,153,887
Grant Fund	-	-	-	-	-
Total Revenue	$ 3,167,774	$ 3,317,519	$ 3,044,385	$ 3,060,704	$ 3,153,887
Expenditures:					
Administrator Salaries	$ -	$ -	$ -	$ -	$ -
Teachers Salaries	2,171,050	2,311,061	2,153,696	2,143,045	2,220,409
Clerical/Para/Security Officers Salaries	20,041	-	-	-	-
Benefit Expenses	954,895	983,852	875,843	906,109	921,582
Material and Supplies	4,276	7,659	11,000	11,550	11,897
Other Variable Expenses	17,512	14,947	3,846	-	-
Total Expenditures	$ 3,167,774	$ 3,317,519	$ 3,044,385	$ 3,060,704	$ 3,153,887
Position Summary (FTE)					
Administrators	-				
Teachers	29.3	30.3	30.8	31.3	31.3
Civil Service	0.6	-	-	-	-
Total Position Summary	29.8	30.3	30.8	31.3	31.3
Per Unit Cost Measure					
Cost per student enrolled	$ 9,993	$ 6,729	$ 6,089	$ 6,121	$ 6,308

Program Name: Interscholastic Athletics

Program Director: Carlos M. Cotto Jr. **Chief:** Linus Guillory

Program Category: Extra Curricula & Interscholastic Activities

Number of students served 2017-18: 4,900

Location: Elementary Schools (K-8): #3, #4, #5, #12, #17, #19, #28, #45, #50, #58 and Wilson FD; all secondary schools

Grade level(s) of students served: Grades 7-12 **Funding:** General Fund

Program Description:

The Department of Health, Physical Education and Athletics provides support to schools for Modified and Interscholastic sport programs at all levels of competition for the District's middle and senior high school students. The District enables student athletes the opportunity to participate on athletic teams in a myriad of sport offerings. The Department also supports various school programs and initiatives such as curriculum development, equipment purchases, uniforms, transportation, security and technology.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and global economy.

Program Objectives:

1) Maximize the number of teams in Modified and Interscholastic sports
2) Maximize the number of student participants on teams

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
RCSD 7-12 students	11,282	11,394	11,394	11,394	11,292
Number / (percentage rate) of student participants	3076 (27%)	2811(25%)	5,100 (45%)	5,100 (45%)	3000 (27%)
Number of teams / individual sports (football, basketball, track & field)	288	281	295	295	290
1) Number of Section V Championships won (football, basketball, baseball)	4	2	6	6	5
2) Number of *All Greater Rochester* Awards by D&C for Section V High School Sports.	14	16	20	20	25
3) Number sports scholarships awarded to college-bound students	14	15	16	16	20
4) Number academic scholarships awarded to college-bound students	85	90	95	95	90

Revenue:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
General Fund	$ 4,576,727	$ 4,690,229	$ 4,948,112	$ 5,050,059	$ 5,155,063
Grant Fund		-		-	-
Total Revenue	$ 4,576,727	$ 4,690,229	$ 4,948,112	$ 5,050,059	$ 5,155,063

Expenditures:					
Administrator Salaries	$ 1,133,210	$ 934,268	942,999	$ 971,289	$ 1,000,428
Teacher Salaries	905,392	914,692	926,259	954,047	982,668
Clerical/Para/Sentry Salaries	609,816	632,375	695,089	715,942	737,420
Benefit Expense	864,057	813,383	833,865	858,881	884,647
Material and Supplies	608,424	741,006	800,000	800,000	800,000
Other Variable Expenses	455,828	654,505	749,900	749,900	749,900
Total Expenditures	$ 4,576,727	$ 4,690,229	$ 4,948,112	$ 5,050,059	$ 5,155,063

Position Summary (FTE)					
Administrators	10.0	9.0	9.0	9.0	9.0
Teachers	1.0	1.0	1.0	1.0	1.0
Civil Service	5.0	5.0	5.0	5.0	5.0
Total Positions	16.0	15.0	15.0	15.0	15.0

Per Unit Cost Measures					
Cost per student enrolled	$ 1,017	$ 977	$ 970	$ 990	$ 1,011

Program Name: LyncX Academy

Program Director: Christopher Smith **Chief:** Linus Guillory

Program Category: Alternative School Program

Number of students served 2017-18: 600

Location: 30 Hart Street

Grade level(s) of students served: Grade 9-12 **Funding Source:** General Fund; Special Aid

Program Description:

The LyncX LTS Program serves students grades 9-12 who commit severe violations of the RCSD student code of conduct. Students will be provided with academics and with the social emotional tools they will need to return to their home school. The LyncX Academy will help students who are experiencing difficulty with school with any of the following areas: attendance, behavior and academic achievement. The Program is designed to provide an intense and supportive environment to enhance academic achievement, self-esteem, school attendance, life skills and social/emotional needs. The LyncX Academy is dedicated to providing all students with the educational framework necessary to succeed in school and life. The program ensures students are equipped with the knowledge and practical skills necessary to complete high school. One of the responsibilities of the LyncX Academy is to help students establish real world goals and objectives to sustain high academic achievement. It is our mission to provide a safe and supporting school climate and culture. LyncX seeks to educate the whole student.

Program's Alignment with Rochester City School District Strategic Goals:

Create a culture in which we hold ourselves accountable for student success.

Program Objectives:

1) Increase the percentage rate of student attendance
2) Reduce the number of student suspensions from the program
3) Reduce the number of students with repeative long term suspensions

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students assigned to the program	566	600	600	600	600
Number /(Percentage rate) of students attending program	334 (59%)	355 (59%)	355 (59%)	390 (65%)	420 (70%)
1) Attendance rate for attendees	52%	52%	52%	65%	70%
2) Number / (Percentage rate) of students suspended from program	20%	20%	20%	15%	10%
3) Number / (Percentage rate) of repeating long-term suspension	15%	15%	15%	10%	5%
Revenue:					
General Fund	$ 1,399,364	$ 1,454,966	$ 1,826,112	$ 1,975,817	$ 2,033,012
Grant Fund	9,997	-	6,666	-	-
Total Revenue	$ 1,409,361	$ 1,454,966	$ 1,832,778	$ 1,975,817	$ 2,033,012
Expenditures:					
Administrator Salaries	$ 93,980	$ 135,659	$ 124,150	$ 127,873	$ 131,709
Teacher Salaries	614,176	639,354	931,154	1,031,561	1,068,800
Clerical/Para/Sentry Salaries	182,735	181,464	204,725	189,367	195,521
Benefit Expense	504,538	491,637	566,365	619,973	629,727
Material and Supplies	13,478	6,551	5,706	7,043	7,254
Other Variable Expenses	454	301	678	-	-
Total Expenditures	$ 1,409,361	$ 1,454,966	$ 1,832,778	$ 1,975,817	$ 2,033,012
Position Summary (FTE)					
Administrators	1.0	1.0	1.0	1.0	1.0
Teachers	11.4	11.8	14.6	15.8	15.8
Civil Service	7.0	5.5	5.5	5.5	5.5
Total Positions	19.4	18.3	21.1	22.3	22.3
Per Unit Cost Measures					
Cost per student enrolled	$ 2,490	$ 2,425	$ 3,055	$ 3,293	$ 3,388
Cost per average daily attendee	$ 4,220	$ 4,098	$ 5,163	$ 5,066	$ 4,841

Program Name: NorthSTAR Educational Program

Program Director: Christopher Smith **Chief:** Linus Guillory

Program Category: Alternative School Program

Number of students served 2017-18: 50

Location: 30 Hart Street

Grade level(s) of students served: 7-12 **Funding Source:** General Fund; Special Aid

Program Description:

NorthSTAR is an 8:1:2 program designed for students grades 7-12 with patterns of social/emotional needs. Staff is trauma-informed and works diligently to prepare our students as individual learners. Our goal is to successfully transition students back to a traditional high school. NorthSTAR is an integrated setting with a maximum of eight students with a special education teacher, one teaching assistant, and one teacher aide (8:1+2). A TCOSE is assigned part time to assist in the development and implementation of Individual Education Plans. NorthSTAR implements NYS Learning Standards to prepare its student body for Regents based assessments in conjunction with recognizing mental health needs.

Program's Alignment with Rochester City School District Strategic Goals:

Create safe, engaging, and nurturing school environment to enable student success.

Program Objectives:

1) Decrease overall student suspensions
2) Increase average daily attendance

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students attending program	77	98	50	75	100
1) Student suspensions	30.0%	30.0%	35.0%	25.0%	20.0%
2) Daily attendance rate	52.0%	52.0%	60.0%	60.0%	65.0%
Revenue:					
General Fund	$ 1,666,493	$ 1,747,650	$ 1,789,944	$ 2,999,955	$ 3,082,949
Grant Fund	-	-	-	239,000	246,170
Total Revenue	$ 1,666,493	$ 1,747,650	$ 1,789,944	$ 3,238,955	$ 3,329,119
Expenditures:					
Administrator Salaries	$ 132,429	$ 137,333	$ 101,810	$ 195,062	$ 200,914
Teacher Salaries	689,488	740,171	749,063	1,251,648	1,296,832
Clerical/Para/Sentry Salaries	187,444	177,200	298,362	342,100	353,218
Benefit Expense	627,959	673,557	625,967	949,395	962,382
Material and Supplies	9,685	9,111	12,742	24,750	25,493
Other Variable Expenses	19,487	10,278	2,000	476,000	490,280
Total Expenditures	$ 1,666,493	$ 1,747,650	$ 1,789,944	$ 3,238,955	$ 3,329,119
Position Summary (FTE)					
Administrators	1.0	1.0	1.0	2.0	2.0
Teachers	9.4	11.4	10.4	24.1	24.1
Civil Service	15.5	17.0	15.0	11.5	11.5
Total Positions	25.9	29.4	26.4	37.6	37.6
Per Unit Cost Measures					
Cost per student enrolled	$ 21,643	$ 17,833	$ 35,799	$ 43,186	$ 33,291
Cost per average daily attendee	$ 41,621	$ 34,295	$ 59,665	$ 71,977	$ 51,217

Program Name: Office of Adult & Career Education Services (OACES) - Adult and Career Education

Program Director: Paul Burke **Chief:** Linus Guillory

Program Category: Adult & Career Education

Number of students served 2017-18: 1,629

Location: 30 Hart Street, various locations

Grade level(s) of students served: Adults **Funding:** Special Aid Fund

Program Description:

Office of Adult & Career Education Services (OACES) Adult & Career Education Program includes the following:

• Career and Technical Education (CTE) provides students with current, in-demand workplace skills in areas such as Automotive Technology, Carpentry, Certified Nurse Assist, Culinary Careers, Electrical, Printing & Promotions and offer a credential, professional license or certification, such as ServSafe, OSHA and NRF certification.

• Adult Basic Education (ABE) classes enable students to improve their academic skills prior to entering the Adult Secondary Education (ASE) program, where instruction is focused on preparation for the TASC. English for Speakers of Other Languages (ESOL) classes enable students to improve English language literacy leading to participation in Adult Basic Education classes.

• Workforce Investment Act Title II programs assist adults to become literate and obtain the knowledge and skills necessary for employment and self-sufficiency; to assist adults who are parents to obtain the skills necessary to become partners in the education of their children; and assist adults in the completion of a secondary school education. The four programs include: 1) Adult Basic Education and Literacy Services, 2) English Language/Civics, 3) Corrections Education and Other Institutionalized Education Programs and 4) Rochester Literacy Zone North East.

• Community and Adults in Rochester Employment & Education Resource System (CAREERS) is a workforce development initiative serving adults 21 years plus receiving TANF/Safety Net Public Assistance. Academic class work coupled with a variety of work experiences are offered, leading to entry level employment opportunities.

• Workplace Education Offerings program includes a series of educational offerings that support Rochester workers through work-based trainings.

Program's Alignment with Rochester City School District Strategic Goals:

Create safe, engaging and nurturing school environment to enable student success.

Program Objectives:

1) Maintain the percent of participants who demonstrate academic gain
2) Maintain the percent of participants who gain employment
3) Maintain the percent of participants who retain employment
4) Maintain the percent of participants who enter postsecondary education or training

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
# of students participating in program	1,656	1,340	1,629	1,550	1,550
Obtained Employment	488	238	423	300	300
Attained Academic Gain	1,099	802	997	850	850
Attained HSE Diploma	72	50	58	60	60
Entered Post Secondary Ed / Advanced Training	129	110	483	400	400
Left Public Assistance	190	151	230	150	150
Revenue:					
General Fund	$ -	$ -	$ -	$ -	$ -
Grant Fund	5,484,352	4,983,737	5,069,291	5,384,801	5,546,345
Total Revenues	$ 5,484,352	$ 4,983,737	$ 5,069,291	$ 5,384,801	$ 5,546,345
Expenditures:					
Administrator Salaries	$ 188,342	$ 139,470	$ 136,750	$ 222,025	$ 228,686
Teacher Salaries	2,159,246	2,104,033	1,752,887	2,045,494	$ 2,106,859
Civil Service Salaries	671,710	424,441	436,780	514,043	$ 529,464
Benefit Expense	1,163,548	992,085	1,126,280	1,099,602	$ 1,132,590
Material and Supplies	168,005	257,266	164,486	181,278	$ 186,716
Other Variable Expense	952,006	898,942	1,282,450	1,151,569	$ 1,186,116
Indirect Expense	181,494	167,500	169,658	170,790	$ 175,914
Total Expenditures	$ 5,484,352	$ 4,983,737	$ 5,069,291	$ 5,384,801	$ 5,546,345
Position Summary (FTE)					
Administrators	1.60	1.00	2.00	2.00	2.00
Teachers	22.50	19.00	19.00	19.00	19.00
Civil Service	12.15	9.81	10.81	10.81	10.81
Total Positions	36.25	29.81	31.81	31.81	31.81
Per Unit Cost Measures					
Cost per student enrolled	$ 3,312	$ 3,719	$ 3,112	$ 3,474	$ 3,578

Program Name: Office of Adult & Career Education Services (OACES) - Equivalent Attendance

Program Director: Paul Burke **Chief:** Linus Guillory

Program Category: Youth

Number of students served 2017-18: 211

Location: 30 Hart Street, various locations

Grade level(s) of students served: G.E. K-12 **Funding:** General Fund

Program Description:

* The High School Equivalency Program (HSEP) and Alternative High School Equivalency Program (AHSEP) serve 16-20 year old students who have not earned a high school diploma.
Adult Basic Education (ABE) classes enable students to improve their academic skills prior to entering the Adult Secondary Education program, where instruction is focused on preparation for the TASC exam. English for Speakers of Other Languages (ESOL) classes enable students to improve English language literacy leading to participation in ABE classes.
Note: Per NYSED guidelines, Adult Education programs may only assign TASC test/ Equivalency Diploma attainment as a goal for students who enter the program functioning above the grade equivalent of 10.9. All other students who are pursuing HSE have an increase in the National Reporting System (NRS) level (academic performance measured by grade equivalent) as a goal.

Program's Alignment with Rochester City School District Strategic Goals:

Create safe, engaging and nurturing school environment to enable student success.

Program Objectives:

1) Maintain in the academic gain per National Reporting System levels 1-6 (NRS level~2 G.E.)
2) Maintain number/percent of students who obtain NYS High School Equivalency Diploma

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
RCSD Graduation Rate	65.0%	60.0%	60.0%	60.0%	60.0%
# of students participating in program	345	60	211	280	280
Obtained Employment	56	18	36	40	40
Attained Academic Gain	248	30	122	150	150
Attained HSE Diploma	26	5	18	25	25
Entered Post Secondary Ed / Advanced Training	17	3	44	130	130
Left Public Assistance	27	6	21	25	25
Revenue:					
General Fund	$ 1,127,142	$ 489,009	$ 679,574	$ 626,058	$ 642,547
Grant Fund	-	-	-	-	-
Total Revenues	$ 1,127,142	$ 489,009	$ 679,574	$ 626,058	$ 642,547
Expenditures:					
Administrator Salaries	$ 46,751	$ 119,798	$ 123,535	$ -	$ -
Teacher Salaries	436,272	147,771	292,095	333,586	343,594
Civil Service Salaries	82,188	293	40,308	43,457	44,761
Benefit Expense	247,082	121,089	164,951	153,982	156,309
Material and Supplies	3,635	70,367	46,870	43,008	44,298
Other Variable Expenses	311,214	29,691	11,815	52,025	53,586
Total Expenditures	$ 1,127,142	$ 489,009	$ 679,574	$ 626,058	$ 642,547
Position Summary (FTE)					
Administrators	0.4	1.0	1.0	-	-
Teachers	4.5	3.0	3.0	4.0	4.0
Civil Service	2.8	-	1.0	1.0	1.0
Total Positions	7.7	4.0	5.0	5.0	5.0
Per Unit Cost Measures					
Cost per student enrolled	$ 3,267	$ 8,150	$ 3,221	$ 2,236	$ 2,295

Program Name: Quad A for Kids: Schools #4, #16 & #34

Program Director: Michele Alberti **Chief:** Elizabeth Mascitti-Miller

Program Category: Extended Learning and Intervention

Number of students served 2017-18: 100

Location: George Forbes School #4; John Spencer School #16; Dr. Louis Cerulli School #34

Grade level(s) of students served: Grade K-6 **Funding:** General Fund

Program Description:

Quad A is a comprehensive after-school program for elementary students at George Mather Forbes School #4; John Walton Spencer School #16 and Dr. Louis A. Cerulli School #34. The key premise is to prepare and develop the whole child by involving them in the arts, athletics, and academic activities outside the normal school day. The program's focus is centered on tutorial and extra-curricular activities that develop the whole child. These activities help prepare and develop the whole child with life skills and core values needed to eventually graduate. Students are involved in West African dance, Boy Scouts, Girl Scouts, soccer, karate, step team, and music. Academic activities include high-interest, hands-on, higher level thinking skills. The academic component focuses on tutoring, basic skills, and homework completion. It is a 3 hour program that meets 5 days per week.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure powerful learning for every student.

Program Objectives:

1) Increase the percentage rate of students scoring in Levels 3 & 4 on the NYS ELA 3-6
2) Increase the percentage rate of students scoring in Levels 3 & 4 on the NYS Math 3-6
3) Increase overall school attendance

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students	300	200	200	200	200
Percentage rate attendance at Quad A Schools 4, 16 & 34	93.9%	90.0%	90.0%	90.0%	90.0%
Revenue:					
General Fund	$ 187,856	$ 96,000	$ -	$ 64,000	$ 64,000
Grant Fund	-	-	64,000	-	-
Total Revenue	$ 187,856	$ 96,000	$ 64,000	$ 64,000	$ 64,000
Expenditures:					
Administrator Salaries	$ -	$ -	$ -	$ -	$ -
Teacher Salaries	-	-	-	-	-
Clerical/Para/Sentry Salaries	-	-	-	-	-
Benefit Expense	-	-	-	-	-
Professional & Technical	187,856	96,000	64,000	64,000	64,000
Other Variable Expenses	-	-	-	-	-
Total Expenditures	$ 187,856	$ 96,000	$ 64,000	$ 64,000	$ 64,000
Position Summary (FTE)					
Administrators	-	-	-	-	-
Teachers	-	-	-	-	-
Civil Service	-	-	-	-	-
Total Positions	-	-	-	-	-
Per Unit Cost Measures					
Cost per student enrolled	$ 626	$ 480	$ 320	$ 320	$ 320
Cost per average daily attendee	$ 667	$ 533	$ 356	$ 356	$ 356

Program Name: Primary Project

Program Director: Ruth Turner **Chief:** Dr. Gulliory

Program Category: Behavior

Number of students served 2017-18: 585

Location: Schools #: 2, 5, 7, 8, 9, 10, 15, 19, 25, 28, 29, 33, 34, 35, 41, 42, 43, 44, 53, 57, 58, 68

Grade level(s) of students served: Grade K-2 **Funding:** General Fund, Primary Project Grant

Program Description:

Primary Project is a school-based early intervention and prevention program designed to enhance school related competencies and reduce social, emotional and school adjustment difficulties in children in grades kindergarten through third. Primary project has six core components that establish a solid foundation for success: 1) A focus on young children. 2) Early screening and appropriate selection of children. 3) Use of paraprofessionals in a direct service role. 4) Use of mental health professionals as supervisors, consultants and leaders. 5) Use of ongoing outcome and process evaluation. 6) Integration of Primary Project within the school and community settings.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and global economy.

Program Objectives:

1) Increase the percentage rate of students indicating improvement in task orientation
2) Increase the percentage rate of students indicating improvement in behavior control
3) Increase the percentage rate of students indicating improvement in assertive social skills
4) Increase the percentage rate of students indicating improvement in peer social skills

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students in the program	582	585	650	650	650
1) Percent showing improving in task orientation	66%	68%	84%	84%	84%
2) Percent showing inprovement in behavior control	62%	61%	79%	79%	79%
3) Percent showing improvement in assertive social skills	78%	78%	84%	85%	86%
4) Percent showing improvement in peer social skills	68%	69%	68%	84%	84%
Revenue:					
General Fund	439,679	502,005	567,803	572,832	557,832
Grant Fund	129,767	108,000	65,089	65,089	80,089
Total Revenue	$ 569,446	$ 610,005	$ 632,892	$ 637,921	$ 637,921
Expenditures:					
Administrator Salaries	$ -	$ -	$ -	$ -	$ -
Teacher Salaries	-	-	-	-	-
Clerical/Para/Sentry Salaries	277,235	304,236	314,266	322,464	322,464
Benefit Expense	274,211	288,769	298,626	295,457	295,457
Material and Supplies	-	-	-	-	-
Other Variable Expenses	18,000	17,000	20,000	20,000	20,000
Total Expenditures	$ 569,446	$ 610,005	$ 632,892	$ 637,921	$ 637,921
Position Summary (FTE)					
Administrators	-	-	-	-	-
Teachers	-	-	-	-	-
Civil Service	16.3	15.5	16.1	16.1	16.1
Total Positions	16.3	15.5	16.1	16.1	16.1
Per Unit Cost Measures					
Cost per student enrolled	$ 978	$ 1,043	$ 974	$ 981	$ 981

Program Name: Special Education Extended School Year (ESY)

Program Director: Sandra Jordan **Chief:** Linus Guillory

Program Category: Special Education - Extended School Year

Number of students served 2017-18: 500

Location: School #5 and #45

Grade level(s) of students served: K-12 **Funding:** General Fund, Special Aid

Program Description:

The Special Education Extended School Year (ESY) Program is mandated by NYS Regulations of the Commissioner of Education (Part 200). The Committee on Special Education (CSE) determines a student's eligibility and services. ESY programs and services are provided to support the maintenance of skills for students who have severe disabilities and are likely to regress during the summer months. Skill information is received from home schools and IEP goals are evaluated again at the end of the program. Progress is reported to schools and families. This in-District ESY program supports elementary and secondary students in a 30-day full day program. Participation in the program is not mandatory. Student attendance and collaboration between school and families are important factors. A recent review of the program and the eligibility requirements has led to improved procedures, documentation, and instructional practices.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and global economy.

Program Objectives:

1) Maintain skills students mastered during the previous school year per IEP
2) Increase attendance rate

Program Measures:	2015-16 Actuals	2016-17 Actuals	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students	294	273	500	425	510
1) Percentage rate of students maintaining skills per IEP	95%	95%	95%	95%	95%
2) Attendance rate of program participants	95%	71%	80%	83%	85%
Revenue:					
General Fund	$ 485,316	$ 548,333	$ 507,276	$ 519,207	$ 536,169
Grant Fund	1,941,263	2,193,331	2,029,103	2,076,828	2,144,676
Total Revenue	$ 2,426,579	$ 2,741,664	$ 2,536,379	$ 2,596,035	$ 2,680,845
Expenditures:					
Administrator Salaries	$ -	$ -	$ -	$ -	$ -
Teacher Salaries	573,881	646,893	612,754	642,852	666,059
Clerical/Para/Sentry Salaries	662,062	658,525	651,238	648,576	669,655
Benefit Expense	295,148	290,335	266,293	316,373	327,250
Material and Supplies	4,058	7,039	3,115	12,394	12,766
Other Variable Expenses	891,430	1,138,872	1,002,979	975,840	1,005,115
Total Expenditures	$ 2,426,579	$ 2,741,664	$ 2,536,379	$ 2,596,035	$ 2,680,845
Position Summary (FTE)					
Administrators	-	-	-	-	-
Teachers	-	-	-	-	-
Civil Service	-	-	-	-	-
Total Positions	-	-	-	-	-
Per Unit Cost Measures					
Cost per student enrolled	$ 8,254	$ 10,043	$ 5,073	$ 6,108	$ 5,257
Cost per average daily attendee	$ 8,688	$ 14,145	$ 6,341	$ 7,359	$ 6,184

Program Name: Student and Family Support Centers

Program Director: Ruth Turner **Chief:** Dr. Linus Guillory

Program Category: Behavior

Number of students served 2017-18: 3,200

Location: Schools No. 8, 19, 28, Northeast/Northwest College Prep, Edison Tech, Integrated Arts and Vanguard

Grade level(s) of students served: Grade K-12 **Funding:** SED School Violence Prevention

Program Description:

Provides social-emotional support services including immediate crisis intervention, mediation, and linkages to needed services in the community. 83% students served are in General Education, most have grade point averages of 1.9 or lower. The largest source of referral are the students themselves - the support centers provide the emotional safety and support that students will seek out in order to stay in school and succeed. Student Support Centers serve an average of 40% of the schools' entire enrollment. Students who are served by the Support Centers have an average rate of promotion to next grade/graduation of 80%.

Program's Alignment with Rochester City School District Strategic Goals:

Create safe, engaging and nurturing school environment to enable student success.

Program Objectives:

1) Increase the percentage rate of students promoted to the next grade
2) Increase the percentage rate of self referrals by students

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of students Served	2,200	1,959	3,200	3,200	3,200
1) Percentage of student promotion to next grade	84%	91%	85%	85%	85%
2) Percentage rate of self-referrals by students	30%	23%	30%	30%	40%
3) Number of Schools served	4	6	6	6	6

Revenue:					
General Fund	$ 53,622	$ 55,000	$ 55,000	$ 25,000	$ 41,039
Grant Fund	273,566	700,000	700,000	700,000	700,000
Total Revenue	$ 327,188	$ 755,000	$ 755,000	$ 725,000	$ 741,039

Expenditures:					
Administrator Salaries	$ 8,382	$ 13,205	$ 13,205	$ 14,009	$ 14,429
Teacher Salaries	130,245	293,825	293,825	311,719	321,071
Clerical/Para/Sentry Salaries	49,726	45,674	45,674	18,567	19,124
Benefit Expense	74,880	179,405	179,405	190,331	196,041
Material and Supplies	296	20,629	20,629	21,885	21,885
Other Variable Expenses	63,659	202,262	202,262	168,489	168,489
Total Expenditures	$ 327,188	$ 755,000	$ 755,000	$ 725,000	$ 741,039

Position Summary (FTE)					
Administrators	0.07	0.12	0.12	0.12	0.12
Teachers	2.00	5.00	5.00	5.00	5.00
Civil Service	1.00	1.00	1.00	1.00	1.00
Total Positions	3.07	6.12	6.12	6.12	6.12

Per Unit Cost Measures					
Cost per student enrolled	$ 149	$ 385	$ 236	$ 227	$ 232

Program Name: Title 1 SAS Supplemental Academic Services (Title I School Improvement)

Program Director: Carrie Pecor **Chief:** Elizabeth Mascitti-Miller

Program Category: Academic Acceleration

Number of students served 2017-18: 9,000

Location: All Schools

Grade level(s) of students served: Grade K-12 **Funding:** Title I

Program Description:

The District is required to set-aside a minimum of 15% of Title I, Part A to meet new Federal and NYS requirements for these funds. RCSD uses this set-aside to support supplemental academic services (SAS) for students enrolled in all RCSD schools in order to meet or exceed rigorous NYS Common Core Standards. Supplemental academic support is offered in our schools during the day through NYS-certified Intervention/Prevention and/or Reading Teachers, and may also be offered before/after school, during school recess, and during the summer. An individualized learning plan that includes academic targets is created for all students who receive these services. Student progress is determined based on benchmark assessments and is also aligned with growth on NYS 3-8 Assessments and/or NYS Regents Exams. The learning plan and progress reports are shared with parents up to 3 times during the course of the duration of support.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure that each of our students is academically prepared to succeed in college, life, and the global economy.

Program Objectives:

1) Increase Fall to Spring Growth Targets met NWEA Reading and Math
2) Increase percentage rate of served students showing accelerated growth toward target on NYS ELA 3-8 and NYS Math 3-8, compared to non-participants
3) Increase percentage rate of served students meeting or exceeding NYS Common Core Standards as demonstrated on NYS Regents exams.

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Number of eligible schools	53	56	56	56	56
Number SAS providers (per RFP and BOE approval)	8	4	0	0	0
Number of students receiving ≥ 15hrs tutoring	9,000	9,000	9,000	9,000	9,000
1) % rate of students who participated demonstrating Fall to Spring Growth NWEA Reading/Math	49%/50.5%	50%/55%	50%/55%	50%/55%	50%/55%
2) % rate of students who participated demonstrating growth NYS 3-8 ELA/Math	4.7%/7.5%	10%/15%	10%/15%	10%/15%	10%/15%
3) % rate of students who participated passing NYS ELA/Math Regents	55%/35%	60%/45%	60%/45%	60%/45%	60%/45%

Revenue:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
General Fund	$ -	$ -	$ -	$ -	$ -
Grant Fund	4,378,052	3,378,974	8,680,596	11,186,599	11,471,440
Total Revenue	$ 4,378,052	$ 3,378,974	$ 8,680,596	$ 11,186,599	$ 11,471,440
Expenditures:					
Administrator Salaries	$ -	$ -	$ -	$ -	$ -
Teacher Salaries	$ 2,608,079	2,148,468	5,625,671	7,330,776	7,550,699
Clerical/Para/Sentry Salaries	$ 50,435	51,993	36,746	36,746	37,848
Benefit Expense	$ 703,976	522,769	2,373,027	3,155,575	3,201,438
Material and Supplies	$ 247,906	273,348	298,607	212,048	218,409
Professional & Technical Services	$ 621,971	272,130	-	21,200	21,836
Other Variable Expenses	$ 145,685	110,266	346,545	430,254	441,209
Total Expenditures	$ 4,378,052	$ 3,378,974	$ 8,680,596	$ 11,186,599	$ 11,471,440
Position Summary (FTE)					
Administrators		-	-	-	-
Teachers	14.5	7.0	77.6	104.6	104.6
Civil Service		-	-	-	-
Total Positions	14.5	7.0	77.6	104.6	104.6
Per Unit Cost Measures					
Cost per student enrolled	$ 486	$ 375	$ 965	$ 1,243	$ 1,275

Program Name: Prekindergarten 3 & 4 Year Olds

Program Director: Robin Hooper **Chief:** Linus Guillory

Program Category: Early Childhood

Number of students served 2017-18: 3,293

Location:

Grade level(s) of students served: PK3, PK4 **Funding:** UPK, EPK, IDEA, County Preschool Sped

Program Description:

PreK is a collaboration of District and community-based programs in 30 RCSD elementary schools and 19 community agencies at 31 sites. Focus is on the development of children's literacy, math, and socialization skills in order for students to become lifelong learners and prepare them for Kindergarten. Budget includes Bilingual programs that are located at #9, #17, #22, and #33. The budget includes Four year old gneral education placements of: 1,968 full day placements and 112 half day placements. It also includes Three year old general education placements of: 1,174 full day placements. Budget also includes 48 integrated full and half day seats; as well as 24 special class 8:1:1 seats and a new Preschool ESY program. Students with disabilities receive itinerant and related services at all sites. Integrated 4410 Classrooms are located at #8, #19, #33, #57. RTS bus passes provided to parents as requested to remove the transportation barrier.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and global economy.

Program Objectives:

1) Increase the number of students served in a full-day Universal Prekindergarten setting
2) Maintain 10 days between Committee on Preschool Special Education and classroom placement
3.) Increase total percentage of eligible three year old residents that attend Expanded Prek
4.) Increase total percentage of eligible four year old residents that attend Universal Prek

Program Measures:	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Projected
Number of 4 year old students on BEDS day	2,126	2,124	2,091	2,116	2,160
Number of 3 year old students on BEDS day (15/16 mid yr 1/4	74	632	1,133	1,177	1,182
1) Number of students in full-day Universal PreK setting	1,984	2,622	3,152	3,196	3,196
3) Days between CPSE and classroom placement	10	10	10	10	10
4) Percentage of eligible 3 yr old population in Expanded PreK	2.80%	23.94%	42.92%	44.58%	44.77%
4) Percentage of eligible 4 yr old population in Universal PreK	80.53%	80.45%	79.20%	80.15%	81.82%

Revenue:	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Projected
General Fund	$ 78,863	$ 85,862	$ 80,549	$ 86,185	$ 89,263
Grant	23,756,368	28,203,485	35,531,143	38,241,900	38,372,418
Total Revenue	$ 23,835,231	$ 28,289,347	$ 35,611,692	$ 38,328,085	$ 38,461,681
Expenditures:					
Administrator Salaries	$ 415,081	$ 399,607	$ 636,032	$ 701,237	$ 676,667
Teacher Salaries	5,446,931	5,426,590	7,191,363	8,326,033	8,680,905
Clerical/Para/Sentry Salaries	2,647,934	2,634,395	3,528,951	4,457,259	4,671,178
Benefit Expense	3,721,187	4,041,466	5,186,126	6,037,414	7,046,248
Material and Supplies & Operating	11,067,544	15,237,811	18,419,565	18,040,361	16,632,936
Other Variable Expenses	536,554	549,478	649,655	765,781	753,747
Total Expenditures	$ 23,835,231	$ 28,289,347	$ 35,611,692	$ 38,328,085	$ 38,461,681
Position Summary (FTE)					
Administrators	3.6	3.6	5.6	5.6	5.6
Teachers	76.8	95.2	113.4	121.6	123.7
Civil Service	101.9	115.8	150.35	153.55	155.55
Total Positions	182.25	214.55	269.35	280.75	284.85
Per Unit Cost Measures					
Cost per student enrolled	$ 10,834	$ 10,265	$ 11,046	$ 11,639	$ 11,509

Program Name: Young Mothers & Interim Health Academy (YMIHA)

Program Director: Anthony Robinson **Chief:** Linus Guillory

Program Category: Alternative School Programs

Number of students served 2017-18: 115

Location: Young Mothers and Interim Health Academy

Grade level(s) of students served: Grade 7-12 **Funding:** General Fund; Special Aid

Program Description:

The Young Mothers and Interim Health Academy provides a safe, challenging, supportive, and student-centered educational setting for pregnant RCSD students and students who have exhibited school avoidance behaviors. In our Young Mother's Program, students are enrolled and participate in programs designed to support expectant mothers. We partner with the YWCA for Young Parent Support Services (YPSS); the March of Dimes for Prenatal Care at School (PAS); provide after school opportunities through Pathways to Success; and offer parenting classes within the school day. Students are returned to their home school at the end of the school year in which they have given birth. Our Interim Health Academy supports students who may need an alternative, therapeutic setting, due to Post Traumatic Stress Disorder, anxiety, depression, or other mental health needs. Students have the opportunity to stay for more than one year with the intent to successfully transition back into their home schools. Counseling is an integral part of the program and services are coordinated with other outside agencies. Life skills, problem solving, graduation, and career goals are addressed within the school day. The aim is to develop responsible, respectful, and self-motivated students with a focus on improving student performance in the areas of critical thinking and problem solving across subject areas.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and the global economy.

Program Objectives:

1) Reduce the number and percentage rate of young mothers returning to the program (recidivism)
2) Increase the number of students graduating

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Total Number of young mothers served	64	40	40	45	45
Total Number of Interim Health Academy students served	66	75	75	100	100
1) Number/(percentage) recidivism among young mothers	2 (3.1%)	2 (5%)	2 (5%)	2 (4.4%)	2 (4.4%)
2) Number graduating from YMIHA	18	9	10	10	10
3) Average daily attendance	48%	58%	58%	58%	58%
Revenue:					
General Fund	$ 2,232,083	$ 2,245,774	$ 2,289,036	$ 2,389,694	$ 2,460,011
Grant Fund	5,439	5,560	12,911	-	-
Total Revenue	$ 2,237,522	$ 2,251,334	$ 2,301,947	$ 2,389,694	$ 2,460,011
Expenditures:					
Administrator Salaries	$ 131,636	$ 115,875	$ 129,298	$ 139,862	$ 144,058
Teachers Salaries	1,274,096	1,287,323	1,367,889	1,343,862	1,392,375
Clerical/Para/Security Officers Salaries	103,752	123,513	134,532	167,935	173,393
Benefit Expenses	716,132	714,308	660,336	729,897	741,803
Material and Supplies	11,133	9,227	9,142	7,613	7,841
Other Variable Expenses	772	1,088	750	525	541
Total Expenditures	$ 2,237,522	$ 2,251,334	$ 2,301,947	$ 2,389,694	$ 2,460,011
Position Summary (FTE)					
Administrators	1.0	1.0	1.0	1.0	1.0
Teachers	19.4	18.4	18.7	20.6	20.6
Civil Service	2.5	5.0	3.0	4.0	4.0
Total Position Summary	22.9	24.4	22.7	25.6	25.6
Per Unit Cost Measure					
Cost per student enrolled	$ 17,212	$ 19,577	$ 20,017	$ 16,481	$ 16,966
Cost per average daily attendee	$ 36,008	$ 33,929	$ 34,691	$ 28,563	$ 29,403

Program Name: Youth & Justice - Agency Youth

Program Director: Michael A. Allen, II **Chief:** Linus Guillory

Program Category: Alternative School Program

Number of students served 2017-18: 1,200

Location: Various (Listed in Program Description)

Grade level(s) of students served: All Grades **Funding:** A Fund, Title I

Program Description:

The Agency Youth Program works primarily with juveniles placed through the Monroe County Office of Probation, Courts, Department of Health, and Human Services in order to secure or non-secure environments for the purpose of receiving intensive services. The program provides mandated educational services in a variety of facilities and hospitals. In addition, there are several educational programs not mandated that are provided as an alternative to juvenile youth. Goal of program is to educate the total student and ensure the student's time with Agency Youth Program brings them closer to academic credentialing and to valuing their freedom. Sites include Monroe County Children's Detention Center, Northhaven non-secure Detention Center, University of Rochester Strong Memorial Hospital, and New Beginnings.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life, and the global economy

Program Objectives:

1) Increase percentage rate of students who successfully re-enter a regular school
2) Increase percentage rate of student attendance

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Total number of students served annually	370	1,430	1,200	1,300	1,350
Average number of students served daily	190	165	130	150	155
1) Percentage successfully re-entering regular school	86%	84%	88%	90%	90%
2) Percentage rate of student attendance	85%	85%	87%	90%	90%
Revenue:					
Program Revenue	$ 901,446	$ 942,880	$ 971,166	$ 1,000,301	$ 1,030,310
General Fund Support	1,748,427	1,688,795	1,556,555	1,709,970	1,762,064
Grant Fund Support	81,833	81,710	131,772	81,450	83,957
Total Revenue	$ 2,731,706	$ 2,713,385	$ 2,659,494	$ 2,791,721	$ 2,876,331
Expenditures:					
Administrator Salaries	$ 124,417	$ 111,380	$ 114,577	$ 107,071	$ 110,283
Teacher Salaries	1,583,825	1,650,134	1,649,653	1,752,795	1,816,071
Clerical/Para/Sentry Salaries	106,248	73,222	80,502	70,751	73,050
Benefit Expense	856,488	818,752	750,001	796,109	809,982
Material and Supplies	11,915	10,894	13,615	14,296	14,725
Other Variable Expenses	48,813	49,003	51,146	50,699	52,220
Total Expenditures	$ 2,731,706	$ 2,713,385	$ 2,659,494	$ 2,791,721	$ 2,876,331
Position Summary (FTE)					
Administrators	1.0	1.0	1.0	1.0	1.0
Teachers	22.2	22.6	22.1	22.6	22.6
Civil Service	4.0	3.0	3.0	3.0	3.0
Total Positions	27.2	26.6	26.1	26.6	26.6
Per Unit Cost Measures					
Cost per average daily attendee	$ 14,377	$ 16,445	$ 20,458	$ 18,611	$ 18,557

Program Name: Youth & Justice - Incarcerated Youth

Program Director: Michael A. Allen, II **Chief:** Linus Guillory

Program Category: Alternative School Programs

Number of students served 2017-18: 860

Location: Monroe County Jail and Monroe County Correctional Facility

Grade level(s) of students served: Grades 9-12 **Funding:** General Fund, Title 1

Program Description:

The focus of the Monroe County Incarcerated Youth Programs is to maintain continuity of core course instruction as well as Regents Science Labs, Spanish, and Technology with students in regular high school programs, and to provide instruction and administer the TASC Examination to students who have dropped out of Monroe County schools. The program provides students with literacy initiatives, transition counseling, technology literacy, workforce preparation skills, vocational education programming and supports instructional curriculum. The Program partners with the County of Monroe to support jail programming and transitioning youth back into the community. Homelessness, continued education, health related concerns, drug use and abuse, gang violence, and individual concerns that students cite as barriers to success in the community are addressed individually, in groups, and in classrooms as appropriate. TASC Diploma earned refers to the percentage of eligible student candidates.

Program's Alignment with Rochester City School District Strategic Goals:

Ensure each student is academically prepared to succeed in college, life and global economy.

Program Objectives:

1) Increase the percent of youth receiving a New York State Certified TASC Diploma (NYS Average is 55%)

Program Measures:	2015-16 Actual	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Projected
Total number of students served annually	340	950	860	860	840
Average number of students served daily	117	115	75	75	70
Number of students working towards the State Certified TASC Diploma	100	115	215	230	200
1) Percentage rate of eligible students earning TASC Diploma	68%	65%	52%	68%	73%
Revenue:					
Program Revenue	$ 1,722,866	$ 1,485,021	$ 1,718,528	$ 1,479,090	$ 1,520,510
Grant Fund Support	246,529	201,929	100,745	65,662	70,753
Total Revenue	$ 1,969,395	$ 1,686,950	$ 1,819,273	$ 1,544,752	$ 1,591,264
Expenditures:					
Administrator Salaries	$ 124,417	$ 111,379	$ 114,577	$ 107,071	$ 110,283
Teacher Salaries	1,097,136	940,831	1,100,344	889,279	921,382
Clerical/Para/Sentry Salaries	103,694	75,194	72,855	90,949	93,905
Benefit Expense	607,011	517,058	499,048	442,804	450,606
Material and Supplies	13,276	13,298	13,045	13,698	14,109
Other Variable Expenses	23,861	29,191	19,404	951	980
Total Expenditures	$ 1,969,395	$ 1,686,950	$ 1,819,273	$ 1,544,752	$ 1,591,264
Position Summary (FTE)					
Administrators	1.0	1.0	1.0	1.0	1.0
Teachers	14.6	14.3	13.5	11.5	11.5
Civil Service	3.0	2.0	2.0	2.0	2.0
Total Positions	18.6	17.3	16.5	14.5	14.5
Per Unit Cost Measures					
Cost per average daily attendee	$ 16,832	$ 14,669	$ 24,257	$ 20,597	$ 22,732

- Board of Education
- Superintendent
- Chief of Staff
- Accountability and School Operations
- Deputy Superintendent of Administration
- Administration, Partnerships, Youth and Family
- Information Management and Technology
- Chief of Operations
- Administrative Support
- Facilities Management
- School Safety
- Human Resources
- Communications
- Finance
- General Counsel
- Chief of Specialized Services and Student Support
- Specialized Services
- Student Support Services
- Teaching and Learning
- Academic Support
- Professional Learning

Administration Profiles & Budgets

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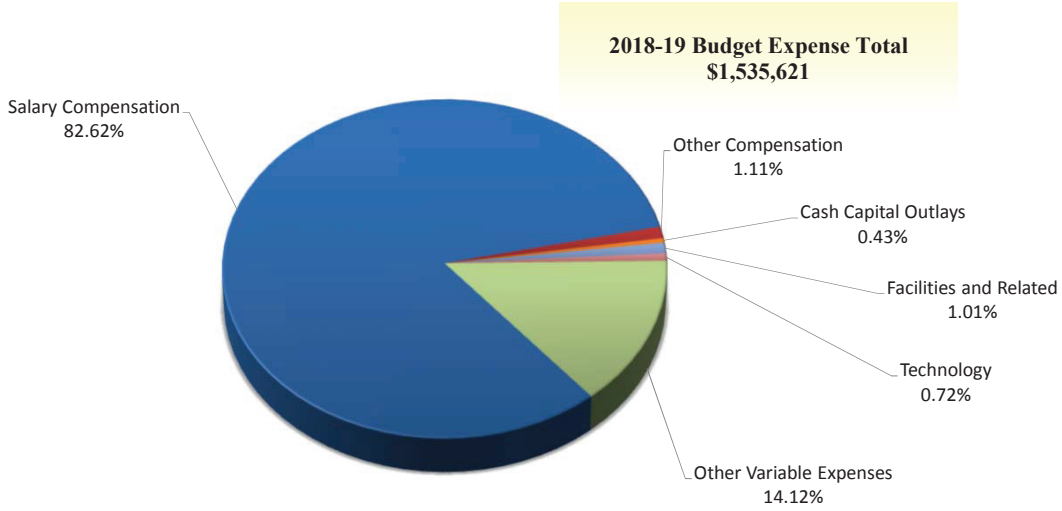
Board of Education Management Financial Discussion and Analysis

Division/Department Overview: The Board is responsible for educating the children of Rochester. The Board sets the strategic direction of the District through policy development and adoption, and provides oversight and direction to the District. The Board works with members of the local legislative delegation and lobbying organizations to ensure that the interests of the District are represented. The Office of Auditor General (OAG) and the Claims Auditor report directly to the Board in compliance with the Laws of New York. The OAG assists the Board with their oversight responsibility for audit, internal control, financial reporting, and compliance. The Claims Auditor assumes the powers and duties of the Board to ensure that only legitimate claims against the District are paid.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 1,247,552	$ 1,268,671	$ (21,119)	(1.69%)
Other Compensation	17,000	17,000	-	0.00%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	7,150	6,650	500	6.99%
Facilities and Related	16,950	15,500	1,450	8.55%
Technology	12,000	11,000	1,000	8.33%
Other Variable Expenses	215,300	216,800	(1,500)	(0.70%)
Totals	**$ 1,515,952**	**$ 1,535,621**	**$ (19,669)**	**(1.30%)**
FTEs	**20.00**	**20.00**	**-**	**0.00%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Claims Audit - 60912	$ 161,125	$ 167,890	$ (6,765)	(4.20%)
Office of Auditor General - 61012	658,510	695,782	(37,272)	(5.66%)
Board Of Education-BOE - 80018	696,317	671,949	24,368	3.50%
Totals	**$ 1,515,952**	**$ 1,535,621**	**$ (19,669)**	**(1.30%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Board of Education

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	1,135,863	1,207,103	1,247,552	1,268,671	(21,119)
Administrator	-	-	-	-	-
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**1,135,863**	**1,207,103**	**1,247,552**	**1,268,671**	**(21,119)**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	1,689	17,000	17,000	17,000	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**1,689**	**17,000**	**17,000**	**17,000**	**-**
Total Salary and Other Compensation	**1,137,552**	**1,224,103**	**1,264,552**	**1,285,671**	**(21,119)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**1,137,552**	**1,224,103**	**1,264,552**	**1,285,671**	**(21,119)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	1,650	1,650	1,650	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	5,500	5,500	5,000	500
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**7,150**	**7,150**	**6,650**	**500**

Expenditure Summary (All Funds)

Board of Education

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	631	1,000	1,000	1,150	(150)
Instructional Supplies	30	500	500	500	-
Equip Service Contr & Repair	-	2,000	2,000	1,000	1,000
Facilities Service Contracts	-	-	-	-	-
Rentals	2,376	1,500	1,500	1,500	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	1,371	5,950	5,950	5,500	450
Auto Supplies	-	-	-	-	-
Supplies and Materials	2,956	1,250	1,250	1,250	-
Custodial Supplies	-	-	-	-	-
Office Supplies	4,714	4,750	4,750	4,600	150
Sub Total Facilities and Related	**12,076**	**16,950**	**16,950**	**15,500**	**1,450**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	12,000	12,000	12,000	11,000	1,000
Subtotal Technology	**12,000**	**12,000**	**12,000**	**11,000**	**1,000**
All Other Variable Expenses					
Miscellaneous Services	42,181	68,000	68,000	68,000	-
Professional Technical Service	70,878	115,000	115,000	115,000	-
Agency Temporary Staff	8,279	5,000	5,000	5,000	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(540)	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	20,040	27,300	27,300	28,800	(1,500)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**140,838**	**215,300**	**215,300**	**216,800**	**(1,500)**
Total Non Compensation	**164,914**	**251,400**	**251,400**	**249,950**	**1,450**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 1,302,467**	**$ 1,475,503**	**$ 1,515,952**	**$ 1,535,621**	**$ (19,669)**

EXPENDITURES BY DEPARTMENT

Claims Audit	156,790	161,123	161,125	167,890	(6,765)
Office of Auditor General	577,904	660,172	658,510	695,782	(37,272)
Board Of Education-BOE	567,773	654,208	696,317	671,949	24,368
Rochester City School District	**$ 1,302,467**	**$ 1,475,503**	**$ 1,515,952**	**$ 1,535,621**	**$ (19,669)**

Personnel Summary
Board of Education

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
60912	C527	Supervising Claims Auditor	1.00	1.00	64,480
60912	C533	Claims Auditor	2.00	2.00	50,555
Claims Audit Total			3.00	3.00	
61012	A218	Auditor General-61012	1.00	1.00	167,169
61012	A350	Dir Financial Audits & -61012	1.00	1.00	98,540
61012	B001	Asst. to the Auditor Ge-61012	1.00	-	69,675
61012	B001	Asst. to the Auditor General	-	1.00	69,675
61012	C360	Deputy Auditor General --61012	1.00	1.00	113,736
61012	C534	Process and Control Specialist	2.00	2.00	75,331
Office of Auditor General Total			6.00	6.00	
80018	B006	Board Member 30 hrs.	6.00	6.00	27,033
80018	B007	Board President 30 hrs.	1.00	1.00	34,758
80018	C197	Executive Assistant-80018	1.00	1.00	69,675
80018	C522	Community Liaison Specialist	1.00	1.00	53,174
80018	C535	Executive Asst to the BOE	1.00	1.00	67,072
80018	S025	Sr Exec Asst to BOE-80018	1.00	1.00	116,422
Board Of Education-BOE Total			11.00	11.00	
Grand Total			**20.00**	**20.00**	

Superintendent Management Financial Discussion and Analysis

Division/Department Overview: The Superintendent of Schools leads the School District in fulfilling its primary mission: To provide a quality education that ensures every child is academically prepared to succeed in college, life and the global economy. The Office of the Superintendent is focused on five goals that support this mission, with metrics and targets to track progress. The goals are student achievement and growth; parental and family involvement; communication and customer service; effective and efficient allocation of resources; and management systems. The Superintendent has chief executive authority for all aspects of District operations and is accountable for achieving these goals.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 321,035	$ 320,148	$ 887	0.28%
Other Compensation	75,500	-	75,500	100.00%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	-	-	-	0.00%
Facilities and Related	-	-	-	0.00%
Technology	-	-	-	0.00%
Other Variable Expenses	-	-	-	0.00%
Totals	**$ 396,535**	**$ 320,148**	**$ 76,387**	**19.26%**
FTEs	**2.00**	**2.00**	**-**	**0.00%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Superintendent

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	84,464	86,664	88,666	88,398	268
Administrator	222,569	225,000	232,369	231,750	619
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**307,032**	**311,664**	**321,035**	**320,148**	**887**
Other Compensation					
Substitute Teacher	90,526	-	75,500	-	75,500
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	-	-	-	-	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**90,526**	**-**	**75,500**	**-**	**75,500**
Total Salary and Other Compensation	**397,558**	**311,664**	**396,535**	**320,148**	**76,387**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**397,558**	**311,664**	**396,535**	**320,148**	**76,387**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Superintendent

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	1,619	-	-	-	-
Auto Supplies	-	-	-	-	-
Supplies and Materials	-	-	-	-	-
Custodial Supplies	-	-	-	-	-
Office Supplies	-	-	-	-	-
Sub Total Facilities and Related	**1,619**	**-**	**-**	**-**	**-**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	-	-	-	-
Subtotal Technology	**-**	**-**	**-**	**-**	**-**
All Other Variable Expenses					
Miscellaneous Services	1,231	-	-	-	-
Professional Technical Service	16,583	-	-	-	-
Agency Temporary Staff	-	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(0)	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	11,800	-	-	-	-
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**29,613**	**-**	**-**	**-**	**-**
Total Non Compensation	**31,232**	**-**	**-**	**-**	**-**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 428,790**	**$ 311,664**	**$ 396,535**	**$ 320,148**	**$ 76,387**

EXPENDITURES BY DEPARTMENT

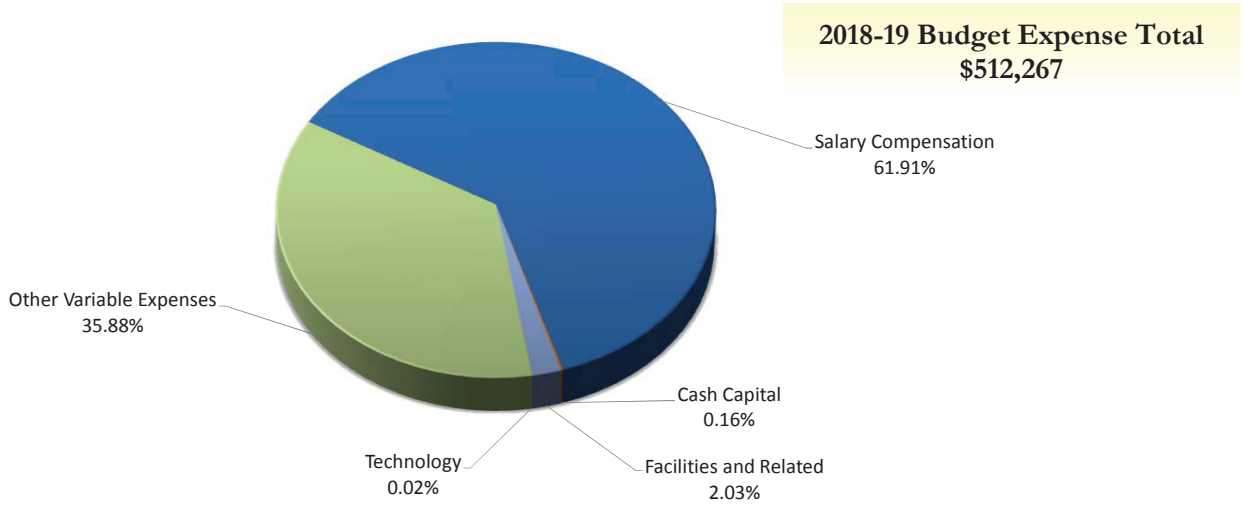
Chief School Administrator -DM	428,790	311,664	396,535	320,148	76,387
Rochester City School District	**$ 428,790**	**$ 311,664**	**$ 396,535**	**$ 320,148**	**$ 76,387**

Personnel Summary
Superintendent

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
70016	A101	Superintendent	1.00	1.00	231,750
70016	C238	SECRETARY TO SUPT OF SCH-70016	1.00	1.00	88,398
Chief School Administrator -DM Total			**2.00**	**2.00**	

Chief of Staff Management Financial Discussion and Analysis

Division/Department Overview: The Chief of Staff is responsible for the management and operation of the Superintendent's Office and is assigned special projects by the Superintendent of Schools. The Chief of Staff represents the Superintendent as requested, facilitates the Management Team, and is responsible for coordinating communications between the Superintendent, her management team, and the Board of Education. The Chief of Staff serves, at the request of the Superintendent, as the liaison to the Board of Education Governance Committee, Community Committee, and Intergovernmental Relations Committee. In addition, the Chief of Staff serves as the liaison to the City of Rochester on certain matters in an effort to collaborate and identify opportunities for shared services.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 337,512	$ 317,167	$ 20,345	6.03%
Other Compensation	-	-	-	0.00%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	830	830	-	0.00%
Facilities and Related	10,412	10,412	-	0.00%
Technology	80	80	-	0.00%
Other Variable Expenses	132,009	183,778	(51,769)	(39.22%)
Totals	**$ 480,843**	**$ 512,267**	**$ (31,424)**	**(6.54%)**
FTEs	**3.00**	**3.00**	**-**	**0.00%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Administrative Support Ctr -DM	368,843	395,117	(26,274)	(7.12%)
Special Projects-DWNPE	112,000	117,150	(5,150)	(4.60%)
Totals	**$ 480,843**	**$ 512,267**	**$ (31,424)**	**(6.54%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Chief of Staff

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	96,639	122,936	79,912	74,550	5,362
Administrator	164,014	236,900	257,600	242,617	14,983
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**260,653**	**359,836**	**337,512**	**317,167**	**20,345**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	84	-	-	-	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**84**	**-**	**-**	**-**	**-**
Total Salary and Other Compensation	**260,737**	**359,836**	**337,512**	**317,167**	**20,345**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**260,737**	**359,836**	**337,512**	**317,167**	**20,345**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	7,975	830	830	830	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**7,975**	**830**	**830**	**830**	**-**

Expenditure Summary (All Funds)

Chief of Staff

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	2,260	300	300	300	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	6,926	4,412	4,412	4,412	-
Auto Supplies	-	-	-	-	-
Supplies and Materials	5,562	2,030	2,030	2,030	-
Custodial Supplies	-	-	-	-	-
Office Supplies	14,661	3,670	3,670	3,670	-
Sub Total Facilities and Related	**29,408**	**10,412**	**10,412**	**10,412**	**-**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	80	80	80	-
Subtotal Technology	**-**	**80**	**80**	**80**	**-**
All Other Variable Expenses					
Miscellaneous Services	96,910	116,121	116,121	121,271	(5,150)
Professional Technical Service	764	100,000	3,321	50,000	(46,679)
Agency Temporary Staff	293	297	297	297	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	28,403	12,210	12,270	12,210	60
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**126,369**	**228,628**	**132,009**	**183,778**	**(51,769)**
Total Non Compensation	**163,752**	**239,950**	**143,331**	**195,100**	**(51,769)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 424,490**	**$ 599,786**	**$ 480,843**	**$ 512,267**	**$ (31,424)**

EXPENDITURES BY DEPARTMENT

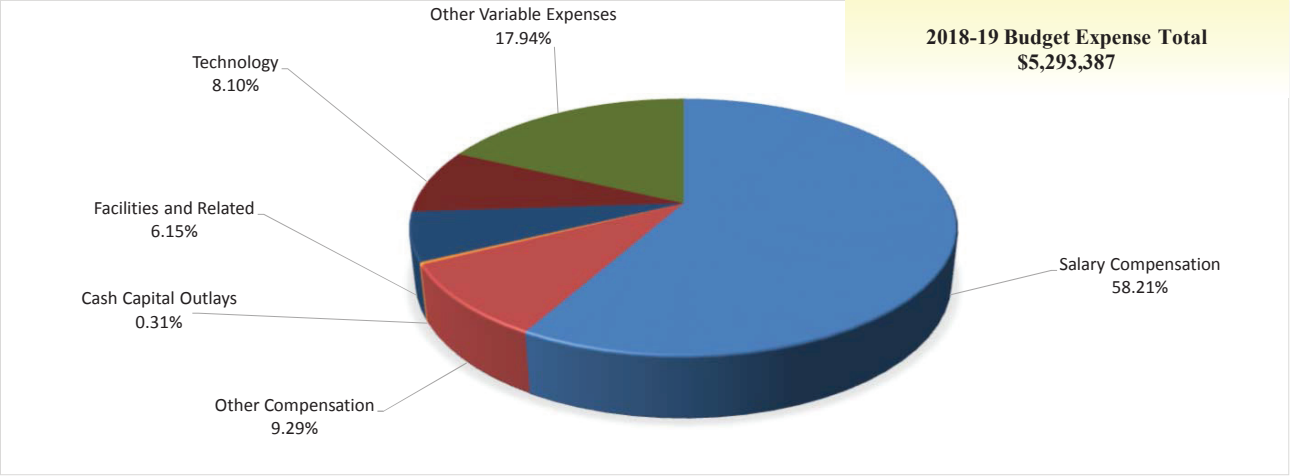
Administrative Support Ctr -DM	336,494	487,786	368,843	395,117	(26,274)
Special Projects-DWNPE	87,996	112,000	112,000	117,150	(5,150)
Rochester City School District	**$ 424,490**	**$ 599,786**	**$ 480,843**	**$ 512,267**	**$ (31,424)**

Personnel Summary
Chief of Staff

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
75016	A103	Chief of Staff	1.00	1.00	141,831
75016	C113	Executive Assistant	1.00	1.00	74,550
75016	C197	Executive Assistant	-	-	69,675
75016	E001	Chief Ombudsman &Compl -75016	1.00	1.00	100,786
Administrative Support Ctr -DM Total			**3.00**	**3.00**	

Accountability and School Operations Management Financial Discussion and Analysis

Division/Department Overview: School Operations consists of the following departments: School Operations, Internal School Operations, Student Placement, Private & Parochial, Records, Research, and Testing. School Operations provides support to schools and students and is a liaison to the State Department of Education in meeting mandates and following regulations. From the time a student enters the Rochester City School District to the time the student leaves, Accountability and School Operations is involved with placement, class schedules, State testing, and student records.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 3,069,993	$ 3,081,140	$ (11,147)	(0.36%)
Other Compensation	624,512	491,902	132,610	21.23%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	10,000	16,337	(6,337)	(63.37%)
Facilities and Related	352,564	325,549	27,015	7.66%
Technology	429,236	428,836	400	0.09%
Other Variable Expenses	1,231,423	949,623	281,800	22.88%
Totals	**$ 5,717,728**	**$ 5,293,387**	**$ 424,341**	**7.42%**
FTEs	**39.50**	**39.50**	**-**	**0.00%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Nazareth Hall School - 17007	$ 115,705	$ 109,106	$ 6,599	5.70%
Aquinas Institute of Rochester - 17107	499,569	251,794	247,775	49.60%
Nativity Prep Academy - 17207	71,734	72,478	(744)	(1.04%)
Talmudical Inst. Upstate NY - 17607	13,259	21,334	(8,075)	(60.90%)
Ora Academy - 17707	1,329	1,792	(463)	(34.84%)
Northside Christian Academy - 17907	22,675	21,957	718	3.17%
Holy Cross School - 18507	211,646	147,724	63,922	30.20%
Hamidiye Academy - 18607	2,987	3,703	(716)	(23.97%)
Rochester School For the Deaf - 18707	30,300	26,429	3,871	12.78%
Mary Cariola Children's Center - 18807	174,453	168,796	5,657	3.24%
Andrew Trahey Sch at Hillside - 18907	14,254	12,832	1,422	9.98%
Monroe Nonsec Detention - SPP - 29807	43,041	36,680	6,361	14.78%
Hillside Children's Cent - SPP - 35007	198,661	204,998	(6,337)	(3.19%)
Testing - 51013	1,071,370	1,269,726	(198,356)	(18.51%)

Accountability and School Operations (*continued)*

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Internal School Operations - 51213	211,401	-	211,401	100.00%
Research & Program Evaluation - 51513	442,534	443,419	(885)	(0.20%)
School Operations - 51613	669,867	809,515	(139,648)	(20.85%)
Monroe Cty Children's Ctr -SPP - 54107	43,625	42,482	1,143	2.62%
Center for Youth Services -SPP - 54207	25,108	25,108	-	0.00%
St Joseph's Villa - SPP - 54307	7,713	1,969	5,744	74.47%
Salvation Army - SPP - 54407	4,769	4,077	692	14.51%
Student Equity & Placement -HS - 55005	1,290,039	1,191,641	98,399	7.63%
Office of Accountability - 77216	551,689	425,827	125,862	22.81%
Totals	**$ 5,717,728**	**$ 5,293,387**	**$ 424,341**	**7.42%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Accountability & School Opers.

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 1,250,505	$ 488,970	$ 675,847	$ 651,913	$ 23,935
Civil Service	1,353,818	1,390,535	1,413,235	1,482,590	(69,355)
Administrator	853,914	923,090	980,911	946,637	34,274
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**3,458,237**	**2,802,595**	**3,069,993**	**3,081,140**	**(11,147)**
Other Compensation					
Substitute Teacher	56,406	4,200	27,832	-	27,832
Hourly Teachers	332,563	530,286	519,141	419,674	99,467
Teachers In-Service	87,239	92,729	59,215	53,628	5,587
Overtime Civil Service	4,876	13,400	18,324	18,600	(276)
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**481,083**	**640,615**	**624,512**	**491,902**	**132,610**
Total Salary and Other Compensation	**3,939,320**	**3,443,210**	**3,694,505**	**3,573,042**	**121,464**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**3,939,320**	**3,443,210**	**3,694,505**	**3,573,042**	**121,464**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	10,000	10,000	10,000	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	6,337	(6,337)
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**10,000**	**10,000**	**16,337**	**(6,337)**

Expenditure Summary (All Funds)

Accountability & School Opers.

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	49,882	57,016	151,609	115,147	36,462
Equip Service Contr & Repair	21,528	25,600	25,600	23,000	2,600
Facilities Service Contracts	-	-	-	-	-
Rentals	2,138	3,000	1,700	2,138	(438)
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	178,160	106,400	106,350	122,659	(16,309)
Auto Supplies	-	-	-	-	-
Supplies and Materials	6,582	11,675	49,863	44,863	5,000
Custodial Supplies	-	-	-	-	-
Office Supplies	14,330	18,200	17,442	17,742	(300)
Sub Total Facilities and Related	**272,620**	**221,891**	**352,564**	**325,549**	**27,015**
Technology					
Computer Software - Instructional	3,000	-	-	-	-
Computer Software - Non-Instructional	362,048	376,670	429,236	428,836	400
Subtotal Technology	**365,048**	**376,670**	**429,236**	**428,836**	**400**
All Other Variable Expenses					
Miscellaneous Services	3,836	300	3,909	5,299	(1,390)
Professional Technical Service	506,918	550,588	697,703	667,759	29,944
Agency Temporary Staff	24,569	-	13,500	-	13,500
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(16,390)	(10,000)	(10,000)	(10,000)	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	173,566	178,767	516,611	277,565	239,046
BOCES Services	932	3,800	9,700	9,000	700
Subtotal of All Other Variable Expenses	**693,431**	**723,455**	**1,231,423**	**949,623**	**281,800**
Total Non Compensation	**1,331,099**	**1,332,016**	**2,023,223**	**1,720,345**	**302,878**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 5,270,419**	**$ 4,775,226**	**$ 5,717,728**	**$ 5,293,387**	**$ 424,341**

EXPENDITURES BY DEPARTMENT

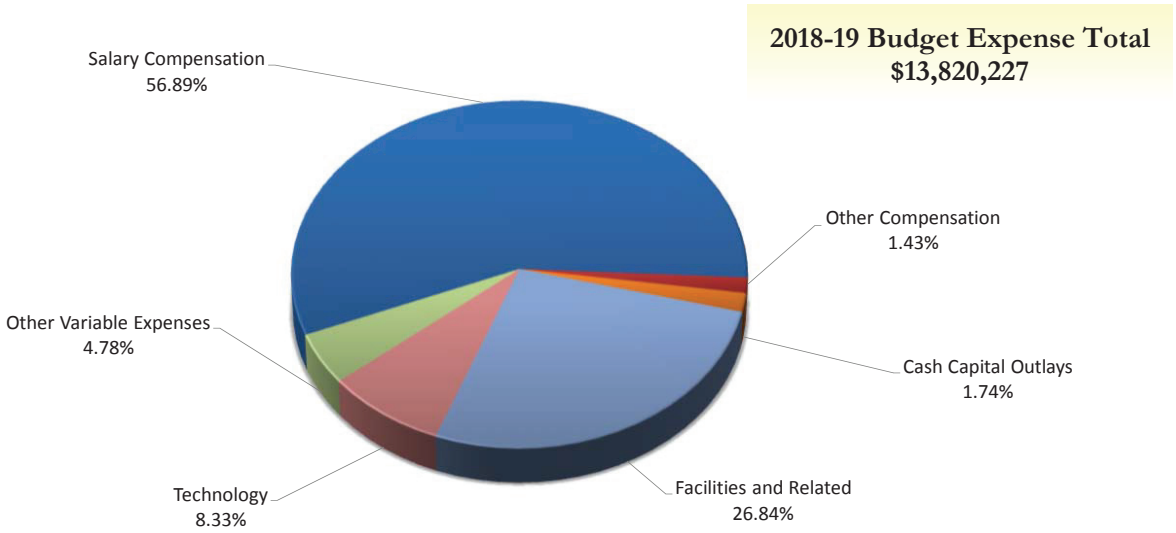
Nazareth Hall School	94,798	101,492	115,705	109,106	6,599
Aquinas Institute of Rochester	135,007	164,902	499,569	251,794	247,775
Nativity Prep Academy	18,902	43,617	71,734	72,478	(744)
Talmudical Inst. Upstate NY	6,768	3,376	13,259	21,334	(8,075)
Ora Academy	3,165	1,492	1,329	1,792	(463)
Northside Christian Academy	7,350	17,737	22,675	21,957	718
Holy Cross School	84,337	130,721	211,646	147,724	63,922
Hamidiye Academy	6,768	3,317	2,987	3,703	(716)
Rochester School For the Deaf	10,556	14,544	30,300	26,429	3,871
Mary Cariola Children's Center	121,133	136,089	174,453	168,796	5,657
Andrew Trahey Sch at Hillside	5,015	10,690	14,254	12,832	1,422
Monroe Nonsec Detention - SPP	26,080	38,948	43,041	36,680	6,361
Hillside Children's Cent - SPP	219,538	203,146	198,661	204,998	(6,337)
Testing	1,030,141	1,099,374	1,071,370	1,269,726	(198,356)
Internal School Operations	71,655	230,238	211,401	-	211,401
External School Operations	519,094	-	-	-	-
Research & Program Evaluation	432,108	388,435	442,534	443,419	(885)
School Operations	972,582	493,328	669,867	809,515	(139,648)
Monroe Cty Children's Ctr -SPP	30,380	44,199	43,625	42,482	1,143
Center for Youth Services -SPP	14,645	20,796	25,108	25,108	-
St Joseph's Villa - SPP	1,708	6,284	7,713	1,969	5,744
Salvation Army - SPP	3,822	4,377	4,769	4,077	692
Student Equity & Placement -HS	1,302,661	1,304,155	1,290,039	1,191,641	98,399
Office of Accountability	152,204	313,969	551,689	425,827	125,862
Rochester City School District	**$ 5,270,419**	**$ 4,775,226**	**$ 5,717,728**	**$ 5,293,387**	**$ 424,341**

Personnel Summary
Accountability & School Opers.

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
18807	T710	TCHR-SPEC ED-18807	1.00	1.00	65,236
Mary Cariola Children's Center Total			1.00	1.00	
51013	A155	Director of Testing-51013	1.00	1.00	81,125
51013	A346	Data Driven Administrator	-	1.00	140,175
51013	C214	OFFICE CLERK II W/TYP B-51013	1.00	1.00	46,551
51013	C264	Data Management Special-51013	2.00	2.00	104,459
51013	C267	Office Clerk III Bil 40	-	-	39,414
Testing Total			4.00	5.00	
51213	A346	Data Driven Administrat-51213	1.00	-	140,175
51213	C499	Data Retrieval Spec 40 hrs.	1.00	-	95,410
Internal School Operations Total			2.00	-	
51513	A223	Director of Planning-51513	1.00	1.00	128,780
51513	C213	CLERK II WITH TYPING/40-51513	2.00	2.00	53,707
51513	C296	Office Clerk IV Bil 40 hrs	2.00	2.00	45,273
51513	T482	TCHR-REGISTRAR-51513	1.00	1.00	81,314
Research & Program Evaluation Total			6.00	6.00	
51613	A690	ADMINISTRATIVE SPECIALIST	-	1.00	92,375
51613	A711	Dir External Schl Opera-51613	1.00	1.00	111,091
51613	C264	Data Management Special-51613	2.00	2.00	104,459
51613	C499	Data Retrieval Spec 40 -51613	1.00	2.00	95,410
51613	T482	TCHR-REGISTRAR-51613	2.00	2.00	81,314
School Operations Total			6.00	8.00	
55005	A184	Dir Student Affairs & P-55005	1.00	1.00	133,906
55005	A507	Director of Transition -55005	1.00	1.00	102,277
55005	C161	Language Assessor Assis-55005	1.00	1.00	38,730
55005	C162	Lang Assessor Asst Bil-55005	1.00	1.00	42,141
55005	C213	Office Clerk II 40 hrs.	1.00	1.00	53,707
55005	C214	OFFICE CLERK II W/TYP BIL	2.00	2.00	46,551
55005	C269	Office Clerk I Bilingual	1.00	1.00	45,392
55005	C296	Office Clerk IV Bil 40 hrs	1.00	1.00	45,273
55005	C318	Office Clerk III 40 hrs-55005	1.00	1.00	45,111
55005	C355	Student Srvcs Representa-55005	1.00	1.00	54,463
55005	C357	Student Srvcs Rep Bil-55005	1.00	1.00	53,964
55005	T300	Language Assessor - Bil-55005	2.50	2.50	84,905
55005	T936	COUNSELOR-55005	2.00	2.00	65,236
Student Equity & Placement -HS Total			16.50	16.50	
77216	A122	Chief Accountability Officer	1.00	1.00	156,908
77216	A690	ADMINISTRATIVE SPECIALI-77216	1.00	-	92,375
77216	C049	Senior Research Analyst-77216	1.00	1.00	102,016
77216	C268	Office Clerk I-77216	1.00	1.00	55,524
Office of Accountability Total			4.00	3.00	
Grand Total			**39.50**	**39.50**	

Deputy Superintendent of Administration Management Financial Discussion and Analysis

Division/Department Overview:



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 8,309,792	$ 7,862,708	$ 447,084	5.38%
Other Compensation	269,818	197,400	72,418	26.84%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	1,000	-	1,000	100.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	304,800	239,800	65,000	21.33%
Facilities and Related	3,935,206	3,709,733	225,473	5.73%
Technology	1,151,903	1,150,620	1,283	0.11%
Other Variable Expenses	1,052,654	659,966	392,688	37.30%
Totals	**$ 15,025,173**	**$ 13,820,227**	**$ 1,204,946**	**8.02%**
FTEs	**96.80**	**88.80**	**8.00**	**8.26%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Dpty Supt Adm, Prtnshps, Yth D	$ 1,970,933	$ 1,669,190	$ 301,743	15.31%
Information Technology	13,054,240	12,151,037	903,203	6.92%
Totals	**$ 15,025,173**	**$ 13,820,227**	**$ 1,204,946**	**8.02%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Dpty Supt of Administration

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 1,888,260	$ 1,043,136	$ 2,081,584	$ 1,696,136	$ 385,448
Civil Service	5,965,956	5,864,679	5,709,817	5,613,854	95,963
Administrator	389,440	543,568	518,391	552,718	(34,327)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**8,243,655**	**7,451,383**	**8,309,792**	**7,862,708**	**447,084**
Other Compensation					
Substitute Teacher	72,681	42,000	67,648	-	67,648
Hourly Teachers	30,800	-	4,270	-	4,270
Teachers In-Service	122,477	118,200	163,200	163,200	-
Overtime Civil Service	24,295	19,200	34,700	34,200	500
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**250,253**	**179,400**	**269,818**	**197,400**	**72,418**
Total Salary and Other Compensation	**8,493,908**	**7,630,783**	**8,579,610**	**8,060,108**	**519,502**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**8,493,908**	**7,630,783**	**8,579,610**	**8,060,108**	**519,502**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	843	500	1,000	-	1,000
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**843**	**500**	**1,000**	**-**	**1,000**
Debt Service	**975,514**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	149,258	291,300	246,300	239,800	6,500
Computer Hardware - Non-Instructional	1,802	73,500	58,500	-	58,500
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**151,060**	**364,800**	**304,800**	**239,800**	**65,000**

Expenditure Summary (All Funds)

Dpty Supt of Administration

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	923,110	1,021,000	1,023,840	1,023,840	-
Instructional Supplies	19,575	1,900	18,651	1,600	17,051
Equip Service Contr & Repair	2,023,355	2,650,400	2,660,400	2,486,143	174,257
Facilities Service Contracts	4,360	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	16,173	20,500	20,500	20,500	-
Postage and Print/Advertising	147,133	15,950	29,015	6,750	22,265
Auto Supplies	-	-	-	-	-
Supplies and Materials	147,762	162,100	171,300	162,100	9,200
Custodial Supplies	-	-	-	-	-
Office Supplies	15,929	7,500	11,500	8,800	2,700
Sub Total Facilities and Related	**3,297,396**	**3,879,350**	**3,935,206**	**3,709,733**	**225,473**
Technology					
Computer Software - Instructional	597,701	570,600	570,600	570,600	-
Computer Software - Non-Instructional	561,278	504,700	581,303	580,020	1,283
Subtotal Technology	**1,158,979**	**1,075,300**	**1,151,903**	**1,150,620**	**1,283**
All Other Variable Expenses					
Miscellaneous Services	9,834	2,600	2,600	3,700	(1,100)
Professional Technical Service	948,656	979,500	1,205,830	1,067,600	138,230
Agency Temporary Staff	49,630	41,000	43,766	50,066	(6,300)
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(691,896)	(350,000)	(350,000)	(600,000)	250,000
Indirect Costs Grants	-	-	-	-	-
Professional Development	55,969	11,200	30,458	18,600	11,858
BOCES Services	115,889	120,000	120,000	120,000	-
Subtotal of All Other Variable Expenses	**488,081**	**804,300**	**1,052,654**	**659,966**	**392,688**
Total Non Compensation	**6,071,872**	**6,124,250**	**6,445,563**	**5,760,119**	**685,444**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 14,565,780**	**$ 13,755,033**	**$ 15,025,173**	**$ 13,820,227**	**$ 1,204,946**

EXPENDITURES BY DEPARTMENT

Dpty Supt Adm, Prtnshps, Yth D	1,552,566	1,716,240	1,970,933	1,669,190	301,743
Information Technology	13,013,215	12,038,793	13,054,240	12,151,037	903,203
Rochester City School District	**$ 14,565,780**	**$ 13,755,033**	**$ 15,025,173**	**$ 13,820,227**	**$ 1,204,946**

Position Summary
Dpty Supt of Administration

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Teacher	32.00	16.00	32.00	26.00	6.00
Civil Service	67.80	62.80	60.80	58.80	2.00
Administrator	4.00	4.00	4.00	4.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00
Paraprofessional	0.00	0.00	0.00	0.00	0.00
Building Substitute Teachers	0.00	0.00	0.00	0.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**103.80**	**82.80**	**96.80**	**88.80**	**8.00**
POSITIONS BY DEPARTMENT					
Dpty Supt Adm, Prtnshps, Yth D	7.00	7.00	6.00	5.00	1.00
Information Technology	96.80	75.80	90.80	83.80	7.00
Rochester City School District	**103.80**	**82.80**	**96.80**	**88.80**	**8.00**

Deputy Superintendent of Administration, Partnerships, and Youth Development Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 654,147	$ 523,240	$ 130,907	20.01%
Other Compensation	1,000	-	1,000	100.00%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	1,000	-	1,000	100.00%
Debt Service	-	-	-	0.00%
Cash Capital	-	-	-	0.00%
Facilities and Related	48,078	10,350	37,728	78.47%
Technology	76,283	75,000	1,283	1.68%
Other Variable Expenses	1,190,425	1,060,600	129,825	10.91%
Totals	**$ 1,970,933**	**$ 1,669,190**	**$ 301,743**	**15.31%**
FTEs	**6.00**	**5.00**	**1.00**	**16.67%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Yth Dev Fmly Srv Supervision - 38508	$ 895,269	$ -	$ 895,269	100.00%
Dpty Supt of Administration - 59016	505,907	1,153,868	(647,961)	(128.08%)
Off. of Strategic Partnerships - 70616	569,757	515,322	54,435	9.55%
Totals	**$ 1,970,933**	**$ 1,669,190**	**$ 301,743**	**15.31%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Dpty Supt Adm, Prtnshps, Yth D

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	411,871	408,107	338,772	195,768	143,004
Administrator	184,076	324,883	315,375	327,472	(12,097)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**595,947**	**732,990**	**654,147**	**523,240**	**130,907**
Other Compensation					
Substitute Teacher	-	-	500	-	500
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	333	-	500	-	500
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**333**	**-**	**1,000**	**-**	**1,000**
Total Salary and Other Compensation	**596,280**	**732,990**	**655,147**	**523,240**	**131,907**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**596,280**	**732,990**	**655,147**	**523,240**	**131,907**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	843	500	1,000	-	1,000
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**843**	**500**	**1,000**	**-**	**1,000**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Dpty Supt Adm, Prtnshps, Yth D

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	118	-	12,763	-	12,763
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	349	-	-	-	-
Postage and Print/Advertising	17,037	11,050	23,815	1,550	22,265
Auto Supplies	-	-	-	-	-
Supplies and Materials	-	500	500	500	-
Custodial Supplies	-	-	-	-	-
Office Supplies	9,899	7,000	11,000	8,300	2,700
Sub Total Facilities and Related	**27,403**	**18,550**	**48,078**	**10,350**	**37,728**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	-	76,283	75,000	1,283
Subtotal Technology	**-**	**-**	**76,283**	**75,000**	**1,283**
All Other Variable Expenses					
Miscellaneous Services	9,159	2,600	2,600	3,500	(900)
Professional Technical Service	918,756	955,000	1,165,990	1,043,100	122,890
Agency Temporary Staff	-	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	125	6,600	21,835	14,000	7,835
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**928,040**	**964,200**	**1,190,425**	**1,060,600**	**129,825**
Total Non Compensation	**956,286**	**983,250**	**1,315,786**	**1,145,950**	**169,836**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 1,552,566**	**$ 1,716,240**	**$ 1,970,933**	**$ 1,669,190**	**$ 301,743**

EXPENDITURES BY DEPARTMENT

Yth Dev Fmly Srv Supervision - 38508	1,033,179	1,010,595	895,269	-	895,269
Dpty Supt of Administration - 59016	74,488	243,609	505,907	1,153,868	(647,961)
Off. of Strategic Partnerships - 70616	444,899	462,036	569,757	515,322	54,435
Rochester City School District - RCSD	**$ 1,552,566**	**$ 1,716,240**	**$ 1,970,933**	**$ 1,669,190**	**$ 301,743**

Personnel Summary
Dpty Supt Adm, Prtnshps, Yth D

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
59016	A256	Dpty Supt of Administrat-59016	1.00	1.00	178,500
59016	C198	Executive Assistant Bil-59016	1.00	1.00	52,912
59016	C214	OFFICE CLERK II W/TYP B-59016	1.00	1.00	46,551
59016	C532	Director of Family Init-59016	1.00	-	139,684
59016	C548	Dir of Youth Eng & Cultural Re	-	1.00	96,305
Dpty Supt of Administration Total			4.00	4.00	
70616	A249	Dir of Strategic Partner-70616	1.00	1.00	148,972
70616	C396	Volunteer Coordinator-70616	1.00	-	63,760
Off. of Strategic Partnerships Total			2.00	1.00	
Grand Total			**6.00**	**5.00**	

Information Management and Technology Management Financial Discussion and Analysis

Division/Department Overview: Information Management & Technology (IM&T) provides the management and support for the District's network infrastructure, data and voice networks, as well as core enterprise application systems in the areas of student and business operations. In addition, technical guidance is provided for the planning and acquisition of all technology equipment in our schools/facilities. Software development, Helpdesk support, problem determination and resolution, training, customer service and preventive maintenance of systems software are core competencies of this Division. IM&T integrates closely with all key areas of the organization to ensure that District systems and processes can successfully support APPR, Common Core, State Requirements, as well as student and staff needs in the delivery of education to our students. In 2012-13, IM&T began the shift to digital learning; an area which is projected for continued growth in future years as we work to ensure that our students have access to high quality educational material delivered in a technologically-advanced environment.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 7,655,645	$ 7,339,468	$ 316,177	4.13%
Other Compensation	268,818	197,400	71,418	26.57%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	304,800	239,800	65,000	21.33%
Facilities and Related	3,887,128	3,699,383	187,745	4.83%
Technology	1,075,620	1,075,620	-	0.00%
Other Variable Expenses	(137,771)	(400,634)	262,863	190.80%
Totals	**$ 13,054,240**	**$ 12,151,037**	**$ 903,203**	**6.92%**
FTEs	**90.80**	**83.80**	**7.00**	**7.71%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Information Management & Tech - 64013	$ 373,472	$ 380,954	$ (7,482)	(2.00%)
Print Shop - CS - 64113	1,182,784	924,624	258,160	21.83%
Business Sys Tech Support - CS - 64313	2,033,257	2,048,845	(15,588)	(0.77%)
Student Information Systems-CS - 64413	1,713,912	1,950,774	(236,862)	(13.82%)
Instruct Tech for Schools - CS - 64513	2,500,448	1,960,848	539,600	21.58%
Virtual Academy of Rochester - 64613	1,236,561	1,225,912	10,649	0.86%
Help Desk Operations - CS - 64713	1,038,626	1,085,325	(46,699)	(4.50%)
Network Operations - CS - 64813	2,975,180	2,573,755	401,425	13.49%
Totals	**$ 13,054,240**	**$ 12,151,037**	**$ 903,203**	**6.92%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Information Technology

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 1,888,260	$ 1,043,136	$ 2,081,584	$ 1,696,136	$ 385,448
Civil Service	5,554,085	5,456,572	5,371,045	5,418,086	(47,041)
Administrator	205,364	218,685	203,016	225,246	(22,230)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**7,647,708**	**6,718,393**	**7,655,645**	**7,339,468**	**316,177**
Other Compensation					
Substitute Teacher	72,681	42,000	67,148	-	67,148
Hourly Teachers	30,800	-	4,270	-	4,270
Teachers In-Service	122,477	118,200	163,200	163,200	-
Overtime Civil Service	23,962	19,200	34,200	34,200	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**249,920**	**179,400**	**268,818**	**197,400**	**71,418**
Total Salary and Other Compensation	**7,897,628**	**6,897,793**	**7,924,463**	**7,536,868**	**387,595**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**7,897,628**	**6,897,793**	**7,924,463**	**7,536,868**	**387,595**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**975,514**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	149,258	291,300	246,300	239,800	6,500
Computer Hardware - Non-Instructional	1,802	73,500	58,500	-	58,500
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**151,060**	**364,800**	**304,800**	**239,800**	**65,000**

Expenditure Summary (All Funds)

Information Technology

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	923,110	1,021,000	1,023,840	1,023,840	-
Instructional Supplies	19,457	1,900	5,888	1,600	4,288
Equip Service Contr & Repair	2,023,355	2,650,400	2,660,400	2,486,143	174,257
Facilities Service Contracts	4,360	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	15,824	20,500	20,500	20,500	-
Postage and Print/Advertising	130,096	4,900	5,200	5,200	-
Auto Supplies	-	-	-	-	-
Supplies and Materials	147,762	161,600	170,800	161,600	9,200
Custodial Supplies	-	-	-	-	-
Office Supplies	6,030	500	500	500	-
Sub Total Facilities and Related	**3,269,993**	**3,860,800**	**3,887,128**	**3,699,383**	**187,745**
Technology					
Computer Software - Instructional	597,701	570,600	570,600	570,600	-
Computer Software - Non-Instructional	561,278	504,700	505,020	505,020	-
Subtotal Technology	**1,158,979**	**1,075,300**	**1,075,620**	**1,075,620**	**-**
All Other Variable Expenses					
Miscellaneous Services	675	-	-	200	(200)
Professional Technical Service	29,900	24,500	39,840	24,500	15,340
Agency Temporary Staff	49,630	41,000	43,766	50,066	(6,300)
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(691,896)	(350,000)	(350,000)	(600,000)	250,000
Indirect Costs Grants	-	-	-	-	-
Professional Development	55,844	4,600	8,623	4,600	4,023
BOCES Services	115,889	120,000	120,000	120,000	-
Subtotal of All Other Variable Expenses	**(439,959)**	**(159,900)**	**(137,771)**	**(400,634)**	**262,863**
Total Non Compensation	**5,115,586**	**5,141,000**	**5,129,777**	**4,614,169**	**515,608**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 13,013,215**	**$ 12,038,793**	**$ 13,054,240**	**$ 12,151,037**	**$ 903,203**

EXPENDITURES BY DEPARTMENT

Information Management & Tech - 64013	310,229	375,787	373,472	380,954	(7,482)
Print Shop - CS - 64113	1,715,744	1,197,443	1,182,784	924,624	258,160
Business Sys Tech Support - CS - 64313	1,984,756	1,980,869	2,033,257	2,048,845	(15,588)
Student Information Systems-CS - 64413	1,943,057	1,808,579	1,713,912	1,950,774	(236,862)
Instruct Tech for Schools - CS - 64513	2,345,251	2,401,564	2,500,448	1,960,848	539,600
Virtual Academy of Rochester - 64613	1,108,466	267,292	1,236,561	1,225,912	10,649
Help Desk Operations - CS - 64713	1,124,579	1,018,118	1,038,626	1,085,325	(46,699)
Network Operations - CS - 64813	2,481,133	2,989,141	2,975,180	2,573,755	401,425
Rochester City School District - RCSD	**$ 13,013,215**	**$ 12,038,793**	**$ 13,054,240**	**$ 12,151,037**	**$ 903,203**

Personnel Summary
Information Technology

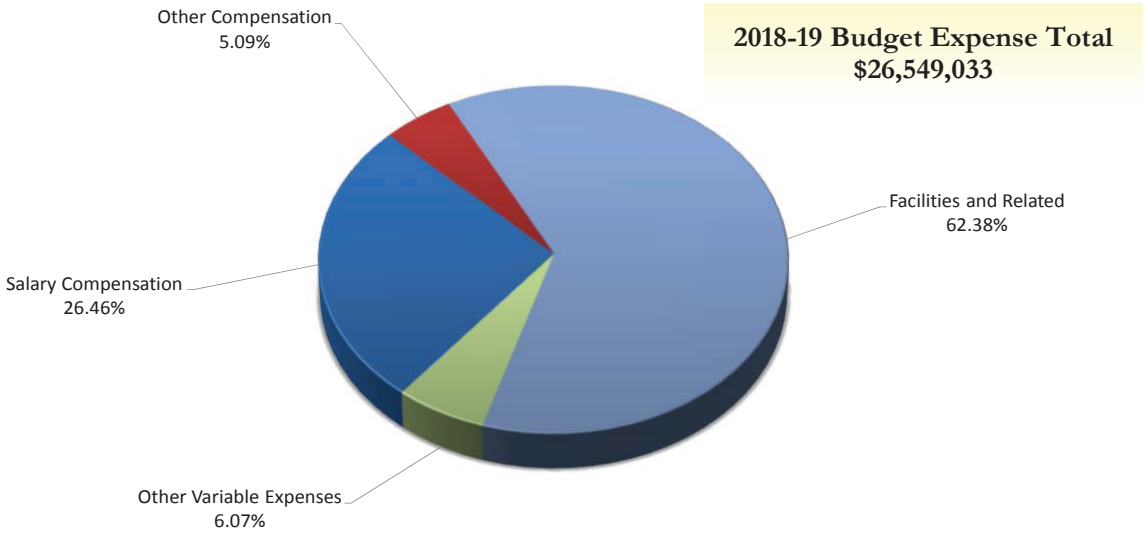
Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
64013	C197	Executive Assistant-64013	1.00	1.00	69,675
64013	C226	SUPV OF TECHNOLOGY SERV-64013	1.00	1.00	145,653
64013	C530	Information Technology Officer	1.00	1.00	148,526
Information Management & Tech Total			3.00	3.00	
64113	C046	Supervisor Print Shop-64113	1.00	1.00	63,342
64113	C056	Network Administrator-64113	1.00	1.00	90,043
64113	C384	PHOTOCOPY MACHINE OPERA-64113	1.00	1.00	44,117
64113	C391	DUPL OFFSET MACH OPR-64113	1.00	1.00	67,122
Print Shop - CS Total			4.00	4.00	
64313	C044	Senior Programmer Analy-64313	1.00	1.00	114,013
64313	C055	DATABASE ADMINISTRATOR-64313	2.00	2.00	141,981
64313	C226	SUPV OF TECHNOLOGY SERVI-64313	1.00	1.00	145,653
64313	C252	SENIOR DATABASE ADMINIS-64313	0.30	-	148,391
64313	C252	SENIOR DATABASE ADMINIST-64313	0.50	0.80	148,391
64313	C261	SR INFO SRVCS BUS ANALYS-64313	6.00	6.00	116,584
Business Sys Tech Support - CS Total			10.80	10.80	
64413	C045	Info Srvc Business Anal-64413	1.00	1.00	86,767
64413	C055	DATABASE ADMINISTRATOR-64413	1.00	1.00	141,981
64413	C059	SYSTEMS ANALYST-64413	1.00	1.00	139,069
64413	C063	Programmer Analyst-64413	1.00	1.00	105,768
64413	C226	SUPV OF TECHNOLOGY SERVI-64413	1.00	1.00	145,653
64413	C252	SENIOR DATABASE ADMINIS-64413	1.00	1.00	148,391
64413	C252	SENIOR DATABASE ADMINIST-64413	1.00	1.00	148,391
64413	C261	SR INFO SRVCS BUS ANALYS-64413	2.00	2.00	116,584
64413	C510	Data Management Program-64413	3.00	3.00	93,288
Student Information Systems-CS Total			12.00	12.00	
64513	A291	Assoc Dir of InstrTech	1.00	1.00	74,263
64513	A311	Exec Dir of Instructiona-64513	1.00	1.00	150,983
64513	C045	Info Srvc Business Anal-64513	1.00	1.00	86,767
64513	C056	Network Administrator-64513	1.00	1.00	90,043
64513	C490	PROJECT ADMINISTRATOR/40 HR	1.00	-	96,441
64513	T683	Tchr-on-Assignment-64513	11.50	9.00	65,236
64513	T683	Tchr-on-Assignment	1.00	-	65,236
64513	T683	TCHR-ON-ASSIGNMENT-64513	1.50	-	65,236
Instruct Tech for Schools - CS Total			19.00	13.00	
64613	T377	TCHR-ART-64613	0.20	-	65,236
64613	T463	TCHR-ENGLISH-64613	0.20	-	65,236
64613	T469	TCHR-FOREIGN LANGUAGE-64613	0.40	0.20	65,236
64613	T475	TCHR-SOCIAL STUDIES-64613	1.00	-	65,236
64613	T683	Tchr-on-Assignment-64613	16.00	16.80	65,236
64613	T936	COUNSELOR-64613	0.20	-	65,236
Virtual Academy of Rochester Total			18.00	17.00	
64713	C040	Network Technician-64713	5.00	5.00	49,780
64713	C056	NETWORK ADMINISTRATOR-64713	1.00	1.00	90,043

Personnel Summary
Information Technology

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
64713	C088	DISTR PROCESSING TECH/40-64713	6.00	6.00	70,173
64713	C091	DISTRIBUTED PROCESSING -64713	2.00	2.00	72,626
64713	C255	SENIOR COMPUTER OPERATOR-64713	1.00	1.00	74,090
64713	C271	HELP DESK ASSISTANT-64713	1.00	1.00	43,284
Help Desk Operations - CS Total			16.00	16.00	
64813	C056	NETWORK ADMINISTRATOR-64813	2.00	2.00	90,043
64813	C226	SUPV OF TECHNOLOGY SERVI-64813	1.00	1.00	145,653
64813	C261	SR INFO SRVCS BUS ANALYS-64813	2.00	2.00	116,584
64813	C290	TELEPHONE TECHNICIAN-64813	3.00	3.00	80,129
Network Operations - CS Total			8.00	8.00	
Grand Total			**90.80**	**83.80**	

Chief of Operations Management Financial Discussion and Analysis

Division/Department Overview: The Chief of Operations serves on the Superintendent's Cabinet and provides oversight and direction to operational functions in the areas of food service, facilities, safety and security, and student transportation. In partnership with the District Office and schools, the Chief of Operations provides leadership in developing, achieving, and maintaining the best possible services to support educational programs and students. Because Food Service and Transportation provide direct services to students, these departments are covered in the Schools section.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 7,199,598	$ 7,023,960	$ 175,638	2.44%
Other Compensation	1,179,566	1,351,950	(172,384)	(14.61%)
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	-	-	-	0.00%
Facilities and Related	15,587,904	16,561,298	(973,394)	(6.24%)
Technology	34,000	-	34,000	100.00%
Other Variable Expenses	1,715,861	1,611,825	104,036	6.06%
Totals	**$ 25,716,929**	**$ 26,549,033**	**$ (832,104)**	**(3.24%)**
FTEs	**137.70**	**131.70**	**6.00**	**4.36%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Admin. Support for Operations	$ 647,604	$ 609,712	$ 37,892	5.85%
Facilities	22,537,668	23,387,007	(849,339)	(3.77%)
School Safety	2,531,657	2,552,314	(20,657)	(0.82%)
Totals	**$ 25,716,929**	**$ 26,549,033**	**$ (832,104)**	**(3.24%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Chief of Operations

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	6,469,622	6,823,146	7,092,889	6,915,118	177,771
Administrator	104,604	106,708	106,709	108,842	(2,133)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**6,574,226**	**6,929,854**	**7,199,598**	**7,023,960**	**175,638**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	4,909	-	11,750	20,750	(9,000)
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	960,982	669,200	704,116	861,200	(157,084)
Civil Service Substitutes	689,762	435,200	463,700	470,000	(6,300)
Sub Total Other Compensation	**1,655,652**	**1,104,400**	**1,179,566**	**1,351,950**	**(172,384)**
Total Salary and Other Compensation	**8,229,878**	**8,034,254**	**8,379,164**	**8,375,910**	**3,254**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**8,229,878**	**8,034,254**	**8,379,164**	**8,375,910**	**3,254**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	184	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**184**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Chief of Operations

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	7,655,925	8,590,900	8,589,347	8,925,300	(335,953)
Instructional Supplies	63,705	40,000	828	60,000	(59,172)
Equip Service Contr & Repair	629,707	808,500	922,500	761,200	161,300
Facilities Service Contracts	2,487,915	1,599,700	1,997,375	2,310,700	(313,325)
Rentals	2,008,678	2,028,150	2,331,719	2,544,623	(212,904)
Maintenance Repair Supplies	1,802,979	795,000	1,198,235	1,527,200	(328,965)
Postage and Print/Advertising	4,007	19,300	19,300	19,300	-
Auto Supplies	70,302	92,500	90,100	84,000	6,100
Supplies and Materials	56,165	69,600	369,600	271,075	98,525
Custodial Supplies	54,363	53,300	53,300	43,300	10,000
Office Supplies	13,509	15,700	15,600	14,600	1,000
Sub Total Facilities and Related	**14,847,255**	**14,112,650**	**15,587,904**	**16,561,298**	**(973,394)**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	-	34,000	-	34,000
Subtotal Technology	**-**	**-**	**34,000**	**-**	**34,000**
All Other Variable Expenses					
Miscellaneous Services	405,898	633,300	632,300	605,200	27,100
Professional Technical Service	1,457,923	1,504,600	1,575,056	1,496,925	78,131
Agency Temporary Staff	16,753	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(515,496)	(500,000)	(500,000)	(500,000)	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	6,056	4,450	7,105	8,250	(1,145)
BOCES Services	1,223	1,400	1,400	1,450	(50)
Subtotal of All Other Variable Expenses	**1,372,357**	**1,643,750**	**1,715,861**	**1,611,825**	**104,036**
Total Non Compensation	**16,219,796**	**15,756,400**	**17,337,765**	**18,173,123**	**(835,358)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 24,449,673**	**$ 23,790,654**	**$ 25,716,929**	**$ 26,549,033**	**$ (832,104)**

EXPENDITURES BY DEPARTMENT

Admin. Support for Operations	161,092	180,346	647,604	609,712	37,892
Facilities	21,694,032	21,180,828	22,537,668	23,387,007	(849,339)
School Safety	2,594,549	2,429,480	2,531,657	2,552,314	(20,657)
Rochester City School District	**$ 24,449,673**	**$ 23,790,654**	**$ 25,716,929**	**$ 26,549,033**	**$ (832,104)**

Position Summary
Chief of Operations

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Teacher	0.00	0.00	0.00	0.00	0.00
Civil Service	135.50	136.00	137.00	131.00	6.00
Administrator	0.70	0.70	0.70	0.70	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00
Paraprofessional	0.00	0.00	0.00	0.00	0.00
Building Substitute Teachers	0.00	0.00	0.00	0.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**136.20**	**136.70**	**137.70**	**131.70**	**6.00**
POSITIONS BY DEPARTMENT					
Admin. Support for Operations	1.70	1.70	1.70	2.70	(1.00)
Facilities	107.00	107.50	108.50	101.50	7.00
School Safety	27.50	27.50	27.50	27.50	0.00
Rochester City School District	**136.20**	**136.70**	**137.70**	**131.70**	**6.00**

Administrative Support Management Financial Discussion and Analysis

Division/Department Overview: The Chief of Operations supervises the Facilities, Transportation, Safety & Security, and Food Service departments.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 190,829	$ 285,262	$ (94,433)	(49.49%)
Other Compensation	-	-	-	0.00%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	-	-	-	0.00%
Facilities and Related	302,450	202,450	100,000	33.06%
Technology	34,000	-	34,000	100.00%
Other Variable Expenses	120,325	122,000	(1,675)	(1.39%)
Totals	**$ 647,604**	**$ 609,712**	**$ 37,892**	**5.85%**
FTEs	**1.70**	**2.70**	**(1.00)**	**(58.82%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Admin. Support for Operations

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	53,756	69,188	84,120	176,420	(92,300)
Administrator	104,604	106,708	106,709	108,842	(2,133)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**158,360**	**175,896**	**190,829**	**285,262**	**(94,433)**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	-	-	-	-	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**-**	**-**	**-**	**-**	**-**
Total Salary and Other Compensation	**158,360**	**175,896**	**190,829**	**285,262**	**(94,433)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**158,360**	**175,896**	**190,829**	**285,262**	**(94,433)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Admin. Support for Operations

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	-	750	750	750	-
Auto Supplies	-	-	-	-	-
Supplies and Materials	-	-	300,000	200,000	100,000
Custodial Supplies	-	-	-	-	-
Office Supplies	1,206	1,700	1,700	1,700	-
Sub Total Facilities and Related	**1,206**	**2,450**	**302,450**	**202,450**	**100,000**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	-	34,000	-	34,000
Subtotal Technology	**-**	**-**	**34,000**	**-**	**34,000**
All Other Variable Expenses					
Miscellaneous Services	-	-	-	-	-
Professional Technical Service	-	1,000	119,325	120,000	(675)
Agency Temporary Staff	-	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	1,526	1,000	1,000	2,000	(1,000)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**1,526**	**2,000**	**120,325**	**122,000**	**(1,675)**
Total Non Compensation	**2,732**	**4,450**	**456,775**	**324,450**	**132,325**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 161,092**	**$ 180,346**	**$ 647,604**	**$ 609,712**	**$ 37,892**

EXPENDITURES BY DEPARTMENT

Administrative Operations - 78016	161,092	180,346	647,604	609,712	37,892
Rochester City School District - RCSD	**$ 161,092**	**$ 180,346**	**$ 647,604**	**$ 609,712**	**$ 37,892**

Personnel Summary
Admin. Support for Operations

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
78016	A102	Chief of Operations-78016	0.70	0.70	155,489
78016	C234	SECRETARY I-78016	1.00	1.00	63,869
78016	C547	Dir of Dist Support Operations	-	1.00	112,551
Administrative Operations Total			**1.70**	**2.70**	

Facilities Management Financial Discussion and Analysis

Division/Department Overview: The Educational Facilities Department oversees the maintenance of District-owned buildings and grounds as well as the daily cleaning and custodial services for 49 school buildings, the Central Office, the Service Center, and two leased buildings. The Department also manages the utility usage for these departments and executes rental agreements. Finally, the Department optimizes the utilization of space to best serve our students and works with the Joint Schools Construction Board to implement the District's Facility Modernization Program. Please note that this report does not include positions or budgets in the Cash Capital Fund.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 5,833,290	$ 5,605,034	$ 228,256	3.91%
Other Compensation	1,071,166	1,280,250	(209,084)	(19.52%)
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	-	-	-	0.00%
Facilities and Related	15,197,026	16,269,773	(1,072,747)	(7.06%)
Technology	-	-	-	0.00%
Other Variable Expenses	436,186	231,950	204,236	46.82%
Totals	**$ 22,537,668**	**$ 23,387,007**	**$ (849,339)**	**(3.77%)**
FTEs	**108.50**	**101.50**	**7.00**	**6.45%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Facilities Supp-Admin - FA - 66015	$ 499,867	$ 458,952	$ 40,915	8.19%
Facilities Support - Rental-FA - 66115	438,854	554,258	(115,404)	(26.30%)
Plant Engineering - FA - 66215	2,800	500	2,300	82.14%
Hart Street Building - 66415	1,132,703	1,261,663	(128,960)	(11.39%)
Utility Management - FA - 66615	7,924,817	8,321,496	(396,679)	(5.01%)
Oprtn of Plant-Sprvsn - FA - 67015	330,598	329,280	1,318	0.40%
Facilities Use - FA - 67115	82,000	82,000	-	0.00%
All Schools Unassigned - FA - 67215	1,591,321	1,570,968	20,353	1.28%
CO Custodial - FA - 67315	197,634	199,302	(1,668)	(0.84%)
Serv Cntr Custodial - FA - 67415	157,030	129,816	27,214	17.33%
Plant Security - FA - 67615	193,097	219,738	(26,641)	(13.80%)
Furnishings & Logistics - FA - 67815	331,496	337,755	(6,259)	(1.89%)
General Maintenance - 68015	149,179	140,192	8,987	6.02%
General - FA - 68115	1,979,065	2,232,707	(253,642)	(12.82%)
Electrical - FA - 68215	868,204	940,120	(71,916)	(8.28%)
Grounds - FA - 68315	788,647	841,702	(53,055)	(6.73%)
Mechanical - FA - 68415	1,246,297	1,392,978	(146,681)	(11.77%)
Preventive Maintenance - FA - 68515	153,940	145,780	8,160	5.30%
Contract Maintenance - FA - 68615	2,914,506	2,922,300	(7,794)	(0.27%)
175 Martin Street - 68915	1,555,613	1,305,500	250,113	16.08%
Totals	**$ 22,537,668**	**$ 23,387,007**	**$ (849,339)**	**(3.77%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Facilities

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	5,306,326	5,651,328	5,833,290	5,605,034	228,256
Administrator	-	-	-	-	-
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**5,306,326**	**5,651,328**	**5,833,290**	**5,605,034**	**228,256**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	4,909	-	11,750	20,750	(9,000)
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	886,760	597,500	632,416	789,500	(157,084)
Civil Service Substitutes	627,234	427,000	427,000	470,000	(43,000)
Sub Total Other Compensation	**1,518,903**	**1,024,500**	**1,071,166**	**1,280,250**	**(209,084)**
Total Salary and Other Compensation	**6,825,229**	**6,675,828**	**6,904,456**	**6,885,284**	**19,172**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**6,825,229**	**6,675,828**	**6,904,456**	**6,885,284**	**19,172**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	184	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**184**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Facilities

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	7,655,925	8,590,900	8,589,347	8,925,300	(335,953)
Instructional Supplies	-	40,000	-	60,000	(60,000)
Equip Service Contr & Repair	592,063	777,600	891,600	730,300	161,300
Facilities Service Contracts	2,487,915	1,599,700	1,997,375	2,310,700	(313,325)
Rentals	2,008,578	2,027,900	2,331,469	2,544,373	(212,904)
Maintenance Repair Supplies	1,802,979	795,000	1,198,235	1,527,200	(328,965)
Postage and Print/Advertising	2,352	17,300	17,300	17,300	-
Auto Supplies	59,192	77,500	77,500	71,400	6,100
Supplies and Materials	12,714	30,600	30,600	30,600	-
Custodial Supplies	54,363	53,300	53,300	43,300	10,000
Office Supplies	7,417	10,300	10,300	9,300	1,000
Sub Total Facilities and Related	**14,683,498**	**14,020,100**	**15,197,026**	**16,269,773**	**(1,072,747)**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	-	-	-	-
Subtotal Technology	**-**	**-**	**-**	**-**	**-**
All Other Variable Expenses					
Miscellaneous Services	376,280	606,900	605,900	578,800	27,100
Professional Technical Service	315,423	376,100	328,231	151,200	177,031
Agency Temporary Staff	5,020	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(515,376)	(500,000)	(500,000)	(500,000)	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	2,551	500	655	500	155
BOCES Services	1,223	1,400	1,400	1,450	(50)
Subtotal of All Other Variable Expenses	**185,122**	**484,900**	**436,186**	**231,950**	**204,236**
Total Non Compensation	**14,868,803**	**14,505,000**	**15,633,212**	**16,501,723**	**(868,511)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 21,694,032**	**$ 21,180,828**	**$ 22,537,668**	**$ 23,387,007**	**$ (849,339)**

EXPENDITURES BY DEPARTMENT

Facilities Supp-Admin - FA - 66015	366,219	480,000	499,867	458,952	40,915
Facilities Support - Rental-FA - 66115	243,044	259,000	438,854	554,258	(115,404)
Plant Engineering - FA - 66215	2,082	500	2,800	500	2,300
Hart Street Building - 66415	1,015,265	963,409	1,132,703	1,261,663	(128,960)
Utility Management - FA - 66615	7,069,731	7,953,619	7,924,817	8,321,496	(396,679)
Oprtn of Plant-Sprvsn - FA - 67015	323,245	323,228	330,598	329,280	1,318
Facilities Use - FA - 67115	66,344	82,000	82,000	82,000	-
All Schools Unassigned - FA - 67215	1,582,206	1,531,841	1,591,321	1,570,968	20,353
CO Custodial - FA - 67315	196,085	191,899	197,634	199,302	(1,668)
Serv Cntr Custodial - FA - 67415	151,856	127,135	157,030	129,816	27,214
Plant Security - FA - 67615	159,468	206,456	193,097	219,738	(26,641)
Furnishings & Logistics - FA - 67815	257,604	332,328	331,496	337,755	(6,259)
General Maintenance - 68015	132,892	132,625	149,179	140,192	8,987
General - FA - 68115	2,312,338	1,724,509	1,979,065	2,232,707	(253,642)
Electrical - FA - 68215	1,019,678	890,941	868,204	940,120	(71,916)
Grounds - FA - 68315	794,517	677,437	788,647	841,702	(53,055)
Mechanical - FA - 68415	1,263,919	1,095,897	1,246,297	1,392,978	(146,681)
Preventive Maintenance - FA - 68515	146,603	147,373	153,940	145,780	8,160
Contract Maintenance - FA - 68615	3,165,415	2,484,700	2,914,506	2,922,300	(7,794)
175 Martin Street - 68915	1,425,522	1,575,931	1,555,613	1,305,500	250,113
Rochester City School District - RCSD	**$ 21,694,032**	**$ 21,180,828**	**$ 22,537,668**	**$ 23,387,007**	**$ (849,339)**

Personnel Summary
Facilities

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
66015	A261	Dir of Educational Facil-66015	0.50	0.50	166,631
66015	C211	Office Clerk II-66015	1.00	1.00	43,457
66015	C769	COORD OF ENVIR SAFETY-66015	0.50	0.50	68,959
Facilities Supp-Admin - FA Total			2.00	2.00	
66415	C321	CLEANER-66415	1.00	1.00	29,980
66415	C341	CUSTODIAL ASSISTANT-66415	7.00	6.00	31,462
66415	C343	ASST CUSTODIAN ENGINEER	-	1.00	43,996
Hart Street Building Total			8.00	8.00	
66615	C338	PLANT ENGINEER-66615	1.00	1.00	102,196
Utility Management - FA Total			1.00	1.00	
67015	C211	Office Clerk II-67015	1.00	1.00	43,457
67015	C345	ASST SUPERVISING CUST EN-67015	2.00	2.00	84,955
67015	C356	SUPERVISING CUSTODIAN EN-67015	1.00	1.00	115,913
Oprtn of Plant-Sprvsn - FA Total			4.00	4.00	
67215	C341	CUSTODIAL ASSISTANT-67215	5.00	2.00	31,462
67215	C343	ASST CUSTODIAN ENGINEER-67215	3.00	4.00	43,996
67215	C344	CUSTODIAN ENGINEER-67215	4.00	5.00	58,892
All Schools Unassigned - FA Total			12.00	11.00	
67315	C321	CLEANER-67315	0.50	0.50	29,980
67315	C341	CUSTODIAL ASSISTANT-67315	2.00	2.00	31,462
67315	C343	ASST CUSTODIAN ENGINEER-67315	1.00	1.00	43,996
67315	C344	CUSTODIAN ENGINEER-67315	1.00	1.00	58,892
CO Custodial - FA Total			4.50	4.50	
67415	C341	CUSTODIAL ASSISTANT-67415	2.00	2.00	31,462
67415	C344	CUSTODIAN ENGINEER-67415	1.00	1.00	58,892
Serv Cntr Custodial - FA Total			3.00	3.00	
67615	C334	MAINTENANCE MECHANIC I-67615	3.00	3.00	59,046
Plant Security - FA Total			3.00	3.00	
67815	C286	FACILITIES UTILIZATION A-67815	1.00	1.00	47,079
67815	C404	DRIVER/MOVER-67815	2.00	2.00	32,338
Furnishings & Logistics - FA Total			3.00	3.00	
68015	C207	Office Clerk III-68015	1.00	1.00	31,381
68015	C359	SUPVR OF PLANT MAINTENAN-68015	1.00	1.00	95,011
General Maintenance Total			2.00	2.00	
68115	C329	PAINTING CREW LEADER-68115	1.00	1.00	38,522
68115	C330	PAINTER-68115	2.00	2.00	34,767
68115	C332	MAINT MECHANIC I (FORMAN-68115	2.00	2.00	84,334
68115	C334	MAINTENANCE MECHANIC I-68115	15.00	15.00	59,046
68115	C513	Maintenance Helper-68115	3.00	3.00	27,931
General - FA Total			23.00	23.00	
68215	C332	MAINT MECHANIC I (FORMAN-68215	1.00	1.00	84,334
68215	C334	MAINTENANCE MECHANIC I-68215	9.00	9.00	59,046
68215	C512	Laborer-68215	1.00	1.00	25,272
Electrical - FA Total			11.00	11.00	

Personnel Summary
Facilities

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
68315	C332	MAINT MECHANIC I (FORMAN-68315	1.00	1.00	84,334
68315	C334	MAINTENANCE MECHANIC I-68315	8.00	8.00	59,046
Grounds - FA Total			9.00	9.00	
68415	C332	MAINT MECHANIC I (FORMAN-68415	1.00	1.00	84,334
68415	C334	MAINTENANCE MECHANIC I-68415	14.00	14.00	59,046
Mechanical - FA Total			15.00	15.00	
68515	C332	MAINT MECHANIC I (FORMAN-68515	1.00	1.00	84,334
68515	C334	MAINTENANCE MECHANIC I-68515	1.00	1.00	59,046
Preventive Maintenance - FA Total			2.00	2.00	
68915	C341	CUSTODIAL ASSISTANT-68915	4.00	-	31,462
68915	C343	ASST CUSTODIAN ENGINEER-68915	1.00	-	43,996
68915	C344	CUSTODIAN ENGINEER-68915	1.00	-	58,892
175 Martin Street Total			6.00	-	
Grand Total			**108.50**	**101.50**	

School Safety Management Financial Discussion and Analysis

Division/Department Overview: School Safety and Security is committed to the safety of our students, staff and visitors, the security of all district facilities, and creating safe school environments. The department collaborates with district staff and community partners to: reduce VADIR incidents (Violent and Disruptive Incident Reporting); and ensure district staff is prepared to plan for, respond to, and recover from critical incidents. School Safety supports the district's goals in creating safe, engaging and nurturing school environments that enable student success. Relevant training, professional development, data analysis, safety assessments, incident reviews, exploration, and enhancement opportunities show commitment to this initiative. The department conducts thorough and impartial internal investigations to ensure the integrity of the district and the professionalism demonstrated by district employees.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 1,175,479	$ 1,133,664	$ 41,815	3.56%
Other Compensation	108,400	71,700	36,700	33.86%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	-	-	-	0.00%
Facilities and Related	88,428	89,075	(647)	(0.73%)
Technology	-	-	-	0.00%
Other Variable Expenses	1,159,350	1,257,875	(98,525)	(8.50%)
Totals	**$ 2,531,657**	**$ 2,552,314**	**$ (20,657)**	**(0.82%)**
FTEs	**27.50**	**27.50**	**-**	**0.00%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

School Safety

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	1,109,540	1,102,630	1,175,479	1,133,664	41,815
Administrator	-	-	-	-	-
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**1,109,540**	**1,102,630**	**1,175,479**	**1,133,664**	**41,815**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	74,221	71,700	71,700	71,700	-
Civil Service Substitutes	62,527	8,200	36,700	-	36,700
Sub Total Other Compensation	**136,749**	**79,900**	**108,400**	**71,700**	**36,700**
Total Salary and Other Compensation	**1,246,288**	**1,182,530**	**1,283,879**	**1,205,364**	**78,515**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**1,246,288**	**1,182,530**	**1,283,879**	**1,205,364**	**78,515**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

School Safety

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	63,705	-	828	-	828
Equip Service Contr & Repair	37,645	30,900	30,900	30,900	-
Facilities Service Contracts	-	-	-	-	-
Rentals	100	250	250	250	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	1,656	1,250	1,250	1,250	-
Auto Supplies	11,110	15,000	12,600	12,600	-
Supplies and Materials	43,451	39,000	39,000	40,475	(1,475)
Custodial Supplies	-	-	-	-	-
Office Supplies	4,886	3,700	3,600	3,600	-
Sub Total Facilities and Related	**162,551**	**90,100**	**88,428**	**89,075**	**(647)**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	-	-	-	-
Subtotal Technology	**-**	**-**	**-**	**-**	**-**
All Other Variable Expenses					
Miscellaneous Services	29,618	26,400	26,400	26,400	-
Professional Technical Service	1,142,500	1,127,500	1,127,500	1,225,725	(98,225)
Agency Temporary Staff	11,732	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(120)	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	1,979	2,950	5,450	5,750	(300)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**1,185,710**	**1,156,850**	**1,159,350**	**1,257,875**	**(98,525)**
Total Non Compensation	**1,348,261**	**1,246,950**	**1,247,778**	**1,346,950**	**(99,172)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 2,594,549**	**$ 2,429,480**	**$ 2,531,657**	**$ 2,552,314**	**$ (20,657)**

EXPENDITURES BY DEPARTMENT

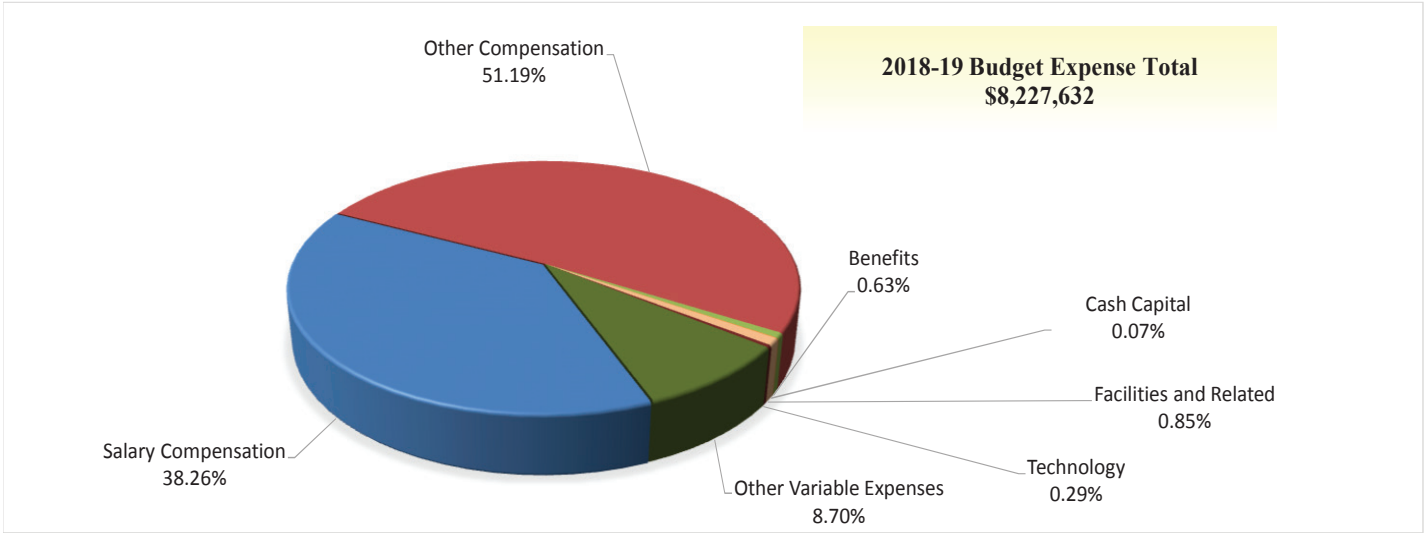
Office of Security Operations - 57016	2,594,549	2,429,480	2,531,657	2,552,314	(20,657)
Rochester City School District - RCSD	**$ 2,594,549**	**$ 2,429,480**	**$ 2,531,657**	**$ 2,552,314**	**$ (20,657)**

Personnel Summary
School Safety

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
57016	C113	Executive Assistant	1.00	1.00	74,550
57016	C164	Supv of Safety & Securit-57016	1.00	1.00	76,008
57016	C241	GUARD-57016	4.00	4.00	38,210
57016	C299	Office Clerk I Bil 35 hrs	1.00	1.00	56,784
57016	C315	Emergency Mgmt & Prof De-57016	1.00	1.00	66,950
57016	C316	PT Internal Investigator - Sch	1.50	1.50	61,950
57016	C325	Part-Time Guard-57016	3.00	3.00	15,000
57016	C454	SCHOOL SENTRY I-57016	7.00	7.00	28,209
57016	C464	SCHOOL SENTRY I BILINGU-57016	2.00	2.00	28,209
57016	C475	SECURITY PATROL OFFICER-57016	5.00	5.00	39,986
57016	C537	Dir of Security Operations	1.00	1.00	114,796
Office of Security Operations Total			**27.50**	**27.50**	

Human Resources Management Financial Discussion and Analysis

Division/Department Overview: Human Resources is responsible for the development and implementation of workforce strategies that align with business needs, address critical talent issues, drive higher performance, and ensure an investment in people to meet the district priorities. Areas of focus include workforce effectiveness, benefit program effectiveness, assistance with reorganizations, HR function design, service delivery and technology, employee communication, and change management. A major priority of Human Resources is to develop, leverage, and retain high-performing and high-potential talent. Talent management as a critical function of the department includes: 1) employee performance evaluations, 2) development of competency models, 3) clearly defining roles and job scope, 4) forecasting workforce needs, 5) identifying current talent pools and future leaders, 6) recruiting talent, 7) developing leaders, and 8) executing diversity and inclusion practices and policies.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 3,850,137	$ 3,147,932	$ 702,205	18.24%
Other Compensation	4,220,370	4,212,000	8,370	0.20%
Benefits	51,500	51,500	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	3,074	6,000	(2,926)	(95.19%)
Facilities and Related	33,631	70,100	(36,469)	(108.44%)
Technology	25,000	24,000	1,000	4.00%
Other Variable Expenses	691,460	716,100	(24,640)	(3.56%)
Totals	**$ 8,875,172**	**$ 8,227,632**	**$ 647,540**	**7.30%**
FTEs	**45.45**	**40.35**	**5.10**	**11.22%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Human Resources - 72016	3,022,582	2,969,804	52,778	1.75%
Teacher Assignment Room - 75116	54,570	65,236	(10,666)	(19.55%)
Union Cntrctl Obligation-DWNPE - 90319	5,798,020	5,192,592	605,428	10.44%
Totals	**$ 8,875,172**	**$ 8,227,632**	**$ 647,540**	**7.30%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Human Resources

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 758,520	$ 798,581	$ 1,011,701	$ 662,932	$ 348,769
Civil Service	1,740,887	1,645,436	1,831,222	1,865,758	(34,536)
Administrator	798,581	776,552	894,969	529,007	365,962
Teaching Assistants	104,979	89,054	112,245	90,235	22,010
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**3,402,968**	**3,309,623**	**3,850,137**	**3,147,932**	**702,205**
Other Compensation					
Substitute Teacher	-	-	7,575	-	7,575
Hourly Teachers	3,736,093	3,360,000	4,205,316	4,200,000	5,316
Teachers In-Service	7,792	-	-	-	-
Overtime Civil Service	10,808	3,000	7,479	12,000	(4,521)
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**3,754,693**	**3,363,000**	**4,220,370**	**4,212,000**	**8,370**
Total Salary and Other Compensation	**7,157,661**	**6,672,623**	**8,070,507**	**7,359,932**	**710,575**
Employee Benefits	**-**	**-**	**51,500**	**51,500**	**-**
Total Sal., Other Comp., and Empl. Benefits	**7,157,661**	**6,672,623**	**8,122,007**	**7,411,432**	**710,575**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	4,065	2,000	2,574	5,000	(2,426)
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	423	500	500	1,000	(500)
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**4,488**	**2,500**	**3,074**	**6,000**	**(2,926)**

Expenditure Summary (All Funds)

Human Resources

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	1,254	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	48,193	19,500	29,631	65,300	(35,669)
Auto Supplies	-	-	-	-	-
Supplies and Materials	-	200	200	-	200
Custodial Supplies	-	-	-	-	-
Office Supplies	5,911	3,800	3,800	4,800	(1,000)
Sub Total Facilities and Related	**55,358**	**23,500**	**33,631**	**70,100**	**(36,469)**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	1,130	25,000	25,000	24,000	1,000
Subtotal Technology	**1,130**	**25,000**	**25,000**	**24,000**	**1,000**
All Other Variable Expenses					
Miscellaneous Services	703	800	800	1,500	(700)
Professional Technical Service	102,250	19,100	15,600	16,000	(400)
Agency Temporary Staff	16,606	2,000	5,260	8,500	(3,240)
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(252)	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	626,922	667,300	669,800	690,100	(20,300)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**746,230**	**689,200**	**691,460**	**716,100**	**(24,640)**
Total Non Compensation	**807,205**	**740,200**	**753,165**	**816,200**	**(63,035)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 7,964,866**	**$ 7,412,823**	**$ 8,875,172**	**$ 8,227,632**	**$ 647,540**

EXPENDITURES BY DEPARTMENT

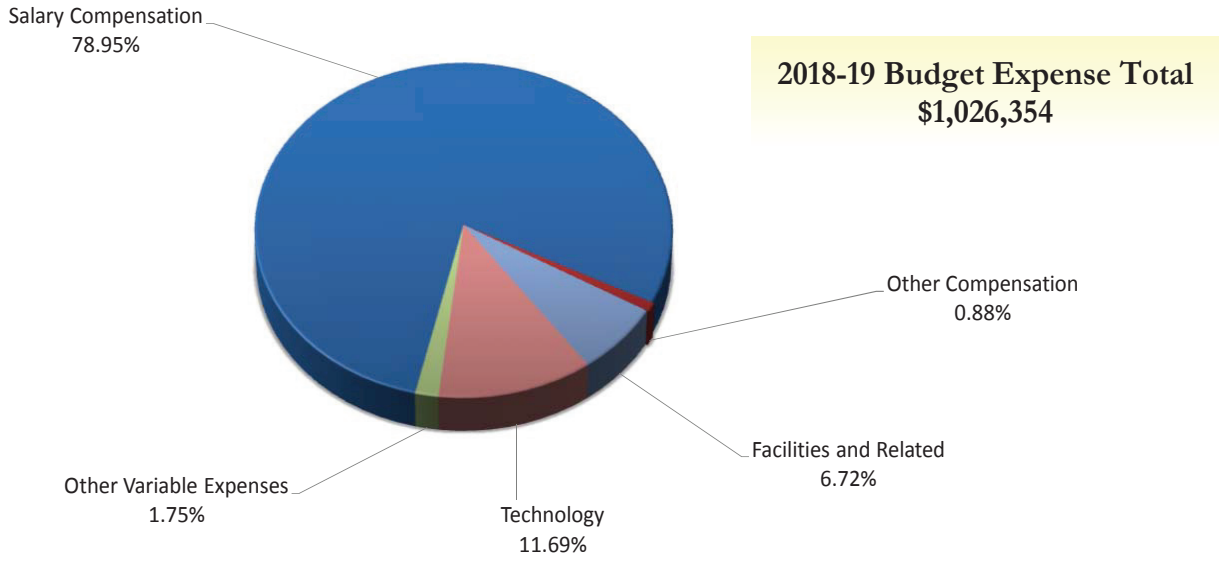
Human Resources	2,705,497	2,015,751	3,022,582	2,969,804	52,778
Teacher Assignment Room	-	65,196	54,570	65,236	(10,666)
Union Cntrctl Obligation-DWNPE	5,259,368	5,331,876	5,798,020	5,192,592	605,428
Rochester City School District	**$ 7,964,866**	**$ 7,412,823**	**$ 8,875,172**	**$ 8,227,632**	**$ 647,540**

Personnel Summary
Human Resources

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
72016	A247	Chief of Human Capital-72016	1.00	1.00	150,324
72016	A301	Principal on Assignment-72016	1.00	-	139,334
72016	A338	Director of Risk Manage-72016	1.00	1.00	101,497
72016	C020	ASST EMPLOYEE BENEFITS -72016	3.00	3.00	61,783
72016	C137	Project Resource Mgr-72016	1.00	1.00	85,049
72016	C213	Office Clerk II 40 hrs.	1.00	1.00	53,707
72016	C265	Asst. Personnel Analyst Bil	2.00	3.00	60,923
72016	C268	Office Clerk I-72016	1.00	1.00	55,524
72016	C339	Secretary I-72016	1.00	-	93,139
72016	C348	Assistant Personnel Ana-72016	3.00	3.00	83,693
72016	C511	Senior Personnel Analys-72016	2.00	2.00	95,643
72016	C514	Personnel Clerk-72016	1.00	1.00	54,637
72016	C521	Recruitment Coordinator	1.00	1.00	72,176
72016	C524	Dir Human Capital Initiatives	3.00	3.00	93,257
72016	C525	Dir of Employee Benefits	1.00	1.00	114,737
72016	C541	Senior Director of HCI	1.00	1.00	116,699
Human Resources Total			24.00	23.00	
75116	T375	TCHR-PHYSICAL EDUCATION-75116	1.00	1.00	65,236
Teacher Assignment Room Total			1.00	1.00	
90319	A284	Exec Dir Tchg & Lrng Sp-90319	1.00	1.00	126,203
90319	A311	Exec Dir of Instruction-90319	1.00	1.00	150,983
90319	C072	Office Account Clerk-90319	1.00	1.00	56,327
90319	C284	STOCK CLERK-90319	1.00	1.00	78,156
90319	C334	MAINTENANCE MECHANIC I-90319	1.00	1.00	59,046
90319	C344	CUSTODIAN ENGINEER-90319	0.50	0.50	58,892
90319	C773	Tchr Asst - Special Educ-90319	2.00	2.00	26,889
90319	C776	Tchr Asst - RAP Presiden-90319	1.00	1.00	36,457
90319	T311	Tchr-Elem 4-6	-	-	65,236
90319	T311	TCHR-ELEM 4th-90319	1.00	1.00	65,236
90319	T340	TCHR-MAGNET RESOURCE-90319	1.00	1.00	114,813
90319	T377	TCHR-ART-90319	0.60	-	65,236
90319	T382	TCHR-INSTR COMPUTING-90319	1.00	1.00	65,236
90319	T463	TCHR-ENGLISH-90319	0.60	-	65,236
90319	T469	TCHR-FOREIGN LANGUAGE	0.60	-	65,236
90319	T474	TCHR-SCIENCE	0.50	-	65,236
90319	T475	TCHR-SOCIAL STUDIES-90319	1.00	1.00	65,236
90319	T622	TCHR-SPEC ED SP/HH-90319	0.60	-	65,236
90319	T643	TCHR-ESOL-90319	0.60	0.60	65,236
90319	T710	TCHR-SPEC ED-90319	2.20	1.00	65,236
90319	T744	TCHR-HOME/HOSPITAL-90319	1.25	1.25	65,236
90319	T909	RTA UNION PRES RELEASE -90319	1.00	1.00	101,252
Union Cntrctl Obligation-DWNPE Total			20.45	16.35	
Grand Total			**45.45**	**40.35**	

Communications Management Financial Discussion and Analysis

Division/Department Overview: Communications helps the District and its schools meet their communications needs and provide clear, useful, and accurate information to the public. This area's work is intended to raise awareness of school and student successes, build parent and community support through effective communication in a variety of media, and strengthen public confidence in the District and its schools through media outreach and public relations. Services include the creation of marketing/promotional materials for schools, assistance in reaching parents and the public through effective communication, daily interaction with the news media to promote positive coverage and accurate reporting, support for schools in working with the media, video production and multimedia support, Spanish translation, and presentation of news and information via the District's website.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change
Salary Compensation	$ 652,761	$ 810,354	$ (157,593)	(24.14%)
Other Compensation	3,725	9,000	(5,275)	(141.61%)
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	100	-	100	100.00%
Facilities and Related	110,207	69,000	41,207	37.39%
Technology	118,297	120,000	(1,703)	(1.44%)
Other Variable Expenses	60,320	18,000	42,320	70.16%
Totals	**$ 945,410**	**$ 1,026,354**	**$ (80,944)**	**(8.56%)**
FTEs	**8.60**	**10.00**	**(1.40)**	**(16.28%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Communications

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	568,984	675,165	652,761	810,354	(157,593)
Administrator	-	-	-	-	-
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**568,984**	**675,165**	**652,761**	**810,354**	**(157,593)**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	2,802	1,275	3,725	9,000	(5,275)
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**2,802**	**1,275**	**3,725**	**9,000**	**(5,275)**
Total Salary and Other Compensation	**571,786**	**676,440**	**656,486**	**819,354**	**(162,868)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**571,786**	**676,440**	**656,486**	**819,354**	**(162,868)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	1,686	-	100	-	100
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**1,686**	**-**	**100**	**-**	**100**

Expenditure Summary (All Funds)

Communications

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	4,800	16,774	11,674	17,000	(5,326)
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	87,854	97,783	97,533	49,000	48,533
Auto Supplies	-	-	-	-	-
Supplies and Materials	-	-	-	-	-
Custodial Supplies	-	-	-	-	-
Office Supplies	3,903	1,000	1,000	3,000	(2,000)
Sub Total Facilities and Related	**96,557**	**115,557**	**110,207**	**69,000**	**41,207**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	117,650	118,497	118,297	120,000	(1,703)
Subtotal Technology	**117,650**	**118,497**	**118,297**	**120,000**	**(1,703)**
All Other Variable Expenses					
Miscellaneous Services	-	-	-	-	-
Professional Technical Service	11,964	11,886	51,886	10,000	41,886
Agency Temporary Staff	8,922	5,334	8,334	3,000	5,334
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	1,298	-	100	5,000	(4,900)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**22,184**	**17,220**	**60,320**	**18,000**	**42,320**
Total Non Compensation	**238,077**	**251,274**	**288,924**	**207,000**	**81,924**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 809,863**	**$ 927,714**	**$ 945,410**	**$ 1,026,354**	**$ (80,944)**

EXPENDITURES BY DEPARTMENT

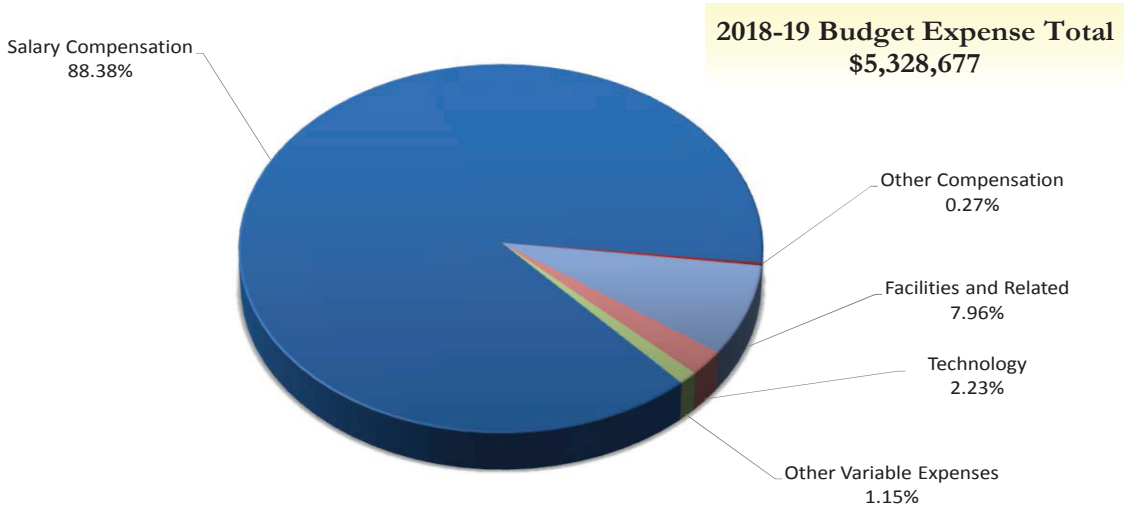
Dept of Communications-DM	809,863	927,714	945,410	1,026,354	(80,944)
Rochester City School District	**$ 809,863**	**$ 927,714**	**$ 945,410**	**$ 1,026,354**	**$ (80,944)**

Personnel Summary
Communications

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
70116	C041	Senior Technical Directo-70116	1.00	1.00	76,132
70116	C067	Sr Communications Assis-70116	1.00	1.00	86,946
70116	C074	Communications Assistan-70116	1.00	1.00	43,862
70116	C158	Foreign Language Transla-70116	1.00	1.00	51,023
70116	C197	Executive Assistant	-	1.00	69,675
70116	C289	Chief Communications Off-70116	1.00	1.00	132,600
70116	C291	Telephone Operator 40 hr-70116	1.00	1.00	60,091
70116	C452	TELEVISION PRODUCTION SP-70116	0.60	1.00	101,171
70116	C495	GRAPHIC ARTIST-70116	1.00	1.00	91,104
70116	C542	Sr. Communications Asst-70116	1.00	1.00	82,750
Dept of Communications-DM Total			**8.60**	**10.00**	

Finance Management Financial Discussion and Analysis

Division/Department Overview: The mission of the Rochester City School District Finance Department is to increase student achievement and educational excellence through responsible and sustainable management of the resources entrusted to the District. Finance, with oversight by the Chief Financial Officer, is responsible for collecting, managing and overseeing the District's financial operations including Accounting, Budget and Revenue, Financial Management and Grants, Payroll, Accounts Payable, and Procurement. The team works to communicate and develop business processes and procedures to comply with Board policies and law. Financial direction and support is given to the District in planning, developing and implementing strategies for immediate and long-range financial management, the District's annual budget, and grant development. The team is also responsible for processing payroll, financial reporting to government and funding agencies, the District's procurement, and recording and verification of payment for goods and services. Finance strives to maximize revenue and maintain cash flow.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)	Notes
Salary Compensation	$ 4,860,604	$ 4,709,577	$ 151,027	3.11%	
Other Compensation	20,602	14,500	6,102	29.62%	
Benefits	-	-	-	0.00%	
Fixed Obligations with Variability	4,000	-	4,000	100.00%	
Debt Service	-	-	-	0.00%	
Cash Capital	-	-	-	0.00%	
Facilities and Related	475,448	424,200	51,248	10.78%	
Technology	114,100	119,000	(4,900)	(4.29%)	
Other Variable Expenses	157,800	61,400	96,400	61.09%	
Totals	**$ 5,632,554**	**$ 5,328,677**	**$ 303,877**	**5.40%**	
FTEs	**64.00**	**63.00**	**1.00**	**1.56%**	

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Office of Finance - 60212	527,440	483,047	44,393	8.42%
Accounting Department - FS - 61212	1,575,784	1,445,254	130,530	8.28%
Payroll Department -FS - 61412	674,091	706,441	(32,350)	(4.80%)
Offc of Budget & Revenue - FS - 61512	713,533	517,833	195,700	27.43%
Dept of Financial Management - 61612	414,973	485,009	(70,036)	(16.88%)
Procurement Dept - FS - 62012	413,411	494,301	(80,890)	(19.57%)
Distribution Center - 62113	651,557	655,993	(4,436)	(0.68%)
Mail Room - CS - 64213	526,262	540,799	(14,537)	(2.76%)
Grants Office - AS - 71617	135,503	-	135,503	100.00%
Totals	**$ 5,632,554**	**$ 5,328,677**	**$ 303,877**	**5.40%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Finance

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	4,287,233	4,413,746	4,513,686	4,382,748	130,938
Administrator	223,636	229,770	346,918	326,829	20,089
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**4,510,869**	**4,643,516**	**4,860,604**	**4,709,577**	**151,027**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	21,362	16,800	20,602	14,500	6,102
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**21,362**	**16,800**	**20,602**	**14,500**	**6,102**
Total Salary and Other Compensation	**4,532,230**	**4,660,316**	**4,881,206**	**4,724,077**	**157,129**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**4,532,230**	**4,660,316**	**4,881,206**	**4,724,077**	**157,129**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	3,784	-	4,000	-	4,000
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**3,784**	**-**	**4,000**	**-**	**4,000**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	2,270,052	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	55,153	-	-	-	-
Computer Hardware - Non-Instructional	378	-	-	-	-
Library Books	8,667	-	-	-	-
Sub Total Cash Capital Outlays	**2,334,249**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Finance

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	27,000	-	27,000
Equip Service Contr & Repair	110,222	108,490	108,665	98,000	10,665
Facilities Service Contracts	-	-	-	-	-
Rentals	1,133	1,800	1,800	1,800	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	207,028	308,600	307,116	289,500	17,616
Auto Supplies	7,797	12,000	12,000	10,000	2,000
Supplies and Materials	(7,302)	11,200	11,200	14,500	(3,300)
Custodial Supplies	-	-	-	-	-
Office Supplies	23,113	7,850	7,667	10,400	(2,733)
Sub Total Facilities and Related	**341,991**	**449,940**	**475,448**	**424,200**	**51,248**
Technology					
Computer Software - Instructional	36,624	-	-	-	-
Computer Software - Non-Instructional	98,485	114,100	114,100	119,000	(4,900)
Subtotal Technology	**135,109**	**114,100**	**114,100**	**119,000**	**(4,900)**
All Other Variable Expenses					
Miscellaneous Services	63,399	66,200	66,200	6,200	60,000
Professional Technical Service	142,790	15,000	105,000	30,000	75,000
Agency Temporary Staff	52,144	28,000	28,000	14,000	14,000
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(55,540)	(60,000)	(60,000)	-	(60,000)
Indirect Costs Grants	-	-	-	-	-
Professional Development	19,120	13,900	15,400	11,200	4,200
BOCES Services	3,170	3,200	3,200	-	3,200
Subtotal of All Other Variable Expenses	**225,082**	**66,300**	**157,800**	**61,400**	**96,400**
Total Non Compensation	**3,040,215**	**630,340**	**751,348**	**604,600**	**146,748**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 7,572,445**	**$ 5,290,656**	**$ 5,632,554**	**$ 5,328,677**	**$ 303,877**

EXPENDITURES BY DEPARTMENT

Medicaid Comp & Reimbursement	29,507	32,090	-	-	-
Office of Finance	445,742	386,930	527,440	483,047	44,393
Accounting Department - FS	1,406,229	1,487,882	1,575,784	1,445,254	130,530
Payroll Department -FS	651,132	634,892	674,091	706,441	(32,350)
Offc of Budget & Revenue - FS	553,545	639,126	713,533	517,833	195,700
Dept of Financial Management	491,272	373,412	414,973	485,009	(70,036)
Procurement Dept - FS	429,622	414,809	413,411	494,301	(80,890)
Distribution Center	2,763,349	573,739	651,557	655,993	(4,436)
Charter School Distribution	188,646	-	-	-	-
Mail Room - CS	439,256	572,984	526,262	540,799	(14,537)
Grants Office - AS	174,144	174,792	135,503	-	135,503
Rochester City School District	**$ 7,572,445**	**$ 5,290,656**	**$ 5,632,554**	**$ 5,328,677**	**$ 303,877**

Personnel Summary

Finance

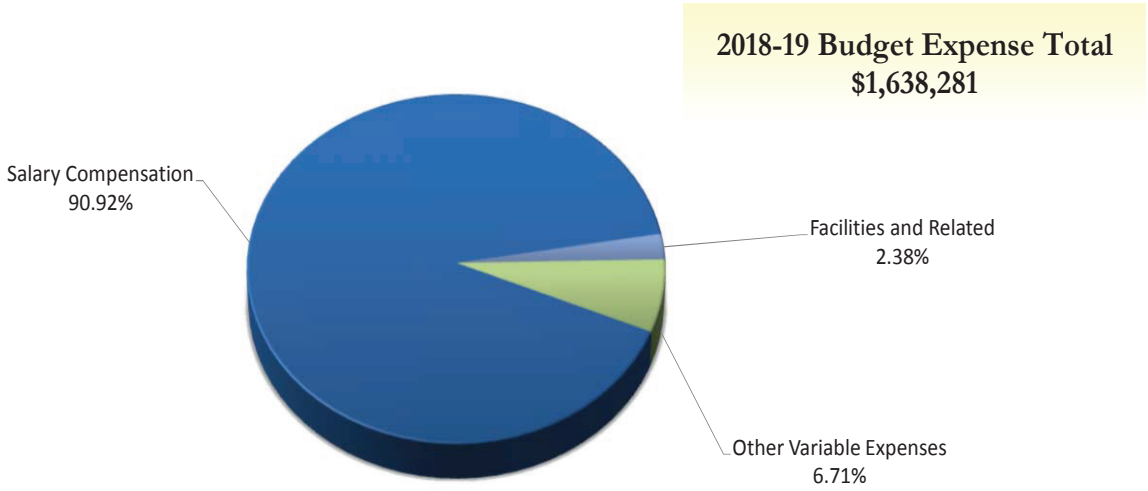
Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
60212	A105	CHIEF FINANCIAL OFFICER-60212	1.00	1.00	152,337
60212	A690	ADMINISTRATIVE SPECIALI-60212	1.00	1.00	92,375
60212	C073	Grants Analyst-60212	1.00	1.00	104,885
60212	C113	Executive Assistant-60212	1.00	1.00	74,550
Office of Finance Total			4.00	4.00	
61212	A260	Director of Accounting-61212	1.00	1.00	116,866
61212	C019	Accounts Payable Supervi-61212	1.00	1.00	70,399
61212	C030	MANAGER,FINANCIAL REPORT-61212	1.00	1.00	112,255
61212	C031	JUNIOR ACCOUNTANT-61212	1.00	1.00	40,997
61212	C032	ACCOUNTANT-61212	2.00	2.00	65,482
61212	C042	Asst Medicaid Analyst-61212	2.00	2.00	57,284
61212	C071	Senior Office Account C-61212	2.00	2.00	54,148
61212	C084	Associate Accountant	3.00	2.00	97,179
61212	C243	Principal Account Clerk-61212	1.00	1.00	61,547
61212	C260	CASH MANAGEMENT ANALYST-61212	1.00	1.00	61,755
61212	C326	Medicaid Analyst-61212	1.00	1.00	114,748
61212	C349	Principal Accountant-61212	1.00	1.00	110,860
61212	C490	PROJECT ADMINISTRATOR/40 HR C	1.00	1.00	96,441
Accounting Department - FS Total			18.00	17.00	
61412	C083	ADMINISTRATIVE ANALYST-61412	1.00	1.00	103,073
61412	C213	Office Clerk II 40 hrs.	2.00	2.00	53,707
61412	C245	PRINCIPAL PAYROLL CLERK-61412	1.00	1.00	77,667
61412	C247	SUPERVISOR, PAYROLLS-61412	1.00	1.00	111,445
61412	C263	Payroll Clerk	-	1.00	48,757
61412	C263	Payroll Clerk-61412	5.00	5.00	48,757
Payroll Department -FS Total			10.00	11.00	
61512	A378	Director of Budget-61512	1.00	1.00	122,004
61512	C030	MANAGER,FINANCIAL REPORT-61512	1.00	1.00	112,255
61512	C038	SENIOR BUDGET ANALYST-61512	1.00	1.00	94,766
61512	C050	Position Management Spe-61512	1.00	-	111,011
61512	C221	SENIOR MANAGEMENT ANALY-61512	1.00	1.00	84,630
61512	C353	CONTRACT ADMINISTRATOR-61512	1.00	-	92,437
61512	C505	BUDGET ANALYST-61512	1.00	1.00	97,978
Offc of Budget & Revenue - FS Total			7.00	5.00	
61612	A523	Dir. Grants & Business -61612	1.00	1.00	112,450
61612	C038	SENIOR BUDGET ANALYST-61612	2.00	2.00	94,766
61612	C137	Project Resource Mgr	-	1.00	85,049
61612	C505	BUDGET ANALYST-61612	1.00	1.00	97,978
Dept of Financial Management Total			4.00	5.00	
62012	A264	Dir of Procurement &Supp-62012	1.00	1.00	150,752
62012	C207	Office Clerk III-62012	-	-	31,381
62012	C211	Office Clerk II-62012	1.00	1.00	43,457
62012	C279	Senior Buyer-62012	1.00	1.00	95,220

Personnel Summary
Finance

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
62012	C544	Buyer	-	1.00	58,042
Procurement Dept - FS Total			5.00	6.00	
62113	C213	Office Clerk II 40 hrs.	1.00	1.00	53,707
62113	C282	STOCK HANDLER-62113	4.00	4.00	50,791
62113	C284	STOCK CLERK-62113	1.00	1.00	78,156
62113	C288	SUPVR OF STOREHOUSE -62113	1.00	1.00	57,009
62113	C398	Messenger/Stockkeeper-62113	2.00	2.00	50,791
62113	C410	CLASS 5 TRUCK DRIVER-62113	3.00	3.00	41,325
Distribution Center Total			12.00	12.00	
64213	C295	MESSENGER-64213	1.00	1.00	56,701
64213	C312	Computer Services Liaison	1.00	1.00	48,853
64213	C400	Mail Services Assistant-64213	1.00	1.00	47,445
Mail Room - CS Total			3.00	3.00	
71617	C137	Project Resource Mgr	1.00	-	85,049
Grants Office - AS Total			1.00	-	
Grand Total			**64.00**	**63.00**	

General Counsel Management Financial Discussion and Analysis

Division/Department Overview: The General Counsel's mission is to advance the cause of urban education, render legal advice to the Superintendent of Schools, Board of Education and various departments, and zealously represent the District in matters relating to State and Federal laws, regulations and policies. The General Counsel serves as the District's advocate in legal and quasi-legal proceedings involving students, employees, governmental entities, and private citizens. The legal staff also provide counsel on a daily basis to school and District administrators.



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)	Notes
Salary Compensation	$ 1,431,872	$ 1,489,481	$ (57,609)	(4.02%)	
Other Compensation	5,000	-	5,000	100.00%	
Benefits	-	-	-	0.00%	
Fixed Obligations with Variability	-	-	-	0.00%	
Debt Service	-	-	-	0.00%	
Cash Capital	-	-	-	0.00%	
Facilities and Related	40,350	38,950	1,400	3.47%	
Technology	140	-	140	100.00%	
Other Variable Expenses	201,030	109,850	91,180	45.36%	
Totals	**$ 1,678,392**	**$ 1,638,281**	**$ 40,111**	**2.39%**	
FTEs	**16.00**	**16.00**	**-**	**0.00%**	

DEPARTMENT BUDGET

Department Budget	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)	Notes
General Counsel	$ 1,509,397	$ 1,466,974	$ 42,423	2.81%	
Office of Labor Relations	168,995	171,307	(2,312)	(1.37%)	
Totals	**$ 1,678,392**	**$ 1,638,281**	**$ 40,111**	**2.39%**	

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

General Counsel

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	1,188,282	1,297,466	1,431,872	1,489,481	(57,609)
Administrator	-	-	-	-	-
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**1,188,282**	**1,297,466**	**1,431,872**	**1,489,481**	**(57,609)**
Other Compensation					
Substitute Teacher	3,327	4,000	5,000	-	5,000
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	16	-	-	-	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**3,343**	**4,000**	**5,000**	**-**	**5,000**
Total Salary and Other Compensation	**1,191,624**	**1,301,466**	**1,436,872**	**1,489,481**	**(52,609)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**1,191,624**	**1,301,466**	**1,436,872**	**1,489,481**	**(52,609)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

General Counsel

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	400	-	400
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	8,291	4,800	4,800	4,800	-
Auto Supplies	-	-	-	-	-
Supplies and Materials	29,633	30,150	30,150	30,150	-
Custodial Supplies	-	-	-	-	-
Office Supplies	2,821	5,000	5,000	4,000	1,000
Sub Total Facilities and Related	**40,745**	**39,950**	**40,350**	**38,950**	**1,400**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	100	140	-	140
Subtotal Technology	**-**	**100**	**140**	**-**	**140**
All Other Variable Expenses					
Miscellaneous Services	3,059	4,650	4,530	5,650	(1,120)
Professional Technical Service	67,404	60,000	180,000	80,000	100,000
Agency Temporary Staff	21,189	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(297)	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	7,801	5,900	16,500	20,500	(4,000)
BOCES Services	-	-	-	3,700	(3,700)
Subtotal of All Other Variable Expenses	**99,156**	**70,550**	**201,030**	**109,850**	**91,180**
Total Non Compensation	**139,901**	**110,600**	**241,520**	**148,800**	**92,720**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 1,331,526**	**$ 1,412,066**	**$ 1,678,392**	**$ 1,638,281**	**$ 40,111**

EXPENDITURES BY DEPARTMENT

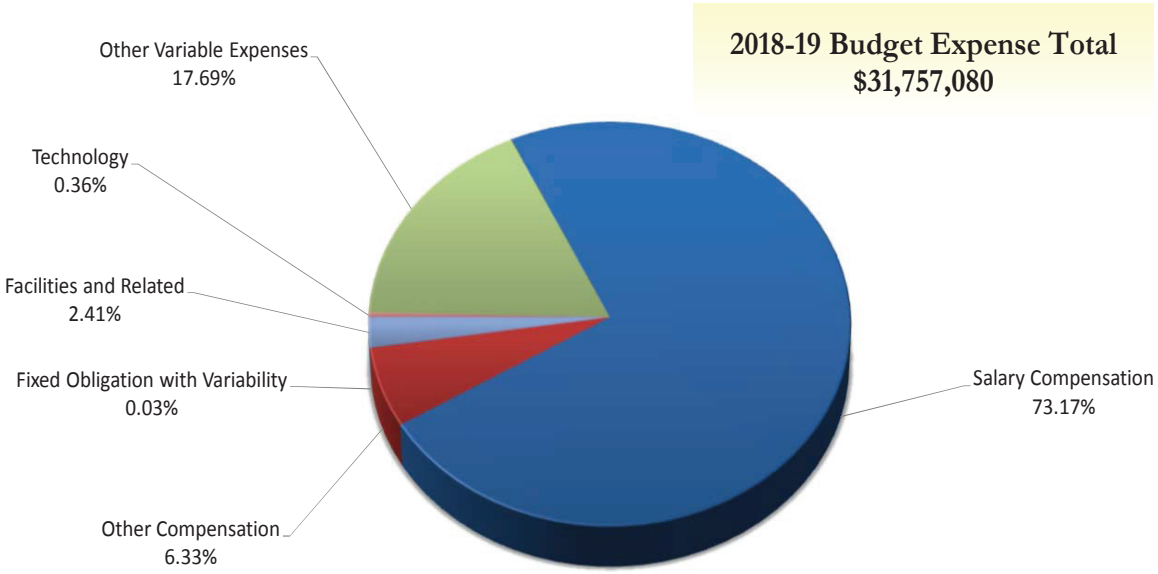
General Counsel	1,167,797	1,246,162	1,509,397	1,466,974	42,423
Office of Labor Relations	163,728	165,904	168,995	171,307	(2,312)
Rochester City School District	**$ 1,331,526**	**$ 1,412,066**	**$ 1,678,392**	**$ 1,638,281**	**$ 40,111**

Personnel Summary
General Counsel

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
74016	C113	Executive Assistant	1.00	1.00	74,550
74016	C160	HEARING OFFICER-74016	1.00	1.00	83,585
74016	C212	Office Clerk II Bilingu-74016	1.00	1.00	43,457
74016	C516	Paralegal-74016	1.00	1.00	72,341
74016	C523	Associate Counsel	5.00	5.00	120,718
74016	C531	Internal Control Specialist	1.00	1.00	120,375
74016	C536	General Counsel	1.00	1.00	190,962
74016	C539	Office Clerk III PT	1.00	1.00	12,744
74016	C540	Legal Secretary I 40 hrs	2.00	2.00	63,210
General Counsel Total			14.00	14.00	
79016	C514	Personnel Clerk-79016	1.00	1.00	54,637
79016	C526	Labor Relations Mgr/Dir	1.00	1.00	106,820
Office of Labor Relations Total			2.00	2.00	
Grand Total			**16.00**	**16.00**	

Specialized & Student Support Services Management Financial Discussion and Analysis

Division/Department Overview:



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 18,863,719	$ 23,237,680	$ (4,373,962)	(23.19%)
Other Compensation	3,014,122	2,010,259	1,003,863	33.31%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	9,039	9,250	(211)	(2.33%)
Debt Service	-	-	-	0.00%
Cash Capital Outlays	1,694	1,200	494	29.16%
Facilities and Related	578,656	763,838	(185,182)	(32.00%)
Technology	231,641	115,900	115,741	49.97%
Other Variable Expenses	5,113,077	5,618,953	(505,877)	(9.89%)
Totals	**$ 27,811,946**	**$ 31,757,080**	**$ (3,945,134)**	**(14.19%)**
FTEs	**272.39**	**333.80**	**(61.41)**	**(22.54%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Specialized Services	$ 23,559,110	$ 27,170,057	$ (3,610,947)	(15.33%)
Student Support Services	4,252,836	4,587,023	(334,186)	(7.86%)
Totals	**$ 27,811,946**	**$ 31,757,080**	**$ (3,945,134)**	**(14.19%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Specialized & Stdnt Sprt Srvcs

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 8,775,728	$ 9,446,248	$ 10,198,358	$ 13,211,959	$ (3,013,600)
Civil Service	4,089,792	4,347,223	4,496,882	4,918,854	(421,972)
Administrator	4,182,439	2,893,296	4,107,229	4,983,334	(876,105)
Teaching Assistants	30,205	26,889	30,690	26,889	3,801
Paraprofessional	43,467	96,645	30,560	96,645	(66,085)
Sub Total Salary Compensation	**17,121,631**	**16,810,302**	**18,863,719**	**23,237,680**	**(4,373,962)**
Other Compensation					
Substitute Teacher	332,142	-	901,128	-	901,128
Hourly Teachers	989,245	1,218,144	1,524,867	1,282,153	242,714
Teachers In-Service	1,155	3,610	25,610	17,210	8,400
Overtime Civil Service	473,132	505,133	562,517	710,896	(148,379)
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**1,795,674**	**1,726,887**	**3,014,122**	**2,010,259**	**1,003,863**
Total Salary and Other Compensation	**18,917,305**	**18,537,189**	**21,877,840**	**25,247,939**	**(3,370,099)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**18,917,305**	**18,537,189**	**21,877,840**	**25,247,939**	**(3,370,099)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	15,842	8,000	9,039	9,250	(211)
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**15,842**	**8,000**	**9,039**	**9,250**	**(211)**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	1,694	1,200	494
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	1,001	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**1,001**	**-**	**1,694**	**1,200**	**494**

Expenditure Summary (All Funds)

Specialized & Stdnt Sprt Srvcs

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	60	-	15,200	(15,200)
Instructional Supplies	260,103	544,940	343,510	559,649	(216,140)
Equip Service Contr & Repair	140,577	96,984	86,158	101,260	(15,102)
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	26,081	39,283	37,046	47,928	(10,882)
Auto Supplies	-	-	-	-	-
Supplies and Materials	104,580	41,904	88,437	13,000	75,437
Custodial Supplies	-	-	-	-	-
Office Supplies	21,890	13,000	23,505	26,800	(3,295)
Sub Total Facilities and Related	**553,231**	**736,171**	**578,656**	**763,838**	**(185,182)**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	150,273	90,000	231,641	115,900	115,741
Subtotal Technology	**150,273**	**90,000**	**231,641**	**115,900**	**115,741**
All Other Variable Expenses					
Miscellaneous Services	207,601	71,300	168,897	122,300	46,597
Professional Technical Service	3,281,134	3,515,677	4,079,489	3,864,933	214,556
Agency Temporary Staff	1,606,899	815,000	810,000	1,586,000	(776,000)
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(1)	-	(873)	-	(873)
Indirect Costs Grants	-	-	-	-	-
Professional Development	61,004	29,265	50,986	41,061	9,925
BOCES Services	1,856	604	4,577	4,659	(82)
Subtotal of All Other Variable Expenses	**5,158,493**	**4,431,846**	**5,113,077**	**5,618,953**	**(505,877)**
Total Non Compensation	**5,878,839**	**5,266,017**	**5,934,106**	**6,509,141**	**(575,035)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 24,796,144**	**$ 23,803,205**	**$ 27,811,946**	**$ 31,757,080**	**$ (3,945,134)**

EXPENDITURES BY DEPARTMENT

Specialized Services	21,291,534	19,838,227	23,559,110	27,170,057	(3,610,947)
Student Support Services	3,504,610	3,964,978	4,252,836	4,587,023	(334,186)
Rochester City School District	**$ 24,796,144**	**$ 23,803,205**	**$ 27,811,946**	**$ 31,757,080**	**$ (3,945,134)**

Position Summary
Specialized & Stdnt Sprt Srvcs

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Teacher	131.74	160.89	150.69	199.60	(48.91)
Civil Service	68.20	67.20	70.20	74.20	(4.00)
Administrator	52.50	30.50	45.50	54.00	(8.50)
Teaching Assistants	1.00	1.00	1.00	1.00	0.00
Paraprofessional	5.00	5.00	5.00	5.00	0.00
Building Substitute Teachers	0.00	0.00	0.00	0.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**258.44**	**264.59**	**272.39**	**333.80**	**(61.41)**
POSITIONS BY DEPARTMENT					
Specialized Services	238.05	233.70	244.50	303.30	(58.80)
Student Support Services	20.39	30.89	27.89	30.50	(2.61)
Rochester City School District	**258.44**	**264.59**	**272.39**	**333.80**	**(61.41)**

Specialized Services Management Financial Discussion and Analysis

Division/Department Overview: Specialized Services is responsible for the implementation and oversight of all regulations as they pertain to students with disabilities. This department offers a full continuum of special education services and programs and is committed to providing appropriate high quality education for students with disabilities in the least restrictive environment. The District's committees and subcommittees on Special Education determine eligibility for special education services and the development of Individual Education Plans, assuring due process to parents and students, and providing technical support to staff. This Office is also responsible for the administration and oversight of related services such as school psychology, speech and language therapy, state mandated screening, audiology, occupational and physical therapy, extended school year program, tuition expenses, and management of the IDEA grant.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 17,179,086	$ 21,086,844	$ (3,907,758)	(22.75%)
Other Compensation	2,441,317	1,671,450	769,867	31.53%
Benefits	-	-	-	0.00%
Fixed Obligation with Variability	2,739	2,050	689	25.16%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	1,694	1,200	494	29.16%
Facilities and Related	407,472	667,874	(260,402)	(63.91%)
Technology	140,441	24,700	115,741	82.41%
Other Variable Expenses	3,386,361	3,715,939	(329,578)	(9.73%)
Totals	**$ 23,559,110**	**$ 27,170,057**	**$ (3,610,947)**	**(15.33%)**
Net FTE Change Fav/(Unfav)	**244.50**	**303.30**	**(58.80)**	**(24.05%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Summer Prog - 12 Mo. Elem - 16109	$ 494,313	$ 785,870	$ (291,557)	(58.98%)
Summer Prog - 12 Mo. Secondary - 16209	669,970	288,515	381,455	56.94%
SESIS - 38208	357,985	410,433	(52,448)	(14.65%)
Specialized Services Zone 3 - 40508	1,872,809	2,788,009	(915,200)	(48.87%)
Central CSE - 52008	2,048,009	2,638,240	(590,231)	(28.82%)
Rel Svcs & Medicaid Staff/Sprt - 52108	284,969	69,236	215,733	75.70%
Chief Spec Ed & Stu Sprt Srvcs - 52308	390,512	230,000	160,512	41.10%
Specialized Services Zone 2 - 52508	5,438,498	5,062,602	375,896	6.91%
Specialized Services Zone 4 - 52608	912,908	981,431	(68,523)	(7.51%)
Spec Education Elementary Schl - 52708	-	-	-	0.00%
Specialized Services Zone 1 - 52807	3,691,853	3,392,048	299,805	8.12%
Spec Education Match Team - 52917	249,775	211,181	38,594	15.45%

Specialized Services (*continued)*

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Specialized Services Ops & Mng - 53008	3,559,003	6,444,141	(2,885,138)	(81.07%)
Spec Educ Speech Hearing & Vsn - 53108	5,446	5,400	46	0.84%
Spec Educ Audiology Services - 53308	573,214	566,687	6,527	1.14%
Spec Education OT/PT Services - 53408	3,009,676	3,296,265	(286,589)	(9.52%)
Spec Ed Psychological Services - 53608	170	-	170	100.00%
Spec Educ Supplemental Srvs - 54808	-	-	-	0.00%
Totals	**$ 23,559,110**	**$ 27,170,057**	**$ (3,610,947)**	**(15.33%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Specialized Services

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 8,074,371	$ 8,247,294	$ 9,430,243	$ 12,135,565	$ (2,705,322)
Civil Service	3,653,775	3,951,880	4,077,322	4,343,253	(265,931)
Administrator	3,716,565	2,358,044	3,610,271	4,484,493	(874,222)
Teaching Assistants	30,205	26,889	30,690	26,889	3,801
Paraprofessional	43,467	96,645	30,560	96,645	(66,085)
Sub Total Salary Compensation	**15,518,383**	**14,680,752**	**17,179,086**	**21,086,844**	**(3,907,758)**
Other Compensation					
Substitute Teacher	307,911	-	875,910	-	875,910
Hourly Teachers	874,918	1,059,944	1,008,348	968,402	39,946
Teachers In-Service	1,155	3,610	4,610	4,610	-
Overtime Civil Service	471,315	420,633	552,449	698,438	(145,989)
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**1,655,299**	**1,484,187**	**2,441,317**	**1,671,450**	**769,867**
Total Salary and Other Compensation	**17,173,681**	**16,164,939**	**19,620,403**	**22,758,294**	**(3,137,891)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**17,173,681**	**16,164,939**	**19,620,403**	**22,758,294**	**(3,137,891)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	2,000	2,739	2,050	689
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**2,000**	**2,739**	**2,050**	**689**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	1,694	1,200	494
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	1,001	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**1,001**	**-**	**1,694**	**1,200**	**494**

Expenditure Summary (All Funds)

Specialized Services

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	15,200	(15,200)
Instructional Supplies	214,733	513,805	250,737	528,187	(277,450)
Equip Service Contr & Repair	123,333	76,784	65,898	81,000	(15,102)
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	9,305	10,000	9,895	13,687	(3,792)
Auto Supplies	-	-	-	-	-
Supplies and Materials	96,980	11,110	69,637	13,000	56,637
Custodial Supplies	-	-	-	-	-
Office Supplies	15,588	11,800	11,305	16,800	(5,495)
Sub Total Facilities and Related	**459,940**	**623,499**	**407,472**	**667,874**	**(260,402)**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	63,789	-	140,441	24,700	115,741
Subtotal Technology	**63,789**	**-**	**140,441**	**24,700**	**115,741**
All Other Variable Expenses					
Miscellaneous Services	122,966	5,600	105,197	18,600	86,597
Professional Technical Service	1,815,238	2,204,700	2,433,145	2,081,157	351,988
Agency Temporary Staff	1,606,899	815,000	810,000	1,586,000	(776,000)
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	46,165	21,885	33,442	25,523	7,919
BOCES Services	1,856	604	4,577	4,659	(82)
Subtotal of All Other Variable Expenses	**3,593,123**	**3,047,789**	**3,386,361**	**3,715,939**	**(329,578)**
Total Non Compensation	**4,117,853**	**3,673,288**	**3,938,707**	**4,411,763**	**(473,056)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 21,291,534**	**$ 19,838,227**	**$ 23,559,110**	**$ 27,170,057**	**$ (3,610,947)**

EXPENDITURES BY DEPARTMENT

Summer Prog - 12 Mo. Elem - 16109	707,072	768,564	494,313	785,870	(291,557)
Summer Prog - 12 Mo. Secondary - 16209	401,627	312,015	669,970	288,515	381,455
SESIS - 38208	309,049	376,592	357,985	410,433	(52,448)
Specialized Services Zone 3 - 40508	733,796	2,108,336	1,872,809	2,788,009	(915,200)
Central CSE - 52008	4,093,231	4,969,887	2,048,009	2,638,240	(590,231)
Rel Svcs & Medicaid Staff/Sprt - 52108	315,827	287,187	284,969	69,236	215,733
Chief Spec Ed & Stu Sprt Srvcs - 52308	-	-	390,512	230,000	160,512
Special Educ. CTE & Transition - 52408	805	-	-	-	-
Specialized Services Zone 2 - 52508	4,074,299	2,821,117	5,438,498	5,062,602	375,896
Specialized Services Zone 4 - 52608	-	-	912,908	981,431	(68,523)
Spec Education Elementary Schl - 52708	142	-	-	-	-
Specialized Services Zone 1 - 52807	3,374,492	2,576,993	3,691,853	3,392,048	299,805
Spec Education Match Team - 52917	246,049	231,310	249,775	211,181	38,594
Specialized Services Ops & Mng - 53008	3,578,707	1,858,142	3,559,003	6,444,141	(2,885,138)
Spec Educ Speech Hearing & Vsn - 53108	1,219	5,000	5,446	5,400	46
Spec Educ Audiology Services - 53308	578,985	521,894	573,214	566,687	6,527
Spec Education OT/PT Services - 53408	2,875,270	3,001,190	3,009,676	3,296,265	(286,589)
Spec Ed Psychological Services - 53608	916	-	170	-	170
Spec Educ Supplemental Srvs - 54808	49	-	-	-	-
Rochester City School District - RCSD	**$ 21,291,534**	**$ 19,838,227**	**$ 23,559,110**	**$ 27,170,057**	**$ (3,610,947)**

Personnel Summary
Specialized Services

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
38208	A690	ADMINISTRATIVE SPECIALIS-38208	3.00	3.00	92,375
38208	C268	Office Clerk I-38208	0.25	0.25	55,524
SESIS Total			3.25	3.25	
40508	A270	Zone Dir of Specialized-40508	1.00	-	103,003
40508	A532	Associate Dir of Ext SPED	-	1.00	80,000
40508	A702	COORD ADMIN SPEC ED-SEC-40508	6.00	6.00	88,205
40508	C021	Info and Comp Sys Oper/-40508	1.00	1.00	48,204
40508	C157	Foreign Language Translator	3.00	4.00	42,734
40508	C268	Office Clerk I-40508	0.75	0.75	55,524
40508	C269	Office Clerk I Bilingua-40508	1.00	1.00	45,392
40508	C490	PROJECT ADMINISTRATOR/4-40508	1.00	1.00	96,441
40508	T683	Tchr-on-Assignment-40508	1.00	1.00	65,236
40508	T690	Tchr on Assign Special -40508	1.00	1.00	90,029
40508	T702	Tchr-on-Assign Behavior-40508	7.00	17.00	74,554
40508	T949	SCH SOCIAL WORKER-40508	4.00	4.00	65,236
40508	T952	Sch Soc Wrk Bil-40508	1.00	1.00	65,236
Specialized Services Zone 3 Total			27.75	38.75	
52008	A702	COORD ADMIN SPEC ED-SEC	-	11.00	88,205
52008	C715	PARA SPED 1:1 32.5 HRS-52008	2.00	2.00	21,271
52008	C718	PARA SPED 1:1 35 HRS-52008	1.00	1.00	21,271
52008	C790	Para Spec Ed 1:1 40 hrs.	2.00	2.00	-
52008	T635	Tchr-Speech/Hearing Bilingual	-	-	65,236
52008	T690	Tchr on Assign Special -52008	1.00	1.00	90,029
52008	T710	TCHR-SPEC ED-52008	15.30	15.30	65,236
Central CSE Total			21.30	32.30	
52108	T622	TCHR-SPEC ED SP/HH-52108	0.90	1.00	65,236
Rel Svcs & Medicaid Staff/Sprt Total			0.90	1.00	
52308	A530	Dir of External Special-52308	1.00	-	85,000
52308	A533	Associate Dir SPED Compliance	-	1.00	80,000
52308	S038	Special Ed Compliance O-52308	1.00	-	135,000
52308	S038	Special Ed Compliance Officer	-	-	135,000
52308	S101	Chief Special Educ & Rel Srvcs	-	1.00	150,000
52308	S101	Chief Special Educ & Re-52308	1.00	-	150,000
Chief Spec Ed & Stu Sprt Srvcs Total			3.00	2.00	
52508	A270	Zone Dir of Specialized-52508	1.00	1.00	103,003
52508	A534	Associate Dir BIL Ed	-	-	80,000
52508	A702	COORD ADMIN SPEC ED-SEC-52508	7.00	7.00	88,205
52508	C109	Word Proc Oper II-40 hrs	1.00	1.00	78,971
52508	C268	Office Clerk I-52508	1.00	1.00	55,524
52508	C773	Tchr Asst - Special Edu-52508	1.00	1.00	26,889
52508	T683	Tchr-on-Assignment-52508	1.00	1.00	65,236
52508	T710	TCHR-SPEC ED	2.00	2.00	65,236
52508	T713	TCHR-SPEC ED BIL ACAD E-52508	1.00	1.00	65,236
52508	T946	SCHOOL PSYCHOLOGIST-52508	55.20	55.20	65,236
52508	T953	School Psychologist Bilingual	4.00	4.00	65,236
Specialized Services Zone 2 Total			74.20	74.20	

Personnel Summary
Specialized Services

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
52608	A270	Zone Dir of Specialized-52608	1.00	1.00	103,003
52608	A702	COORD ADMIN SPEC ED-SEC-52608	7.00	7.00	88,205
52608	C021	Info and Comp Sys Oper/S-52608	1.00	1.00	48,204
52608	C268	Office Clerk I	1.00	1.00	55,524
52608	T690	Tchr on Assign Special -52608	1.00	1.00	90,029
52608	T710	TCHR-SPEC ED-52608	1.00	1.00	65,236
Specialized Services Zone 4 Total			12.00	12.00	
52807	A270	Zone Dir of Specialized-52807	1.00	1.00	103,003
52807	A535	Associate Dir Related Services	-	1.00	80,000
52807	A702	COORD ADMIN SPEC ED-SEC	6.00	6.00	88,205
52807	C109	Word Proc Oper II-40 hrs	1.00	1.00	78,971
52807	C268	Office Clerk I-52807	1.00	1.00	55,524
52807	T622	TCHR-SPEC ED SP/HH-52807	11.40	21.60	65,236
52807	T710	TCHR-SPEC ED-52807	2.00	3.00	65,236
52807	T717	TCHR-HEARING IMPAIRED-52807	7.00	7.00	65,236
52807	T719	TCHR-SPEC ED BLIND/VIS -52807	6.00	7.00	65,236
Specialized Services Zone 1 Total			35.40	48.60	
52917	C246	OCCUPATIONAL THERAPIST-52917	0.60	0.60	71,673
52917	C248	PHYSICAL THERAPIST-52917	0.40	0.40	69,251
52917	T622	TCHR-SPEC ED SP/HH-52917	1.00	2.00	65,236
Spec Education Match Team Total			2.00	3.00	
53008	A326	Exec Dir Specialized Ser-53008	1.00	1.00	137,917
53008	A525	Dir Alt Spec Ed Prog-53008	1.00	1.00	106,857
53008	A531	Associate Dir of Special Educ	1.00	-	80,000
53008	C234	SECRETARY I	1.00	1.00	63,869
53008	C268	Office Clerk I-53008	1.00	1.00	55,524
53008	C353	CONTRACT ADMINISTRATOR	0.50	0.50	92,437
53008	T464	TCHR-COORDINATOR OF SPE-53008	8.00	20.00	57,529
53008	T690	Tchr on Assign Special Ed	-	1.00	90,029
53008	T710	TCHR-SPEC ED	-	10.00	65,236
Specialized Services Ops & Mng Total			13.50	35.50	
53308	C212	Office Clerk II Bilingual	1.00	1.00	43,457
53308	T497	TCHR-SPEECH/LANGUAGE-AUD-53308	5.00	5.00	82,719
Spec Educ Audiology Services Total			6.00	6.00	
53408	C096	COORD OF OCCUPATIONAL TH-53408	1.00	1.00	96,304
53408	C246	OCCUPATIONAL THERAPIST-53408	29.70	31.20	71,673
53408	C248	PHYSICAL THERAPIST-53408	11.00	11.00	69,251
53408	C248	PHYSICAL THERAPIST	0.50	0.50	69,251
53408	C314	Occup Therapy Asst-53408	0.25	0.25	48,459
53408	C314	OCCUP THERAPY ASST C-53408	2.75	2.75	48,459
Spec Education OT/PT Services Total			45.20	46.70	
Grand Total			**244.50**	**303.30**	

Student Support Services Management Financial Discussion and Analysis

Division/Department Overview: Student Support Services provides those legally required services that enable students to benefit from the instructional program, such as nursing, guidance, psychology, social work, and special education. Student Support Services consist of school counselors, school social workers, school psychologists, and other qualified professional personnel involved in providing assessment, diagnosis, counseling, educational, therapeutic, and other necessary services (including related services as that term is defined in section 602 of the Individuals with Disabilities Education Act) as part of a comprehensive program to meet student needs. Those staff are designated to protect the health and safety of all students in the District, including general education students, students with disabilities, pupils at risk, and students who are gifted. They are trained to evaluate factors that contribute to student difficulties with behavior and academic achievement.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 1,684,633	$ 2,150,836	$ (466,203)	(27.67%)
Other Compensation	572,805	338,809	233,996	40.85%
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	6,300	7,200	(900)	(14.29%)
Debt Service	-	-	-	0.00%
Cash Capital Outlays	-	-	-	0.00%
Facilities and Related	171,184	95,964	75,220	43.94%
Technology	91,200	91,200	-	0.00%
Other Variable Expenses	1,726,716	1,903,014	(176,299)	(10.21%)
Totals	**$ 4,252,836**	**$ 4,587,023**	**$ (334,186)**	**(7.86%)**
FTEs	**27.89**	**30.50**	**(2.61)**	**(9.36%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Human Services Systems - DM - 40616	$ 206,536	$ 126,126	$ 80,410	38.93%
Attendance - 53208	568,412	612,621	(44,209)	(7.78%)
Social Work Services - SSS - 53708	402,434	436,834	(34,401)	(8.55%)
Student Support Services - 70808	409,150	409,654	(504)	(0.12%)
School Counseling & Social Wrk - 70905	2,666,305	3,001,787	(335,482)	(12.58%)
Totals	**$ 4,252,836**	**$ 4,587,023**	**$ (334,186)**	**(7.86%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Student Support Services

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 701,357	$ 1,198,954	$ 768,115	$ 1,076,394	$ (308,279)
Civil Service	436,017	395,343	419,559	575,601	(156,042)
Administrator	465,874	535,252	496,958	498,841	(1,883)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**1,603,249**	**2,129,549**	**1,684,633**	**2,150,836**	**(466,203)**
Other Compensation					
Substitute Teacher	24,231	-	25,218	-	25,218
Hourly Teachers	114,327	158,200	516,519	313,751	202,768
Teachers In-Service	-	-	21,000	12,600	8,400
Overtime Civil Service	1,817	84,500	10,068	12,458	(2,390)
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**140,375**	**242,700**	**572,805**	**338,809**	**233,996**
Total Salary and Other Compensation	**1,743,624**	**2,372,249**	**2,257,437**	**2,489,645**	**(232,208)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**1,743,624**	**2,372,249**	**2,257,437**	**2,489,645**	**(232,208)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	15,842	6,000	6,300	7,200	(900)
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**15,842**	**6,000**	**6,300**	**7,200**	**(900)**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Student Support Services

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	60	-	-	-
Instructional Supplies	45,370	31,135	92,773	31,462	61,310
Equip Service Contr & Repair	17,243	20,200	20,260	20,260	-
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	16,776	29,283	27,151	34,241	(7,090)
Auto Supplies	-	-	-	-	-
Supplies and Materials	7,600	30,794	18,800	-	18,800
Custodial Supplies	-	-	-	-	-
Office Supplies	6,301	1,200	12,200	10,000	2,200
Sub Total Facilities and Related	**93,291**	**112,672**	**171,184**	**95,964**	**75,220**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	86,484	90,000	91,200	91,200	-
Subtotal Technology	**86,484**	**90,000**	**91,200**	**91,200**	**-**
All Other Variable Expenses					
Miscellaneous Services	84,635	65,700	63,700	103,700	(40,000)
Professional Technical Service	1,465,897	1,310,977	1,646,344	1,783,776	(137,432)
Agency Temporary Staff	-	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(1)	-	(873)	-	(873)
Indirect Costs Grants	-	-	-	-	-
Professional Development	14,839	7,380	17,544	15,538	2,006
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**1,565,370**	**1,384,057**	**1,726,716**	**1,903,014**	**(176,299)**
Total Non Compensation	**1,760,986**	**1,592,729**	**1,995,399**	**2,097,378**	**(101,979)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 3,504,610**	**$ 3,964,978**	**$ 4,252,836**	**$ 4,587,023**	**$ (334,186)**

EXPENDITURES BY DEPARTMENT

Human Services Systems - DM - 40616	203,911	174,086	206,536	126,126	80,410
Attendance - 53208	554,528	582,835	568,412	612,621	(44,209)
Social Work Services - SSS - 53708	345,524	381,756	402,434	436,834	(34,401)
Student Support Services - 70808	290,637	237,208	409,150	409,654	(504)
School Counseling & Social Wrk - 70905	2,110,009	2,589,093	2,666,305	3,001,787	(335,482)
Rochester City School District - RCSD	**$ 3,504,610**	**$ 3,964,978**	**$ 4,252,836**	**$ 4,587,023**	**$ (334,186)**

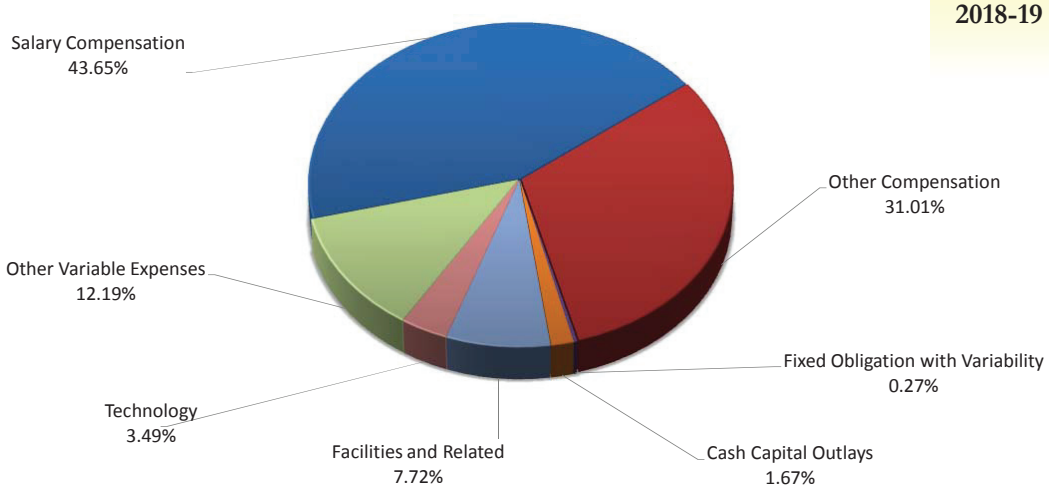
Personnel Summary
Student Support Services

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
40616	T949	SCH SOCIAL WORKER-40616	1.00	1.00	65,236
Human Services Systems - DM Total			1.00	1.00	
53208	A276	Academy Director	1.00	1.00	128,670
53208	A690	ADMINISTRATIVE SPECIALI-53208	1.00	1.00	92,375
53208	C083	ADMINISTRATIVE ANALYST-53208	1.00	1.00	103,073
53208	C144	Attendance Assistant-53208	2.00	2.00	44,609
53208	C163	Attendance Assistant-Bi-53208	1.00	1.00	44,609
53208	C331	Office Clerk IV 40 hrs.-53208	1.00	1.00	49,764
53208	C393	Court Liaison-53208	1.00	1.00	91,212
Attendance Total			8.00	8.00	
53708	A283	Associate Dir Homeless -53708	1.00	1.00	88,676
53708	C331	Office Clerk IV 40 hrs.-53708	1.00	1.00	49,764
53708	T949	SCH SOCIAL WORKER-53708	1.39	2.00	65,236
Social Work Services - SSS Total			3.39	4.00	
70808	A373	Exec Dir Student Support Srvcs	1.00	1.00	109,552
70808	C353	CONTRACT ADMINISTRATOR	0.50	1.00	92,437
Student Support Services Total			1.50	2.00	
70905	A690	ADMINISTRATIVE SPECIALI-70905	0.50	-	92,375
70905	A907	Dir of Student Suppt Srvcs	1.00	1.00	79,568
70905	C268	CLERK I/40 HR -70905	-	1.00	55,524
70905	T683	Tchr-on-Assignment-70905	10.00	10.00	65,236
70905	T936	COUNSELOR-70905	1.50	1.50	65,236
70905	T949	SCH SOCIAL WORKER-70905	1.00	2.00	65,236
School Counseling & Social Wrk Total			14.00	15.50	
Grand Total			**27.89**	**30.50**	

Teaching and Learning Management Financial Discussion and Analysis

Division/Department Overview: The Division of Teaching and Learning is responsible for the core work of the District - teaching and learning. The Division's primary role is to implement the NYS Common Core Curriculum and Core Instructional Program as the major component of the NYS Reform Agenda. Through this curriculum framework and corresponding pedagogical work we prepare our students to be career and college ready. The Division encompasses all subject areas and support areas, including Math, English Language Arts, Social Studies, Science, English Language Learners and Bilingual Education, Special Education and Related Services, Physical Education, Athletics and Health, School Counseling and Guidance, Social Work, Health Services, Attendance, Languages Other than English (foreign language), African and African American Studies, School Intervention Services, School Innovation, Professional Learning, Early Childhood Education, Library media services, and Visual and Performing Arts.

2018-19 Budget Expense Total
$10,167,181



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 4,944,228	$ 4,437,931	$ 506,297	10.24%
Other Compensation	3,084,589	3,153,048	(68,459)	(2.22%)
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	46,209	27,000	19,209	41.57%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	243,290	170,250	73,040	30.02%
Facilities and Related	976,522	784,986	191,536	19.61%
Technology	124,700	354,500	(229,800)	(184.28%)
Other Variable Expenses	1,561,340	1,239,466	321,874	20.62%
Totals	**$ 10,980,878**	**$ 10,167,181**	**$ 813,697**	**7.41%**
FTEs	**56.90**	**56.70**	**0.20**	**0.35%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Academic Support	$ 6,870,051	$ 5,826,943	$ 1,043,108	15.18%
Professional Learning	3,551,008	3,620,953	(69,945)	(1.97%)
Parent Engagement	559,819	719,285	(159,466)	(28.49%)
Totals	**$ 10,980,878**	**$ 10,167,181**	**$ 813,697**	**7.41%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Dpty Superintendent Tch & Lrng

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 2,417,166	$ 2,672,914	$ 1,521,966	$ 1,171,877	$ 350,089
Civil Service	901,571	1,025,392	1,238,175	1,053,224	184,952
Administrator	2,014,428	2,119,167	2,184,087	2,051,283	132,804
Teaching Assistants	59,148	-	-	161,548	(161,548)
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**5,392,314**	**5,817,473**	**4,944,228**	**4,437,931**	**506,297**
Other Compensation					
Substitute Teacher	129,419	48,399	76,468	139,399	(62,931)
Hourly Teachers	2,096,585	2,188,235	2,376,845	2,157,149	219,696
Teachers In-Service	359,187	354,159	161,724	179,200	(17,476)
Overtime Civil Service	444,561	479,934	469,552	677,300	(207,748)
Civil Service Substitutes	361	-	-	-	-
Sub Total Other Compensation	**3,030,113**	**3,070,727**	**3,084,589**	**3,153,048**	**(68,459)**
Total Salary and Other Compensation	**8,422,427**	**8,888,200**	**8,028,816**	**7,590,979**	**437,837**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**8,422,427**	**8,888,200**	**8,028,816**	**7,590,979**	**437,837**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	34,343	47,110	46,209	27,000	19,209
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**34,343**	**47,110**	**46,209**	**27,000**	**19,209**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	90,451	250,000	243,290	170,000	73,290
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	13,634	-	-	250	(250)
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**104,085**	**250,000**	**243,290**	**170,250**	**73,040**

Expenditure Summary (All Funds)

Dpty Superintendent Tch & Lrng

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	202,664	223,853	420,471	237,841	182,630
Equip Service Contr & Repair	40,363	53,620	53,620	53,620	-
Facilities Service Contracts	-	-	-	-	-
Rentals	70,954	64,540	65,360	70,740	(5,380)
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	78,813	97,104	69,115	64,001	5,114
Auto Supplies	-	-	-	-	-
Supplies and Materials	193,368	227,516	253,698	327,800	(74,102)
Custodial Supplies	-	-	-	-	-
Office Supplies	46,277	39,803	114,258	30,984	83,274
Sub Total Facilities and Related	**632,438**	**706,436**	**976,522**	**784,986**	**191,536**
Technology					
Computer Software - Instructional	21,364	35,000	35,000	35,000	-
Computer Software - Non-Instructional	48,202	76,000	89,700	319,500	(229,800)
Subtotal Technology	**69,566**	**111,000**	**124,700**	**354,500**	**(229,800)**
All Other Variable Expenses					
Miscellaneous Services	161,613	146,326	90,362	181,550	(91,188)
Professional Technical Service	1,055,124	924,922	1,159,522	988,072	171,450
Agency Temporary Staff	8,866	500	7,700	500	7,200
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(57,585)	-	(1,000)	(1,000)	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	129,219	56,413	291,256	56,844	234,412
BOCES Services	12,089	13,500	13,500	13,500	-
Subtotal of All Other Variable Expenses	**1,309,324**	**1,141,661**	**1,561,340**	**1,239,466**	**321,874**
Total Non Compensation	**2,149,756**	**2,256,207**	**2,952,061**	**2,576,202**	**375,859**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 10,572,183**	**$ 11,144,407**	**$ 10,980,878**	**$ 10,167,181**	**$ 813,697**

EXPENDITURES BY DEPARTMENT

Academic Support	5,298,682	5,980,023	6,870,051	5,826,943	1,043,108
Professional Learning	4,847,456	4,608,763	3,551,008	3,620,953	(69,945)
Parent Engagement	426,044	555,622	559,819	719,285	(159,466)
Rochester City School District	**$ 10,572,183**	**$ 11,144,407**	**$ 10,980,878**	**$ 10,167,181**	**$ 813,697**

Position Summary
Dpty Superintendent Tch & Lrng

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Teacher	42.60	38.10	15.40	17.20	(1.80)
Civil Service	16.50	20.00	22.50	17.50	5.00
Administrator	20.00	19.00	19.00	18.00	1.00
Teaching Assistants	2.00	0.00	0.00	4.00	(4.00)
Paraprofessional	0.00	0.00	0.00	0.00	0.00
Building Substitute Teachers	0.00	0.00	0.00	0.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**81.10**	**77.10**	**56.90**	**56.70**	**0.20**
POSITIONS BY DEPARTMENT					
Academic Support	31.90	30.40	30.40	29.20	1.20
Professional Learning	43.20	40.70	18.50	19.50	(1.00)
Parent Engagement	6.00	6.00	8.00	8.00	0.00
Rochester City School District	**81.10**	**77.10**	**56.90**	**56.70**	**0.20**

Academic Support Management Financial Discussion and Analysis

Division/Department Overview: Academic Support provides instructional and curricular resources and leadership in the core academic areas of English Language Arts, Mathematics, Science and Social Studies, as well as Foreign Languages, African and African-American Studies, Latino Affairs, Career and Technical Education, Universal PreKindergarten, and Health and Physical Education. Additional components of Academic Support include English Language Learners, and the Fine Arts. Academic Support provides support to schools that are listed as a school in need of improvement by the New York State Department of Education. This sector is supervised by the Deputy Superintendent for Teaching and Learning who reports directly to the Superintendent and is a key member of the management team.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 2,794,668	$ 2,550,148	$ 244,520	8.75%
Other Compensation	1,820,458	1,490,000	330,458	18.15%
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	44,410	25,800	18,610	41.90%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	243,290	170,000	73,290	30.12%
Facilities and Related	814,794	640,945	173,849	21.34%
Technology	56,700	36,000	20,700	36.51%
Other Variable Expenses	1,095,731	914,050	181,681	16.58%
Totals	**$ 6,870,051**	**$ 5,826,943**	**$ 1,043,108**	**15.18%**
FTEs	**30.40**	**29.20**	**1.20**	**3.95%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Career Pathways & Int Lrng - 24003	$ 1,220,704	$ 746,886	$ 473,818	38.82%
Health, Phys Educ, & Athletics - 29305	3,994,558	4,334,993	(340,435)	(8.52%)
Dpty Supt Teaching & Learning - 73216	1,485,027	536,609	948,418	63.87%
African & African-Amer Studies - 74616	169,762	208,456	(38,694)	(22.79%)
Totals	**$ 6,870,051**	**$ 5,826,943**	**$ 1,043,108**	**15.18%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Academic Support

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 302,490	$ 334,222	$ 436,313	$ 430,214	$ 6,099
Civil Service	529,477	470,239	524,934	438,089	86,846
Administrator	1,595,258	1,900,903	1,833,421	1,681,846	151,575
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**2,427,225**	**2,705,364**	**2,794,668**	**2,550,148**	**244,520**
Other Compensation					
Substitute Teacher	82,364	-	48,069	-	48,069
Hourly Teachers	1,006,363	903,363	1,313,245	874,000	439,245
Teachers In-Service	39,846	199,716	25,024	15,000	10,024
Overtime Civil Service	367,932	432,700	434,120	601,000	(166,880)
Civil Service Substitutes	361	-	-	-	-
Sub Total Other Compensation	**1,496,867**	**1,535,779**	**1,820,458**	**1,490,000**	**330,458**
Total Salary and Other Compensation	**3,924,092**	**4,241,143**	**4,615,126**	**4,040,148**	**574,978**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**3,924,092**	**4,241,143**	**4,615,126**	**4,040,148**	**574,978**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	33,143	33,050	44,410	25,800	18,610
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**33,143**	**33,050**	**44,410**	**25,800**	**18,610**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	89,659	250,000	243,290	170,000	73,290
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	13,634	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**103,293**	**250,000**	**243,290**	**170,000**	**73,290**

Expenditure Summary (All Funds)

Academic Support

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	171,952	206,900	402,949	233,515	169,434
Equip Service Contr & Repair	38,407	50,000	50,000	50,000	-
Facilities Service Contracts	-	-	-	-	-
Rentals	25,419	43,000	43,000	38,000	5,000
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	15,934	8,230	7,430	11,130	(3,700)
Auto Supplies	-	-	-	-	-
Supplies and Materials	101,441	200,400	224,800	300,800	(76,000)
Custodial Supplies	-	-	-	-	-
Office Supplies	8,242	4,500	86,615	7,500	79,115
Sub Total Facilities and Related	**361,394**	**513,030**	**814,794**	**640,945**	**173,849**
Technology					
Computer Software - Instructional	21,364	35,000	35,000	35,000	-
Computer Software - Non-Instructional	-	8,000	21,700	1,000	20,700
Subtotal Technology	**21,364**	**43,000**	**56,700**	**36,000**	**20,700**
All Other Variable Expenses					
Miscellaneous Services	123,033	73,900	76,550	106,250	(29,700)
Professional Technical Service	762,190	817,000	992,000	799,400	192,600
Agency Temporary Staff	-	-	5,200	-	5,200
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(54,333)	-	1,000	(1,000)	2,000
Indirect Costs Grants	-	-	-	-	-
Professional Development	24,506	8,900	20,981	9,400	11,581
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**855,396**	**899,800**	**1,095,731**	**914,050**	**181,681**
Total Non Compensation	**1,374,590**	**1,738,880**	**2,254,925**	**1,786,795**	**468,130**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 5,298,682**	**$ 5,980,023**	**$ 6,870,051**	**$ 5,826,943**	**$ 1,043,108**

EXPENDITURES BY DEPARTMENT

Career Pathways & Int Lrng - 24003	863,962	716,361	1,220,704	746,886	473,818
Health, Phys Educ, & Athletics - 29305	3,352,712	3,864,247	3,994,558	4,334,993	(340,435)
Dpty Supt Teaching & Learning - 73216	917,517	1,212,769	1,485,027	536,609	948,418
African & African-Amer Studies - 74616	164,491	186,646	169,762	208,456	(38,694)
Rochester City School District - RCSD	**$ 5,298,682**	**$ 5,980,023**	**$ 6,870,051**	**$ 5,826,943**	**$ 1,043,108**

Personnel Summary
Academic Support

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
24003	A312	Instr Dir of Career & Tech Ed	-	-	85,000
24003	A417	Exec Dir Career Pthwys, Colleg	1.00	1.00	115,245
24003	C268	Office Clerk I	1.00	1.00	55,524
24003	T378	Tchr-Reading	-	0.50	65,236
24003	T380	TCHR-TECHNOLOGY-24003	0.20	-	65,236
24003	T683	Tchr-on-Assignment-24003	2.50	2.00	65,236
24003	T837	Tchr-Cooperative-24003	1.00	1.00	65,236
24003	T837	Tchr-Cooperative	-	1.00	65,236
24003	T962	Tchr-Security Specialis-24003	1.20	1.20	59,513
Career Pathways & Int Lrng Total			6.90	7.70	
29305	A118	SCH COORD HEALTH/PE/ATH-29305	8.00	9.00	105,608
29305	A313	Exec Dir PE/Athletics/He-29305	1.00	1.00	126,426
29305	C213	Office Clerk II 40 hrs.-29305	1.00	1.00	53,707
29305	C445	Athletic Trainer-29305	4.00	4.00	57,938
29305	T465	TCHR-HEALTH EDUCATION-29305	1.00	1.00	65,236
Health, Phys Educ, & Athletics Total			15.00	16.00	
73216	A257	Dpty Supt for Tchng & Lr-73216	1.00	1.00	178,500
73216	A284	Exec Dir Tchg & Lrng Sp-73216	1.00	1.00	126,203
73216	A301	PRINCIPAL ON ASSIGNMENT-73216	2.00	-	139,334
73216	C113	Executive Assistant	1.00	1.00	74,550
73216	C268	Office Clerk I-73216	1.00	-	55,524
Dpty Supt Teaching & Learning Total			6.00	3.00	
74616	A224	Assistant Director-74616	1.00	1.00	90,000
74616	A235	Dir African/Afri-Amer St-74616	1.00	1.00	95,000
74616	C318	Office Clerk III 40 hrs-74616	0.50	0.50	45,111
African & African-Amer Studies Total			2.50	2.50	
Grand Total			**30.40**	**29.20**	

Professional Learning Management Financial Discussion and Analysis

Division/Department Overview: The Office of Professional Learning is dedicated to the development of educators so they may gain the necessary skills and knowledge to provide high quality educational experiences for all students of the Rochester City School District. We strive to develop meaningful learning opportunities through collaborative learning experiences and embedded professional growth opportunities. Educators can then engage students in rigorous instructional activities evident in increased student understanding and achievement. Our work is aligned with the New York State Professional Development Standards and those of the National Staff Development Council. This alignment assures that we stay current with the latest research on professional learning and work collaboratively with leaders in the profession to improve our service. In working with our partners, reviewing student and teacher performance data, and taking direction from NYSED we have created an Office of Professional Learning dedicated to servicing the RCSD Community. It is our goal to provide a variety of information and resources to meet all of the professional development needs for teachers, principals, building team members, paraprofessionals, and grade level or department teams.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 1,669,010	$ 1,348,577	$ 320,433	19.20%
Other Compensation	1,250,549	1,601,048	(350,499)	(28.03%)
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	-	250	(250)	0.00%
Facilities and Related	135,158	114,915	20,243	14.98%
Technology	68,000	318,000	(250,000)	(367.65%)
Other Variable Expenses	428,291	238,163	190,128	44.39%
Totals	**$ 3,551,008**	**$ 3,620,953**	**$ (69,945)**	**(1.97%)**
FTEs	**18.50**	**19.50**	**(1.00)**	**(5.41%)**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Teacher Center - 43017	$ 243,100	$ 199,652	$ 43,448	17.87%
Dept of Professional Dvlpmnt - 75216	1,127,127	1,388,158	(261,031)	(23.16%)
Careers in Teaching - 77716	2,180,781	2,033,143	147,638	6.77%
Totals	**$ 3,551,008**	**$ 3,620,953**	**$ (69,945)**	**(1.97%)**

Expenditure Summary (All Funds)

Professional Learning

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 2,114,676	$ 2,338,693	$ 1,085,653	$ 741,663	$ 343,990
Civil Service	119,595	228,743	365,093	220,553	144,540
Administrator	419,170	218,264	218,264	224,813	(6,549)
Teaching Assistants	59,148	-	-	161,548	(161,548)
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**2,712,590**	**2,785,700**	**1,669,010**	**1,348,577**	**320,433**
Other Compensation					
Substitute Teacher	47,055	48,399	28,399	139,399	(111,000)
Hourly Teachers	1,089,529	1,275,000	1,060,600	1,280,149	(219,549)
Teachers In-Service	319,341	154,443	136,700	164,200	(27,500)
Overtime Civil Service	34,857	26,300	24,850	17,300	7,550
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**1,490,781**	**1,504,142**	**1,250,549**	**1,601,048**	**(350,499)**
Total Salary and Other Compensation	**4,203,371**	**4,289,842**	**2,919,559**	**2,949,625**	**(30,066)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**4,203,371**	**4,289,842**	**2,919,559**	**2,949,625**	**(30,066)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	792	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	250	(250)
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**792**	**-**	**-**	**250**	**(250)**

Expenditure Summary (All Funds)

Professional Learning

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	25,013	2,370	15,496	2,300	13,196
Equip Service Contr & Repair	1,956	2,620	2,620	2,620	-
Facilities Service Contracts	-	-	-	-	-
Rentals	39,635	19,240	19,920	20,240	(320)
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	39,039	41,454	46,950	43,571	3,379
Auto Supplies	-	-	-	-	-
Supplies and Materials	87,922	23,000	26,898	25,000	1,898
Custodial Supplies	-	-	-	-	-
Office Supplies	30,202	20,562	23,274	21,184	2,090
Sub Total Facilities and Related	**223,767**	**109,246**	**135,158**	**114,915**	**20,243**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	47,404	68,000	68,000	318,000	(250,000)
Subtotal Technology	**47,404**	**68,000**	**68,000**	**318,000**	**(250,000)**
All Other Variable Expenses					
Miscellaneous Services	8,188	562	1,662	2,550	(888)
Professional Technical Service	269,838	95,800	155,400	181,300	(25,900)
Agency Temporary Staff	-	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	82,007	31,813	257,729	40,813	216,916
BOCES Services	12,089	13,500	13,500	13,500	-
Subtotal of All Other Variable Expenses	**372,123**	**141,675**	**428,291**	**238,163**	**190,128**
Total Non Compensation	**644,085**	**318,921**	**631,449**	**671,328**	**(39,879)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 4,847,456**	**$ 4,608,763**	**$ 3,551,008**	**$ 3,620,953**	**$ (69,945)**

EXPENDITURES BY DEPARTMENT

Teacher Center - 43017	149,923	155,938	243,100	199,652	43,448
Dept of Professional Dvlpmnt - 75216	3,157,074	859,368	1,127,127	1,388,158	(261,031)
Careers in Teaching - 77716	1,540,460	3,593,457	2,180,781	2,033,143	147,638
Rochester City School District - RCSD	**$ 4,847,456**	**$ 4,608,763**	**$ 3,551,008**	**$ 3,620,953**	**$ (69,945)**

Personnel Summary
Professional Learning

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
43017	T462	TCHR-BUSINESS/MARKETING-43017	1.00	1.00	65,236
Teacher Center Total			1.00	1.00	
75216	A345	Dir of Prof Lrng Init &-75216	1.00	1.00	104,336
75216	A374	Exec Dir Professional L-75216	1.00	1.00	120,477
75216	C062	Asst User Suppt Instruc-75216	1.00	1.00	102,977
75216	C234	SECRETARY I-75216	1.00	1.00	63,869
75216	C805	Teacher Assistant Mento-75216	4.00	4.00	40,387
75216	T683	Tchr-on-Assignment	-	-	65,236
75216	T683	Tchr on Assign Prof Dev-75216	1.00	1.00	65,236
Dept of Professional Dvlpmnt Total			9.00	9.00	
77716	C211	Office Clerk II-77716	1.00	-	43,457
77716	C213	Office Clerk II 40 hrs.	-	1.00	53,707
77716	T475	TCHR-SOCIAL STUDIES-77716	1.00	1.00	65,236
77716	T700	Tchr - Mentor Release-77716	6.50	7.50	72,794
Careers in Teaching Total			8.50	9.50	
Grand Total			**18.50**	**19.50**	

Parent Engagement Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 480,550	$ 539,206	$ (58,656)	(12.21%)
Other Compensation	13,582	62,000	(48,418)	(356.50%)
Benefits	-	-	-	0.00%
Fixed Obligations With Variability	1,799	1,200	599	33.300%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	-	-	-	0.00%
Facilities and Related	26,570	29,126	(2,556)	(9.62%)
Technology	-	500	(500)	0.00%
Other Variable Expenses	37,318	87,253	(49,935)	(133.81%)
Totals	**$ 559,819**	**$ 719,285**	**$ (159,466)**	**(28.49%)**
FTEs	**8.00**	**8.00**	**-**	**0.00%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Office of Parent Engagement - 55516	559,819	719,285	(159,466)	(28.49%)
Totals	**$ 559,819**	**$ 719,285**	**$ (159,466)**	**(28.49%)**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

Parent Engagement

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ -	$ -	$ -	$ -
Civil Service	252,499	326,410	348,148	394,582	(46,434)
Administrator	-	-	132,402	144,624	(12,222)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**252,499**	**326,410**	**480,550**	**539,206**	**(58,656)**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	693	9,872	3,000	3,000	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	41,772	20,934	10,582	59,000	(48,418)
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**42,465**	**30,806**	**13,582**	**62,000**	**(48,418)**
Total Salary and Other Compensation	**294,964**	**357,216**	**494,132**	**601,206**	**(107,074)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**294,964**	**357,216**	**494,132**	**601,206**	**(107,074)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	1,200	14,060	1,799	1,200	599
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**1,200**	**14,060**	**1,799**	**1,200**	**599**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Parent Engagement

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	5,699	14,583	2,026	2,026	-
Equip Service Contr & Repair	-	1,000	1,000	1,000	-
Facilities Service Contracts	-	-	-	-	-
Rentals	5,901	2,300	2,440	12,500	(10,060)
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	23,840	47,420	14,735	9,300	5,435
Auto Supplies	-	-	-	-	-
Supplies and Materials	4,005	4,116	2,000	2,000	-
Custodial Supplies	-	-	-	-	-
Office Supplies	7,833	14,741	4,369	2,300	2,069
Sub Total Facilities and Related	**47,277**	**84,160**	**26,570**	**29,126**	**(2,556)**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	798	-	-	500	(500)
Subtotal Technology	**798**	**-**	**-**	**500**	**(500)**
All Other Variable Expenses					
Miscellaneous Services	30,391	71,864	12,150	72,750	(60,600)
Professional Technical Service	23,095	12,122	12,122	7,372	4,750
Agency Temporary Staff	8,866	500	2,500	500	2,000
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(3,252)	-	(2,000)	-	(2,000)
Indirect Costs Grants	-	-	-	-	-
Professional Development	22,706	15,700	12,546	6,631	5,915
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**81,806**	**100,186**	**37,318**	**87,253**	**(49,935)**
Total Non Compensation	**131,081**	**198,406**	**65,687**	**118,079**	**(52,392)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 426,044**	**$ 555,622**	**$ 559,819**	**$ 719,285**	**$ (159,466)**

EXPENDITURES BY DEPARTMENT

Office of Parent Engagement - 55516	426,044	555,622	559,819	719,285	(159,466)
Rochester City School District - RCSD	**$ 426,044**	**$ 555,622**	**$ 559,819**	**$ 719,285**	**$ (159,466)**

Personnel Summary
Parent Engagement

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
55516	A431	Exec Dir of Parent Enga-55516	1.00	1.00	144,624
55516	C107	Coordinator Parent Engag-55516	1.00	1.00	87,550
55516	C108	Home School Asst Bil 40-55516	1.00	1.00	35,790
55516	C154	Home Schl Asst 40 hrs	2.00	2.00	49,601
55516	C268	Office Clerk I-55516	1.00	1.00	55,524
55516	C515	Bil Community Liaison Spec	1.00	1.00	63,342
55516	C522	Community Liaison Specialist	1.00	1.00	53,174
Office of Parent Engagement Total			**8.00**	**8.00**	

- Overview
- EPO School Summaries
- EPO Administration

East High School Educational Partnership Organization (EPO)

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The East High School Educational Partnership Organization (EPO) is an Agreement by and between the Board of Education of the Rochester City School District, and the University of Rochester, through its Warner School of Education to provide services at the District's East High School. The role of the EPO at East is to provide services in the role of superintendent consistent with Education Law §211-e, and with the objective to create and institute a comprehensive school intervention plan that will lead to marked increases in student achievement. The UofR has the capability to act as EPO for East with the objectives of raising student achievement through the institution of best practices following the New York State Education Department's Diagnostic Tool for School and District Effectiveness. The UofR has educational programs focused on tools and methods to improve the educational performance of students enrolled in low-performing schools. The New York State Education Department has approved the plan for East High School to operate under the supervision of the UofR as an Educational Partnership Organization beginning with the 2015-2016 academic year; this begins a five-year agreement. Although still a District school funded as part of the District budget, East will have a separate administrative structure established by the University that reports directly to the Board of Education and manages all aspects of school operations, including staffing. For this reason, its budget must be separate from the support profiles and budgets of schools managed by the Superintendent and District Administration. The East HS EPO section contains budget information for the Administration and Operations of East High School.

East EPO Superintendent's Team

Dr. Shaun Nelms, EPO Superintendent

Carleen F. Pierce, EPO Chief Financial Officer

Lorna Washington, Special Assistant to the EPO Superintendent

Catherine Wilson, Confidential Secretary to the Superintendent

Key Elements of the Plan for East High School

East is transitioning into a comprehensive school with a robust set of services to support its diverse students. Entrance to East is by student choice, giving priority to students living in proximity to East and the neighborhoods surrounding the school. East offers a strong academic program and a full complement of athletic and extra-curricular activities that support and engage students. East is organized into two separate schools. The Lower School includes grades 6-8, and the Upper School houses Grades 9-12. Part of the Upper School, a separate Freshman Academy, serves first-time 9th graders. The addition of 6th grade provides students a jumpstart on developing the foundational skills and attitudes necessary for success in high school and positions students to earn more high school credits before entering 9th grade.

Scholars experience extended learning time every day through a longer 7.5-hour school day. Students in Grades 6-9 have increased instructional time devoted to math and literacy, supported by a high-quality and culturally-relevant curriculum. Students in grades 10-12 have additional opportunities to focus on college and career preparation, as well as on course recovery and small group remediation where needed.

The people working at East are "all in... all the time," meaning that they direct their full professional efforts to helping to create a positive and successful educational experience for East's students. East's teachers and school leaders engage in teaching and learning as a collaborative experience. Every day, they work together planning lessons, assessing student progress, and sharing their practice. They are proactive in their advocacy for and service to students. The schedules and compensation of people working at East have been adjusted to facilitate this increased engagement with students and professional learning.

Family groups meet daily with a mentor (faculty, staff, and/or administrator) and a group of scholars (approximately 10) to work on student interests and needs, such as leadership development, attendance, study skills, academic performance, community service projects, restorative justice practice, and other issues designed to support students' development and achievement.

The East EPO promotes a vision for social and emotional health that supports a safe and healthy school environment for teachers, students, and their families, using a restorative practices approach, with the systematic support of counselors, social workers, and comprehensive health services. East uses an intentional model of engagement and relationship building that focuses on the strengths of students and families, creating meaningful opportunities for shared decision-making with youth, families, and other partners in the Rochester community. East offers a continuum of programs for English Language Learners, including integrated supports throughout the school program, as well as an enhanced language program for students whose home language is Spanish.

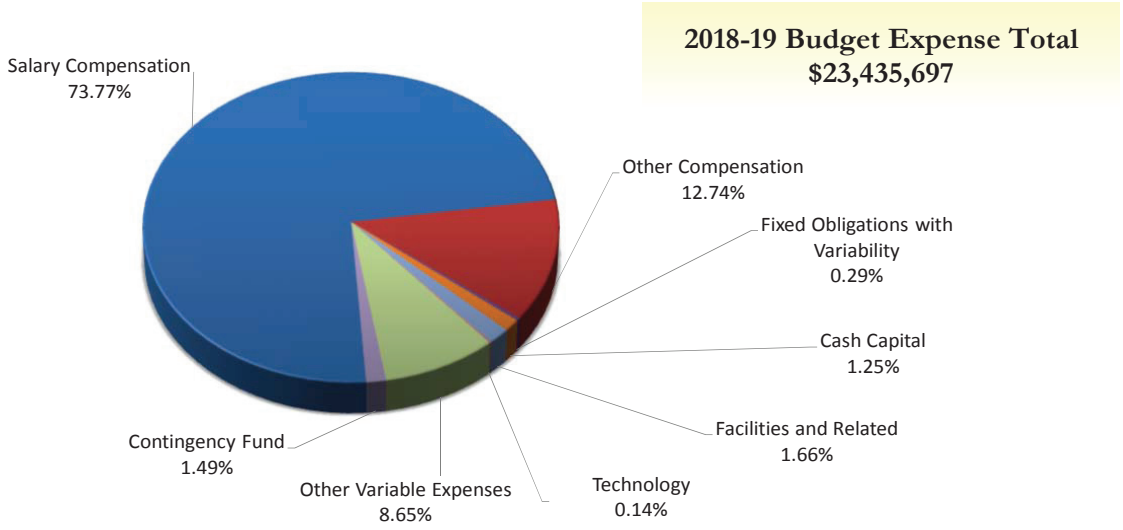
The transformation of East requires ongoing, embedded, and intensive professional learning for all school staff, and includes extensive summer work that continues throughout the academic year. It requires a commitment to common planning time for curriculum design, assessment and data analysis to inform instruction, planning, and professional learning.

The curriculum at East has been selected based upon research, with extensive input from East's teachers and University of Rochester faculty, building on successes in Rochester and across the country. At the Upper School, a comprehensive program offers a full range of classes leading to the Regents diploma, including career and technical pathways, as well as a range of AP and early-college courses.

At East we believe that every child needs to be both Career and College ready. East High School has a rich tradition of offering scholars access to career exploration. For over 15 years scholars have been able to explore careers in Teaching, Culinary and Information Technology, five years ago with the support of our local Optics companies, we added Vision Care and Optical Fabrication to our pathways. Information Technology, Culinary and Vision Care are all state certified CTE pathways, allowing scholars to work towards a CDOS Credential. The University of Rochester has since made a commitment to add a Biomedical Health Sciences pathway *(we currently preparing to submit to the state for CTE endorsement)*. All of these pathways were chosen specifically to fit the needs of our Greater Rochester community for qualified workers.

The opportunity to obtain college credit for courses completed in high school, a strong core of career skills from which to move into a variety of career areas, exposure to the equipment and technologies in these industries, exposure to careers in these fields by providing opportunities to visit worksites, participate in internships, and gain an inside look at the world of work, more motivated scholars with a focus on their future

Educational Partnership Organization (EPO) Management Financial Discussion and Analysis



BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 16,494,092	$ 17,288,789	$ (794,697)	(4.82%)
Other Compensation	3,381,427	2,986,292	395,135	11.69%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	72,350	68,750	3,600	4.98%
Debt Service	-	-	-	0.00%
Cash Capital	341,240	293,020	48,220	14.13%
Facilities and Related	442,440	390,150	52,290	11.82%
Technology	224,315	32,000	192,315	85.73%
Other Variable Expenses	1,987,403	2,026,696	(39,293)	(1.98%)
Contingency Fund	640,288	350,000	290,288	45.34%
Totals	**$ 23,583,555**	**$ 23,435,697**	**$ 147,858**	**0.63%**
FTEs	**282.70**	**281.70**	**1.00**	**0.35%**

DEPARTMENT BUDGET

Department Budget	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
EPO Administration	$ 4,216,045	$ 3,757,829	$ 458,216	10.87%
EPO East Upper & Lower Schools and Library	19,367,510	19,677,868	(310,358)	(1.60%)
Totals	**$ 23,583,555**	**$ 23,435,697**	**$ 147,858**	**0.63%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

East High School EPO

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 11,507,001	$ 12,492,269	$ 12,088,687	$ 12,903,811	$ (815,124)
Civil Service	1,554,836	1,802,023	1,836,685	1,880,882	(44,197)
Administrator	1,684,511	1,890,363	1,803,671	1,871,505	(67,834)
Teaching Assistants	279,180	348,113	386,868	315,714	71,155
Paraprofessional	196,932	291,346	378,181	316,877	61,304
Sub Total Salary Compensation	**15,222,459**	**16,824,114**	**16,494,092**	**17,288,789**	**(794,697)**
Other Compensation					
Substitute Teacher	466,514	20,000	183,800	20,000	163,800
Hourly Teachers	2,289,961	2,500,176	2,633,861	2,468,192	165,669
Teachers In-Service	321,220	412,000	494,762	440,000	54,762
Overtime Civil Service	41,961	60,600	65,964	58,100	7,864
Civil Service Substitutes	12,638	-	3,040	-	3,040
Sub Total Other Compensation	**3,132,294**	**2,992,776**	**3,381,427**	**2,986,292**	**395,135**
Total Salary and Other Compensation	**18,354,753**	**19,816,890**	**19,875,519**	**20,275,081**	**(399,562)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**18,354,753**	**19,816,890**	**19,875,519**	**20,275,081**	**(399,562)**
Fixed Obligations With Variability					
Special Education Tuition	6,474	-	6,250	6,250	-
Contract Transportation	29,915	45,100	66,100	62,500	3,600
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**36,389**	**45,100**	**72,350**	**68,750**	**3,600**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	133,038	150,000	150,000	150,000	-
Equipment Other than Buses	103,381	77,100	81,320	42,100	39,220
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	73,658	101,000	101,000	100,000	1,000
Computer Hardware - Non-Instructional	10,998	920	920	920	-
Library Books	7,653	8,000	8,000	-	8,000
Sub Total Cash Capital Outlays	**328,728**	**337,020**	**341,240**	**293,020**	**48,220**

Expenditure Summary (All Funds)

East High School EPO

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	324,738	354,413	362,055	247,000	115,055
Equip Service Contr & Repair	49,916	13,400	13,400	35,900	(22,500)
Facilities Service Contracts	-	-	-	-	-
Rentals	44,498	122,000	1,000	-	1,000
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	45,738	33,050	33,050	35,150	(2,100)
Auto Supplies	895	600	600	600	-
Supplies and Materials	87,225	6,339	6,609	5,000	1,609
Custodial Supplies	43,648	120,000	20,000	60,000	(40,000)
Office Supplies	10,423	5,726	5,726	6,500	(774)
Sub Total Facilities and Related	**607,081**	**655,528**	**442,440**	**390,150**	**52,290**
Technology					
Computer Software - Instructional	6,840	4,900	99,775	16,000	83,775
Computer Software - Non-Instructional	29,958	17,500	124,540	16,000	108,540
Subtotal Technology	**36,798**	**22,400**	**224,315**	**32,000**	**192,315**
All Other Variable Expenses					
Miscellaneous Services	18,766	6,120	19,952	13,020	6,932
Professional Technical Service	1,986,863	1,956,176	1,718,751	1,746,176	(27,425)
Agency Temporary Staff	35,732	-	2,300	-	2,300
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	(21,387)	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	101,195	44,600	42,400	50,600	(8,200)
BOCES Services	398,883	204,000	204,000	216,900	(12,900)
Subtotal of All Other Variable Expenses	**2,520,052**	**2,210,896**	**1,987,403**	**2,026,696**	**(39,293)**
Total Non Compensation	**3,529,048**	**3,270,944**	**3,067,748**	**2,810,616**	**257,132**
Contingency Fund	**-**	**304,288**	**640,288**	**350,000**	**290,288**
Grand Total	**$ 21,883,801**	**$ 23,392,122**	**$ 23,583,555**	**$ 23,435,697**	**$ 147,858**

EXPENDITURES BY DEPARTMENT

EPO Administration	3,390,475	4,290,909	4,216,045	3,757,829	458,216
EPO East Upper Lower and Lbry	18,493,326	19,101,213	19,367,510	19,677,868	(310,358)
Rochester City School District	**$ 21,883,801**	**$ 23,392,122**	**$ 23,583,555**	**$ 23,435,697**	**$ 147,858**

Position Summary
East High School EPO

	2016 - 2017 Actual	2017 - 2018 Adopted	2017 - 2018 Amended	2018 - 2019 Proposed	Variance Fav/(Unfav)
POSITIONS BY ACCOUNT					
Compensation					
Teacher	191.31	190.30	192.30	196.20	(3.90)
Civil Service	44.20	45.40	45.40	46.00	(0.60)
Administrator	17.00	18.00	17.00	17.00	0.00
Teaching Assistants	12.00	12.00	13.00	10.50	2.50
Paraprofessional	9.00	9.00	13.00	10.00	3.00
Building Substitute Teachers	2.00	2.00	2.00	2.00	0.00
Employee Benefits	0.00	0.00	0.00	0.00	0.00
Grand Total	**275.51**	**276.70**	**282.70**	**281.70**	**1.00**
POSITIONS BY DEPARTMENT					
East High EPO Administration - 25905	15.80	19.20	15.90	15.90	0.00
East Lower School - 26104	65.40	63.40	65.70	69.60	(3.90)
East High School - HS - 26105	192.31	192.10	199.10	194.20	4.90
East High School Lbry - 26111	2.00	2.00	2.00	2.00	0.00
Rochester City School District - RCSD	**275.51**	**276.70**	**282.70**	**281.70**	**1.00**

Lower School Principal, Tanya Wilson
Upper School Principal, Marlene Blocker

School 105
School 61
East High School

Our mission is to prepare all students for a successful transition to adulthood. It is our vision to create, alongside students, families, teachers, staff, and community members, a comprehensive community high school where all children are welcome and served—one that will become a model for urban school reform. The people at East High will be "all in… all the time." Everyone involved will direct their full professional efforts to helping create a positive and successful education experience for East's students.

1801 Main St. E. 14609

Budget

POSITION INFORMATION (FTEs)

	2017-18	2018-19
Teachers	166.7	170.6
Principals/AP/AD	8.5	8.5
Other Instructional	37.0	34.5
Non-instructional	54.6	52.2
Total	**266.8**	**265.8**
Pupil-Teacher Ratio	6.1 : 1	5.8 : 1
Pupil-Other-Staff Ratio	10.1 : 1	10.4 : 1
Total Pupil-Staff Ratio	**3.8 : 1**	**3.7 : 1**
Student Enrollment		
Total Enrollment	1,011	987

PROPOSED 2018-19 FUNDING

		Allocation	Percent
0000: General Purpose	$	9,776,280	49.7%
0236: Title I - School Improvement	$	130,472	0.7%
1199: English Language Learning	$	633,699	3.2%
1323: School Redesign	$	3,593,737	18.3%
1370: Section 504 Rehabilitation Act	$	64,098	0.3%
1501: Cntrl Alloc-Specialized Servcs	$	1,956,404	9.9%
1503: Cntrl Alloc-Custodial	$	430,042	2.2%
1504: Cntrl Alloc-Misc School-Based	$	613,035	3.1%
1505: Cntrl Alloc-Building Subs	$	88,430	0.4%
1506: Cntrl Alloc-Pupil Services	$	391,416	2.0%
1507: Cntrl Alloc-Security Staff	$	338,508	1.7%
1509: Cntrl Alloc-ESOL	$	848,068	4.3%
1511: Cntrl Alloc-Counselors	$	717,596	3.6%
1910: Drop-Out Prevention	$	43,002	0.2%
4528: C4E - In-School Suspension	$	53,080	0.3%
:	**$**	**19,677,868**	**100.0%**

BUDGET ALLOCATIONS by ACCOUNT

Major Expenditures	2017-18	2018-19
Salary Compensation	$ 15,040,526	$ 15,891,606
Other Compensation	3,282,628	2,892,742
Fixed Obligation/Variability	72,350	68,750
Cash Capital Outlays	331,320	277,100
Facilities and Related	332,682	282,150
Technology	4,900	16,000
Other Variable Expenses	303,104	249,520
Contingency	-	-
Total	**$ 19,367,510**	**$ 19,677,868**

Elementary School: East Lower School *School No 105*
Principal: Tanya Wilson *Grades: 6-8*

ELA Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2015-2016	2016-2017
Item Name	% 3-4	% 3-4
Grade 6 ELA	5.8%	6.7%
Grade 7 ELA	2.3%	4.5%
Grade 8 ELA	4.8%	4.8%
Total	4.1%	4.8%

Math Grades 3 – 8 (Percent scoring in Performance Levels 3 & 4)

	2015-2016	2016-2017
Item Name	% 3-4	% 3-4
Grade 6 Math	3.2%	10.5%
Grade 7 Math	5.3%	4.4%
Grade 8 Math	1.6%	3.2%
Total	3.4%	4.3%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	NA	NA	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	204	246	2	212	34	2	248
2015-2016	376	362	16	323	40	15	378

Attendance Summary

	2016-2017	2015-2016
Avg Daily Attendance	89.6%	89.4%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016	
Race / Ethnicity	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.6%	3	0.7%
Asian	13	4.1%	14	3.4%
Black or African American	169	52.8%	223	53.9%
Hispanic	91	28.4%	127	30.7%
Native Hawaiian and Other Pacific Islander				
Two or more	3	0.9%	5	1.2%
White	42	13.1%	42	10.1%
Total	320	100%	414	100%

Enrollment by Student Classification

Status	2016-2017	2015-2016
English Language Learners	58	69
Students with Disabilities	37	69
General Education	283	345
Economically Disadvantaged	286	380
Total	320	414

Secondary School: East High School *School No 61*

Principal: Marlene Blocker *Grades: 9-12*

Graduation Rate

	2013-2014 (2010 Cohort)	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)
August Graduation Rate	44.1%	33.3%	40.2%	45.3%

TOTAL SUSPENSIONS
'Short Term' and 'Long Term' reflect the duration of a suspension, while the categories 'In Alt. Program' and 'In School' reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual number of suspension is shown under 'Total Suspensions'.

Accountability Status

	2014-2015	2015-2016	2016-2017	2017-2018
Accountability Designation	Priority	Priority	Priority	Priority

Incidents / Suspensions by Campus

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2016-2017	119	179	20	159	20	20	199
2015-2016	305	461	24	342	128	15	485
2014-2015	1,629	2,374	94	1,423	968	77	2,468
2013-2014	1,652	1,613	175	1,122	514	152	1,788

Attendance Summary

	2016-2017	2015-2016	2014-2015	2013-2014
Avg Daily Attendance	78.3%	78.3%	77.0%	77.6%

Enrollment BEDS Day % by Race/Ethnicity

	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
Race / Ethnicity	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.1%	2	0.2%	4	0.3%	4	0.2%	3	0.2%
Asian	41	5.0%	63	6.4%	114	7.2%	111	6.0%	63	3.7%
Black or African American	433	52.5%	514	52.5%	815	51.2%	1,016	54.9%	993	57.7%
Hispanic	284	34.4%	325	33.2%	534	33.5%	553	29.9%	517	30.1%
Native Hawaiian and Other Pacific Islander									1	0.1%
Two or more	4	0.5%	4	0.4%	1	0.1%	1	0.1%	1	0.1%
White	62	7.5%	71	7.3%	124	7.8%	166	9.0%	142	8.3%
Total	**825**	**100%**	**979**	**100%**	**1,592**	**100%**	**1,851**	**100%**	**1,720**	**100%**

Enrollment by Student Classification

Status	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
English Language Learners	133	187	307	460	343
Students with Disabilities	167	198	361	362	259
General Education	692	792	1,285	1,391	1,377
Economically Disadvantaged	748	883	1,461	1,654	1,416
Total	**825**	**979**	**1,592**	**1,851**	**1,720**

Personnel Summary
EPO East Upper Lower and Lbry

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26104	A515	EPO Lower School Princi-26104	1.00	1.00	113,691
26104	A518	EPO Vice Principal	2.10	2.10	100,268
26104	A519	EPO Spec Educ Administr-26104	0.10	0.10	86,946
26104	C166	Attendance Assistant 40-26104	0.50	0.50	43,002
26104	C207	Office Clerk III	0.10	0.10	31,381
26104	C233	Senior School Secretary	1.00	1.00	61,391
26104	C267	Office Clerk III Bil 40-26104	1.00	1.00	39,414
26104	C318	Office Clerk III 40 hrs	2.00	2.00	45,111
26104	C331	Office Clerk IV 40 hrs.-26104	1.00	1.00	49,764
26104	C759	EPO Pool Para 40 hrs.-26104	0.50	0.50	38,958
26104	C762	EPO Tchr Asst ISS 40 hr-26104	0.50	0.50	53,080
26104	C810	Para ADA 37.5 hrs-26104	2.00	2.00	32,049
26104	T311	Tchr-Elem 4-6	3.80	3.80	65,236
26104	T373	TCHR-MUSIC,VOCAL-26104	1.00	1.00	65,236
26104	T375	TCHR-PHYSICAL EDUCATION	2.00	1.00	65,236
26104	T377	TCHR-ART	1.00	1.00	65,236
26104	T378	Tchr-Reading	5.00	7.00	65,236
26104	T379	TCHR-MUSIC,INSTRUMENTAL	0.80	0.80	65,236
26104	T380	TCHR-TECHNOLOGY-26104	1.00	1.00	65,236
26104	T463	TCHR-ENGLISH	5.00	5.00	65,236
26104	T465	TCHR-HEALTH EDUCATION	1.00	1.00	65,236
26104	T468	TCHR-FAMILY & CONSUMER SCIENCE	1.00	-	65,236
26104	T469	TCHR-FOREIGN LANGUAGE	2.00	3.00	65,236
26104	T471	TCHR-MATH	7.00	6.00	65,236
26104	T474	TCHR-SCIENCE	3.30	5.00	65,236
26104	T475	TCHR-SOCIAL STUDIES	5.00	6.00	65,236
26104	T642	TCHR-BILINGUAL-MATH	1.00	1.20	65,236
26104	T643	TCHR-ESOL	3.00	4.00	65,236
26104	T683	Tchr-on-Assignment-26104	0.20	0.20	65,236
26104	T710	TCHR-SPEC ED	3.80	3.80	65,236
26104	T711	TCHR-SPEC ED BILINGUAL	1.00	1.00	65,236
26104	T755	Per Diem Building Teach-26104	1.00	1.00	44,215
26104	T936	COUNSELOR	2.00	2.00	65,236
26104	T946	SCHOOL PSYCHOLOGIST	1.00	1.00	65,236
26104	T949	SCH SOCIAL WORKER	2.00	2.00	65,236
East Lower School Total			65.70	69.60	
26105	A514	EPO Upper School Princi-26105	1.00	1.00	169,289
26105	A516	EPO Freshman Academy Director	0.10	0.10	109,174
26105	A518	EPO Vice Principal-26105	3.10	3.10	100,268
26105	A519	EPO Spec Educ Administr-26105	0.10	0.10	86,946
26105	C088	Distr Processing Tech-26105	1.00	1.00	70,173
26105	C166	Attendance Assistant 40-26105	0.50	0.50	43,002
26105	C207	Office Clerk III	0.10	0.10	31,381
26105	C213	Office Clerk II 40 hrs.-26105	1.00	1.00	53,707

Personnel Summary
EPO East Upper Lower and Lbry

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26105	C214	OFFICE CLERK II W/TYP BIL	1.00	1.00	46,551
26105	C233	SENIOR SCHOOL SECRETARY-26105	1.00	1.00	61,391
26105	C267	Office Clerk III Bil 40	1.00	2.00	39,414
26105	C282	Stock Handler-26105	1.00	-	50,791
26105	C318	Office Clerk III 40 hrs-26105	3.00	4.00	45,111
26105	C334	Maintenance Mechanic I-26105	2.00	2.00	59,046
26105	C341	CUSTODIAL ASSISTANT-26105	9.00	9.00	31,462
26105	C343	ASST CUSTODIAN ENGINEER-26105	2.00	2.00	43,996
26105	C344	CUSTODIAN ENGINEER-26105	1.00	1.00	58,892
26105	C452	TELEVISION PRODUCTION S-26105	0.40	-	101,171
26105	C454	SCHOOL SENTRY I-26105	11.00	10.00	28,209
26105	C464	SCHOOL SENTRY I BILINGUA-26105	1.00	2.00	28,209
26105	C707	PARA SPEC ED-26105	3.00	-	21,271
26105	C748	Para Technology 32.5 hr-26105	1.00	1.00	21,271
26105	C753	EPO Para Special Ed	2.00	2.00	34,392
26105	C754	EPO Para Sp Ed 1:1	2.00	2.00	28,362
26105	C755	EPO Para Bilingual	2.00	2.00	33,521
26105	C757	EPO Tchr Asst Special Ed	8.00	6.00	28,785
26105	C759	EPO Pool Para 40 hrs.	0.50	0.50	38,958
26105	C762	EPO Tchr Asst ISS 40 hrs	0.50	0.50	53,080
26105	C773	Tchr Asst - Special Edu-26105	2.00	1.50	26,889
26105	C791	EPO Bilingual Tchr Assi-26105	2.00	2.00	24,795
26105	EPO4	EPO Dean of Students-26105	1.00	1.00	79,568
26105	T373	TCHR-MUSIC,VOCAL-26105	1.00	1.00	65,236
26105	T375	TCHR-PHYSICAL EDUCATION-26105	5.00	6.00	65,236
26105	T377	TCHR-ART-26105	3.80	3.80	65,236
26105	T378	Tchr-Reading-26105	3.00	3.00	65,236
26105	T379	TCHR-MUSIC,INSTRUMENTAL-26105	1.20	1.20	65,236
26105	T380	TCHR-TECHNOLOGY-26105	0.50	0.50	65,236
26105	T462	TCHR-BUSINESS/MARKETING-26105	3.00	3.00	65,236
26105	T463	TCHR-ENGLISH-26105	15.00	14.00	65,236
26105	T465	TCHR-HEALTH EDUCATION-26105	2.00	3.00	65,236
26105	T469	TCHR-FOREIGN LANGUAGE-26105	4.00	3.00	65,236
26105	T471	TCHR-MATH-26105	11.20	11.20	65,236
26105	T474	TCHR-SCIENCE-26105	14.30	15.30	65,236
26105	T475	TCHR-SOCIAL STUDIES-26105	13.00	13.00	65,236
26105	T482	TCHR-REGISTRAR-26105	1.00	1.00	81,314
26105	T496	TCHR-GRAPHIC ARTS/DESIG-26105	1.00	2.00	65,236
26105	T504	Tchr-Culinary Careers-26105	2.00	2.00	65,236
26105	T622	TCHR-SPEC ED SP/HH-26105	1.00	1.00	65,236
26105	T643	TCHR-ESOL-26105	10.00	9.00	65,236
26105	T646	TCHR-BILINGUAL-SCIENCE-26105	0.60	0.60	65,236
26105	T647	TCHR-BILINGUAL-SOC ST-26105	0.60	0.60	65,236
26105	T683	Tchr-on-Assignment-26105	3.60	3.60	65,236

Personnel Summary
EPO East Upper Lower and Lbry

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
26105	T710	TCHR-SPEC ED-26105	17.00	16.00	65,236
26105	T711	TCHR-SPEC ED BILINGUAL-26105	2.00	2.00	65,236
26105	T755	Per Diem Building Teacher	1.00	1.00	44,215
26105	T837	Tchr-Cooperative-26105	1.00	1.00	65,236
26105	T918	Tchr - Medical Lab Tech	1.00	1.00	65,236
26105	T936	COUNSELOR-26105	9.00	9.00	65,236
26105	T946	SCHOOL PSYCHOLOGIST-26105	1.00	1.00	65,236
26105	T949	SCH SOCIAL WORKER-26105	4.00	4.00	65,236
26105	T952	Sch Soc Wrk Bil	2.00	2.00	65,236
East High School - HS Total			199.10	194.20	
26111	T390	LIBRARY MEDIA SPECIALIS-26111	2.00	2.00	65,236
East High School Lbry Total			2.00	2.00	
Grand Total			**266.80**	**265.80**	

EPO Administration Management Financial Discussion and Analysis

Division/Department Overview:

BUDGET EXPENSE CATEGORIES

Budget Expense Category	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 1,453,566	$ 1,397,183	$ 56,383	3.88%
Other Compensation	98,799	93,550	5,249	5.31%
Benefits	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	9,920	15,920	(6,000)	(60.48%)
Facilities and Related	109,758	108,000	1,758	1.60%
Technology	219,415	16,000	203,415	92.71%
Other Variable Expenses	1,684,299	1,777,176	(92,877)	(5.51%)
Contingency Fund	640,288	350,000	290,288	45.34%
Totals	**$ 4,216,045**	**$ 3,757,829**	**$ 458,216**	**10.87%**
FTEs	**15.90**	**15.90**	**-**	**0.00%**

DEPARTMENT BUDGET

Department Budget	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
East High EPO Administration - 25905	4,216,045	3,757,829	458,216	10.87%
Totals	**$ 4,216,045**	**$ 3,757,829**	**$ 458,216**	**10.87%**

Numbers have been rounded for presentation purposes.
Notes:

Expenditure Summary (All Funds)

EPO Administration

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 98,524	$ 247,745	$ 218,212	$ 234,850	$ (16,638)
Civil Service	186,260	292,585	299,598	203,077	96,521
Administrator	886,788	1,061,996	935,756	959,257	(23,501)
Teaching Assistants	-	-	-	-	-
Paraprofessional	-	-	-	-	-
Sub Total Salary Compensation	**1,171,572**	**1,602,326**	**1,453,566**	**1,397,183**	**56,383**
Other Compensation					
Substitute Teacher	17,500	-	-	-	-
Hourly Teachers	32,429	98,799	98,799	93,550	5,249
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	-	-	-	-	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**49,929**	**98,799**	**98,799**	**93,550**	**5,249**
Total Salary and Other Compensation	**1,221,501**	**1,701,125**	**1,552,365**	**1,490,733**	**61,632**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**1,221,501**	**1,701,125**	**1,552,365**	**1,490,733**	**61,632**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	198	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**198**	**-**	**-**	**-**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	16,174	15,000	9,000	15,000	(6,000)
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	920	920	920	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**16,174**	**15,920**	**9,920**	**15,920**	**(6,000)**

Expenditure Summary (All Funds)

EPO Administration

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	16,729	113,500	86,358	84,500	1,858
Equip Service Contr & Repair	25,803	3,400	3,400	3,400	-
Facilities Service Contracts	-	-	-	-	-
Rentals	43,595	121,000	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	19,330	15,000	15,000	15,100	(100)
Auto Supplies	-	-	-	-	-
Supplies and Materials	2,224	4,000	4,000	4,000	-
Custodial Supplies	(9,331)	60,000	-	-	-
Office Supplies	2,914	1,000	1,000	1,000	-
Sub Total Facilities and Related	**101,263**	**317,900**	**109,758**	**108,000**	**1,758**
Technology					
Computer Software - Instructional	-	-	94,875	-	94,875
Computer Software - Non-Instructional	29,958	17,500	124,540	16,000	108,540
Subtotal Technology	**29,958**	**17,500**	**219,415**	**16,000**	**203,415**
All Other Variable Expenses					
Miscellaneous Services	7,455	3,900	13,133	3,900	9,233
Professional Technical Service	1,956,863	1,911,176	1,651,751	1,746,176	(94,425)
Agency Temporary Staff	27,153	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	29,910	19,100	19,415	27,100	(7,685)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**2,021,381**	**1,934,176**	**1,684,299**	**1,777,176**	**(92,877)**
Total Non Compensation	**2,168,973**	**2,285,496**	**2,023,392**	**1,917,096**	**106,296**
Contingency Fund	**-**	**304,288**	**640,288**	**350,000**	**290,288**
Grand Total	**$ 3,390,475**	**$ 4,290,909**	**$ 4,216,045**	**$ 3,757,829**	**$ 458,216**

EXPENDITURES BY DEPARTMENT

East High EPO Administration - 25905	3,390,475	4,290,909	4,216,045	3,757,829	458,216
Rochester City School District - RCSD	**$ 3,390,475**	**$ 4,290,909**	**$ 4,216,045**	**$ 3,757,829**	**$ 458,216**

Personnel Summary
EPO Administration

Department	Job Code	Title	2017-2018 Amended	2018-2019 Proposed	Average Salary
25905	A516	EPO Freshman Academy Di-25905	0.90	0.90	109,174
25905	A517	EPO Dir of Special Prog-25905	1.00	1.00	104,336
25905	A518	EPO Vice Principal	1.80	1.80	100,268
25905	A519	EPO Spec Educ Administrator	0.80	0.80	86,946
25905	A520	EPO Athletic Director	1.00	1.00	101,437
25905	A521	Spec Asst, EPO Superintendent	1.00	1.00	103,323
25905	C088	Distr Processing Tech	-	-	70,173
25905	C154	Home Schl Asst 40 hrs-25905	1.00	1.00	49,601
25905	C207	Office Clerk III-25905	0.80	0.80	31,381
25905	C452	TELEVISION PRODUCTION S-25905	-	-	101,171
25905	C543	Community Coordinator-25905	1.00	1.00	47,445
25905	EPO1	EPO Superintendent	1.00	1.00	201,552
25905	EPO3	Conf. Sec. to the EPO S-25905	1.00	1.00	80,926
25905	EPO5	EPO Chief Financial Officer	1.00	1.00	100,313
25905	T683	Tchr-on-Assignment	3.60	3.60	65,236
East High EPO Administration Total			15.90	15.90	

- Debt Service
- Districtwide Non-Program Expense
- Employees Benefits

Districtwide Profiles & Budgets

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Debt Service
Management Financial Discussion and Analysis

The City of Rochester ("the City"), on behalf of the District, contracts indebtedness in accordance with terms outlined in the City's Charter. The limitation of 9% for indebtedness, as set forth in Chapter 4 of Article VIII of the Constitution of the State of New York, is allocated by the City's Charter on the basis of 5.5% for municipal indebtedness as determined by City Council and 3.5% for indebtedness for educational purposes as determined by the Board of Education.

The District utilizes the Debt Service Fund to account for the accumulation of resources and the payment of general long-term debt principal, interest, and related costs.

American Recovery and Reinvestment Act (ARRA) Tax Exempt Municipal Bond (Bonds) matures in February 2024.

Bond Anticipation Notes (BAN) are short-term debt instruments that are periodically converted into bonds and mature one year from the date of issuance or renewal. As of March 2018, the District has twelve BANs outstanding totaling $47.8 million which renew in August 2018.

Energy Performance Contracts (Capital Leases) are long-term debt instruments used to finance energy savings projects in schools and maturity dates vary through July 2018.

General Obligation Bonds (Bonds) are long-term debt instruments used to fund capital projects associated with the District's Capital Improvement Program and the Facilities Modernization Plan, with maturity dates that vary through May 2033.

Revenue Anticipation Note (RAN) is a short-term debt instrument similar to a temporary line of credit, which is used to cover anticipated cash deficits while ensuring continuity in operations and educational services and matures within one year from date of issuance. The District does not anticipate the need for a RAN in fiscal 2018-19.

Taxable Build America Bond (Bonds) is a federally subsidized bond used for qualified capital expenditures designed to stimulate the economy and it matures in February 2019.

Taxable Qualified School Construction Bond (Bonds) is a federally subsidized bond issued by the County of Monroe Industrial Development Agency (COMIDA) to finance the renovation of certain school facilities in accordance with the Facilities Modernization Program.

Category	2018-19 Principal	2018-19 Interest	2018-19 Totals	2017-18 Totals	Variance Fav/(Unfav)
Bonds	$39,220,896	$26,195,367	$65,416,263	$57,643,482	$ (7,772,781)
BAN	2,746,000	1,193,950	3,939,950	3,457,987	(481,963)
Capital Leases	366,839	5,613	372,452	744,903	372,451
Total Debt Service	$42,333,735	$27,394,930	$69,728,665	$61,846,372	$ (7,882,293)

District-Wide Non-Program Expense Management Financial Discussion and Analysis

Division/Department Overview: District-wide non-program expenses include expenditures necessary to operate the District, but are not directly related to a specific school, program, or department. A more detailed explanation is provided on the following page.

BUDGET EXPENSE CATEGORIES

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ (18,765,001)	$ (24,477,861)	$ 5,712,861	30.44%
Other Compensation	2,210	-	2,210	100.00%
Employee Benefits	-	-	-	0.00%
Fixed Obligation with Variability	756,000	756,000	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital Outlays	10,000,000	10,000,000	-	0.00%
Facilities and Related	-	-	-	0.00%
Technology	-	-	-	0.00%
Other Variable Expenses	6,447,615	5,981,786	465,830	7.22%
Totals	**$ (1,559,176)**	**$ (7,740,076)**	**$ 6,180,900**	**(396.42%)**
FTEs	**-**	**-**	**-**	**0.00%**

DEPARTMENT BUDGET

	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
District-Wide Exp - DWNPE - 90519	$ (16,041,975)	$ (22,141,861)	$ 6,099,887	38.02%
Indirect Costs - DWNPE - 90719	3,662,799	3,281,786	381,014	10.40%
Adjustment/Disallowances-DWNPE - 93219	820,000	1,120,000	(300,000)	(36.59%)
Interfund Transfers-FA - 94015	10,000,000	10,000,000	0	0.00%
Totals	**$ (1,559,176)**	**$ (7,740,076)**	**$ 6,180,900**	**(396.42%)**

Numbers have been rounded for presentation purposes.
Notes:

DISTRICT-WIDE NON-PROGRAM EXPENSE

The District-Wide Non-Program Expense cost center includes major expense budgets related to the organization, but not directly tied to a specific program or department. Examples include: indirect cost support for grants, funds to support the District's long-term capital plan, and grant disallowances.

Salary Compensation

The Non-Program Expenses salary budget includes staffing turnover and vacancy savings that occur throughout the year.

Other Major Activities

- Insurance Non-Employees - This budget covers Property and Liability Insurance, as well as School Board Liability Insurance.
- Cash Capital Expenditures - These expenditures are funded with cash rather than Debt Service. Under Governmental Accounting Rules, the District must include Cash Capital as a single cost item in the General Fund budget. In effect, it is treated as an inter-fund expense.
- Agency Temporary - This budget represents temporary labor costs. Paraprofessional, clerical, and other civil service substitutes are funded from this central budget.
- Judgments and Claims - These funds settle the costs of legal claims against the District that are not covered by insurance.
- Grant Disallowances – This budget includes costs of programs accounted for in the Special Aid Fund that are not reimbursed by the funding organization. This includes program costs, such as Pre-School Special Education services, whose reimbursement rates are not sufficient to fully fund the program, as well as expenditures that are not aligned with the grant sponsors requirements.
- Indirect Costs - The District is allowed to charge overhead cost allocations to grants for reimbursement purposes. These costs are not specifically identified. They are, instead, a percentage of grant dollars to be used as an offset to District administrative costs. They are included in the Non-Program Expense group as they do not represent offsets to specific expenditures.

Expenditure Summary (All Funds)

Non-Program Expense

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ -	$ (11,902,000)	$ (14,306,589)	$ (5,411,537)	$ (8,895,052)
Civil Service	-	(1,566,000)	(1,726,000)	(1,547,090)	(178,910)
Administrator	-	(2,242,825)	(2,297,412)	(773,107)	(1,524,305)
Teaching Assistants	-	(196,000)	(216,000)	(199,711)	(16,289)
Paraprofessional	-	(199,000)	(219,000)	(268,555)	49,555
Sub Total Salary Compensation	**-**	**(16,105,825)**	**(18,765,001)**	**(8,200,000)**	**(10,565,001)**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	2,210	-	2,210
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	-	-	-	-	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**-**	**-**	**2,210**	**-**	**2,210**
Total Salary and Other Compensation	**-**	**(16,105,825)**	**(18,762,791)**	**(8,200,000)**	**(10,562,791)**
Employee Benefits	**-**	**-**	**-**	**-**	**-**
Total Sal., Other Comp., and Empl. Benefits	**-**	**(16,105,825)**	**(18,762,791)**	**(8,200,000)**	**(10,562,791)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	660,761	745,000	756,000	756,000	-
Sub Total Fixed Obligations	**660,761**	**745,000**	**756,000**	**756,000**	**-**
Debt Service	**-**	**-**	**-**	**-**	**-**
Cash Capital Outlays					
Cash Capital Expense	10,000,000	10,000,000	10,000,000	10,000,000	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non-Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**10,000,000**	**10,000,000**	**10,000,000**	**10,000,000**	**-**

Expenditure Summary (All Funds)

Non-Program Expense

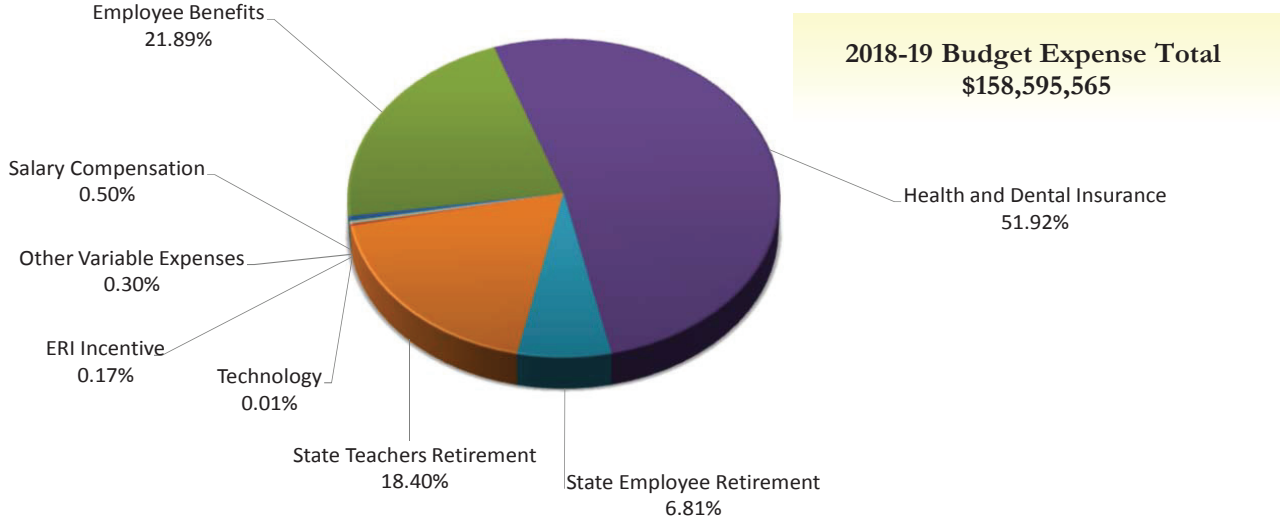
	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	$ Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	-	-	-	-	-
Auto Supplies	-	-	-	-	-
Supplies and Materials	-	-	-	-	-
Custodial Supplies	-	-	-	-	-
Office Supplies	-	-	-	-	-
Sub Total Facilities and Related	**-**	**-**	**-**	**-**	**-**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non-Instructional	-	-	-	-	-
Subtotal Technology	**-**	**-**	**-**	**-**	**-**
All Other Variable Expenses					
Miscellaneous Services	29,745	30,000	30,000	30,000	-
Professional Technical Service	-	-	-	-	-
Agency Temporary Staff	1,879,891	900,000	1,325,741	1,900,000	(574,259)
Judgments and Claims	927,646	500,000	500,000	500,000	-
Grant Disallowances	(746,926)	120,000	117,790	120,000	(2,210)
Interfund Exp Pre-K Spec Ed	625,773	700,000	700,000	1,000,000	(300,000)
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	3,327,635	3,075,836	3,662,799	3,155,665	507,135
Professional Development	4,116	150,000	111,285	150,000	(38,715)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**6,047,879**	**5,475,836**	**6,447,615**	**6,855,665**	**(408,050)**
Total Non Compensation	**16,708,640**	**16,220,836**	**17,203,615**	**17,611,665**	**(408,050)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 16,708,640**	**$ 115,011**	**$ (1,559,176)**	**$ 9,411,665**	**$ (10,970,840)**

EXPENDITURES BY DEPARTMENT

District-Wide Exp - DWNPE	3,502,159	(13,780,825)	(16,041,975)	(4,864,000)	(11,177,975)
Indirect Costs - DWNPE	3,327,635	3,075,836	3,662,799	3,155,665	507,135
Adjustment/Disallowances-DWNPE	(121,154)	820,000	820,000	1,120,000	(300,000)
Interfund Transfers-FA	10,000,000	10,000,000	10,000,000	10,000,000	-
Rochester City School District	**$ 16,708,640**	**$ 115,011**	**$ (1,559,176)**	**$ 9,411,665**	**$ (10,970,840)**

Employee Benefits Management Financial Discussion and Analysis

Division/Department Overview: Please see the following page for an explanation of this function.



BUDGET EXPENSE CATEGORIES

Budget Expense Category	2017-18 Amended Budget	2018-19 Proposed Budget	Budget Change Fav/(Unfav)	Budget % Change Fav/(Unfav)
Salary Compensation	$ 744,149	$ 792,645	$ (48,496)	-6.52%
Other Compensation	-	-	-	0.00%
Employee Benefits	34,533,246	34,717,271	(184,025)	(0.53%)
Health and Dental Insurance	80,866,211	82,347,307	(1,481,096)	(1.83%)
State Employee Retirement	11,231,470	10,800,497	430,973	3.84%
State Teachers Retirement	25,174,861	29,176,835	(4,001,974)	(15.90%)
Voluntary Separation Plan	-	-	-	0.00%
ERI Incentive	575,000	275,000	300,000	52.17%
TRI Incentive	-	-	-	0.00%
Fixed Obligations with Variability	-	-	-	0.00%
Debt Service	-	-	-	0.00%
Cash Capital	-	-	-	0.00%
Facilities and Related	-	-	-	0.00%
Technology	9,000	9,000	-	0.00%
Other Variable Expenses	429,000	477,010	(48,010)	(11.19%)
Totals	**$ 153,562,937**	**$ 158,595,565**	**$ (5,032,628)**	**(3.28%)**
FTEs	**18.00**	**15.00**	**3.00**	**16.67%**

Numbers have been rounded for presentation purposes.
Notes:

EMPLOYEE BENEFITS

The District provides employee benefits based on collective bargaining agreements and New York State (NYS) Labor Laws. The expenditures in this area cover health insurance, retirement plans, Social Security, illness leave, and other insurance and contractual benefits.

- Health and Dental Group Insurance Plans – The District provides health insurance coverage to active employees and retirees; active employees and some retirees are eligible to enroll in group dental plans. The District is self-insured, and utilizes a Third Party Administrator to manage the claims for District employees.

- Retirement Plans – This budget provides contributions to the NYS Teachers' Retirement System and the NYS Employees' Retirement System for active employees. The Teachers' Retirement System Board of Directors and the New York State Comptroller determine the employer rate of contribution required each year to maintain the fiscal integrity of each plan. The rates are based upon actuarial cost projections, anticipated retirement fund investment earnings, and projected employer and employee contributions.

- Social Security – The Federal Insurance Contribution Act (FICA) requires employers and employees to contribute 6.2% of salary towards retirement, and an additional 1.45% towards Medicare.

- Unemployment Insurance – The District is self-insured for unemployment and provides a quarterly payment to the NYS Unemployment Office based on actual claims paid.

- Workers' Compensation – The District is self-insured, and utilizes a Third Party Administrator to manage the workers' compensation claims for District employees.

- Employee Assistance Program (EAP) – The District provides free and confidential counseling services through a formal EAP plan, accessible to all employees and their families.

- Life and Disability Insurance – These group plans provide insurance coverage available to employees in accordance with collective bargaining agreements.

- Paid Illness Leave – The District's employees are provided with contractual long term illness benefits (catastrophic illness leave) for unexpected health-related absences. Civil Service employees are also eligible for a short-term disability leave (Extended Sick Leave at half-pay). Teachers are eligible to apply for paid absence bank (PAB) days through the RTA but funded by the District.

- Flexible Spending Accounts (Section 125 Plans) – FSAs are tax-advantaged financial accounts that allow employees to set aside a portion of their pre-tax earnings to cover dependent or medical expenses, with administrative expenses borne by the District. Medical Reimbursement Accounts (Section 105 Plans) are available to ASAR members who qualify for the Attendance Incentive, upon retirement.

Other Contractual Benefits – additional benefits include early retirement and attendance incentives, tuition reimbursement, moving costs, and vacation pay in lieu of vacation time.

Expenditure Summary (All Funds)

Employee Benefits

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
EXPENDITURES BY ACCOUNT					
Salary Compensation					
Teacher	$ 155,078	$ 651,960	$ 662,356	$ 717,596	$ (55,240)
Civil Service	-	-	-	-	-
Administrator	3,306	-	-	-	-
Teaching Assistants	-	-	-	53,778	(53,778)
Paraprofessional	-	96,320	81,793	21,271	60,522
Sub Total Salary Compensation	**158,384**	**748,280**	**744,149**	**792,645**	**(48,496)**
Other Compensation					
Substitute Teacher	-	-	-	-	-
Hourly Teachers	-	-	-	-	-
Teachers In-Service	-	-	-	-	-
Overtime Civil Service	-	-	-	-	-
Civil Service Substitutes	-	-	-	-	-
Sub Total Other Compensation	**-**	**-**	**-**	**-**	**-**
Total Salary and Other Compensation	**158,384**	**748,280**	**744,149**	**792,645**	**(48,496)**
Employee Benefits					
Employee Benefits	33,559,888	33,315,732	34,533,246	34,717,271	(184,025)
Health and Dental Insurance	83,341,598	80,805,465	80,866,211	82,347,307	(1,481,096)
State Employee Retirement	10,391,597	11,096,834	11,231,470	10,800,497	430,973
State Teachers Retirement	30,124,570	26,003,971	25,174,861	29,176,835	(4,001,974)
Voluntary Separation Plan	-	-	-	-	-
ERI Incentive	200,000	-	575,000	275,000	300,000
TRI Incentive	-	-	-	-	-
Sub Total Employee Benefits	**157,617,652**	**151,222,003**	**152,380,788**	**157,316,910**	**(4,936,122)**
Total Sal., Other Comp., and Empl. Benefits	**157,776,037**	**151,970,283**	**153,124,937**	**158,109,555**	**(4,984,618)**
Fixed Obligations With Variability					
Special Education Tuition	-	-	-	-	-
Contract Transportation	-	-	-	-	-
Charter School Tuition	-	-	-	-	-
Health Service Other Districts	-	-	-	-	-
Insurance Non-Employee	-	-	-	-	-
Sub Total Fixed Obligations	**-**	**-**	**-**	**-**	**-**
Debt Service	-	-	-	-	-
Cash Capital Outlays					
Cash Capital Expense	-	-	-	-	-
Textbooks	-	-	-	-	-
Equipment Other than Buses	-	-	-	-	-
Equipment Buses	-	-	-	-	-
Computer Hardware - Instructional	-	-	-	-	-
Computer Hardware - Non Instructional	-	-	-	-	-
Library Books	-	-	-	-	-
Sub Total Cash Capital Outlays	**-**	**-**	**-**	**-**	**-**

Expenditure Summary (All Funds)

Employee Benefits

	2016-2017 Actual	2017-2018 Adopted	2017-2018 Amended	2018-2019 Proposed	Variance Fav/(Unfav)
Facilities and Related					
Utilities	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Equip Service Contr & Repair	-	-	-	-	-
Facilities Service Contracts	-	-	-	-	-
Rentals	-	-	-	-	-
Maintenance Repair Supplies	-	-	-	-	-
Postage and Print/Advertising	-	-	-	-	-
Auto Supplies	-	-	-	-	-
Supplies and Materials	-	-	-	-	-
Custodial Supplies	-	-	-	-	-
Office Supplies	-	-	-	-	-
Sub Total Facilities and Related	**-**	**-**	**-**	**-**	**-**
Technology					
Computer Software - Instructional	-	-	-	-	-
Computer Software - Non Instructional	9,000	9,000	9,000	9,000	-
Subtotal Technology	**9,000**	**9,000**	**9,000**	**9,000**	**-**
All Other Variable Expenses					
Miscellaneous Services	57,021	50,000	74,440	100,500	(26,060)
Professional Technical Service	313,323	355,000	354,560	371,510	(16,950)
Agency Temporary Staff	-	-	-	-	-
Judgments and Claims	-	-	-	-	-
Grant Disallowances	-	-	-	-	-
Interfund Exp Pre-K Spec Ed	-	-	-	-	-
Departmental Credits	-	-	-	-	-
Indirect Costs Grants	-	-	-	-	-
Professional Development	2,800	-	-	5,000	(5,000)
BOCES Services	-	-	-	-	-
Subtotal of All Other Variable Expenses	**373,144**	**405,000**	**429,000**	**477,010**	**(48,010)**
Total Non Compensation	**382,144**	**414,000**	**438,000**	**486,010**	**(48,010)**
Contingency Fund	**-**	**-**	**-**	**-**	**-**
Grand Total	**$ 158,158,180**	**$ 152,384,283**	**$ 153,562,937**	**$ 158,595,565**	**$ (5,032,628)**

EXPENDITURES BY DEPARTMENT

Employment Benefits - EB - 90120	158,158,180	152,384,283	153,562,937	158,595,565	(5,032,628)
Rochester City School District - RCSD	**$ 158,158,180**	**$ 152,384,283**	**$ 153,562,937**	**$ 158,595,565**	**$ (5,032,628)**

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- Capital Improvement Plan

Capital Improvement Plan

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ROCHESTER CITY SCHOOL DISTRICT
2018-19 TO 2022-23
CAPITAL IMPROVEMENT PROGRAM
May 2018
(PROPOSED)

BOARD OF EDUCATION COMMISSIONERS

VAN HENRI WHITE, PRESIDENT
WILLA POWELL, VICE PRESIDENT
CYNTHIA ELLIOTT
MELANIE FUNCHESS
ELIZABETH HALLMARK
BEATRIZ LeBRON
NATALIE SHEPPARD

GENESIS SILVA, STUDENT REPRESENTATIVE

BARBARA DEANE-WILLIAMS
SUPERINTENDENT OF SCHOOLS

Prepared by the Educational Facilities Department - Thomas P. Keysa, Director

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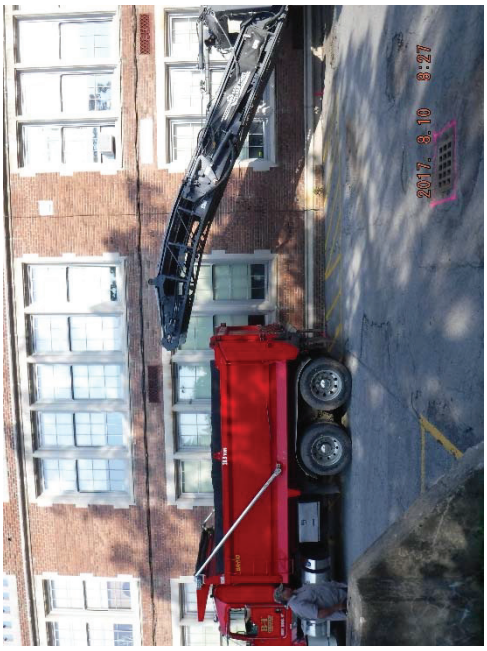
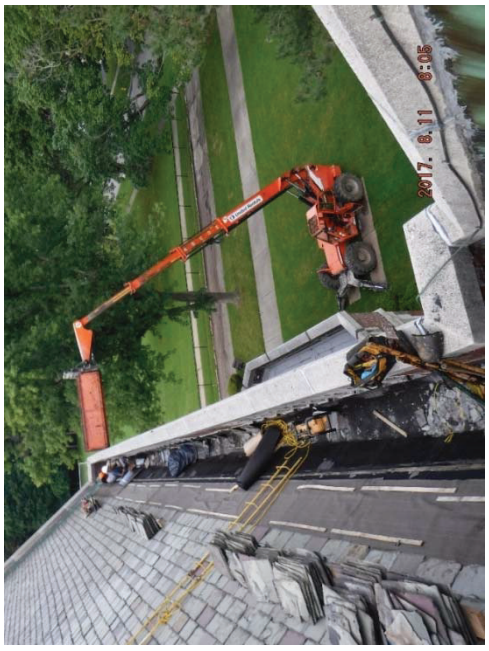
Photos of selected projects funded through the 2016-17 Capital Improvement Program

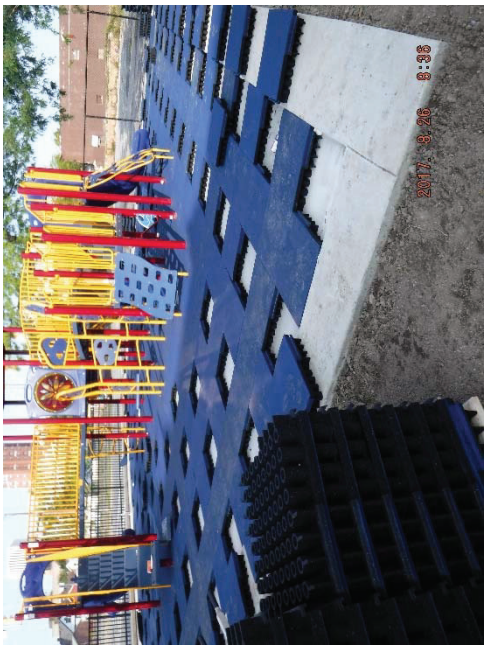
Marshall, Summer 2017



#46 School, summer 2017



#46 School, summer 2017



#58 School, summer 2017

2018-19 CAPITAL IMPROVEMENT PROGRAM SUMMARY

The Rochester City School District's 2018-19 to 2022-23 Capital Improvement Program (2018 CIP) is a five-year financing plan for the construction, replacement and reconstruction of facilities, the acquisition and replacement of vehicles and equipment, and the completion of other long-term capital projects. Maintaining the District's schools, playgrounds and athletic facilities is critically important and this CIP proposes expenditures that support the District's vision of a quality education for every student. The District continues to make capital investments at the highest level allowable in order to maintain buildings and equipment in necessary condition. These capital projects help to forward core District goals by:

- Eliminating substandard/temporary classrooms;
- Providing modern instructional technology;
- Meeting a full range of student interests and needs within excellent facilities;
- Providing space for music, art and physical education at every school;
- Providing sports facilities and fields for middle- and high-school students.

This CIP proposes twelve projects for construction in the summer of 2019. These projects would occur across the District at elementary and secondary schools and total $23.3 million. The proposed projects reflect input from District administrators, the City of Rochester and Rochester Schools Modernization Program staff.

CIP PROJECT SELECTION

The District's Educational Facilities Department compiles the annual CIP. Important factors influencing project selection include facility needs, the Rochester Schools Modernization Program (RSMP) projects, City of Rochester project requests, student enrollment, educational programming and fiscal constraints. Department staff relies upon data in mandated reports and datasets including the Five-Year Building Condition Survey, Three-Year Asbestos Hazard Emergency Response Act (AHERA) report, lead surveys and work order summaries. The Department also references building renovation requests solicited from building staff. A typical CIP project includes planning, design and construction phases that extend over a 24-30 month period. Project scope and budget are evaluated at the beginning of each project phase and adjusted as necessary. This section explains the important factors that District staff consider in the selection of proposed projects.

In the past capital renovations at District facilities were completed on a three-year rotation. Funding was allocated to eligible schools in a specific year based on the results of the building audit and an annual review of building needs. Building principals were also contacted to specify renovations to meet educational program needs. The RSMP has provided an infusion of capital to help meet long-term District facilities modernization needs and has led to suspension of the normal CIP rotation cycle. School projects are now identified by applying a filter that eliminates RSMP projects that have either been recently completed or are targeted in the current phase, with the exception of projects presenting an immediate need for rehabilitation for reasons of health and safety. Remaining schools are then evaluated, tours are conducted with a committee of City and District staff and a final determination of scope and projects is made.

Facility Inventory and Maintenance Needs

The School District maintains almost seven million square feet (sf) of educational and administrative space in owned and leased facilities. Elementary schools total 2.9 million sf and secondary schools total 3.5 million sf. The District leases 181,000 sf for adult and continuing education programs and also owns or leases 286,000 sf for administrative and support functions. The average age of the District's 48 schools is 71 years. Twenty-three schools have some portion of the building that is more than 80 years old. Given the number and overall age of the buildings in the District's inventory, there is a constant demand for building repair or upgrading. The State Education Department mandates that every five years each school district complete a Building Condition Survey (BCS). The latest BCS, completed in 2016 identified a five-year need of over $467 million in facility capital needs (see Appendix A). While none of the District's buildings exhibit dangerous conditions, we must still maintain a constant emphasis on long-term building maintenance.

Age of School Building in Years	Number of Elementary Buildings	Number of Secondary Buildings	Total
20 to 39	3	3	6
40 to 59	14	2	16
60 to 79	2	1	3
80 +	17	6	23
Total	36	12	48

Notes: Oldest building = 115 years, Average age of all buildings = 71 years

School #7, #16 and Monroe HS are temporarily closed for renovation but are included in the above counts

District-owned facilities have an estimated replacement value of $350/sf. The District's 6.6 million sf of owned buildings, therefore, have a total replacement value of approximately $2.3 billion. Best practice recommends that 1.5%-3% of total replacement value should be invested annually into school buildings in order to maintain good state-of-repair over many years. A proportional investment would, therefore, equal between $35 and $70 million in annual facility capital projects, while the proposed investment through this CIP is just over $23 million. The RSMP has helped to bridge a notable portion of this funding gap. The "Big Five" cities, including Rochester, have faced significant fiscal stress, which affects the financial state of their dependent school systems. Education in these cities competes with other vital public needs, such as police and fire safety.

Facilities Inventory - Spring 2018

Facilities Name	Address	Gross floor area (sf)	Floor area in transport ables (sf)	Additional Community Use area (sf)	Total Managed area (sf)	Site area (ac.)	Adjacent Parkland	Air Cond.	Age*	District "owned" or Leased	Operating Capacity (# students)	Grades served
Elementary Schools												
#1 School - Martin B. Anderson	85 Hillside Avenue	44,815			44,815	7.8	109.0		97	RCSD	0	PK - 6
#2 School - Clara Barton	190 Reynolds Street	78,193	2,016		80,209	5.0			58	RCSD	500	PK - 6
#3 School - Nathaniel Rochester	85 Adams Street	83,328		29,222	112,550	7.6		Y	43	RCSD	742	K - 8
#4 School - George Mather Forbes	198 Samuel McCree Way	69,014			69,014	2.7	4.7		83	RCSD	524	K - 8
#5 School - John Williams School	555 Plymouth Avenue N.	125,874			125,874	2.7	7.3	Y	92	RCSD	694	PK - 8
#6 School - Dag Hammarskjold	595 Upper Falls Blvd.	65,977	1,760		67,737	4.3	9.1		56	RCSD	430	RSMP
#7 School - Virgil S. Grissom	31 Bryan Street	68,202			68,202	2.8			52	RCSD	0	PK - 6
#8 School - Roberto Clemente	1180 St. Paul Street	96,873			96,873	6.3		Y	24	RCSD	631	PK - 8
#9 School - Dr. Martin Luther King	485 Clinton Avenue N.	86,063		44,464	130,527	2.7	5.5	Y	43	RCSD	806	PK - 7
#10 School - Dr. Walter Cooper	353 Congress Avenue	47,543	6,048		53,591	3.9		Y	102	RCSD	451	PK - 6
#12 School - James P. B. Duffy	999 South Avenue	111,127		18,192	129,319	7.9		Y	47	RCSD	974	PK - 8
#16 School - John Walton Spencer	321 Post Avenue	70,684			70,684	3.8	1.5		108	RCSD	0	RSMP
#17 School - Enrico Fermi	158 Orchard Street	117,526		8,300	125,826	5.5	3.8		51	RCSD	800	PK - 8
#19 School - Dr. Charles T. Lunsford	465 Seward Street	87,303		16,179	103,482	2.6	5.5	Y	47	RCSD	567	PK - 8
#20 School - Henry Lomb School	54 Oakman Street	54,980			54,980	1.0	2.0		107	RCSD	410	PK - 6
#23 School - Francis Parker	170 Barrington Street	47,591			47,591	2.0			113	RCSD	376	PK - 6
#25 School - Nathaniel Hawthorne	965 Goodman Street N.	35,102	1,760		36,862	3.4			104	RCSD	390	PK - 6
#28 School - Henry Hudson	450 Humboldt Street	93,690			93,690	5.8	5.4	Y	49	RCSD	697	K - 8
#29 School - Adlai E. Stevenson	88 Kirkland Road	89,789			89,789	3.5		Y	54	RCSD	528	PK - 6
#33 School - Audubon School	500 Webster Avenue	165,351		25,348	190,699	6.8	8.8		52	RCSD	1,288	PK - 6
#34 School - Dr. Louis A. Cerulli	530 Lexington Avenue	60,925	1,760		62,685	2.9			91	RCSD	540	PK - 6
#35 School - Pinnacle School	194 Field Street	71,199			71,199	3.7	1.4		58	RCSD	528	K - 6
#39 School - Andrew J. Townson	145 Midland Avenue	81,818			81,818	3.2			94	RCSD	686	PK - 6
#41 School - Kodak Park	279 Ridge Road West	73,217	3,520		76,737	5.8			106	RCSD	612	PK - 6
#42 School - Abelard Reynolds	3330 Lake Avenue	65,643			65,643	10.3			91	RCSD	552	PK - 6
#43 School - Theodore Roosevelt	1305 Lyell Avenue	77,680	5,794		83,474	3.7			105	RCSD	594	K - 6
#44 School - Lincoln Park	820 Chili Avenue	81,231			81,231	3.1			107	RCSD	403	PK-6
#45 School - Mary McLeod Bethune	1445 Clifford Avenue	105,248			105,248	8.7		Y	22	RCSD	651	PK - 8
#46 School - Charles Carroll	250 Newcastle Road	52,573	2,016		54,589	10.0			87	RCSD	365	PK - 6
#50 School - Helen Barrett Montgomery	301 Seneca Avenue	106,296			106,296	6.5		Y	62	RCSD	738	K - 8
#52 School - Frank Fowler Dow	100 Farmington Road	59,766			59,766	5.0	3.6		89	RCSD	392	PK - 6
#54 School - Flower City	36 Otis Street	63,689	1,800		65,489	2.5			57	RCSD	500	PK - 6
#57 School - Early Childhood School	15 Costar Street	21,972	1,776		23,748	1.7			63	RCSD	236	PK - 2
#58 School/World of Inquiry	200 University Avenue	133,292			133,292	3.0		Y	103	RCSD	971	K - 12
Freddie Thomas Learning Center	625 Scio Street	173,641		10,275	183,916	11.0	5.0	Y	23	RCSD	953	PK - 8
Early Childhood Education Center	107 N. Clinton Avenue	32,475			32,475	1.6		Y	57	RCSD	180	Pre-K
Elementary School Subtotal		**2,899,690**	**28,250**	**151,980**	**3,079,920**	**171**	**173**		**76**		**19,709**	

Facilities Name	Address	Gross floor area (sf)	Floor area in transport ables (sf)	Additional Community Use area (sf)	Total Managed area (sf)	Site area (ac.)	Adjacent Parkland	Air Cond.	Age*	District "owned" or Leased	Operating Capacity (# students)	Grades served
Secondary Schools												
Charlotte Campus	4115 Lake Avenue	217,247			217,247	26.9			87	RCSD	834	9-12
Douglass Campus	940 Fernwood Park	181,455			181,455	18.7			52	RCSD	1,135	7-12
Jefferson Campus	Edgerton Park	254,409			254,409	2.7	30.9		101	RCSD	1,336	Swing Space and RIA
Monroe High School	164 Alexander Street	279,618			279,618	8.1			97	RCSD	0	RSMP
Wilson Foundation Academy	200 Genesee Street	183,854		9,637	193,491	16.3	4.4	Y	20	RCSD	1,040	K-8/9 -12
East Campus	1801 E. Main Street	418,536			418,536	29.0		Y	61	RCSD	1,801	6-12
Edison Educational Campus	655 Colfax Street	506,618			506,618	29.3		Y	39	RCSD	1,946	9-12
Franklin Educational Campus	950 Norton Street	448,145			448,145	22.9			90	RCSD	2,242	7-12/9-12 and PreK-6
Marshall Campus	180 Ridgeway Avenue	242,876			242,876	10.8			84	RCSD	1,207	Swing Space
School of the Arts	45 Prince Street	230,472			230,472	3.9		Y	24	RCSD	1,018	7-12
School Without Walls	480 Broadway	52,680			52,680	3.5		Y	52	RCSD	346	9 - 12
Wilson Commencement Academy	501 Genesee Street	241,402			241,402	7.8			115	RCSD	1,039	9 - 12
175 Martin Street Facility	690 St. Paul Street	148,889			148,889	n/a		Y		Leased	n/a	misc.
New Beginnings Academy	546 Oxford Street	13,394			13,394	n/a				Leased	100	9-12
All City High School	2 Austin Street	32,472			32,472	0.9				Leased	333	9-12
Secondary Schools Subtotals		**3,452,067**	**0**	**9,637**	**3,461,704**	**181**	**35**	**0**	**69**		**14,377**	
Adult & Continuing Education												
Family Learning Center	30 Hart Street	180,917			180,917			Y		Leased	414	Adult Education, PreK, Alternative Education and Administration
Administration & Support Facilities												
Central Office	131 W. Broad Street	116,920			116,920	2.1		Y	41	Owned		Administration
Service Center	835 Hudson Avenue	143,423			143,423	9.7		Y	39	Owned		Maintenance
Nassau Street warehouse	68 Nassau Street	24,000			24,000					Leased		Storage
District Nursing Administrative Office	283 W. Ridge Road	1,255			1,255	0.1		Y		Owned		School Support
Smart Holdings of NY (SOTA parking)	100 College Avenue	n/a				n/a				Leased		Parking
Central Office Parking	31-33 S. Washington Stre	n/a				0.5				Owned		Parking
Central Office Parking	225-235 W. Broad Street	n/a				1.1				Owned		Parking
Central Office Parking	1 Boys Club Place	n/a								Leased		Parking
Lyell Business Ctr (#43 School parking)	Lyell and Mount Read	n/a								Leased		Parking
Downstairs Cabaret (#58 parking)	20 Windsor Street	n/a								Leased		Parking
Memorial Art Gallery - (SOTA PE field)	500 University Avenue	n/a								Leased		School Support
Wilson Magnet HS Athletic Field	200 Arnett Blvd.	n/a				4.4				Owned		School Support
Admin. & Support Facilities Subtotals		**285,598**	**0**	**0**	**285,598**	**12**	**0**	**0**	**71**		**0**	
TOTALS		**6,818,272**	**28,250**	**161,617**	**7,008,139**	**363**	**208**				34,086	

*Subtotals/Total show average age of District-owned school buildings.

#1 School building is being renovated in 2017-18 and will reopen as School #15 in 2018-19.

#6 School is being used as a swing space for School #15 in 2017-18.

#7 School is housed at Jefferson HS In 2017-18 & returns to home school in Fall 2018.

#15 School has been demolished to accommodate renovation of Monroe HS.

#16 School is undergoing renovation and will reopen in Fall 2018

#22 School is housed at Franklin campus through 2018-19 school year

Monroe HS is undergoing renovation. Students are residing at Marshall High School & are scheduled to return home in Fall of 2018

Building Capacity, Utilization & Programming

The primary function of District facilities is to support student success through quality educational programs. The Facilities Department works closely with other District offices to accommodate changes in educational programming, which impact how, and how efficiently, buildings are used. *Operating capacity* represents the total number of students that a school can house given actual use (the "program") of each classroom. The total quantity of capacity generating classrooms is multiplied by the District's classroom enrollment limits (18 students for Pre-K classroom, 22 students for grades K-3 classroom, 26 students for grades 3-6, 28 students for grades 7-12 classroom) *Utilization* represents the extent to which a room and a school's enrollment matches operating capacity. Utilization is expressed as a percentage representing the number of students divided by the operating capacity.

$$\textit{UTILIZATION RATE (of room or school)} = \frac{\textit{ENROLLMENT}}{\textit{OPERATING CAPACITY}}$$

At the scale of a whole school, the raw utilization rate is then multiplied by an "optimal utilization" factor which is less than 100% because filling schools to their maximum capacity is not always educationally ideal and precludes needed room use flexibility. Preferred "factored" utilization rates are 85-90% of the maximum operating capacity. Utilization less than 85%, therefore, may indicate that the building is not being efficiently utilized. The Facilities Inventory in this document shows operating capacity for every District school.

The District's operating capacity calculation contrasts with the State Education Department's (NYSED) formula for design capacity, which is primarily used for calculating building aid reimbursements. Design capacity will remain constant as long as the school building footprint remains more or less unchanged. Operating capacity, on the other hand, typically changes annually, or more frequently, as the District changes room use or classroom enrollment limits. The District's operating capacity model generally results in a lower figure than NYSED's design capacity because it accounts for class size capacity reductions caused by District policies and programming. In December 2017, the District worked with consultant SWBR Architects to complete the 2017-18 Operating Capacity Analysis which documents the analytic method and provides additional explanation of results.

In recent years, the operating capacity of most District schools has shrunk due to implementation of several program changes as described below:

- The number of Students with Disabilities (SWD) has increased in absolute terms and as a proportion of total enrollment (20%). Grades 5 and 9 contain the highest portion of SWD enrollment (23%). Grades 11-12 have the lowest portion of SWD students. SWD students use more classroom space per student than general education students, which lowers the operating capacity of these classrooms;
- The number of Pre-K (3 & 4 years old) students has increased dramatically. Pre-K classrooms are now located within 29 District schools (and an additional 21 community agency buildings). Pre-K classrooms are limited to 18 students and occupy full-size

classrooms, resulting in an approximately 20% reduction in classroom operating capacity compared to other primary grade classrooms;

- Demand for English Language Learner (ELL) services has increased due to steady growth in Hispanic and immigrant enrollment. The middle grades have a large percentage of ELL students with grade six containing 40% of all sixth grade students. Grade 9 contains 16% ELL students. The proportion of ELL students drops considerably at the later grades. Similar to SWD students, ELL students occupy a larger classroom area per student;
- The District has reduced enrollment within most secondary schools and created multiple "schools within schools" at others in order to promote a higher level of academic achievement and discipline;
- The District is also providing more space to outside service providers such as health services and other social service organizations in order to better serve student needs. Likewise, the District has increased the number of rooms dedicated to art and music, which do not figure into a school's operating capacity;
- The District is steadily eliminating the use of modular classroom buildings and sub-standard basement classrooms.

Rochester Schools Modernization Program

The District continues to work with the Rochester Joint Schools Construction Board (RJSCB) on the implementation of a Rochester Schools Modernization Program (RSMP). This CIP focuses on addressing the needs of schools that are not in line for work under the RSMP, but still require renovations, replacement or modifications to address ongoing program needs.

The RSMP is the product of special 2007 New York State legislation that provides the City of Rochester and the District with increased flexibility and alternative financing mechanisms to complete multi-phase, multi-year school building reconstruction and additions. The RSMP aims to optimize educational program initiatives and address major deferred maintenance priorities. Inclusive of Phases III and IV the RSMP is expected to span two decades, total approximately $1.2 to $1.3 billion, and be the largest public works project in the history of the City of Rochester. District buildings have been redesigned to address new teaching techniques and provide the full range of services needed by Rochester's children. The RSMP also provides a timeline and path for the District to accommodate future enrollment, educational programming and community service priorities.

The RJSCB undertakes RSMP Projects on behalf of the City and the District. The RJSCB Chair and Program Manager meet with the District's leadership team to review the Program on at least a monthly basis and senior staff from the District's Facilities Design Group serve as the operational liaison to the RSMP Program. The RSMP team worked with SWBR Architects to develop the RSMP Phase 1 Master Plan which designated twelve project schools and a district-wide technology project with a total value of $325 million. The Master Plan was approved by the Board of Education and the State Education Department later in 2011. The program budget consisted of approximately $237 million in construction expenses and $88 million in design, management, financing, technology, and other soft program expenses. The total anticipated Building Aid and Excel Aid Reimbursement is approximately $287 million for Phase 1. The County of Monroe Industrial Development Agency procures bond funds necessary to complete the school projects. The bonds are then paid by the District using the partial building aid reimbursement from the State with the balance of the debt service being a "local share" cost to the District.

Phase 1 of the RSMP is nearly 99% complete. The final project in Phase 1, Monroe High School, is scheduled for completion in August 2018. Phase 1 surplus funds are being used to demolish Maynard's Electric Supply Building and develop the site to green space and play areas for School 50. The balance of Phase 1 contingency funds are also being used for select hardware and door replacement at the Charlotte High School Auditorium.

Phase 1 RSMP Summary

Building Name	Cost (in Million $)	Anticipated State Aid Cost Allowance (in Million $)	Current Project Status	Construction Start	Construction Complete	% of Building renovated
#5 School	$21.6	$19.8	All Phase 1	Summer '13	Summer '14	85%
#12 School	$25.5	$21.4	Projects are	Fall '14	Summer '16	90%
#17 School	$28.6	$26.4	completed	Summer '12	Summer '13	85%
#28 School	$23.9	$20.2	--	Summer '13	Summer '14	90%
#50 School	$27.0	$23.4	--	Summer '12	Summer '13	60%
#58 School	$44.4	$28.7	--	Fall '12	Winter '14	75%
Charlotte campus	$28.6	$27.8	--	Summer '12	Summer '13	60%
Jefferson campus	$0.3	$0.3	--	Summer '15	Summer '15	<5%
Monroe HS	$29.8	$28.2	--	Summer '15	Spring '18	20%
Edison HS	$26.4	$24.9	--	Summer '13	Summer '14	10%
East campus	$18.9	$17.8		Summer '13	Summer '14	10%
Franklin campus	$11.3	$11.1	--	Summer '12	Summer '14	10%
District-wide Technology Project	$38.9	$37.0	--	Spring '13	Summer '16	--
TOTALS	**$325**	**$287**				

In December 2014, RSMP Phase 2 legislation was signed by the Governor. Phase 2 authorized up to 26 projects comprised of 25 School buildings plus a District-wide Technology project. In July 2016, the Governor signed into law an amendment that authorized a doubling of the Building Aid Maximum Cost Allowance (MCA) for the elementary school projects. The doubled MCA extends over a 10-year period, (compared to the typical 5-year reset) and allows for in-depth reconstruction projects and avoids spreading work across multiple phases at one particular school. Phase 2 was authorized at $435 million with approximately $315 million in budgeted construction expenses and $120 million in other program expenses. The RSMP team secured District input/feedback as the Phase 2 Strategic Plan evolved. The process began with determining building infrastructure system replacement and technology needs at each school as well as how to integrate the District's "core model program." The Team evaluated building condition survey priorities, demographic projections, planned enrollment aligned with instructional program initiatives, Pre-K provisions, actual 'test fit' concepts, probable budgets for each Project, a master schedule, and an overall Financial Plan. The Strategic Plan was approved by the District's Board of Education in March 2016 and provides the roadmap for the 12 schools plus the District-wide Technology (DWT) initiative approved as the Phase 2 Projects. A RCSD

Community Schools Grant amendment of $1.9M to Monroe 2B is also in process. The Phase 2A and 2B will complete their construction for occupancy in August 2018. Phase 2C projects are currently with SED awaiting final approval. Phase 2D has the final project in the program verification stage. Construction Managers have been selected for all Phase 2 projects, except for the last Phase 2D project where selection is anticipated for April 2018. The RJSCB is in the process of strategic planning for Phase 3 of the FMP.

Phase 2 RSMP Summary

Building Name	Cost (in Million $)	State Aid Cost Allowance (in Million $)	Construction Starts	Construction Complete	% of Building renovated (est.)
Monroe campus – Part A	$27.4		Summer '16	Summer '17	
Monroe campus – Part B	$33.7		Fall '17	Summer '18	95%
#1/#15 School	$21.3		Summer '17	Summer '18	95%
#2 School	$31.1		Summer '18	Summer '20 (+/-)	75%
#4 School	$32.1		Summer '18	Summer '20 (+/-)	90%
#6 School	$28.2	*For all projects*	Summer '18	Fall '19	80%
#7 School	$25.3	*the amount of*	Winter '17	Summer '18	90%
#10 School	$31.7	*State aid is TBD*	Summer '18	Fall '19	80%
#16 School	$37.9		Winter '17	Summer '18	95%
#30/#54 School	$19.8		Summer '19	Summer '20	80%
East campus	$55.7		Fall '18	Fall '21	20%
Freddie Thomas campus	$4.2		Summer '17/'18	Summer '17/'18	5%
School Without Walls	$9.1		Summer '17	Summer '18	20%
Edison HS	$24.6		Summer '18	Summer '20	25%
District Wide Technology	$63.3		2017	2021	--
TOTALS	**$445.4**	**T.B.D.**			

Note- highlighted projects include supplemental funds being allocated from separate State grants that have been made available to the projects.

The Path Forward Plan

The Path Forward is RCSD's ten-year Educational and Facilities Master Plan that will reimagine our classrooms and our community learning spaces, programs and partnerships. It will provide a strategic framework for facilities investments, as well as curriculum and instruction reforms that are aligned with the District's educational vision. The Path Forward Plan seeks to address three major questions

1. How do we make every school a great school?
2. What do our graduates need to be prepared for future careers and success?
3. How should we organize our schools, feeder patterns, academic programs and services to reduce transitions and build coherence?

The Path Forward is an ongoing process which has already provided some guidance about the long-term disposition of certain school buildings. The process will provide clarity about important decision points that impact selection of capital projects; seat capacity and demand for Pre-K, SWD, ELL programs; ensuring right-sized seat capacity district-wide for anticipated enrollment; fitting out schools for educational program priorities while maintaining the correct stock of school buildings. The District is also reorganizing secondary schools to offer a variety of grade configurations (9-12, 7-12, K-12, etc). As this reorganization unfolds, the District will determine which buildings remain as secondary schools and which could be converted to other uses.

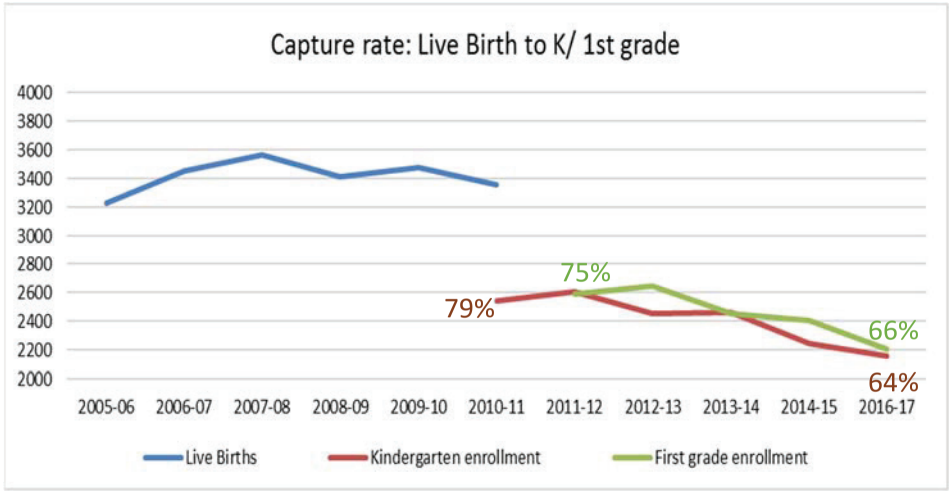
The Path Forward process features significant engagement with the public, parents and other stakeholders.

STUDENT ENROLLMENT PROJECTION

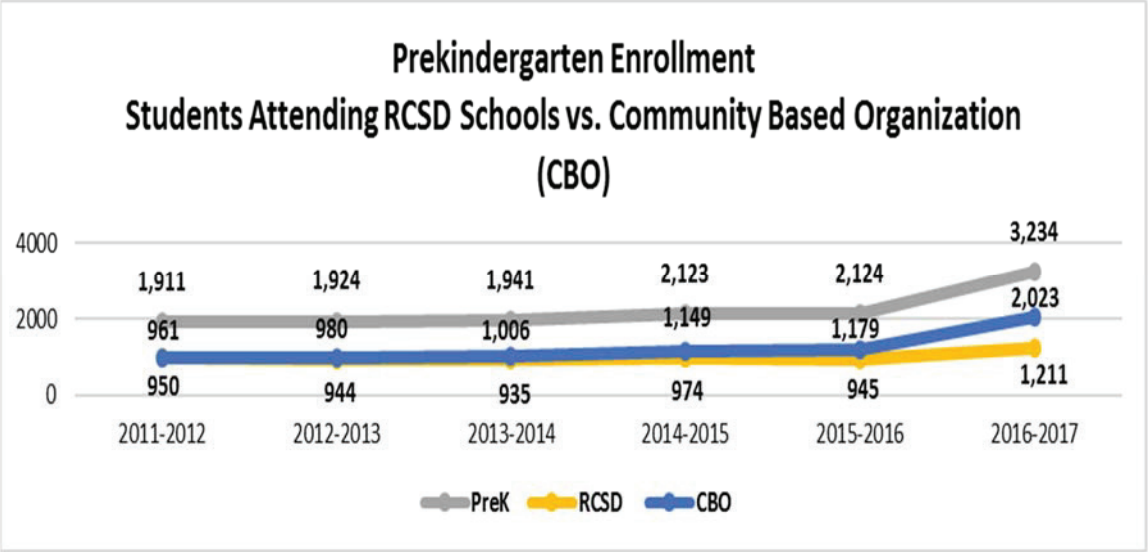
Enrollment projections are prepared annually as part of the CIP selection process. Projections for the subsequent year help guide immediate decisions about budget, staffing and program development. Ten-year projections help inform the impact of notable demographic changes upon programs and facilities. District enrollment projections are derived via the Cohort Survival model which is reliable and is utilized by the U.S. Census Bureau and NYS Education Department. The model uses an aging concept that moves a group, or "cohort", of students into subsequent grades by multiplying a progression rate by current enrollment. The resultant figure represents the projected population for the cohort (e.g., student progression from second to third grade). The model accounts for students progressing into the next grade or being retained, students entering or leaving the District, major demographic trends, and other factors. For kindergarten and first grades, the progression rate is multiplied by the number of live births within the City of Rochester five and six years previous. The Average Progression Rates used in this enrollment projection are shown to the right. This projection assumes a constant level of Pre-K enrollment for the next ten years based on anticipated funding.

	5 -Year Average Progression Rate
Kindergarten	0.84
Grade 1	1.01
Grade 2	0.96
Grade 3	0.96
Grade 4	0.98
Grade 5	0.90
Grade 6	0.98
Grade 7	0.92
Grade 8	0.97
Grade 9	1.39
Grade 10	0.70
Grade 11	0.72
Grade 12	0.96

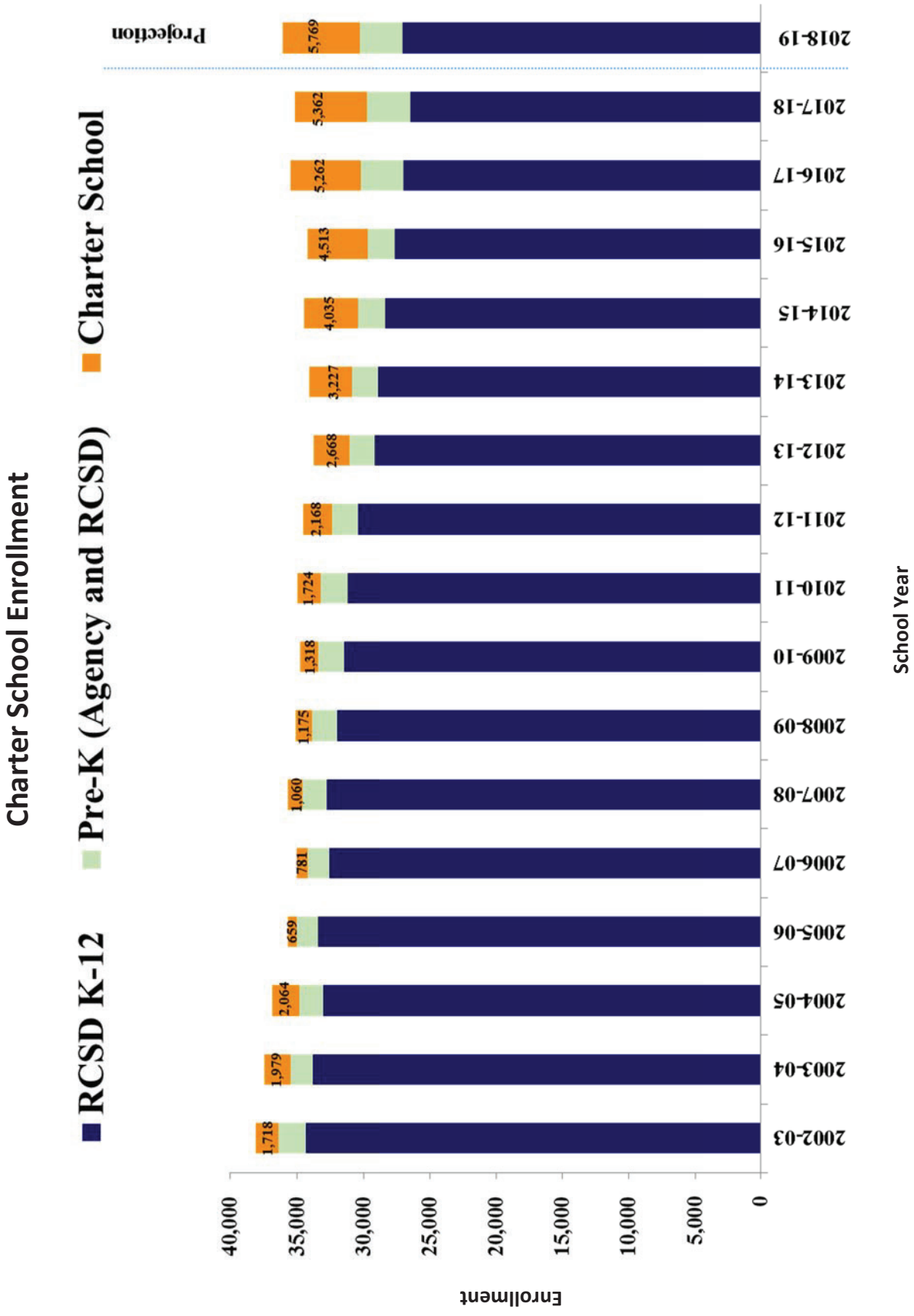
Live births impact the number of students that enroll in Kindergarten five years later and first grade six years later. The chart below compares live birth counts to later Kindergarten and first grade District enrollment (the "capture rate"). The District's capture rate has fallen recently; the kindergarten capture rate fell from 79% to 64% and for first grade from 75% to 66%. Reduced City population and birth rates slow the growth of student enrollment. Rochester's population has continued to decline, notably within the child-bearing age strands that impact subsequent school enrollment. The number of births in Rochester grew steadily through the 1980's, peaking in 1990. Live births then declined through 2005 and have since remained relatively stable. Our ten-year projection assumes a constant annual live birth count of 3,300.



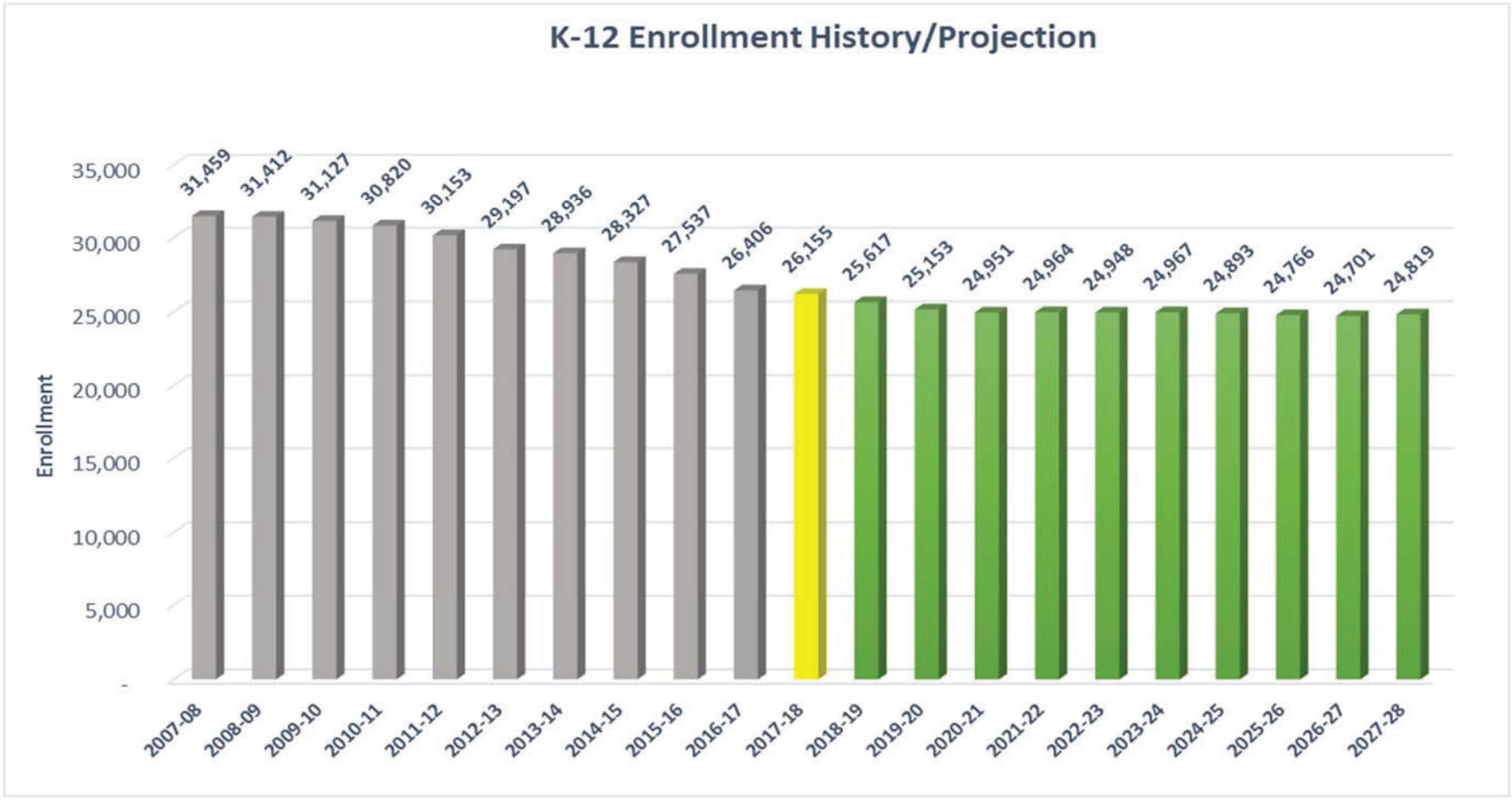
The District's Pre-K enrollment has grown significantly in the past several years. Full-day programming has proven popular and has driven Pre-K enrollment up to 3,593 in 2017-18. The percentage of students attending Community Based Organizations (CBO) has increased proportionately compared to offerings at District schools. Children that attend Pre-K within the District do not necessarily remain enrolled in District schools for Kindergarten, but they do so at twice the rate of those children who attend Pre-K at CBOs.



The growth of charter schools within Rochester and the surrounding area is a primary factor in the recent decrease of District enrollment and is a significant challenge for facility planning. Enrollment at charter schools within District boundaries has increased steadily and currently is approximately 5,300 students. Most of the existing charter schools are at full grow-out, but a few plan to add new grade levels. No new charter schools are anticipated for next school year. The enrollment projection in this CIP factors a loss of 125 school-age children due to anticipated grow out at two charter schools. Charter schools can (and have) shut down and some portion of those displaced students return to District schools. Other students return to District secondary schools after finishing the terminal grade-level of their particular elementary school. In the past ten years, 14 charter schools began operation in Rochester. Today, approximately 16% of school age children residing in the City attend a charter school. Charter school enrollment in Rochester grew from 781 students in 2006-07 to 5,362 students in 2017-18.

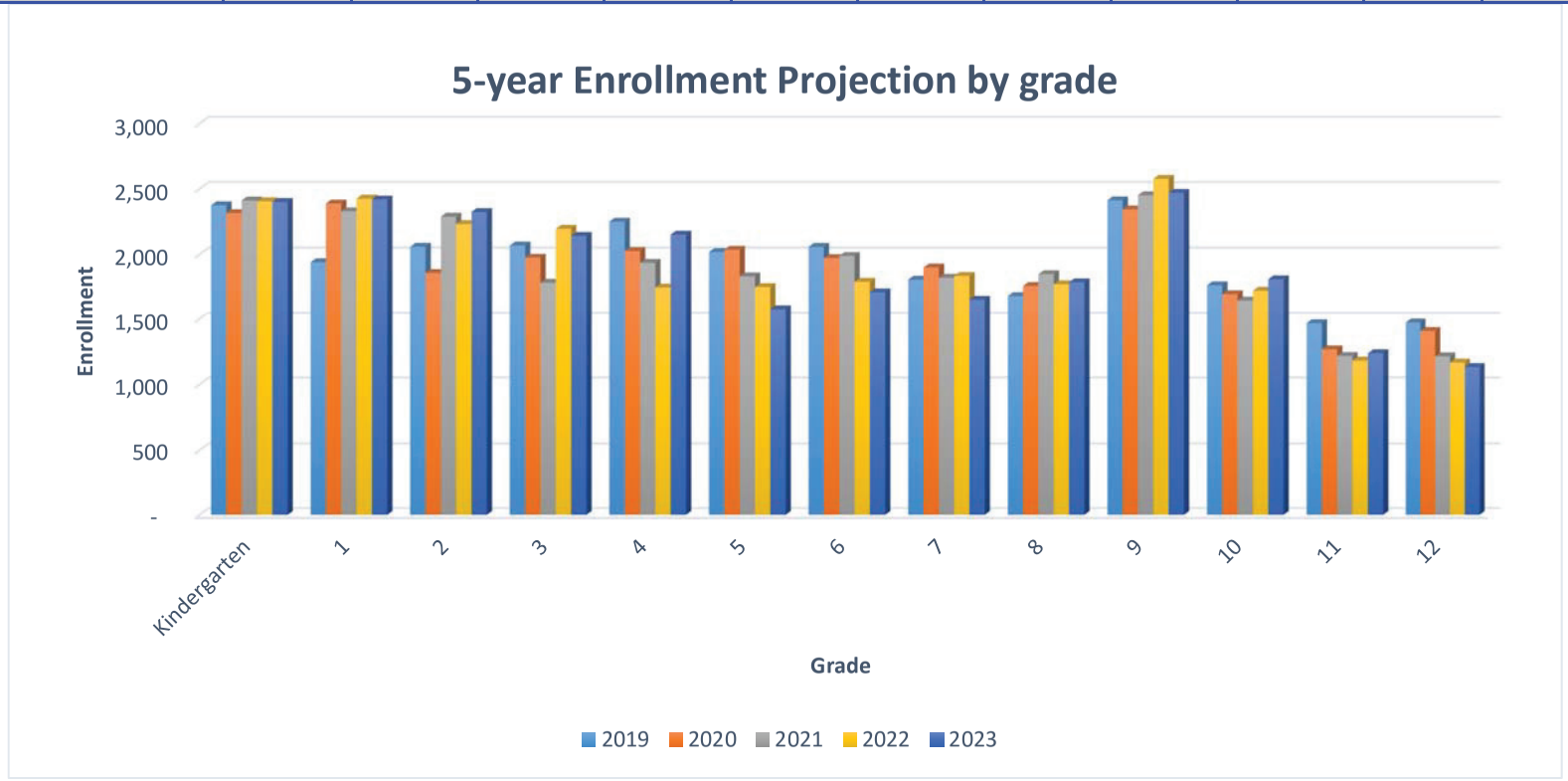

Charter School Enrollment
RCSD K-12
Pre-K (Agency and RCSD)
Charter School
Projection
Enrollment
School Year
40,000
35,000
30,000
25,000
20,000
15,000
10,000
5,000
0
2002-03
2003-04
2004-05
2005-06
2006-07
2007-08
2008-09
2009-10
2010-11
2011-12
2012-13
2013-14
2014-15
2015-16
2016-17
2017-18
2018-19
1,718
1,979
2,064
659
781
1,060
1,175
1,318
1,724
2,168
2,668
3,227
4,035
4,513
5,262
5,362
5,769

Enrollment at the K-8 grades is projected to decrease by 57 students in 2018-19 and to increase by 405 students (2.2%) by the end of ten years. Secondary grades enrollment is projected to decline by 482 students next school year and to decline by 1,741 (23%) by 2027-28. This finding illustrates that ongoing decreases in overall District enrollment are largely due to decreased enrollment at the middle- and high-school grade levels.



District Enrollment Projection Summary

GRADE	ACTUAL	PROJECTIONS									
	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
K-8	18,473	18,416	18,362	18,346	18,238	18,237	18,196	18,350	18,543	18,867	18,878
9-12	7,682	7,200	6,790	6,605	6,726	6,711	6,772	6,543	6,223	5,834	5,941
K-12	26,155	25,617	25,153	24,951	24,964	24,948	24,967	24,893	24,766	24,701	24,819
Pre-kindergarten Programs	3,593	3,593	3,593	3,593	3,593	3,593	3,593	3,593	3,593	3,593	3,593
DISTRICT TOTAL	29,748	29,210	28,746	28,544	28,557	28,541	28,560	28,486	28,359	28,294	28,412



FINANCIAL SUMMARY

The financing of proposed capital projects occurs principally through a direct appropriation from the current operating budget (cash capital); or by borrowing funds through the issuance of notes and bonds (debt service). The procurement of equipment and expenditures for improvements with short-term life cycles are generally paid with cash capital funds. Equipment with long-term life cycles, long-term facility improvements, and new construction, are funded through debt service. In any given fiscal year, projects at each school are at various stages of construction or design funding. The Financial Summary assumptions are consistent with those used for capital fund projections by the City of Rochester.

This financial summary provides schedules that illustrate the total categorical expenditures proposed in the 2018-19 CIP and the financial impact on the District's outstanding debt and revenue. The tables are organized in the following sequence:

A. Summary of Funding Source
B. Summary by Debt Service
C. Summary of Expenses for Cash Capital
D. Allocation of Revenue from the City of Rochester
E. Debt Authorized and Issued
F. Draft Five Year Capital Budget

A. Summary by Funding Source

	Est/Act	Projected					
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	5-Year Total
DEBT							
Facilities Improvement (1)	20,375,000	18,795,000	18,540,000	18,325,000	15,540,000	15,505,000	86,705,000
New Construction	$0	$0	$0	$0	$0	$0	$0
Non-Capital	$0	$0	$0	$0	$0	$0	$0
Installment Purchase Debt	$0	$0	$0	$0	$0	$0	-
Total New Debt Borrowings (Authorized)	**$20,375,000**	**$18,795,000**	**$18,540,000**	**$18,325,000**	**$15,540,000**	**$15,505,000**	**86,705,000**
CASH CAPITAL							
Facilities Improvement	$6,000,000	$6,000,000	$6,000,000	$6,000,000	$6,000,000	$6,000,000	$30,000,000
Technology Upgrades	$3,000,000	$3,000,000	$3,000,000	$3,000,000	$3,000,000	$3,000,000	$15,000,000
District - Wide Vehicles & Equipment	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$5,000,000
Total Cash Capital	**$10,000,000**	**$10,000,000**	**$10,000,000**	**$10,000,000**	**$10,000,000**	**$10,000,000**	**$50,000,000**
GRAND TOTAL	**$30,375,000**	**$28,795,000**	**$28,540,000**	**$28,325,000**	**$25,540,000**	**$25,505,000**	**$136,705,000**

B. Summary by Debt Service

	Est/Act 2017-18	2018-19	2019-20	Projected 2020-21	2021-22	2022-23
EXISTING DEBT EXPENSES:						
Capital (1)	$ 28,082,021	$ 27,171,718	$ 25,457,036	$ 23,107,713	$ 18,244,900	$ 16,205,744
Non-Capital	-	-	-	-	-	-
Total Principal and Interest Existing Debt	28,082,021	27,171,718	25,457,036	23,107,713	18,244,900	16,205,744
NEW DEBT EXPENSES:						
New Construction	-	-	-	-	-	-
Facilities Improvement	-	-	665,000	1,800,000	3,600,000	5,400,000
Non-Capital	-	-	-	-	-	-
Total Principal and Interest New Debt	-	-	665,000	1,800,000	3,600,000	5,400,000
TOTAL PRINCIPAL AND INTEREST EXPENSE - ALL DEBT	**28,082,021**	**27,171,718**	**26,122,036**	**24,907,713**	**21,844,900**	**21,605,744**
Less: Premium & Interest Earnings	100,000	100,000	1,000,000	100,000	1,000,000	200,000
TAX REVENUE REQUIRED	**$ 27,982,021**	**$ 27,071,718**	**$ 25,122,036**	**$ 24,807,713**	**$ 20,844,900**	**$ 21,405,744**

C. Summary of Expenses for Cash Capital

	Est/Act	Projected				
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
EXPENSE						
General	$ 10,000,000	$ 10,000,000	$ 10,000,000	$ 10,000,000	$ 10,000,000	$ 10,000,000
Revenue Grants	-	-	-	-	-	-
Capital Reserve Fund Balance	-	-	-	-	-	-
TAX REVENUE REQUIRED	$ 10,000,000	$ 10,000,000	$ 10,000,000	$ 10,000,000	$ 10,000,000	$ 10,000,000

D. Allocation of Revenue from the City of Rochester

	Est/Act	Projected				
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
REVENUE						
Debt Service	$ 27,982,021	$ 27,071,718	$ 25,122,036	$ 24,807,713	$ 20,844,900	$ 21,405,744
Cash Capital	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000
Operating Expenses	81,117,979	82,028,282	83,977,964	84,292,287	88,255,100	87,694,256
TOTAL REVENUE	**$ 119,100,000**	**$ 119,100,000**	**$ 119,100,000**	**$ 119,100,000**	**$ 119,100,000**	**$119,100,000**

E. Debt Authorized and Issued

Fiscal Year Ending June 30	Est/Act 2017-18		Projected 2018-19	2019-20	2020-21	2021-22	2022-23
Debt Outstanding at Beginning of Fiscal Year	$ 150,670,417		$ 148,419,441	$ 146,265,706	$ 144,610,000	$ 142,945,000	$ 141,265,000
Less: Principal Payments On Outstanding Debt	22,625,976		20,948,735	20,195,706	19,990,000	17,220,000	17,095,000
Add: New Debt Incurred (Issued)	$20,375,000		18,795,000	18,540,000	18,325,000	15,540,000	15,505,000
TOTAL DEBT OUTSTANDING - FISCAL YEAR END	**$ 148,419,441**		**$ 146,265,706**	**$ 144,610,000**	**$ 142,945,000**	**$ 141,265,000**	**$ 139,675,000**

F. Draft Five-Year Capital Budget (FY 2017-18 to FY 2021-22)

		Projected Draft Budget 2018-19	Projected Draft Budget 2019-20	Projected Draft Budget 2020-21	Projected Draft Budget 2021-22	Projected Draft Budget 2022-23
Proposed Expenditures:						
Cash Capital ("H" Fund Expense)						
Cash Capital - Facilities Improvements		6,000,000	6,000,000	6,000,000	6,000,000	6,000,000
Cash Capital - IM&T Upgrades		3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
Equipment Other than Buses - Food Service		200,000	100,000	100,000	100,000	100,000
Equipment Other than Buses - Physical Education		250,000	250,000	250,000	250,000	250,000
Equipment Other than Buses - Other		250,000	250,000	250,000	250,000	250,000
Vehicles		300,000	400,000	400,000	400,000	400,000
Category Subtotal		**10,000,000**	**10,000,000**	**10,000,000**	**10,000,000**	**10,000,000**
General Fund Capital ("A" Fund Expense)						
Category Subtotal		**4,375,000**	**4,425,000**	**4,450,000**	**4,475,000**	**4,500,000**
Cumulative Capital Outlay Subtotal		**14,375,000**	**14,425,000**	**14,450,000**	**14,475,000**	**14,500,000**
Expenditures Paid From Other External Funding Sources						
NYS Smart Schools Bond Funds	(1)	10,000,000	5,000,000	5,000,000	-	-
Category Subtotal		**10,000,000**	**5,000,000**	**5,000,000**	**-**	**-**
Debt Financed Capital ("K" Fund Expense)						
Facilities Renovations via CIP Program	(2)	**18,795,000**	**18,540,000**	**18,325,000**	**15,540,000**	**15,505,000**
RJSCB - Facilities Modernization Program "FMP"						
Funding Request for Proposed FMP Renovations - Phase II	(3)	150,000,000	135,000,000	-	-	-
Category Subtotal		**150,000,000**	**135,000,000**	**-**	**-**	**-**
Total - Capital Outlays		**193,170,000**	**172,965,000**	**37,775,000**	**30,015,000**	**30,005,000**

NOTES:

(1) This represents the remaining available from a $47M funding stream for Smart School Technologies for the District. This subset of spending is yet to be formally approved but it is envisioned that funding will be available in four main categories: school connectivity; classroom technology; high tech security; or renovations for replacement of transportable classrooms.

(2) This is an estimate of principal debt reduction that could later be re-borrowed to fund RCSD's future annual CIP programs.

(3) The projected amount shown is the remaining bond amounts to be issued to fund the RJSCB for the balance of the $435M earmarked for Phase II of the FMP pgm.

PROPOSED CAPITAL PROJECTS

Five-Year Facility Improvement Projections

District-wide replacement and regulatory compliance projects are accomplished according to a long-term plan. The most recent SED-mandated Building Condition Survey (BCS) was completed in 2016 and identified $467 million of priority items that need attention districtwide (see Appendix A). The next BCS will be completed in 2021. Because of limited funding, the CIP focuses primarily on general renovations and infrastructure improvements. Some funds, however, are set aside for specific program initiatives as described below.

Annual project funding is primarily from bond funding but is supplemented from other sources. Cash capital is a primary source of supplemental funding. Given limited CIP project funding a backlog of important capital projects exists. Approximately $86.7 million is scheduled for long-term facility upgrades for the next five years from bond funding, averaging $17.3 million each year. Five year Cash Capital funding is proposed at approximately $50 million, averaging $10 million per year.

Proposed building system improvements include:

- $13.3 million for roof replacements
- $3.8 million for masonry repairs
- $5.2 million for window and door replacements
- $5.7 million for HVAC and plumbing upgrades
- $5.2 million for electrical systems
- $3.0 million for toilet room renovations
- $2.7 million for site improvements
- $28.0 million to provide general renovations at elementary and secondary schools.

Proposed spending on compliance issues include:

- $1.0 million for handicapped accessibility
- $1.5 million for lead and asbestos abatement
- $0.5 million for energy conservation

LONG TERM FACILITY IMPROVEMENTS	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	TOTAL 5-YEAR COST
Item & Description						
BUILDING ENVELOPE						
Roofs: Ongoing replacement of roofs on school buildings	$4,600,000	$2,200,000	$2,500,000	$2,000,000	$2,000,000	**$13,300,000**
Masonry & Moisture Protection: Repair of masonry exterior building walls, renewal of grout, mortar, and caulk	$700,000	$900,000	$700,000	$750,000	$725,000	**$3,775,000**
Windows & Doors: Replacement of windows & doors that are no longer operational, are deteriorated, damaged and/or energy inefficient	$1,200,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000	**$5,200,000**
SUB-TOTAL: BUILDING ENVELOPE	**$6,500,000**	**$4,100,000**	**$4,200,000**	**$3,750,000**	**$3,725,000**	**$22,275,000**
MECHANICAL SYSTEMS						
HVAC & Plumbing: Replace or upgrade components of the building's plumbing, heating, ventilation, and air conditioning systems	$1,000,000	$1,500,000	$1,150,000	$1,000,000	$1,000,000	**$5,650,000**
Electrical & Electronic: Upgrade electrical, telecommunications, and security systems to meet contemporary teaching and operational needs and install energy efficient lighting systems	$1,125,000	$1,100,000	$1,000,000	$1,000,000	$1,000,000	**$5,225,000**
SUB-TOTAL: MECHANICAL SYSTEMS	**$2,125,000**	**$2,600,000**	**$2,150,000**	**$2,000,000**	**$2,000,000**	**$10,875,000**
COMPLIANCE						
Handicapped Accessibility: Provide compliance of District facilities with applicable regulations, notably the Americans with Disabilities Act (ADA)	$200,000	$200,000	$200,000	$200,000	$200,000	**$1,000,000**
Lead and Asbestos Abatement: Continued abatement and removal of asbestos containing building materials, with an emphasis on abatement of damaged asbestos, lead testing and abatement where necessary	$500,000	$300,000	$250,000	$230,000	$230,000	**$1,510,000**
Energy Conservation: High priority measures to increase building efficiency consistent with building audits	$100,000	$100,000	$95,000	$100,000	$100,000	**$495,000**
SUB-TOTAL: COMPLIANCE	**$800,000**	**$600,000**	**$545,000**	**$530,000**	**$530,000**	**$3,005,000**

LONG TERM FACILITY IMPROVEMENTS	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	TOTAL 5-YEAR COST
Item & Description						
MAJOR RENOVATIONS						
Elementary Schools: Major system renovations including interior finish renewal & replacement, furnishing upgrades, and renewal to special equipment, site improvements and construction systems	$3,000,000	$3,250,000	$3,000,000	$3,000,000	$3,000,000	**$15,250,000**
Secondary Schools: Major system renovations including interior finish renewal & replacement, furnishing upgrades, and renewal to special equipment, site improvements and construction systems	$1,545,000	$3,250,000	$3,000,000	$2,500,000	$2,500,000	**$12,795,000**
SUB-TOTAL: MAJOR RENOVATIONS	**$4,545,000**	**$6,500,000**	**$6,000,000**	**$5,500,000**	**$5,500,000**	**$28,045,000**
MISCELLANEOUS BUILDING SYSTEMS						
Pool Grouting: Address the long-term maintenance needs of the District's pool facilities	$0	$100,000	$0	$100,000	$100,000	**$300,000**
Toilet Room Renovations: Repair and renovate toilet rooms as necessary on a Districtwide basis	$750,000	$1,000,000	$700,000	$300,000	$300,000	**$3,050,000**
Site Improvements/Acquisitions: Upgrade building sites on a Districtwide basis and acquire property for site safety improvements	$475,000	$750,000	$500,000	$500,000	$500,000	**$2,725,000**
Stage Rigging: Address the need for maintenance and replacement of stage curtains and rigging at all District schools	$0	$100,000	$0	$100,000	$100,000	**$300,000**
SUB-TOTAL: MISCELLANEOUS BUILDING SYSTEMS	**$1,225,000**	**$1,950,000**	**$1,200,000**	**$1,000,000**	**$1,000,000**	**$6,375,000**
PROGRAM INITIATIVES						
Site Security System Upgrades: Address the need for upgrades of fire alarm systems and site security systems at all District schools	$1,000,000	$500,000	$500,000	$500,000	$500,000	**$3,000,000**
Athletic Facility and Field Initiatives: Address needed upgrades or renovations that result from District initiatives to promote physical education and athletic competition	$750,000	$790,000	$750,000	$760,000	$750,000	**$3,800,000**
City Recreation Center Initiative: Address deferred upgrades to City Rec facilities located at school buildings	$1,850,000	$0	$1,980,000	$0	$0	**$3,830,000**
Academic Initiatives Upgrade: Address needed upgrades or renovations that result from changes in academic programs at all District schools	$0	$1,500,000	$1,000,000	$1,500,000	$1,500,000	**$5,500,000**
SUB-TOTAL: PROGRAM INITIATIVES	**$3,600,000**	**$2,790,000**	**$4,230,000**	**$2,760,000**	**$2,750,000**	**$16,130,000**
TOTAL: BONDED DEBT	**$18,795,000**	**$18,540,000**	**$18,325,000**	**$15,540,000**	**$15,505,000**	**$86,705,000**

CASH CAPITAL	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	TOTAL 5-YEAR COST
Item & Description						
Facilities Improvement: Renovations to respond to instructional changes, requests by building administrators, compliance with administrative and environmental regulations	$6,000,000	$6,000,000	$6,000,000	$6,000,000	$6,000,000	$30,000,000
Technology Upgrades: Upgrade of technology for administrative hardware and software systems	$3,000,000	$2,500,000	$2,500,000	$2,500,000	$2,500,000	$13,000,000
District-wide Vehicles & Equipment: Acquisition of motor fleet vehicles and equipment to support District operations.	$1,000,000	$1,500,000	$1,500,000	$1,500,000	$1,500,000	$7,000,000
TOTAL: CASH CAPITAL	$10,000,000	$10,000,000	$10,000,000	$10,000,000	$10,000,000	$50,000,000

Special Initiatives

1. Building Security and Fire Alarm System Upgrades

In an effort to provide security enhancements at school sites throughout the District, investments are continuing to specifically address needed upgrades to security camera systems and the fire alarm network. In this program, $2.5 million is being allocated for these continued efforts. The allocation continues at $500 thousand each year. Studies of each of these systems were commissioned by the District's Design Group to identify the required improvements. A summary of the studies is as follows:

High-definition CCTV Security Upgrade Study is following a phased implementation plan. The primary objective of this multiphase project is to migrate the Rochester City School District's CCTV security camera system from an analog environment to a fully IP (Internet Protocol) based security camera platform. A secondary objective is to upgrade and enhance legacy security systems as they are encountered. The legacy systems include access control systems (proximity readers) and emergency transmission systems (wireless dispatch from schools to 911 and RCSD Security in the event of a fire, pool alarm, or intrusion). This work is nearly finished and additional camera replacement is being completed using Smart Bond funding.

The Fire Alarm Network Upgrades study proposed a plan for modernizing the fire alarm network in each of the District's buildings. The upgrades would involve the installation of network capable fire alarm control panels in all buildings where they do not presently exist. The upgraded fire alarm system will have point addressable capability for alarm and trouble signals. It will provide information that is more reliable and will reduce long-term maintenance costs.

The estimated cost to upgrade the fire alarm systems at all facilities in the District was $20.1 million. Since this cost exceeds the District's capabilities within the CIP, facilities will be addressed on a case-by-case basis with upgrades being undertaken with available capital funds and will extend over a number of years. The District will also incorporate these upgrades into Rochester Schools Modernization Program projects.

Phase I -

Provide storage array and main network video recorder for centralized management and integral DVR encoder migration platform for existing cameras throughout the District. Include 80 high definition cameras that can be deployed on the existing network

Phase II -

- Provide District-wide network switch installations where required to support new high definition cameras. Provide network video recorder at each site. Replace local monitor with 16:9 HDTV monitor or provide additional high definition cameras as appropriate at each District site

Phase III -
This phase replaced all remaining outside emergency transmitters located on the public right of way on the site of twenty-four district buildings. These transmitters alert 911 and RCSD Security wirelessly in the event of a fire alarm, intrusion, pool alarm, or low building temperature. The transmitters were placed inside the building to reduce maintenance costs. At Marshall, analog cameras were replaced with IP based cameras under this phase.
Phase IV -
The primary goal of this phase is to provide additional security and proximity card access control to the communication equipment rooms (CER) in non-FMP buildings. The CERs house all connections related to the district's computer network. The IP cameras also connect to the CERs. This same work is completed in the FMP buildings under their contracts. A secondary goal of Phase 4 is to replace remaining analog cameras at School #33 with IP based cameras.
Phase V -
The primary goal of this phase is to start replacing the remaining analog cameras with IP cameras in non-FMP buildings. The FMP buildings will all receive new IP cameras. The following buildings are planned for Phase V work: 2, 4, 10, 20, 29, 39, 43, Marshall, SOTA, SWWC, and Wilson Commencement. At Wilson Commencement, the intent is to increase camera coverage on the building exterior and add cameras to the front bus loop. The fire alarm system at School 45 was also replaced.
Phase VI -
This phase provided carbon monoxide detection systems in all building as mandated by new state regulations.
Phase VII -
This phase addresses buildings that have not been touched by the Rochester Schools Modernization Program and provides for a refresh of main office security monitors. The work also provides for the replacement and addition of exterior building and site lighting.
Phase VIII - IX
The goal of this phase is to address the remaining schools with obsolete fire alarm systems under the Fire Alarm Network Upgrades and make them compatible with District standards.

The life expectancy of IP cameras and headend recorders ranges from 5 to 10 years. We recommend future District-wide security projects be planned to refresh equipment as the components age and approach the end of their useful life.

2. Academic Improvement Initiatives

Within this CIP, nearly $5.5 million has been budgeted for academic improvement initiatives that support the Superintendent's vision for the District. It is anticipated that these funds will be used to address building changes at schools that are in transition, but that are not in the second or third phase of the Rochester Schools Modernization Program. It is also anticipated that some funds will be needed to address facility changes at the newly opened schools within the District's existing buildings.

3. Athletic Facility and Field Initiatives

Within this capital program, $3.7 million has been budgeted for athletic facilities and fields. The funding for this initiative started in 2014-2015 and it aims to address needed upgrades or renovations that will arise from the District initiatives to promote physical education and athletic competition.

4. City Recreation Center Initiative

This initiative addresses projects in the City's recreation centers that are used by the District for physical education. This work has been completed under the CIP program in consultation with the City as has been the case in past joint projects. The work involves major renovations that have been deferred over the years. Current projects are known through 2022 and a placeholder has been inserted for future cycles, resulting in estimated five-year costs of $3.8 million.

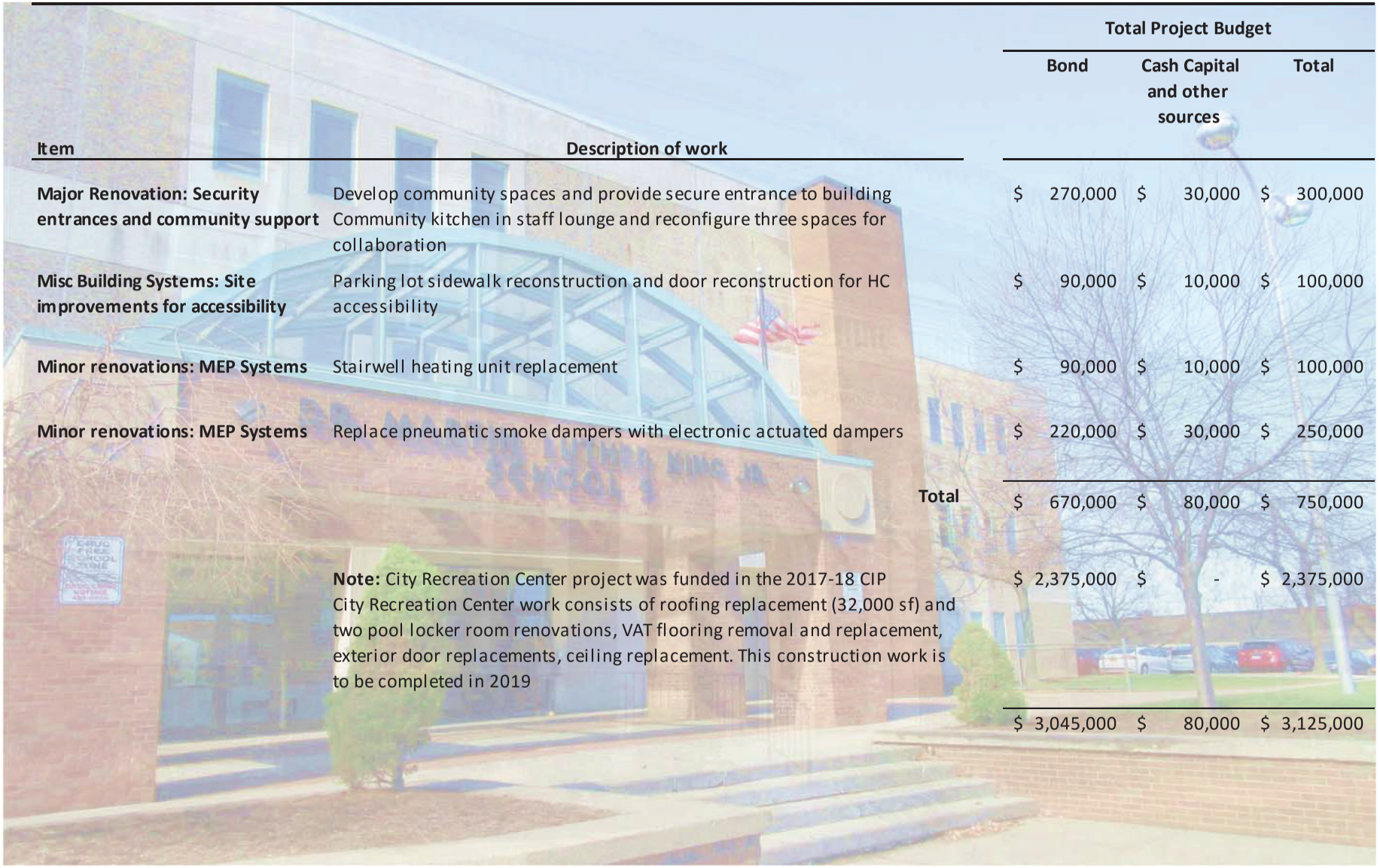
2018-2019 Proposed Facility Renovations

The following section displays project details and budgets for capital projects proposed for completion in summer 2019. Capital renovations for District facilities were in the past completed on a three-year rotation. With the Rochester Schools Modernization Program in place, this process has been temporarily suspended. The individual projects recommended for 2018-19 design and construction follow. For projects in 2018-19, the City has identified work at the Clinton Baden Recreation Center. The full funding for this project is included in the 2017-18 CIP. The 2018-19 CIP proposes projects at Schools #9, #19, #25, #33, #41, #44, #52, #57, Franklin, Wilson Foundation, at District Central Office and, for the District-wide Technology/Security initiative, at many sites.

Summary

Location		Total Project Budget Bond	Cash Capital and other	Total
School #9/Clinton Baden Rec Center - 485 N. Clinton Avenue, 14605		$ 670,000	$ 80,000	$ 750,000
School #19 - 465 Seward Street, 14608		$ 1,850,000	$ 350,000	$ 2,200,000
School #25 - 965 N. Goodman St., 14609		$ 3,760,000	$ 820,000	$ 4,580,000
School #33 - 500 Webster Avenue, 14609		$ 2,160,000	$ 240,000	$ 2,400,000
School #41 - 279 W. Ridge Road, 14615		$ 1,800,000	$ 200,000	$ 2,000,000
School #44 - 820 Chili Avenue, 14611		$ 1,930,000	$ 200,000	$ 2,130,000
School #52 - 100 Farmington Rd., 14609		$ 1,625,000	$ 190,000	$ 1,815,000
School #57 - 15 Costar St., 14608		$ 290,000	$ 40,000	$ 330,000
Franklin - 950 Norton St. , 14621		$ 1,730,000	$ 850,000	$ 2,580,000
Wilson Foundation - 200 Genesee Street, 14611		$ 1,740,000	$ 210,000	$ 1,950,000
Central Office - 131 W. Broad St. 14609		$ -	$ 750,000	$ 750,000
District Wide - 45, 52, ECE and Marshall		$ 1,240,000	$ 570,000	$ 1,810,000
	Total	$ 18,795,000	$ 4,500,000	$ 23,295,000
	Bond 2018-19	$ 18,795,000		$ 18,795,000
	Cash Capital		$ 4,500,000	$ 4,500,000
	Total Budget	**$ 18,795,000**	**$ 4,500,000**	**$ 23,295,000**
		$ -	$ -	$ -
Other sources of funds	Prior year appropriation (2017-18) for Clinton Baden Recreation Center	$ 2,375,000		

School #9/Clinton Baden Rec Center - 485 N. Clinton Avenue, 14605A1:J13



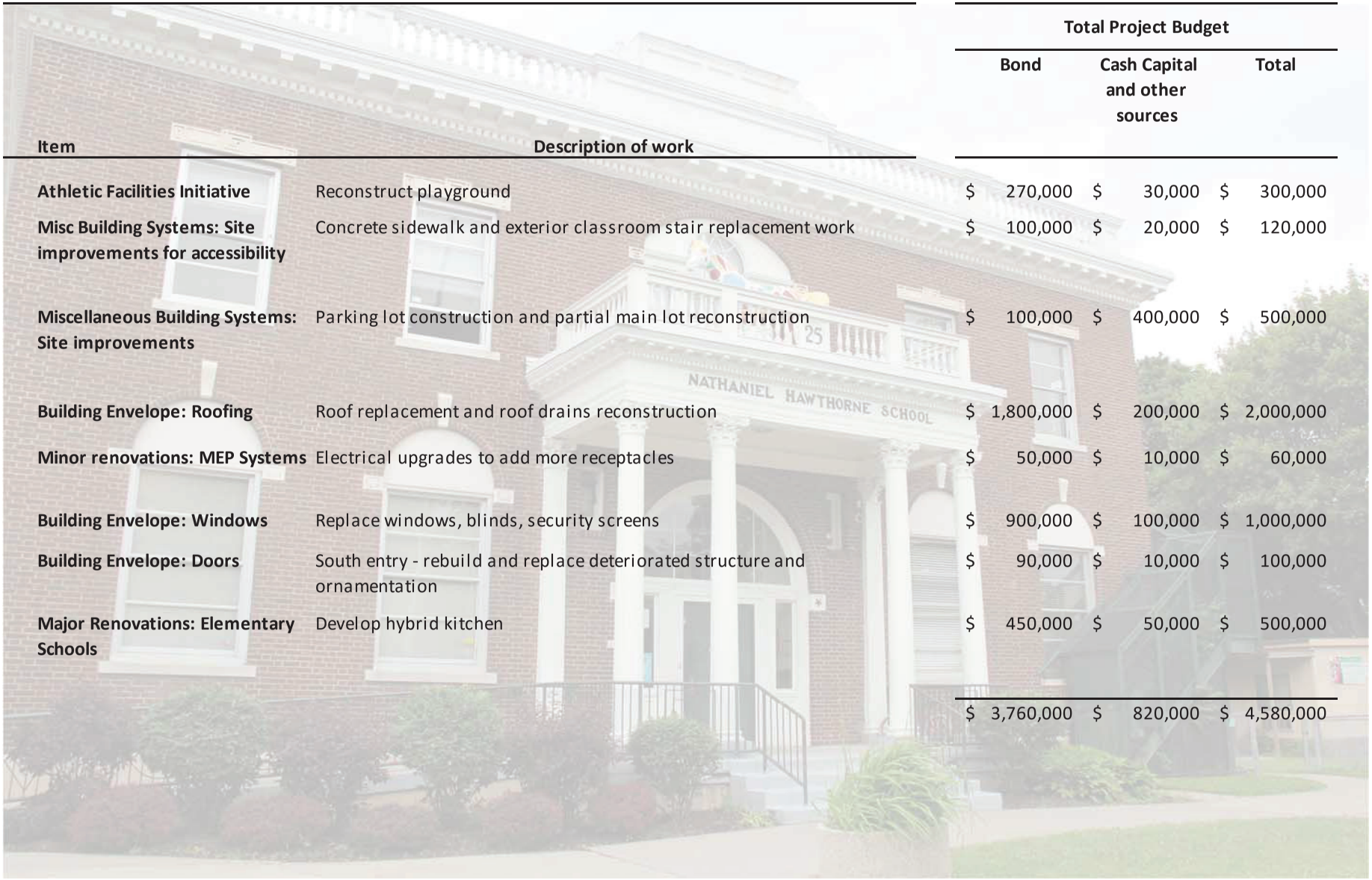
Item	Description of work	Total Project Budget		
		Bond	Cash Capital and other sources	Total
Major Renovation: Security entrances and community support	Develop community spaces and provide secure entrance to building Community kitchen in staff lounge and reconfigure three spaces for collaboration	$ 270,000	$ 30,000	$ 300,000
Misc Building Systems: Site improvements for accessibility	Parking lot sidewalk reconstruction and door reconstruction for HC accessibility	$ 90,000	$ 10,000	$ 100,000
Minor renovations: MEP Systems	Stairwell heating unit replacement	$ 90,000	$ 10,000	$ 100,000
Minor renovations: MEP Systems	Replace pneumatic smoke dampers with electronic actuated dampers	$ 220,000	$ 30,000	$ 250,000
	Total	$ 670,000	$ 80,000	$ 750,000
	Note: City Recreation Center project was funded in the 2017-18 CIP City Recreation Center work consists of roofing replacement (32,000 sf) and two pool locker room renovations, VAT flooring removal and replacement, exterior door replacements, ceiling replacement. This construction work is to be completed in 2019	$ 2,375,000	$ -	$ 2,375,000
		$ 3,045,000	$ 80,000	$ 3,125,000

School #19 - 465 Seward Street, 14608

Item	Description of work	Total Project Budget		
		Bond	Cash Capital and other sources	Total
City Recreation Center Initiative	Flint Street Rec Center renovations for the City. This work is scheduled for 2020.	$ 1,850,000	$ -	$ 1,850,000
Major Renovation: Classrooms	Complete reconstruction of classroom cluster estimated at $1,700,000. These are funds to engage the design work in tandem with the City Rec work. (Plan for 2020)	$ -	$ 200,000	$ 200,000
Building Envelope: Roofing	Roof replacement at $1,200,000. These are funds to engage the design work in tandem with the City Rec work. (Plan for 2020)	$ -	$ 150,000	$ 150,000
		$ 1,850,000	$ 350,000	$ 2,200,000

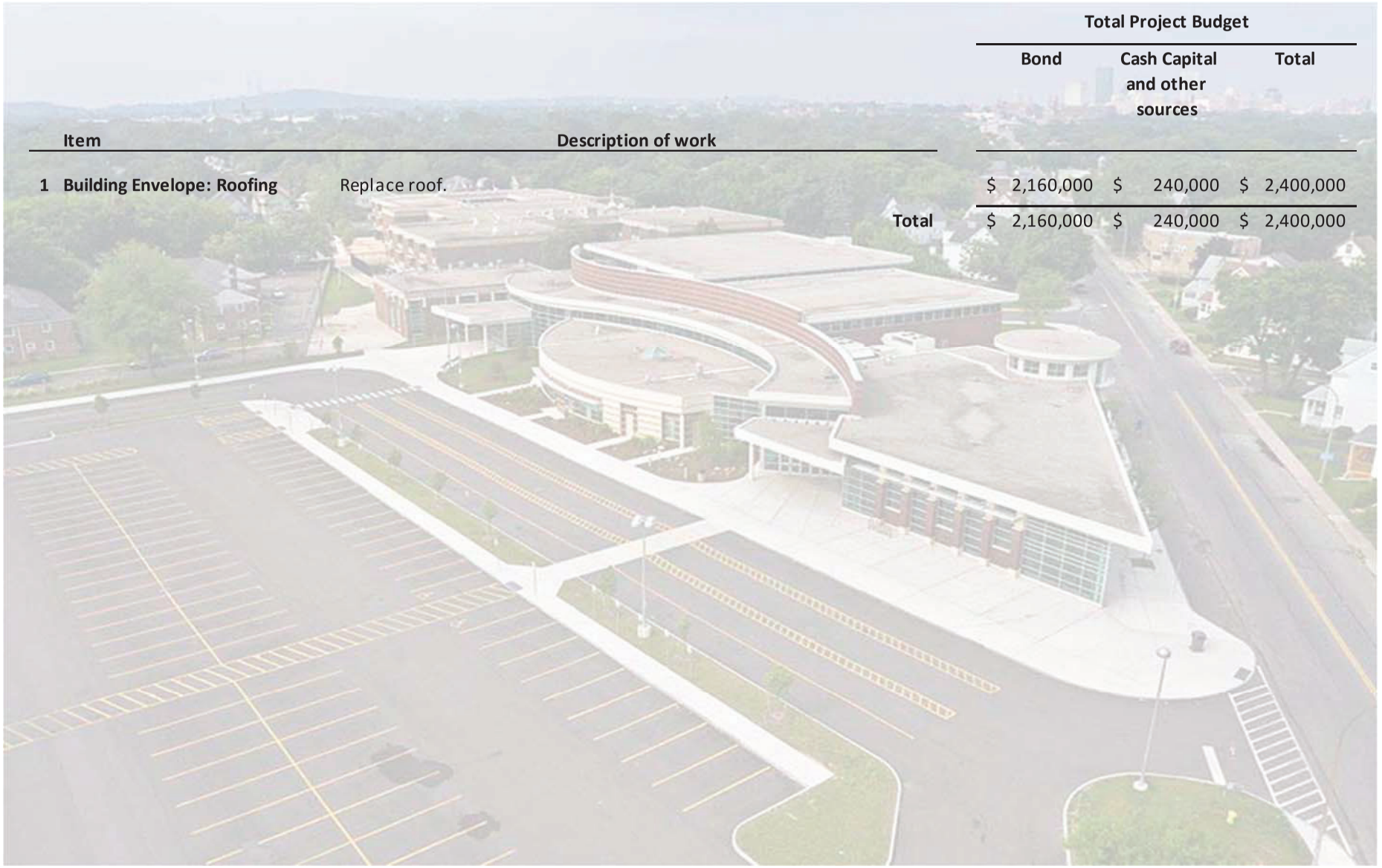
Note: This construction work will begin in Summer 2020

School #25 - 965 N. Goodman St., 14609



Item	Description of work	Total Project Budget		
		Bond	Cash Capital and other sources	Total
Athletic Facilities Initiative	Reconstruct playground	$ 270,000	$ 30,000	$ 300,000
Misc Building Systems: Site improvements for accessibility	Concrete sidewalk and exterior classroom stair replacement work	$ 100,000	$ 20,000	$ 120,000
Miscellaneous Building Systems: Site improvements	Parking lot construction and partial main lot reconstruction	$ 100,000	$ 400,000	$ 500,000
Building Envelope: Roofing	Roof replacement and roof drains reconstruction	$ 1,800,000	$ 200,000	$ 2,000,000
Minor renovations: MEP Systems	Electrical upgrades to add more receptacles	$ 50,000	$ 10,000	$ 60,000
Building Envelope: Windows	Replace windows, blinds, security screens	$ 900,000	$ 100,000	$ 1,000,000
Building Envelope: Doors	South entry - rebuild and replace deteriorated structure and ornamentation	$ 90,000	$ 10,000	$ 100,000
Major Renovations: Elementary Schools	Develop hybrid kitchen	$ 450,000	$ 50,000	$ 500,000
		$ 3,760,000	$ 820,000	$ 4,580,000

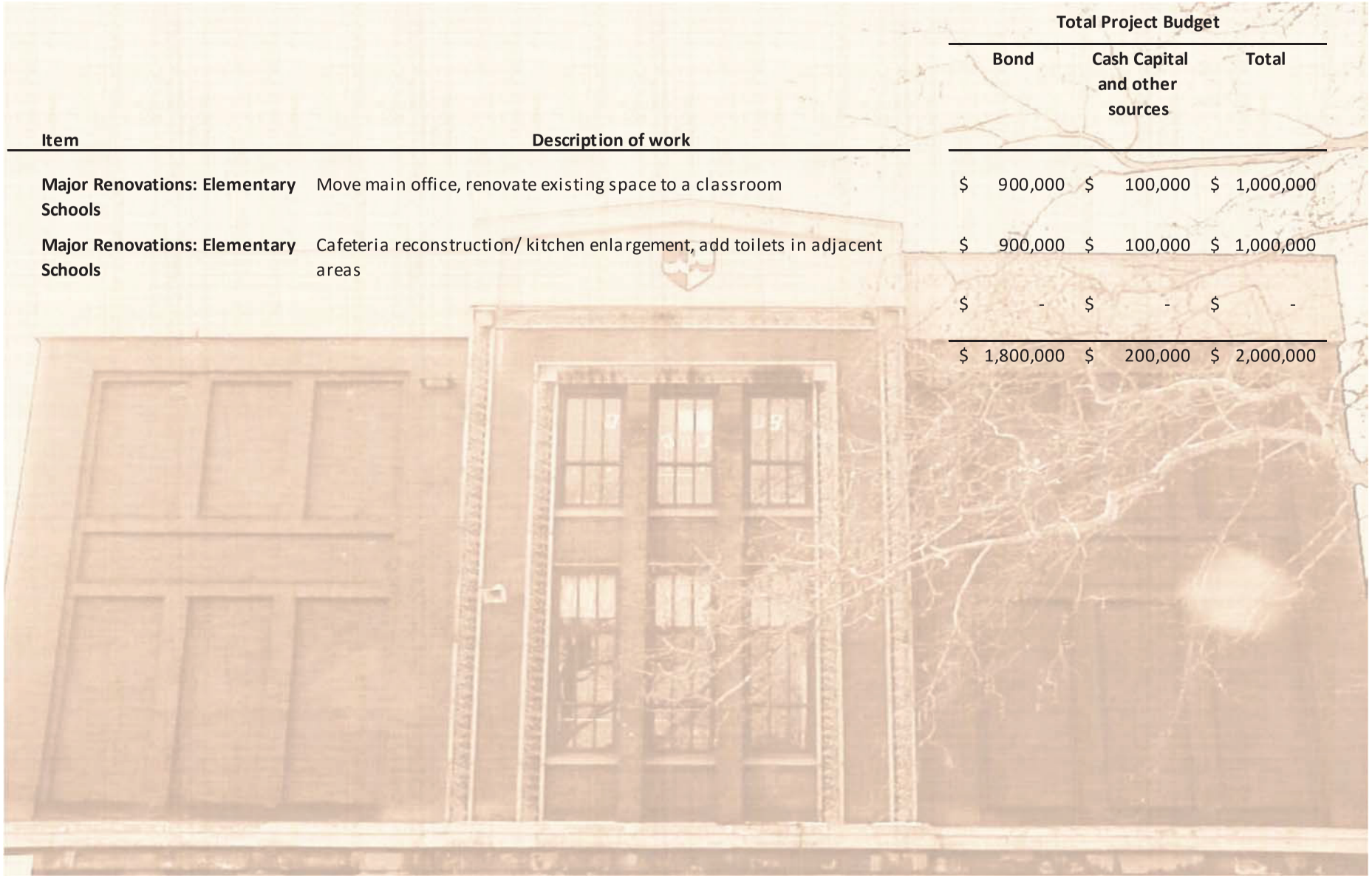
School #33 - 500 Webster Avenue, 14609



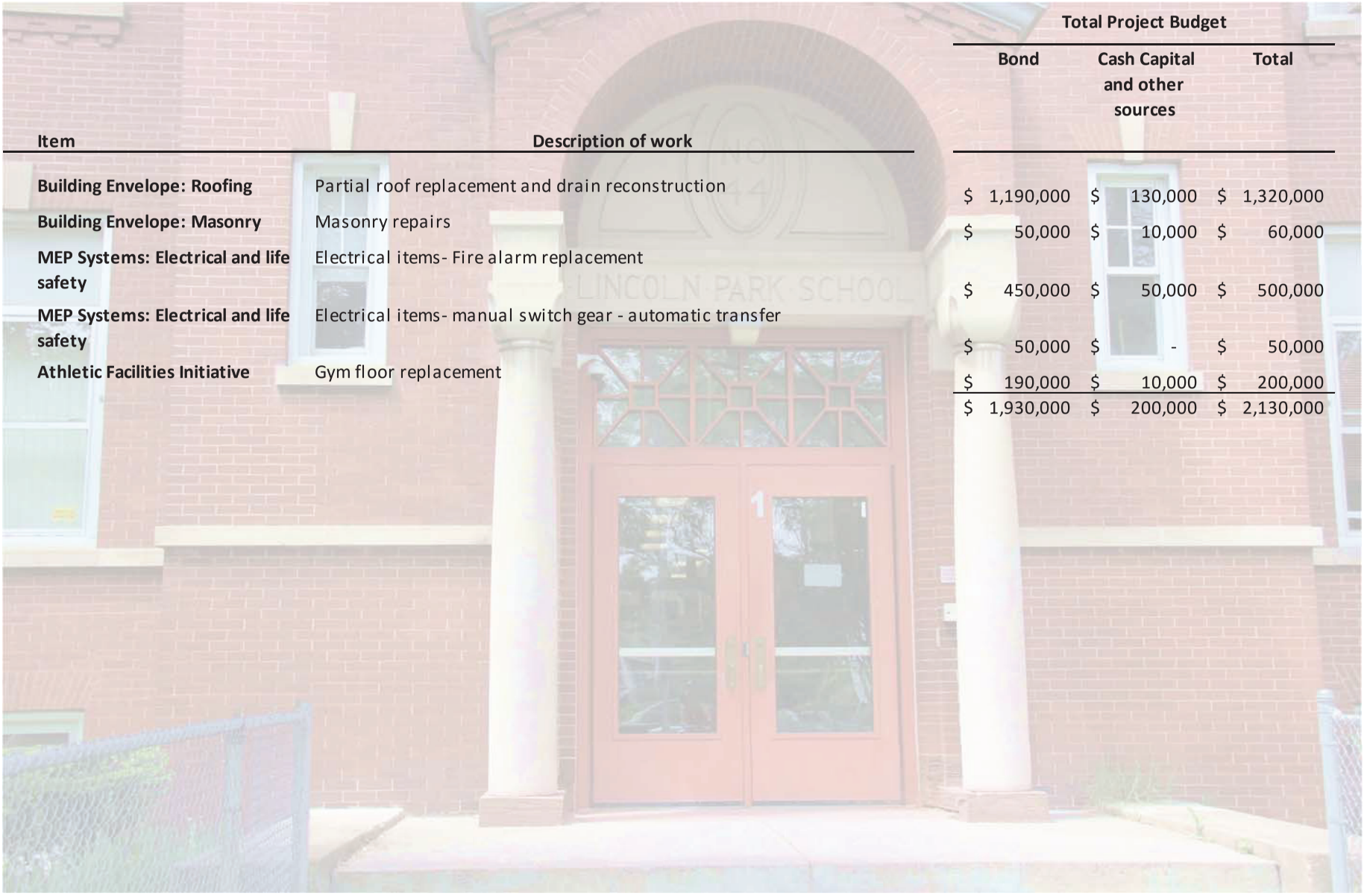
Item	Description of work	Total Project Budget		
		Bond	Cash Capital and other sources	Total
1 **Building Envelope: Roofing**	Replace roof.	$ 2,160,000	$ 240,000	$ 2,400,000
Total		$ 2,160,000	$ 240,000	$ 2,400,000

School #41 - 279 W. Ridge Road, 14615

Item	Description of work	Total Project Budget		
		Bond	Cash Capital and other sources	Total
Major Renovations: Elementary Schools	Move main office, renovate existing space to a classroom	$ 900,000	$ 100,000	$ 1,000,000
Major Renovations: Elementary Schools	Cafeteria reconstruction/ kitchen enlargement, add toilets in adjacent areas	$ 900,000	$ 100,000	$ 1,000,000
		$ -	$ -	$ -
		$ 1,800,000	$ 200,000	$ 2,000,000



School #44 - 820 Chili Avenue, 14611

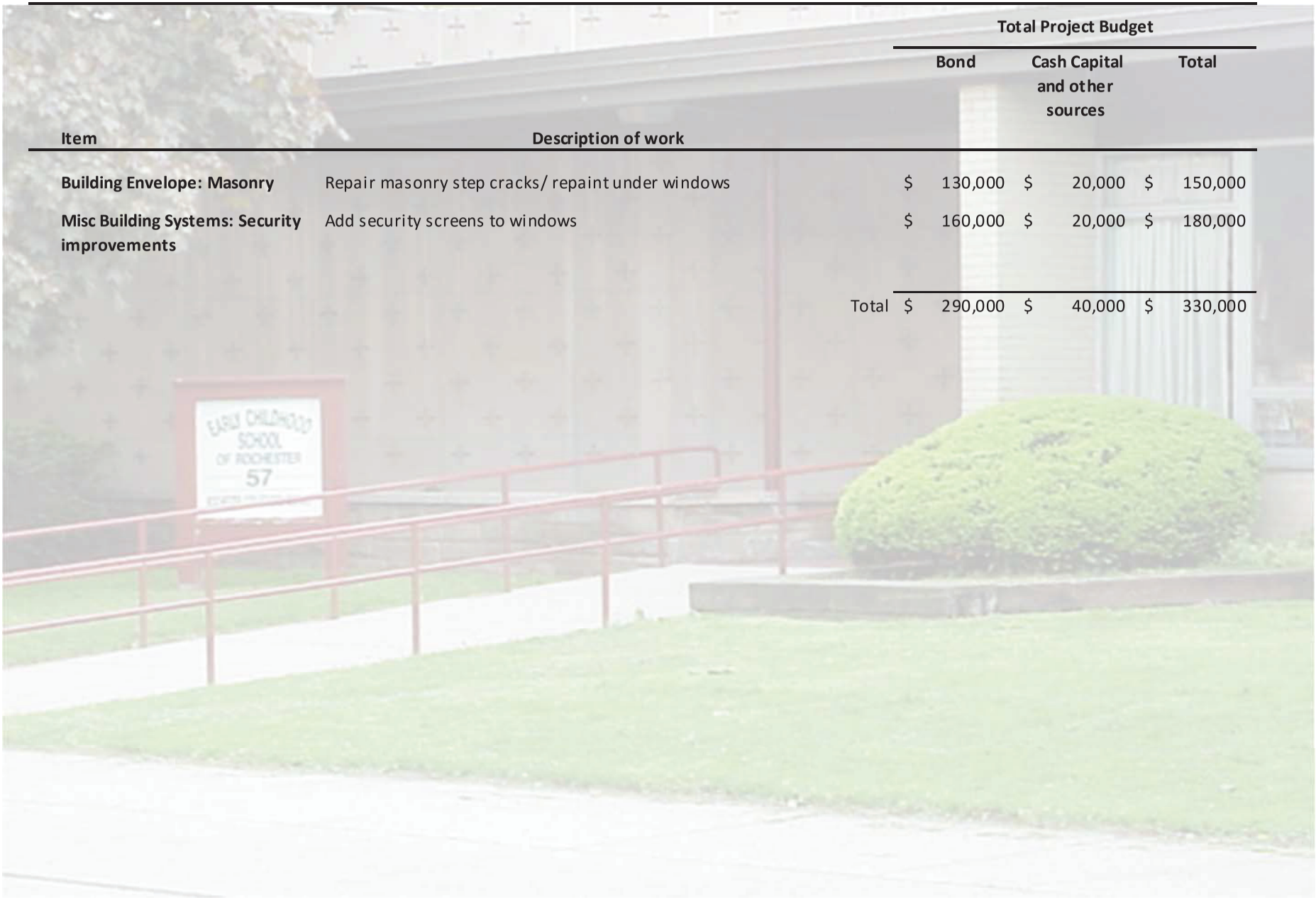


Item	Description of work	Total Project Budget		
		Bond	Cash Capital and other sources	Total
Building Envelope: Roofing	Partial roof replacement and drain reconstruction	$ 1,190,000	$ 130,000	$ 1,320,000
Building Envelope: Masonry	Masonry repairs	$ 50,000	$ 10,000	$ 60,000
MEP Systems: Electrical and life safety	Electrical items- Fire alarm replacement	$ 450,000	$ 50,000	$ 500,000
MEP Systems: Electrical and life safety	Electrical items- manual switch gear - automatic transfer	$ 50,000	$ -	$ 50,000
Athletic Facilities Initiative	Gym floor replacement	$ 190,000	$ 10,000	$ 200,000
		$ 1,930,000	$ 200,000	$ 2,130,000

School #52 - 100 Farmington Rd., 14609

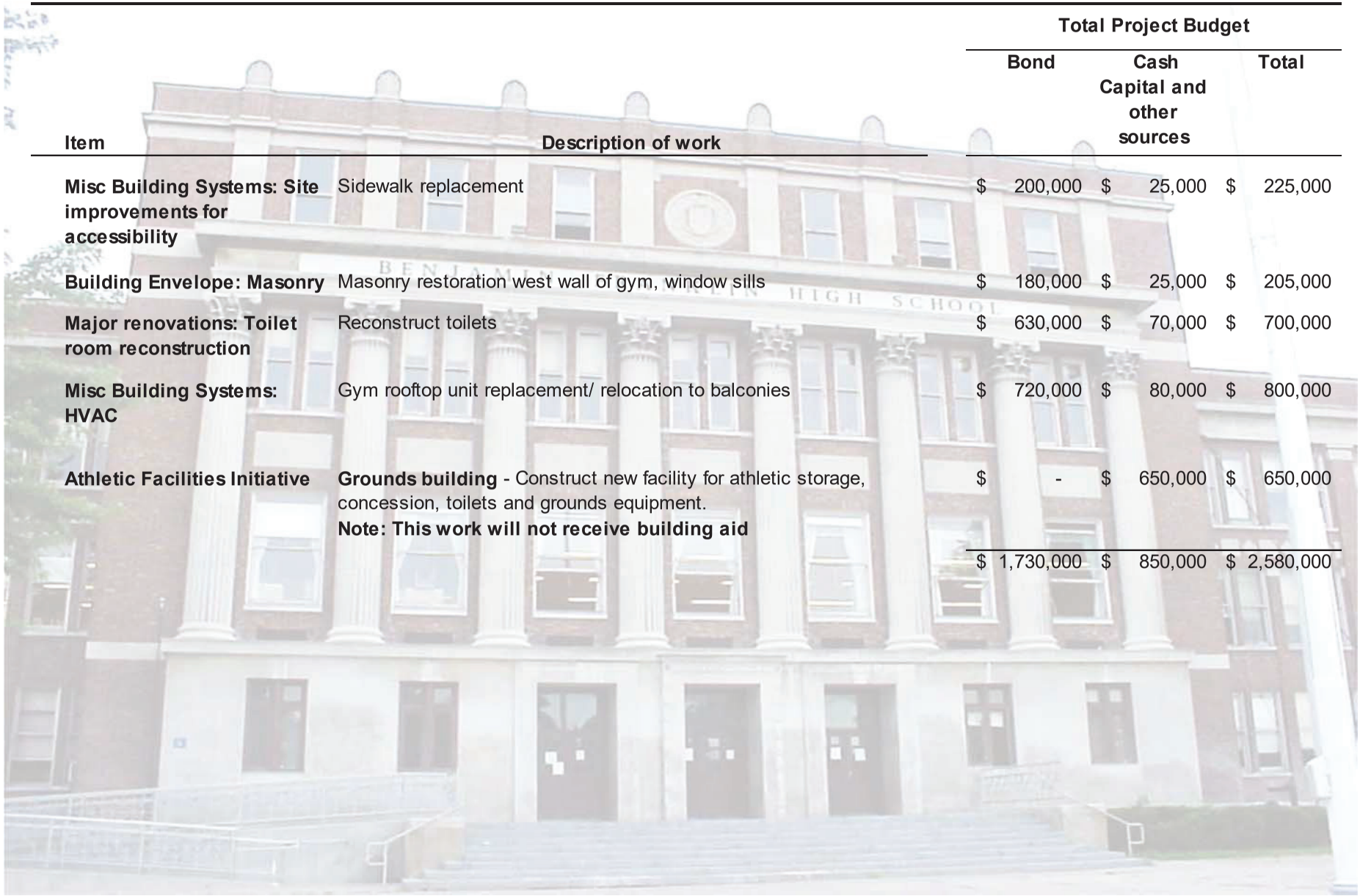
Item	Description of work	Total Project Budget Bond	Cash Capital and other sources	Total
Building Envelope: Masonry	Masonry renovations to tower, parapets, and elevator shaft	$ 150,000	$ 20,000	$ 170,000
Building Envelope: Roofing	Roof bell tower. Install new louvers, screens and door	$ 90,000	$ 10,000	$ 100,000
Building Envelope: Roofing	Roofing - slate roof selective replacement and yankee gutter reconstruction	$ 100,000	$ 15,000	$ 115,000
Major Renovations: Elementary Schools	Develop hybrid kitchen	$ 540,000	$ 60,000	$ 600,000
Major Renovations: Elementary Schools	Install cafeteria acoustics and construct accessbile toilets	$ 430,000	$ 50,000	$ 480,000
Misc Building Systems:Security improvements	Install lockdown security hardware on classroom doors and rekey the building	$ 225,000	$ 25,000	$ 250,000
MEP Systems: Electrical and life safety	Electrical - replace PA system	$ 90,000	$ 10,000	$ 100,000
	Total	**$ 1,625,000**	**$ 190,000**	**$ 1,815,000**

School #57 - 15 Costar St., 14608



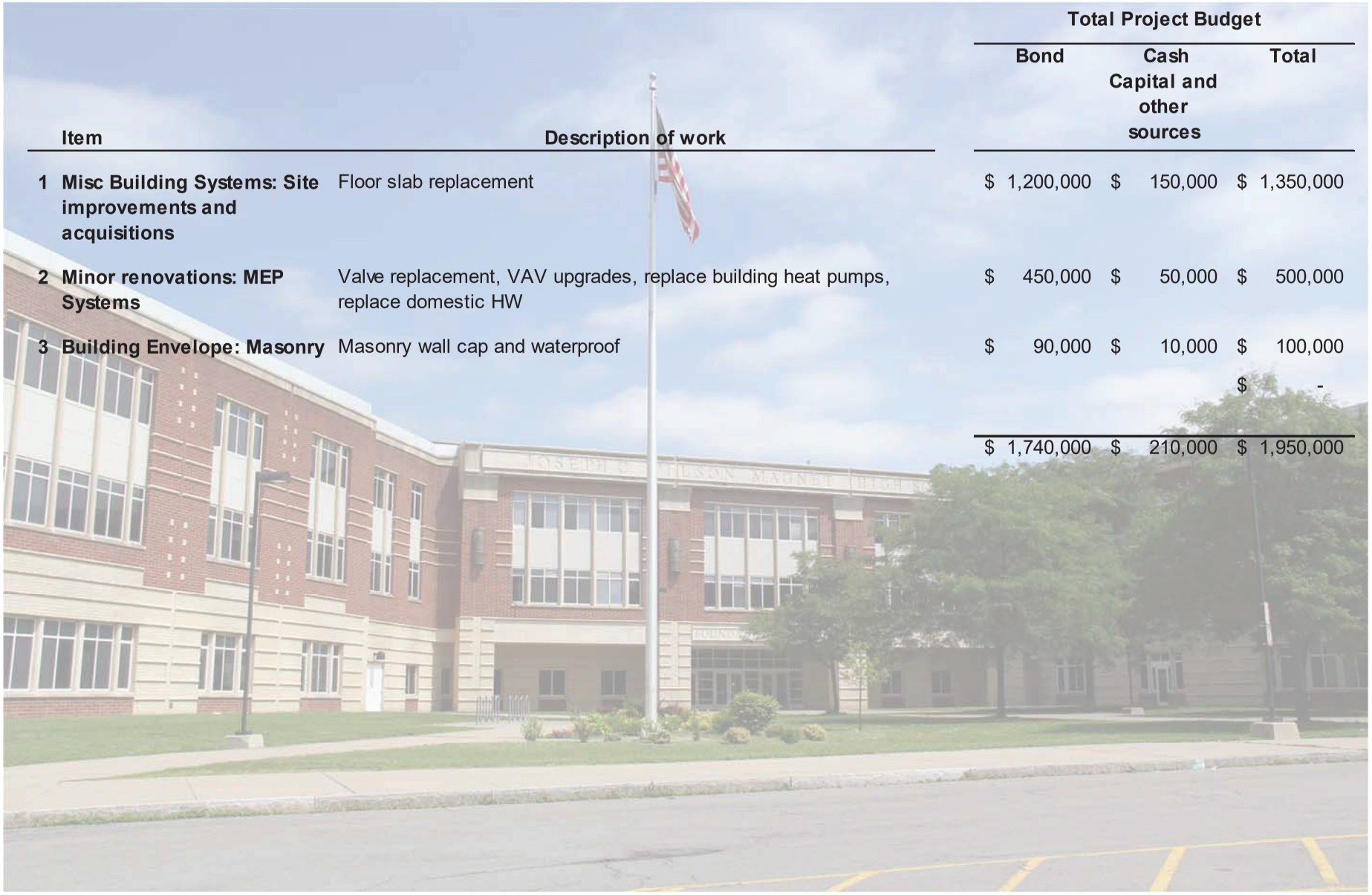
Item	Description of work	Total Project Budget Bond	Cash Capital and other sources	Total
Building Envelope: Masonry	Repair masonry step cracks/ repaint under windows	$ 130,000	$ 20,000	$ 150,000
Misc Building Systems: Security improvements	Add security screens to windows	$ 160,000	$ 20,000	$ 180,000
	Total	$ 290,000	$ 40,000	$ 330,000

Franklin - 950 Norton St. , 14621



Item	Description of work	Total Project Budget Bond	Cash Capital and other sources	Total
Misc Building Systems: Site improvements for accessibility	Sidewalk replacement	$ 200,000	$ 25,000	$ 225,000
Building Envelope: Masonry	Masonry restoration west wall of gym, window sills	$ 180,000	$ 25,000	$ 205,000
Major renovations: Toilet room reconstruction	Reconstruct toilets	$ 630,000	$ 70,000	$ 700,000
Misc Building Systems: HVAC	Gym rooftop unit replacement/ relocation to balconies	$ 720,000	$ 80,000	$ 800,000
Athletic Facilities Initiative	**Grounds building** - Construct new facility for athletic storage, concession, toilets and grounds equipment. **Note: This work will not receive building aid**	$ -	$ 650,000	$ 650,000
		$ 1,730,000	$ 850,000	$ 2,580,000

Wilson Foundation - 200 Genesee Street, 14611

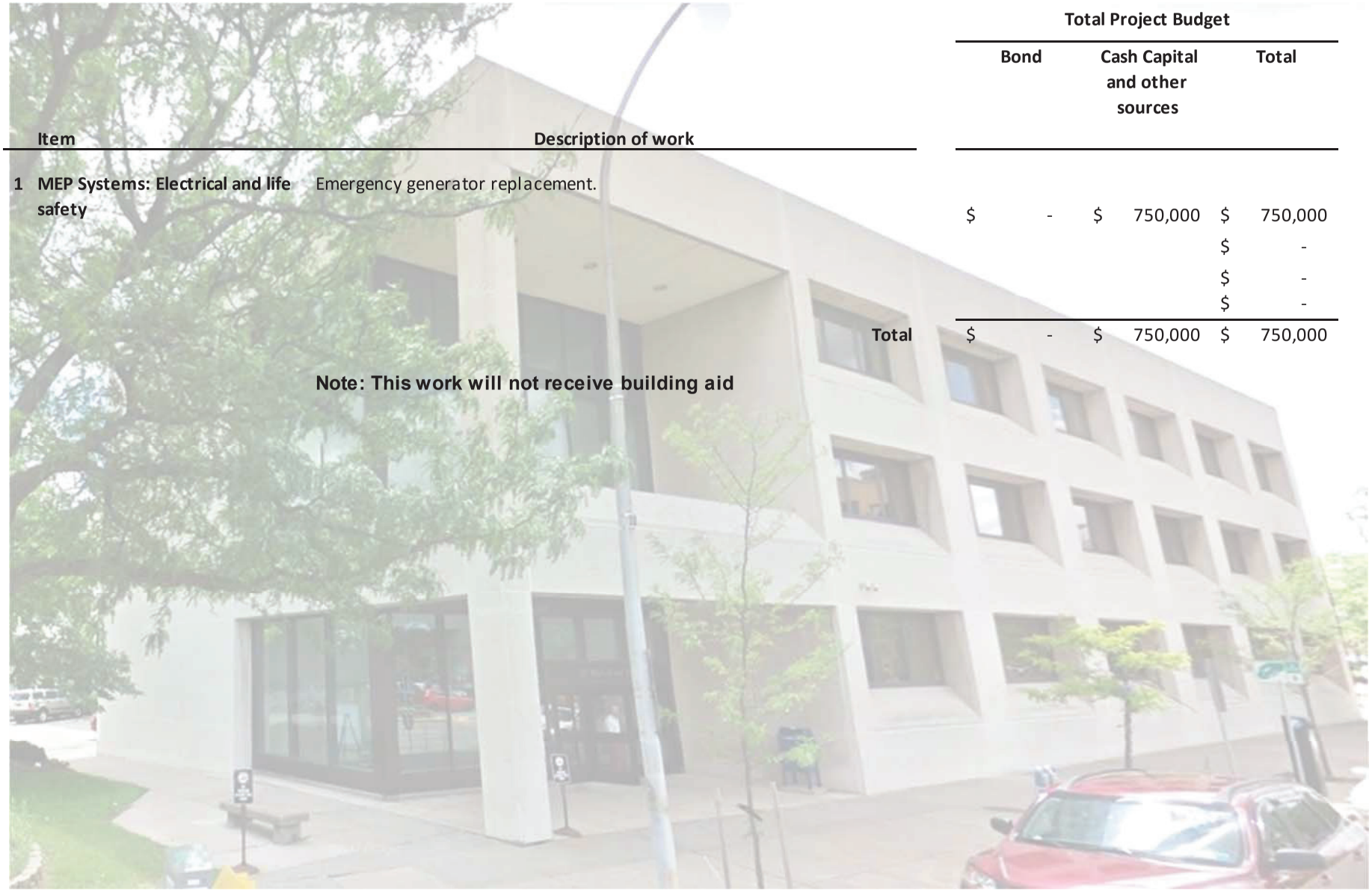


Item	Description of work	Total Project Budget Bond	Cash Capital and other sources	Total
1 **Misc Building Systems: Site improvements and acquisitions**	Floor slab replacement	$ 1,200,000	$ 150,000	$ 1,350,000
2 **Minor renovations: MEP Systems**	Valve replacement, VAV upgrades, replace building heat pumps, replace domestic HW	$ 450,000	$ 50,000	$ 500,000
3 **Building Envelope: Masonry**	Masonry wall cap and waterproof	$ 90,000	$ 10,000	$ 100,000
				$ -
		$ 1,740,000	$ 210,000	$ 1,950,000

Central Office - 131 W. Broad St. 14609

Item	Description of work	Total Project Budget		
		Bond	Cash Capital and other sources	Total
1 **MEP Systems: Electrical and life safety**	Emergency generator replacement.	$ -	$ 750,000	$ 750,000
				$ -
				$ -
				$ -
	Total	$ -	$ 750,000	$ 750,000

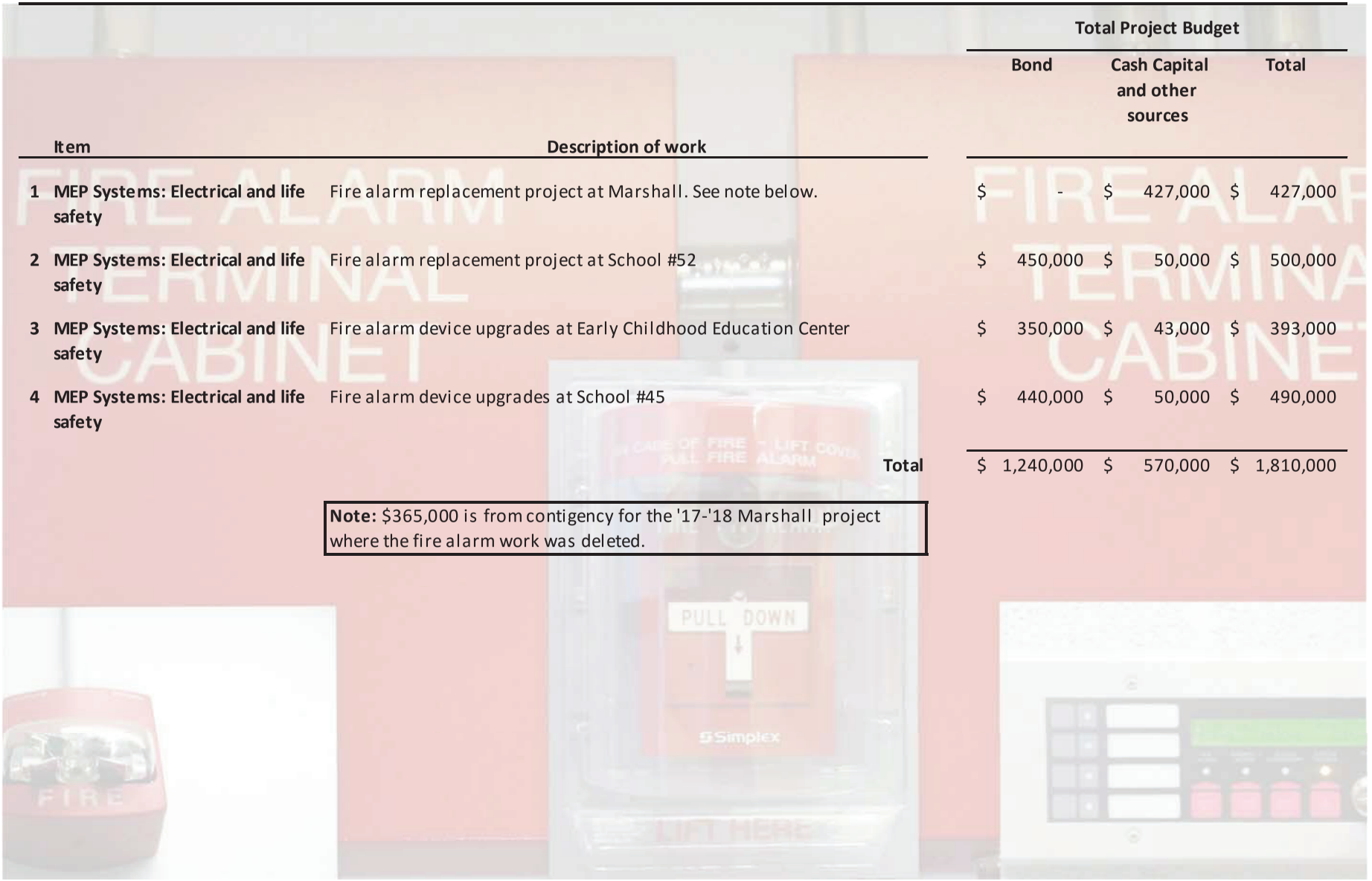
Note: This work will not receive building aid



District Wide - 45, 52, ECE and Marshall

Item		Description of work	Total Project Budget		
			Bond	Cash Capital and other sources	Total
1	**MEP Systems: Electrical and life safety**	Fire alarm replacement project at Marshall. See note below.	$ -	$ 427,000	$ 427,000
2	**MEP Systems: Electrical and life safety**	Fire alarm replacement project at School #52	$ 450,000	$ 50,000	$ 500,000
3	**MEP Systems: Electrical and life safety**	Fire alarm device upgrades at Early Childhood Education Center	$ 350,000	$ 43,000	$ 393,000
4	**MEP Systems: Electrical and life safety**	Fire alarm device upgrades at School #45	$ 440,000	$ 50,000	$ 490,000
		Total	$ 1,240,000	$ 570,000	$ 1,810,000

Note: $365,000 is from contigency for the '17-'18 Marshall project where the fire alarm work was deleted.



Appendix A: Building Condition Survey – Summary by Facility

REVISED 6/09/16

RCSD Facility Name	SITE	GC	PC	HC	EC	Total Project Cost
#001 - 85 Hillside Avenue	$ 768,240	$ 3,892,785	$ 892,177	$ 386,037	$ 640,856	$ 6,582,000
School #1 - Unit A	$ -	$ 99,188	$ 1,584	$ 39,600	$ 4,752	$ 145,000
School #1 - Unit B	$ -	$ 99,187	$ 1,584	$ -	$ 1,584	$ 102,000
#002 - 190 Reynolds Street	$ 578,160	$ 5,851,296	$ 148,104	$ 562,320	$ 278,784	$ 7,419,000
School #2 - Unit A	$ -	$ 179,784	$ -	$ -	$ -	$ 180,000
#003 - 85 Adams Street	$ 754,142	$ 4,834,740	$ 918,403	$ 1,492,572	$ 1,390,041	$ 9,392,000
Adams Street Recreation Center	$ -	$ 218,449	$ 3,960	$ 41,843	$ 89,512	$ 352,000
#004 - Doctor Samuel McCree Way	$ 380,160	$ 3,070,147	$ 436,788	$ 701,712	$ 85,536	$ 4,677,000
#005 - 555 Plymouth Avenue North	$ 221,760	$ 798,531	$ 30,492	$ -	$ -	$ 1,052,000
#006 - 595 Upper Falls Boulevard	$ 814,176	$ 4,388,013	$ 620,215	$ 1,795,464	$ 769,824	$ 8,390,000
School #6 - Unit A	$ -	$ 2,772	$ 3,960	$ 792	$ 10,296	$ 18,000
#007 - 31 Bryan Street	$ 302,544	$ 12,319,527	$ 1,623,533	$ 1,560,508	$ 2,088,818	$ 17,899,000
School #7 - Unit A	$ -	$ 19,515	$ -	$ 3,960	$ -	$ 24,000
#008 - 1180 St. Paul Street	$ 39,600	$ 1,858,824	$ 47,520	$ 869,616	$ 15,840	$ 2,833,000
#009 - 485 Clinton Avenue North	$ 1,298,880	$ 2,961,713	$ 1,090,980	$ 1,119,888	$ 945,889	$ 7,417,000
Clinton-Baden Recreation Center	$ 110,880	$ 1,347,365	$ 487,872	$ 569,448	$ 231,000	$ 2,796,000
#010 - 353 Congress Avenue	$ 540,144	$ 5,069,277	$ 556,618	$ 1,656,428	$ 277,200	$ 9,321,000
School #10/#37 - Unit B	$ -	$ 308,836	$ 7,920	$ 5,544	$ 10,296	$ 333,000
#012 - 999 South Avenue	$ 677,952	$ 177,962	$ 57,024	$ -	$ -	$ 913,000
South Avenue Recreation Center	$ -	$ 145,332	$ 60,192	$ -	$ 75,636	$ 281,000
#015 - 494 Averill Avenue	$ 79,200	$ 5,031,364	$ 572,806	$ 1,084,652	$ 752,020	$ 7,524,000
#016 - 321 Post Avenue	$ 237,600	$ 14,948,430	$ 1,429,565	$ 4,348,934	$ 2,016,304	$ 22,986,000
School #16 - Unit A	$ -	$ 182,334	$ 23,760	$ 42,451	$ 16,632	$ 266,000
School #16 - Unit B	$ -	$ 161,631	$ 15,840	$ 9,979	$ 35,640	$ 222,000
#017 - 158 Orchard Street	$ -	$ 1,040,442	$ 139,392	$ 221,760	$ 366,696	$ 1,769,000
#019 - 465 Seward Street	$ 902,880	$ 8,835,538	$ 503,316	$ 2,431,163	$ 1,594,446	$ 14,269,000
Flint Street Recreation Ctr.	$ 237,600	$ 1,001,793	$ 120,384	$ 374,180	$ 140,540	$ 1,876,000
#020 - 54 Oakman Street	$ 396,000	$ 1,127,491	$ 69,696	$ 1,063,656	$ 723,888	$ 3,380,000
#023 - 170 Barrington Street	$ 483,120	$ 5,193,610	$ 412,394	$ 599,148	$ 1,022,868	$ 7,711,000
#025 - 965 Goodman Street North	$ 696,920	$ 8,677,215	$ 223,740	$ 1,199,801	$ 701,712	$ 11,504,000
#025A - 965 Goodman Street North	$ -	$ 97,614	$ 3,168	$ 6,811	$ -	$ 108,000
#028 - 450 Humboldt Street	$ -	$ 17,424	$ 42,768	$ 7,920	$ 39,600	$ 108,000
#029 - 88 Kirkland Road	$ 459,360	$ 2,861,496	$ 73,656	$ 2,585,088	$ 232,848	$ 6,215,000
#033 - 500 Webster Avenue	$ 221,820	$ 2,442,528	$ 64,152	$ 274,032	$ 35,640	$ 3,042,000
Thomas P. Ryan R-Center	$ -	$ 19,800	$ -	$ -	$ -	$ 20,000

Appendix A (continued)

REVISED 6/09/16

RCSD Facility Name	SITE	GC	PC	HC	EC	Total Project Cost
#034 - 530 Lexington Avenue	$ 196,099	$ 3,444,366	$ 151,430	$ 622,512	$ 769,824	$ 5,188,000
School #34 - Unit A	$ -	$ 92,778	$ -	$ 19,800	$ -	$ 113,000
#035 - 194 Field Street	$ 807,840	$ 4,114,296	$ 126,720	$ 1,314,720	$ 910,800	$ 7,277,000
#039 - 145 Midland Avenue	$ 510,048	$ 2,165,328	$ 533,887	$ 868,666	$ 1,124,640	$ 5,204,000
#041 - 279 Ridge Road West	$ 451,440	$ 9,643,223	$ 420,837	$ 997,622	$ 1,306,673	$ 12,824,000
School #41 - Unit A	$ -	$ 104,997	$ 3,168	$ 33,818	$ 1,584	$ 144,000
School #41 - Unit B	$ -	$ 140,962	$ 3,960	$ 32,868	$ 15,840	$ 195,000
#042 - 3330 Lake Avenue	$ 594,000	$ 4,385,786	$ 1,457,280	$ 1,271,160	$ 1,019,938	$ 8,730,300
#043 - 1305 Lyell Avenue	$ 837,936	$ 6,213,566	$ 596,930	$ 1,098,187	$ 1,678,248	$ 10,429,000
School #43 - Unit A	$ -	$ 132,042	$ 3,168	$ 4,752	$ 16,632	$ 157,000
School #43 - Unit B	$ -	$ 185,784	$ 6,336	$ 13,464	$ 10,296	$ 216,000
#044 - 820 Chili Avenue	$ 190,555	$ 4,629,810	$ 411,286	$ 415,800	$ 784,872	$ 6,435,000
#045 - 1445 Clifford Avenue	$ 668,448	$ 718,661	$ 165,528	$ 1,845,677	$ 765,864	$ 4,166,000
#046 - 250 Newcastle Road	$ 644,688	$ 6,838,451	$ 304,762	$ 652,608	$ 780,120	$ 4,025,000
School #46 - Unit A	$ -	$ 37,854	$ -	$ 23,760	$ 1,584	$ 64,000
#050 - 301 Seneca Avenue	$ 263,736	$ 6,932,123	$ 212,890	$ 275,141	$ 183,744	$ 7,867,800
#052 - 100 Farmington Road	$ 325,116	$ 3,886,578	$ 178,200	$ 459,360	$ 590,278	$ 5,440,000
#054 - 36 Otis Street	$ 119,592	$ 4,945,446	$ 285,912	$ 4,779,950	$ 1,044,917	$ 11,179,000
School #30/54 - Unit A	$ -	$ 119,117	$ -	$ 2,376	$ 7,920	$ 130,000
#057 - 15 Costar Street	$ 9,504	$ 1,185,347	$ 115,632	$ 756,558	$ 472,032	$ 2,543,000
School #57 - Unit A	$ -	$ 131,551	$ 1,584	$ 2,376	$ 3,168	$ 139,000
#058 - 200 University Avenue	$ 1,585,473	$ 335,808	$ -	$ -	$ 113,815	$ 2,036,000
#060 - 4115 Lake Avenue (Charlotte HS)	$ 768,240	$ 3,892,680	$ 23,760	$ 1,647,360	$ 205,920	$ 6,539,000
#061 - 18001 Main Street East (East HS)	$ 1,424,927	$ 18,859,834	$ 799,445	$ 7,447,136	$ 6,673,669	$ 35,204,000
#062 - 950 Norton Street (Franklin HS)	$ 150,480	$ 12,238,036	$ 1,534,500	$ 4,562,158	$ 3,635,557	$ 22,121,000
#062 - Franklin Grounds Building	$ 7,920	$ 263,419	$ 85,536	$ 115,315	$ 45,936	$ 519,000
#062 - Franklin Press Box	$ -	$ 53,412	$ -	$ -	$ 1,584	$ 55,000
#063 - Edgerton Park (Jefferson HS)	$ 1,203,840	$ 7,069,798	$ 868,428	$ 3,186,042	$ 1,512,918	$ 13,841,000
#064 - 200 Genesee Street (Wilson Foundation)	$ 774,576	$ 5,162,929	$ 42,768	$ 1,116,720	$ 67,478	$ 7,165,000
#065 - 180 Ridgeway Avenue (All City HS)	$ 1,153,152	$ 6,456,207	$ 715,334	$ 953,568	$ 1,853,280	$ 11,133,000
#065 - Storage/Grandstand Bldg.	$ -	$ 514,800	$ 35,244.00	$ 23,760.00	$ 26,136.00	$ 600,000
#066 - 164 Alexander Street (Monroe HS)	$ 501,336	$ 9,606,794	$ 432,735	$ 391,723	$ 381,620	$ 11,317,000
#067 - 501 Genesee Street (Wilson HS)	$ 554,400	$ 5,882,658	$ 340,750	$ 951,509	$ 1,536,322	$ 9,270,000
#069 - 480 Broadway (School W/O Walls)	$ 682,704	$ 1,947,651	$ 278,691	$ 356,214	$ 366,021	$ 3,636,000
#070 - 655 Colfax Street (Edison)	$ 3,069,792	$ 8,532,156	$ 1,468,764	$ 7,917,847	$ 9,493,721	$ 30,479,000
Press Box at Bleachers	$ -	$ 25,344	$ -	$ -	$ -	$ 25,000
#070 - Edison Service Center	$ -	$ -	$ 31,680	$ 121,493	$ 30,096	$ 184,000

Appendix A (continued)

REVISED 6/09/16						
RCSD Facility Name	SITE	GC	PC	HC	EC	Total Project Cost
#072 - 940 Fernwood Park (Douglass)	$ 1,016,928	$ 14,943,648	$ 1,530,638	$ 2,231,891	$ 1,890,884	$ 21,618,000
#074 - 45 Prince Street (SOTA)	$ 594,158	$ 3,767,901	$ 286,070	$ 5,463,850	$ 367,488	$ 10,484,000
#075 - 625 Scio Street (Freddie Thomas)	$ 917,136	$ 3,064,809	$ 205,920	$ 2,902,284	$ 842,688	$ 7,934,000
#100 - 131 West Broad Street (Central Office)	$ 163,152	$ 2,694,352	$ 39,996	$ 943,272	$ 1,906,344	$ 5,748,000
#104 - 835 Hudson Avenue (Service Center)	$ 130,997	$ 1,386,149	$ 17,028	$ 205,920	$ 418,176	$ 2,162,000
#104 - Trans. Bldg (No 1 and 2) @ Service Center	$ 65,736	$ 562,493	$ 43,164	$ 293,309	$ 331,286	$ 1,297,000
107 North Clinton Avenue (CALC)	$ 15,840	$ 4,836,142	$ 262,944	$ 1,418,472	$ 651,024	$ 7,186,000
30 Hart Street (Family Learning Center)	$ 316,800	$ 514,166	$ 112,068	$ 443,520	$ 150,480	$ 1,536,000
175 Martin Street	$ 202,118	$ 1,148,546	$ 106,128	$ 229,680	$ 128,700	$ 1,813,000
District Nursing Administrative Office	$ 55,440	$ 35,006	$ 1,030	$ 31,680	$ 12,672	$ 136,000
Totals	**$ 31,175,287**	**$ 273,124,756**	**$ 24,925,695**	**$ 83,501,205**	**$ 58,727,488**	**$ 467,630,100**

GC = general contractor PC = plumbing contractor HC = heating contractor EC = electrical contractor

Appendix B

Rochester City School District

2018/19 to 2027/28 Enrollment Projections

Grade	2017/18 Enrollment	Progression rates 5 yr avg.	2018/19 *(LB 2013)*	2019/20 *(LB 2014)*	2020/21 *(LB 2015)*	2021/22 *(LB 2016)*	2022/23 *(LB 2017)*	2023/24 *(LB 2018)*	2024/25 *(LB 2019)*	2025/26 *(LB 2020)*	2026/27 *(LB 2021)*	2027/28 *(LB 2022)*
Live Births	3,269		3,322	3,239	3,374	*3,364*	*3,359*	*3,367*	*3,376*	*3,368*	*3,353*	*3,348*
K	1,951	83.6%	2,375	2,316	2,413	2,406	2,402	2,407	2,414	2,408	2,397	2,394
1st	2,171	100.6%	1,963	2,390	2,330	2,427	2,420	2,416	2,422	2,428	2,423	2,412
2nd	2,177	95.8%	2,079	1,880	2,289	2,232	2,325	2,318	2,314	2,319	2,326	2,320
3rd	2,319	96.0%	2,089	1,995	1,804	2,196	2,141	2,231	2,224	2,221	2,225	2,232
4th	2,244	98.0%	2,272	2,047	1,955	1,767	2,152	2,098	2,186	2,179	2,176	2,181
5th	2,128	90.4%	2,029	2,054	1,851	1,768	1,598	1,946	1,897	1,976	1,970	1,967
6th	1,980	97.7%	2,079	1,983	2,007	1,808	1,727	1,561	1,901	1,853	1,931	1,925
7th	1,749	92.3%	1,828	1,919	1,830	1,853	1,669	1,594	1,441	1,755	1,711	1,782
8th	1,754	97.3%	1,702	1,779	1,868	1,781	1,803	1,624	1,552	1,403	1,708	1,665
Kindergarten - Grade 8 Sub-Total	18,473		18,416	18,362	18,346	18,238	18,237	18,196	18,350	18,543	18,867	18,878
9th	2,533	139.5%	2,446	2,374	2,481	2,605	2,484	2,515	2,265	2,164	1,956	2,382
10th	2,065	70.2%	1,778	1,717	1,667	1,742	1,829	1,744	1,766	1,591	1,519	1,373
11th	1,557	71.8%	1,483	1,277	1,234	1,197	1,251	1,314	1,253	1,268	1,142	1,091
12th	1,527	95.9%	1,493	1,422	1,225	1,183	1,148	1,199	1,259	1,201	1,216	1,095
Grade 9 - 12 Sub-Total	7,682		7,200	6,790	6,605	6,726	6,711	6,772	6,543	6,223	5,834	5,941
K - 12 TOTAL	26,155		25,617	25,153	24,951	24,964	24,948	24,967	24,893	24,766	24,701	24,819
Prekindergarten												
3 yr olds - agency based	*955*		*955*	*955*	*955*	*955*	*955*	*955*	*955*	*955*	*955*	*955*
3 yr olds - District School based	*312*		*312*	*312*	*312*	*312*	*312*	*312*	*312*	*312*	*312*	*312*
4 yr olds - agency based	*1,265*		*1,265*	*1,265*	*1,265*	*1,265*	*1,265*	*1,265*	*1,265*	*1,265*	*1,265*	*1,265*
4 yr olds - District school based	*1,061*		*1,061*	*1,061*	*1,061*	*1,061*	*1,061*	*1,061*	*1,061*	*1,061*	*1,061*	*1,061*
Total Prekindergarten	3,593		3,593	3,593	3,593	3,593	3,593	3,593	3,593	3,593	3,593	3,593
DISTRICT TOTAL	29,748		29,210	28,746	28,544	28,557	28,541	28,560	28,486	28,359	28,294	28,412
DISTRICT TOTAL (IN DISTRICT MANAGED FACILITIES)	27,528		26,990	26,526	26,324	26,337	26,321	26,340	26,266	26,139	26,074	26,192

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- Glossary
- NYS District Report Card
- Administrators' Compensation List

Appendices

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GLOSSARY

Accrual Basis of Accounting
The accounting policies of the Rochester City School District conform to generally accepted accounting principles. The basis of accounting is the modified accrual method, wherein revenues are recognized in the period in which they become available and measurable and expenditures are recognized at the time a liability is incurred, except for principal and interest on long-term debt, which are recorded when due.

Actuals
The amount the District has spent in a given period as opposed to original budget estimates.

Adopted Budget
The annual financial plan, listing estimated revenues and expenditures for a fiscal year, and is formally adopted by the Board of Education. Before the budget is adopted, it is known as the Proposed Budget.

Advanced Placement (AP)
A program developed by College Board that offers college level courses and end-of-course college credit eligible exams to high school students.

Amended Budget
A budget with adjustments to the original budget that has been adopted by the Board of Education.

Annual Professional Performance Review (APPR)
School Administrator and Teacher performance reviews based on student achievement as measured by a combination of student growth on state assessments and locally selected student performance indicators.

Appropriation
An authorization to expend funds for stated purposes.

Assessment
Each year the District assesses student performance for identifying areas to target for improvement. The assessment is the cornerstone for the District's planning process and the development and implementation of initiatives.

Attrition
The difference between actual expenditure requirements for personnel resources and expenditure requirements that would be required if all positions were filled at all times. The attrition factor accounts for position vacancies, which result from routine employee turnover.

Average Daily Attendance (ADA)
The total days of attendance for a period divided by the number of days in which school is in session.

Balanced Budget
A budget in which income/revenues equal expenses.

Basic Educational Data System (BEDS)

System for collecting district/school student enrollment and staff counts. The date is then submitted to the State Education Department.

Bilingual Education
Programs designed to help students who have limited English proficiency (primarily geared towards Spanish and/or Latin American dialects).

Bond Anticipation Note
A note which may be redeemed using the proceeds from the future sale of a serial bond. A note is a short-term borrowing instrument, usually requiring repayment within one year of issuance.

Capital Improvement Plan
The Rochester City School District's Capital Improvement Plan and Cash Capital Plan is a five-year financing strategy for the construction and reconstruction of facilities, the acquisition and replacement of vehicles and equipment, and the completion of other long-term capital projects.

Career Technical Education (CTE)
A program of study involving a multiyear sequence of courses that integrates core academic knowledge with technical and occupational knowledge (I.e. trade skills) to provide students with a pathway to postsecondary education and careers.

Cash Capital
The cash capital expenditures are for the purchase of equipment, textbooks, library books, and building renovations. Cash capital appropriations exclude those renovation projects that require the use of borrowing. The cash capital expenditures are distributed in each program and departmental budget.

Categorical Grants/Funds
Funds the District receives from another entity earmarked for use exclusively for specific programs, such as Special Education, or activities such as transportation. Categorical funds are also referred to as restricted funds because they cannot be used for purposes other than to cover the expenses of a specific program/activity set by the funding agency.

Certificated Employee
A District employee whose position requires certification by the State of New York. Teachers and most administrators must meet New York requirements for certification issued by the State Commission on Teacher Credentialing. Teachers operating under an emergency permit are included in this category. Examples of staff that are credentialed for a specific function include teachers, counselors, psychologists, social workers, librarians, principals and assistant principals, certificated central office managers, resource teachers, content administrators and peer coach/staff developers.

Common Core Learning Standards
The New York State P-12 Common Core Learning Standards (CCLS) are internationally-benchmarked and evidence-based standards. These standards serve as a consistent set of expectations for what students should learn and be able to do, to ensure that every student across New York State is on track for college and career readiness.

Data Driven Instruction (DDI)
Data Driven Instruction and Inquiry (DDI) is a precise and systematic approach to improving student learning throughout the year. The inquiry cycle of data-driven instruction includes assessment, analysis, and action and is a key framework for school-wide support of all student success.

Debt Service
The District's debt service is maintained in the Debt Service Fund which resources for the payment of general long-term debt principal, interest and related costs. Debt service includes taxable bond principal and interest, Revenue Anticipation Note interest, Bond Anticipation Note principal and interest, and capital leases.

Deficit
The amount by which expenses exceed revenues in a fiscal year.

Departmental Credits
A charge from one department to another for services rendered (e.g. printing, rental costs and automotive repairs).

Employee Benefits
The direct expenditures, other than salaries, associated with employee compensation. In the budget, employee benefits **are not** distributed by programs or departments. Benefits include retirement system contributions, social security contributions, medical and dental insurance, workers' compensation, unemployment payments and life insurance.

Enrollment
The total number of students enrolled, whether resident or non-resident, at a site or home-bound or in a qualifying alternative program. Enrollment is not the same as Average Daily Attendance (ADA). Enrollment will exceed ADA, since not every student achieves perfect attendance.

Fiscal Year
RCSD operates on a fiscal year beginning on July 1st and ending on June 30th.

Focus Schools
Schools that have either the greatest numbers or greatest percentage of non-proficient student results and non-graduate student results in the group(s) for which a district is identified as a Focus District.

Full-Time Equivalent (FTE)
Classified employees who work an average of 35-40 hours per week are categorized as 1.0 FTE. For example, an employee who works 20 hours per week is counted as 0.5 FTE.

Generally Accepted Accounting Principles (GAAP)
Accounting standards such as conventions, broad guidelines, rules, procedures, and detailed practices that pertain to universally accepted financial accounting and reporting practices.

Government Accounting Standards Board (GASB)
A federal organization that promulgates standards of financial accounting and reporting with respect to state and local government entities.

Government Finance Officers Association (GFOA)

A national association whose purpose is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and practices and promoting them through education, training and leadership. The GFAO rates outstanding budget documents according to highly specific criteria, honoring organizations who meet these criteria with the annual GFOA Distinguished Budget Presentation Award.

Individualized Education Program (IEP)
Individual Education Program designed for students with special needs.

Local Assistance Plan School
School that is not a Priority of Focus School that has large gaps in student achievement among subgroups of students, or has failed to make AYP for three consecutive years with same subgroup on same measure, or is located in a non-Focus District but is among the lowest in the state for the performance of one or more subgroups and for which the school is not showing progress.

Mentor Teachers
Specially selected teachers who receive a stipend to work with inexperienced teachers on improving curriculum and instructional practices.

No Child Left Behind (NCLB) Act
The No Child Left Behind Act of 2001 became law in January 2002, effecting extensive changes to the Elementary and Secondary Education Act of 1965. Under NCLB: 1. All states and school districts are required to develop accountability systems based on student performance and to test students in grades 3-8 on reading, math and (eventually) science; 2. Every school is expected to make Adequate Yearly Progress (AYP) in meeting state standards; 3. Parents of children in failing schools are allowed to transfer the child to a better performing school. The law also gives states and school districts increased local control and flexibility in the use of federal education funds.

Performance Indicators
Measures of performance because of a specific activity, program initiative, or service rendered.

Persistently Lowest Achieving (PLA)
This is a school in the Restructuring Phase of New York's Differentiated Accountability System. PLA status applies if the 2008-09 school year results reveal an average Performance Index for the "All Students" group in English Language Arts and Mathematics of 146.5 or less; AND a school fails to make at least a 25 point gain on each ELA and mathematics measure for which the school was accountable between SY 2005-06 and SY 2008-09 OR the graduation rate is below 60 percent for the All Students group on its 2002, 2003, and 2004 graduation rate cohort.

Priority Schools
Schools that have had graduation rates below 60% for the 2004, 2005 and 2006 4 year Graduation Cohorts, or are among the lowest performing in ELA and math combined and have failed to show progress.

Program Based Budgeting (PBB)
Program Based Budgeting is a program-based format that supplements the traditional Budget Book report format. PBB is a format that links programs to the Board of Education/Superintendent goals and objectives and provides measures of achievement to evaluate the program. This information supplements the traditional program narrative and financial information.

Program Initiatives

Based on an assessment, program initiatives are developed to target resources for addressing specific problems related to student performance, attainment, attendance, and behavior.

School and District Accountability Continuum
At the end of the 2011-12 school year, NY will sunset the current accountability continuum of schools and districts in improvement, corrective action and restructuring based on failure to make AYP. Instead, five percent of the schools in the state will be identified as "Priority" and ten percent as "Focus" schools. Priority schools are among the lowest performing schools in the state based on combined ELA and math performance that are not showing progress or that have had graduation rates below 60% for the last several years. These schools must no later than the 2014-15 school year implement a whole school reform model that fully incorporates federal requirements for school turnaround. "Focus" schools are located in "Focus Districts," which are those districts that either have the lowest achieving students or the lowest graduation rates for a particular student group. Districts with one or more "Priority" schools are automatically designated as "Focus" districts. Within these districts, "Focus" Schools are those that are lowest performing or have the lowest graduation rates for the subgroups for which the districts are identified. Reward Schools, in contrast, are among those in the state that are the highest achieving or are making the most progress.

Receivership Schools
Schools that have been designated by New York State Education Department as Priority Schools and has been "Persistently Struggling" for at least three year. These schools have been placed under the sole authority of a 'Receiver'. Each school's 'Receiver' has an initial one-year period to use the enhanced Receivership authority, and the allocated funds, to make demonstrable improvement in student performance at each Persistently Struggling School, or have the State assume school control. The "Receiver" can be the Superintendent of the RCSD or an external party as in the case of East High School where the University of Rochester is the Receiver.

Revenue Anticipation Note (RAN)
A RAN is a short-term borrowing instrument issued in anticipation of a known and quantifiable future revenue source (i.e., a RAN may be issued in anticipation of the collection of revenue sources later in the fiscal year).

Reward Schools
High performance or high progress schools that are among those in the state that are the highest achieving or are making the most progress.

Schools in Good Standing
Schools that are not classified as Priority, Focus or Local Assistance Plan Schools

Schools of Choice
RCSD offers student an opportunity to attend a school that is not their neighborhood school.

Special Education (SPED)
Special Education is a category of programs that deliver educational services to students with diverse special needs. These programs provide instruction and services specially designed to meet each special education student's unique needs. Programs include classroom instruction, home instruction, instruction in hospitals and institutions, or other settings.

The Federal Law that supports special education and related services is the Individuals with Disabilities Education Act (IDEA). The department currently provides services to approximately 5,200 students with disabilities. Types of disabilities include learning disabilities, emotional

disturbance, speech and language impairments, orthopedic impairments, hearing and vision impairments, cognitive impairments, autism and medical fragility.

State Aid
The primary type of State Aid is provided through Foundation Aid, which can be used for any purpose or program.

Title I
This federal program provides funds for educationally disadvantaged (low-income) students. Title I monies are intended to supplement state and District funds, with schools involving parents in deciding and monitoring how funds are spent. Title I is the largest federal program included in the No Child Left Behind (NCLB) Act. Funds are generated based on poverty. The use of the funds is determined by need.

The District was reviewed by the New York State Education Department (NYSED). Changes implemented by this visit included establishing an objective and consistent method for allocating funds to schools in keeping with the intent of Title I and to provide equitable distribution of the funds. The allocation to schools will hold schools to a higher level of accountability for results, give parents greater choices and opportunity for input, and promote teaching methods that work.

ABBREVIATIONS

The following are abbreviations that you may encounter in our budget presentation. You may find additional information in the Glossary for some of the abbreviations.

ADA Average Daily Attendance	**F/RPM** Free/Reduced-Price Meals
ADA Americans with Disabilities Act	**FTE** Full Time Equivalent
ADD Attention Deficit Disorder	**FY** Fiscal Year
ADHD Attention Deficit Hyperactivity Disorder	**GAAP** Generally Accepted Accounting Principles
AP Advanced Placement	**GASB** Governmental Accounting Standards Board
API Academic Performance Index	**GED** General Education Diploma
APPR Annual Professional Performance Review	**GFOA** Government Finance Officers Association
ARRA American Recovery and Reinvestment Act	**GPA** Grade Point Average
AVID Advancement Via Individual Determination	**IEP** Individualized Education Program
AYP Adequate Yearly Progress	**ILS** Integrated Life Skills
BEDS Basic Educational Data System	**ISLP** Individualized Student Learning Plan
BOE Board of Education	**LD** Learning Disabled
CCLS Common Core Learning Standards	**LEP** Limited English Proficient
CCTE Career, College and Technical Education	**NCLB** No Child Left Behind
CDC Child Development Center	**PBB** Program Based Budgeting
COLA Cost-of-Living Adjustment	**PLA** Persistently Lowest-Achieving
CSR Class Size Reduction	**PTA** Parent Teacher Association
CTE Career Technical Education	**PTO** Parent Teacher Organization
DDI Data Driven Instruction	**RAN** Revenue Anticipation Note
DRA Deficit Reduction Assessment	**SAT** Stanford Achievement Test
ECD Early Childhood Development	**SED** State Education Department
ED [United States] Education Department	**SINI** School in Need of Improvement
EIA Economic Impact Aid	**SPED** Special Education
ELL English Language Learner	**SURR** School Under Registration Review

ROCHESTER CITY SCHOOL DISTRICT - SCHOOL REPORT CARD DATA [2016 - 17]

ROCHESTER CITY SCHOOL DISTRICT ENROLLMENT (2016 - 17)

K-12 ENROLLMENT	26,687

ENROLLMENT BY GENDER

MALE		FEMALE	
13,712	51%	12,975	49%

ENROLLMENT BY ETHNICITY

GROUP	TOTAL	PERCENT
AMERICAN INDIAN OR ALASKA NATIVE	52	0%
BLACK OR AFRICAN AMERICAN	15,350	58%
HISPANIC OR LATINO	7,578	28%
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	1,006	4%
WHITE	2,653	10%
MULTIRACIAL	48	0%

OTHER GROUPS

ENGLISH LANGUAGE LEARNERS		STUDENTS WITH DISABILITIES		ECONOMICALLY DISADVANTAGED	
3,886	15%	5,512	21%	24,082	90%

ENROLLMENT BY GRADE

GROUP	TOTAL	PERCENT
PRE-K (HALF DAY)	79	0%
PRE-K (FULL DAY)	3,155	11%
K (FULL DAY)	2,153	7%
1ST GRADE	2,198	7%
2ND GRADE	2,344	8%
3RD GRADE	2,291	8%
4TH GRADE	2,345	8%
5TH GRADE	2,060	7%
6TH GRADE	1,884	6%
UNGRADED ELEMENTARY	95	0%
7TH GRADE	1,733	6%
8TH GRADE	1,774	6%
9TH GRADE	2,686	9%
10TH GRADE	1,988	7%
11TH GRADE	1,340	4%
12TH GRADE	1,610	5%
UNGRADED SECONDARY	186	1%

FREE AND REDUCED-PRICE LUNCH (2016 - 17)

ELIGIBLE FOR FREE LUNCH		ELIGIBLE FOR REDUCED-PRICE LUNCH	
22,963	86%	98	0%

ATTENDANCE (2015 - 16)

ANNUAL ATTENDANCE RATE	88%

STUDENT SUSPENSIONS (2015 - 16)

2,713	10%

STAFF COUNTS (2016 - 17)

GROUP	STAFF
PRINCIPALS	52
ASSISTANT PRINCIPALS	88
OTHER PROFESSIONAL STAFF	358
PARAPROFESSIONALS	617

HIGH SCHOOL COMPLETERS (2016 - 17)

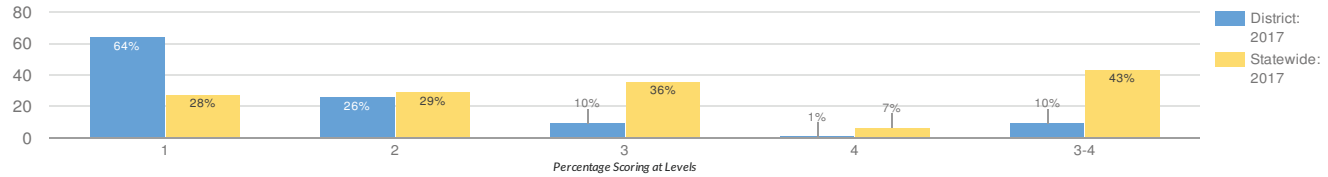
GROUP	COMPLETERS (GRADUATES + COMMENCEMENT CREDENTIALS)	GRADUATES (REGENTS + LOCAL DIPLOMAS)	REGENTS DIPLOMA	
ALL STUDENTS	1498	1455	1045	72%
GENERAL EDUCATION	1266	1266	982	78%
STUDENTS WITH DISABILITIES	232	189	63	33%

GROUP	REGENTS WITH ADVANCED DESIGNATION		REGENTS WITH CTE ENDORSEMENT		LOCAL DIPLOMAS		COMMENCEMENT CREDENTIALS	
ALL STUDENTS	109	7%	20	1%	410	28%	43	3%
GENERAL EDUCATION	104	8%	18	1%	284	22%	0	0%
STUDENTS WITH DISABILITIES	5	3%	2	1%	126	67%	43	19%

HIGH SCHOOL NON-COMPLETERS (2016 - 17)

GROUP	DROPPED OUT		ENTERED APPROVED HIGH SCHOOL EQUIVALENCY PREPARATION PROGRAM		TOTAL NONCOMPLETERS	
ALL STUDENTS	691	9%	13	0%	704	9%
GENERAL EDUCATION	497	8%	7	0%	504	8%
STUDENTS WITH DISABILITIES	194	12%	6	0%	200	13%

GRADE 3 ENGLISH LANGUAGE ARTS

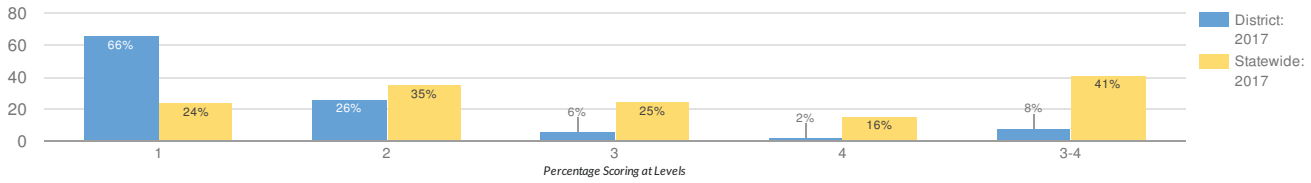


MEAN SCORE: 278

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,040	10%	1,298	64%	528	26%	199	10%	15	1%

GENERAL EDUCATION	1,616	13%	913	56%	494	31%	194	12%	15	1%
STUDENTS WITH DISABILITIES	424	1%	385	91%	34	8%	5	1%	0	0%
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	70	_%	_	_	_	_	_	_	_	_
BLACK OR AFRICAN AMERICAN	1,188	10%	769	65%	299	25%	114	10%	6	1%
HISPANIC OR LATINO	609	8%	408	67%	152	25%	48	8%	1	0%
WHITE	171	23%	82	48%	50	29%	31	18%	8	5%
MULTIRACIAL	2	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	72	8%	39	54%	27	38%	6	8%	0	0%
FEMALE	935	13%	545	58%	266	28%	114	12%	10	1%
MALE	1,105	8%	753	68%	262	24%	85	8%	5	0%
NON-ENGLISH LANGUAGE LEARNERS	1,777	12%	1,087	61%	479	27%	196	11%	15	1%
ENGLISH LANGUAGE LEARNERS	263	1%	211	80%	49	19%	3	1%	0	0%
ECONOMICALLY DISADVANTAGED	1,869	9%	1,223	65%	475	25%	164	9%	7	0%
NOT ECONOMICALLY DISADVANTAGED	171	25%	75	44%	53	31%	35	20%	8	5%
MIGRANT	2	_%	_	_	_	_	_	_	_	_
NOT MIGRANT	2,038	_%	_	_	_	_	_	_	_	_

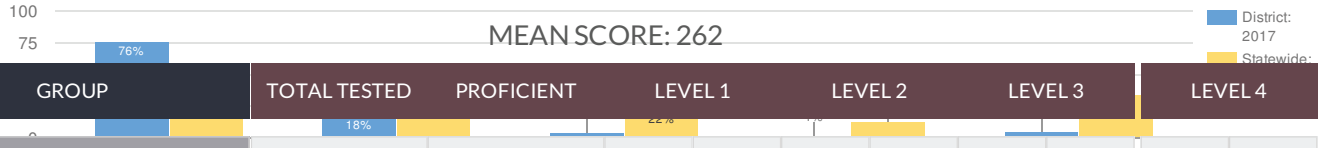
GRADE 4 ENGLISH LANGUAGE ARTS



MEAN SCORE: 271

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,089	8%	1,387	66%	542	26%	122	6%	38	2%
GENERAL EDUCATION	1,646	10%	992	60%	497	30%	120	7%	37	2%
STUDENTS WITH DISABILITIES	443	1%	395	89%	45	10%	2	0%	1	0%
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	65	8%	43	66%	17	26%	4	6%	1	2%
BLACK OR AFRICAN AMERICAN	1,239	5%	860	69%	315	25%	54	4%	10	1%
HISPANIC OR LATINO	576	7%	389	68%	148	26%	34	6%	5	1%
WHITE	202	25%	92	46%	59	29%	29	14%	22	11%
MULTIRACIAL	1	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	7	14%	3	43%	3	43%	1	14%	0	0%
FEMALE	1,011	10%	615	61%	294	29%	78	8%	24	2%
MALE	1,078	5%	772	72%	248	23%	44	4%	14	1%
NON-ENGLISH LANGUAGE LEARNERS	1,840	9%	1,176	64%	505	27%	121	7%	38	2%
ENGLISH LANGUAGE LEARNERS	249	0%	211	85%	37	15%	1	0%	0	0%
ECONOMICALLY DISADVANTAGED	1,888	6%	1,292	68%	485	26%	96	5%	15	1%
NOT ECONOMICALLY DISADVANTAGED	201	24%	95	47%	57	28%	26	13%	23	11%
NOT MIGRANT	2,089	8%	1,387	66%	542	26%	122	6%	38	2%

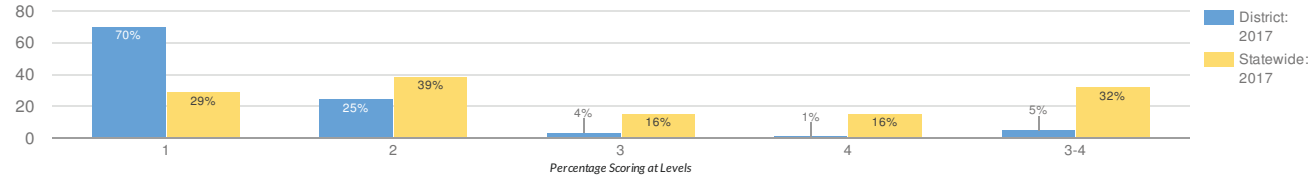
GRADE 5 ENGLISH LANGUAGE ARTS



MEAN SCORE: 262

GROUP	TOTAL TESTED	PROFICIENT		LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,755	6%		1,326	76%	323	18%	90	5%	16	1%
GENERAL EDUCATION	1,339	8%		933	70%	301	22%	89	7%	16	1%
STUDENTS WITH DISABILITIES	416	0%		393	94%	22	5%	1	0%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	5	_%		_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	72	13%		49	68%	14	19%	8	11%	1	1%
BLACK OR AFRICAN AMERICAN	1,048	6%		809	77%	178	17%	53	5%	8	1%
HISPANIC OR LATINO	469	3%		362	77%	93	20%	12	3%	2	0%
WHITE	159	13%		102	64%	37	23%	16	10%	4	3%
MULTIRACIAL	2	_%		_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	7	29%		4	57%	1	14%	1	14%	1	14%
FEMALE	823	7%		582	71%	181	22%	53	6%	7	1%
MALE	932	5%		744	80%	142	15%	37	4%	9	1%
NON-ENGLISH LANGUAGE LEARNERS	1,542	7%		1,136	74%	302	20%	88	6%	16	1%
ENGLISH LANGUAGE LEARNERS	213	1%		190	89%	21	10%	2	1%	0	0%
ECONOMICALLY DISADVANTAGED	1,587	5%		1,231	78%	275	17%	70	4%	11	1%
NOT ECONOMICALLY DISADVANTAGED	168	15%		95	57%	48	29%	20	12%	5	3%
NOT MIGRANT	1,755	6%		1,326	76%	323	18%	90	5%	16	1%

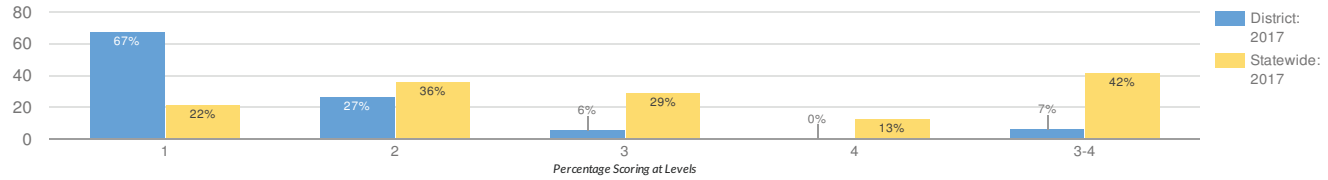
GRADE 6 ENGLISH LANGUAGE ARTS



MEAN SCORE: 263

GROUP	TOTAL TESTED	PROFICIENT		LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,614	5%		1,122	70%	409	25%	64	4%	19	1%
GENERAL EDUCATION	1,249	7%		787	63%	380	30%	63	5%	19	2%
STUDENTS WITH DISABILITIES	365	0%		335	92%	29	8%	1	0%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	5	_%		_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	57	16%		33	58%	15	26%	9	16%	0	0%
BLACK OR AFRICAN AMERICAN	921	4%		646	70%	239	26%	24	3%	12	1%
HISPANIC OR LATINO	503	4%		377	75%	106	21%	18	4%	2	0%
WHITE	127	14%		62	49%	47	37%	13	10%	5	4%
MULTIRACIAL	1	_%		_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	6	0%		4	67%	2	33%	0	0%	0	0%
FEMALE	773	6%		486	63%	237	31%	39	5%	11	1%
MALE	841	4%		636	76%	172	20%	25	3%	8	1%
NON-ENGLISH LANGUAGE LEARNERS	1,337	6%		871	65%	384	29%	63	5%	19	1%
ENGLISH LANGUAGE LEARNERS	277	0%		251	91%	25	9%	1	0%	0	0%
ECONOMICALLY DISADVANTAGED	1,472	5%		1,038	71%	367	25%	54	4%	13	1%
NOT ECONOMICALLY DISADVANTAGED	142	11%		84	59%	42	30%	10	7%	6	4%
NOT MIGRANT	1,614	5%		1,122	70%	409	25%	64	4%	19	1%

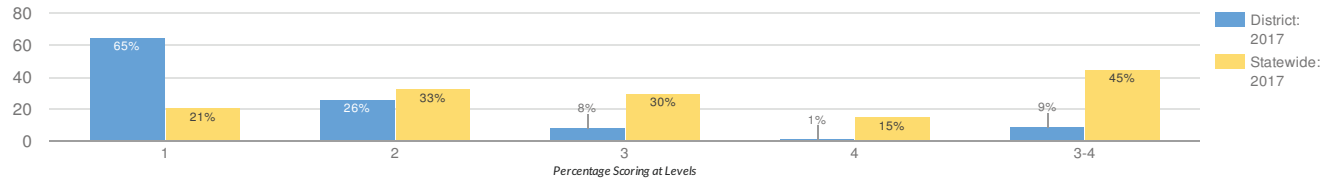
GRADE 7 ENGLISH LANGUAGE ARTS



MEAN SCORE: 268

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,388	7%	925	67%	370	27%	87	6%	6	0%
GENERAL EDUCATION	1,091	8%	655	60%	344	32%	86	8%	6	1%
STUDENTS WITH DISABILITIES	297	0%	270	91%	26	9%	1	0%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	4	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	54	24%	29	54%	12	22%	13	24%	0	0%
BLACK OR AFRICAN AMERICAN	809	4%	560	69%	215	27%	33	4%	1	0%
HISPANIC OR LATINO	389	5%	264	68%	105	27%	18	5%	2	1%
WHITE	130	20%	68	52%	36	28%	23	18%	3	2%
MULTIRACIAL	2	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	6	0%	4	67%	2	33%	0	0%	0	0%
FEMALE	621	8%	374	60%	197	32%	48	8%	2	0%
MALE	767	6%	551	72%	173	23%	39	5%	4	1%
NON-ENGLISH LANGUAGE LEARNERS	1,168	8%	739	63%	338	29%	85	7%	6	1%
ENGLISH LANGUAGE LEARNERS	220	1%	186	85%	32	15%	2	1%	0	0%
ECONOMICALLY DISADVANTAGED	1,205	5%	826	69%	315	26%	62	5%	2	0%
NOT ECONOMICALLY DISADVANTAGED	183	16%	99	54%	55	30%	25	14%	4	2%
NOT MIGRANT	1,388	7%	925	67%	370	27%	87	6%	6	0%

GRADE 8 ENGLISH LANGUAGE ARTS

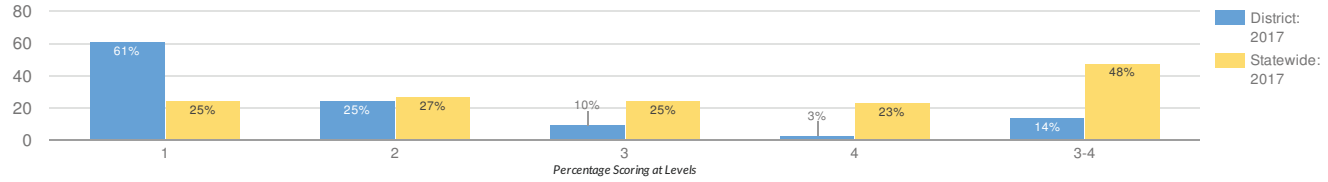


MEAN SCORE: 266

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,348	9%	872	65%	354	26%	104	8%	18	1%
GENERAL EDUCATION	1,077	11%	635	59%	326	30%	98	9%	18	2%
STUDENTS WITH DISABILITIES	271	2%	237	87%	28	10%	6	2%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	2	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	69	12%	41	59%	20	29%	6	9%	2	3%
BLACK OR AFRICAN AMERICAN	712	9%	459	64%	191	27%	55	8%	7	1%
HISPANIC OR LATINO	424	6%	298	70%	100	24%	21	5%	5	1%
WHITE	135	19%	69	51%	40	30%	22	16%	4	3%
MULTIRACIAL	6	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	8	0%	5	63%	3	38%	0	0%	0	0%
FEMALE	637	13%	367	58%	189	30%	65	10%	16	3%
MALE	711	6%	505	71%	165	23%	39	5%	2	0%
NON-ENGLISH LANGUAGE LEARNERS	1,101	11%	650	59%	329	30%	104	9%	18	2%

ENGLISH LANGUAGE LEARNERS	247	0%	222	90%	25	10%	0	0%	0	0%
ECONOMICALLY DISADVANTAGED	1,180	8%	783	66%	303	26%	82	7%	12	1%
NOT ECONOMICALLY DISADVANTAGED	168	17%	89	53%	51	30%	22	13%	6	4%
NOT MIGRANT	1,348	9%	872	65%	354	26%	104	8%	18	1%

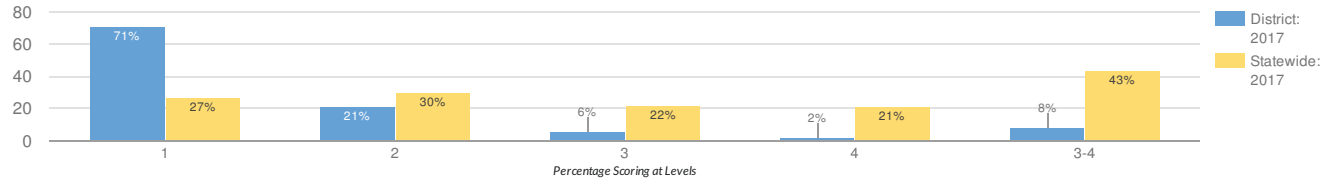
GRADE 3 MATHEMATICS



MEAN SCORE: 271

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,068	14%	1,261	61%	519	25%	217	10%	71	3%
GENERAL EDUCATION	1,634	17%	890	54%	469	29%	207	13%	68	4%
STUDENTS WITH DISABILITIES	434	3%	371	85%	50	12%	10	2%	3	1%
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	79	_%	_	_	_	_	_	_	_	_
BLACK OR AFRICAN AMERICAN	1,181	13%	725	61%	306	26%	119	10%	31	3%
HISPANIC OR LATINO	633	11%	414	65%	151	24%	53	8%	15	2%
WHITE	173	31%	82	47%	37	21%	33	19%	21	12%
MULTIRACIAL	2	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	81	20%	40	49%	25	31%	12	15%	4	5%
FEMALE	941	14%	563	60%	245	26%	102	11%	31	3%
MALE	1,127	14%	698	62%	274	24%	115	10%	40	4%
NON-ENGLISH LANGUAGE LEARNERS	1,745	16%	1,017	58%	456	26%	201	12%	71	4%
ENGLISH LANGUAGE LEARNERS	323	5%	244	76%	63	20%	16	5%	0	0%
ECONOMICALLY DISADVANTAGED	1,887	12%	1,189	63%	470	25%	183	10%	45	2%
NOT ECONOMICALLY DISADVANTAGED	181	33%	72	40%	49	27%	34	19%	26	14%
MIGRANT	2	_%	_	_	_	_	_	_	_	_
NOT MIGRANT	2,066	_%	_	_	_	_	_	_	_	_

GRADE 4 MATHEMATICS

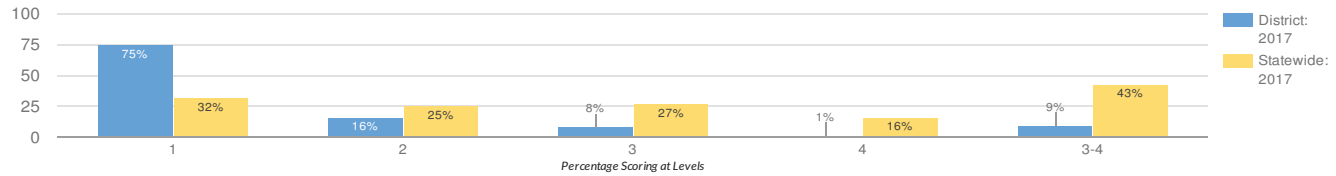


MEAN SCORE: 260

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,117	8%	1,499	71%	442	21%	130	6%	46	2%
GENERAL EDUCATION	1,675	10%	1,093	65%	409	24%	128	8%	45	3%
STUDENTS WITH DISABILITIES	442	1%	406	92%	33	7%	2	0%	1	0%
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	70	11%	44	63%	18	26%	8	11%	0	0%
BLACK OR AFRICAN AMERICAN	1,241	5%	923	74%	257	21%	45	4%	16	1%
HISPANIC OR LATINO	588	9%	420	71%	116	20%	42	7%	10	2%

WHITE	211	25%	108	51%	50	24%	33	16%	20	9%
MULTIRACIAL	1	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	7	29%	4	57%	1	14%	2	29%	0	0%
FEMALE	1,020	8%	728	71%	207	20%	62	6%	23	2%
MALE	1,097	8%	771	70%	235	21%	68	6%	23	2%
NON-ENGLISH LANGUAGE LEARNERS	1,815	9%	1,242	68%	404	22%	123	7%	46	3%
ENGLISH LANGUAGE LEARNERS	302	2%	257	85%	38	13%	7	2%	0	0%
ECONOMICALLY DISADVANTAGED	1,895	7%	1,370	72%	396	21%	101	5%	28	1%
NOT ECONOMICALLY DISADVANTAGED	222	21%	129	58%	46	21%	29	13%	18	8%
NOT MIGRANT	2,117	8%	1,499	71%	442	21%	130	6%	46	2%

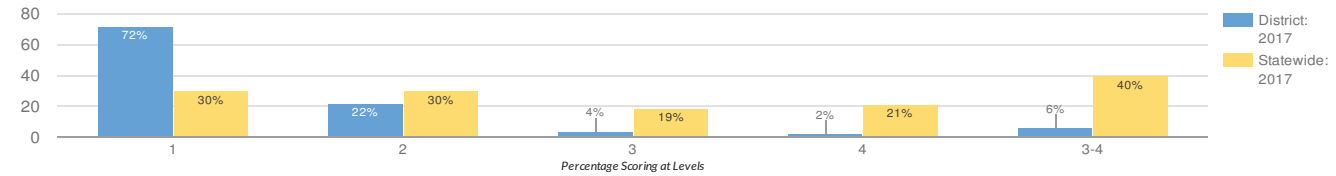
GRADE 5 MATHEMATICS



MEAN SCORE: 267

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,756	9%	1,315	75%	287	16%	137	8%	17	1%
GENERAL EDUCATION	1,344	11%	948	71%	254	19%	126	9%	16	1%
STUDENTS WITH DISABILITIES	412	3%	367	89%	33	8%	11	3%	1	0%
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	71	13%	45	63%	17	24%	7	10%	2	3%
BLACK OR AFRICAN AMERICAN	1,041	7%	808	78%	163	16%	65	6%	5	0%
HISPANIC OR LATINO	466	8%	357	77%	74	16%	31	7%	4	1%
WHITE	170	22%	99	58%	33	19%	34	20%	4	2%
MULTIRACIAL	2	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	8	25%	6	75%	0	0%	0	0%	2	25%
FEMALE	831	8%	636	77%	125	15%	66	8%	4	0%
MALE	925	9%	679	73%	162	18%	71	8%	13	1%
NON-ENGLISH LANGUAGE LEARNERS	1,514	10%	1,105	73%	262	17%	130	9%	17	1%
ENGLISH LANGUAGE LEARNERS	242	3%	210	87%	25	10%	7	3%	0	0%
ECONOMICALLY DISADVANTAGED	1,563	7%	1,197	77%	251	16%	101	6%	14	1%
NOT ECONOMICALLY DISADVANTAGED	193	20%	118	61%	36	19%	36	19%	3	2%
NOT MIGRANT	1,756	9%	1,315	75%	287	16%	137	8%	17	1%

GRADE 6 MATHEMATICS



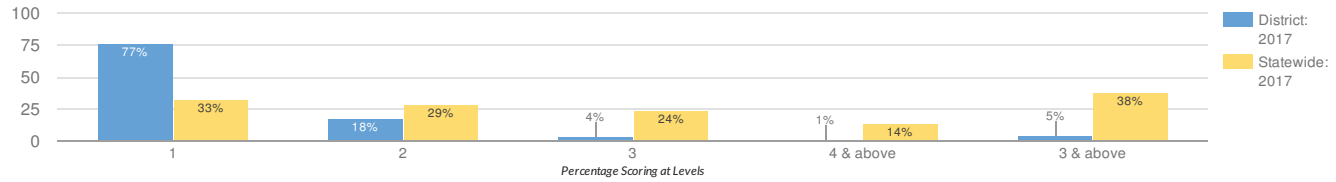
MEAN SCORE: 260

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,581	6%	1,137	72%	346	22%	68	4%	30	2%

GENERAL EDUCATION	1,224	8%	816	67%	312	25%	67	5%	29	2%
STUDENTS WITH DISABILITIES	357	1%	321	90%	34	10%	1	0%	1	0%
AMERICAN INDIAN OR ALASKA NATIVE	4	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	62	_%	_	_	_	_	_	_	_	_
BLACK OR AFRICAN AMERICAN	896	5%	667	74%	185	21%	34	4%	10	1%
HISPANIC OR LATINO	488	5%	364	75%	100	20%	19	4%	5	1%
WHITE	131	17%	71	54%	38	29%	13	10%	9	7%
SMALL GROUP TOTAL	66	12%	35	53%	23	35%	2	3%	6	9%
FEMALE	746	6%	538	72%	161	22%	33	4%	14	2%
MALE	835	6%	599	72%	185	22%	35	4%	16	2%
NON-ENGLISH LANGUAGE LEARNERS	1,279	8%	877	69%	306	24%	66	5%	30	2%
ENGLISH LANGUAGE LEARNERS	302	1%	260	86%	40	13%	2	1%	0	0%
ECONOMICALLY DISADVANTAGED	1,437	5%	1,046	73%	316	22%	56	4%	19	1%
NOT ECONOMICALLY DISADVANTAGED	144	16%	91	63%	30	21%	12	8%	11	8%
MIGRANT	1	_%	_	_	_	_	_	_	_	_
NOT MIGRANT	1,580	_%	_	_	_	_	_	_	_	_

GRADE 7 MATHEMATICS

Mean scores and data in the table for grade 7 math include only those for grade 7 students who took the Grade 7 New York State Testing Program Assessment (NYSTP) in Mathematics. For 2015 and forward, data in the bar charts include those for grade 7 students who took the Grade 7 NYSTP in Mathematics and grade 7 students who took a Regents math test in lieu of the NYSTP. For 2014 and earlier, data in the bar charts include only those for grade 7 students who took the Grade 7 NYSTP.

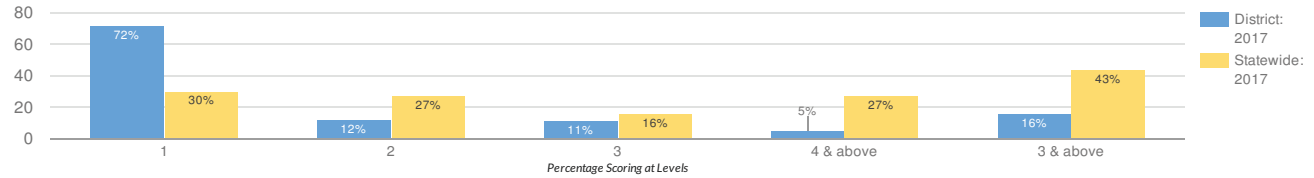


MEAN SCORE: 266

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,359	5%	1,046	77%	250	18%	50	4%	13	1%
GENERAL EDUCATION	1,068	6%	768	72%	237	22%	50	5%	13	1%
STUDENTS WITH DISABILITIES	291	0%	278	96%	13	4%	0	0%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	3	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	58	10%	34	59%	18	31%	4	7%	2	3%
BLACK OR AFRICAN AMERICAN	768	3%	609	79%	138	18%	18	2%	3	0%
HISPANIC OR LATINO	385	4%	311	81%	60	16%	13	3%	1	0%
WHITE	143	15%	88	62%	33	23%	15	10%	7	5%
MULTIRACIAL	2	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	5	0%	4	80%	1	20%	0	0%	0	0%
FEMALE	618	4%	478	77%	117	19%	20	3%	3	0%
MALE	741	5%	568	77%	133	18%	30	4%	10	1%
NON-ENGLISH LANGUAGE LEARNERS	1,089	6%	800	73%	228	21%	48	4%	13	1%
ENGLISH LANGUAGE LEARNERS	270	1%	246	91%	22	8%	2	1%	0	0%
ECONOMICALLY DISADVANTAGED	1,163	3%	927	80%	197	17%	33	3%	6	1%
NOT ECONOMICALLY DISADVANTAGED	196	12%	119	61%	53	27%	17	9%	7	4%
NOT MIGRANT	1,359	5%	1,046	77%	250	18%	50	4%	13	1%

GRADE 8 MATHEMATICS

Mean scores and data in the table for grade 8 math include only those for grade 8 students who took the Grade 8 New York State Testing Program Assessment (NYSTP) in Mathematics. For 2015 and forward, data in the bar charts include those for grade 8 students who took the Grade 8 NYSTP in Mathematics and grade 8 students who took a Regents math test in lieu of the NYSTP. For 2014 and earlier, data in the bar charts include only those for grade 8 students who took the Grade 8 NYSTP.



MEAN SCORE: 246

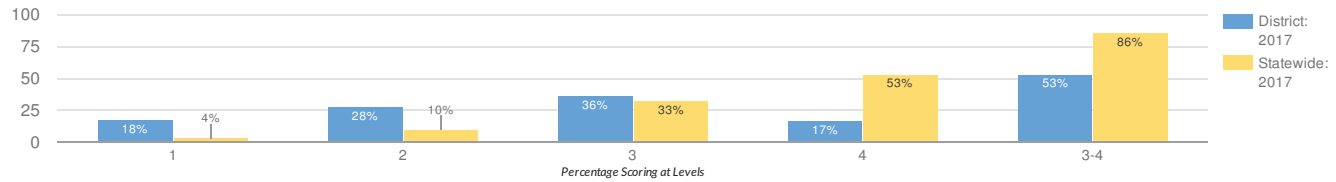
GROUP	TOTAL TESTED	PROFICIENT		LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,111	1%		975	88%	126	11%	10	1%	0	0%
GENERAL EDUCATION	854	1%		727	85%	117	14%	10	1%	0	0%
STUDENTS WITH DISABILITIES	257	0%		248	96%	9	4%	0	0%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	3	_%		_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	51	4%		40	78%	9	18%	2	4%	0	0%
BLACK OR AFRICAN AMERICAN	584	1%		517	89%	62	11%	5	1%	0	0%
HISPANIC OR LATINO	365	0%		327	90%	37	10%	1	0%	0	0%
WHITE	103	2%		85	83%	16	16%	2	2%	0	0%
MULTIRACIAL	5	_%		_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	8	0%		6	75%	2	25%	0	0%	0	0%
FEMALE	494	1%		428	87%	61	12%	5	1%	0	0%
MALE	617	1%		547	89%	65	11%	5	1%	0	0%
NON-ENGLISH LANGUAGE LEARNERS	839	1%		718	86%	112	13%	9	1%	0	0%
ENGLISH LANGUAGE LEARNERS	272	0%		257	94%	14	5%	1	0%	0	0%
ECONOMICALLY DISADVANTAGED	971	1%		855	88%	109	11%	7	1%	0	0%
NOT ECONOMICALLY DISADVANTAGED	140	2%		120	86%	17	12%	3	2%	0	0%
NOT MIGRANT	1,111	1%		975	88%	126	11%	10	1%	0	0%

GRADE 8 STUDENTS TAKING A REGENTS MATH TEST

Accelerated grade 8 students who took a Regents math test in lieu of the Grade 8 NYSTP in Mathematics.

GROUP	TOTAL TESTED	LEVEL 1		LEVEL 2		LEVEL 3		4 & ABOVE		3 & ABOVE	
ALL STUDENTS	276	21	8%	39	14%	146	53%	70	25%	216	78%

GRADE 4 SCIENCE

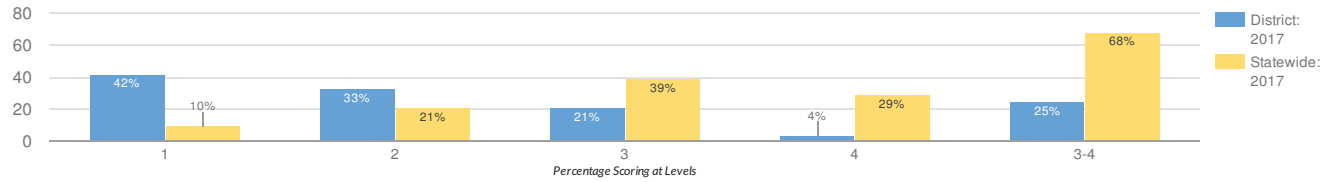


MEAN SCORE: 64

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,158	53%	395	18%	613	28%	779	36%	371	17%
GENERAL EDUCATION	1,724	58%	255	15%	470	27%	652	38%	347	20%
STUDENTS WITH DISABILITIES	434	35%	140	32%	143	33%	127	29%	24	6%
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	73	44%	17	23%	24	33%	22	30%	10	14%
BLACK OR AFRICAN AMERICAN	1,267	52%	231	18%	382	30%	474	37%	180	14%
HISPANIC OR LATINO	587	52%	115	20%	165	28%	213	36%	94	16%
WHITE	224	69%	31	14%	39	17%	69	31%	85	38%
MULTIRACIAL	1	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	7	43%	1	14%	3	43%	1	14%	2	29%
FEMALE	1,058	53%	195	18%	301	28%	386	36%	176	17%
MALE	1,100	53%	200	18%	312	28%	393	36%	195	18%
NON-ENGLISH LANGUAGE LEARNERS	1,855	57%	289	16%	506	27%	703	38%	357	19%
ENGLISH LANGUAGE LEARNERS	303	30%	106	35%	107	35%	76	25%	14	5%
ECONOMICALLY DISADVANTAGED	1,915	52%	368	19%	553	29%	707	37%	287	15%
NOT ECONOMICALLY DISADVANTAGED	243	64%	27	11%	60	25%	72	30%	84	35%
NOT MIGRANT	2,158	53%	395	18%	613	28%	779	36%	371	17%

GRADE 8 SCIENCE

Data in the bar charts include those for grade 8 students who took the New York State Grade 8 Science Test and grade 8 students who took a Regents science test in lieu of this test. Mean scores and data in the table for grade 8 science include only those for grade 8 students who took the New York State Grade 8 Science Test.



MEAN SCORE: 45

GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	1,115	13%	559	50%	408	37%	137	12%	11	1%
GENERAL EDUCATION	854	16%	406	48%	309	36%	128	15%	11	1%
STUDENTS WITH DISABILITIES	261	3%	153	59%	99	38%	9	3%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	3	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	40	18%	20	50%	13	33%	7	18%	0	0%
BLACK OR AFRICAN AMERICAN	593	12%	315	53%	208	35%	68	11%	2	0%
HISPANIC OR LATINO	358	12%	171	48%	143	40%	40	11%	4	1%
WHITE	115	22%	47	41%	43	37%	20	17%	5	4%
MULTIRACIAL	6	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	9	22%	6	67%	1	11%	2	22%	0	0%
FEMALE	537	14%	248	46%	213	40%	69	13%	7	1%
MALE	578	12%	311	54%	195	34%	68	12%	4	1%
NON-ENGLISH LANGUAGE LEARNERS	877	16%	404	46%	332	38%	130	15%	11	1%
ENGLISH LANGUAGE LEARNERS	238	3%	155	65%	76	32%	7	3%	0	0%
ECONOMICALLY DISADVANTAGED	970	12%	491	51%	361	37%	110	11%	8	1%
NOT ECONOMICALLY DISADVANTAGED	145	21%	68	47%	47	32%	27	19%	3	2%
NOT MIGRANT	1,115	13%	559	50%	408	37%	137	12%	11	1%

GRADE 8 STUDENTS TAKING A REGENTS SCIENCE TEST

Accelerated grade 8 students who take a Regents science test in lieu of the New York State Grade 8 Science Test.

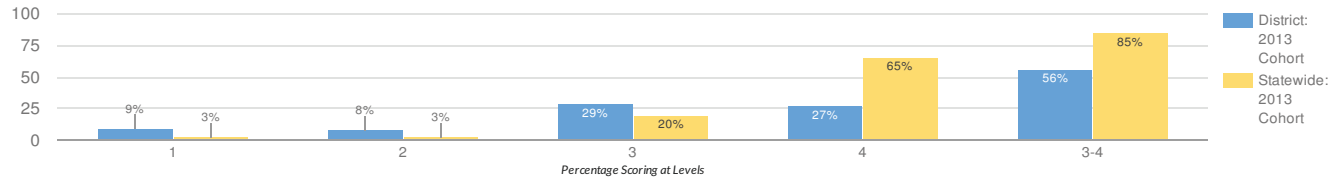
GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	377	59%	71	19%	82	22%	182	48%	42	11%

RECENTLY ARRIVED ELL STUDENTS (2016 - 17)

GRADE	RECENTLY ARRIVED ELL STUDENTS TAKING NYSESLAT IN LIEU OF NYSTP
GRADE 3	50
GRADE 4	52
GRADE 5	41
GRADE 6	40
GRADE 7	58
GRADE 8	41

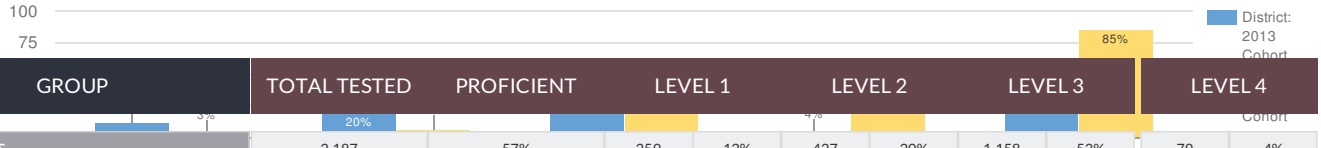
GRADE	RECENTLY ARRIVED ELL STUDENTS NOT TAKING NYSESLAT IN LIEU OF NYSTP
GRADE 3	54
GRADE 4	56
GRADE 5	44
GRADE 6	44
GRADE 7	63
GRADE 8	45

TOTAL COHORT RESULTS IN SECONDARY-LEVEL ENGLISH LANGUAGE ARTS AFTER FOUR YEARS OF INSTRUCTION



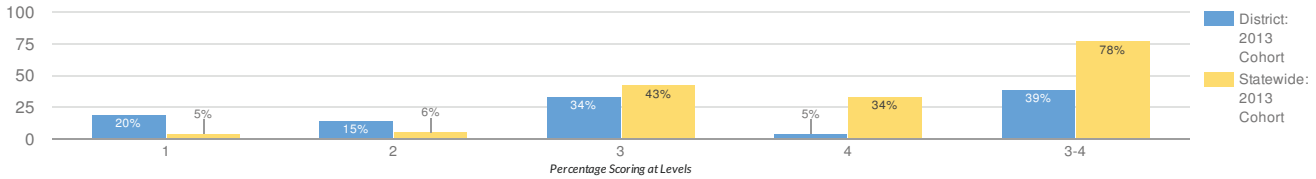
GROUP	TOTAL TESTED	PROFICIENT		LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,187	56%		197	9%	167	8%	635	29%	585	27%
GENERAL EDUCATION	1,736	63%		128	7%	116	7%	542	31%	547	32%
STUDENTS WITH DISABILITIES	451	29%		69	15%	51	11%	93	21%	38	8%
AMERICAN INDIAN OR ALASKA NATIVE	6	_%		_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	101	44%		23	23%	7	7%	23	23%	21	21%
BLACK OR AFRICAN AMERICAN	1,325	57%		105	8%	116	9%	422	32%	333	25%
HISPANIC OR LATINO	533	52%		60	11%	36	7%	150	28%	126	24%
WHITE	221	63%		8	4%	8	4%	37	17%	103	47%
MULTIRACIAL	1	_%		_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	7	71%		1	14%	0	0%	3	43%	2	29%
FEMALE	1,086	62%		88	8%	79	7%	326	30%	349	32%
MALE	1,101	50%		109	10%	88	8%	309	28%	236	21%
NON-ENGLISH LANGUAGE LEARNERS	1,933	61%		131	7%	133	7%	608	31%	575	30%
ENGLISH LANGUAGE LEARNERS	254	15%		66	26%	34	13%	27	11%	10	4%
ECONOMICALLY DISADVANTAGED	1,805	53%		174	10%	151	8%	525	29%	426	24%
NOT ECONOMICALLY DISADVANTAGED	382	70%		23	6%	16	4%	110	29%	159	42%
NOT MIGRANT	2,187	56%		197	9%	167	8%	635	29%	585	27%

TOTAL COHORT RESULTS IN SECONDARY-LEVEL MATHEMATICS AFTER FOUR YEARS OF INSTRUCTION



GROUP	TOTAL TESTED	PROFICIENT		LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,187	57%	259	12%	427	20%	1,158	53%	79	4%	
GENERAL EDUCATION	1,736	65%	155	9%	283	16%	1,052	61%	74	4%	
STUDENTS WITH DISABILITIES	451	25%	104	23%	144	32%	106	24%	5	1%	
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_	
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	101	62%	10	10%	16	16%	57	56%	6	6%	
BLACK OR AFRICAN AMERICAN	1,325	57%	158	12%	267	20%	727	55%	29	2%	
HISPANIC OR LATINO	533	53%	66	12%	111	21%	271	51%	11	2%	
WHITE	221	59%	24	11%	33	15%	98	44%	32	14%	
MULTIRACIAL	1	_%	_	_	_	_	_	_	_	_	
SMALL GROUP TOTAL	7	86%	1	14%	0	0%	5	71%	1	14%	
FEMALE	1,086	60%	108	10%	211	19%	618	57%	39	4%	
MALE	1,101	53%	151	14%	216	20%	540	49%	40	4%	
NON-ENGLISH LANGUAGE LEARNERS	1,933	59%	213	11%	364	19%	1,071	55%	78	4%	
ENGLISH LANGUAGE LEARNERS	254	35%	46	18%	63	25%	87	34%	1	0%	
ECONOMICALLY DISADVANTAGED	1,805	54%	231	13%	388	21%	925	51%	44	2%	
NOT ECONOMICALLY DISADVANTAGED	382	70%	28	7%	39	10%	233	61%	35	9%	
NOT MIGRANT	2,187	57%	259	12%	427	20%	1,158	53%	79	4%	

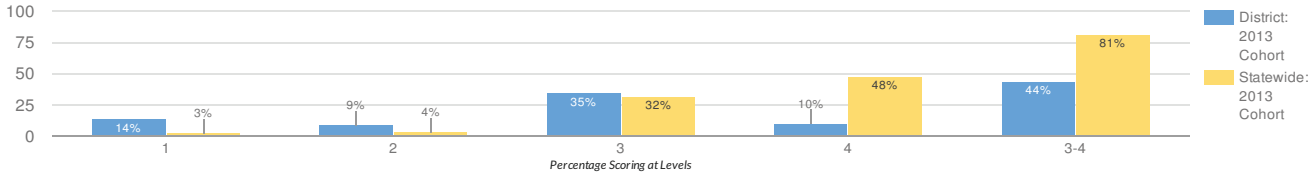
TOTAL COHORT RESULTS IN SECONDARY-LEVEL GLOBAL HISTORY AND GEOGRAPHY AFTER FOUR YEARS OF INSTRUCTION



GROUP	TOTAL TESTED	PROFICIENT		LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,187	39%	429	20%	324	15%	744	34%	99	5%	
GENERAL EDUCATION	1,736	45%	292	17%	257	15%	683	39%	91	5%	
STUDENTS WITH DISABILITIES	451	15%	137	30%	67	15%	61	14%	8	2%	
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_	
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	101	46%	15	15%	10	10%	40	40%	6	6%	
BLACK OR AFRICAN AMERICAN	1,325	38%	273	21%	220	17%	469	35%	38	3%	
HISPANIC OR LATINO	533	33%	109	20%	75	14%	159	30%	15	3%	
WHITE	221	51%	31	14%	18	8%	73	33%	39	18%	
MULTIRACIAL	1	_%	_	_	_	_	_	_	_	_	
SMALL GROUP TOTAL	7	57%	1	14%	1	14%	3	43%	1	14%	
FEMALE	1,086	41%	216	20%	164	15%	398	37%	49	5%	
MALE	1,101	36%	213	19%	160	15%	346	31%	50	5%	
NON-ENGLISH LANGUAGE LEARNERS	1,933	42%	361	19%	297	15%	711	37%	99	5%	
ENGLISH LANGUAGE LEARNERS	254	13%	68	27%	27	11%	33	13%	0	0%	
ECONOMICALLY DISADVANTAGED	1,805	35%	394	22%	272	15%	589	33%	51	3%	
NOT ECONOMICALLY DISADVANTAGED	382	53%	35	9%	52	14%	155	41%	48	13%	
NOT MIGRANT	2,187	39%	429	20%	324	15%	744	34%	99	5%	

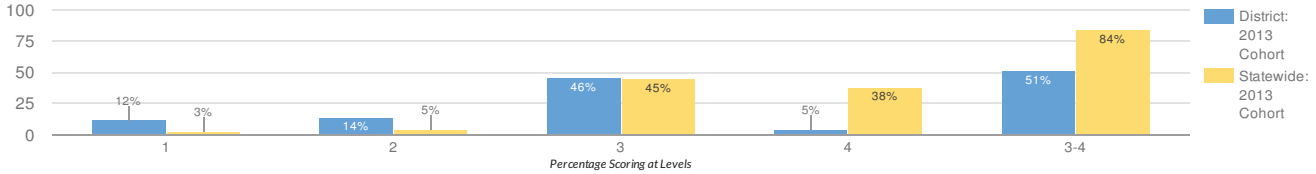
TOTAL COHORT RESULTS IN SECONDARY-LEVEL U.S. HISTORY AND

GOVERNMENT AFTER FOUR YEARS OF INSTRUCTION



GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,187	44%	304	14%	203	9%	756	35%	214	10%
GENERAL EDUCATION	1,736	50%	209	12%	159	9%	677	39%	199	11%
STUDENTS WITH DISABILITIES	451	21%	95	21%	44	10%	79	18%	15	3%
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	101	49%	12	12%	6	6%	39	39%	10	10%
BLACK OR AFRICAN AMERICAN	1,325	44%	191	14%	140	11%	475	36%	110	8%
HISPANIC OR LATINO	533	41%	89	17%	44	8%	181	34%	39	7%
WHITE	221	51%	11	5%	13	6%	59	27%	54	24%
MULTIRACIAL	1	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	7	43%	1	14%	0	0%	2	29%	1	14%
FEMALE	1,086	47%	145	13%	110	10%	395	36%	119	11%
MALE	1,101	41%	159	14%	93	8%	361	33%	95	9%
NON-ENGLISH LANGUAGE LEARNERS	1,933	47%	248	13%	187	10%	707	37%	211	11%
ENGLISH LANGUAGE LEARNERS	254	20%	56	22%	16	6%	49	19%	3	1%
ECONOMICALLY DISADVANTAGED	1,805	41%	273	15%	170	9%	606	34%	137	8%
NOT ECONOMICALLY DISADVANTAGED	382	59%	31	8%	33	9%	150	39%	77	20%
NOT MIGRANT	2,187	44%	304	14%	203	9%	756	35%	214	10%

TOTAL COHORT RESULTS IN SECONDARY-LEVEL SCIENCE AFTER FOUR YEARS OF INSTRUCTION



GROUP	TOTAL TESTED	PROFICIENT	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4	
ALL STUDENTS	2,187	51%	256	12%	308	14%	1,004	46%	117	5%
GENERAL EDUCATION	1,736	59%	144	8%	215	12%	915	53%	111	6%
STUDENTS WITH DISABILITIES	451	21%	112	25%	93	21%	89	20%	6	1%
AMERICAN INDIAN OR ALASKA NATIVE	6	_%	_	_	_	_	_	_	_	_
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	101	47%	17	17%	16	16%	42	42%	5	5%
BLACK OR AFRICAN AMERICAN	1,325	50%	173	13%	206	16%	618	47%	45	3%
HISPANIC OR LATINO	533	49%	57	11%	70	13%	242	45%	21	4%
WHITE	221	64%	9	4%	16	7%	97	44%	45	20%
MULTIRACIAL	1	_%	_	_	_	_	_	_	_	_
SMALL GROUP TOTAL	7	86%	0	0%	0	0%	5	71%	1	14%
FEMALE	1,086	54%	129	12%	164	15%	538	50%	53	5%
MALE	1,101	48%	127	12%	144	13%	466	42%	64	6%
NON-ENGLISH LANGUAGE LEARNERS	1,933	55%	200	10%	262	14%	953	49%	115	6%
ENGLISH LANGUAGE LEARNERS	254	21%	56	22%	46	18%	51	20%	2	1%

ECONOMICALLY DISADVANTAGED	1,805	49%	233	13%	262	15%	818	45%	68	4%
NOT ECONOMICALLY DISADVANTAGED	382	62%	23	6%	46	12%	186	49%	49	13%
NOT MIGRANT	2,187	51%	256	12%	308	14%	1,004	46%	117	5%

Regents Examination Results (2016 - 17)

ENGLISH LANGUAGE ARTS (COMMON CORE)

ENGLISH LANGUAGE ARTS (COMMON CORE)

GROUP	TOTAL TESTED	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4		LEVEL 5	
ALL STUDENTS	2,279	735	32%	344	15%	658	29%	260	11%	282	12%
GENERAL EDUCATION	1,885	533	28%	273	14%	573	30%	242	13%	264	14%
STUDENTS WITH DISABILITIES	394	202	51%	71	18%	85	22%	18	5%	18	5%
AMERICAN INDIAN OR ALASKA NATIVE	4	–	–	–	–	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	127	63	50%	15	12%	21	17%	16	13%	12	9%
BLACK OR AFRICAN AMERICAN	1,312	413	31%	230	18%	402	31%	159	12%	108	8%
HISPANIC OR LATINO	615	207	34%	76	12%	181	29%	63	10%	88	14%
WHITE	219	49	22%	23	11%	52	24%	21	10%	74	34%
MULTIRACIAL	2	–	–	–	–	–	–	–	–	–	–
SMALL GROUP TOTAL	6	3	50%	0	0%	2	33%	1	17%	0	0%
FEMALE	1,133	335	30%	153	14%	324	29%	149	13%	172	15%
MALE	1,146	400	35%	191	17%	334	29%	111	10%	110	10%
NON-ENGLISH LANGUAGE LEARNERS	1,928	510	26%	299	16%	595	31%	249	13%	275	14%
ENGLISH LANGUAGE LEARNERS	351	225	64%	45	13%	63	18%	11	3%	7	2%
ECONOMICALLY DISADVANTAGED	1,889	649	34%	291	15%	549	29%	214	11%	186	10%
NOT ECONOMICALLY DISADVANTAGED	390	86	22%	53	14%	109	28%	46	12%	96	25%
NOT MIGRANT	2,279	735	32%	344	15%	658	29%	260	11%	282	12%

ALGEBRA 2/TRIGONOMETRY

REGENTS ALGEBRA 2/TRIGONOMETRY

GROUP	TOTAL TESTED	55		65		85	
ALL STUDENTS	48	14	29%	9	19%	4	8%
GENERAL EDUCATION	46	–	–	–	–	–	–
STUDENTS WITH DISABILITIES	2	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	6	3	50%	2	33%	1	17%
BLACK OR AFRICAN AMERICAN	23	3	13%	1	4%	0	0%
HISPANIC OR LATINO	9	2	22%	0	0%	0	0%
WHITE	10	6	60%	6	60%	3	30%
FEMALE	32	10	31%	7	22%	3	9%
MALE	16	4	25%	2	13%	1	6%
NON-ENGLISH LANGUAGE LEARNERS	45	–	–	–	–	–	–
ENGLISH LANGUAGE LEARNERS	3	–	–	–	–	–	–
ECONOMICALLY DISADVANTAGED	29	4	14%	1	3%	0	0%
NOT ECONOMICALLY DISADVANTAGED	19	10	53%	8	42%	4	21%
NOT MIGRANT	48	14	29%	9	19%	4	8%

ALGEBRA I (COMMON CORE)

ALGEBRA I (COMMON CORE)

GROUP	TOTAL TESTED	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4		LEVEL 5	
ALL STUDENTS	3,482	970	28%	969	28%	1,381	40%	129	4%	33	1%
GENERAL EDUCATION	2,750	624	23%	740	27%	1,236	45%	119	4%	31	1%
STUDENTS WITH DISABILITIES	732	346	47%	229	31%	145	20%	10	1%	2	0%
AMERICAN INDIAN OR ALASKA NATIVE	5	–	–	–	–	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	158	32	20%	39	25%	77	49%	7	4%	3	2%
BLACK OR AFRICAN AMERICAN	2,045	610	30%	574	28%	791	39%	62	3%	8	0%
HISPANIC OR LATINO	960	258	27%	279	29%	383	40%	35	4%	5	1%
WHITE	310	66	21%	76	25%	127	41%	24	8%	17	5%
MULTIRACIAL	4	–	–	–	–	–	–	–	–	–	–
SMALL GROUP TOTAL	9	4	44%	1	11%	3	33%	1	11%	0	0%
FEMALE	1,738	437	25%	497	29%	715	41%	69	4%	20	1%
MALE	1,744	533	31%	472	27%	666	38%	60	3%	13	1%
NON-ENGLISH LANGUAGE LEARNERS	2,808	717	26%	758	27%	1,179	42%	122	4%	32	1%
ENGLISH LANGUAGE LEARNERS	674	253	38%	211	31%	202	30%	7	1%	1	0%
ECONOMICALLY DISADVANTAGED	2,965	861	29%	852	29%	1,146	39%	93	3%	13	0%
NOT ECONOMICALLY DISADVANTAGED	517	109	21%	117	23%	235	45%	36	7%	20	4%
MIGRANT	1	–	–	–	–	–	–	–	–	–	–
NOT MIGRANT	3,481	–	–	–	–	–	–	–	–	–	–

COMMON CORE GEOMETRY

REGENTS COMMON CORE GEOMETRY

GROUP	TOTAL TESTED	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4		LEVEL 5	
ALL STUDENTS	1,231	675	55%	338	27%	198	16%	10	1%	10	1%
GENERAL EDUCATION	1,145	615	54%	319	28%	192	17%	9	1%	10	1%
STUDENTS WITH DISABILITIES	86	60	70%	19	22%	6	7%	1	1%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	3	–	–	–	–	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	79	–	–	–	–	–	–	–	–	–	–
BLACK OR AFRICAN AMERICAN	722	428	59%	197	27%	95	13%	1	0%	1	0%
HISPANIC OR LATINO	295	169	57%	80	27%	44	15%	2	1%	0	0%
WHITE	131	44	34%	36	27%	37	28%	6	5%	8	6%
MULTIRACIAL	1	–	–	–	–	–	–	–	–	–	–
SMALL GROUP TOTAL	83	34	41%	25	30%	22	27%	1	1%	1	1%
FEMALE	662	364	55%	179	27%	108	16%	6	1%	5	1%
MALE	569	311	55%	159	28%	90	16%	4	1%	5	1%
NON-ENGLISH LANGUAGE LEARNERS	1,116	591	53%	312	28%	193	17%	10	1%	10	1%
ENGLISH LANGUAGE LEARNERS	115	84	73%	26	23%	5	4%	0	0%	0	0%
ECONOMICALLY DISADVANTAGED	980	574	59%	257	26%	142	14%	5	1%	2	0%
NOT ECONOMICALLY DISADVANTAGED	251	101	40%	81	32%	56	22%	5	2%	8	3%
NOT MIGRANT	1,231	675	55%	338	27%	198	16%	10	1%	10	1%

ALGEBRA II (COMMON CORE)

ALGEBRA II (COMMON CORE)

GROUP	TOTAL TESTED	LEVEL 1		LEVEL 2		LEVEL 3		LEVEL 4		LEVEL 5	
ALL STUDENTS	362	88	24%	83	23%	152	42%	25	7%	14	4%
GENERAL EDUCATION	342	82	24%	80	23%	142	42%	24	7%	14	4%
STUDENTS WITH DISABILITIES	20	6	30%	3	15%	10	50%	1	5%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	2	–	–	–	–	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	29	–	–	–	–	–	–	–	–	–	–
BLACK OR AFRICAN AMERICAN	186	46	25%	53	28%	77	41%	7	4%	3	2%
HISPANIC OR LATINO	80	26	33%	17	21%	32	40%	4	5%	1	1%
WHITE	65	10	15%	9	14%	25	38%	12	18%	9	14%
SMALL GROUP TOTAL	31	6	19%	4	13%	18	58%	2	6%	1	3%
FEMALE	187	42	22%	42	22%	82	44%	13	7%	8	4%
MALE	175	46	26%	41	23%	70	40%	12	7%	6	3%
NON-ENGLISH LANGUAGE LEARNERS	353	85	24%	82	23%	147	42%	25	7%	14	4%
ENGLISH LANGUAGE LEARNERS	9	3	33%	1	11%	5	56%	0	0%	0	0%
ECONOMICALLY DISADVANTAGED	245	63	26%	63	26%	106	43%	12	5%	1	0%
NOT ECONOMICALLY DISADVANTAGED	117	25	21%	20	17%	46	39%	13	11%	13	11%
NOT MIGRANT	362	88	24%	83	23%	152	42%	25	7%	14	4%

GLOBAL HISTORY AND GEOGRAPHY

REGENTS GLOBAL HISTORY AND GEOGRAPHY

GROUP	TOTAL TESTED	55		65		85	
ALL STUDENTS	2,979	1,473	49%	812	27%	92	3%
GENERAL EDUCATION	2,451	1,316	54%	744	30%	86	4%
STUDENTS WITH DISABILITIES	528	157	30%	68	13%	6	1%
AMERICAN INDIAN OR ALASKA NATIVE	6	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	136	80	59%	49	36%	4	3%
BLACK OR AFRICAN AMERICAN	1,849	876	47%	465	25%	38	2%
HISPANIC OR LATINO	735	368	50%	191	26%	17	2%
WHITE	250	142	57%	103	41%	31	12%
MULTIRACIAL	3	–	–	–	–	–	–
SMALL GROUP TOTAL	9	7	78%	4	44%	2	22%
FEMALE	1,577	763	48%	416	26%	47	3%
MALE	1,402	710	51%	396	28%	45	3%
NON-ENGLISH LANGUAGE LEARNERS	2,539	1,326	52%	737	29%	91	4%
ENGLISH LANGUAGE LEARNERS	440	147	33%	75	17%	1	0%
ECONOMICALLY DISADVANTAGED	2,512	1,195	48%	636	25%	46	2%
NOT ECONOMICALLY DISADVANTAGED	467	278	60%	176	38%	46	10%
NOT MIGRANT	2,979	1,473	49%	812	27%	92	3%

U.S. HISTORY & GOVERNMENT

REGENTS U.S. HISTORY & GOVERNMENT

GROUP	TOTAL TESTED	55		65		85	
ALL STUDENTS	2,085	1,362	65%	999	48%	239	11%
GENERAL EDUCATION	1,770	1,220	69%	916	52%	222	13%
STUDENTS WITH DISABILITIES	315	142	45%	83	26%	17	5%
AMERICAN INDIAN OR ALASKA NATIVE	4	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	95	53	56%	44	46%	13	14%
BLACK OR AFRICAN AMERICAN	1,265	823	65%	570	45%	96	8%
HISPANIC OR LATINO	528	333	63%	250	47%	61	12%
WHITE	191	150	79%	134	70%	69	36%
MULTIRACIAL	2	–	–	–	–	–	–
SMALL GROUP TOTAL	6	3	50%	1	17%	0	0%
FEMALE	1,128	737	65%	536	48%	130	12%
MALE	957	625	65%	463	48%	109	11%
NON-ENGLISH LANGUAGE LEARNERS	1,829	1,254	69%	930	51%	232	13%
ENGLISH LANGUAGE LEARNERS	256	108	42%	69	27%	7	3%
ECONOMICALLY DISADVANTAGED	1,689	1,070	63%	771	46%	152	9%
NOT ECONOMICALLY DISADVANTAGED	396	292	74%	228	58%	87	22%
NOT MIGRANT	2,085	1,362	65%	999	48%	239	11%

LIVING ENVIRONMENT

REGENTS LIVING ENVIRONMENT

GROUP	TOTAL TESTED	55		65		85	
ALL STUDENTS	2,667	1,655	62%	922	35%	87	3%
GENERAL EDUCATION	2,176	1,454	67%	822	38%	79	4%
STUDENTS WITH DISABILITIES	491	201	41%	100	20%	8	2%
AMERICAN INDIAN OR ALASKA NATIVE	3	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	156	92	59%	51	33%	7	4%
BLACK OR AFRICAN AMERICAN	1,634	987	60%	508	31%	29	2%
HISPANIC OR LATINO	653	411	63%	234	36%	8	1%
WHITE	216	160	74%	126	58%	43	20%
MULTIRACIAL	5	–	–	–	–	–	–
SMALL GROUP TOTAL	8	5	63%	3	38%	0	0%
FEMALE	1,461	891	61%	469	32%	45	3%
MALE	1,206	764	63%	453	38%	42	3%
NON-ENGLISH LANGUAGE LEARNERS	2,212	1,469	66%	837	38%	87	4%
ENGLISH LANGUAGE LEARNERS	455	186	41%	85	19%	0	0%
ECONOMICALLY DISADVANTAGED	2,291	1,380	60%	735	32%	44	2%
NOT ECONOMICALLY DISADVANTAGED	376	275	73%	187	50%	43	11%
MIGRANT	1	–	–	–	–	–	–
NOT MIGRANT	2,666	–	–	–	–	–	–

PHYSICAL SETTING/EARTH SCIENCE

REGENTS PHYSICAL SETTING/EARTH SCIENCE

GROUP	TOTAL TESTED	55		65		85	
ALL STUDENTS	1,351	655	48%	368	27%	47	3%
GENERAL EDUCATION	1,170	605	52%	345	29%	45	4%
STUDENTS WITH DISABILITIES	181	50	28%	23	13%	2	1%
AMERICAN INDIAN OR ALASKA NATIVE	4	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	61	31	51%	22	36%	3	5%
BLACK OR AFRICAN AMERICAN	840	370	44%	192	23%	12	1%
HISPANIC OR LATINO	309	157	51%	86	28%	8	3%
WHITE	135	91	67%	64	47%	23	17%
MULTIRACIAL	2	–	–	–	–	–	–
SMALL GROUP TOTAL	6	6	100%	4	67%	1	17%
FEMALE	730	341	47%	192	26%	20	3%
MALE	621	314	51%	176	28%	27	4%
NON-ENGLISH LANGUAGE LEARNERS	1,221	617	51%	355	29%	46	4%
ENGLISH LANGUAGE LEARNERS	130	38	29%	13	10%	1	1%
ECONOMICALLY DISADVANTAGED	1,107	509	46%	275	25%	25	2%
NOT ECONOMICALLY DISADVANTAGED	244	146	60%	93	38%	22	9%
NOT MIGRANT	1,351	655	48%	368	27%	47	3%

PHYSICAL SETTING/CHEMISTRY

REGENTS PHYSICAL SETTING/CHEMISTRY

GROUP	TOTAL TESTED	55		65		85	
ALL STUDENTS	351	213	61%	113	32%	16	5%
GENERAL EDUCATION	340	207	61%	109	32%	16	5%
STUDENTS WITH DISABILITIES	11	6	55%	4	36%	0	0%
AMERICAN INDIAN OR ALASKA NATIVE	1	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	28	–	–	–	–	–	–
BLACK OR AFRICAN AMERICAN	174	92	53%	48	28%	5	3%
HISPANIC OR LATINO	83	51	61%	19	23%	2	2%
WHITE	65	49	75%	33	51%	9	14%
SMALL GROUP TOTAL	29	21	72%	13	45%	0	0%
FEMALE	195	125	64%	67	34%	9	5%
MALE	156	88	56%	46	29%	7	4%
NON-ENGLISH LANGUAGE LEARNERS	342	213	62%	113	33%	16	5%
ENGLISH LANGUAGE LEARNERS	9	0	0%	0	0%	0	0%
ECONOMICALLY DISADVANTAGED	238	132	55%	61	26%	5	2%
NOT ECONOMICALLY DISADVANTAGED	113	81	72%	52	46%	11	10%
NOT MIGRANT	351	213	61%	113	32%	16	5%

PHYSICAL SETTING/PHYSICS

REGENTS PHYSICAL SETTING/PHYSICS

GROUP	TOTAL TESTED	55		65		85	
ALL STUDENTS	52	19	37%	13	25%	4	8%
GENERAL EDUCATION	49	–	–	–	–	–	–
STUDENTS WITH DISABILITIES	3	–	–	–	–	–	–
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	5	–	–	–	–	–	–
BLACK OR AFRICAN AMERICAN	20	4	20%	3	15%	0	0%
HISPANIC OR LATINO	14	3	21%	3	21%	0	0%
WHITE	12	10	83%	5	42%	2	17%
MULTIRACIAL	1	–	–	–	–	–	–
SMALL GROUP TOTAL	6	2	33%	2	33%	2	33%
FEMALE	25	8	32%	6	24%	0	0%
MALE	27	11	41%	7	26%	4	15%
NON-ENGLISH LANGUAGE LEARNERS	52	19	37%	13	25%	4	8%
ECONOMICALLY DISADVANTAGED	40	12	30%	10	25%	3	8%
NOT ECONOMICALLY DISADVANTAGED	12	7	58%	3	25%	1	8%
NOT MIGRANT	52	19	37%	13	25%	4	8%

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ROCHESTER CITY SCHOOL DISTRICT - SCHOOL REPORT CARD DATA [2016 - 17]

OVERALL GRADUATION RATE FOR ACCOUNTABILITY

ALL ACCOUNTABILITY GROUPS MADE AYP: NO

GROUP	MADE AYP
ALL STUDENTS	YES
AMERICAN INDIAN OR ALASKA NATIVE	—
BLACK OR AFRICAN AMERICAN	YES
HISPANIC OR LATINO	YES
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	YES
WHITE	NO
MULTIRACIAL	—
STUDENTS WITH DISABILITIES	NO
LIMITED ENGLISH PROFICIENT	YES
ECONOMICALLY DISADVANTAGED	NO

— There were not enough students to make an AYP determination.

FOUR-YEAR GRADUATION-RATE TOTAL COHORT FOR ACCOUNTABILITY

GROUP	MET GRADUATION-RATE CRITERION:	2012 FOUR-YEAR GRADUATION-RATE TOTAL COHORT	GRADUATION RATE	STATE STANDARD	PROGRESS TARGET
ALL STUDENTS	YES	2,091	54%	80%	54%
AMERICAN INDIAN OR ALASKA NATIVE	—	5	—	—	—
BLACK OR AFRICAN AMERICAN	YES	1,235	55%	80%	55%
HISPANIC OR LATINO	YES	544	50%	80%	48%
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	NO	82	45%	80%	50%
WHITE	NO	223	55%	80%	64%
MULTIRACIAL	—	2	—	—	—
STUDENTS WITH DISABILITIES	NO	463†	32%†	80%	35%
LIMITED ENGLISH PROFICIENT	YES	268‡	32%‡	80%	30%
ECONOMICALLY DISADVANTAGED	NO	1,711	50%	80%	52%

YES Graduation rate is equal to or greater than the State Standard or the group's Progress Target.
NO Graduation rate is less than the State Standard and the group's Progress Target.
— There were fewer than 30 students in the cohort.
† Includes former students with disabilities because the number of students with disabilities in the current year is equal to or greater than 30.
‡ Includes former english language learner students because the number of english language learner students in the current year is equal to or greater than 30.

FIVE-YEAR GRADUATION-RATE TOTAL COHORT FOR ACCOUNTABILITY

GROUP	MET GRADUATION-RATE CRITERION:	2011 FIVE-YEAR GRADUATION-RATE TOTAL COHORT	GRADUATION RATE	STATE STANDARD	PROGRESS TARGET
ALL STUDENTS	NO	2,227	59%	80%	62%
AMERICAN INDIAN OR ALASKA NATIVE	—	1	—	—	—
BLACK OR AFRICAN AMERICAN	NO	1,366	61%	80%	64%
HISPANIC OR LATINO	NO	546	52%	80%	56%
ASIAN OR NATIVE HAWAIIAN/OTHER PACIFIC...	YES	103	59%	80%	51%
WHITE	NO	211	65%	80%	70%
MULTIRACIAL	—	0	—	—	—
STUDENTS WITH DISABILITIES	NO	430†	38%†	80%	42%
LIMITED ENGLISH PROFICIENT	NO	234‡	35%‡	80%	42%
ECONOMICALLY DISADVANTAGED	NO	1,815	57%	80%	61%

YES Graduation rate is equal to or greater than the State Standard or the group's Progress Target.
NO Graduation rate is less than the State Standard and the group's Progress Target.
— There were fewer than 30 students in the cohort.
† Includes former students with disabilities because the number of students with disabilities in the current year is equal to or greater than 30.
‡ Includes former english language learner students because the number of english language learner students in the current year is equal to or greater than 30.

GRADUATION RATES FOR NON-AYP GROUPS FOR ACCOUNTABILITY

GROUP	FOUR-YEAR GRADUATION-RATE TOTAL COHORT		FIVE-YEAR GRADUATION-RATE TOTAL COHORT	
	2012 FOUR-YEAR GRADUATION-RATE TOTAL COHORT	GRADUATION RATE	2011 FOUR-YEAR GRADUATION-RATE TOTAL COHORT	GRADUATION RATE
NOT AMERICAN INDIAN OR ALASKA NATIVE	2,086	53%	2,226	59%
NOT BLACK OR AFRICAN AMERICAN	856	51%	861	56%
NOT HISPANIC OR LATINO	1,547	55%	1,681	61%
NOT ASIAN OR NATIVE HAWAIIAN/OTHER PA...	2,009	54%	2,124	59%
NOT WHITE	1,868	53%	2,016	58%
NOT MULTIRACIAL	2,089	54%	2,227	59%
GENERAL EDUCATION	1,639	59%	1,821	64%
ENGLISH PROFICIENT	1,875	57%	2,027	62%
NOT ECONOMICALLY DISADVANTAGED	380	68%	412	68%
MALE	1,018	51%	1,086	54%
FEMALE	1,073	56%	1,141	64%
MIGRANT	0	—	0	—
NOT MIGRANT	2,091	54%	2,227	59%

— There were fewer than 30 students in the cohort.

Graduation Rates for Regents with Advanced Designation and CTE Endorsement for Accountability

Percentage of 2012 Graduation-Rate Total Cohort members who graduated as of August 31, 2016 with:

REGENTS DIPLOMA WITH AN ADVANCED DESIGNATION (THIS DISTRICT)	5%
REGENTS DIPLOMA WITH AN ADVANCED DESIGNATION (STATEWIDE)	31%
PERCENTAGE IN THIS DISTRICT EXCEEDED STATEWIDE	NO
REGENTS DIPLOMA WITH CTE ENDORSEMENT (THIS DISTRICT)	0%
REGENTS DIPLOMA WITH CTE ENDORSEMENT (STATEWIDE)	5%
PERCENTAGE IN THIS DISTRICT EXCEEDED STATEWIDE	NO

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District Compensation for Calendar Year 2017, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Deane-Williams,Barbara A.	Superintendent	Chief School Administrator -DM						228,245	228,245
Ellison,Larry A.	Principal	# 33 - John James Audubon - ES		2,000			7,716	203,508	213,224
Nelms,Shaun C.	EPO Superintendent	East High EPO Administration					7,600	202,600	210,200
Atkins,Bonnie M.	PRINCIPAL-SECONDARY	Vanguard Collegiate HS		1,000			6,893	176,503	184,395
Kristoff,Karl W.	General Counsel	General Counsel						181,212	181,212
Blocker,Marlene M.	EPO Upper School Principal	East High School - HS					6,229	174,822	181,051
Pacheco,Brenda L.	Principal on Assignment	Human Capital	1,622				6,181	171,166	178,970
Arthur,Joan M.	ASSISTANT PRINCIPAL	# 33 - John James Audubon - ES	13,922				16,417	148,303	178,642
Cliby,Timothy L.	Exec Dir of Instructional Tech	Union Cntrctl Obligation-DWNPE					6,059	166,642	172,701
Moore,Wakili	PRINCIPAL-SECONDARY	Leadership Acad for Young Men	4,104	1,000			9,009	155,305	169,418
Anderson,Thomas F.	ASSISTANT PRINCIPAL	# 29 - Adlai E Stevenson - ES	29,521					138,382	167,903
Wideman,Joanne	Principal	# 5 - John Williams - ES		26,000			5,635	135,279	166,914
Keysa,Thomas P.	Dir of Educational Facilities	Facilities Supp-Admin - FA						163,831	163,831
Henry-Wheeler,Anissa M.	Auditor General	Office of Auditor General					3,337	159,845	163,182
Pringle,Beverley E.	Principal	# 42 - Abelard Reynolds - ES					5,907	155,793	161,700
Guillory Jr.,Linus J.	Dpty Supt for Tchng & Lrng	Dpty Supt Teaching & Learning	3,152				6,738	150,997	160,887
Aronson,Mary Joyce	Principal	# 52 - Frank Fowler Dow - ES					6,044	154,775	160,819
Matthew,Deasure A.	PRINCIPAL-SECONDARY	Jos. C. Wilson Found Acdmy					6,019	154,137	160,156
Avery-DeToy,Laurel A.	Principal	# 8 - Roberto Clemente - ES	315				5,592	152,619	158,525
Gattelaro-Andersen,Donna Marie	Principal	# 44 - Lincoln Park - ES					8,675	148,973	157,647
Jackson,Sharon E.	Principal	# 9 - Dr Martin L King Jr - ES	1,528	1,000			5,824	149,125	157,476
Michelsen,David W.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics	12,054				13,265	132,058	157,377
Andrecolich-Diaz,Mary	PRINCIPAL-SECONDARY	Rochester International Acad	2,800				5,497	148,732	157,029
Hamilton-Rose,Lessie	Principal	# 54 - Flower City School - ES					5,695	150,204	155,899
Jackson,Karon A.	Principal	# 4 - George M Forbes - ES					5,646	148,922	154,568
Brockler,Patricia L.	Academy Director	# 45 - Mary McLeod Bethune-ES					10,927	143,470	154,397
Lehner,Annmarie R.	Information Technology Officer	Information Management & Tech					10,931	143,019	153,950
Sewell,Everton R.	CHIEF FINANCIAL OFFICER	Office of Finance					5,750	147,356	153,106
Green,Shirley J.A.	Chief of Schools	Chief: Network PreK-8					2,934	150,028	152,962
Watts,Stacy T.	Asst Principal - Secondary	Youth & Justice - HS	22,287				4,333	126,285	152,905
Mascitti-Miller,Elizabeth	Chief of Schl Transformation	Chief of Intensive Support						152,163	152,163
Giamartino Jr.,Raymond J.	Chief Accountability Officer	Office of Accountability						151,504	151,504
Omiccioli Jr.,Edward D.	SUPV OF TECHNOLOGY SERVICES	Information Management & Tech					4,414	146,521	150,935
Klein,Kevin J.	PRINCIPAL-SECONDARY	Integrated Arts & Tech HS	1,067	1,000			5,493	143,200	150,759
Kennedy,Harry	Chief of Human Capital	Human Capital					5,509	145,147	150,656
Schmidt,Michael Christopher	Chief of Operations	Administrative Operations						150,135	150,135
Smith Jr.,Richard	Principal	# 43 - Theodore Roosevelt - ES					10,699	139,010	149,709
Waters,Theodora	ASSISTANT PRINCIPAL	# 33 - John James Audubon - ES						149,361	149,361
Hooper,Robin R.	Exec Dir of Early Childhood Ed	Early Childhood Office - PS					8,107	141,137	149,244
Gumpert,Jeffrey	SENIOR DATABASE ADMINISTRATOR	Business Sys Tech Support - CS						149,192	149,192
Bell,Clinton	Principal	# 22 - Abraham Lincoln - ES		1,000			5,403	142,503	148,906
Bianchi,Anthony P.	ASSISTANT PRINCIPAL	James Monroe High School - HS	28,717					120,081	148,798
Jordan,Sandra L.	Principal on Assignment	Dpty Supt Teaching & Learning						148,615	148,615
Harrington,Brenda	ASSISTANT PRINCIPAL	# 28 - Henry Hudson - ES						148,268	148,268
Iafrati,Martin A.	DATABASE ADMINISTRATOR	Business Sys Tech Support - CS					5,387	142,446	147,833
Burke,Paul V.	PROGRAM ADMINISTRATOR	OACES-WFP					5,344	142,440	147,784
Muhammad,Jason R.	ASSISTANT PRINCIPAL	James Monroe High School - HS	23,378					124,281	147,659
Adibhatla,Ramana R.	SUPV OF TECHNOLOGY SERVICES	Business Sys Tech Support - CS					5,505	141,956	147,461

District Compensation for Calendar Year 2017, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Schiavi,Amy E	Principal on Assignment	Dpty Supt Teaching & Learning					10,460	135,831	146,291
Richards,Terry L.	ASSISTANT PRINCIPAL	# 42 - Abelard Reynolds - ES	21,252					125,030	146,282
Goldsberry,Robert	Academy Director	Edison Career & Technology HS	4,486				5,178	136,579	146,243
Owens,Idonia M.	Chief of Schools	Chief Of Schls Dist. Response					1,587	144,560	146,148
Rutland,Pamela D	Exec Dir of Parent Engagement	Office of Parent Engagement		1,800			5,400	138,738	145,939
Pantoja,T Hani A	Principal	# 46 - Charles Carroll - ES					8,000	137,907	145,907
Tuladhar,Arun M.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS					7,835	137,393	145,228
Lazio,Deborah	Principal	# 25 - Nathaniel Hawthorne-ES					5,271	139,860	145,130
Rowe,John F.	Exec Dir Tchg & Lrng Sp. Init.	Union Cntrctl Obligation-DWNPE					5,051	140,055	145,106
Carlton-Ferris,Pamela	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1						144,850	144,850
Schmandt,Timothy F	Dir of Procurement &Supply	Procurement Dept - FS						144,573	144,573
Chan,Michael	Exec Dir Sci Tech & Engr	Office of Science						144,561	144,561
Padilla-Rodriguez,Nydia	Dir of Strategic Partnerships	Off. of Strategic Partnerships					1,890	142,446	144,336
Johnson,D Onnarae	Principal	# 20 - Henry Lomb - ES					5,271	139,010	144,280
Garlock,Kimberly A.	Academy Director	# 58 - World of Inquiry - ES						144,162	144,162
Fagan-Zelazny,Barbara	PRINCIPAL-SECONDARY	Northwest High School					5,411	138,562	143,973
Cassella,Mark A.	SUPV OF TECHNOLOGY SERVICES	Network Operations - CS					5,365	138,367	143,732
Wehner,Connie M.	Principal	# 50 - Helen B Montgomery - ES		1,000				142,092	143,092
March,Kendra D	Dpty Supt for Tchng & Lrng	Dpty Supt Teaching & Learning						143,041	143,041
Quamina,Denise	ASSISTANT PRINCIPAL	Jos. C. Wilson Magnet HS	12,373					130,294	142,667
Reid,Fatimat O	Chief of Staff	Administrative Support Ctr -DM					5,353	136,947	142,301
Mykins,Katherine S.	PROG ADMIN PRE-K	# 33 - Florence S Brown - PreK					18,960	123,285	142,245
Baldino,Joseph T.	Principal	# 29 - Adlai E Stevenson - ES					5,182	136,664	141,846
Ramirez,Armando	PRINCIPAL-SECONDARY	All City High						140,901	140,901
Carling,Steven G.	Associate Counsel	General Counsel					5,294	135,426	140,719
Moore,Rodney S.	Principal	# 3 - Nathaniel Rochester - ES					5,281	135,236	140,517
Kresge,Brian	DATABASE ADMINISTRATOR	Business Sys Tech Support - CS					5,084	135,095	140,179
Noeth Jr.,Gerard	Tchr-Computer Science	P-Tech: Pathways in Technology	16,897	6,542				115,950	139,390
Crowley,Margaret M.	Data Driven Administrator	Internal School Operations					5,082	134,034	139,116
Peluso,Carmine	Principal	# 34 - Dr Louis A Cerulli - ES					5,151	133,730	138,882
Whitlow,Lisa M.	Principal	# 41 - Kodak Park School - ES					5,195	133,019	138,214
Clyburn,Camaron J.	Principal	# 10 - Dr Walter Cooper Aca-ES						138,030	138,030
Cox,Jacquelyn C.	Principal	# 39 - Andrew J Townson - ES		1,000			5,144	131,731	137,875
Caso,Steven G.	Systems Analyst	Student Information Systems-CS					5,180	132,406	137,587
Bacon,Scott E.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS						137,393	137,393
Lyle,Amy A.	ASSISTANT PRINCIPAL	# 52 - Frank Fowler Dow - ES						136,959	136,959
Capezzuto,Joseph C.	Dir Student Affairs & Plcmnt	Student Equity & Placement -HS					7,355	129,540	136,894
Crandall,Kyle	TCHR-REGISTRAR	East High School - HS	35,148					101,359	136,506
Pavone,John D.	Tchr-Computer Science	Union Cntrctl Obligation-DWNPE						136,372	136,372
Chakravarti,Vivek	DATABASE ADMINISTRATOR	Student Information Systems-CS						136,242	136,242
Macgowan III,Andrew	PROJECT ADMINISTRATOR/40 HR C	Early Childhood Office - PS					4,977	131,209	136,186
Ladd,Susan F.	Principal	# 28 - Henry Hudson - ES		1,000			4,893	130,276	136,170
Hoffer,Elizabeth	Academy Director	Attendance					2,524	133,145	135,669
Mueller,Marybeth	TCHR-REGISTRAR	# 58 - World of Inquiry - REG	35,018					100,615	135,634
Boyle,Rebecca L.	Academy Director	Early Childhood Office - PS					2,442	133,184	135,626
Regan,Bernadette A.	ASSISTANT PRINCIPAL	James Monroe High School - HS	320					135,208	135,528
Murrell Dilbert,Sharon	Principal	# 2 - Clara Barton - ES		1,800				133,607	135,407
Lewis,Karen L.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	23,040					112,137	135,177

District Compensation for Calendar Year 2017, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Gkourlias,Jennifer L	Principal	# 12 - James P B Duffy - ES						135,057	135,057
VanDerwater III,Glen A.	Exec Dir of Instructional Tech	Instruct Tech for Schools - CS					5,896	128,935	134,830
Kankam,Akua D.	EPO Vice Principal	East High School - HS					7,044	127,495	134,538
Larkin Jr.,Walter	PRINCIPAL-SECONDARY	Edison Career & Technology HS					6,883	127,478	134,360
Dederick,Nathan F.	SUPV OF TECHNOLOGY SERVICES	Student Information Systems-CS						134,242	134,242
Mehta,Uma	PRINCIPAL-SECONDARY	Roch Early College Intrntnl HS	1,714				4,833	127,478	134,024
Robinson,Anthony J.	PROGRAM ADMINISTRATOR	Young Mothers & Interim Hlth	1,237				4,828	127,342	133,407
Boundy,David B.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics						133,275	133,275
Bridges,Coretta W.	PRINCIPAL-SECONDARY	School Without Walls - HS					4,674	128,171	132,845
Jackson,Cora C.	TCHR-MUSIC,VOCAL	# 33 - John James Audubon - ES						132,799	132,799
Gizzi,David J.	ASSISTANT PRINCIPAL	# 5 - John Williams - ES	14,271					118,310	132,581
Mikols,Jeffrey M.	Exec Dir Math & Digital Lrng	Office of Mathematics					4,825	127,702	132,526
Kriegel,Janice M.	TCHR-SPEC ED SP/HH	Specialized Services Zone 1	17,107					115,144	132,252
Underwood,Jerome H.	Director of Family Initiatives	Dpty Supt of Administration						131,652	131,652
Codera,Reynaldo	Maintenance Mechanic I	General - FA				61,213		70,295	131,508
Graziano,Timothy	ASSISTANT PRINCIPAL	# 53 - Montessori Academy	19,042					111,767	130,808
Spawton,Karen L.	Preschool Coord Admin Spec Ed	Early Childhood Office - PS	5,938					124,430	130,369
Polonia,David	ASSISTANT PRINCIPAL	# 22 - Abraham Lincoln - ES						129,890	129,890
Callon,Bettyjean	SR INFO SRVCS BUS ANALYST	Student Information Systems-CS						129,696	129,696
Coddington,Nancy	ASSISTANT PRINCIPAL	# 17 - Enrico Fermi - ES					5,320	124,118	129,438
Cooksey,Sylvia A.	Exec Dir Professional Learning	Dept of Professional Dvlpmnt					8,867	120,199	129,065
Pease,Marcia K.	Dir Alt Spec Ed Prog	Specialized Services Ops & Mng						128,473	128,473
Turner,Renee	ASSISTANT PRINCIPAL	OACES-WFP	3,696					124,742	128,438
Nicastro,Kelly A.	PRINCIPAL-SECONDARY	School of the Arts - HS	169				3,148	125,112	128,429
Hammond,Terrilyn L.	Principal	# 5 - John Williams - ES						127,839	127,839
Fitzgerald,David	SENIOR DATABASE ADMINISTRATOR	Student Information Systems-CS						127,252	127,252
Dawson,Rosanne	TCHR-ESOL	# 28 - Henry Hudson - ES	6,648					120,392	127,040
Smith,Christopher P.	Dir of Transitional Programs	LyncX Academy					4,636	122,271	126,907
Aspenleiter,Jo Ann M.	ASSISTANT PRINCIPAL	School of the Arts - HS	972				8,704	117,223	126,898
Lopez,Maria L.	TCHR-SPEC ED	Roch Early College Intrntnl HS	14,569	1,687				110,361	126,617
Cronmiller,William M.	ASSISTANT PRINCIPAL	# 17 - Enrico Fermi - ES					4,547	121,818	126,366
Wilson,Tanya M.	EPO Lower School Principal	East Lower School	425				8,367	117,407	126,199
Mortis,Lynda M.	ASSISTANT PRINCIPAL	# 50 - Helen B Montgomery - ES	8,298					117,892	126,190
Adams,David L.	MANAGER,FINANCIAL REPORTING	Offc of Budget & Revenue - FS					4,559	121,254	125,813
Dunn,Joyce A.	ASSISTANT PRINCIPAL	# 12 - James P B Duffy - ES						125,748	125,748
O'Hara,Stephen	TCHR-MATH	Jos. C. Wilson Magnet HS	18,015					107,728	125,743
Phillips,Babette A.	Academy Director	Edison Career & Technology HS					4,664	120,938	125,602
Izzo,Erminie	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	15,513					109,556	125,069
Holberton,Valerie L.	Academy Director	# 35 - Pinnacle School - ES					2,338	122,727	125,065
Dorsey,David M.	ASSISTANT PRINCIPAL	Jos. C. Wilson Found Acdmy					5,132	119,914	125,046
Marone,Mary M.	Tchr-on-Assignment	Specialized Services Zone 3	14,802					110,229	125,031
Perez Pherett,Abel	Exec Dir of ELL and LOTE	Multilingual Education - AS					7,998	116,917	124,914
Cotto Jr.,Carlos M.	Exec Dir PE/Athletics/Health	Health, Phys Educ, & Athletics					2,292	122,387	124,679
Ulliman,Robert M.	Director of Planning	Research & Program Evaluation						124,638	124,638
Lee,Shanai T.	Sr Exec Asst to BOE	Board Of Education-BOE					4,225	120,321	124,546
Agostinelli,Dianne	ASSISTANT PRINCIPAL	# 34 - Dr Louis A Cerulli - ES						124,521	124,521
Scott,Andy L.	Data Management Specialist	School Operations					6,708	117,785	124,493
VanDerwater,Julie	PRINCIPAL-SECONDARY	Jos. C. Wilson Magnet HS	132				6,319	118,033	124,485

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Whelen,Michelle M.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	20,046					104,344	124,391
Cromartie,Bryant T.	ASSISTANT PRINCIPAL	# 3 - Nathaniel Rochester - ES	1,804	1,800				120,287	123,891
Ballesty,Lorraine B.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS						123,755	123,755
Williams,William E.	Associate Accountant	Accounting Department - FS					4,482	119,210	123,692
Fuller,Latresha J.	Director of PTECH	P-Tech: Pathways in Technology					4,497	118,607	123,104
Pacheco,Alba I.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	7,836					115,144	122,980
O'Brien,Lynn A.	TCHR-SPEC ED	Integrated Arts & Tech HS	2,158					120,746	122,904
Mello-Dupre,Maria	Director of Transportation	Transportation-Sprvsn- TA					460	122,396	122,857
Brown,Lowan Star	ASSISTANT PRINCIPAL	Jos. C. Wilson Found Acdmy						122,833	122,833
Schiano,Mariellen	TCHR-ENGLISH	East High School - HS	1,995					120,580	122,575
Laguer,Rosa C.	TCHR-PRE-K	# 57 - Early Childhood - PreK						122,117	122,117
Burrell-Moore,Beverly A	Per Diem Administrator	Tchr-Sub Per Diem - DM						121,860	121,860
Humphrey,Steven	ASSISTANT PRINCIPAL	# 45 - Mary McLeod Bethune-ES	11,026					110,301	121,327
Traficante-Loncao,Lisa	Dir Roch Erly Childhood Ed Ctr	Roch. Early Childhood Center						121,254	121,254
Mascadri,Edward	PRINCIPAL-SECONDARY	Vanguard Collegiate HS	22,855					97,906	120,761
Lapietra,Joseph M.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics					5,370	115,194	120,564
Williams,Melanie L.	COUNSELOR	Jos. C. Wilson Magnet HS	10,985					109,556	120,540
Chandler,Brian	ASSISTANT PRINCIPAL	School of the Arts - HS	1,396				888	117,930	120,215
Kozlowski-Willmarth,Jean	TCHR-SPEC ED SP/HH	Jos. C. Wilson Magnet HS						120,146	120,146
Rodger,Adam D.	ASSISTANT PRINCIPAL	Edison Career & Technology HS	19,928				6,134	93,982	120,044
Leone-Mannino,Caterina A.	Principal	# 17 - Enrico Fermi - ES					4,379	115,503	119,883
Morris,Lynda H.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	14,711					105,027	119,737
Cranker,Jeremy E.	SENIOR DATABASE ADMINISTRATOR	Student Information Systems-CS					4,459	115,176	119,634
Rinere,Frank	TCHR-SCIENCE	All City High	15,249	9,409				94,860	119,517
Leigh,Sharon	ASSISTANT PRINCIPAL	# 4 - George M Forbes - ES						119,393	119,393
Burns,James M.	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS	16,599					102,411	119,010
Wertz,Jason	ASSISTANT PRINCIPAL	# 25 - Nathaniel Hawthorne-ES						118,966	118,966
Johnson,Donna	TCHR-SPEC ED	School Without Walls - HS	16,425					102,511	118,936
Panton,Lynn E.	TCHR-SCIENCE	East High School - HS	17,499					101,131	118,630
Feinberg,Jeffrey M.	TCHR-SPEC ED	School of the Arts - HS	11,905					106,228	118,133
Gaither,Rita C.	Tchr-Culinary Careers	Edison Career & Technology HS	16,202	6,273				95,492	117,966
Herrman,Patricia C.	TCHR-MATH	Edison Career & Technology HS	16,897					100,933	117,830
Jahnke,Walter E.	TCHR-MATH	School Without Walls - HS						117,614	117,614
Freeman,Redell	ASSISTANT PRINCIPAL	# 44 - Lincoln Park - ES	1,200					116,391	117,591
Ciccone,Richard J.	ADMINISTRATIVE SPECIALIST	Transportation-Sprvsn- TA						117,524	117,524
Simpson,Sandra A.	Chief Special Educ & Rel Srvcs	Chief Spec Ed & Stu Sprt Srvcs						117,325	117,325
Rose,Jerry R.	Internal Control Specialist	General Counsel					2,182	115,102	117,284
Brazwell,Margaret Marie	Academy Director	# 33 - John James Audubon - ES					4,378	112,778	117,155
Piper,Jay	Principal	# 15 - Children's School - ES					4,278	112,833	117,111
Brezhnev,Oleg	SR INFO SRVCS BUS ANALYST	Network Operations - CS					8,243	108,102	116,345
Dinicola,Mary C.	TCHR-SPEC ED	School of the Arts - HS	351					115,958	116,309
Rozestraten,Elizabeth D.	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						116,187	116,187
Griffin,Joseph H.	Supervising Custodian Engr	Oprtn of Plant-Sprvsn - FA					4,328	111,835	116,163
Wesner,Vincent W.	TCHR-SCIENCE	All City High						115,958	115,958
Nicowski,Deborah M.	Data Coach	# 41 - Kodak Park School - ES	17,816					98,091	115,907
Brady,Anne E	Senior Director of HCI	Human Capital					4,235	111,587	115,822
Enright,Donna Jean	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics						115,794	115,794
Chevalier-Blackman,Sandra Ivette	PRINCIPAL-SECONDARY	James Monroe High School - HS	926				4,249	110,421	115,597

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Bakeman,Joanne	Data Management Specialist	School Operations						115,563	115,563
Gerhardt,Andrea H.	Coord of Occupational Therap	Spec Education OT/PT Services						115,471	115,471
Harris-Pappin,Kimberly	Principal	# 53 - Montessori Academy						115,199	115,199
Briggs,Cara M.	Associate Counsel	General Counsel					5,056	109,808	114,864
Boehm-Morelli,Helen	Tchr-on-Assignment	School Counseling & Social Wrk	1,960					112,796	114,756
Rosenhack,Andrew	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 4						114,356	114,356
Green,Burnice	ASSISTANT PRINCIPAL	# 9 - Dr Martin L King Jr - ES	8,137					106,179	114,317
Espinosa,Lucia	TCHR-ESOL	East High School - HS	2,850	8,826				102,630	114,306
Castello,Evelyn	PROJECT ADMINISTRATOR/40 HR C	School of the Arts - HS				11,194	5,550	97,556	114,300
Neal,Rhonda	Exec Dir Career Pthwys, Colleg	Career Pathways & Int Lrng					3,798	110,271	114,069
Rossi,Georgeann	Tchr-on-Assign Behavior Spec	Specialized Services Zone 3						113,944	113,944
Vandermeid,Christine A.	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES						113,726	113,726
Rees,Jennifer M.	EPO Vice Principal	East High EPO Administration					3,958	109,471	113,430
Johnson,Roddy A.	Maint Mechanic I (Foreman)	General - FA				22,738		90,674	113,412
Festenstein,Lia E	EPO Dir of Special Programs	East High EPO Administration	682				4,653	107,746	113,080
Lavergne,Robin	COUNSELOR	Jos. C. Wilson Found Acdmy	10,417					102,651	113,067
Cohen,Stefan L.	TCHR-SOCIAL STUDIES	Careers in Teaching	16,560					96,348	112,909
Drysdale,Felecia	ASSISTANT PRINCIPAL	# 50 - Helen B Montgomery - ES	18,051					94,808	112,860
Akinniyi,Bandele T.	SCHOOL FD SVCS DIRECTOR III	Office - Food Services - SFS					4,142	108,620	112,762
Lampe,Paul C.	Academy Director	Leadership Acad for Young Men					4,269	108,487	112,756
McLaughlin,Alecia Z.	EPO Freshman Academy Director	East High EPO Administration						112,742	112,742
Gabriele,John	TCHR-MUSIC,VOCAL	School of the Arts - HS	396					112,335	112,731
Cupples,Cerri S.	Director of Accounting	Accounting Department - FS					4,364	108,297	112,661
Hess,Sandra A.	TCHR-SCHOOL INSTRUCTOR	Early Childhood Office - PS	3,087					109,556	112,643
Dreyer,Daniel P.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	18,223					94,392	112,615
Morien,Rhonda R.	Principal	# 45 - Mary McLeod Bethune-ES					4,162	108,266	112,428
Bogues,Lorna E.	TCHR-SPEC ED	Agency Youth - HS						112,401	112,401
Caren,Kathleen	TCHR-SPEC ED SP/HH	Roch Early College Intrntnl HS	12,526					99,551	112,076
O'Connor,Patrick J.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS					4,054	107,926	111,980
Mcclary-Hill,Mary	SCH SOCIAL WORKER	Human Services Systems - DM	5,696					106,228	111,924
Rohlfing,Linda A.	PHYSICAL THERAPIST	Spec Education OT/PT Services			3,952			107,690	111,642
Cammilleri,Elizabeth R.	SUPERVISOR, PAYROLLS	Payroll Department -FS					4,040	107,562	111,603
Saville,Kathleen A	Dir. Grants & Business Office	Dept of Financial Management					4,077	107,524	111,601
Luu,Quyen L.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	16,111					95,480	111,591
Robles,Ivette V.	Language Assessor - Bilingual	Student Equity & Placement -HS	22,642					88,907	111,549
Wegman,Kristin	Tchr on Assign Special Ed	Central CSE	14,857					96,680	111,537
Michener,Regina	TCHR-SPEC ED	Specialized Services Zone 1						111,429	111,429
Pappas,Thomas J.	ASSISTANT PRINCIPAL	James Monroe High School - HS	8,315					103,020	111,336
Cason,Aloma Y	Data Retrieval Spec 40 hrs.	School Operations					2,071	109,250	111,321
Cox-Hiler,Jocelyn M.	ELA Coach	Network PreK-12 NW & South		2,475				108,827	111,302
Mueller,Thomas C.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	11,820					99,399	111,219
Reynolds,Gary M.	EPO Vice Principal	East High School - HS	18,638				4,797	87,644	111,079
Silver,Edith	Per Diem Administrator	Tchr-Sub Per Diem - DM		25,000				86,064	111,064
Hart,Susen	Academy Director	All City High	1,885				3,987	105,163	111,035
Grant,David	Per Diem Administrator	Tchr-Sub Per Diem - DM		25,000				85,909	110,909
Paris,Meredith C.	Tchr-Prek Speech/Hearing	Early Childhood Office - PS	11,908					98,998	110,906
Lau,Robert A.	SR INFO SRVCS BUS ANALYST	Student Information Systems-CS					4,052	106,760	110,812
Brown,David A.	Deputy Auditor General - Tech	Office of Auditor General						110,753	110,753

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Bauza,Sara	Position Management Specialist	Offc of Budget & Revenue - FS						110,648	110,648
Jordan,Diane M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	20,518					90,107	110,625
Neil,Adrian G.	Associate Counsel	General Counsel					4,038	106,514	110,553
Scott,Jacob L.	ASSISTANT PRINCIPAL	Edison Career & Technology HS					4,133	106,310	110,444
Christiano,Jeffrey R.	Tchr-Culinary Careers	East High School - HS	15,621					94,781	110,403
Kania,Karl J.	Dir External Schl Operations	School Operations					4,027	106,224	110,251
Webster,Sheelarani P.	Principal	# 58 - World of Inquiry - ES					1,665	108,385	110,049
Bhagavatula,Sastry	Senior Programmer Analyst	Business Sys Tech Support - CS						110,017	110,017
Baldwin,Lori J.	Dir of Security Operations	Office of Security Operations						109,766	109,766
Sausa,Mike L.	Medicaid Analyst	Accounting Department - FS						109,721	109,721
Rivera-Nothnagle,Aneli	Dir of Employee Benefits	Human Capital						109,710	109,710
Duffy-Hasenauer,Marybeth	TCHR-ENGLISH	Edison Career & Technology HS						109,556	109,556
Sutera,Robert V.	Maintenance Mechanic I	Mechanical - FA				30,192		79,354	109,546
Turney III,Peter J.	ADMINISTRATIVE ANALYST	Payroll Department -FS					3,965	105,568	109,533
Holcomb,Mary Ann	TCHR-SCHOOL INSTRUCTOR	Youth & Justice - HS	15,249					94,162	109,410
Mahaney,John D.	Principal Accountant	Accounting Department - FS					402	109,003	109,405
Beauchamp,Robert	TCHR-SPEC ED	East High School - HS	13,819					95,583	109,402
Ornt,Stephen J.	Maint Mechanic I (Foreman)	General - FA				19,071	3,386	86,766	109,223
Ibezim,Samuel C.	TCHR-SCIENCE	Northeast High School	19,176					89,979	109,156
Asse,Rodney	Director of Budget	Offc of Budget & Revenue - FS					3,538	105,601	109,139
Bushart,Stephen	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				22,549		86,428	108,977
Groff-Mcnulty,Donna M.	ASSISTANT PRINCIPAL	Integrated Arts & Tech HS	13,302				1,416	94,258	108,975
LaMorte,Stephen	Exec Dir Soc St & Comm Srvc Lr	Office of Social Studies					3,980	104,961	108,940
Allen II,Michael A.	Director of Youth & Justice	Youth & Justice - HS					4,091	104,752	108,843
Babuszczak,Keith E.	Per Diem Administrator	Tchr-Sub Per Diem - DM					4,154	104,639	108,793
Johnson,Donnell S.	TCHR-SCIENCE	James Monroe High School - HS	330					108,356	108,686
Hendricks,Richard W.	TCHR-SCIENCE	School of the Arts - HS	12,962					95,480	108,442
Robinson,Eric C	EPO Athletic Director	East High EPO Administration					3,677	104,753	108,430
Rogers,Jeffrey M.	Data Management Programmer	Student Information Systems-CS					3,960	104,413	108,374
Murphy,Donald F.	TCHR-TECHNOLOGY	Edison Career & Technology HS						108,356	108,356
Sergent,Margaret-Mary	TCHR-MAGNET RESOURCE	Union Cntrctl Obligation-DWNPE						108,356	108,356
Panipinto,Anne Marie	Intervention/Prevention Tchr	School Without Walls - HS	14,440					93,788	108,228
Arvelo-Park,Gloribel	TCHR-BILINGUAL-SOC ST	East High School - HS	5,910	4,541				97,677	108,127
Christian,Cynthia L.	Tchr-CTE Foundation	Edison Career & Technology HS	11,439					96,680	108,119
Bertram,Barbara A.	TCHR-SPEC ED	Edison Career & Technology HS						107,902	107,902
Fischpera,Richard J.	ASSISTANT PRINCIPAL	Jos. C. Wilson Magnet HS	119					107,487	107,606
Pittman,Melissa B.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 4	9,984				2,051	95,534	107,570
Wingo III,Leandrew	ASSISTANT PRINCIPAL	Leadership Acad for Young Men	10,763					96,308	107,071
Washington,Lorna S.	Spec Asst, EPO Superintendent	East High EPO Administration						106,765	106,765
Crane,Samantha J.	Associate Counsel	General Counsel						106,514	106,514
Smith,Charles A.	ASSISTANT PRINCIPAL	# 58 - World of Inquiry - ES	690					105,789	106,479
Turner,Ruth B.	Exec Dir Student Support Srvcs	Student Support Services					1,589	104,752	106,341
Morales,Daisy	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics					3,171	103,158	106,329
Morgan,Kisha	Zone Dir of Specialized Srvcs	Specialized Services Zone 1					3,993	102,240	106,232
Fernandez,Susan N.	TCHR-SPEC ED SP/HH	# 22 - Abraham Lincoln - ES						106,227	106,227
Markman,Jeanne	ASSISTANT PRINCIPAL	# 7 - Virgil I Grissom - ES						106,179	106,179
Smith,Brandi A.	ASSISTANT PRINCIPAL	# 39 - Andrew J Townson - ES						106,179	106,179
St. Louis,Djinga	ASSISTANT PRINCIPAL	# 16 - John W Spencer - ES						106,063	106,063

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Abate,Meghan M. L.	Labor Relations Mgr/Dir	Office of Labor Relations					3,873	102,141	106,013
Humphries,Gemma A.	DIR OF SCHL FOOD SERVICE	Office - Food Services - SFS					2,010	103,931	105,941
Hurwitz,Eileen S.	ASSISTANT PRINCIPAL	# 23 - Francis Parker - ES						105,716	105,716
Cali,Raymond V.	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Found Acdmy						105,658	105,658
Avino,Charles J.	TCHR-ENGLISH	East High School - HS	16,277					89,303	105,580
Hall,Todd B.	TELEVISION PRODUCTION SPEC	Dept of Communications-DM				7,946		97,609	105,555
Orczyk,Jeanne M.	ADMINISTRATIVE SPECIALIST	Office of Accountability	4,546					100,977	105,523
Asamoah-Wade,Windsor	TCHR-SOCIAL STUDIES	School Without Walls - HS	2,860					102,651	105,511
Brigandi,Paul	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES						105,151	105,151
Gross,Susan	TCHR-BUSINESS/MARKETING	East High School - HS	8,622					96,477	105,099
Bridge,Lawrence	TCHR-SPEC ED	James Monroe High School - HS	12,549					92,548	105,098
Shaffer,Renee D.	TCHR-SPEC ED	Specialized Services Zone 1						105,027	105,027
Ouriel,Jeffrey M.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	18,339					86,652	104,992
Morrison,Mark T.	TCHR-SOCIAL STUDIES	James Monroe High School - HS	18,141					86,744	104,885
Colombo,Carol B.	TCHR-SPEC ED SP/HH	# 52 - Frank Fowler Dow - ES	12,099					92,777	104,877
Wing-Schroeder,Betsy	TCHR-PRE-K	Early Childhood Office - PS	4,049					100,751	104,800
Tirre,Alan	Academy Director	School of the Arts - HS	685					104,101	104,786
Codera,Patricio	Maintenance Mechanic I	Mechanical - FA				46,110		58,572	104,682
Williams,Leda L.	TCHR-SOCIAL STUDIES	East High School - HS	3,523					101,131	104,654
Garcia,Kathleen M	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 3						104,588	104,588
Thomas,Eva	Principal	# 57 - Early Childhood - ES		600			3,904	99,963	104,466
Perez,Mary	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	1,816					102,651	104,466
Klafehn,Todd L.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	15,718					88,689	104,407
Gonzalez,John	Principal	# 23 - Francis Parker - ES		600			3,896	99,765	104,261
Passero,David T.	ASSISTANT PRINCIPAL	Jos. C. Wilson Magnet HS	14,181					90,075	104,256
Meise,Michael	TCHR-MATH	Jos. C. Wilson Magnet HS	12,501					91,739	104,241
Daiuto,Rosa	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS	3,940					100,287	104,227
Capezzuto,John D.	TCHR-SCHOOL INSTRUCTOR	Youth & Justice - HS	1,556					102,651	104,207
Vallilee,Kimberly A.	TCHR-REGISTRAR	School Operations	10,877					93,192	104,069
Willett,Richard D.	TCHR-SPEC ED	Edison Career & Technology HS	13,849					90,107	103,956
Nauerth,Kelly L.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	11,707					92,175	103,882
Conover,Michael	Intervention/Prevention Tchr	# 52 - Frank Fowler Dow - ES	18,275					85,452	103,728
Zona,Andrea Schimpf	TCHR-SPEC ED SP/HH	Specialized Services Zone 1	8,521					95,197	103,719
Roche,Richard W.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics	6,868					96,739	103,607
Porter,Margaret M.	Per Diem Administrator	Tchr-Sub Per Diem - DM		25,000				78,603	103,603
Bilyavskiy,Oleg	Network Administrator	Network Operations - CS				2,972		100,620	103,593
Zimmerman,Connie L.	TCHR-SPEC ED	Edison Career & Technology HS	13,394					90,107	103,501
Manuele-Turnquist,Christine	Expanded Lrng. Res. Coord.	# 29 - Adlai E Stevenson-Exp L	14,901				4,244	84,214	103,359
Velazquez,Annette	Senior Personnel Analyst	Human Capital					1,925	101,429	103,354
Able,Jyoti	Tchr-PreK Psychologist	Early Childhood Office - PS	11,164					92,175	103,339
Johnson-Hovey,Gloria	SCH SOCIAL WORKER	Jos. C. Wilson Magnet HS						103,326	103,326
Veitch,Peter	TCHR-ART	# 8 - Roberto Clemente - ES	14,406					88,907	103,313
Donko-Hanson,P. Kwame	ASSISTANT PRINCIPAL	# 58 - World of Inquiry - ES	460				11,552	91,247	103,260
Ragus,Cynthia M.	RPPP Parent Group Leader	Pre-School Parent Program - PS		18,000			14,061	71,191	103,252
Alaimo-Kalaghan,Darcy	TCHR-SPEC ED	East High School - HS	2,100					101,131	103,231
Padron,Henry I.	TCHR-KINDERGARTEN-BILINGUAL	# 12 - James P B Duffy - ES	234					102,981	103,215
Roberts,Carla J.	Principal	# 16 - John W Spencer - ES					3,769	99,396	103,164
Little,Kelle A.	ELA Coach	Network PreK-12 NW & South	11,446					91,607	103,053

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Root,Teresa T.	Zone Dir of Specialized Srvcs	Specialized Services Zone 3					3,761	99,202	102,963
Morris,Timothy J.	TCHR-ENGLISH	East High School - HS	2,931					99,931	102,862
Lincoln,David	Principal	# 7 - Virgil I Grissom - ES						102,767	102,767
Davis,Mark	Asst Principal - Secondary	Rochester International Acad	502					102,215	102,717
Harrison,Gayle	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						102,651	102,651
Howe,Nancy J.	TCHR-SPEC ED	Edison Career & Technology HS						102,651	102,651
Rice,Telesta F.	Intervention/Prevention Tchr	# 15 - Children's School - ES						102,651	102,651
Woodworth,Carol D.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						102,651	102,651
Najman,Rina	Tchr-Elem 4-6	# 33 - John James Audubon - ES						102,651	102,651
Buonomo-Cilento,Josephine	ASSISTANT PRINCIPAL	Edison Career & Technology HS	1,248					101,378	102,626
Mucica,Mary Beth	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	12,527					90,066	102,593
Hall,Charles O.	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	8,703					93,675	102,378
Gilbert,Jeanette M.	TCHR-REGISTRAR	# 16 - John W Spencer - REG	10,169					92,175	102,344
Hollomon,Loretta M.	ASSISTANT PRINCIPAL	# 5 - John Williams - ES						102,242	102,242
Konecny,Philip	TCHR-ENGLISH	Edison Career & Technology HS	12,416	4,540				85,104	102,059
Clough,Holly E.	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Found Acdmy	1,271					100,751	102,022
Rudy,Susan Teresa	TCHR-ART	School of the Arts - HS	297	4,666				97,044	102,007
Hill,Robin	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr-EL	7,822					94,184	102,006
Drake,Laurajean A.	TCHR-MATH	# 58 - World of Inquiry - ES	11,339					90,624	101,963
Haile,Marilyn	Exec Dir Tchg & Lrng Sp. Init.	Dpty Supt Teaching & Learning						101,746	101,746
Freedman-Vandermallie,Sandra E.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	13,772					87,930	101,703
Nicholas,Wendy	COUNSELOR	All City High	23,257	4,412				74,014	101,683
Collins,Isaac	Admin of Student Services	Northeast High School Exp Lrng	13,522					88,124	101,646
Johnson,Jennifer L.	ASSISTANT PRINCIPAL	Jos. C. Wilson Magnet HS	7,325				2,219	91,926	101,470
Bressler,Nancy E.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						101,451	101,451
Bianco-Rion,Mary Rose	TCHR-PRE-K SPED	Early Childhood Office - PS	8,842					92,548	101,391
Wims-Hall,Nyree D.	ASSISTANT PRINCIPAL	Vanguard Collegiate HS	1,774					99,523	101,297
Sents Jr.,John R.	Distr Processing Tech	Help Desk Operations - CS						101,273	101,273
Roldan,Harry	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	3,948					97,194	101,142
Accordo,Catherine	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2						101,128	101,128
Witman,Gregory A	SCH COORD HEALTH/PE/ATHLETICS	James Monroe High School - HS	320					100,676	100,996
Howe,Caroline M.	Tchr - Mentor Release	# 22 - Abraham Lincoln - ES	1,992					98,998	100,990
Savidis,Melanie A.	TCHR-ESOL	# 5 - John Williams - ES	66					100,751	100,817
Farabell,Jacqueline M.	Dir Financial Audits & Cntrls	Office of Auditor General					3,572	97,223	100,795
Stamper-Webster,Teresa	TCHR-SPEC ED SP/HH	# 9 - Dr Martin L King Jr - ES	10,684					90,107	100,790
Williams,Mary C.	TCHR-SPEC ED	# 33 - John James Audubon - ES						100,751	100,751
Ewart,Katherine J.	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES						100,751	100,751
Lechner,Kathleen	Tchr-Elem 1-3	# 20 - Henry Lomb - ES						100,751	100,751
Pollard,Robert J.	CONTRACT ADMINISTRATOR	Offc of Budget & Revenue - FS					3,257	97,450	100,707
Brown,David A.	DIR OF SCHL FOOD SERVICE	Office - Food Services - SFS					3,784	96,905	100,689
Lillis,Jamie S.	Tchr-Elem 4-6	# 19 - Dr CharlesT Lunsford-ES	13,984					86,652	100,636
Annese,Krista G.	Tchr-Prek Speech/Hearing	Early Childhood Office - PS	10,456					90,107	100,563
Tyndall,Edward W.	Maint Mechanic I (Foreman)	Mechanical - FA				9,818		90,682	100,501
Hounshell,Phillip	Programmer Analyst	Student Information Systems-CS						100,459	100,459
Hudson,Wanda L.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	7,259					93,192	100,451
Songer,Johnny D	PLANT ENGINEER	Utility Management - FA					2,671	97,718	100,390
Mazurett-Boyle,Rosa	TCHR-FOREIGN LANGUAGE	East High School - HS	2,558	4,307				93,281	100,146
Ragans,Narlene V.	ADMINISTRATIVE ANALYST	OACES-WFP						99,963	99,963

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Gan,Rafal	SR INFO SRVCS BUS ANALYST	Network Operations - CS						99,818	99,818
Calloway-Downs,Savaria E	Dir of Prof Lrng Init & Out	Dept of Professional Dvlpmnt						99,765	99,765
Torres-Santana,Brenda	Principal	# 35 - Pinnacle School - ES						99,765	99,765
Behnke,Timothy R.	Tchr-Elem 1-3	# 57 - Early Childhood - ES	10,852					88,907	99,759
Grabb,Paula A.	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	7,973					91,760	99,733
Wurz,David	TCHR-SPEC ED	Union Cntrctl Obligation-DWNPE						99,551	99,551
Doris,Denise	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						99,551	99,551
Lindsey,Terry Lee	TCHR-ESOL	# 35 - Pinnacle School - ES						99,551	99,551
Walz,Timothy J.	School Construction Inspectr	Plant Engineering - FA				1,262		98,279	99,541
Hansinger,Mitchel	Asst User Suppt Instructor I	Dept of Professional Dvlpmnt						99,466	99,466
Pryor,Kirstin M	ASSISTANT PRINCIPAL	Northeast High School	236					99,167	99,403
Robinson,Edna L.	SCH SOCIAL WORKER	School Without Walls - HS						99,401	99,401
Lazarek,Scott	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	10,844					88,509	99,353
Ostanski,David	TCHR-REGISTRAR	Research & Program Evaluation	10,377					88,907	99,284
Detres,Hector C.	COUNSELOR	James Monroe High School - HS	10,226					88,907	99,132
Whitehair,Debra A.	TCHR-SPEC ED	Specialized Services Zone 1	10,438					88,689	99,127
Kittelberger,Wayne L.	Asst Dir of Transportation	Trnsprtn-Dist-Owned - TA					3,687	95,419	99,106
Bailey,June A.	ASSISTANT PRINCIPAL	Roch Early College Intrntnl HS	651					98,382	99,033
Taylor-Brown,Tammy Jean	TCHR-SPEC ED	# 12 - James P B Duffy - ES						98,998	98,998
Wess,Lori L.	TCHR-SPEC ED	# 2 - Clara Barton - ES						98,998	98,998
Seeger,Matthew E.	SUPVR OF PLANT MAINTENANCE	General Maintenance					6,992	91,849	98,841
Bedenik-Carmel,Carol	PHYSICAL THERAPIST	Early Childhood Office - PS			554			98,210	98,764
Sapienza,Meybhol Y	ASSISTANT PRINCIPAL	James Monroe High School - HS	11,486					87,272	98,758
Henning,Jane M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services			308	277		98,052	98,637
Che,Jing	Senior Research Analyst	Office of Accountability						98,547	98,547
Carpenter,Karl M.	TCHR-MUSIC,INSTRUMENTAL	# 35 - Pinnacle School - ES						98,546	98,546
Spalty,Elizabeth H.	SENIOR BUDGET ANALYST	Dept of Financial Management					3,563	94,961	98,524
Lurye,Carol	SCH SOCIAL WORKER	Jos. C. Wilson Magnet HS						98,504	98,504
Karl,Lisa	TCHR-SPEC ED SP/HH	East High School - HS	805					97,677	98,482
Manso,Annamaria	Tchr - Mentor Release	Careers in Teaching	5,910					92,548	98,458
Donatella,Cheryl P.	ASSISTANT PRINCIPAL	# 20 - Henry Lomb - ES					3,645	94,808	98,453
Decoste,Sharon S.	Bus Operations Expediter	Trnsprtn Pub/Priv Carriers-TA				17,287	1,359	79,664	98,309
Bauman,Kelly E.	Director of Expanded Learning	Expanded Learning					2,538	95,610	98,147
Hubbert,Clifton G.	Maintenance Mechanic I	Grounds - FA				15,566	4,374	78,067	98,007
Guyett,Colleen R.	BUDGET ANALYST	Dept of Financial Management						98,000	98,000
Walker,Shawn B.	ASSISTANT PRINCIPAL	# 15 - Children's School - ES					3,185	94,808	97,993
Matteson,Kenneth J.	Network Administrator	Print Shop - CS						97,910	97,910
Alberti,Michele L.	Executive Dir of Sch Innovatio	Office of School Innovation					3,680	94,222	97,901
Melendez,Juan A.	TCHR-PHYSICAL EDUCATION	# 25 - Nathaniel Hawthorne-ES		2,795				95,069	97,864
Colon,Luis D.	Info Srvc Business Analyst	Student Information Systems-CS					3,463	94,341	97,804
De Jesus-Lopez,Enid	Director of Transition Systems	Student Equity & Placement -HS						97,796	97,796
Kelly,Maggie	TCHR-SPEC ED	Central CSE	24,017					73,756	97,773
Zelazny,Juliann	TCHR-PHYSICAL EDUCATION	Rochester International Acad	5,159					92,607	97,766
Housen,Pauline E.	Assistant Personnel Analyst	Human Capital						97,747	97,747
Nicholas,Julie	TCHR-MATH	East High School - HS	14,299					83,348	97,647
Ventura,Jessica	Tchr-Elem 4-6 Bilingual	# 28 - Henry Hudson - ES	9,593					88,034	97,627
Conrow,Paul D.	TCHR-SCIENCE	East High School - HS	21,025					76,577	97,602
Foust,Shawn R.	TCHR-TECHNOLOGY	All City High						97,505	97,505

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Porter,Gina M.	Intervention/Prevention Tchr	James Monroe High School - HS	806					96,680	97,486
Zdanowski,Todd M	Data Management Programmer	Student Information Systems-CS					3,523	93,906	97,429
Jackson,Heidi	ASSISTANT PRINCIPAL	Northeast High School	2,587					94,808	97,395
Bell,Natasha P.	TCHR-SCIENCE	James Monroe High School - HS	3,001					94,392	97,393
Burke,Marianne T.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES	630					96,680	97,310
Thompson,Stephanie A.	ASSISTANT PRINCIPAL	# 8 - Roberto Clemente - ES					3,195	94,098	97,293
Lange-Geyer,Erika N.	TCHR-ESOL	Young Mothers & Interim Hlth	6,908					90,363	97,271
Kraeger,Traci L.	TCHR-SCIENCE	School of the Arts - HS	24,831					72,323	97,154
Palumbo,Katherine	Math Coach	Network PreK-12 NW & South	6,558					90,581	97,139
Carmona-Rivera,Nilda L.	TCHR-KINDERGARTEN-BILINGUAL	# 17 - Enrico Fermi - ES	7,003					90,107	97,110
Farnung,Lisa B.	TCHR-SPEC ED	East High School - HS	2,298					94,800	97,098
Hawthorne,Lynne	ADMINISTRATIVE SPECIALIST	Office of Finance						97,095	97,095
Hoch,Christopher G.	Director of Risk Management	Human Capital						97,050	97,050
Heimberger,Cheryl	TCHR-MUSIC,INSTRUMENTAL	# 3 - Nathaniel Rochester - ES	2,616					94,392	97,008
Torrealba,Jose	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	3,812					93,192	97,004
Wilkins,Mark A.	ASSISTANT PRINCIPAL	# 7 - Virgil I Grissom - ES	5,268	1,800				89,897	96,965
Snipe,Maurice	Dir Human Capital Initiatives	Human Capital					3,648	93,308	96,955
Koehler,Mary	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						96,909	96,909
Daly,Denise J.	SCHOOL PSYCHOLOGIST	East Lower School	1,610					95,268	96,878
Eppeira,Kathleen	Tchr-Prek Speech/Hearing	Early Childhood Office - PS	1,365					95,480	96,845
Homer,Tanya Hart	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES						96,776	96,776
Nielander,Barbara B.	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	8,086					88,689	96,775
Lavin,Mary	TCHR-SOCIAL STUDIES	School of the Arts - HS						96,774	96,774
Thompson,Gwen	COORD ADMIN SPEC ED-SEC	Central CSE		25,000			5,939	65,765	96,704
Henretta,Michael J.	TCHR-ENGLISH	Young Mothers & Interim Hlth						96,680	96,680
Kleinberg,Ellyn	TCHR-ESOL	# 35 - Pinnacle School - ES						96,680	96,680
Bauerschmidt,Eileen T.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS						96,680	96,680
Glenn-Shuler,Robin	Tchr-Reading	# 23 - Francis Parker - ES						96,647	96,647
Mcmath,Patrice L.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	6,356					90,107	96,463
Neal,Laurence	TCHR-SCIENCE	East High School - HS	2,334					94,068	96,402
Perkins,Tracey L.	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	6,280					90,107	96,387
Asamoah-Wade,Yolanda	Chief Ombudsman &Compl Officer	Administrative Support Ctr -DM						96,370	96,370
Brody,Samantha C.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1						96,277	96,277
Grant,Leslie	TCHR-SCIENCE	Integrated Arts & Tech HS	7,555	6,999				81,718	96,272
Zuniga,Joseph	Math Coach	Network PreK-12 NW & South	8,010					88,152	96,162
Vacca,Jerome	ASSISTANT PRINCIPAL	Vanguard Collegiate HS	941					95,207	96,148
Sadowski,Colleen	Instr Dir of Lib & Media Srvcs	Library Services - AS					5,270	90,849	96,119
Leone-Tobar,Anna	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	9,843					86,218	96,061
Belculfine,Mario M.	ASSISTANT PRINCIPAL	School of the Arts - HS	12,063					83,997	96,060
Berardi,Andrea	TCHR-HEALTH EDUCATION	Young Mothers & Interim Hlth	12,944	6,890				76,070	95,905
Lombard,Kimberly	TCHR-REGISTRAR	Roch Early College Intrntnl RG	13,606					82,257	95,863
Carrozzi,Joseph J.	TCHR-SCIENCE	# 17 - Enrico Fermi - ES	6,801					88,907	95,708
Vandermallie,Sherry L.	TCHR-PHYSICAL EDUCATION	School of the Arts - HS						95,671	95,671
Diaz,Elena	Sch Soc Wrk Bil	James Monroe High School - HS	8,773					86,876	95,649
Rector-Hollomon,Patricia	Tchr-Schl Instr Nursing	OACES-WFP						95,631	95,631
Brown,Lawanda	TCHR-SCIENCE	Leadership Acad for Young Men	23,394	383				71,831	95,608
Brown,Nita T	ADMINISTRATIVE ANALYST	Attendance					3,456	92,140	95,596
Garbutt,Richard H.	CUSTODIAN ENGINEER	Leadership Acad for Young Men				13,400	4,308	77,840	95,548

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Langford,George	TCHR-MATH	Leadership Acad for Young Men	13,277					82,257	95,535
Luconte,Kristin L.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	6,592					88,907	95,499
Cuckovich,Mary K.	TCHR-SPEC ED	# 54 - Flower City School - ES						95,480	95,480
Hess,Matthew A.	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	6,524					88,907	95,431
Combs,Sally W.	MANAGER,FINANCIAL REPORTING	Accounting Department - FS						95,419	95,419
Nixon,Glenn M.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS						95,419	95,419
Viera,Pamela	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	1,596					93,776	95,372
Soprano,Steven	ASSISTANT PRINCIPAL	Northwest High School						95,368	95,368
Dunne,Daniel W.	TCHR-BILINGUAL-SOC ST	James Monroe High School - HS	758					94,552	95,310
Cunningham,Chandra S.	Intervention/Prevention Tchr	# 39 - Andrew J Townson - ES	99					95,107	95,206
Jones,Derrick C.	Dir Human Capital Initiatives	Human Capital					3,576	91,478	95,054
Burke,John R.	Senior Buyer	Procurement Dept - FS						95,049	95,049
Estrella-Brazil,Australia M.	TCHR-FOREIGN LANGUAGE	Integrated Arts & Tech HS	3,786					91,236	95,022
Resto,Nancy	Sr School Secretary Bilingual	# 58 - World of Inquiry - ES				4,929	843	89,194	94,966
Miller,Glendine P	SENIOR BUDGET ANALYST	Dept of Financial Management						94,961	94,961
Munoz,Mary Anne	ASSISTANT PRINCIPAL	James Monroe High School - HS	9,663					85,293	94,956
Shade,Celeste M.	TCHR-MUSIC,VOCAL	# 43 - Theodore Roosevelt - ES	140					94,788	94,928
Farmer,Tracey	Tchr-Elem 4-6	East Lower School	1,610					93,281	94,891
Jacobs,Brian D.	TCHR-HEALTH EDUCATION	Edison Career & Technology HS		5,984				88,907	94,891
Militello,Michael Robert	TCHR-PHYSICAL EDUCATION	East High School - HS	2,065					92,733	94,798
Cullen,Michelle	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						94,797	94,797
Davis,Khieta N.	Tchr-Elem 4-6	East Lower School	8,478					86,280	94,758
Engels-Vattana,Christina M.	TCHR-ESOL	# 5 - John Williams - ES	66					94,592	94,658
Anderson,Denise M.	TCHR-SPEC ED	Roch Early College Intrntnl HS	19,415					75,237	94,653
Muchard,James P.	TCHR-SPEC ED	Edison Career & Technology HS	2,831					91,785	94,616
Pecor,Carrie	Dir Grants & Prog Acctblty	Title 1 Office - AS					3,288	91,298	94,587
Burney,Moneith	TCHR-SPEC ED	Edison Career & Technology HS	7,920	4,412				82,186	94,518
Kessel,Ira M.	TCHR-ENGLISH	P-Tech: Pathways in Technology	3,113	83				91,316	94,512
Coller,Joann	TCHR-MUSIC,VOCAL	# 22 - Abraham Lincoln - ES						94,392	94,392
Horn,Marcy Marie	TCHR-HEALTH EDUCATION	East Lower School	5,128					89,262	94,390
Zaffrann,Miriam M.C.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP						94,345	94,345
Price,Bonnie Jean	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						94,287	94,287
Driscoll,Brenda A.	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	7,498					86,652	94,150
Hunter,Kimberly M.	TCHR-REGISTRAR	Vanguard Collegiate HS - REG	9,692					84,434	94,127
Smith,Timothy A.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						94,124	94,124
Barley,Darrell M.	TCHR-SOCIAL STUDIES	East High School - HS	2,695					91,412	94,107
Machuca-Dall,Carolina	TCHR-MATH	East High School - HS	14,362					79,745	94,106
Weber,Steven A.	LIBRARY MEDIA SPECIALIST	All City High Lbry	13,567					80,512	94,078
Vreeland,Lois	TCHR-SPEC ED	Youth & Justice - HS	3,822					90,107	93,929
Dobson,Jacquelyn	SCH SOCIAL WORKER	# 3 - Nathaniel Rochester - ES	9,342					84,468	93,810
Robinson,Dwight	TCHR-ART	James Monroe High School - HS	9,635					84,122	93,757
Young,Gregory A.	Maintenance Mechanic I	Preventive Maintenance - FA				16,266		77,137	93,403
Cerone,Jeanne W.	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	1,228					92,175	93,403
Mayfield,Josephine	ASSISTANT PRINCIPAL	# 54 - Flower City School - ES		1,800				91,561	93,361
Levin,Anthony J.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	1,163					92,175	93,338
Finch,Gregory J.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP						93,192	93,192
White,Michael G.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS						93,192	93,192
Ewane-Sobe,Jane	COUNSELOR	James Monroe High School - HS	8,749					84,244	92,993

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Cowles,Joan G.	Tchr-Elem 4-6	# 16 - John W Spencer - ES						92,945	92,945
Yarlett-Fenti,Kathryn L.	ASSISTANT PRINCIPAL	# 41 - Kodak Park School - ES					1,656	91,279	92,935
Latragna,Michael N.	TCHR-MATH	Integrated Arts & Tech HS	21,428	3,449				68,051	92,928
Urriola,Teddi Anne	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	696					92,175	92,871
Pavone,Michael P.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP						92,852	92,852
Cordaro,Samuel	Associate Accountant	Accounting Department - FS						92,827	92,827
Palmer,Kiersten	TCHR-SPEC ED	North STAR Educational Program	1,274					91,548	92,822
Scofield,Steven M.	TCHR-PHYSICAL EDUCATION	All City High		4,910				87,880	92,790
Slaughter,Eugenia A.	Dir Human Capital Initiatives	Human Capital						92,772	92,772
Ortiz-Viera,Maria	ASSISTANT PRINCIPAL	# 9 - Dr Martin L King Jr - ES	5,045					87,649	92,694
Kadow Smith,Kim	TCHR-SPEC ED	# 4 - George M Forbes - ES	10,362					82,257	92,619
Bethea,Monique	TCHR-PHYSICAL EDUCATION	# 43 - Theodore Roosevelt - ES	330					92,267	92,597
Ferron,Cecelia A	BUS DISPATCHER	Trnsprtn-Dist-Owned - TA			72	17,250		75,270	92,593
Sanson,Kelly J.	ASSISTANT PRINCIPAL	Integrated Arts & Tech HS	8,456					83,958	92,414
Moshenberg,Beth K.	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES						92,404	92,404
Gamzon,Marcy	TCHR-ENGLISH	School of the Arts - HS	297					92,107	92,404
O'Connor,Brian P.	BUDGET ANALYST	Offc of Budget & Revenue - FS						92,369	92,369
Thomas III,Robert J.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics						92,356	92,356
Steffen,Elizaveta T.	Tchr-on-Assignment	Instruct Tech for Schools - CS	8,090					84,244	92,334
Gonzalez,Maria	School Psychologist Bilingual	Specialized Services Zone 2	5,681					86,652	92,333
Trippe,Jerome	Maint Mechanic I (Foreman)	Electrical - FA				12,315		79,919	92,234
Lombardo,Pamela	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES	9,929					82,257	92,186
Vercolen,Rosaria S.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES	9,929					82,257	92,186
Manengu,Donna R.	SCH SOCIAL WORKER	# 33 - John James Audubon - ES						92,175	92,175
Morelle,Theresa M.	SCH SOCIAL WORKER	All City High						92,175	92,175
Lewis,Amy M.	TCHR-SPEC ED	East High School - HS	7,741					84,306	92,047
Berry,Clara	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	1,558					90,437	91,995
Burke,Barry J.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	3,120					88,811	91,931
Poliszuk,Stephen C.	TCHR-TECHNOLOGY	East Lower School	12,232					79,619	91,852
White,Loretta	Intervention/Prevention Tchr	# 53 - Montessori Academy	9,533					82,257	91,790
Kittelberger,Kariann	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2						91,719	91,719
Tucker,Karen	TCHR-REGISTRAR	# 28 - Henry Hudson - REG	9,461					82,257	91,718
Gilbert,Mary H.	COUNSELOR	East High School - HS	6,872					84,780	91,652
O Heron,Nancy J.	TCHR-PRE-K	Early Childhood Office - PS	1,495					90,107	91,601
O'Rourke,Carol	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						91,577	91,577
Ecklund,Stephen A.	TCHR-MATH	P-Tech: Pathways in Technology	585					90,975	91,560
Rodriguez,Leticia	TCHR-FOREIGN LANGUAGE	School of the Arts - HS						91,538	91,538
Mack,Josh J.	TCHR-MATH	Young Mothers & Interim Hlth	9,671					81,857	91,528
Nairy,Denise M.	TCHR-PRE-K	# 17 - Enrico Fermi - PreK	5,269					86,230	91,499
Bonacci,Megan	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 4					9,557	81,938	91,495
Jones,Donald	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				5,146		86,347	91,493
Lane,Rosemary	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	1,364					90,107	91,471
Degrandis,John P.	TCHR-ENGLISH	School of the Arts - HS	10,148					81,298	91,446
Bond,Robert A.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	3,323					88,122	91,444
Froehlich,Julie A.	PURCHASING ASSISTANT	Procurement Dept - FS					2,661	88,745	91,406
Kasdin,Lisa	COUNSELOR	School of the Arts - HS	7,680					83,695	91,375
Jackett,Deborah A.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	2,450					88,907	91,357
Fox,Lynne J.	Intervention/Prevention Tchr	# 2 - Clara Barton - ES						91,348	91,348

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Visconte,Debra L.	LIBRARY MEDIA SPECIALIST	# 39 - Andrew J Townson Lbry						91,286	91,286
Hansen,Eric M.	PROJECT ARCHITECT	Plant Engineering - FA					3,294	87,882	91,176
Curry,Stephanie J.	TCHR-KINDERGARTEN-FULL DAY	# 25 - Nathaniel Hawthorne-ES						90,975	90,975
Kilgore,Matthew D	SCH SOCIAL WORKER	# 4 - George M Forbes - ES						90,975	90,975
Maggio,Tracy J.	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	6,702					84,244	90,946
Roessel,Kristin	Tchr-on-Assignment	Virtual Academy of Rochester	10,952	4,010				75,978	90,941
Mastrogiovanni,Peter	Tchr-on-Assignment	# 3 - Nathaniel Rochester - ES	2,030					88,907	90,936
Frazer,Maureen	TCHR-ART	# 29 - Adlai E Stevenson - ES	8,607					82,257	90,864
Vane,Lisa A.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	738					90,107	90,845
Meyer,Patricia A.	TCHR-SPEC ED	Edison Career & Technology HS	11,339					79,503	90,843
Galbato Kunsman,Sandra J.	ASSISTANT PRINCIPAL	# 12 - James P B Duffy - ES						90,763	90,763
Boehm,Michael J.	TCHR-MUSIC,INSTRUMENTAL	# 45 - Mary McLeod Bethune-ES	18,204					72,556	90,760
Davis,Delores R.	ASSISTANT PRINCIPAL	# 4 - George M Forbes - ES	6,173				2,216	82,338	90,727
Bruce,Samone R.	SECRETARY TO SUPT OF SCHOOLS	Chief School Administrator -DM					3,337	87,354	90,691
Desiato,Francine J.	TCHR-MATH	Integrated Arts & Tech HS	11,505					79,145	90,650
Perez Jr.,Aurelio	Maintenance Mechanic I	Mechanical - FA				30,783		59,822	90,605
Pennella,Annette Marie	TCHR-SPEC ED	Integrated Arts & Tech HS	396					90,107	90,503
Lynch,Linda	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	6,239					84,244	90,483
Barrant,Maureen L.	Tchr-on-Assignment	Curriculum Directors						90,482	90,482
Hunter-Stokes,Chenetta M.	COUNSELOR	Jos. C. Wilson Magnet HS	8,217					82,257	90,474
Moore,Stephanie N	ASSISTANT PRINCIPAL	# 3 - Nathaniel Rochester - ES	1,545					88,892	90,437
Derizzio,Lesline A.	SCH SOCIAL WORKER	East High School - HS	910					89,527	90,437
Munoz,Sheri S	TCHR-PHYSICAL EDUCATION	East Lower School	2,100					88,276	90,376
Giamartino,Jennifer A.	Intervention/Prevention Tchr	# 57 - Early Childhood - ES						90,363	90,363
Cavallaro,Michelle E.	TCHR-SPEC ED SP/HH	Spec Education Match Team	7,875					82,486	90,361
Cuminale,Nancy	TCHR-SOCIAL STUDIES	Young Mothers & Interim Hlth	234					90,107	90,341
Garfield,Shalonda L	EPO Vice Principal	East Lower School					3,152	87,173	90,325
Markajani,Mechele M.	TCHR-SPEC ED	# 12 - James P B Duffy - ES	12,034					78,279	90,313
Griffin,Patrick M.	CUSTODIAN ENGINEER	School of the Arts - HS				5,609	3,191	81,497	90,296
Polo,Steven G.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	12,023	990				77,255	90,268
Adams,Miriam Lynn	Assistant Personnel Analyst	Human Capital					4,907	85,338	90,244
Derleth,Ana C.	Tchr-Elem 1-3 Bilingual	# 35 - Pinnacle School - ES	132					90,107	90,239
Eckert,Tracy A.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	9,712					80,414	90,127
Marschner,Mary C.	TCHR-KINDERGARTEN-FULL DAY	# 57 - Early Childhood - ES						90,107	90,107
Pearsall,Kathleen S.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES						90,107	90,107
Olgin,Celine T.	TCHR-SPEC ED	# 33 - John James Audubon - ES						90,107	90,107
Raymond,Carol Ann	TCHR-SPEC ED	Northwest High School						90,107	90,107
Swarthout,Janet L.	TCHR-PHYSICAL EDUCATION	# 28 - Henry Hudson - ES						90,107	90,107
Yuhas,Barbara A.	TCHR-KINDERGARTEN-FULL DAY	Jos. C. Wilson Found Acdmy						90,107	90,107
Horton,Joseph S.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	11,824					78,279	90,103
Fink,Patrick	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr-EL	16,024	1,485				72,556	90,064
Padilla,Mayra S.	Language Assessor - Bilingual	Student Equity & Placement -HS	15,516					74,450	89,966
Kleinman,Ann E.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	14,730					75,196	89,926
Weiler,Teresa M.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	11,633					78,279	89,912
Palmeri,Jack	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	11,810					77,997	89,807
Lerner,Jennifer E.	EPO Spec Educ Administrator	East High EPO Administration						89,788	89,788
Caparco,Melinda A.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	16,051					73,737	89,787
Scott,Jodi	Tchr-Literacy	Northeast High School	16,012					73,756	89,768

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Kanealey,Michelle M.	Math Coach	Chief of Intensive Support	12,489	1,485				75,650	89,624
Koehler,Kurt A.	TCHR-HEARING IMPAIRED	Specialized Services Zone 1						89,560	89,560
Baker,Douglas J.	Maint Mechanic I (Foreman)	Grounds - FA				2,497		87,001	89,498
Wilson,Lillie	ASST SUPERVISING CUST ENGINEER	Oprtn of Plant-Sprvsn - FA					6,252	83,233	89,486
Englert,Lisa A.	Tchr - Mentor Release	Roch Early College Intrntnl HS	2,790					86,674	89,464
Oyphanith,Chanthadeth	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	18,400	548				70,493	89,441
Hayes,Kevin	TCHR-SPEC ED	Leadership Acad for Young Men	6,389					83,044	89,433
Vadala,Margaret S.	TCHR-SPEC ED	East High School - HS	2,622					86,792	89,414
Williams,Kenneth J.	ASST SUPERVISING CUST ENGINEER	Oprtn of Plant-Sprvsn - FA					3,172	86,233	89,406
Westrich,Kevin	TCHR-MATH	East High School - HS	2,676					86,675	89,351
Finch,Bruce A.	Tchr-on-Assignment	Curriculum Directors						89,282	89,282
Miranda III,Ulises	JROTC Instructor	Roch Early College Intrntnl HS						89,266	89,266
Jacklin,Sharon A.	OCCUPATIONAL THERAPIST	Early Childhood Office - PS						89,097	89,097
Mcfarland,Daisy V.	SECRETARY I	Human Capital						89,058	89,058
Delehanty,Daniel	TCHR-SOCIAL STUDIES	East High School - HS	2,940					86,101	89,041
Bell,Bridget	Tchr Perf Arts - Dance	School of the Arts - HS	9,057					79,973	89,031
Fenn,Melissa J.	TCHR-SPEC ED BILINGUAL	East High School - HS	1,928	6,288				80,775	88,991
Giardina,Biagio P.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS						88,907	88,907
Elam,James D.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						88,907	88,907
Romero,Cynthia	Tchr-Elem 1-3	# 57 - Early Childhood - ES						88,907	88,907
Gonzalez,Lisa	TCHR-ESOL	# 54 - Flower City School - ES						88,907	88,907
Dimmock,David H.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS						88,907	88,907
Bean,Rhea	TCHR-ART	# 7 - Virgil I Grissom - ES						88,907	88,907
Munier,Marie C.	TCHR-PRE-K	# 33 - Florence S Brown - PreK						88,907	88,907
Morales-Phillips,Marsha Lee	Sr School Secretary Bilingual	Leadership Acad for Young Men				13,752		75,134	88,886
Girven,Lynn	TCHR-SOCIAL STUDIES	East High School - HS	13,468					75,400	88,868
Specksgoor,Gina	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS	8,162					80,656	88,818
Vanderhoof,James	Per Diem Retiree	Tchr-Sub Per Diem - DM						88,802	88,802
Monroe-Dewitz,Jennifer	ASSISTANT PRINCIPAL	# 28 - Henry Hudson - ES	5,705					83,027	88,733
Backus,Joann M.	TCHR-MATH	All City High	6,241	104				82,357	88,702
Kimler-White,Michele M.	TCHR-LEAP	# 50 - Helen B Montgomery - ES						88,689	88,689
Carlisi,Robin A.	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy						88,689	88,689
Molisani,A. Paige	Tchr-on-Assignment	# 34 - Dr Louis A Cerulli-EL	14,920					73,756	88,676
McCormick,Matthew J.	Expanded Lrng. Res. Coord.	James Monroe HS - Exp Lrng	14,759					73,916	88,674
McCortney,Michele	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	10,750					77,899	88,649
Neill-Adams,Melissa A.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	8,965					79,613	88,578
Franciosa,Michael D.	Intervention/Prevention Tchr	# 46 - Charles Carroll-Exp Lr	6,301					82,257	88,558
Anderson,Delishia S.	ASSISTANT PRINCIPAL	Edison Career & Technology HS	8,410					80,121	88,531
Hurysz,Barbara A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	7,461					81,057	88,518
Gaudio,Nicole L.	Intervention/Prevention Tchr	Northeast High School	14,444	3,655				70,310	88,408
Gauldin,Phillip	Tchr - Mentor Release	Careers in Teaching	15,088					73,308	88,396
Palmerini,Angelo	Telephone Technician	Network Operations - CS				946		87,390	88,336
Lahr,Karen S.	TCHR-KINDERGARTEN-FULL DAY	# 44 - Lincoln Park - ES	1,886					86,441	88,327
DeBruyn,Jonathan	Tchr-Reading	# 8 - Roberto Clemente - ES	7,897					80,357	88,254
Nichols,Nia J.	Court Liaison	Attendance						88,215	88,215
Fernandez,Adrian	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	1,174					86,982	88,156
Andler,Callie B.	COUNSELOR	Leadership Acad for Young Men	22,585	3,891				61,672	88,149
Pack,Brian J.	SENIOR BUDGET ANALYST	Offc of Budget & Revenue - FS					3,182	84,920	88,102

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Dietz,Patricia S.	Senior School Secretary	School Without Walls - HS				1,152	1,616	85,282	88,050
Barattini,Valerie	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,556					85,454	88,010
Graham,Timothy John	TCHR-ART	East High School - HS	3,220					84,780	88,000
Paul,Kellene F.	Tchr-Elem 4-6	# 5 - John Williams - ES	594					87,357	87,951
Gagnier,Mary P.	TCHR-SPEC ED	East High School - HS	2,683					85,229	87,912
Murphy,Sheila K.	TCHR-PRE-K SPED	# 33 - Florence S Brown - PreK	3,661					84,244	87,905
Newton,Gregory S.	TCHR-FOREIGN LANGUAGE	James Monroe High School - HS						87,857	87,857
Robinson,Nicole	TCHR-FOREIGN LANGUAGE	School of the Arts - HS						87,833	87,833
Tilley,Lisa A.	LIBRARY MEDIA SPECIALIST	# 58 - World of Inquiry Lbry	6,878					80,843	87,720
Newmark,Dawn S.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr-EL	9,431					78,279	87,710
Pierce,Carleen F.	EPO Chief Financial Officer	East High EPO Administration						87,678	87,678
Barrant,Darcy	TCHR-REGISTRAR	Edison Career & Technology REG	8,997					78,590	87,586
Kingdom,Stephan A.	Data Management Specialist	Testing					3,162	84,389	87,551
Coene,Jill	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	6,532					81,012	87,543
Andrews,Louise F.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP						87,489	87,489
Harding,Ellice	TCHR-SPEC ED SP/HH	Jos. C. Wilson Found Acdmy						87,489	87,489
Dumas,Cindy L.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP						87,489	87,489
Priddy,Amy M	TCHR-ENGLISH	Northeast High School	14,558					72,923	87,480
Dorow,Andrew	TCHR-WELLNESS CTR. COOR.	Vanguard Collegiate HS	4,422					83,044	87,466
Picciano,Jeffrey J.	Associate Accountant	Office - Food Services - SFS					3,236	84,187	87,423
Korn,Rhonda	SCHOOL PSYCHOLOGIST	East High School - HS	735					86,675	87,410
Payton,Eleonor	COUNSELOR	James Monroe High School - HS	20,606					66,776	87,382
Speranza,M'Lou M.	Tchr-PreK Music	Early Childhood Office - PS	3,112					84,244	87,356
Buchko,Laurie R.	Per Diem Retiree	Tchr-Sub Per Diem - DM						87,297	87,297
Pietragrome,Michele	Sch Soc Wrk Bil	# 17 - Enrico Fermi - ES	1,785					85,452	87,237
Kedley,Terrence P.	Tchr-on-Assignment	Virtual Academy of Rochester	16,188	4,373				66,648	87,209
Price,Kristine	TCHR-ENGLISH	East High School - HS	2,428					84,780	87,208
Briggs,Kelli Monique	Tchr-on-Assignment	Dept of Professional Dvlpmnt	23,551					63,626	87,176
Thompson-Brown,Hazel L.	ADMINISTRATIVE SPECIALIST	Attendance						87,172	87,172
Fose,Patricia	TCHR-SPEC ED SP/HH	# 17 - Enrico Fermi - ES	2,328					84,809	87,138
Bird,Janet L.	LIBRARY MEDIA SPECIALIST	# 50 - Helen B Montgomery Lbry	3,389					83,742	87,131
Profetta,Larry C.	CUSTODIAN ENGINEER	# 54 - Flower City School - ES				2,147	3,116	81,792	87,056
Yur,Stephen	Bus Operations Expediter	Trnsprtn Pub/Priv Carriers-TA				18,949	3,702	64,382	87,033
Lukens,James	Tchr-Reading	Leadership Acad for Young Men	13,108	3,691				70,176	86,975
Nowak,Steven W.	Associate Accountant	Accounting Department - FS				4,625	2,940	79,376	86,941
McFarlane,Leslie J.	TCHR-PRE-K	# 17 - Enrico Fermi - PreK	6,503					80,414	86,917
Lawson,Felicia S.	Community School Site Coord	# 22 - Abraham Lincoln - ES						86,911	86,911
Bringley,Joanne	TCHR-SPEC ED	East High School - HS	2,100					84,780	86,880
Chociej,Lorene S.	GRAPHIC ARTIST	Dept of Communications-DM				223		86,649	86,871
Keenan,Eric	TCHR-ESOL	East High School - HS	10,628					76,219	86,848
Hashim,Christine L.	Tchr-Prek Speech/Hearing	# 33 - Florence S Brown - PreK	4,565					82,257	86,822
Messore,Cristina	Intervention/Prevention Tchr	# 22 - Abraham Lincoln-Exp Lng	3,678					83,044	86,722
Mervine,Rebecca C.	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	1,265					85,452	86,717
Johnson,Melissa A.	TCHR-FOREIGN LANGUAGE	East Lower School	3,360					83,348	86,708
Machuca,Paola	Sch Soc Wrk Bil	James Monroe High School - HS	9,591					77,079	86,670
Nadritch,Kimberly F.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS						86,652	86,652
Davis,Lauri L.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						86,652	86,652
Fiorino,Anne	TCHR-MUSIC,INSTRUMENTAL	# 52 - Frank Fowler Dow - ES						86,652	86,652

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Givens,Paula R.	TCHR-KINDERGARTEN-FULL DAY	# 16 - John W Spencer - ES						86,652	86,652
Binko,Kecia	TCHR-SPEC ED BLIND/VIS IMP	Specialized Services Zone 1						86,652	86,652
Smith,Monica	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy						86,652	86,652
Tsadkan,Negussie	TCHR-MATH	School Without Walls - HS						86,652	86,652
Kenyon,Jeffery K.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES						86,652	86,652
McCann,Karen A.	TCHR-LEAP	# 50 - Helen B Montgomery - ES						86,652	86,652
Ezell,Dawn M.	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES						86,652	86,652
Graupman,Erin E	SCHOOL HEALTH COORDINATOR	Health Services - SSS						86,633	86,633
Cassarino,Samuel L.	TCHR-SPEC ED	James Monroe High School - HS	7,357					79,272	86,629
Pickard,Dominic J.	Director of Art	Arts Education - AS	982				6,192	79,453	86,626
Priel,N. Ray	Tchr-on-Assignment	Virtual Academy of Rochester	14,305					72,262	86,567
Wilmarth,Annaliese	TCHR-SPEC ED	East Lower School	6,890					79,676	86,566
Hogerman,Carol N.	Tchr-Elem 4-6	# 53 - Montessori Academy						86,500	86,500
Bell,Nancy Jo	Coord of Safety	Transportation-Sprvsn- TA				5,517		80,898	86,415
Schwartz,Susan E.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						86,360	86,360
Sheffer,Christopher L.	TCHR-SCIENCE	School of the Arts - HS	8,153					78,200	86,353
Hoenig,Maura	LIBRARY MEDIA SPECIALIST	# 43 - Theodore Roosevelt Lbry	4,073					82,257	86,330
Kadar,Elaine B.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						86,282	86,282
Davis,Greta Marie	SCH SOCIAL WORKER	# 58 - World of Inquiry - ES	7,883					78,279	86,162
Reyes,Elizabeth	Associate Dir Homeless Prog	Social Work Services - SSS						86,125	86,125
Dooher,Mary	TCHR-SCIENCE	School of the Arts - HS	1,872					84,244	86,116
Ocran,Martina B.	COUNSELOR	# 12 - James P B Duffy - ES	7,814					78,279	86,093
Agron,Celina L.	SECRETARY I	Facilities Supp-Admin - FA						86,090	86,090
Miller,Scott David	TCHR-SPEC ED	Jos. C. Wilson Magnet HS						86,026	86,026
Bond,Elisa	TCHR-ART	School Without Walls - HS						85,993	85,993
Boyd,Ronald E.	LIBRARY MEDIA SPECIALIST	# 35 - Pinnacle School Lbry	4,172					81,815	85,987
Walsh,Kelly	Intervention/Prevention Tchr	# 33 - John James Audubon - ES						85,987	85,987
Mortier,Gregory A.	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Magnet HS						85,950	85,950
Woody,Tabitha S.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1					3,528	82,281	85,809
Nanna,Bridget	TCHR-SPEC ED SP/HH	Leadership Acad for Young Men	13,437	36				72,323	85,797
Pilaroscia,David J.	Data Management Specialist	Testing						85,791	85,791
Brady-Onisk,Megan	ASSISTANT PRINCIPAL	All City High	422					85,345	85,768
Thompson,Tonya	COUNSELOR	LyncX Academy	7,486					78,279	85,765
Mcgrath,Nancy W.	COUNSELOR	East High School - HS	6,088					79,676	85,764
Burnell,Christine	COUNSELOR	East High School - HS	6,433					79,285	85,718
Reed,Kristen S.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	15,134					70,521	85,656
Wilson,Amerique J.	LIBRARY MEDIA SPECIALIST	# 8 - Roberto Clemente Lbry	19,033					66,591	85,623
Yaniro,Tony	CUSTODIAN ENGINEER	All Schools Unassigned - FA				7,619	4,237	73,743	85,598
Johnson,Lesley	ELA Coach	Network PreK-12 NW & South	1,349					84,244	85,593
Piccarreto,Melissa M.	TCHR-REGISTRAR	James Monroe High School - REG	15,070					70,521	85,591
Northrup,Pegge L.	TCHR-HEALTH EDUCATION	East High School - HS	1,651					83,826	85,477
Shaw,Tammy L.	Tchr - Mentor Release	Careers in Teaching	2,375					83,095	85,470
Decker,Andrew J.	TCHR-SCHOOL INSTRUCTOR	LyncX Academy						85,452	85,452
Riley,Sally	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						85,452	85,452
Gordon,Virginia W.	TCHR-SPEC ED SP/HH	Integrated Arts & Tech HS						85,452	85,452
Frost,Melissa M.	LIBRARY MEDIA SPECIALIST	# 15 - Children's School Lbry	3,645					81,782	85,427
Eckert Jr.,Paul J.	TCHR-HEALTH EDUCATION	East High School - HS	18,224					67,177	85,401
Decker,Barbara	TCHR-PRE-K	Early Childhood Office - PS	7,929					77,453	85,382

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Rulison,Karen	SCH SOCIAL WORKER	Social Work Services - SSS	4,328					81,012	85,340
Menz,Suzanne M.	CONTRACT ADMINISTRATOR	Early Childhood Office - PS						85,325	85,325
Fields,Christopher	Tchr-Elem 4-6	East Lower School	10,654					74,650	85,304
Diaz,Mariella P.	TCHR-PRE-K	Early Childhood Office - PS	6,021	990				78,279	85,290
Varno,Carrie Anne	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	1,222					84,017	85,239
Murphy,Michael D.	COUNSELOR	School of the Arts - HS	19,438	3,983				61,795	85,215
McDonald,Maureen A.	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	1,911					83,273	85,184
Swetsky,Edith J.	TCHR-SPEC ED	Northwest High School	910					84,244	85,154
Schenk,Randall Byron	Tchr-on-Assignment	Instruct Tech for Schools - CS	9,744					75,397	85,141
Van Bramer,Toni Lynn	TCHR-FOREIGN LANGUAGE	Integrated Arts & Tech HS	1,386					83,750	85,136
Winterberger,Barbara	LIBRARY MEDIA SPECIALIST	# 20 - Henry Lomb Lbry	4,073					81,057	85,130
Sinclair Jr.,Warren C.	TCHR-SPEC ED	Young Mothers & Interim Hlth	11,339					73,756	85,095
Lawrence,Teresa M.	TCHR-SCIENCE	Roch Early College Intrntnl HS	2,797					82,281	85,079
Carey,Michael	TCHR-SPEC ED	Northwest High School	11,676					73,402	85,078
Sprague,Lisa	Tchr-Literacy	# 9 - Dr Martin L King Jr - ES	9,403					75,650	85,053
Rodgers,Deon K.	EPO Dean of Students	East High School - HS					2,885	82,168	85,053
Kusovich,Cathy	TCHR-SPEC ED	Edison Career & Technology HS	11,278					73,756	85,034
Devine-Lorenzo,Maureen	Tchr-PreK Soc Wrkr	# 33 - Florence S Brown - PreK	9,316					75,650	84,966
Wingo,Danielle	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES						84,948	84,948
Rodriguez,Shaun T.	TCHR-ENGLISH	Edison Career & Technology HS	11,726	4,540				68,652	84,918
Scott,Jeffrey	EPO Vice Principal	East High School - HS						84,907	84,907
Rizzo,Marianne	TCHR-ART	James Monroe High School - HS	660					84,244	84,904
George,Jude K.	TCHR-SPEC ED	# 4 - George M Forbes - ES	11,129					73,756	84,885
Stefano,Peter J.	Maintenance Mechanic I	Electrical - FA				13,462	3,821	67,575	84,858
Simmons,Reginald D.	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	8,000	276				76,552	84,828
Milord,Marie	Tchr-Elem 4-6	# 44 - Lincoln Park - ES	15,004	1,485				68,283	84,771
Seltzer,Patricia	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	16,068					68,652	84,720
Wade,Ruth Hindi	Tchr-Elem 1-3	# 5 - John Williams - ES	462					84,244	84,706
Vona,Lynn M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES						84,659	84,659
Altieri,Stacy L.	TCHR-KINDERGARTEN-FULL DAY	# 9 - Dr Martin L King Jr - ES	15,929					68,652	84,580
Barstow,Laura	TCHR-MEDIA COMMUNICATIONS	Edison Career & Technology HS	1,010	4,666				78,892	84,568
Collom,Wayne L.	Maintenance Mechanic I	Mechanical - FA				1,352		83,172	84,524
Surdak-Upright,Laurie	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES	264					84,244	84,508
Steflik,Adrienne T	ASSISTANT PRINCIPAL	# 46 - Charles Carroll - ES						84,446	84,446
Toole,Terra R.	Intervention/Prevention Tchr	# 46 - Charles Carroll - ES	15,937					68,485	84,423
Wilson,William H.	TCHR-SPEC ED	All City High	1,063					83,357	84,420
Fitta,James B.	TCHR-ENGLISH	East High School - HS	2,760					81,610	84,370
Dingwall,Karen Felicia	Tchr-Elem 1-3	# 58 - World of Inquiry - ES	105					84,244	84,349
Vazquez,Lilly M.	TCHR-FOREIGN LANGUAGE	Roch Early College Intrntnl HS	2,260					82,063	84,323
Farquharson,Andre	TCHR-FOREIGN LANGUAGE	Agency Youth - HS						84,322	84,322
Cordaro,Gina	Tchr-on-Assignment	Curriculum Directors	116					84,139	84,255
Pelow-Sullivan,Darlene	SCH SOCIAL WORKER	# 2 - Clara Barton - ES						84,250	84,250
Statt,Teresa A.	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES						84,244	84,244
Morrow,Charles S.	TCHR-SPEC ED	# 28 - Henry Hudson - ES						84,244	84,244
Castaneda,Maria C.	Tchr-Elem 1-3 Bilingual	# 12 - James P B Duffy - ES						84,244	84,244
Watts,Tracy L.	Tchr-Reading	Jos. C. Wilson Found Acdmy						84,244	84,244
Sherman,Tracy L.	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						84,244	84,244
Fiore,Francis J.	TCHR-PRE-K	# 44 - Lincoln Park - PreK						84,244	84,244

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Bell,Leslie A.	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES						84,244	84,244
Clark,Ivy S	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						84,244	84,244
McCart,Jean	Tchr-Prek Speech/Hearing	Roch. Early Childhood Center						84,244	84,244
Bennett,Amy L.	Tchr-Elem 4-6	# 33 - John James Audubon - ES						84,244	84,244
France,Cheri Ann	TCHR-MUSIC,VOCAL	# 15 - Children's School - ES						84,244	84,244
O Mara,Colleen L.	TCHR-MATH	School of the Arts - HS						84,244	84,244
Cox,Sheldon	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,920					73,308	84,228
Collatz-Krug,Susan K.	Intervention/Prevention Tchr	# 29 - Adlai E Stevenson-Exp L	2,296					81,857	84,153
Capezzuto,Colleen A.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	7,073					77,079	84,152
Moughan,Patrick G.	Network Administrator	Network Operations - CS				7,067		77,063	84,130
Gabalski,Walter	COUNSELOR	Edison Career & Technology HS	5,843					78,279	84,122
Evans,Lashara M.	ASSISTANT PRINCIPAL	# 22 - Abraham Lincoln - ES		1,800				82,294	84,094
Baker,Jodi J.	Intervention/Prevention Tchr	# 42 - Abelard Reynolds - ES	7,426					76,636	84,062
Travers,Jeanne Marie	TCHR-KINDERGARTEN-FULL DAY	# 43 - Theodore Roosevelt - ES	8,771					75,257	84,028
Devries,Chas	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	8,375					75,650	84,026
Tan,Tony	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES	10,267					73,738	84,004
Taylor,Lieselle R.	Intervention/Prevention Tchr	# 44 - Lincoln Park - ES	3,836					80,135	83,970
Wardlow,Katherine H.	TCHR-FOREIGN LANGUAGE	# 45 - Mary McLeod Bethune-ES						83,966	83,966
Cybulski,William Z.	TCHR-SPEC ED	East High School - HS	12,329					71,627	83,956
Carballada,Michele	TCHR-KINDERGARTEN-FULL DAY	# 29 - Adlai E Stevenson - ES						83,834	83,834
Furiuso,Donald	TCHR-SOCIAL STUDIES	School of the Arts - HS						83,834	83,834
Jenner,Susan	TCHR-ART	# 33 - John James Audubon - ES						83,834	83,834
Perrotta,Christine	COUNSELOR	Student Equity & Placement -HS	14,472					69,321	83,793
Morales-McBride,Martha E.	Intervention/Prevention Tchr	# 17 - Enrico Fermi - ES	13,980					69,756	83,736
Pettibone,Michael M	TCHR-SCIENCE	# 8 - Roberto Clemente - ES	7,895					75,784	83,679
Cotto,Emily	TCHR-SPEC ED BILINGUAL	East Lower School	11,622	4,822				67,214	83,658
Donlon,Margaret M.	TCHR-ENGLISH	East Lower School	5,849					77,777	83,626
Fillion,Chantal	TCHR-PHYSICAL EDUCATION	Roch Early College Intrntnl HS	829					82,757	83,586
Ezell,Stephen M.	TCHR-MATH	Jos. C. Wilson Magnet HS						83,532	83,532
Decker,Mark F.	BUS MAINTENANCE SUPERVISOR	Trnsprtn-Vhcl Maintenance-TA						83,505	83,505
Mullally,Angela	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	8,508					74,964	83,472
Hamza,Deborah Anne	TCHR-SPEC ED	Edison Career & Technology HS	11,120					72,323	83,443
Talone,Thomas A.	TCHR-TECHNOLOGY	# 12 - James P B Duffy - ES						83,440	83,440
Rubi-Garcia,Maria-Elizabeth	TCHR-KINDERGARTEN-BILINGUAL	# 35 - Pinnacle School - ES	330					83,044	83,374
Lobdell,Nickole	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	7,866	6,317				69,190	83,373
Smith,Dustin M.	Network Administrator	Instruct Tech for Schools - CS				365		82,995	83,360
Solomon,Deborah D.	ASSISTANT PRINCIPAL	# 10 - Dr Walter Cooper Aca-ES		1,800				81,527	83,327
Lee,Tiffany D.	ASSISTANT PRINCIPAL	# 41 - Kodak Park School - ES		1,800				81,489	83,289
La Juett,Gloria J.	SCH SOCIAL WORKER	Vanguard Collegiate HS						83,157	83,157
Munoz,Adelia	Sch Soc Wrk Bil	Specialized Services Zone 3	1,865					81,281	83,146
Buckley,Laurie	Sr Communications Assistant	Dept of Communications-DM						83,137	83,137
Rodriguez,Caroline	TCHR-SCIENCE	# 16 - John W Spencer - ES	7,308					75,828	83,137
Gutierrez,Franky	TCHR-BILINGUAL-MATH	East Lower School	2,442	6,288				74,391	83,121
Ushe,Dumazile	TCHR-SPEC ED	Northwest High School	840					82,257	83,097
Scott,Mark A	SENIOR MANAGEMENT ANALYST	Offc of Budget & Revenue - FS					2,148	80,922	83,070
Alston,Andrea	TCHR-SPEC ED SP/HH	# 54 - Flower City School - ES						83,044	83,044
Hanifin,William	TCHR-PHYSICAL EDUCATION	Northeast High School						83,044	83,044
Rinere,Aimee S.	Tchr-Elem 4-6	Union Cntrctl Obligation-DWNPE						83,044	83,044

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Hetterich,Charles J.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS						83,044	83,044
Chamberlain,Michael	TCHR-PHYSICAL EDUCATION	# 28 - Henry Hudson - ES						83,044	83,044
Puglia,Guy	TCHR-PHYSICAL EDUCATION	Agency Youth - HS						83,044	83,044
Wood,Melissa J.	TCHR-SPEC ED	Roch Early College Intrntnl HS						83,044	83,044
Tanner,Ellen F.	SCH SOCIAL WORKER	Jos. C. Wilson Magnet HS						83,044	83,044
Houghtling,John A.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS						83,044	83,044
Kaufman,Jacqueline S.	SCH SOCIAL WORKER	Specialized Services Zone 3						83,044	83,044
Oddo,Darrell J.	TCHR-SPEC ED	Edison Career & Technology HS						83,044	83,044
Botting,Dawn M.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES						83,044	83,044
Gonzalez-Fortiche,Anaida	Principal on Assignment	Human Capital		25,000				58,029	83,029
Consaul,Cynthia	Tchr-on-Assignment	School Counseling & Social Wrk	1,960					81,057	83,017
Brind Amour,Colleen	TCHR-SPEC ED	Specialized Services Zone 2	4,730					78,279	83,009
Wilson,Jodelle M.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						82,973	82,973
Petote,Karen M	HEARING OFFICER	General Counsel					3,030	79,922	82,953
Whann,Michael E.	COUNSELOR	# 28 - Henry Hudson - ES	14,290					68,652	82,942
Ranalletta,Nancy	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	663					82,257	82,920
Patanella,Vici L.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	660					82,257	82,917
Diodato,Sherylanne C.	COUNSELOR	East High School - HS	6,690					76,195	82,885
Woodard,Terri	Tchr-on-Assignment	OACES-WFP	7,233					75,650	82,884
Fazio,Ann	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	7,158					75,650	82,808
DiGiulio,Lisa M	COUNSELOR	Edison Career & Technology HS	10,054					72,723	82,778
Bedgood,Larry	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,286					80,485	82,772
Deming,Erica J.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	5,317					77,454	82,771
Henry,Michael P.	Expanded Lrng. Res. Coord.	# 3 - Nathaniel Roch-Exp Lrn	6,103					76,650	82,753
Ontiveros,Leticia	TCHR-PRE-K BILINGUAL	# 33 - Florence S Brown - PreK	462					82,257	82,719
Grey,Christina L	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES	8,929					73,756	82,684
Wilson,Catherine	Conf. Sec. to the EPO Supt.	East High EPO Administration					4,533	78,139	82,672
Flaherty,Mary Elaine	TCHR-HEALTH EDUCATION	East High School - HS	3,185					79,480	82,665
Markin-McMurtrie,Shannon M.	TCHR-SPEC ED	Northeast High School	11,527	3,655				67,479	82,661
Leysath,Gail	COUNSELOR	All City High	8,554					74,063	82,616
Vetrov,Zlatko	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS					3,066	79,497	82,563
Duffy,Peter J.	TCHR-ESOL	East High School - HS	5,960					76,577	82,536
Schuster,Judith	Project Resource Mgr	Grants Office - AS						82,492	82,492
Bartholomay,Robert J.	Maintenance Mechanic I	General - FA				8,945		73,542	82,487
Morales,Larry	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	10,487					71,976	82,463
Lonadier,James	Tchr-Elem 4-6	# 20 - Henry Lomb - ES						82,416	82,416
Rath,Debra L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	4,329					78,063	82,392
Vera,Erica R.	Sch Soc Wrk Bil	# 9 - Dr Martin L King Jr - ES	1,373					81,012	82,385
Brown,Anita D.	TCHR-FAMILY & CONSUMER SCIENCE	# 17 - Enrico Fermi - ES	3,751					78,609	82,360
Korokeyi,Audrey J.	TCHR-HEALTH EDUCATION	Health, Phys Educ, & Athletics	4,167					78,186	82,353
Craddock,Bradley E.	TCHR-ENGLISH	School of the Arts - HS	297	4,540				77,513	82,350
Valenciano,Melodie C.	TCHR-ESOL	Integrated Arts & Tech HS	15,581					66,753	82,334
Jenkins,Barbara A.	BUS DISPATCHER	Trnsprtn-Dist-Owned - TA				16,968	3,502	61,855	82,326
Repp,Michelle M.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,660					75,650	82,310
Domiano,Eugene T.	TCHR-ENGLISH	East High School - HS	2,613					79,676	82,289
Gallina,Angelo J.	TCHR-KINDERGARTEN-FULL DAY	# 34 - Dr Louis A Cerulli - ES	6,629					75,650	82,279
Michels,Kimberly	TCHR-REGISTRAR	School Without Walls - REG	7,872					74,389	82,261
Boccardo,Anne Marie	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						82,257	82,257

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Buckett,Cristine	TCHR-ESOL	# 15 - Children's School - ES						82,257	82,257
Ritz,Veronica M.	TCHR-MATH	Jos. C. Wilson Magnet HS						82,257	82,257
Schuman,Diane L.	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES						82,257	82,257
Beairsto,Carol	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES						82,257	82,257
Page,Lisa	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						82,257	82,257
Greenaway,Denise A.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						82,257	82,257
Comstock,Traci L.	TCHR-SPEC ED	# 15 - Children's School - ES						82,257	82,257
Shapira,Jessica L.	TCHR-PRE-K	# 8 - Roberto Clemente - PreK						82,257	82,257
Koonmen,Susan M.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						82,257	82,257
Belfiore,Julie M	TCHR-HEARING IMPAIRED	Specialized Services Zone 1						82,191	82,191
Banks,Tajmon	TCHR-PHYSICAL EDUCATION	East High School - HS	2,100					80,077	82,177
Abate,Ricky A.	Telephone Technician	Network Operations - CS						82,117	82,117
Konecny,Loretta	TCHR-ENGLISH	Edison Career & Technology HS	3,163	4,540				74,344	82,047
Fazio,Irene	TCHR-KINDERGARTEN-FULL DAY	# 41 - Kodak Park School - ES	15,284					66,753	82,036
Burns,Joseph S.	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Magnet HS	8,139					73,876	82,015
Sacchitella,Pamela J.	Tchr-on-Assignment	Specialized Services Zone 2	13,361					68,652	82,013
Schmitt,Alison	TCHR-MUSIC,VOCAL	# 8 - Roberto Clemente - ES	15,538					66,461	82,000
Campoli,Diane S.	Executive Assistant	Office of Security Operations					1,462	80,530	81,991
Rhodes,Benjamin K.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1						81,881	81,881
Pauly,Mary C.	Exec Dir Specialized Services	Specialized Services Ops & Mng						81,875	81,875
LeRoy,Eric D.	Community School Site Coord	# 9 - Dr Martin L King Jr - ES						81,850	81,850
Pfluke,Natalie M.	Expanded Lrng. Res. Coord.	# 8 - Roberto Clemente-Exp Lrn	196					81,597	81,793
Durick,Jody M.	ADMINISTRATIVE SPECIALIST	SESIS	5,275					76,488	81,763
Cardilli,Brian T.	TCHR-SPEC ED	Leadership Acad for Young Men	12,690					69,042	81,732
Dyminski,Edward S.	TCHR-BUSINESS/MARKETING	Edison Career & Technology HS	1,314					80,414	81,728
Graham,Carol L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,092					80,618	81,710
Foran,Elizabeth	TCHR-SPEC ED	East High School - HS	1,050					80,604	81,654
Robinson,Allen J.	TCHR-BUSINESS/MARKETING	Vanguard Collegiate HS	8,214					73,435	81,650
Gonzalez,Lourdes	TCHR-KINDERGARTEN-BILINGUAL	# 28 - Henry Hudson - ES	792					80,857	81,649
Courtney,Mary E.	TCHR-SCIENCE	East High School - HS	3,829					77,777	81,605
Good,Jeffrey	Math Coach	Network PreK-12 NW & South	13,534					68,054	81,588
Widmaier,Christopher J.	TCHR-SCIENCE	# 58 - World of Inquiry - ES	2,100	5,837				73,631	81,568
Willis,Chanta	ASSISTANT PRINCIPAL	# 43 - Theodore Roosevelt - ES						81,527	81,527
Cutaia,Gerald	Senior Personnel Analyst	Human Capital						81,476	81,476
Delehanty,Laura R.	TCHR-SOCIAL STUDIES	East High School - HS	1,890					79,510	81,400
Hoyt,Shannon R.	TCHR-SPEC ED	Specialized Services Zone 4	10,844					70,521	81,366
Mims,Gretchen	SCH SOCIAL WORKER	# 39 - Andrew J Townson - ES	5,711					75,650	81,361
Schmitt,Maryjo	TCHR-PHYSICAL EDUCATION	# 7 - Virgil I Grissom - ES						81,339	81,339
Fleck,Cheryl	TCHR-SPEC ED	Northeast High School	280					81,057	81,337
Lane,Brian	TCHR-ART	# 3 - Nathaniel Rochester - ES	14,692	80				66,523	81,295
Wise,Kelly M.	TCHR-SPEC ED BILINGUAL	East High School - HS	1,928	6,448				72,891	81,266
Hightower,Linda E.	TCHR-PRE-K	# 25 - Nathan. Hawthorne-PreK	5,598					75,650	81,248
Adams,Macenzi	Tchr-Elem 4-6	East Lower School	3,398					77,777	81,175
Hansen,Jeanette A.	ASST EMPLOYEE BENEFITS TECH	Human Capital				790	1,543	78,821	81,154
Devarakonda,Madhavi V.	Project Resource Mgr	Human Capital						81,154	81,154
Figueroa-Beauchamp,Carmen R.	TCHR-ESOL	James Monroe High School - HS	12,496					68,652	81,148
Burns,Robert R.	Expanded Lrng. Res. Coord.	# 9 - Dr Martin L King Jr-EL	6,279					74,866	81,146
DeJesus,Ivelisse	TCHR-FOREIGN LANGUAGE	East High School - HS	2,625					78,464	81,089

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Currey,Darren P.	TCHR-PHYSICAL EDUCATION	Vanguard Collegiate HS						81,084	81,084
Bianchi,Theresa	Word Proc Oper II-40 hrs	Early Childhood Office - PS				1,415		79,664	81,079
Gee,Kevin M.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	12,416					68,652	81,067
Poinan,Lisa M.	Senior School Secretary	East Lower School				343	2,949	77,771	81,062
Mummery,Mark	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						81,057	81,057
Garcia-Leach,Terri A.	TCHR-KINDERGARTEN-FULL DAY	# 7 - Virgil I Grissom - ES						81,057	81,057
Wilson,Edward	TCHR-SOCIAL STUDIES	School Without Walls - HS						81,057	81,057
Favaloro,Erica	TCHR-FOREIGN LANGUAGE	School Without Walls - HS						81,057	81,057
Meek,Vicki	TCHR-WELLNESS CTR. COOR.	# 28 - Henry Hudson - ES						81,057	81,057
Watkins,Anita	SCH SOCIAL WORKER	Edison Career & Technology HS						81,057	81,057
Dake,Rachel S.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES						81,057	81,057
Hoffman,Ingrid	TCHR-SPEC ED SP/HH	# 2 - Clara Barton - ES						81,057	81,057
Daniels,Shawn Christopher	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						81,012	81,012
Spencer,Barbara L.	TCHR-KINDERGARTEN-FULL DAY	# 20 - Henry Lomb - ES						80,997	80,997
Whitt,Lillie	COUNSELOR	Edison Career & Technology HS	2,690					78,279	80,969
Hohmann,Dawn M.	TCHR-SCIENCE	School of the Arts - HS	8,958					71,972	80,931
Vacanti,Kyle	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics						80,841	80,841
Fuller,Edward J.	Tchr-Elem 1-3	# 4 - George M Forbes - ES	7,074					73,756	80,830
Rutalis,Judith L.	Executive Assistant	General Counsel						80,824	80,824
Conley Sr.,Alonzo	CUSTODIAN ENGINEER	# 5 - John Williams - ES				3,216	2,906	74,701	80,823
Tata,Amy	Expanded Lrng. Res. Coord.	# 41 - Kodak Park School	5,254					75,559	80,812
Costanzo,Shannon R.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	15,617					65,195	80,812
Peluso,Tiffani L	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	12,150					68,652	80,802
Folts,Ellen	TCHR-SPEC ED	School of the Arts - HS						80,790	80,790
Pagano,Ann Marie	TCHR-ESOL	# 15 - Children's School - ES	363					80,414	80,777
Belanger,Heather A.	Expanded Lrng. Res. Coord.	# 45 - Mary McLeod Bethune-EL						80,762	80,762
Ketchum,Melissa A.	Tchr-Elem 1-3	# 44 - Lincoln Park - ES	6,997					73,756	80,753
Gockley,Melanie L.W.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	6,369					74,354	80,723
Barnett,Lisa Marcella	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	12,071					68,652	80,723
Fico,Adele M.	ART CENTER DIRECTOR	School of the Arts - HS		3,160			2,877	74,666	80,702
Woods,Jennifer S.	TCHR-ART	# 39 - Andrew J Townson - ES		2,298				78,373	80,670
Ealy,George M.	TCHR-MATH	Jos. C. Wilson Found Acdmy	7,444	1,485				71,659	80,588
Guzman,Carmen G.	TCHR-KINDERGARTEN-BILINGUAL	# 33 - John James Audubon - ES	10,045					70,521	80,566
Anderson,Tiffany A.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 4						80,558	80,558
Moffat,Thomas S.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	6,769					73,756	80,524
Eichner,Nancy A.	Director of Testing	Testing					2,941	77,570	80,511
Richman,Rose K.	TCHR-MATH	James Monroe High School - HS	1,254					79,210	80,464
Johnson,Evangelina J.	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	6,705					73,756	80,461
Clayton,Lisa	Tchr-Elem 4-6	# 23 - Francis Parker - ES	11,655					68,790	80,446
Wollke,Patricia	TCHR-SPEC ED	Edison Career & Technology HS						80,414	80,414
McMindes,Mary Kay	TCHR-KINDERGARTEN-FULL DAY	# 16 - John W Spencer - ES						80,414	80,414
Dickerson,Mary	SCH SOCIAL WORKER	# 25 - Nathaniel Hawthorne-ES						80,414	80,414
Wilkes,Gregory T.	TCHR-MATH	Youth & Justice - HS						80,414	80,414
Fayett,Michelle	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES						80,414	80,414
Pritchard,Tamalyn	TCHR-SOCIAL STUDIES	Edison Career & Technology HS						80,414	80,414
Tilbe,Victoria	SCH SOCIAL WORKER	# 44 - Lincoln Park - ES	7,106					73,308	80,414
Marino,Michaela	TCHR-MATH	East Lower School	12,376	1,485				66,518	80,379
Learo,Mark A.	COUNSELOR	# 8 - Roberto Clemente - ES	12,861					67,452	80,313

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Sutera,James A.	Stock Clerk	Distribution Center						80,188	80,188
Gerhold,Donald F.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	6,430					73,756	80,186
Sharp,Stanley G.	Maintenance Mechanic I	Grounds - FA				4,364		75,813	80,177
Munawar,Laiqa	TCHR-SCIENCE	# 3 - Nathaniel Rochester - ES	6,388					73,756	80,144
Erhardt,Patricia M.	Instructional Coach	# 46 - Charles Carroll - ES	6,346					73,756	80,102
Morgan,Geoffrey C.	TCHR-ART	East High School - HS	11,482					68,608	80,090
Johnson,Chloe C.	Tchr-Elem 1-3	# 19 - Dr CharlesT Lunsford-ES	977					79,104	80,080
Appleby,Joseph T.	TCHR-ENGLISH	East High School - HS	2,263					77,777	80,040
Hurley,Daniel	Coord Schl Imprvmnt Proj	Office of School Innovation	7,752					72,268	80,020
Vives,Alva	Tchr-on-Assignment	# 17 - Enrico Fermi - ES	7,864					72,148	80,012
Ricci,Rosanne	TCHR-SPEC ED SP/HH	# 58 - World of Inquiry - ES						79,996	79,996
Lagonegro,Jennifer S.	TCHR-KINDERGARTEN-FULL DAY	# 10 - Dr Walter Cooper Aca-ES	4,344					75,650	79,994
Carey,Carla Ann	Tchr-on-Assignment	# 19 - Dr CharlesT Lunsford-ES	762					79,214	79,976
Osgood,Michelle M.	ADMINISTRATIVE SPECIALIST	SESIS						79,974	79,974
Torres,Crisanta	TCHR-BILINGUAL-SCIENCE	East High School - HS	2,274	6,288				71,391	79,953
Campbell,Sabrina	SCH SOCIAL WORKER	# 5 - John Williams - ES						79,945	79,945
Gentile,Jennifer A.	Intervention/Prevention Tchr	# 22 - Abraham Lincoln-Exp Lng	2,481					77,453	79,935
Blase-Schmidt,Jenny M.	Tchr-Reading	# 8 - Roberto Clemente - ES	2,461					77,453	79,914
Gagliano,Mary F.	COUNSELOR	# 58 - World of Inquiry - ES	7,355					72,556	79,911
Mcvay,Shari L.	COUNSELOR	Integrated Arts & Tech HS	7,355					72,556	79,911
Luma,Edwin M.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	11,246					68,652	79,898
Bronson,Bridget	TCHR-SPEC ED	East High School - HS	2,100					77,777	79,877
Grann,Karen D	TCHR-TECHNOLOGY	Integrated Arts & Tech HS	765	2,333				76,759	79,857
Garrow,Lisa Lynn	ASSISTANT PRINCIPAL	# 16 - John W Spencer - ES						79,857	79,857
Zwahlen,Christian B	ASSISTANT PRINCIPAL	# 41 - Kodak Park School - ES						79,835	79,835
O Brien,John F.	TCHR-SOCIAL STUDIES	Big Picture Learning School	594					79,214	79,808
Siracusa,Kimberly A.	Intervention/Prevention Tchr	# 42 - Abelard Reynolds - ES	315					79,436	79,751
Tutino,Andrea A.	TCHR-SPEC ED	James Monroe High School - HS	330					79,416	79,746
Stiner,Brendan M.	TCHR-PHYSICAL EDUCATION	Leadership Acad for Young Men	6,666					73,072	79,738
Clifford,Wendy O.	COUNSELOR	Jos. C. Wilson Magnet HS	7,108					72,556	79,664
Alborano,Barbara	Word Proc Oper II-40 hrs	Specialized Services Zone 1						79,664	79,664
Thomas,Stephanie	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2					3,083	76,573	79,656
Tata,Mark	Tchr-Elem 1-3	# 35 - Pinnacle School - ES	1,365					78,279	79,644
Shell,Cynthia E.	SCHOOL SECRETARY	# 7 - Virgil I Grissom - ES				2,365	2,041	75,154	79,560
Carlson,Sarah	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES	5,565					73,985	79,550
Macaluso,Alexander S.	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	6,990					72,556	79,546
Cross,Elizabeth M.	ASSISTANT PRINCIPAL	# 19 - Dr CharlesT Lunsford-ES	640					78,892	79,532
Dramer,Michael	SCH SOCIAL WORKER	Edison Career & Technology HS	1,023					78,503	79,526
Scotto,Cheryl L.	ADMINISTRATIVE CLERK	Specialized Services Ops & Mng					1,287	78,188	79,475
Dimatteo,Victoria	TCHR-SOCIAL STUDIES	All City High	1,053					78,419	79,472
Comes,George L.	Technical Director	School of the Arts - HS				1,725	4,000	73,695	79,420
Schamback,Dale L.	Intervention/Prevention Tchr	Northwest High School	12,613					66,788	79,401
Useda,Larisa	Tchr-on-Assignment	Instruct Tech for Schools - CS	7,068					72,323	79,391
Anglin,Billy C.	PROJECT ADMINISTRATOR/40 HR C	Specialized Services Zone 3						79,345	79,345
Mcmindes,Pamela F.	TCHR-ART	Integrated Arts & Tech HS	1,056					78,279	79,335
Hastings,Paula S	TCHR-SPEC ED	Youth & Justice - HS	10,671					68,652	79,323
Jarzabek,David B.	TCHR-SCIENCE	Leadership Acad for Young Men	5,718	106				73,448	79,272
Sposato,Alice L.	TCHR-SPEC ED	Integrated Arts & Tech HS	8,736					70,521	79,257

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Dennany,James T.	Maintenance Mechanic I	Grounds - FA				5,587		73,660	79,247
Costello,Lynette	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services			1,333			77,908	79,241
Garcia,Michelle C.	SCH SOCIAL WORKER	East Lower School	1,453					77,777	79,229
Bock,Joseph A.	TCHR-PHYSICAL EDUCATION	# 8 - Roberto Clemente - ES	6,668					72,556	79,224
Steele-Avery,Karen	TCHR-SPEC ED	Northeast High School	4,317					74,901	79,218
Budd,Marsha	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						79,214	79,214
Johnson,Curtis S.	TCHR-PHYSICAL EDUCATION	# 22 - Abraham Lincoln - ES						79,214	79,214
Leone,Steven	TCHR-TECHNOLOGY	Edison Career & Technology HS						79,214	79,214
DiBenedetto,Claire E.	TCHR-SPEC ED	Employment Benefits - EB						79,214	79,214
Lawson,Beverly A.	TCHR-SPEC ED	Edison Career & Technology HS	10,556					68,652	79,208
Dames,Vilenda V.	Senior School Secretary	Jos. C. Wilson Found Acdmy				1,023	3,728	74,457	79,208
Bannister,Donald R.	Tchr-Computer Science	Jos. C. Wilson Magnet HS						79,187	79,187
Casarett,Vicki W.	TCHR-ESOL	East High School - HS	2,942					76,219	79,161
Falvo III,James J.	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES	10,494					68,652	79,146
Maclaughlin,Marc A.	TCHR-MATH	Roch Early College Intrntnl HS	11,161					67,959	79,119
Pedraza-Santos,Wanda E.	Executive Assistant	Chief: Network PreK-8					2,973	76,040	79,013
LeBlanc,Rosalind	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	2,841	990				75,177	79,008
Comstock,Megan	Math Coach	Network PreK-12 NW & South	9,617					69,355	78,971
Montoya,Sharon A.	TCHR-SPEC ED SP/HH	Specialized Services Zone 1	5,194					73,756	78,950
Alfieri,Kimberly A.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						78,939	78,939
Latorre,Jack A.	TCHR-ART	School of the Arts - HS						78,937	78,937
Roemer,Elizabeth	TCHR-SPEC ED	# 23 - Francis Parker - ES	1,845					77,079	78,924
Rockell-Alba,Jayne L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						78,915	78,915
Iacchetta,David M.	Tchr-on-Assignment	Leadership Acad Yng Men - EL	4,316					74,597	78,913
Strahl,Mack R.	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	630					78,279	78,909
Hancock,Ellen M.	TCHR-PHYSICAL EDUCATION	# 19 - Dr CharlesT Lunsford-ES	630					78,279	78,909
Brannan,Patrick J.	Network Administrator	Help Desk Operations - CS						78,881	78,881
Bailey-Gordon,Doris	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	8,017					70,851	78,868
Devlin,Christine M.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	5,634					73,219	78,853
Fontanez,Daniel	Zone Dir of Specialized Srvcs	Specialized Services Zone 2					2,260	76,590	78,850
Makowski,Angela	TCHR-ESOL	Leadership Acad for Young Men	1,595	114				77,126	78,835
Cavuoto,Ronald	TCHR-PHYSICAL EDUCATION	# 4 - George M Forbes - ES						78,811	78,811
Parker,Dorothy M	TCHR-ENGLISH	School of the Arts - HS	4,425					74,364	78,789
Warrick,Jennifer	TCHR-SCIENCE	James Monroe High School - HS	10,137					68,652	78,789
Clarke,Colleen A.	Principal Payroll Clerk	Payroll Department -FS			35	3,065		75,664	78,765
Collins,Akilah	ASSISTANT PRINCIPAL	# 39 - Andrew J Townson - ES	1,280					77,470	78,750
Sullivan,Daniel J.	TCHR-SCIENCE	School Without Walls - HS						78,737	78,737
Rothbaum,Robert	TCHR-SPEC ED	Roch Early College Intrntnl HS	2,123	1,225				75,342	78,690
Fedele,Brian	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES						78,688	78,688
Sanchez,Mary Ellen	TCHR-MUSIC,VOCAL	# 42 - Abelard Reynolds - ES						78,684	78,684
Quinones-Dunlap,Mildred T.	LIBRARY MEDIA SPECIALIST	East High School Lbry						78,678	78,678
Reid,Hughan	TCHR-BUSINESS/MARKETING	East High School - HS	2,100					76,577	78,677
Sanfratello,Cynthia B.	TCHR-FOREIGN LANGUAGE	Vanguard Collegiate HS	8,153					70,521	78,674
Kingsley,Thomas R.	Tchr-Elem 1-3	# 4 - George M Forbes - ES	8,153					70,521	78,674
Durnion,Ellery	TCHR-MATH	Roch Early College Intrntnl HS	11,192					67,452	78,644
Rogers-Aubel,Faith A.	LIBRARY MEDIA SPECIALIST	Northeast High School Lbry	13,441					65,195	78,636
Fox,Rebecca	TCHR-MUSIC,INSTRUMENTAL	East Lower School	2,100					76,529	78,629
Carlston,Richard L.	TCHR-SPEC ED	North STAR Educational Program	1,113					77,480	78,592

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Dixon,William	TCHR-MATH	East High School - HS	2,298					76,291	78,589
Blankfield,Robert B.	CUSTODIAN ENGINEER	# 34 - Dr Louis A Cerulli - ES				2,861	2,834	72,887	78,581
Karr,Juliana	TCHR-SPEC ED SP/HH	# 15 - Children's School - ES						78,508	78,508
Bizzigotti,Brian	Tchr-on-Assignment	Instruct Tech for Schools - CS	9,809					68,652	78,460
Grantham,Andrew T.	ASSISTANT PRINCIPAL	# 8 - Roberto Clemente - ES	190				1,714	76,519	78,423
Purdy,Judith A.	TCHR-KINDERGARTEN-FULL DAY	# 22 - Abraham Lincoln - ES	2,769					75,650	78,419
Clarke,Kathryn	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES	132					78,279	78,411
Yildirim,Patricia A.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						78,411	78,411
Smith,Christopher Ravi	Intervention/Prevention Tchr	# 41 - Kodak Park School - ES	15,319					63,078	78,397
Hansen,Poonam P.	TCHR-SPEC ED	School of the Arts - HS						78,390	78,390
Nenni Jr.,Richard A.	TCHR-MATH	All City High		99				78,279	78,377
Resch,Kristine M.	COUNSELOR	# 58 - World of Inquiry - ES	7,028					71,349	78,377
Hassall,Shelly	TCHR-SPEC ED	All City High						78,374	78,374
Sadik,Michele F.	Tchr-ELL Coach	Multilingual Education - AS	9,650					68,668	78,318
Lawther,Wendy L	TCHR-ESOL	Jos. C. Wilson Magnet HS	7,859					70,436	78,295
Tyra,Tracey L.	TCHR-SPEC ED SP/HH	# 50 - Helen B Montgomery - ES						78,279	78,279
Williford,Caroline	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						78,279	78,279
Cusack,Wendi	TCHR-HEARING IMPAIRED	Specialized Services Zone 1						78,279	78,279
Hess,Kimberley A.	TCHR-SPEC ED SP/HH	# 16 - John W Spencer - ES						78,279	78,279
Moellering,Michael R.	TCHR-SCIENCE	# 58 - World of Inquiry - ES						78,279	78,279
Parker,Teresa D.	TCHR-SCIENCE	Edison Career & Technology HS						78,279	78,279
Weinstein,Nancy	TCHR-KINDERGARTEN-FULL DAY	# 16 - John W Spencer - ES						78,279	78,279
Speers-Holland,Brenda	Tchr-Elem 4-6	# 46 - Charles Carroll - ES						78,279	78,279
Pasquarella,Elizabeth Craighead	TCHR-SPEC ED	# 33 - John James Audubon - ES						78,279	78,279
Keim-Kohlstaedt,Linda	TCHR-SPEC ED SP/HH	# 46 - Charles Carroll - ES						78,279	78,279
Ramirez,Tara	TCHR-ENGLISH	All City High	13,590					64,685	78,275
Marseglia,Vicki C.	Tchr-Elem 4-6	# 16 - John W Spencer - ES	8,269					69,990	78,259
Zawadzki,Wanda L.	TCHR-PHYSICAL EDUCATION	# 10 - Dr Walter Cooper Aca-ES	3,978					74,260	78,238
Otuwa,Christiana	Dpty Supt for Tchng & Lrng	Dpty Supt Teaching & Learning						78,209	78,209
Parent,Nancy	Office Clerk I	Plant Engineering - FA						78,203	78,203
Carnevale,Melissa	LIBRARY MEDIA SPECIALIST	Integrated Arts & Tech HS Lbry	14,385					63,783	78,168
Markel,Chad J.	Tchr-on-Assignment	Virtual Academy of Rochester	13,301					64,863	78,164
Dudek,Tammy D.	TCHR-HEALTH EDUCATION	Jos. C. Wilson Magnet HS	11,397					66,753	78,150
Krug,Howard P.	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS	2,672					75,446	78,117
Perez,Denise Elaine	TCHR-SPEC ED BLIND/VIS IMP	Specialized Services Zone 1						78,107	78,107
Bianchi,Tina J.	TCHR-ENGLISH	East Lower School	1,505					76,577	78,082
Soble-Monoenko,Karen	TCHR-ESOL	James Monroe High School - HS	12,520	1,904				63,626	78,049
Buyer-Davis,Catherine M.	LIBRARY MEDIA SPECIALIST	# 17 - Enrico Fermi Lbry	3,645					74,363	78,008
Stuewe,Victoria	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	9,345					68,652	77,997
Hill,Valeria B.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	1,050					76,921	77,971
O'Connor,Rebecca A.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	7,586					70,384	77,970
Bland,Reginald	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	330	2,475				75,147	77,952
Garcia,Richard	TCHR-BILINGUAL-MATH	James Monroe High School - HS		2,270				75,650	77,921
Canfield,Kenneth	Tchr Perf Arts - Theater	School of the Arts - HS	297					77,621	77,918
Smith,Stephanie E.	Tchr-Elem 4-6	# 33 - John James Audubon - ES	9,552					68,307	77,859
Robertson,Donald G.	School Construction Inspectr	Plant Engineering - FA				1,361	2,903	73,584	77,848
Peers,Lisa E.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	7,326					70,521	77,847
Wilson,Evan A.	TCHR-SOCIAL STUDIES	School of the Arts - HS	9,184					68,652	77,836

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Legzdin,Jennifer L	TCHR-FOREIGN LANGUAGE	Integrated Arts & Tech HS	8,659					69,136	77,795
Sanchez-Medina,Raquel	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS	7,288					70,468	77,757
Gillett III,Thomas	TCHR-SOCIAL STUDIES	East Lower School	1,155					76,577	77,732
Scissum,Sherrolletta R.	Tchr-on-Assignment	School Counseling & Social Wrk	7,689					70,024	77,713
Coons,Nancy L.	TCHR-ART	# 35 - Pinnacle School - ES						77,708	77,708
Rivera,Betzayda	TCHR-BILINGUAL-MATH	East Lower School	13,012					64,674	77,686
Orlando,Margaret M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services			511			77,120	77,631
Marrero,Orlando A.	TCHR-SCIENCE	East High School - HS	7,984					69,634	77,618
Bustos,Yolanda	Sch Soc Wrk Bil	East High School - HS	1,120	7,662				68,832	77,614
Lonadier,Lora	LIBRARY MEDIA SPECIALIST	# 2 - Clara Barton Lbry	5,049					72,556	77,605
Diclemente,Daniel S.	Maintenance Mechanic I	Union Cntrctl Obligation-DWNPE						77,551	77,551
Melendez,Zunilda	Tchr-Elem 1-3 Bilingual	# 28 - Henry Hudson - ES	8,660					68,883	77,543
Nathan,Michelle	TCHR-SPEC ED	# 16 - John W Spencer - ES						77,518	77,518
Volkmar,Christine K.	PROJECT ADMINISTRATOR/40 HR C	Instruct Tech for Schools - CS				393		77,100	77,492
Piacentini,Dominic J	ASSISTANT PRINCIPAL	Leadership Acad for Young Men						77,463	77,463
Delorm-Ferrara,Chantal E.	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	6,920					70,521	77,441
Manscuk,Theresa	TCHR-SPEC ED SP/HH	# 35 - Pinnacle School - ES						77,430	77,430
Maxick,Stacey J.	LIBRARY MEDIA SPECIALIST	# 23 - Francis Parker Lbry	3,645					73,756	77,401
Lee,Kimberly M.	LIBRARY MEDIA SPECIALIST	# 54 - Flower City School Lbry	3,645					73,756	77,401
Martino,Abby L.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 4						77,382	77,382
Pellegrino,Mary V	Tchr-Reading	# 46 - Charles Carroll - ES	10,624					66,753	77,376
Fixsen,Angela H.	TCHR-MATH	School of the Arts - HS	1,677					75,691	77,368
Gaston,Rita J.	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	6,828					70,521	77,349
Teague,Melissa	TCHR-ENGLISH	# 58 - World of Inquiry - ES	13,171					64,170	77,341
Morrison,Awilda	Tchr-Elem 1-3	# 12 - James P B Duffy - ES	8,682					68,652	77,334
Boddie Graham,Carol E.	Tchr-Elem 4-6	# 19 - Dr CharlesT Lunsford-ES	1,439	2,475				73,398	77,311
Centola,Christine L.	TCHR-KINDERGARTEN-FULL DAY	# 8 - Roberto Clemente - ES	6,789					70,521	77,310
Jejna,Bohdan	TCHR-SPEC ED SP/HH	# 10 - Dr Walter Cooper Aca-ES						77,308	77,308
Moughan,Thomas M.	Senior Technical Director	Dept of Communications-DM						77,297	77,297
Blair,Peter	COUNSELOR	Student Equity & Placement -HS	2,356					74,923	77,279
Hardisky,Martin A.	TCHR-SCHOOL INSTRUCTOR	Youth & Justice - HS	8,622					68,652	77,274
Betancourt,Daniel	Supv of Safety & Security	Office of Security Operations					2,756	74,504	77,260
Liberatore,Kelly J.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES		1,485				75,769	77,254
Johnsen,Timothy J.	Assoc Dir of InstrTech	Instruct Tech for Schools - CS						77,252	77,252
Davis,Sharon Elaine	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	6,728					70,521	77,249
Goode,Kevin	PROJECT ADMINISTRATOR/40 HR C	Accounting Department - FS				568	2,887	73,787	77,242
DeFranco,Jennifer L.	Intervention/Prevention Tchr	James Monroe High School - HS	12,437					64,786	77,224
Eisenberg,Kathleen M.	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,471					66,753	77,223
Wade,Patrick	TCHR-PHYSICAL EDUCATION	# 42 - Abelard Reynolds - ES						77,222	77,222
Harasimowitz,Lisa	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	4,896					72,323	77,219
Labrosa,Joan	TCHR-FOREIGN LANGUAGE	Northeast High School	840					76,375	77,215
Walker,Valerie J.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			266	5,609		71,334	77,209
Helbig,Elizabeth A.	Math Coach	Network PreK-12 NW & South	1,897	1,485				73,756	77,138
Hilling,Peter	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,380					66,753	77,132

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Seybold,Audrey	TCHR-KINDERGARTEN-FULL DAY	# 46 - Charles Carroll - ES						77,079	77,079
Eaton,Erica L.	SCH SOCIAL WORKER	Home/Hospital Tutor Prog - HS						77,079	77,079
Karsten,Linda T.	Tchr-Elem 4-6	# 12 - James P B Duffy - ES						77,079	77,079
Antario,Donna M.	TCHR-PRE-K SPED	Early Childhood Office - PS						77,079	77,079
Martinez,Adam J.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES						77,079	77,079
Brackmann,Nancy	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						77,079	77,079
Bunce,John	TCHR-MUSIC,VOCAL	# 5 - John Williams - ES						77,079	77,079
Way,Amy Michelle	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						77,079	77,079
Collins,Sarah J.	TCHR-ENGLISH	East High School - HS	2,415					74,650	77,065
Phinney,Mark F.	TCHR-MUSIC,VOCAL	# 33 - John James Audubon - ES						77,041	77,041
Rose,Cheryl L.	Tchr-Reading	# 3 - Nathaniel Rochester - ES	5,853	2,475				68,652	76,980
Rowe,Joanna L.	Tchr - Mentor Release	# 25 - Nathaniel Hawthorne-ES	9,025					67,933	76,957
Torchia,Peter J	CUSTODIAN ENGINEER	Edison Career & Technology HS				15,075	4,399	57,471	76,945
Lyon,Judith	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	6,418					70,521	76,939
Ellis,Bonnie	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1	1,999					74,933	76,931
Richter,Christine	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 4					2,732	74,186	76,918
Phillips,Hollis	TCHR-ENGLISH	Integrated Arts & Tech HS	11,723					65,195	76,918
Ozuna,Mario N.	Maintenance Mechanic I	Mechanical - FA						76,900	76,900
Nagar,Rebecca A.	TCHR-SPEC ED	# 33 - John James Audubon - ES	2,805					74,078	76,883
Garcia,Isnard T.	Maintenance Mechanic I	Mechanical - FA				22,388		54,479	76,867
Weeks,Bridgett	TCHR-SPEC ED	# 46 - Charles Carroll - ES	6,321					70,521	76,842
Resseguie,Arin	TCHR-PHYSICAL EDUCATION	East High School - HS	3,576					73,267	76,842
Phillips,Vicki A.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,277					70,521	76,798
Brady,Glennis M.	CUSTODIAN ENGINEER	# 35 - Pinnacle School - ES				11,374		65,423	76,798
Kaufmann,Keith K.	Data Management Programmer	Student Information Systems-CS					2,501	74,284	76,785
Mundorff,Erick T.	TCHR-PHYSICAL EDUCATION	East High School - HS	12,213					64,558	76,771
Gomez,Ruth	TCHR-KINDERGARTEN-FULL DAY	# 17 - Enrico Fermi - ES	7,446					69,321	76,767
Shippers,Gerald E.	Maintenance Mechanic I	General - FA					2,888	73,813	76,700
Eckardt-Nevol,Lisa	TCHR-SPEC ED	# 12 - James P B Duffy - ES	1,039					75,650	76,689
Warner,Gerald P.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				711		75,934	76,645
Stromnes,Mette	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	3,449	4,540				68,652	76,641
Geter-Bullock,Crystal	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	6,094					70,521	76,615
Tolbert,Rickey L	Executive Chef	Central Kitchen - SFS						76,606	76,606
Rogacki,Mark	Data Liaison Specialist	OACES-WFP					2,762	73,840	76,602
Bruce,Todd A.	ASSOCIATE ARCHITECT	Plant Engineering - FA					2,879	73,718	76,596
Smith,Shauna M.	Intervention/Prevention Tchr	# 34 - Dr Louis A Cerulli-EL	6,592	4,196				65,793	76,581
Geraci,Laura	Tchr-Schl Instr Nursing	OACES-WFP						76,569	76,569
Ayala,Aracelis A.	TCHR-KINDERGARTEN-BILINGUAL	# 9 - Dr Martin L King Jr - ES	7,239					69,321	76,560
Huffman,Kimberly L.	Process and Control Specialist	Office of Auditor General					5,470	71,075	76,545
Burkin,Paul	TCHR-SPEC ED	Integrated Arts & Tech HS	708					75,822	76,530
Burrell,Thomas	Info Srvc Business Analyst	Instruct Tech for Schools - CS					2,838	73,678	76,516
Ford,Jason H.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	13,725	1,485				61,305	76,515
Brundage,Michael	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	330					76,164	76,494
Castle,Rose M	Tchr-on-Assignment	Instruct Tech for Schools - CS	9,740					66,753	76,492
Theuman,John E.	Data Retrieval Spec 40 hrs.	Internal School Operations					4,118	72,365	76,483
Thompson,Laura E.	TCHR-FOREIGN LANGUAGE	# 3 - Nathaniel Rochester - ES	1,520					74,958	76,478
Kryger,Bethany	TCHR-SPEC ED SP/HH	# 42 - Abelard Reynolds - ES						76,471	76,471
Christofaro,Valerie A.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	1,050					75,419	76,469

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Branner,Danielle M.	Tchr-Reading	# 52 - Frank Fowler Dow - ES						76,458	76,458
Moreno,Victor	TCHR-FOREIGN LANGUAGE	Leadership Acad for Young Men	5,469	517				70,449	76,436
Newman,Logan	TCHR-SCIENCE	East High School - HS	280					76,145	76,425
Johnson,Daniel P.	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS	5,173					71,185	76,358
Capezzuto,Melissa	TCHR-SPEC ED	Northwest High School	700					75,650	76,350
Graham,Laconda	COUNSELOR	James Monroe High School - HS	22,051					54,294	76,344
Barnwell,Tracey Denise	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	6,391					69,906	76,297
Vasta,Kimberly Diane	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	7,638					68,652	76,290
Estruch-Todd,Rebekah	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	5,769					70,521	76,290
Thiel,Johnna M.	TCHR-PRE-K SPED	# 19 - Dr Chas T Lunsford-PreK	630					75,650	76,280
Rubin,Candace H.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	8,325					67,953	76,277
Williamson,Eric	Tchr-Elem 4-6	# 15 - Children's School - ES	10,713					65,553	76,266
Johnson,Gail F.	TCHR-ENGLISH	P-Tech: Pathways in Technology						76,256	76,256
DeFabbia,Susan	TCHR-ESOL	# 5 - John Williams - ES						76,227	76,227
Landon-Gardner,Jacquie S.	TCHR-GRAPHIC ARTS/DESIGN	Edison Career & Technology HS	1,645	4,084				70,492	76,221
Loveless,Maureen A.	TCHR-ART	Jos. C. Wilson Magnet HS		2,442				73,765	76,207
Vallone,Gia M.	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	18,919					57,281	76,200
Buckley,Jennifer	TCHR-ESOL	# 33 - John James Audubon - ES						76,164	76,164
Bartnick,Kristen	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	3,865	2,154				70,098	76,117
Paris,Vincent R.	LIBRARY MEDIA SPECIALIST	# 34 - Dr Louis A Cerulli Lbry	5,592					70,521	76,113
Kelly,Jonathan	LIBRARY MEDIA SPECIALIST	School of the Arts Lbry	3,389					72,720	76,109
Arzuaga,Kathryn Ann	Tchr - Mentor Release	Careers in Teaching	2,800					73,308	76,108
Orden,Terri	Dir of Student Suppt Srvcs	School Counseling & Social Wrk						76,082	76,082
Watson,Alan L.	CUSTODIAN ENGINEER	All Schools Unassigned - FA				2,269	2,750	71,038	76,057
Moulton,Steven J.	Tchr-Elem 4-6	# 23 - Francis Parker - ES	3,457					72,556	76,013
Diaz,Enrique	TCHR-SOCIAL STUDIES	# 17 - Enrico Fermi - ES	16,999					59,010	76,009
Ratner,Melissa	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	6,006					69,990	75,996
Kolstad,Marci A.	Tchr-Elem 4-6	# 35 - Pinnacle School - ES	4,358					71,629	75,987
Middleton,Leslie M.	Tchr-Elem 4-6	# 44 - Lincoln Park - ES	806					75,175	75,981
Goodman,Andrew H.	SCH SOCIAL WORKER	East High School - HS	6,335					69,634	75,969
Dewispelaere,Peter J.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	5,729					70,225	75,954
Payne,Laurie	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	3,267					72,682	75,949
Sommer,Heather E.	Tchr-on-Assignment	# 17 - Enrico Fermi - ES	8,137	990				66,792	75,919
Simpson,Sonia K.M.	TCHR-LEAP	# 50 - Helen B Montgomery - ES	264					75,650	75,914
Dyer,Thomas J.	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,194					73,714	75,908
Knope,Matthew S.	LIBRARY MEDIA SPECIALIST	Jos. C. Wilson Found Lbry	3,573					72,323	75,897
Mcgwin,Kathe C.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	2,100					73,756	75,856
Dibenedetto,Richard	Maintenance Mechanic I	General - FA				18,273	2,164	55,390	75,827
Hayes,Mary K.	TCHR-MUSIC,VOCAL	# 28 - Henry Hudson - ES	10,267					65,553	75,819
Killeen,Matthew	Maintenance Mechanic I	General - FA				9,891		65,919	75,810
Fuller,Leanne	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	7,128					68,652	75,779
Meteyer,Marianna	ELA Coach	Chief of Intensive Support	528	1,485				73,756	75,769
Simpson,Samuel	TCHR-MATH	Edison Career & Technology HS	78					75,650	75,728
Engard,Julie	TCHR-PRE-K	Early Childhood Office - PS	3,398					72,323	75,721
Santillo,Teresa L.	Bus Operations Expediter	Trnsprtn Pub/Priv Carriers-TA				10,273	2,390	63,055	75,718
Peppe,Anthony G.	TCHR-PHYSICAL EDUCATION	# 9 - Dr Martin L King Jr - ES	13,290					62,426	75,715
Disanto,Mindy	TCHR-SPEC ED	# 41 - Kodak Park School - ES	7,229					68,485	75,714
Palo,John M.	TCHR-MATH	Leadership Acad for Young Men	11,806	1,671				62,231	75,708

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Shaw,Karie	TCHR-MATH	School Without Walls - HS	8,574					67,111	75,685
Hryhorenko,Andrea R.	Office Clerk I	Health Services - SSS						75,678	75,678
Shorter,Crystal L.	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy	8,213					67,452	75,665
Andreani,Adelina Georgieva	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	9,876					65,782	75,658
Santillo,Brian J.	TCHR-ENGLISH	East Lower School	4,264					71,391	75,655
Burrows,Nakia	TCHR-REGISTRAR	Northeast High School - REG	13,631					62,022	75,653
D'Aloisio,Patricia A.	TCHR-KINDERGARTEN-FULL DAY	# 7 - Virgil I Grissom - ES						75,650	75,650
Zaremba,Craig	TCHR-SCIENCE	# 28 - Henry Hudson - ES						75,650	75,650
Balandis-Dennison,Lorraine	TCHR-ESOL	# 22 - Abraham Lincoln - ES						75,650	75,650
Barone,Peter J.	Tchr-Elem 4-6	# 35 - Pinnacle School - ES						75,650	75,650
Ward,Dena R.	Tchr-Elem 1-3	# 2 - Clara Barton - ES						75,650	75,650
Benati-Rist,Patricia	TCHR-SPEC ED	# 15 - Children's School - ES						75,650	75,650
Barker,Leah N.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES						75,650	75,650
Cain,Margaret M.	Tchr-Elem 4-6	# 15 - Children's School - ES						75,650	75,650
Richardson,Darcy D.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						75,650	75,650
Thomas,Jody	TCHR-MUSIC,INSTRUMENTAL	# 4 - George M Forbes - ES						75,650	75,650
Tanner,Ruth Marie C.	TCHR-ESOL	# 28 - Henry Hudson - ES						75,650	75,650
Doway,Gilbert E.	Tchr-Elem 4-6	# 12 - James P B Duffy - ES						75,650	75,650
Campbell,Maria L.	Tchr-Elem 4-6	# 20 - Henry Lomb - ES	396	1,485				73,756	75,637
Ames,David W.	TCHR-ENGLISH	East Lower School	2,730					72,891	75,621
Watkins,Diane	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	1,580					74,006	75,585
Kane,Anne M.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	8,800					66,753	75,553
Thayer,Heather M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						75,521	75,521
Holleran,James	TCHR-REGISTRAR	# 46 - Charles Carroll - REG	7,872					67,642	75,514
Owens,Danielle D.	Intervention/Prevention Tchr	James Monroe High School - HS	13,615					61,866	75,481
LaPietra,Philip A.	TCHR-PHYSICAL EDUCATION	# 5 - John Williams - ES	9,533					65,926	75,458
Yasses,Sarah E.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES	7,531	1,485				66,436	75,451
Callari,Kelly	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	761					74,679	75,441
Michel,Michele	Intervention/Prevention Tchr	# 16 - John W Spencer - ES						75,439	75,439
Rokosz,Mark	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES	7,983					67,452	75,435
Drojak,Constance K.	COUNSELOR	# 58 - World of Inquiry - ES	6,780					68,652	75,432
Schultz,Denise	Intervention/Prevention Tchr	# 41 - Kodak Park School - ES	8,745	1,485				65,195	75,425
Codispoti,Jennifer Marie	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	6,773					68,652	75,425
Clemons,Marguerite M.	Senior School Secretary	LyncX Academy					1,448	73,963	75,411
Hatch,Amy E.	TCHR-HEALTH EDUCATION	James Monroe High School - HS						75,375	75,375
Wayman,Jeffrey Dean	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	6,711					68,652	75,363
Panisch,Laurence Jeffrey	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	6,707					68,652	75,359
Knab,Dennis	TCHR-CONSTRUCTION TRADES	Edison Career & Technology HS	6,670	3,891				64,791	75,351
Bouphavong,Raina M.	TCHR-FOREIGN LANGUAGE	All City High	1,068					74,258	75,326
Tyndall,Mary Elizabeth	TCHR-FAMILY & CONSUMER SCIENCE	# 4 - George M Forbes - ES						75,318	75,318
O'Dell,Scott F.	TCHR-MATH	Integrated Arts & Tech HS	8,558					66,753	75,311
Millington,Jason J.	TCHR-ELECT/ELECTRONICS	OACES-WFP	13,433					61,866	75,299
Leckinger,Allison	Tchr-on-Assignment	Virtual Academy of Rochester	11,670					63,626	75,296
Gibble,Katherine M.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES	528	990				73,756	75,274
Brown,Darryl J.	Maintenance Mechanic I	Electrical - FA				3,584		71,679	75,263
Broome,William R	COUNSELOR	Leadership Acad for Young Men	11,254	135				63,842	75,232
Golamb,Chris C	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS	12,326					62,880	75,207
Bissell,Todd W.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						75,196	75,196

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Statlender,Maurice	TCHR-TECHNOLOGY	Leadership Acad for Young Men	234					74,956	75,190
McInerney,Kimberly B.	Intervention/Prevention Tchr	# 23 - Francis Parker-Exp Lrng	4,644					70,521	75,165
Hirschler,Christyn	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						75,092	75,092
Barry,Stacie Krezmer	Math Coach	Network PreK-12 NW & South	9,957	1,485				63,626	75,067
Palermo-Spencer,Krista	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	6,385					68,652	75,037
Powell,Tanya	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	9,838					65,195	75,033
Flanagan,Jennifer	TCHR-MATH	Northwest High School	9,142					65,876	75,018
Demonte,Anthony N.	Tchr-Computer Science	School of the Arts - HS		1,485				73,524	75,009
Curtis,Jeffrey W.	TCHR-PHYSICAL EDUCATION	# 12 - James P B Duffy - ES		2,137				72,861	74,998
Taranko,Nicholas J.	LIBRARY MEDIA SPECIALIST	Leadership Acad Young Men Lbry	15,965					59,010	74,975
Dingwall,Joanne R.	Office Clerk II 40 hrs.	Payroll Department -FS				50	4,029	70,882	74,962
Altier,Annamaria R.	TCHR-ESOL	# 8 - Roberto Clemente - ES	6,309					68,652	74,961
Lanik,Walter	TCHR-SCIENCE	School of the Arts - HS						74,956	74,956
Hill,Ruth M.	Tchr-Computer Science	Roch Early College Intrntnl HS	2,993					71,960	74,953
Duncan,Jerome	TCHR-HEALTH EDUCATION	# 17 - Enrico Fermi - ES	3,488					71,433	74,921
McLean-Randall,Davina T.	Preschool Coord Admin Spec Ed	Early Childhood Office - PS	8,250				3,157	63,488	74,895
Gifaldi,Roxane	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	6,243					68,652	74,895
Diener,Kathryn	TCHR-SPEC ED	Roch Early College Intrntnl HS	940					73,943	74,883
Beasley,Sharon	TCHR-SPEC ED	Integrated Arts & Tech HS	11,226					63,626	74,852
Crandall,Brett James	COUNSELOR	East Lower School	4,803					70,034	74,837
Telles,Kristina	Tchr-Elem 4-6 Bilingual	# 12 - James P B Duffy - ES	381					74,450	74,831
Wolf,Erin	TCHR-SPEC ED	School of the Arts - HS		4,202				70,619	74,821
Gigante,Frank	TCHR-SPEC ED	Edison Career & Technology HS						74,777	74,777
Sackett,David M.	TCHR-PHYSICAL EDUCATION	Leadership Acad for Young Men	5,728					69,034	74,762
Schmidt,Donna	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	8,004					66,753	74,757
Carey,Randy N	ASST CUSTODIAN ENGINEER	Leadership Acad for Young Men				2,307		72,435	74,742
Simbari,Kelly M.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	368	2,475				71,897	74,740
Li,Elizabeth	Tchr on Assign Special Ed	Specialized Services Zone 3	245					74,450	74,695
Rice,Juliet	TCHR-ESOL	Jos. C. Wilson Magnet HS						74,679	74,679
Smarsh,Debra J.	TCHR-PRE-K SPED	Early Childhood Office - PS	2,347					72,323	74,670
Cuvelier,Marti L.	Tchr-Elem 4-6	# 19 - Dr CharlesT Lunsford-ES	911					73,756	74,666
Bounds,Ann Marie	Tchr-Elem 4-6	# 12 - James P B Duffy - ES	7,856					66,753	74,609
Staub,Barbara L.	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	837					73,756	74,593
Wright,Daniel M.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	7,097					67,495	74,592
Kellman,James R	TCHR-AUTO MECHANICS	OACES-WFP	12,725					61,866	74,592
Passamonte,Christopher	TCHR-PHYSICAL EDUCATION	# 2 - Clara Barton - ES	4,134					70,425	74,559
Salas,Victoria	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	7,799					66,753	74,552
Chitaphong,Amanda	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	8,536					65,978	74,514
Camp Jr.,Donald A.	TCHR-ART	Jos. C. Wilson Magnet HS						74,508	74,508
Adams,Nicole D.	TCHR-SPEC ED	Edison Career & Technology HS	5,364					69,143	74,507
Laird,Randall L.	TCHR-SOCIAL STUDIES	School of the Arts - HS	351					74,144	74,495
Diegert,Marcie L.	TCHR-SPEC ED SP/HH	# 12 - James P B Duffy - ES						74,450	74,450
Booth-Stainton,Janice	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						74,450	74,450
Richardson,Dawn M.	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						74,450	74,450
Wiepert Jr.,Gerald	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						74,450	74,450
Sutton,Michelle D.	Tchr-Elem 4-6	# 53 - Montessori Academy						74,450	74,450
Kirkland,Rhonda	SECRETARY I	Administrative Operations					1,539	72,908	74,447
Elliott,Thomas	TCHR-ENGLISH	Roch Early College Intrntnl HS						74,433	74,433

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Mulhern,Mary Ellen	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,087					72,343	74,429
DiCataldo,Danielle L.	Tchr-Reading	# 2 - Clara Barton - ES						74,420	74,420
Bell,Carletha	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						74,416	74,416
Swick,Joanne	Intervention/Prevention Tchr	# 23 - Francis Parker - ES	3,852					70,542	74,393
Merkel,Jeffrey S.	TCHR-PHYSICAL EDUCATION	# 50 - Helen B Montgomery - ES						74,336	74,336
Stainton,Andrew	TCHR-SCIENCE	Agency Youth - HS	578					73,756	74,333
O'Toole,Brendan P.	TCHR-HEALTH EDUCATION	All City High	3,939					70,387	74,326
George,Jason	Dir Alt Spec Ed Prog	North STAR Educational Program					2,963	71,339	74,302
Buttars,Tracy R.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	528					73,756	74,284
Martin,Amy M	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	4,639					69,644	74,283
Sickles,Laura A.	TCHR-FOREIGN LANGUAGE	P-Tech: Pathways in Technology						74,258	74,258
Felczak,Nicole	Tchr-Elem 1-3 Bilingual	# 22 - Abraham Lincoln - ES	13,157					61,062	74,219
Andino,Rosalie M.	Tchr-Elem 4-6 Bilingual	# 35 - Pinnacle School - ES	462					73,756	74,218
Timothy,Jacquelyn Y.	Tchr-Computer Science	Jos. C. Wilson Magnet HS	4,885					69,332	74,217
Soine,Shannon M	TCHR-ESOL	East High School - HS	9,061					65,127	74,188
Bauza,Ariel	CUSTODIAN ENGINEER	Jos. C. Wilson Found Acdmy				13,680	2,262	58,237	74,180
Burger,Linda	TCHR-KINDERGARTEN-FULL DAY	# 34 - Dr Louis A Cerulli - ES	6,711					67,452	74,163
Osborn,Rebecca L.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	7,759					66,395	74,154
Conroy,Elizabeth	TCHR-ENGLISH	East High School - HS	2,217					71,924	74,141
Goff,Ryan	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,498					63,626	74,123
Pardi,Jennifer D.	Intervention/Prevention Tchr	# 41 - Kodak Park School - ES	4,254					69,868	74,122
Pugliese,Patricia A.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES	7,376					66,733	74,108
Osgood-Wojtylak,Jennifer A	TCHR-SCIENCE	East Lower School	2,415					71,691	74,106
Lemen,Terry L.	Intervention/Prevention Tchr	# 17 - Enrico Fermi - ES	7,320					66,753	74,073
Conaway,Benjamin	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	10,424					63,626	74,050
Laloggia,Lori A.	TCHR-ENGLISH	Northwest High School	210					73,835	74,045
Curatalo,JoAnne	TCHR-SPEC ED	# 41 - Kodak Park School - ES	7,289					66,753	74,042
Sacco,Janelle N.	TCHR-SPEC ED	Edison Career & Technology HS	10,877					63,156	74,033
O Brien,Shannon M.	Tchr-Elem 1-3	# 54 - Flower City School - ES						74,031	74,031
Finewood,Deanne M.	TCHR-SPEC ED	Roch Early College Intrntnl HS	6,114	1,158				66,753	74,025
Reilly,Jessica L.	TCHR-MATH	# 58 - World of Inquiry - ES	5,281					68,737	74,019
Dawson,Jennifer	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,373					63,626	73,999
Eng,Breanna	TCHR-SCIENCE	School of the Arts - HS	16,614					57,379	73,993
Bowman,Tina	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	14,306					59,680	73,986
Brandstetter,Tammy Lynn	TCHR-SPEC ED SP/HH	# 12 - James P B Duffy - ES						73,985	73,985
Ferris,Wendy	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES	13,479	1,485				59,010	73,974
Mineo,Donna J	TCHR-MATH	# 28 - Henry Hudson - ES						73,971	73,971
Boehm,Joette M.	TCHR-PHYSICAL EDUCATION	# 57 - Early Childhood - ES						73,935	73,935
Perez,Ashley T	TCHR-ENGLISH	School of the Arts - HS	7,790	3,701				62,432	73,923
Dehollander,Dawn	TCHR-GRAPHIC ARTS/DESIGN	East High School - HS	2,100					71,814	73,914
Passalugo,Jeffrey M.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES	7,137					66,753	73,890
Scarpulla,Beverly A.	LIBRARY MEDIA SPECIALIST	Edison Career & Tech HS Lbry	3,645	3,562				66,680	73,887
Sutherland,Nancy	TCHR-SPEC ED	# 46 - Charles Carroll - ES	2,460					71,397	73,857
Kirchhoff,Molly E.	Process and Control Specialist	Office of Auditor General					2,776	71,075	73,850
Bullard,Darnella M.	Intervention/Prevention Tchr	# 3 - Nathaniel Roch-Exp Lrn						73,845	73,845
Starr,Karen	TCHR-SPEC ED	# 41 - Kodak Park School - ES	13,474					60,367	73,841
Gartrell,Chennita T.	COUNSELOR	Edison Career & Technology HS	13,451					60,367	73,817
Westbrook,Sarah E.	TCHR-SPEC ED	Mary Cariola Children's Center	9,817					63,995	73,812

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Thomas,Tina D.	TCHR-MATH	Northeast High School	1,236					72,556	73,792
Ilievski,Michael	Distr Processing Tech	Help Desk Operations - CS				2,149	3,871	67,769	73,790
Snyder,Robert	TCHR-SOCIAL STUDIES	East High School - HS	8,496					65,287	73,782
Pickett,Amy K.	TCHR-PRE-K	# 33 - Florence S Brown - PreK						73,756	73,756
Walters,Eric	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						73,756	73,756
Youngman,Petra E.	TCHR-KINDERGARTEN-FULL DAY	# 2 - Clara Barton - ES						73,756	73,756
Sowinski,Peter J.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES						73,756	73,756
Radford,Carrie Ann	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES						73,756	73,756
Francis,Jill	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy						73,756	73,756
Osborne,Jennifer L.	Intervention/Prevention Tchr	# 16 - John W Spencer - ES						73,756	73,756
Rankin,Keith W.	TCHR-PRINTING TRADES	Edison Career & Technology HS						73,756	73,756
Terrana,Jennifer J.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						73,756	73,756
DeMarle-Oberlin,Joan M.	TCHR-SPEC ED	# 54 - Flower City School - ES						73,756	73,756
Calogero,Michelle A.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES						73,756	73,756
Schaeffer,Karen M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						73,756	73,756
Cadirao,Daniel A.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						73,756	73,756
Silverstein,Lisa B.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						73,756	73,756
George,Anthony J.	TCHR-ART	All City High						73,756	73,756
Rutland,Shanta M.	Tchr-Elem 4-6	# 35 - Pinnacle School - ES						73,756	73,756
O'Neill,Karen M.	TCHR-SPEC ED	# 12 - James P B Duffy - ES						73,756	73,756
Tobon,Noreen E.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES						73,756	73,756
Nguyen,Thao Trong	Tchr-Elem 4-6	# 35 - Pinnacle School - ES						73,756	73,756
Servoss,Elizabeth J.	Intervention/Prevention Tchr	# 7 - Virgil I Grissom - ES						73,756	73,756
Robinson,Jacqueline	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES						73,756	73,756
Kornaker,Stephen C.	Intervention/Prevention Tchr	# 43 - Theodore Roosevelt - ES						73,756	73,756
Nettle,Deborah K.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES						73,756	73,756
Hawryshkiw,Darka	TCHR-ESOL	# 16 - John W Spencer - ES						73,756	73,756
Fleche,Timothy E.	TCHR-ENGLISH	Vanguard Collegiate HS						73,756	73,756
Gilbert,Brenton V.	TCHR-SOCIAL STUDIES	School of the Arts - HS						73,756	73,756
Schuman,Jennifer	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						73,756	73,756
Dingman,Valerie C.	Tchr-Elem 1-3	# 33 - John James Audubon - ES						73,756	73,756
Bonnell,Deirdre	TCHR-SCIENCE	Roch Early College Intrntnl HS						73,756	73,756
Mason,Laura Ann	TCHR-MATH	# 12 - James P B Duffy - ES		5,035				68,652	73,687
Feroce,Margherita	Office Clerk II 40 hrs.	Research & Program Evaluation					2,773	70,886	73,660
Cottorone-Young,Karen A.	Office Clerk II 40 hrs.	Health, Phys Educ, & Athletics					2,777	70,882	73,660
Birner-Ciardi,Jade	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						73,646	73,646
Gertin,Eric	TCHR-SCIENCE	Integrated Arts & Tech HS						73,640	73,640
Frawley,Erin E	TCHR-HEARING IMPAIRED	Specialized Services Zone 1						73,638	73,638
Cook,Jodi	Tchr - Medical Lab Tech	East High School - HS	3,584					70,034	73,618
D Alessandro,Michele A.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	6,862					66,753	73,615
Tribunella,Lisa M	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	10,116					63,472	73,587
Roselli,Mark J.	TCHR-PHYSICAL EDUCATION	# 39 - Andrew J Townson - ES		2,357				71,218	73,576
Thornton,Marenda J	TCHR-SCIENCE	Northwest High School	10,867	2,042				60,666	73,575
Hart,Faith A.	ASSISTANT PRINCIPAL	# 12 - James P B Duffy - ES						73,573	73,573
Robertson,Kerry L.	Instructional Coach	# 58 - World of Inquiry - ES	4,893					68,652	73,545
Pritchard,Lisa	Tchr-Elem 4-6 Bilingual	# 33 - John James Audubon - ES	1,452					72,089	73,541
O'Connor,Sean T	TCHR-FOREIGN LANGUAGE	School of the Arts - HS	714					72,814	73,528
Goodwin,John	Maint Mechanic I (Foreman)	Preventive Maintenance - FA				3,613		69,905	73,518

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Vazquez,Elizabeth	Sr School Secretary Bilingual	Rochester International Acad				8,264	2,464	62,785	73,513
Colon,Naydeliz O.	TCHR-FOREIGN LANGUAGE	East Lower School	2,695					70,784	73,479
Standinger,Lisa	TCHR-SPEC ED	# 16 - John W Spencer - ES	8,684					64,791	73,476
Pelletier,Christina	TCHR-ESOL	Rochester International Acad	6,167	3,356				63,916	73,439
Bianchi,Amy L.	Tchr-on-Assign Behavior Spec	Specialized Services Zone 3	9,786					63,626	73,412
Moore,Charle M.	TCHR-SPEC ED	# 2 - Clara Barton - ES	9,786					63,626	73,412
Casey,Daniel J.	TCHR-SPEC ED	Edison Career & Technology HS						73,398	73,398
Burns,Donald W.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS						73,377	73,377
McCullough,Tammy	TCHR-MATH	Jos. C. Wilson Magnet HS	819					72,556	73,375
Keiffer,Kerri A.	SCH SOCIAL WORKER	# 43 - Theodore Roosevelt - ES						73,308	73,308
Passamonte,Cheril	Tchr-Elem 1-3	# 33 - John James Audubon - ES						73,308	73,308
Heale,Bryan	TCHR-SPEC ED	East High School - HS	2,298					71,002	73,300
Pihl,William H.	Accountant	Accounting Department - FS						73,283	73,283
Perez,Sandra	TCHR-ESOL	# 12 - James P B Duffy - ES						73,279	73,279
Rohan,Jacob	Tchr-Elem 4-6	# 5 - John Williams - ES						73,273	73,273
McCarthy,Meybhol C.	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS	8,064					65,195	73,259
Branca,Nija	TCHR-ENGLISH	School of the Arts - HS		4,540				68,718	73,259
Betzenhauser,Kristen M.	TCHR-ESOL	# 17 - Enrico Fermi - ES	700					72,556	73,256
Southerland,Tyrone W.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	1,851					71,398	73,249
Zurlo,Andrea K.	Tchr-on-Assignment	East High School - HS	1,855					71,391	73,246
Garcia,Maria I.	TCHR-ESOL	# 22 - Abraham Lincoln - ES	12,859					60,367	73,226
Metras,Jessica	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	8,023					65,195	73,218
Cheng,Alicia A.	TCHR-SCIENCE	East Lower School	2,127	990				70,097	73,214
David,Nancy C.	TCHR-ENGLISH	Roch Early College Intrntnl HS	875					72,323	73,198
Sykes,Jennifer Lynn	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	630					72,556	73,186
Burgos,Wilson	TCHR-MATH	Rochester International Acad	837					72,323	73,160
Bohnel,Douglas M.	TCHR-MATH	Leadership Acad for Young Men	13,566	56				59,537	73,158
Shaw,Kristen	TCHR-ESOL	East High School - HS	3,319					69,814	73,133
Lipani,Susan M.	Office Clerk II 40 hrs.	Expanded Learning					2,755	70,363	73,118
Hartgrove,Rita L.	TCHR-SPEC ED	Integrated Arts & Tech HS	7,913					65,195	73,108
Brady,Christopher	SCH SOCIAL WORKER	Integrated Arts & Tech HS						73,095	73,095
Lamb,Rebecca E.	TCHR-SPEC ED SP/HH	Northwest High School	840					72,201	73,041
Tyler,Colleen Marie	Tchr-Reading	# 22 - Abraham Lincoln - ES	4,389					68,652	73,041
Sacco,Samuel F.	Tchr-on-Assignment	Virtual Academy of Rochester	14,027					59,010	73,037
Hernandez,Ramonita	TCHR-KINDERGARTEN-BILINGUAL	# 9 - Dr Martin L King Jr - ES	5,579					67,452	73,031
Fiermonte,Teresa	Per Diem Retiree	Tchr-Sub Per Diem - DM	3,555					69,468	73,023
Owunwanne,Chioma A.	TCHR-MATH	LyncX Academy						73,014	73,014
Saunders,Nyla S.	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	5,548					67,452	73,000
Williams-Hahn,Tammy L.	TCHR-KINDERGARTEN-FULL DAY	# 44 - Lincoln Park - ES	6,237					66,753	72,990
Harris,Michael	TCHR-MATH	Edison Career & Technology HS						72,928	72,928
Cronberger,Jason	TCHR-PHYSICAL EDUCATION	School of the Arts - HS						72,926	72,926
Perez,Reyita	TCHR-FOREIGN LANGUAGE	Northwest High School	840					72,053	72,893
Gliwinski,Ester D.	Tchr-Elem 4-6 Bilingual	# 33 - John James Audubon - ES	330					72,556	72,886
Gerritz,Deborah L.	TCHR-BUSINESS/MARKETING	East High School - HS	2,834					70,034	72,868
Brongo,Julia S.	Tchr-Elem 1-3	# 5 - John Williams - ES						72,865	72,865
Lazarevski-Cady,Nancy	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						72,861	72,861
Reddington,Davin	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES	800					72,052	72,851
Valone,Raymond N.	BUS DRIVER	Trnsprtn-Dist-Owned - TA				2,545		70,298	72,843

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Ross,Nanette	Per Diem Retiree	Tchr-Sub Per Diem - DM						72,835	72,835
Griffin,Brian	CUSTODIAN ENGINEER	East High School - HS				13,587		59,247	72,834
Tookes,Kimberly S	TCHR-SCIENCE	Edison Career & Technology HS	7,636					65,195	72,831
Evans,Cleveland	TCHR-MATH	P-Tech: Pathways in Technology	7,636					65,195	72,831
Riotto,Matthew R.	TCHR-PHYSICAL EDUCATION	# 44 - Lincoln Park - ES	273					72,556	72,829
Marx,Marsailles	TCHR-BUSINESS/MARKETING	Edison Career & Technology HS						72,827	72,827
Savastano,Mario J.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	4,002					68,825	72,827
Wedderburn,Lennard A.	SCH SOCIAL WORKER	Leadership Acad for Young Men	2,296					70,521	72,817
Carrillo,Luis E.	TCHR-ESOL	# 25 - Nathaniel Hawthorne-ES	10,926					61,866	72,792
Embrey,Stacy A.	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES						72,785	72,785
Doohan,Maureen	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	3,446					69,321	72,767
Bishop,Melody L.	Tchr-on-Assignment	# 46 - Charles Carroll Lbry	9,442					63,318	72,760
Bliss,Stephanie A.	COUNSELOR	East High School - HS	6,129					66,627	72,755
Weaver,Jessica L.	SCH SOCIAL WORKER	School of the Arts - HS	11,587					61,160	72,748
Libardi,Anissa	Tchr-PreK Soc Wrkr	Early Childhood Office - PS	1,995					70,745	72,740
Owens,David A.	Maintenance Mechanic I	General - FA			915	16,457		55,351	72,724
White-Spraggins,Wendy R.	Tchr-Elem 4-6	# 16 - John W Spencer - ES	7,527					65,195	72,722
Englert,Louis R	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	7,408					65,293	72,701
McManus,Craig	TCHR-ENGLISH	East Lower School	2,485					70,191	72,676
Clarcq,Andrea J.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	5,968					66,697	72,665
Amy,Michael P.	PHYSICAL THERAPIST	Spec Education OT/PT Services						72,653	72,653
Dickson,Ingrid	Tchr-Elem 1-3	# 58 - World of Inquiry - ES	840					71,810	72,650
Kalbfus,Eileen A.	Tchr-on-Assignment	Instruct Tech for Schools - CS	6,965					65,678	72,643
Wheeler,Lynell C.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES						72,638	72,638
Gaffney,Thomas J.	Intervention/Prevention Tchr	# 34 - Dr Louis A Cerulli-EL	78					72,556	72,634
Farrell,Charles T.	Tchr-Elem 4-6	# 19 - Dr CharlesT Lunsford-ES	1,158	1,485				69,990	72,633
Bartnick,Karyn A.	LIBRARY MEDIA SPECIALIST	East High School Lbry	10,053					62,559	72,613
Rizzo,David M.	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS						72,592	72,592
Zito,Kerry Elizabeth	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	7,396					65,195	72,591
Kaulder,Yolanda M.	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy	5,829					66,753	72,582
Galetto,Jorge W.	Foreign Language Translator	Specialized Services Zone 2						72,579	72,579
Brown,Dionne J.	Grants Coordinator	OACES-WFP						72,574	72,574
Klein,Christine A.	Math Coach	Network PreK-12 NW & South	561	1,485				70,521	72,567
Slifka,Christopher M.	TCHR-SOCIAL STUDIES	East High School - HS	11,901					60,658	72,559
Klehamer,Christine	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						72,556	72,556
Bart,Michael Vincent	TCHR-PHYSICAL EDUCATION	# 16 - John W Spencer - ES						72,556	72,556
Cassano,Steven A.	TCHR-PHYSICAL EDUCATION	# 5 - John Williams - ES						72,556	72,556
Feola-Elbadry,Staci Lynn	TCHR-SPEC ED	Edison Career & Technology HS						72,556	72,556
Hilbert,Terri Beth	TCHR-KINDERGARTEN-FULL DAY	# 54 - Flower City School - ES						72,556	72,556
Vaughan,Richard B.	TCHR-SOCIAL STUDIES	James Monroe High School - HS						72,556	72,556
Agostinelli,Susan S.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						72,556	72,556
Sampson,Kristin P.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						72,556	72,556
Farley,Jill	TCHR-MUSIC,VOCAL	# 2 - Clara Barton - ES						72,556	72,556
Sopko,Jennifer R.	TCHR-SPEC ED SP/HH	# 16 - John W Spencer - ES						72,556	72,556
Sutherland,Kimberly Lou	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	6,602					65,947	72,549
Feldman,Jennifer	Tchr-on-Assign Behavior Spec	Specialized Services Zone 3	198					72,323	72,521
Young-Card,Ruth	TCHR-SPEC ED	# 20 - Henry Lomb - ES		3,863				68,652	72,515
Jones-Effah,Jennifer J.	TCHR-FAMILY & CONSUMER SCIENCE	Leadership Acad for Young Men	7,552	32				64,904	72,487

District Compensation for Calendar Year 2017, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Underhill,Wendy A.	Office Clerk II 40 hrs.	School of the Arts - HS				2,650		69,808	72,458
Pilato,Antonino	TCHR-PHYSICAL EDUCATION	# 8 - Roberto Clemente - ES	4,948					67,497	72,445
Zarpentine,Barbara L.	Stock Clerk	Union Cntrctl Obligation-DWNPE					3,978	68,438	72,416
Fogle,Robin A.	Bus Operations Expediter	Trnsprtn Pub/Priv Carriers-TA				10,268		62,131	72,399
Drumheller,Susan	Intervention/Prevention Tchr	# 19 - Dr CharlesT Lunsford-ES	630					71,756	72,386
Viavattine,Gary	Maintenance Mechanic I	Electrical - FA						72,376	72,376
Valachovic,Aaron	TCHR-SPEC ED	Northwest High School	1,120					71,245	72,365
Yaeger,Meghan E	TCHR-SOCIAL STUDIES	Northeast High School	9,460	3,891				59,010	72,361
Nannini,Amie	TCHR-SPEC ED	East High School - HS	2,298					70,034	72,332
Mcdonald,Stefan R.	COUNSELOR	Roch Early College Intrntnl HS	14,522					57,810	72,332
Miller,Deborah T.	SCH SOCIAL WORKER	# 46 - Charles Carroll - ES						72,323	72,323
Brent,Stephen A.	TCHR-MATH	School of the Arts - HS						72,323	72,323
McElheny,Steven	TCHR-MATH	Vanguard Collegiate HS						72,323	72,323
Brown,Paulette	Tchr-Elem 1-3	# 33 - John James Audubon - ES						72,323	72,323
Cutaia,Laura J.	TCHR-LEAP	# 50 - Helen B Montgomery - ES						72,323	72,323
Eck,Sara	SCH SOCIAL WORKER	# 20 - Henry Lomb - ES						72,323	72,323
Dobberstein,Bethany	TCHR-PHYSICAL EDUCATION	# 28 - Henry Hudson - ES						72,323	72,323
Murphy,Alexa L.	TCHR-FAMILY & CONSUMER SCIENCE	Jos. C. Wilson Found Acdmy						72,323	72,323
Huber,Bradley J	Tchr-Reading	East Lower School	8,884					63,435	72,320
Meade,Nathan E	TCHR-ENGLISH	East High School - HS	3,710					68,608	72,318
Orem-Derthick,Katherine J.	Tchr-on-Assignment	Instruct Tech for Schools - CS	7,113					65,195	72,308
Foggett,John T.	CUSTODIAN ENGINEER	Serv Cntr Custodial - FA				2,031		70,250	72,281
Serventi,Fabian	Tchr-Elem 4-6	# 33 - John James Audubon - ES	5,515					66,753	72,268
Binger,Carsmon	COUNSELOR	Youth & Justice - HS	4,768					67,452	72,220
Marasco,Jodi	TCHR-SPEC ED	# 4 - George M Forbes - ES	9,786					62,426	72,212
DiNicola,Tina Anello	SECRETARY I	# 17 - Enrico Fermi - ES					1,364	70,836	72,200
Mcknight,Jacob	TCHR-SCIENCE	LyncX Academy						72,198	72,198
Brown,Judson J.	TCHR-MATH	P-Tech: Pathways in Technology						72,198	72,198
Sypnier,Kathryn I.	TCHR-SPEC ED	# 54 - Flower City School - ES						72,198	72,198
Tipton,Melissa A.	Tchr-Elem 1-3	# 16 - John W Spencer - ES						72,189	72,189
Morale,Melissa	TCHR-MATH	East High School - HS	8,123					64,058	72,181
Juda,Matthew P	TCHR-SCIENCE	Edison Career & Technology HS	11,472					60,701	72,172
Kilinski,Lisa	Intervention/Prevention Tchr	# 41 - Kodak Park School - ES	3,503					68,652	72,155
Grant,Pamela	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						72,148	72,148
Fronckowiak,Jerome Paul	CUSTODIAN ENGINEER	# 8 - Roberto Clemente - ES				5,848	4,700	61,581	72,130
Darrow,Jacob E.	TCHR-SPEC ED	# 4 - George M Forbes - ES	9,516					62,609	72,125
Cornue,Joshua	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	16,594					55,494	72,088
LaLiberty,Adrienne M	TCHR-ENGLISH	School Without Walls - HS	6,941					65,140	72,080
Braiman,Nancy	TCHR-ESOL	Integrated Arts & Tech HS	6,782					65,266	72,048
Skolnick,Scott	Tchr-Elem 1-3	# 33 - John James Audubon - ES	263					71,758	72,021
Manley,E'Shantee	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES	528	1,485				69,990	72,003
Burgmaster,Kristen	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES	4,515					67,482	71,997
Strassner,Daniel	CUSTODIAN ENGINEER	All Schools Unassigned - FA				7,467		64,528	71,996
Oneill,Ryan	TCHR-PHYSICAL EDUCATION	School of the Arts - HS						71,980	71,980
Petkus,Sheryl T.	TCHR-PRE-K	# 57 - Early Childhood - PreK						71,966	71,966
Mccormick,Norah C.	TCHR-SPEC ED	School Without Walls - HS	1,170					70,791	71,961
Eichmann,Raymond C.	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS	4,483					67,452	71,935
Case,Steven	TCHR-SPEC ED	Roch Early College Intrntnl HS	3,088					68,839	71,927

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Hanselman,Duane P.	TCHR-SCIENCE	Roch Early College Intrntnl HS	10,059					61,866	71,926
Hart,Brittany M	TCHR-MATH	East Lower School	3,048					68,874	71,922
Morales-Kakuda,Patricia	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	5,163					66,753	71,916
Perez,William P.	CUSTODIAN ENGINEER	CO Custodial - FA				201		71,697	71,898
Lyons,Kirsten	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES	234					71,661	71,895
Blanding,Eddie	SCH SOCIAL WORKER	East Lower School	1,698					70,191	71,888
Martella,Francine M.	Tchr-Cooperative	Edison Career & Technology HS	3,829					68,053	71,882
Fowler,Shelly	Executive Assistant	Dpty Supt Teaching & Learning					3,944	67,917	71,861
Myers Jr.,Edward H.	Tchr Perf Arts - Theater	School of the Arts - HS	297					71,545	71,842
Bryant,Diana M.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						71,833	71,833
Delehanty,Thea B.	Tchr-on-Assignment	Instruct Tech for Schools - CS	5,081					66,753	71,833
VanHatten,Sean M.	TCHR-MATH	James Monroe High School - HS	15,449					56,384	71,833
Gullo,Erika	TCHR-SPEC ED SP/HH	# 34 - Dr Louis A Cerulli - ES						71,822	71,822
Alicea-Cipolla,Petrita	Tchr-Elem 1-3 Bilingual	# 12 - James P B Duffy - ES						71,822	71,822
Rogers,Debra K.	TCHR-FAMILY & CONSUMER SCIENCE	# 3 - Nathaniel Rochester - ES						71,820	71,820
Wall,Sheila A.	Senior School Secretary	P-Tech: Pathways in Technology				4,568	2,488	64,716	71,773
Hagenah,John	TCHR-FOREIGN LANGUAGE	Leadership Acad for Young Men	6,161	2,101				63,473	71,735
Keeler,Caroline	LIBRARY MEDIA SPECIALIST	# 28 - Henry Hudson Lbry	3,389					68,319	71,708
Uebbing,Daniel J.	TCHR-ESOL	East Lower School	4,380					67,327	71,707
Rumph,Simia M	Intervention/Prevention Tchr	# 41 - Kodak Park School - ES	14,122					57,584	71,706
Martin,Patrick M.	Tchr-Elem 4-6	# 12 - James P B Duffy - ES	4,243					67,452	71,695
Flagler,Steve A.	TCHR-PHYSICAL EDUCATION	East High School - HS	2,100					69,595	71,695
Kumar,Pratima	TCHR-MATH	School of the Arts - HS	768	3,983				66,920	71,671
Robinson,John	TCHR-MATH	Leadership Acad for Young Men	13,261					58,408	71,669
Gilbert,Annmarie	COUNSELOR	James Monroe High School - HS	15,464					56,190	71,654
Schultz,Margaret	TCHR-SPEC ED	# 41 - Kodak Park School - ES	8,004					63,626	71,630
Redding,Yasmin G.	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	4,173					67,452	71,625
Leo,Daniel A.	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES	3,539					68,083	71,621
Rice,Paula Marie	TCHR-KINDERGARTEN-FULL DAY	# 35 - Pinnacle School - ES	2,964					68,652	71,616
Collins,Jamie D	Tchr-on-Assignment	Jos. C. Wilson Magnet HS	12,019					59,571	71,589
Huttunen,Robin	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	2,267					69,321	71,588
Ragland,Bryan K.	EPO Tchr Asst ISS 40 hrs	East High School - HS						71,584	71,584
McDowell,Olivia M.	TCHR-SPEC ED	East Lower School	3,360					68,208	71,568
Alaimo,Thomas J	TCHR-SCIENCE	Young Mothers & Interim Hlth	7,919					63,626	71,545
Jones,Tara	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	999					70,521	71,520
DeMario,Marisa	TCHR-MUSIC,VOCAL	# 17 - Enrico Fermi - ES	942					70,521	71,463
Guerand,Karen	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES	3,522					67,933	71,455
Maxey Jr.,George M.	CUSTODIAN ENGINEER	James Monroe High School - HS				4,719	2,689	64,022	71,430
Fauth,Diana P.	COUNSELOR	Integrated Arts & Tech HS	12,381					59,010	71,391
Nettnin,Marcie M.	SCHOOL SECRETARY	# 34 - Dr Louis A Cerulli - ES				1,589	2,632	67,165	71,387
Edwards,Shelly M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	9,516					61,866	71,382
Rodger,Tina M.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	847					70,521	71,368
Haugh,Kelly S.	TCHR-KINDERGARTEN-FULL DAY	# 7 - Virgil I Grissom - ES	7,738					63,626	71,363
Ash,Kelby F.	TCHR-SPEC ED	Edison Career & Technology HS	2,649					68,652	71,301
Schultz,Kristine L.	TCHR-SCIENCE	# 3 - Nathaniel Rochester - ES	5,291					65,991	71,281
Luciano,Paul M.	TCHR-PHYSICAL EDUCATION	P-Tech: Pathways in Technology	10,051					61,227	71,278
Ziarno,Stacey A	TCHR-SOCIAL STUDIES	East High School - HS	2,660					68,608	71,268
Paganin,Jennifer	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	6,547					64,721	71,268

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Robinson,Pamela E.	CAFETERIA MANAGER	Wilson Found Academy - SFS			707	1,513		69,036	71,256
Osbourne,Cherill E.	Tchr-Elem 4-6	# 44 - Lincoln Park - ES	6,443					64,789	71,232
Merritt,Kimberly A.	TCHR-SOCIAL STUDIES	East Lower School	4,009					67,214	71,223
Mendez,Norma	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	99					71,123	71,222
Johanson,Darlene M.	TCHR-BUSINESS/MARKETING	Roch Early College Intrntnl HS	3,866					67,353	71,218
Roods,Cynthia A	TCHR-SCIENCE	Northwest High School	2,564					68,652	71,216
Butera,John A.	Maintenance Mechanic I	General - FA				17,620		53,559	71,179
Murray,Brenda	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS	375					70,773	71,148
Johnstone,Ruth A.	Tchr-Elem 4-6	# 20 - Henry Lomb - ES		2,475				68,652	71,127
Shuman,Maritza	Tchr-Elem 4-6 Bilingual	# 35 - Pinnacle School - ES						71,123	71,123
Bailey,Karen	TCHR-MUSIC,INSTRUMENTAL	Vanguard Collegiate HS						71,123	71,123
Marquez,Cecilia E.	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS						71,123	71,123
Schmidt,Kristen M.	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES						71,123	71,123
Rongo,Amy	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						71,123	71,123
Jessup-Huynh,Carrie A.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	2,460					68,652	71,112
Cox,Sherard C.	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	2,460					68,652	71,112
Perez,Lymari	TCHR-ESOL	# 35 - Pinnacle School - ES	7,460					63,626	71,085
Richter,Melissa E.	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	7,368					63,717	71,085
Frye,Michelle L.	Tchr-Reading	# 17 - Enrico Fermi - ES	560					70,521	71,081
Jackson,Katie A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	9,206					61,866	71,072
Koudelka,Gail	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	514					70,521	71,035
Kendrick,Marilyn	Per Diem Retiree	Tchr-Sub Per Diem - DM						71,031	71,031
Hines,James J.	TCHR-ART	# 41 - Kodak Park School - ES	2,378					68,652	71,030
Edwards,Jenifer L.	TCHR-MATH	Roch Early College Intrntnl HS	2,272					68,752	71,024
Wesh,Suzanna W.	COUNSELOR	Edison Career & Technology HS	15,161					55,794	70,954
Carter,Richard A.	TCHR-HEALTH EDUCATION	Northeast High School	420					70,521	70,941
Bellone,Rosa M.	ADMINISTRATIVE SPECIALIST	SESIS	924				1,503	68,515	70,941
Johnson,Tanishia A.	COUNSELOR	P-Tech: Pathways in Technology	11,926					59,010	70,936
Manioci,Kimberly	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	4,173					66,753	70,926
Barnes,Howard G	TCHR-SCIENCE	Northeast High School	840					70,057	70,897
Martinez,Marisol	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	6,995					63,871	70,866
Davis,Anthony P.	TCHR-SPEC ED	P-Tech: Pathways in Technology						70,866	70,866
Muddle,Kara Lynne	TCHR-ENGLISH	James Monroe High School - HS	330					70,521	70,851
Porretta-Baker,Gina	TCHR-ENGLISH	# 58 - World of Inquiry - ES	1,481					69,360	70,840
Reyes,Alexci F.	TOA Latino Studies Suppt Coach	Multilingual Education - AS	1,388	3,896				65,519	70,803
Sigler,Thomas Lee	TCHR-MATH	East Lower School	8,626					62,159	70,786
Wolford,Jennifer E.	TCHR-KINDERGARTEN-FULL DAY	# 45 - Mary McLeod Bethune-ES	7,102					63,626	70,728
Bolze,Angela	TCHR-SPEC ED	# 28 - Henry Hudson - ES	2,069					68,652	70,721
Lane,Aaron S.	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	6,692	33				63,995	70,720
Delong,Dana L.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	1,346	1,485				67,883	70,714
Rohan,Jennifer J.	TCHR-SPEC ED	School of the Arts - HS						70,712	70,712
Monk-George,Stephanie	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	3,958					66,753	70,711
Key,Sharon B.	Tchr-on-Assignment	School Counseling & Social Wrk						70,704	70,704
Schenk,Jamie L.	TCHR-KINDERGARTEN-FULL DAY	# 12 - James P B Duffy - ES	2,050					68,652	70,701
Mellenthine,Jessica L	TCHR-SOCIAL STUDIES	Rochester International Acad	5,062					65,605	70,666
Lengyel,Jason A.	TCHR-MATH	Northwest High School	1,190					69,470	70,660
Grimes,Jennifer	Asst Principal - Secondary	Rochester International Acad	5,026					65,594	70,621
Dunbar,LaToya A	TCHR-SCIENCE	Integrated Arts & Tech HS	7,741					62,879	70,620

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Moore,Kalinda J.	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	14,406	1,485				54,718	70,609
Monahan,William H.	Maintenance Mechanic I	Plant Security - FA				3,435		67,174	70,609
Reed-Mullen,Katrina	TCHR-ENGLISH	Integrated Arts & Tech HS	10,926					59,683	70,608
Velletri,Thomas	TCHR-PHYSICAL EDUCATION	# 19 - Dr CharlesT Lunsford-ES						70,602	70,602
Irwin,Wendy A.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						70,595	70,595
Mazur,Joan	TCHR-FOREIGN LANGUAGE	James Monroe High School - HS	3,839					66,753	70,592
Shaffer,Thomas L.	Senior Computer Operator	Help Desk Operations - CS						70,544	70,544
Rothfuss,Jennifer A.	Tchr-Elem 4-6	# 23 - Francis Parker - ES	3,951					66,591	70,542
Street,Thomas	TCHR-MATH	East Lower School	2,780					67,759	70,539
Castellon,Alicia M.	TCHR-KINDERGARTEN-FULL DAY	Rochester International Acad	4,110					66,421	70,531
Cashman,Kimberly	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						70,521	70,521
Johnson,Courtney	TCHR-MUSIC,INSTRUMENTAL	Jos. C. Wilson Magnet HS						70,521	70,521
Allen,Theresa I.	TCHR-PRE-K	Roch. Early Childhood Center						70,521	70,521
Sorriero,Susan	Tchr-Reading	# 43 - Theodore Roosevelt - ES						70,521	70,521
Lovell,Mary K.	Tchr-Elem 1-3	# 12 - James P B Duffy - ES						70,521	70,521
Nelson,Kristie M.	TCHR-KINDERGARTEN-FULL DAY	# 28 - Henry Hudson - ES						70,521	70,521
Bullard,Trina	TCHR-KINDERGARTEN-FULL DAY	Jos. C. Wilson Found Acdmy						70,521	70,521
O Neil,John E.	TCHR-ESOL	Edison Career & Technology HS						70,521	70,521
Snowden,Rhonda T.	TCHR-SPEC ED	# 5 - John Williams - ES						70,521	70,521
Bergh,Sharon A.	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						70,521	70,521
Carreira,Kelly A.	Tchr-Elem 1-3	# 2 - Clara Barton - ES						70,521	70,521
LaFond,Sheila L.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES						70,521	70,521
Boulay,Jan Marie	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES						70,521	70,521
Marciano,Julie L.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES						70,521	70,521
Karge,Jo-Anne	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						70,521	70,521
Chanthavisouk,Neth	TCHR-SPEC ED	Edison Career & Technology HS						70,521	70,521
Poarch,Denise M.	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES						70,521	70,521
Cervini,David James	TCHR-MUSIC,INSTRUMENTAL	Jos. C. Wilson Magnet HS						70,521	70,521
Keene,Patricia A.	Tchr-Elem 1-3	# 54 - Flower City School - ES						70,521	70,521
Times,Takisha	TCHR-MATH	Youth & Justice - HS						70,521	70,521
Hochadel,Shawna J.	TCHR-SPEC ED	# 33 - John James Audubon - ES						70,521	70,521
Oliver,Lisa	Tchr-Elem 1-3	# 16 - John W Spencer - ES						70,521	70,521
Mezzio,Jolene C.	Intervention/Prevention Tchr	# 50 - Helen B Montgomery - ES						70,521	70,521
Dawalt,Marilyn	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						70,521	70,521
Sperry,Erin C.	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES						70,521	70,521
Riexinger,Paula	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES						70,521	70,521
Abrams,Alice A.	Tchr-Reading	# 2 - Clara Barton - ES						70,521	70,521
Cruz,Roberto	CUSTODIAN ENGINEER	# 50 - Helen B Montgomery - ES				10,357	5,240	54,917	70,515
Perrin,Annette M.	Recruitment Coordinator	Human Capital				6,146		64,362	70,508
Bak,Nicole L.	TCHR-SPEC ED	East High School - HS	3,672					66,814	70,486
Scheirer,Katrin E.	COUNSELOR	All City High	6,488					63,995	70,483
Hollomon,Keisha	TCHR-WELLNESS CTR. COOR.	# 19 - Dr CharlesT Lunsford-ES	13,961					56,520	70,481
Mitrano,John D.	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES		1,485				68,979	70,464
Turri,Jeffery	Tchr-Elem 4-6	# 12 - James P B Duffy - ES	528	2,475				67,452	70,455
Haag,John	TCHR-MATH	Rochester International Acad	6,816					63,626	70,442
Bates,Jessica	TCHR-SOCIAL STUDIES	East High School - HS	9,030					61,408	70,438
Ellis,Jessica H.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	10,711					59,705	70,416
Kubarycz,Matthew J	TCHR-ENGLISH	James Monroe High School - HS	560					69,852	70,412

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Mundell,Steven E.	TCHR-SCIENCE	P-Tech: Pathways in Technology		5,552				64,858	70,410
Ashton,Farai C.	TCHR-SOCIAL STUDIES	LyncX Academy	1,724					68,652	70,376
Golder,Maria A.	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	528					69,837	70,365
Yare,Nicole	Tchr-Reading	East Lower School	4,320					66,014	70,334
Ortenzi,Debra S	TCHR-SCIENCE	# 58 - World of Inquiry - ES	1,316					68,980	70,295
Serour,Natalie	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	6,664					63,626	70,290
Brand,Christopher J	TCHR-SCIENCE	Northeast High School	12,471					57,810	70,281
Martinez,Elizabeth H.	Tchr-on-Assignment	Virtual Academy of Rochester	11,549					58,720	70,269
Newton,Suzanne	TCHR-REGISTRAR	School Operations	8,401					61,866	70,267
Fama,Patricia	PHYSICAL THERAPIST	Spec Education OT/PT Services						70,257	70,257
Roberts,Logan	Tchr-on-Assignment	Career Pathways & Int Lrng	280					69,963	70,243
Mcpherson,Heather S.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						70,231	70,231
Nash,Albert L.	TCHR-PHYSICAL EDUCATION	# 15 - Children's School - ES						70,226	70,226
DeRue,Alyson	TCHR-SPEC ED	Edison Career & Technology HS	6,597					63,626	70,222
Tarantino,Alexa C	Tchr-Reading	East Lower School	4,095					66,118	70,213
Giehl,Eric	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	6,586					63,626	70,212
Rotoli,Anthony D.	TCHR-SPEC ED	Integrated Arts & Tech HS	3,413					66,753	70,166
Tindal,Patrick	TCHR-SPEC ED	Edison Career & Technology HS	5,648					64,512	70,160
Johnstone,Joan M.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	6,527					63,626	70,152
Johnstone,Michele	Intervention/Prevention Tchr	# 43 - Theodore Roosevelt - ES		1,485				68,652	70,137
Simmons,Tracy L.	TCHR-SOCIAL STUDIES	East Lower School	5,002					65,127	70,128
Blythe,Mary	TCHR-SPEC ED	Northeast High School	805					69,321	70,126
Schueckler,Patricia G.	TCHR-PRE-K	Early Childhood Office - PS	1,452					68,652	70,104
Van Ornum,Keith D	TCHR-SOCIAL STUDIES	James Monroe High School - HS	7,672					62,426	70,097
Griffin,Vicki	Textbook Coordinator	Library Services - AS					2,560	67,510	70,069
Bizzigotti,Stephanie M.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	14,555					55,494	70,048
Kendrick,Sylvia B.	LIBRARY MEDIA SPECIALIST	# 3 - Nathaniel Rochester Lbry	3,294					66,753	70,046
Gotham,Sara	TCHR-SOCIAL STUDIES	East High School - HS	3,199					66,814	70,013
Natarelli,Julie	TCHR-MATH	Leadership Acad for Young Men	8,669	1,512				59,830	70,011
Flores,Sherley	Dir of Bilingual Education	Multilingual Education - AS	1,122					68,874	69,996
Doell,Charlene A.	Tchr-Elem 4-6	# 28 - Henry Hudson - ES						69,990	69,990
Carroll McCarthy,Annmarie	Tchr-Reading	# 50 - Helen B Montgomery - ES						69,990	69,990
Gilbert,John P.	COUNSELOR	# 5 - John Williams - ES	2,529					67,452	69,981
Gurell,Monica	TCHR-SPEC ED	Jos. C. Wilson Magnet HS						69,912	69,912
Tassey,Annette	TCHR-ENGLISH	Leadership Acad for Young Men	2,460					67,452	69,912
Fusco,Matthew W.	TCHR-ENGLISH	School of the Arts - HS	10,007	3,701				56,190	69,898
Shulman,Jennifer	TCHR-ESOL	# 58 - World of Inquiry - ES	2,249					67,648	69,898
Madison,Thomas F.	CUSTODIAN ENGINEER	# 52 - Frank Fowler Dow - ES				2,811		67,051	69,861
Strait,Kristen A.	TCHR-SPEC ED SP/HH	# 23 - Francis Parker - ES						69,861	69,861
DiBenedetto,Pete	Maintenance Mechanic I	Grounds - FA				4,637		65,223	69,859
Villane,Breanna M.	TCHR-ART	East High School - HS	7,691					62,159	69,851
McLean,Melissa Lynn	TCHR-SOCIAL STUDIES	Northwest High School	840					69,003	69,843
Frenzel,Deborah J.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES						69,837	69,837
Lombardo,George T	TCHR-SCIENCE	James Monroe High School - HS	10,643					59,167	69,810
Capezzuto,Cheryl A.	TCHR-PHYSICAL EDUCATION	Integrated Arts & Tech HS	78					69,726	69,804
Sosa,Alberto	BUS DRIVER	Trnsprtn-Dist-Owned - TA				7,580		62,190	69,770
Poles Jr.,Robert J.	Tchr-on-Assignment	Career Pathways & Int Lrng	4,200					65,553	69,753
Via-Wolff,Judy C.	TCHR-ART	Roch Early College Intrntnl HS	875					68,876	69,751

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Butler,Michael Ronald	TCHR-PHYSICAL EDUCATION	# 12 - James P B Duffy - ES		2,270				67,452	69,722
Paco,Enkela	Tchr-on-Assignment	East High School - HS	6,567					63,147	69,714
Mundorff,Christopher K.	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES	6,073					63,626	69,699
Barone-Crowell,Julie	LIBRARY MEDIA SPECIALIST	# 44 - Lincoln Park Lbry	10,684					59,010	69,694
Paxhia,Sarah A.	TCHR-MATH	James Monroe High School - HS	1,656	1,485				66,533	69,674
Saporito-Springer,Michelle E.	TCHR-SOCIAL STUDIES	All City High	936					68,735	69,671
Landry,Louise A	Office Account Clerk	Union Cntrctl Obligation-DWNPE					1,296	68,369	69,665
Parchment,Garonia L.	TCHR-SCIENCE	Edison Career & Technology HS	2,114					67,532	69,646
Burton,Aprille S.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	3,216					66,417	69,633
Nassimos,Angela	TCHR-ART	# 2 - Clara Barton - ES	7,755					61,866	69,621
Madrid,Anna L	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	14,107					55,494	69,601
Morales-Whitehead,Kimberley	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr-EL	7,729					61,866	69,595
Sookram,Stacey	Tchr-Elem 1-3	# 58 - World of Inquiry - ES	1,197					68,398	69,595
Calzi,Michael	TCHR-SCIENCE	East Lower School	4,270					65,318	69,588
Harold,Jill W.	Senior School Secretary	# 50 - Helen B Montgomery - ES				8,471		61,107	69,578
Salatino,Jamie L	COUNSELOR	School Without Walls - HS	8,836					60,741	69,577
Davis,Linda G.	TCHR-ART	Employment Benefits - EB						69,565	69,565
Flowers Thompson,Dawn E.	Tchr-Elem 4-6	# 54 - Flower City School - ES	528					69,027	69,555
Holiday,Xavier A	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	13,301					56,244	69,545
Scott,Francine	Executive Assistant	Board Of Education-BOE					1,283	68,261	69,544
Doe,Patrick S.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	873					68,652	69,525
Deutscher,Kevin	Tchr-Elem 1-3	# 4 - George M Forbes - ES	7,738					61,778	69,516
Yoder,Amanda	Tchr-Literacy	# 9 - Dr Martin L King Jr - ES	840					68,652	69,492
Schutt,Karen E.	Tchr-Reading	# 34 - Dr Louis A Cerulli - ES	2,725					66,753	69,478
Jonasse,Paul L.	TCHR-ENGLISH	James Monroe High School - HS	2,720					66,753	69,473
Melnichenko,Yelena	Tchr-on-Assignment	Instruct Tech for Schools - CS	11,866					57,584	69,449
Beckley,Christi Andrea	Tchr-Elem 1-3	# 5 - John Williams - ES	462					68,982	69,444
Fauth,Chris B	TCHR-PHYSICAL EDUCATION	# 52 - Frank Fowler Dow - ES	7,027	3,795				58,622	69,444
Williams,Lia B.	TCHR-SOCIAL STUDIES	East High School - HS	2,193					67,214	69,407
Hoover,Erin L	TCHR-ESOL	East Lower School	2,988					66,416	69,404
Williams,Christine	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	7,537					61,866	69,403
Trippodo,Jeannine A.	TCHR-KINDERGARTEN-FULL DAY	# 42 - Abelard Reynolds - ES	7,531					61,866	69,397
LaPierre,Elizabeth	TCHR-SPEC ED	# 12 - James P B Duffy - ES	10,387					59,010	69,397
DeFazio,John	ASSISTANT PRINCIPAL	# 19 - Dr CharlesT Lunsford-ES	240				3,060	66,085	69,385
Woodhams,Susan D.	TCHR-ENGLISH	School of the Arts - HS	425					68,952	69,376
Hostuttler,Heather L	Tchr-Reading	East Lower School	2,520					66,852	69,372
Widrick,Colleen	TCHR-SPEC ED	# 46 - Charles Carroll - ES	5,729					63,626	69,355
Aponte,Anthony A.	TCHR-PRE-K BILINGUAL	# 22 - Abraham Lincoln - PreK	3,795					65,553	69,348
Arrendell,Robert	TCHR-SCIENCE	School of the Arts - HS						69,340	69,340
Craven,Douglas R.	TCHR-KINDERGARTEN-FULL DAY	# 39 - Andrew J Townson - ES						69,321	69,321
Loce,Carol N.	SCH SOCIAL WORKER	Leadership Acad for Young Men						69,321	69,321
Dewitz,Chad	TCHR-SOCIAL STUDIES	Edison Career & Technology HS						69,321	69,321
Trzcinski,Mark	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						69,321	69,321
Wylie,Mark A.	TCHR-KINDERGARTEN-FULL DAY	# 54 - Flower City School - ES						69,321	69,321
Moses,Jennifer M.	TCHR-MUSIC,VOCAL	James Monroe High School - HS						69,321	69,321
Robey,Mary E.	TCHR-MUSIC,INSTRUMENTAL	# 15 - Children's School - ES						69,321	69,321
Rende,Thomas	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES						69,321	69,321
Stubbe,Cynthia J.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						69,321	69,321

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Murty-Jackson,Margaret	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						69,321	69,321
Sunderville,David	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy						69,321	69,321
Tisa,Rebecca R.	TCHR-FOREIGN LANGUAGE	East High School - HS	2,100					67,214	69,314
Frey,Laura	TCHR-ART	Young Mothers & Interim Hlth						69,313	69,313
Seckel,Andrea	TCHR-SPEC ED	Edison Career & Technology HS	660					68,652	69,312
Betancourt,Juan A	TCHR-BILINGUAL-SCIENCE	James Monroe High School - HS	954					68,345	69,299
Waller,Deyon M.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS						69,287	69,287
O'Reilly,Heather	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	5,652					63,626	69,278
Sanchez-Goldberg,Louisa	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	1,822					67,452	69,274
Meister,Eric A.	JROTC Instructor	Leadership Acad for Young Men						69,252	69,252
Navedo,Wilbert O.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			65	2,963		66,208	69,236
Moore,Scott	TCHR-SPEC ED	Edison Career & Technology HS	7,009	3,891				58,310	69,211
Riley,Tuanita	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	7,341					61,866	69,208
Costa,Jennifer	Tchr-Reading	# 25 - Nathaniel Hawthorne-ES	528					68,652	69,180
Kotori,Michelle P.	Paralegal	General Counsel						69,172	69,172
Loewke,Jennifer J.	Intervention/Prevention Tchr	# 41 - Kodak Park School - ES	2,378					66,753	69,131
Gefell-Wofford,Johanna	SCH SOCIAL WORKER	East High School - HS	2,310					66,814	69,124
Ferraro,Mark E.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 3						69,119	69,119
Weber,Scott S	TCHR-MUSIC,INSTRUMENTAL	East High School - HS	2,666					66,415	69,081
Dunne,Elizabeth	Data Coach	Integrated Arts & Tech HS	11,923					57,150	69,073
Loria,Jennifer A.	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	5,366					63,679	69,045
Lampman,Kelly M	Expanded Lrng. Res. Coord.	# 34 - Dr Louis A Cerulli-EL						69,041	69,041
Abrahamson,Rifkie	TCHR-SPEC ED	# 4 - George M Forbes - ES						69,036	69,036
Petrella,Maria D. C.	TOA Spec Ed Bilingual	Multilingual Education - AS	3,657					65,377	69,034
Colwell,Brennen A	DTSDE Coordinator	Office of School Innovation						69,020	69,020
Niederpruem,Anne	TCHR-ART	Edison Career & Technology HS	7,135					61,883	69,018
Adams,Caitlin	TCHR-SPEC ED	East Lower School	2,505					66,498	69,003
Burr,Mary L.	SCH SOCIAL WORKER	# 29 - Adlai E Stevenson - ES	345					68,652	68,997
Smith,Mary A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	11,401					57,584	68,985
Feltman,Rachael E.	Tchr-Elem 1-3	# 2 - Clara Barton - ES						68,982	68,982
McGarvey,Elizabeth	TCHR-ENGLISH	P-Tech: Pathways in Technology						68,979	68,979
Schottmiller,Mary Ellen	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						68,966	68,966
Kniesel,Linda M	Office Clerk II 40 hrs.	Distribution Center						68,963	68,963
Grayson,Donna L.	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	5,498					63,457	68,955
Mitchell,Quinton S.	TCHR-SOCIAL STUDIES	East Lower School	5,791					63,158	68,949
Meister,Iliana R.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	297					68,652	68,949
Omollo,Vanilla R.	TCHR-KINDERGARTEN-FULL DAY	# 52 - Frank Fowler Dow - ES	7,531					61,417	68,948
Schulmerich,Johnnie L.	TCHR-SPEC ED	# 58 - World of Inquiry - ES						68,944	68,944
Meyer,Raymond R.	Purchasing Agent	Office - Food Services - SFS					1,546	67,397	68,943
Green,Charles J.	TCHR-SOCIAL STUDIES	East Lower School	4,188					64,727	68,915
Spyra,Aaron	TCHR-SCIENCE	# 58 - World of Inquiry - ES	278	990				67,642	68,910
Wilson,Cassandra A.	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	1,653					67,254	68,907
Wise,Ryan	Tchr-on-Assignment	Virtual Academy of Rochester	7,039					61,866	68,905
Beaty-Gladney,Linda D.	SCH SOCIAL WORKER	East High School - HS	8,239					60,658	68,897
Oukes,Arthur James	Tchr-on-Assignment	Virtual Academy of Rochester	231					68,652	68,883
Berthin,David	TCHR-MATH	Agency Youth - HS		2,475				66,385	68,860
Gibbardo,David M.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	1,476					67,367	68,843
Allyn,Mary E.	TCHR-SPEC ED	Edison Career & Technology HS						68,842	68,842

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Baillargeon,Peter	Per Diem Retiree	Tchr-Sub Per Diem - DM						68,837	68,837
Curran,Robert P.	COUNSELOR	Edison Career & Technology HS	6,399					62,426	68,824
Rogala,Michael	TCHR-PHYSICAL EDUCATION	# 9 - Dr Martin L King Jr - ES	6,389					62,426	68,815
Belec,Nancy M.	TCHR-MUSIC,VOCAL	# 52 - Frank Fowler Dow - ES						68,811	68,811
Gidley,Stacy A	COUNSELOR	# 45 - Mary McLeod Bethune-ES	10,985					57,810	68,795
Wall,Stacie A.	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES	5,163					63,626	68,789
Johnson,Denis G.	TCHR-SOCIAL STUDIES	# 5 - John Williams - ES						68,765	68,765
Dastyck,Renee	TCHR-SPEC ED	School of the Arts - HS						68,752	68,752
Bukowski,Barbara	TCHR-ENGLISH	Edison Career & Technology HS	98					68,652	68,749
Mulcock,Timothy P.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	2,954					65,787	68,742
Skinner,Curtis E.	CUSTODIAN ENGINEER	# 57 - Early Childhood - ES				4,516	2,400	61,794	68,710
Stephens,Allison M	Tchr-on-Assignment	P-Tech: Pathways in Technology	8,987					59,693	68,680
Cronmiller,Dawn	Tchr-Elem 4-6	# 28 - Henry Hudson - ES						68,652	68,652
Erickson,Lindsay N.	ELA Coach	Network PreK-12 NW & South						68,652	68,652
Stryker,Evelyn	TCHR-KINDERGARTEN-FULL DAY	# 42 - Abelard Reynolds - ES						68,652	68,652
Parmelee,Marne	TCHR-PRE-K	# 2 - Clara Barton - PreK						68,652	68,652
Loomis,Matthew M.	Tchr-Reading	# 4 - George M Forbes - ES						68,652	68,652
Hackett-Dalberth,Jillian	TCHR-KINDERGARTEN-FULL DAY	# 22 - Abraham Lincoln - ES						68,652	68,652
Clancy,Rebecca L.	TCHR-KINDERGARTEN-FULL DAY	# 20 - Henry Lomb - ES						68,652	68,652
Craven,Kerri S.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						68,652	68,652
Kuczek,Marc A.	TCHR-PHYSICAL EDUCATION	# 3 - Nathaniel Rochester - ES						68,652	68,652
Dobbs,Rachel	TCHR-MUSIC,VOCAL	# 4 - George M Forbes - ES						68,652	68,652
Coe,Heather	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						68,652	68,652
Speranza,Dianna Marie	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES						68,652	68,652
Laird,Jennifer	Tchr-Elem 4-6	# 44 - Lincoln Park - ES						68,652	68,652
Boyle,Michelle M.	TCHR-KINDERGARTEN-FULL DAY	# 52 - Frank Fowler Dow - ES						68,652	68,652
Moraldo,Theresa	Tchr-Elem 4-6	# 15 - Children's School - ES						68,652	68,652
Ocran,Ebo Bonam	TCHR-SOCIAL STUDIES	All City High						68,652	68,652
Collins-Ely,Chywane	Tchr-Elem 1-3	# 15 - Children's School - ES						68,652	68,652
Parrinello,Sheri	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						68,652	68,652
Kiefer,Debra M.	TCHR-PRE-K SPED	# 8 - Roberto Clemente - PreK						68,652	68,652
DeJohn,Regina	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology						68,652	68,652
Young,Susan J	Tchr-Reading	# 33 - John James Audubon - ES						68,652	68,652
Bolzner,Eric	Tchr-Elem 1-3	# 33 - John James Audubon - ES						68,652	68,652
Geyer,Andrew J.	TCHR-ESOL	Edison Career & Technology HS						68,652	68,652
McCully,Amy S.	TCHR-SPEC ED	# 33 - John James Audubon - ES						68,652	68,652
Springer,Heidi	Tchr-Elem 1-3	# 28 - Henry Hudson - ES						68,652	68,652
Wells-Kelly,Catherine A.	Intervention/Prevention Tchr	# 29 - Adlai E Stevenson-Exp L						68,652	68,652
Greco,Marianne	TCHR-SPEC ED	Jos. C. Wilson Magnet HS						68,652	68,652
Mazzota,Jeffrey	Tchr-Elem 4-6	# 5 - John Williams - ES						68,652	68,652
Joseph,Amy L.	Tchr-Reading	# 35 - Pinnacle School - ES						68,652	68,652
Watkins,Elizabeth R.	Tchr-Elem 4-6	# 33 - John James Audubon - ES						68,652	68,652
Gossin,Nancy	Intervention/Prevention Tchr	Jos. C. Wilson Found Acdmy						68,652	68,652
Rivers,Kimberly	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES						68,652	68,652
Laszek,Dawn M.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						68,652	68,652
Fiacco,Crystal D.	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy						68,652	68,652
Bryk,Jeanne M.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES						68,652	68,652
Stein,Judith M.	TCHR-SPEC ED	# 5 - John Williams - ES						68,652	68,652

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Czudak,Tracy M.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy						68,652	68,652
Greco,Patricia	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						68,652	68,652
Mey,Merrill A.	Tchr-Elem 1-3	# 16 - John W Spencer - ES						68,652	68,652
Fornarola,Joann M.	Tchr-Elem 1-3	# 16 - John W Spencer - ES						68,652	68,652
Hammond,Lawrence	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						68,652	68,652
Reininger,Jennifer L.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						68,652	68,652
Smith,Sean P.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						68,652	68,652
Burke,Amanda M.	Intervention/Prevention Tchr	# 29 - Adlai E Stevenson-Exp L						68,652	68,652
DeLario-Brown,Marla N.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES						68,652	68,652
Pink,Kelly Ann	Tchr-Elem 4-6	# 20 - Henry Lomb - ES						68,652	68,652
Hambas,Maria	TCHR-MUSIC,INSTRUMENTAL	# 7 - Virgil I Grissom - ES						68,652	68,652
Algarin,Elisabeth A.	TCHR-ESOL	# 33 - John James Audubon - ES						68,652	68,652
Marsocci,Laurie A.	Tchr-Elem 4-6	# 2 - Clara Barton - ES						68,652	68,652
Ferreira,Sonia M.	Tchr-Elem 1-3	# 57 - Early Childhood - ES						68,652	68,652
Lanz,Shannon	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES						68,652	68,652
Blanda,Joann	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						68,652	68,652
Pearson Jr.,John	TCHR-PHYSICAL EDUCATION	# 7 - Virgil I Grissom - ES						68,652	68,652
Wright,Diane M.	TCHR-PRE-K	# 20 - Henry Lomb - PreK						68,652	68,652
Pies,Shana	TCHR-ENGLISH	East High School - HS	3,920					64,727	68,647
Harper III,Benjamin	TCHR-MATH	Leadership Acad for Young Men	2,993	101				65,553	68,646
Donlon,Katie L.	TCHR-ART	East High School - HS	2,100					66,518	68,618
Shepard,Rachel E.	TCHR-MATH	Integrated Arts & Tech HS	1,849					66,753	68,602
Ferris,Laura	TCHR-HEALTH EDUCATION	School of the Arts - HS						68,586	68,586
Fortunato,Jenise S.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES	528					68,054	68,582
Hermance,Stacey K.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	6,709					61,866	68,575
Mcfadden,Zelder M.	SCHOOL SENTRY I	Office of Security Operations				1,795		66,777	68,573
White,Larry L.	SCHOOL SENTRY I	East High School - HS				19,550		48,996	68,546
Trifeletti,Leigh W	Tchr-on-Assignment	Virtual Academy of Rochester	10,960					57,584	68,543
Broughton,Donna L.	TCHR-SPEC ED	# 46 - Charles Carroll - ES	6,672					61,866	68,538
Tobin,Elizabeth R.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	1,680					66,851	68,531
Schunk,Robin L.	TCHR-SPEC ED SP/HH	# 23 - Francis Parker - ES						68,515	68,515
Deleon,Alvin	Maint Mechanic I (Foreman)	Grounds - FA				9,058		59,442	68,500
Callahan,Sandra	Tchr-Elem 1-3	# 57 - Early Childhood - ES						68,485	68,485
Urbanski,Ignacy	TCHR-SCIENCE	Vanguard Collegiate HS						68,485	68,485
Burgess,Jennifer	Tchr-Elem 4-6	# 33 - John James Audubon - ES						68,485	68,485
Hill,Calandra	TCHR-MUSIC,VOCAL	# 7 - Virgil I Grissom - ES						68,485	68,485
Rhodes,Shaun	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	6,619					61,866	68,485
Yager,Anna E	OCCUPATIONAL THERAPIST	Spec Education Match Team						68,477	68,477
Zizzi,Kristin R.	Intervention/Prevention Tchr	Northeast High School	4,832					63,626	68,458
Geglia,John	TCHR-SOCIAL STUDIES	Roch Early College Intrntnl HS	875					67,576	68,451
Surphlis,Wilbert	TCHR-PHYSICAL EDUCATION	# 4 - George M Forbes - ES	6,799					61,647	68,446
Realmuto,Schelli	TCHR-SPEC ED BLIND/VIS IMP	Specialized Services Zone 1	1,676					66,753	68,429
Lyon,Deborah J.	LIBRARY MEDIA SPECIALIST	# 33 - John James Audubon Lbry	3,215					65,195	68,410
Wade,Tara K	TCHR-SOCIAL STUDIES	Roch Early College Intrntnl HS	8,923					59,462	68,384
Tantillo,Lorraine S.	Asst Medicaid Analyst	Accounting Department - FS					1,232	67,136	68,367
Sutliff,Paul G.	TCHR-SPEC ED	Leadership Acad for Young Men	4,367					63,995	68,362
Kehoe,Jennifer	TCHR-ENGLISH	Jos. C. Wilson Magnet HS						68,319	68,319
Hebbs,William E.	Automotive Stock Clerk	Trnsprtn-Vhcl Maintenance-TA						68,306	68,306

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Labrador,Wanda	Tchr-on-Assignment	# 9 - Dr Martin L King Jr-EL	840					67,452	68,292
Zebelman,Samuel A.	TCHR-SCIENCE	Edison Career & Technology HS	839					67,452	68,290
Reed,Angela	TCHR-ENGLISH	Northeast High School	10,809					57,478	68,287
Scaccia,Angela	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	4,656					63,626	68,282
Watts,Sandra L.	Office Clerk I	Specialized Services Zone 2				3,279		64,968	68,247
Phillips,Brittany R.	TCHR-SPEC ED	East High School - HS	3,836					64,407	68,243
Lum,Matthew D.	TCHR-ENGLISH	James Monroe High School - HS	9,233					59,010	68,243
McNeil,Eric	TCHR-SOCIAL STUDIES	James Monroe High School - HS	2,682					65,553	68,234
Rosa,Gilbert M.	TCHR-SOCIAL STUDIES	School Without Walls - HS	3,374					64,860	68,234
Lukas,Kathleen	Food Srvc Field Supv	Office - Food Services - SFS				1,969		66,236	68,205
Hardaway,Karen	TCHR-ENGLISH	Roch Early College Intrntnl HS	7,326					60,853	68,179
Breedy,Katie J.S.	TCHR-ART	Northeast High School	840					67,331	68,171
Mundorff,Corrine B	TCHR-ENGLISH	Integrated Arts & Tech HS	10,572					57,584	68,156
Balsamo-Marini,Augustina N.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						68,152	68,152
Savino,Matthew T.	TCHR-SOCIAL STUDIES	# 28 - Henry Hudson - ES	690					67,452	68,142
Roness,Chaya	Tchr-Prek Speech/Hearing	Roch. Early Childhood Center	2,945					65,195	68,140
George,Diane M.	Office Clerk II 40 hrs.	East High School - HS				151		67,981	68,132
Maddison,James W.	Grants Analyst	Office of Finance					3,711	64,408	68,119
Lukhaup,Gretchen K	TCHR-ESOL	# 35 - Pinnacle School - ES	3,245					64,865	68,110
Green,Danette A.	TCHR-KINDERGARTEN-FULL DAY	# 8 - Roberto Clemente - ES	6,235					61,866	68,101
Rowe-Jarrett,Deborah	TCHR-MATH	School Without Walls - HS	1,312					66,776	68,088
Rothwell,Victoria	TCHR-PHYSICAL EDUCATION	# 46 - Charles Carroll - ES	4,452					63,626	68,078
West,Melissa S.	Tchr-Reading	# 2 - Clara Barton - ES						68,054	68,054
Boyle,Jennifer A.	Tchr-Elem 4-6	# 33 - John James Audubon - ES						68,054	68,054
Kehoe,Brian M.	Educational Fac Planner	Facilities Supp-Admin - FA					2,615	65,429	68,044
Foster,Kathleen	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 3						68,037	68,037
MacPherson,Deborah A.	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	4,209	64				63,749	68,022
Cattat,Angela M.	COUNSELOR	P-Tech: Pathways in Technology	6,150					61,866	68,016
Deisinger,Erik M.	TCHR-SPEC ED	East High School - HS	5,842					62,159	68,002
Mros,Stephanie A.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	13,092					54,890	67,983
Vanegas,Rialdo U.	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	8,380					59,590	67,970
Mullen,Zenette S.	TCHR-PRE-K	# 29 - Adlai E Stevenson-PreK	7,298					60,666	67,965
Myers,Michele L.	TCHR-PHYSICAL EDUCATION	All City High	585					67,370	67,955
Lee,Adam	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	1,181					66,753	67,934
Moravec,Lauren C.	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						67,933	67,933
Simmonds,Marisa	TCHR-ENGLISH	Young Mothers & Interim Hlth	351					67,581	67,932
Jelsma,Carly Rae	TCHR-WELLNESS CTR. COOR.	# 8 - Roberto Clemente - ES	14,212					53,702	67,915
Romero,Carla	Tchr-on-Assignment	# 19 - Dr CharlesT Lunsford-ES		1,485				66,429	67,914
Chinchilla,Kathleen	TCHR-PRE-K SPED	# 19 - Dr Chas T Lunsford-PreK	215	2,475				65,195	67,885
Gaborski,Daniel	TCHR-PHYSICAL EDUCATION	Northeast High School						67,869	67,869
Torres-Hayes,Celi Y.	Tchr-Elem 4-6 Bilingual	# 12 - James P B Duffy - ES	7,513					60,341	67,854
Wilkerson,Lisa	TCHR-SPEC ED	All City High	117					67,723	67,840
Samis,Karen S.	TCHR-MATH	All City High	7,365	76				60,367	67,807
Lahoda,Gabrielle	Tchr-Reading	# 22 - Abraham Lincoln - ES	1,507					66,283	67,790
Baldwin,Kevin G.	Tchr-on-Assignment	School Counseling & Social Wrk	2,590					65,195	67,785
Rosa,Elizabeth M.	Tchr-Elem 1-3 Bilingual	# 28 - Henry Hudson - ES	6,871					60,914	67,784
Jenkins,Larry	Stock Handler	Central Kitchen - SFS				949	3,500	63,316	67,764
Jordan,Arthur D.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	312					67,452	67,764

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Smith,Zestean	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES	1,006					66,753	67,758
Ribis,Stephanie P.	TCHR-MUSIC,VOCAL	# 35 - Pinnacle School - ES	7,378					60,367	67,745
Thurley,Julie A.	TCHR-KINDERGARTEN-FULL DAY	# 42 - Abelard Reynolds - ES	7,354					60,367	67,721
Galvano,Caroline	Tchr-Elem 1-3	# 16 - John W Spencer - ES						67,717	67,717
Vaccaro,Paulette	RPPP Parent Group Leader	Pre-School Parent Program - PS	10,504					57,200	67,704
Constantino,Beverly	TCHR-SPEC ED	# 28 - Henry Hudson - ES						67,669	67,669
Peterson,Timothy	Maintenance Mechanic I	Electrical - FA				13,190		54,479	67,669
Malady,Stephanie M.	Tchr-Elem 1-3	Rochester International Acad	908					66,753	67,660
Dewitt,Sharon A.	Tchr-Elem 1-3	# 16 - John W Spencer - ES						67,653	67,653
Payne,Alison	TCHR-SCIENCE	Integrated Arts & Tech HS	11,715	990				54,935	67,640
Watson,Lisa M	Tchr-Elem 1-3	Rochester International Acad	879					66,753	67,631
Rotoli,Amanda	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	4,622					63,009	67,631
Josselyn,Cynthia A.	Executive Assistant	Information Management & Tech						67,618	67,618
Gallant,Deborah	Tchr-Prek Speech/Hearing	Early Childhood Office - PS						67,617	67,617
Saltares,Damaris	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	8,008					59,590	67,598
Jones,Matthew T.	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men						67,585	67,585
Clements,Christine A.	TCHR-SCIENCE	# 45 - Mary McLeod Bethune-ES	7,209					60,367	67,576
Kamauf,Jaime E.	TCHR-KINDERGARTEN-FULL DAY	# 23 - Francis Parker - ES	3,946					63,626	67,571
Mori,Michael	TCHR-SPEC ED	# 4 - George M Forbes - ES	7,168					60,367	67,535
Clancy,Yolanda	TCHR-SPEC ED	Leadership Acad for Young Men	5,948					61,579	67,527
Griffith,Christopher A.	TCHR-SOCIAL STUDIES	Rochester International Acad	70					67,452	67,522
Downs,Timothy J.	TCHR-SCIENCE	School of the Arts - HS	702					66,815	67,517
Baleno,Kathleen A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	5,899					61,608	67,507
Davis,Michelle Renee	TCHR-ENGLISH	# 58 - World of Inquiry - ES	390					67,113	67,503
Yapjoco,Chad	Tchr-Tech Electric/Electronics	Edison Career & Technology HS	660	3,155				63,669	67,484
Hanushevsky,Holly B	TCHR-SPEC ED	# 58 - World of Inquiry - ES		4,010				63,472	67,482
Glover,Matthew	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES	5,046					62,426	67,472
Sickles,Stephen J	TCHR-SOCIAL STUDIES	Virtual Academy of Rochester	6,898					60,569	67,467
Bennet,Patricia L.	TCHR-MUSIC,VOCAL	# 57 - Early Childhood - ES						67,452	67,452
Bianchi,Christopher M.	TCHR-SOCIAL STUDIES	# 50 - Helen B Montgomery - ES						67,452	67,452
Galiney,Deborah	TCHR-ENGLISH	Edison Career & Technology HS						67,452	67,452
Valenti,Jason	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						67,452	67,452
Daly,Susanne M.	TCHR-ART	Jos. C. Wilson Found Acdmy						67,452	67,452
Stetson,Keri L.	TCHR-KINDERGARTEN-FULL DAY	# 5 - John Williams - ES						67,452	67,452
Amico Jr.,Richard L.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS						67,452	67,452
Van Epps,Paul F.	TCHR-MUSIC,INSTRUMENTAL	# 39 - Andrew J Townson - ES						67,452	67,452
Carletta,Joseph M.	TCHR-ART	Northwest High School						67,452	67,452
Dawes,Jeremy	TCHR-PHYSICAL EDUCATION	# 39 - Andrew J Townson - ES						67,452	67,452
Murty,Laurie A.	Intervention/Prevention Tchr	# 12 - James P B Duffy - ES						67,452	67,452
Osgood,Erin A.	Tchr-Elem 4-6	# 12 - James P B Duffy - ES						67,452	67,452
O'Grodnik,Amy C.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES						67,452	67,452
Nichols,Drucilla	Tchr-Elem 4-6	# 54 - Flower City School - ES						67,452	67,452
Mclarney,Patrick J.	TCHR-PHYSICAL EDUCATION	# 35 - Pinnacle School - ES						67,452	67,452
Hrankowski,Tricia Lynn	TCHR-KINDERGARTEN-FULL DAY	# 12 - James P B Duffy - ES						67,452	67,452
Harvey,Roseanne	TCHR-SPEC ED	Edison Career & Technology HS						67,452	67,452
Corke,Richard M.	TCHR-ESOL	# 42 - Abelard Reynolds - ES						67,452	67,452
Peters,Jeremy M.	Tchr-Elem 1-3	# 12 - James P B Duffy - ES						67,452	67,452
Burtnick,Michelle M.	Tchr-Elem 1-3	# 12 - James P B Duffy - ES						67,452	67,452

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Davis,Jerome	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES						67,452	67,452
Doyle,Cannon P.	TCHR-SPEC ED	Edison Career & Technology HS						67,452	67,452
Barkley,Karen	TCHR-HEARING IMPAIRED	Specialized Services Zone 1						67,452	67,452
Ferris,Jacqueline	TCHR-ART	# 58 - World of Inquiry - ES						67,452	67,452
Skolny,Lori A.	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						67,452	67,452
Keenan,James V.	TCHR-PHYSICAL EDUCATION	# 45 - Mary McLeod Bethune-ES						67,452	67,452
Aldridge,Julie	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						67,452	67,452
Fenner,Jason	TCHR-PRE-K	Roch. Early Childhood Center						67,452	67,452
Miller,Karena A.	Tchr-on-Assignment	# 58 - World of Inquiry - ES	3,824					63,626	67,449
Camps,Roberto	TCHR-FOREIGN LANGUAGE	Northeast High School	7,153					60,294	67,447
Wilson,Lakisha N.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1						67,433	67,433
Tillotson,James A.	TCHR-SOCIAL STUDIES	School of the Arts - HS	1,939					65,485	67,423
Abdullahi,Jamal H.	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Magnet HS				4,716		62,695	67,411
Reuter,Susan M.	LIBRARY MEDIA SPECIALIST	# 52 - Frank Fowler Dow Lbry	2,905					64,496	67,400
Dennis,Marianne	Tchr-Reading	# 46 - Charles Carroll - ES	2,091					65,309	67,400
Belcer,Emily M.	TCHR-FAMILY & CONSUMER SCIENCE	Young Mothers & Interim Hlth						67,395	67,395
Snyder,Sarah	TCHR-MATH	# 28 - Henry Hudson - ES	6,958					60,425	67,383
Lipka,Christine E.	TCHR-SPEC ED SP/HH	# 34 - Dr Louis A Cerulli - ES	6,789					60,584	67,373
Dearring,Cassandra	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	99	2,475				64,764	67,338
Delgado,Antonina R.	TCHR-KINDERGARTEN-FULL DAY	# 8 - Roberto Clemente - ES	6,968					60,367	67,335
Fogarty,William P	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS				2,345	2,442	62,537	67,323
Sicienski,Michael A.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	556					66,753	67,308
Storrin,Kristina M	TCHR-SPEC ED	# 46 - Charles Carroll - ES	13,719					53,572	67,291
Bellanti,Marie	SCH SOCIAL WORKER	# 57 - Early Childhood - ES						67,285	67,285
Baskin,Michael	TCHR-MATH	Young Mothers & Interim Hlth	507					66,753	67,260
Graham,Tonette	TCHR-MATH	Northeast High School						67,243	67,243
LaDue,Steven	Tchr-on-Assign Behavior Spec	Specialized Services Zone 3	4,164					63,078	67,242
Stadt,Kara J.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES	6,841					60,367	67,208
Partyka-Connelly,Holly K.	Per Diem Retiree	Tchr-Sub Per Diem - DM						67,195	67,195
Tibbitts,Rebecca M.	Instructional Coach	Jos. C. Wilson Magnet HS	6,514					60,666	67,180
Palermo,Melissa	Intervention/Prevention Tchr	# 25 - Nathaniel Hawthorne-ES	396					66,753	67,149
Valerio,Christine D.	TCHR-ESOL	# 5 - John Williams - ES						67,119	67,119
Padula-Yackiw,Maria	TCHR-KINDERGARTEN-FULL DAY	# 7 - Virgil I Grissom - ES						67,119	67,119
Glaspy,Karlene V.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	6,750					60,367	67,117
Bollino,Tamacy A	Tchr-Reading	# 12 - James P B Duffy - ES	363					66,753	67,116
Calcagno,Peggy A.	Word Proc Oper II-40 hrs	Specialized Services Zone 2				1,091		66,023	67,114
Riorden,Nicholas J.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr-EL	8,102					59,010	67,112
Quintana,Melissa	TCHR-KINDERGARTEN-BILINGUAL	# 12 - James P B Duffy - ES						67,109	67,109
Hepburn,Karen S.	TCHR-ART	# 9 - Dr Martin L King Jr - ES	8,097					59,010	67,107
Filipiak,Robert A.	TCHR-SCIENCE	Northeast High School	4,626					62,466	67,092
Capitumino,Christopher	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Found Acdmy						67,039	67,039
Zweifler,Eva	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						67,031	67,031
Deats,Linda A.	TCHR-SPEC ED SP/HH	# 20 - Henry Lomb - ES						67,026	67,026
Hall,Michael E.	TCHR-PHYSICAL EDUCATION	# 50 - Helen B Montgomery - ES						67,017	67,017
Whalen,Lori A.	Senior School Secretary	All City High				7,400	2,247	57,367	67,014
Smith,Flenard V.	SECURITY PATROL OFFICER	Office of Security Operations				12,899		54,102	67,002
Pierce,Danielle M.	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						66,982	66,982
MacLaughlin,Jennifer L.	TCHR-MATH	P-Tech: Pathways in Technology		61				66,920	66,981

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Schmitt,Richard C.	TCHR-CONSTRUCTION TRADES	Edison Career & Technology HS	462	3,655				62,859	66,976
Blackman,Avery T.	Home Schl Asst 40 hrs	North STAR Educational Program						66,971	66,971
Rothberg,Marcia	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	280	1,485				65,195	66,960
O'Connor,Patrick D.	TCHR-BILINGUAL-SCIENCE	James Monroe High School - HS	3,184					63,767	66,950
Maier,Nicole	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	10,957					55,991	66,948
Lavonas,Matthew	Tchr-Elem 4-6	# 2 - Clara Barton - ES						66,943	66,943
McClary,Lisa	SCH SOCIAL WORKER	# 57 - Early Childhood - ES	8,226					58,703	66,929
Eckler,Sheena M	TCHR-SPEC ED	# 58 - World of Inquiry - ES	630					66,283	66,913
Martinez,Misty A.	TCHR-MATH	Vanguard Collegiate HS						66,903	66,903
Morales,Karen	Tchr-Elem 1-3	# 12 - James P B Duffy - ES	146					66,753	66,899
McCoy,Christopher D.	TCHR-SPEC ED	Edison Career & Technology HS	9,079					57,810	66,889
Subach,James	TCHR-SPEC ED	# 46 - Charles Carroll - ES	6,512					60,367	66,879
Spawton,James R	Tchr-Culinary Careers	OACES-WFP	10,684					56,190	66,874
Rodriguez,Bethzaida	TCHR-FOREIGN LANGUAGE	James Monroe High School - HS	1,320					65,553	66,873
Moroni,Susan M.	TCHR-SPEC ED SP/HH	Jos. C. Wilson Found Acdmy						66,858	66,858
Carlett,Megan	TCHR-SPEC ED	# 58 - World of Inquiry - ES	105					66,753	66,858
Holland,Richard J.	Instructional Coach	Roch Early College Intrntnl HS	875					65,977	66,852
Skye-Moore,Erin	Tchr-Elem 4-6	# 23 - Francis Parker - ES	92					66,753	66,845
Kelly,Derek	TCHR-SCIENCE	# 17 - Enrico Fermi - ES	12,791					54,052	66,843
Miko,Steven	CUSTODIAN ENGINEER	# 3 - Nathaniel Rochester - ES				401		66,415	66,817
Prior,Reginald	Distr Processing Tech	Help Desk Operations - CS				141	2,510	64,158	66,809
Konecny-Perry,Georgina M.	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	6,436					60,367	66,803
Palo,Shonna	TCHR-SPEC ED	# 58 - World of Inquiry - ES	105	1,485				65,195	66,785
Vann,Cassandra L	TCHR-PHYSICAL EDUCATION	East High School - HS	2,100					64,677	66,777
Kinney,Shanna P.	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS	4,905					61,866	66,772
McKoy,Lauren E.	Tchr-on-Assignment	James Monroe High School - HS	10,862					55,909	66,771
Manetta,JoEllen	TCHR-SOCIAL STUDIES	School of the Arts - HS	7,755					59,010	66,765
Bannister,Rita	LIBRARY MEDIA SPECIALIST	# 42 - Abelard Reynolds Lbry	3,137					63,626	66,762
Barker Shanley,Christopher R.	Tchr-Elem 4-6	# 54 - Flower City School - ES						66,762	66,762
Negron,Miguel A.	CUSTODIAN ENGINEER	# 12 - James P B Duffy - ES				4,725		62,036	66,761
Devine,Rebecca A.	TCHR-SPEC ED	# 33 - John James Audubon - ES						66,753	66,753
Consaul,Robert	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES						66,753	66,753
Vazquez-Ramirez,Maria	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy						66,753	66,753
Degaugh,Donna	TCHR-PRE-K	# 43 - Theodore Roosevelt-PreK						66,753	66,753
Belair,Carey A.	TCHR-ENGLISH	School of the Arts - HS						66,753	66,753
Elmer,Bethany	Intervention/Prevention Tchr	# 20 - Henry Lomb - ES						66,753	66,753
Drechsler,Nicole M.	TCHR-LEAP	# 5 - John Williams - ES						66,753	66,753
Berardicurti,Teresa A.	TCHR-SPEC ED	# 16 - John W Spencer - ES						66,753	66,753
Heineman,Jennifer	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES						66,753	66,753
Lippa,Renee M.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES						66,753	66,753
Stanley,Jeffrey S.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						66,753	66,753
Schello,Kathleen	Tchr-Reading	# 39 - Andrew J Townson - ES						66,753	66,753
Foos,Andrea	Tchr-Elem 1-3	# 33 - John James Audubon - ES						66,753	66,753
Ebner,Andrea	Tchr-Elem 1-3	# 16 - John W Spencer - ES						66,753	66,753
Pellegrino,Tara	Tchr-Elem 4-6	# 35 - Pinnacle School - ES						66,753	66,753
Graham,Amy	TCHR-ART	# 42 - Abelard Reynolds - ES						66,753	66,753
Mason,Erin C	TCHR-SOCIAL STUDIES	Northeast High School						66,753	66,753
Gupta,Sandhya	TCHR-SCIENCE	Edison Career & Technology HS						66,753	66,753

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Dow,Laura	TCHR-SOCIAL STUDIES	Jos. C. Wilson Found Acdmy						66,753	66,753
DiProspero,Roseann N.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES						66,753	66,753
Gravitte,Stephanie	Tchr-Reading	# 53 - Montessori Academy						66,753	66,753
Schickler,Lee K.	TCHR-SPEC ED	# 20 - Henry Lomb - ES						66,753	66,753
Clancy,Christina J.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						66,753	66,753
Grantham,Julie	Tchr-Elem 1-3	# 33 - John James Audubon - ES						66,753	66,753
Beikirch-Miller,Shannon M.	TCHR-MUSIC,INSTRUMENTAL	# 33 - John James Audubon - ES						66,753	66,753
Soleim,William B.	Tchr-Elem 1-3	# 53 - Montessori Academy						66,753	66,753
Peppard,James	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						66,753	66,753
Carey,Christine M.	TCHR-SPEC ED SP/HH	# 9 - Dr Martin L King Jr - ES						66,753	66,753
Alexander,Robert	Tchr-Elem 1-3	# 15 - Children's School - ES						66,753	66,753
Bernard,Karen S.	Tchr-Elem 1-3	# 35 - Pinnacle School - ES						66,753	66,753
Near,Lory J.	TCHR-KINDERGARTEN-FULL DAY	# 39 - Andrew J Townson - ES						66,753	66,753
Merritt,James	TCHR-ESOL	School of the Arts - HS						66,753	66,753
Ventura,Jeremy J.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES						66,753	66,753
Winfrey,Kimberly T.	Tchr-Elem 4-6	# 4 - George M Forbes - ES						66,753	66,753
Hickey,Steven F.	TCHR-SOCIAL STUDIES	# 28 - Henry Hudson - ES						66,753	66,753
Occhino,Kathleen	TCHR-SPEC ED SP/HH	# 22 - Abraham Lincoln - ES						66,753	66,753
Williams,Mark	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	13,935					52,811	66,746
Toates,Jason R.	TCHR-MATH	Roch Early College Intrntnl HS	3,088					63,626	66,714
Purver,Amanda M.	TCHR-SCIENCE	Jos. C. Wilson Found Acdmy	512	4,645				61,508	66,664
Williams,Nicole	TCHR-SPEC ED SP/HH	# 41 - Kodak Park School - ES	9,063					57,584	66,647
Satta,Carol	LIBRARY MEDIA SPECIALIST	# 9 - Dr Martin L King Jr Lbry	8,025					58,610	66,635
Wegman,Lisa M	TCHR-KINDERGARTEN-FULL DAY	# 9 - Dr Martin L King Jr - ES	6,261					60,367	66,627
Perez,Sandra	Asst. Pers. Analyst Bil	Human Capital						66,624	66,624
Ruffin,Nina	SCH SOCIAL WORKER	James Monroe High School - HS	11,621					54,990	66,611
Zajkowski,Jodi	TCHR-MUSIC,VOCAL	East High School - HS	2,660					63,927	66,587
Brown,Daniel R.	TCHR-MATH	Leadership Acad for Young Men	9,299	28				57,221	66,549
Davis,Elizabeth R.	TCHR-SPEC ED SP/HH	# 34 - Dr Louis A Cerulli - ES						66,535	66,535
Valle,Hannah	Response to Intervention Tchr	# 3 - Nathaniel Rochester - ES	4,095					62,426	66,521
Brown,Jeannine M.	TCHR-ESOL	# 29 - Adlai E Stevenson - ES	7,354					59,167	66,521
Palmesano-Beach,Devin	TCHR-ESOL	James Monroe High School - HS	1,314	1,719				63,465	66,499
Ortiz,Mayra	Dir of Bilingual Education	Multilingual Education - AS					2,375	64,114	66,489
Campe,Stephen M	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES	5,830					60,636	66,466
Bullard,Michael J.	CUSTODIAN ENGINEER	# 39 - Andrew J Townson - ES				44	5,802	60,613	66,460
Shaw-Elliot,Mattieree	TCHR-SPEC ED	# 4 - George M Forbes - ES	8,859					57,584	66,443
Jackson,Koi J.	TCHR-SPEC ED	# 4 - George M Forbes - ES	8,859					57,584	66,443
Higgins-Marshall,Michelle K	COUNSELOR	Leadership Acad for Young Men	9,661					56,778	66,438
Wagner,Karen O.	TCHR-ESOL	School Without Walls - HS	780					65,657	66,437
Cole,Thomas	Tchr-Elem 1-3	# 54 - Flower City School - ES						66,429	66,429
Lansdowne,Erin M.	Tchr-Elem 1-3	# 54 - Flower City School - ES						66,429	66,429
Dodson,Walter N.	CUSTODIAN ENGINEER	# 46 - Charles Carroll - ES				529	1,749	64,131	66,409
Blair,Derrek H.	Accounts Payable Supervisor	Accounting Department - FS						66,402	66,402
Stoudemire,Tondre C.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			75	5,550		60,728	66,354
Cruz-Phommany,Analy	Intervention/Prevention Tchr	# 17 - Enrico Fermi - ES	10,859					55,494	66,352
Dennis,Todd	TCHR-MUSIC,INSTRUMENTAL	# 12 - James P B Duffy - ES	8,514					57,810	66,324
Hart,Daniel	Tchr-Reading	East High School - HS	4,157					62,164	66,321
Bunn,Mary	TCHR-SCIENCE	All City High	4,047	76				62,197	66,319

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Cordello,Kay E.	Office Clerk II	Careers in Teaching			3,485	4,611		58,218	66,314
Meade,Sarah B	TCHR-MATH	Integrated Arts & Tech HS	7,298					59,010	66,308
Suhail,Jamila	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	2,034					64,274	66,308
Dunn,Amanda	TCHR-ESOL	East Lower School	3,745					62,559	66,304
Sassenhausen,Lynne	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES	3,731					62,567	66,298
Brookes,Jason A	COUNSELOR	Integrated Arts & Tech HS	10,779					55,494	66,273
Rodriguez,Anthony S	Tchr-on-Assignment	James Monroe High School - HS	7,357					58,906	66,263
McCann,Karen	TCHR-SCIENCE	School Without Walls - HS	2,588					63,626	66,214
Wilson,Timothy F	TCHR-MATH	East High School - HS	3,874					62,327	66,201
Fici,Alden	TCHR-SPEC ED	# 58 - World of Inquiry - ES	525					65,669	66,194
Trella-Curtice,Suzanne	TCHR-ART	Jos. C. Wilson Magnet HS	630					65,553	66,183
Wagner,Jennifer M.	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	105					66,076	66,181
Rodriguez De Acosta,Laura	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	5,142					61,034	66,176
Richardson,Donna	Tchr-Cooperative	Career Pathways & Int Lrng	1,934					64,226	66,160
Ritchie,Preston J.	TCHR-ENGLISH	Vanguard Collegiate HS	3,705					62,426	66,131
Feltman,Thomas G.	Tchr-Elem 4-6	# 2 - Clara Barton - ES		2,475				63,626	66,101
Olson Besaw,Kathryn E.	TCHR-SPEC ED	# 46 - Charles Carroll - ES	2,460					63,626	66,086
Nonnenmacher,Nora L.	Office Clerk II 40 hrs.	Payroll Department -FS			7	2,814	2,380	60,864	66,065
Boress,Elyse	TCHR-SCIENCE	East High School - HS	3,130					62,933	66,063
Harding,Taylor	TCHR-MUSIC,VOCAL	# 45 - Mary McLeod Bethune-ES	12,258					53,788	66,046
Kelbaugh,Kenneth	SCHOOL PSYCHOLOGIST	Central CSE						66,035	66,035
Varlikli,Pelin	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	13,213					52,811	66,024
Cerra,Brigitte	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	468					65,553	66,021
Sergent,Christine M.	COUNSELOR	James Monroe High School - HS	7,010					59,010	66,020
Thoresen,Katherine L.	ELA Coach	Network PreK-12 NW & South	2,666	1,485				61,866	66,018
Mcclaney,Jacqueline	TCHR-BUSINESS/MARKETING	James Monroe High School - HS	462					65,553	66,015
Austin,Janelle R	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	805					65,195	66,000
Kaiser,Kathryn L.	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS	3,549					62,426	65,975
Mannella,Melissa	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	779					65,195	65,974
Witter,Janet A.	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES						65,969	65,969
Piccolo,Jennifer	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	8,158	1,505				56,302	65,965
Chavez,Maria	TCHR-SPEC ED BILINGUAL	# 22 - Abraham Lincoln - ES	6,939					59,010	65,949
Liccione,Milena	School Selection Spec 40 hrs	Early Childhood Office - PS				965		64,976	65,941
Goldberg,Robin L.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	738					65,195	65,933
Melisz,Colleen	TCHR-ART	# 28 - Henry Hudson - ES	7,195					58,725	65,920
Dasher,Sarah M.	TCHR-MUSIC,VOCAL	Northeast High School	840					65,078	65,918
Flanders,Jessica L.	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	9,077					56,835	65,912
Fredrick,Kristine M.	TCHR-ESOL	James Monroe High School - HS	875					65,037	65,912
Wilson,Ples Victor	CUSTODIAN ENGINEER	Integrated Arts & Tech HS				17,870		47,994	65,864
Murphy,Tamara	TCHR-SPEC ED	Leadership Acad for Young Men	273	34				65,553	65,859
Manon,Latoya D.	TCHR-SPEC ED	All City High	1,580					64,242	65,822
Johnson,Jennifer A.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES		660				65,126	65,786
Vargas,Mayra	ASST CUSTODIAN ENGINEER	School of the Arts - HS				8,036		57,746	65,782
Sedor,Ellen Marie	TCHR-SCIENCE	Edison Career & Technology HS	2,155					63,626	65,781
Kryder,Jennifer L	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	10,280					55,494	65,773
Brockler,Courtney S.	Tchr-on-Assignment	# 10 - Dr Walter Cooper Aca-ES	6,753					59,010	65,763
Keysa,Judy	Office Clerk III	James Monroe High School - HS			1,203	7,498		57,047	65,748
Minott,Darcy	TCHR-MATH	Agency Youth - HS	620					65,111	65,731

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Carter,Doris M.	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	1,109	990				63,626	65,724
Lopez,Gladys J.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES	528					65,195	65,723
Colon,Candace	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES	528	2,475				62,715	65,718
Laurienzo,Erin M	TCHR-SCIENCE	Edison Career & Technology HS	594					65,113	65,707
Miner,Rosalynn A	Intervention/Prevention Tchr	James Monroe High School - HS	14,164					51,535	65,699
French,Vincent I	TCHR-ENGLISH	# 8 - Roberto Clemente - ES	12,107					53,585	65,693
Jones,Willow M.	TCHR-KINDERGARTEN-FULL DAY	# 34 - Dr Louis A Cerulli - ES	6,670					59,010	65,680
McCollough,Anthony L	Tchr-Manufacturing Technology	Edison Career & Technology HS	381	3,388				61,905	65,674
Knauss,Sarah	TCHR-SPEC ED	Integrated Arts & Tech HS	2,046					63,626	65,672
Ferrara,Karen	TCHR-ESOL	# 12 - James P B Duffy - ES	6,705					58,965	65,670
Patterson,Alisa P.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	6,653					59,010	65,663
Laske,Rebecca M.	COUNSELOR	East Lower School	2,213					63,435	65,648
Garcia,Carlos A.	Sr. Communications Asst Bil	Dept of Communications-DM						65,625	65,625
Leenay,Kathryn	TCHR-ESOL	P-Tech: Pathways in Technology	2,752					62,852	65,604
Sirianni,Talya	COUNSELOR	School of the Arts - HS	5,993					59,610	65,603
Cooley,Sarah	TCHR-SPEC ED	School of the Arts - HS	398					65,195	65,593
McClendon,Tasha A.	Tchr-Elem 4-6	# 19 - Dr CharlesT Lunsford-ES	977	990				63,626	65,592
Coccia,Michelle	COUNSELOR	School of the Arts - HS	5,574					60,011	65,585
Bateman,Amy	TCHR-ENGLISH	Leadership Acad for Young Men	6,379	177				59,010	65,567
Burbridge,Anita	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES	6,545					59,010	65,555
Walters,Allyn	TCHR-ART	# 10 - Dr Walter Cooper Aca-ES	4,087					61,466	65,553
Melville,Kimberly S.	Tchr-Elem 4-6	# 33 - John James Audubon - ES						65,553	65,553
Adams,Patricia Ann	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES						65,553	65,553
Clark,John C.	Tchr-Elem 4-6	# 4 - George M Forbes - ES						65,553	65,553
Smith,Olivia	Tchr-Elem 4-6	# 54 - Flower City School - ES						65,553	65,553
Eygabroad,Samuel	TCHR-MUSIC,INSTRUMENTAL	# 34 - Dr Louis A Cerulli - ES						65,553	65,553
Oberdorf,Marlyn	Tchr-Elem 4-6	# 33 - John James Audubon - ES						65,553	65,553
Robertson,Jill A.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						65,553	65,553
Talarico,Amy M.	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES						65,553	65,553
Dingle,Shawnette M .	Intervention/Prevention Tchr	# 19 - Dr CharlesT Lunsford-ES						65,553	65,553
Pashalidis,Democratis J.	Tchr-Elem 1-3	# 44 - Lincoln Park - ES						65,553	65,553
Ludwig,Virginia B.	Intervention/Prevention Tchr	# 52 - Frank Fowler Dow - ES						65,553	65,553
Persica,Kimberly	Tchr-Elem 1-3	# 33 - John James Audubon - ES						65,553	65,553
Cleary,Heather S.	TCHR-SPEC ED SP/HH	Edison Career & Technology HS						65,553	65,553
Latimer,Candace	Tchr-Elem 1-3	# 2 - Clara Barton - ES						65,553	65,553
Frenia,Molly A.	TCHR-SPEC ED SP/HH	# 12 - James P B Duffy - ES						65,553	65,553
Kurtz,David J.	TCHR-PHYSICAL EDUCATION	# 2 - Clara Barton - ES						65,553	65,553
Brumaghim,Vanessa J.	TCHR-PRE-K	# 33 - Florence S Brown - PreK						65,553	65,553
Smith,Rahel M.	COUNSELOR	James Monroe High School - HS	6,328					59,167	65,494
Kraus,Angela Susan	TCHR-ART	# 12 - James P B Duffy - ES	293					65,195	65,488
Kuek,Pam	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	886					64,582	65,468
Drumm,Karen E.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP						65,466	65,466
Quinn,Jennifer	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	528					64,906	65,434
Bradstreet,Rebecca Downer	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	1,516					63,902	65,418
Ilarraza,Jose L.	Dupl Offset Mach Opr	Print Shop - CS				1,594		63,798	65,392
Towey,Susan L.	Tchr-on-Assignment	Virtual Academy of Rochester	3,516					61,866	65,382
Trahan,Linda K.	Tchr-Reading	East High School - HS	3,072					62,300	65,372
Clark,Crystal	TCHR-WELLNESS CTR. COOR.	Northeast High School	7,585					57,763	65,347

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Hood,Jameelah A.	TCHR-ESOL	# 8 - Roberto Clemente - ES	12,349					52,997	65,346
Bosek,Meghan	TCHR-ESOL	# 15 - Children's School - ES	1,368					63,958	65,326
Kantor,Benjamin	Distr Processing Tech	East High School - HS				1,546	4,562	59,204	65,312
Klotz,Jamie W.	TCHR-SPEC ED	# 23 - Francis Parker - ES	3,812	2,475				59,010	65,297
Casey,Elizabeth	TCHR-SPEC ED	Leadership Acad for Young Men	5,999					59,295	65,294
Cody,Rebecca	TCHR-SPEC ED	Vanguard Collegiate HS	98					65,195	65,293
Maxey,Brenda	Senior School Secretary	James Monroe High School - HS				1,237	1,224	62,811	65,272
Brandwein,Paul	Per Diem Retiree	Tchr-Sub Per Diem - DM						65,253	65,253
Jarosinski,Tyler	TCHR-FOREIGN LANGUAGE	# 58 - World of Inquiry - ES	8,241					57,006	65,246
Polizzi,Linda M.	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS						65,240	65,240
Davis,Kelley F.	SCH SOCIAL WORKER	# 29 - Adlai E Stevenson - ES	41					65,195	65,236
Hall,Beth	TCHR-MATH	Jos. C. Wilson Magnet HS	3,364					61,866	65,230
Goff,Lisa	TCHR-SPEC ED	Edison Career & Technology HS						65,229	65,229
Renner,Alicia	TCHR-FOREIGN LANGUAGE	# 17 - Enrico Fermi - ES	8,769					56,453	65,222
Fulton,Kathryn L.	TCHR-ESOL	East High School - HS	3,545					61,677	65,222
Vanderstyne,Carra	Tchr-Reading	# 9 - Dr Martin L King Jr - ES	14,150					51,052	65,203
Dixon,Marcella L	TCHR-MATH	# 58 - World of Inquiry - ES	6,175	1,485				57,539	65,199
Miller,Kimberly	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES						65,195	65,195
Hazell,Cheryl M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						65,195	65,195
Rumfola,Jody	SCH SOCIAL WORKER	# 35 - Pinnacle School - ES						65,195	65,195
Moss-Clark,Ruth	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES						65,195	65,195
Fell-Rickard,Suzanne M	TCHR-ENGLISH	All City High						65,195	65,195
Street,Alicia Priscilla	TCHR-ESOL	# 2 - Clara Barton - ES						65,195	65,195
Hamilton,Diane	TCHR-MUSIC,VOCAL	# 39 - Andrew J Townson - ES						65,195	65,195
Montalvo,Yolanda I.	TCHR-BUSINESS/MARKETING	Teacher Center	1,541					63,626	65,166
Harris,Jill E	TCHR-ESOL	# 23 - Francis Parker - ES	10,220					54,935	65,155
Merritt,Deborah A.	TCHR-SPEC ED	Integrated Arts & Tech HS	1,527					63,626	65,153
Walters,Kimberly B.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	12,300					52,811	65,111
Fellows,Luke	Tchr Perf Arts - Drama	School of the Arts - HS	297					64,762	65,059
Butler,Alexis	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	7,436					57,584	65,020
Wiesenberg,Kimberly L.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	7,887					57,027	64,913
Basile,Alexa E.	Tchr-Reading	East Lower School	4,244					60,658	64,902
Galvano,Christopher M	TCHR-ENGLISH	James Monroe High School - HS	11,964					52,934	64,898
Roos,Corey E.	Intervention/Prevention Tchr	# 2 - Clara Barton - ES						64,879	64,879
Alvarez,Rachel	TCHR-MATH	Northeast High School	5,945					58,908	64,853
Phillips,Holli M	TCHR-MATH	Edison Career & Technology HS	591					64,260	64,851
Felton,Lacassa D.	TCHR-SPEC ED	Edison Career & Technology HS	2,978					61,866	64,844
Hargrave,Ryan	Tchr-on-Assign Behavior Spec	Specialized Services Zone 3	840					63,995	64,835
Shengulette,Regina A.	TCHR-SPEC ED	James Monroe High School - HS	12,283					52,547	64,830
Green,Deborah A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						64,826	64,826
Steele,Kendra L.	TCHR-ESOL	Rochester International Acad	421					64,395	64,816
Blumkin,Joshua K.	Intervention/Prevention Tchr	Northwest High School	1,185					63,626	64,811
McNamara,Eugene	TCHR-SPEC ED	Young Mothers & Interim Hlth						64,795	64,795
Locker,Lori	Tchr-on-Assignment	Jos. C. Wilson Found Acdmy						64,705	64,705
Lee Johnson,Elizabeth D	TCHR-ESOL	# 46 - Charles Carroll - ES	7,079					57,584	64,663
Antonetti,Maria	OFFICE CLERK II W/TYP BIL	East High School - HS						64,660	64,660
Walsh,Cassandra S.	TCHR-SPEC ED	School of the Arts - HS						64,632	64,632
Bonawitz,Matthew	TCHR-MATH	School of the Arts - HS	2,691					61,926	64,617

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Bliss,John	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES	6,799					57,810	64,609
Munoz,Nilda	Sr School Secretary Bilingual	Northeast High School				1,961		62,648	64,609
Menz,Robert	TCHR-PHYSICAL EDUCATION	# 23 - Francis Parker - ES						64,578	64,578
Johnson,Megann L	TCHR-SPEC ED	# 58 - World of Inquiry - ES	945					63,626	64,571
Cintineo,Madonna L.	TCHR-MUSIC,VOCAL	# 10 - Dr Walter Cooper Aca-ES	4,173					60,367	64,540
Strong,Madeline	Office Clerk I Bil 35 hrs	Multilingual Education - AS						64,538	64,538
Fleming,Todd K.	Tchr-on-Assignment	Northwest High School	3,205					61,326	64,531
Delgado,Yarritza	Tchr-Elem 4-6	# 4 - George M Forbes - ES	4,038					60,486	64,524
Hittepole,Aaren R	COUNSELOR	Northeast High School	6,701					57,810	64,511
Hennessy,Meagan R.	Tchr-Elem 4-6 Bilingual	# 12 - James P B Duffy - ES	1,667	990				61,853	64,509
Coyle,Kathryn L.	TCHR-MATH	Edison Career & Technology HS	660					63,804	64,464
Dow,Chad E.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS						64,454	64,454
Spitzer-List,Tara M.	Tchr-on-Assignment	Virtual Academy of Rochester	816					63,626	64,442
Follman,Kelly	TCHR-MUSIC,VOCAL	# 23 - Francis Parker - ES	4,061					60,367	64,427
Rosdahl,Anne	COUNSELOR	East High School - HS	5,150					59,240	64,389
Rook,Cheryl A.	Occup Therapy Asst	Spec Education OT/PT Services						64,373	64,373
Johnson,Cynthia D.	CUSTODIAN ENGINEER	# 15 - Children's School - ES				4,459		59,908	64,368
Polanski,Andrea	TCHR-SCIENCE	East High School - HS	2,691					61,677	64,368
Ricciuto,Julie	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES	12,832					51,535	64,367
Yates,Dawn M	TCHR-SCIENCE	Vanguard Collegiate HS	741					63,626	64,367
Nagle,Jody A.	TCHR-SPEC ED	All City High	638					63,703	64,341
Dale,Josephine R.	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	5,311					59,010	64,321
Accorso,Cara	TCHR-MATH	Integrated Arts & Tech HS	9,386					54,935	64,321
Shepard,Kimberly S.	Tchr-Elem 1-3	# 44 - Lincoln Park - ES	6,733					57,584	64,317
Degen,Heather D.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						64,316	64,316
Lakshmanan,Hema	TCHR-MATH	Rochester International Acad	10,577					53,735	64,312
Coffey,Sean P	Tchr-on-Assignment	James Monroe High School - HS	9,441					54,847	64,289
Lawrence,Lorraine	TCHR-HEALTH EDUCATION	Vanguard Collegiate HS	2,419					61,866	64,285
Frazier,Ricky G.	Volunteer Coordinator	Off. of Strategic Partnerships					693	63,586	64,279
Sheppard,Esther R.	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	911	1,485				61,866	64,262
French,Kristen	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						64,262	64,262
Rich,Melissa M.	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology		3,861				60,367	64,228
Nordquist,Jessica	Tchr-on-Assignment	School Counseling & Social Wrk	2,590					61,567	64,157
Newell,Jennifer	TCHR-SPEC ED	# 4 - George M Forbes - ES	2,560					61,567	64,127
Shaver,Robert J.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP						64,123	64,123
Orth,Melanie	Tchr-Elem 1-3	# 33 - John James Audubon - ES						64,097	64,097
Travis,Daniel J.	TCHR-SOCIAL STUDIES	East High School - HS	3,492					60,604	64,096
Krahenbuhl,Kurt M	TCHR-MATH	Integrated Arts & Tech HS	3,591	1,485				59,010	64,086
Kress,Gretchen	TCHR-ESOL	East Lower School	1,260					62,802	64,062
Warden,Shannon	TCHR-SPEC ED SP/HH	# 54 - Flower City School - ES	7,448					56,613	64,060
Seitz,Carrie A.	TCHR-MATH	Agency Youth - HS	7,928					56,105	64,034
Terry,Mary	TCHR-SPEC ED	# 28 - Henry Hudson - ES	8,539					55,494	64,032
Fraser,Nicole H	TCHR-SPEC ED	Edison Career & Technology HS						64,026	64,026
Yorks,Kathleen	Food Srvc Field Supv	Office - Food Services - SFS				2,933		61,087	64,020
Bethmann,Christopher	TCHR-ESOL	East High School - HS	2,340					61,677	64,016
Browne,Judy L.	SCHOOL SECRETARY	# 57 - Early Childhood - ES				467	1,187	62,354	64,008
Artuso,Andrea	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	380					63,626	64,005
Geedy,Jennifer L.	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	3,414					60,584	63,998

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All Employees Listed by Primary Department and Title as of December 31, 2017

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Thombs,Kristel S.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES						63,995	63,995
Ceravolo,Vikki	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						63,995	63,995
Brightful,Ana	TCHR-ESOL	# 12 - James P B Duffy - ES						63,995	63,995
Rausch,Patrick M.	TCHR-SOCIAL STUDIES	# 3 - Nathaniel Rochester - ES						63,995	63,995
Mulawka,Carin E.	TCHR-PHYSICAL EDUCATION	# 29 - Adlai E Stevenson - ES						63,995	63,995
Hendrickson,Sarah M	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						63,995	63,995
Weigand-Sheerer,Ananda	Tchr-Elem 1-3	# 33 - John James Audubon - ES						63,995	63,995
Coniglio,Christina M.	Intervention/Prevention Tchr	# 12 - James P B Duffy - ES						63,995	63,995
Angle,Jill	TCHR-SPEC ED	Jos. C. Wilson Magnet HS						63,995	63,995
Herne,Christine V.	TCHR-PRE-K	# 5 - John Williams - PreK						63,995	63,995
Crowley,Emily	TCHR-SCIENCE	P-Tech: Pathways in Technology						63,995	63,995
Murphy,Kevin	TCHR-MATH	Edison Career & Technology HS	9,052					54,935	63,987
Vazquez,Jasmin	Office Clerk III 40 hrs	Early Childhood Office - PS				988		62,995	63,984
Lewis,Lisa	TCHR-SCIENCE	James Monroe High School - HS	330					63,626	63,956
Hafner,Cheryl A.	Stock Handler	Distribution Center					3,512	60,436	63,948
Campbell,Kenisha T.	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES	6,631					57,305	63,936
Patenaude,Brittany	TCHR-MATH	East High School - HS	2,562					61,359	63,921
Washington,Racheal	RPPP Parent Group Leader	Pre-School Parent Program - PS	8,201					55,713	63,914
Harvey,Ernest L.	CUSTODIAN ENGINEER	# 4 - George M Forbes - ES				3,607	1,539	58,763	63,909
Weber,Jessica	TCHR-SCIENCE	East High School - HS	3,219					60,658	63,877
Licata,Thomas A.	Supervisor Print Shop	Print Shop - CS					2,296	61,567	63,863
Caminiti,Jordan T.	DISTRIBUTED PROCESSING COORD N	Help Desk Operations - CS				84	3,370	60,372	63,826
Griffin,Sonja	TCHR-SPEC ED	# 5 - John Williams - ES	66	1,485				62,257	63,808
Fiorica,Holly	TCHR-SPEC ED SP/HH	# 41 - Kodak Park School - ES	165					63,626	63,791
Mirrione,Meghan A	TCHR-SPEC ED	# 33 - John James Audubon - ES						63,761	63,761
Monachino,Erika M	LIBRARY MEDIA SPECIALIST	# 4 - George M Forbes Lbry	2,385					61,363	63,748
Legault,Shawn J	JROTC Instructor	Leadership Acad for Young Men						63,743	63,743
Strothers,Shelley	Home Schl Asst 40 hrs	Roch Early College Intrntnl HS				414		63,323	63,738
Micali,Julie A	TCHR-SPEC ED	# 12 - James P B Duffy - ES	105					63,626	63,731
Jariwala,Ami	TCHR-SPEC ED	# 58 - World of Inquiry - ES	105					63,626	63,731
Freese,Lauren	TCHR-MATH	School of the Arts - HS	2,691					61,039	63,730
Cardona,Francisco J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						63,723	63,723
Escobar,Elizabeth A.	Tchr-Elem 1-3	# 54 - Flower City School - ES	7,518					56,190	63,707
Sapere,Michelle Accorso	Tchr Perf Arts - Drama	School of the Arts - HS	297					63,403	63,700
Westendorf,Nancy S.	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,790					61,899	63,690
Andler,Samuel W.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	1,056					62,629	63,685
Bauch,Jennifer	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS						63,639	63,639
Crockton,Latoya	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	8,645					54,990	63,635
Caswell,James A.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	4,530					59,100	63,630
Lagnese,Meghan Ann	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES						63,626	63,626
O'Brien,Lisa A.	Tchr-Elem 4-6	# 53 - Montessori Academy						63,626	63,626
Wright,Carrie	TCHR-KINDERGARTEN-FULL DAY	# 54 - Flower City School - ES						63,626	63,626
Vaccaro,Danielle	Tchr-Elem 1-3	# 15 - Children's School - ES						63,626	63,626
Lagares-Wright,Sonia	TCHR-KINDERGARTEN-FULL DAY	# 15 - Children's School - ES						63,626	63,626
Buck,Lisa A.	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						63,626	63,626
DePoint,Karl	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES						63,626	63,626
Carlson,Penny	TCHR-ART	Jos. C. Wilson Found Acdmy						63,626	63,626
Muscato,Kimberly	TCHR-SPEC ED	# 58 - World of Inquiry - ES						63,626	63,626

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Visconte,Michael	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS						63,626	63,626
Weilert,Jeffrey T.	TCHR-PHYSICAL EDUCATION	# 17 - Enrico Fermi - ES						63,626	63,626
Schultheis,Amy L.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES						63,626	63,626
De la Cruz,Anita	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS						63,626	63,626
Bernier,Courtney	TCHR-PHYSICAL EDUCATION	Young Mothers & Interim Hlth						63,626	63,626
Fendt,Renee A.	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES						63,626	63,626
Cassano,Jennifer Marie	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES						63,626	63,626
Morrissey,Kevin J.	TCHR-ENGLISH	Jos. C. Wilson Found Acdmy						63,626	63,626
Passero,Diana	TCHR-SPEC ED	School Without Walls - HS						63,626	63,626
Moroni,Brian	TCHR-SPEC ED	# 2 - Clara Barton - ES						63,626	63,626
Huggins,Anastasia	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES						63,626	63,626
Franzese,Stacy L.	Tchr-Elem 1-3	# 16 - John W Spencer - ES						63,626	63,626
Thettu,Jennifer M.	TCHR-SPEC ED	# 33 - John James Audubon - ES						63,626	63,626
Szczepanski,Jay W.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES						63,626	63,626
Sullivan,Kathleen M.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES						63,626	63,626
Hansen,Heather	TCHR-PRE-K	# 33 - Florence S Brown - PreK						63,626	63,626
Geary,Paul M.	TCHR-SCIENCE	School of the Arts - HS						63,626	63,626
Marrapese,Lora L.	TCHR-SPEC ED	# 28 - Henry Hudson - ES						63,626	63,626
Coos,Jamie B.	TCHR-SPEC ED	Edison Career & Technology HS						63,626	63,626
Butzin,Gina	TCHR-ESOL	# 50 - Helen B Montgomery - ES						63,626	63,626
Jones,Dawn	TCHR-ENGLISH	Vanguard Collegiate HS						63,626	63,626
Mulvehill,Kelly L.	TCHR-SPEC ED	# 12 - James P B Duffy - ES						63,626	63,626
Harrison Jr.,Richard D.	SCHOOL SENTRY I	All City High				4,656		58,970	63,625
Sais,Tasha	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES						63,596	63,596
Richey,Brenda	TCHR-MUSIC,VOCAL	# 8 - Roberto Clemente - ES	6,398					57,184	63,582
Brace,Daniel A	Tchr-Computer Science	P-Tech: Pathways in Technology	3,344					60,174	63,518
Sarkis,Cheryl	Principal Account Clerk	Accounting Department - FS				4,913		58,602	63,515
Hatley,Karla	SCH SOCIAL WORKER	Northwest High School	2,321					61,160	63,481
Breedy,Tesha	TCHR-SPEC ED	# 5 - John Williams - ES						63,466	63,466
Multer,Colleen M.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1					3,805	59,644	63,449
Egan,Diane W.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						63,434	63,434
Lind,Michelle	SCH SOCIAL WORKER	Northwest High School	840					62,587	63,427
Hunter,Karl	TCHR-SPEC ED	Northeast High School	1,376					62,049	63,425
Hymes-Young,Bakahri	TCHR-BUSINESS/MARKETING	All City High	729					62,691	63,420
Price,Amanda K.	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	1,551					61,866	63,417
Dunford,Sue Ann	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						63,412	63,412
DeCarlo,Heather J.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES	7,027					56,384	63,410
Burton,Michael	TCHR-ENGLISH	Northeast High School	1,540					61,866	63,406
Graves,Cheryl M.	Office Clerk II 40 hrs.	Edison Career & Technology HS				1,742	3,314	58,348	63,404
Jordan,Kimkena	Tchr-Elem 4-6	# 5 - John Williams - ES	330					63,066	63,396
Tran,Nghia T.	TCHR-MATH	# 8 - Roberto Clemente - ES	7,411					55,982	63,393
Tucker,Julie	TCHR-SPEC ED	Northeast High School	1,120					62,269	63,389
Petronio,Jacqueline	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						63,367	63,367
Woodward,Elizabeth	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES						63,367	63,367
Taylor,Kimberly	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						63,367	63,367
Cline,Erica L.	TCHR-FOREIGN LANGUAGE	School of the Arts - HS						63,362	63,362
Decarolis,Sally A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS		1,485				61,866	63,351
Iodice,Michael P.	TCHR-MATH	Jos. C. Wilson Found Acdmy		1,485				61,866	63,351

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Labrosa,Claire	TCHR-ESOL	# 52 - Frank Fowler Dow - ES	1,443					61,906	63,349
Cope,Michele	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES	6,749	2,475				54,102	63,326
Mastrosimone,Marisa A	Intervention/Prevention Tchr	# 7 - Virgil I Grissom - ES						63,318	63,318
Aguero,Hezir M	TCHR-SPEC ED BILINGUAL	# 17 - Enrico Fermi - ES	7,753					55,556	63,309
Kench,Nathaniel E.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES						63,306	63,306
Conner,Constance Duffy	TCHR-KINDERGARTEN-FULL DAY	# 23 - Francis Parker - ES	1,553					61,717	63,269
Flanagan,Debra L.	Executive Asst to the BOE	Board Of Education-BOE						63,221	63,221
Calvin,Stacy L.	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	6,821					56,384	63,205
Caselli,Joshua M.	TCHR-ENGLISH	Integrated Arts & Tech HS	5,390					57,810	63,200
Kane,Scott W	TCHR-ENGLISH	# 16 - John W Spencer - ES						63,192	63,192
Sosa,Marian	BUS DRIVER	Trnsprtn-Dist-Owned - TA			22	893		62,276	63,191
Armstrong,Retha M.	Office Clerk II 40 hrs.	Transportation-Sprvsn- TA				5,462		57,696	63,158
Atkins,Grant Q.	TCHR-SOCIAL STUDIES	East Lower School	562					62,577	63,139
Mcgrath,Noreen E.	Office Clerk I	Office of Accountability				480	1,204	61,453	63,137
Collins,Daniel J.	Tchr-Manufacturing Technology	Edison Career & Technology HS	709					62,426	63,135
Guler-Carrasquillo,Cebrahil	TCHR-SCIENCE	East High School - HS	4,080					59,054	63,134
Ford,Dena	TCHR-ESOL	James Monroe High School - HS	2,458					60,670	63,128
Dermody,Ashley M.	Tchr-Architecture	Edison Career & Technology HS	734	3,388				58,999	63,121
Townsend,Erica N.	TCHR-SPEC ED	James Monroe High School - HS	5,519					57,584	63,103
Heacock,Emily	TCHR-SCIENCE	East High School - HS	2,769					60,294	63,063
DeRycke,Paul W	TCHR-SCIENCE	# 50 - Helen B Montgomery - ES						63,048	63,048
Spawton,Katherine	TCHR-ESOL	# 17 - Enrico Fermi - ES	8,103					54,935	63,038
Poyser,Tanya H.	TCHR-SPEC ED	Vanguard Collegiate HS	234					62,786	63,020
Blanchard,Jennifer L.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	6,828					56,190	63,018
George,Nathan W	TCHR-ENGLISH	School of the Arts - HS	6,631					56,384	63,014
Foster,Mark	TCHR-MATH	East High School - HS	1,653					61,359	63,012
Collins,Alzalia	Office Clerk II	Jos. C. Wilson Found Acdmy			17		3,389	59,594	62,999
Elliott,Kristine L.	TCHR-SPEC ED	# 2 - Clara Barton - ES						62,994	62,994
Nicosia,Mary L.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			36	2,857		60,100	62,993
Lucyshyn,Laura	TCHR-ESOL	Rochester International Acad	6,331					56,636	62,967
Dick,Ann	TCHR-ESOL	Rochester International Acad	70					62,896	62,966
Stein,Marc J	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	6,753					56,190	62,943
Donovan,Amanda N.	TCHR-ART	East Lower School	3,082					59,854	62,937
Johnson,Kelly R.	TCHR-SPEC ED	School Without Walls - HS	2,370					60,558	62,928
Bushart,Erik	TCHR-MUSIC,VOCAL	Integrated Arts & Tech HS	1,056					61,866	62,922
Klee,Jessica A.	TCHR-SPEC ED	Edison Career & Technology HS	6,535					56,384	62,918
Barattini,Nicole	TCHR-SPEC ED SP/HH	# 44 - Lincoln Park - ES	3,705					59,190	62,895
Hayward II,Raymond C.	Intervention/Prevention Tchr	# 41 - Kodak Park School - ES	5,303					57,584	62,887
Hastings,Margaret A.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	2,501					60,367	62,868
Lewis,Tracy L	Tchr-on-Assignment	Virtual Academy of Rochester	9,954					52,902	62,857
Krieger,Sandra	TCHR-HEALTH EDUCATION	Leadership Acad for Young Men	6,471	141				56,244	62,856
Kester,Nathan	TCHR-ENGLISH	Roch Early College Intrntnl HS	7,310					55,543	62,854
Monson,Clay	Tchr-Reading	East High School - HS	3,795					59,054	62,849
Gebhard,Ann R.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						62,835	62,835
Haugh,Peter	TCHR-FAMILY & CONSUMER SCIENCE	# 45 - Mary McLeod Bethune-ES						62,786	62,786
Wujcik,Jeffrey J.	Tchr-Culinary Careers	OACES-WFP	10,010					52,772	62,782
Kramer,Jillian M.	TCHR-SCIENCE	East Lower School	2,916					59,858	62,774
Hensel,Timothy Scott	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology	2,367					60,367	62,733

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Tennant-Green,Kimberly	BUS DRIVER	Trnsprtn-Dist-Owned - TA			112	608		62,013	62,733
Gungor,Nuriye	TCHR-ESOL	# 58 - World of Inquiry - ES						62,730	62,730
Encarnacion,Maria A.	Bil Community Liaison Spec	Office of Parent Engagement					1,148	61,567	62,715
Karns,Stephanie L	TCHR-MATH	# 58 - World of Inquiry - ES	2,743					59,967	62,710
Merritt-Johnson,Jerome A.	TCHR-SOCIAL STUDIES	# 17 - Enrico Fermi - ES	7,216					55,494	62,710
Lewandowski,Anna	TCHR-ESOL	# 28 - Henry Hudson - ES	5,591					57,102	62,694
Musinger,Margery	COUNSELOR	Vanguard Collegiate HS	5,574					57,107	62,681
Georger,Stephen	TCHR-MUSIC,INSTRUMENTAL	# 22 - Abraham Lincoln - ES	6,750					55,929	62,679
Damaske,Mieke A.D.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	8,384					54,294	62,677
Rodriguez,Melissa	TCHR-FOREIGN LANGUAGE	# 58 - World of Inquiry - ES						62,669	62,669
Hughes,Jamal	COUNSELOR	Northeast High School	9,761					52,902	62,663
Turner,Danielle S.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES	6,467					56,190	62,656
Cain,Patrick K.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	3,646					59,010	62,656
Friday,MaryAnn	Payroll Clerk	Payroll Department -FS						62,656	62,656
Oliveiri,Sara Anne	TCHR-SPEC ED	# 58 - World of Inquiry - ES	1,229					61,427	62,656
Smith,Charlotte Joan	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	215					62,426	62,640
Thettu,Deepak	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						62,623	62,623
Wegman,Nicole M.	TCHR-SPEC ED	Integrated Arts & Tech HS	7,534					55,086	62,620
Surace,Theresa G.	TCHR-SPEC ED	James Monroe High School - HS	748					61,866	62,614
Wright,Lawrence E.	Dpty Supt of Administration	Dpty Supt of Administration						62,596	62,596
Robie-Shoemaker,Jennifer	TCHR-ENGLISH	P-Tech: Pathways in Technology						62,549	62,549
DiPaola,Mark A	TCHR-ESOL	James Monroe High School - HS	9,719					52,811	62,530
Hepburn,Corey	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	13,672					48,830	62,502
Santiago,Elizabeth A.	TCHR-MATH	Edison Career & Technology HS	620					61,866	62,487
Baldeck,Linda	TCHR-SPEC ED BLIND/VIS IMP	Specialized Services Zone 1	2,741					59,735	62,476
Hild,Michele M.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	41					62,426	62,467
Harris,Meagan K.	TCHR-SPEC ED	School of the Arts - HS	594					61,866	62,460
Gwilt,Catherine	Tchr-Elem 4-6	# 28 - Henry Hudson - ES						62,458	62,458
Carlson,Catherine	LIBRARY MEDIA SPECIALIST	# 22 - Abraham Lincoln Lbry	4,737					57,694	62,431
Dutko,Ellyn	TCHR-MUSIC,VOCAL	# 53 - Montessori Academy						62,426	62,426
Griffith,Leslie I.	School Psychologist Bilingual	Specialized Services Zone 2						62,426	62,426
Burdick,Timothy C.	TCHR-MUSIC,VOCAL	# 58 - World of Inquiry - ES						62,426	62,426
Milian-Holmes,Ana A.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES						62,426	62,426
Reynolds,Annette	TCHR-KINDERGARTEN-FULL DAY	# 35 - Pinnacle School - ES						62,426	62,426
Lischer,Chantal J.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Found Acdmy						62,426	62,426
Windheim,Christine	TCHR-SPEC ED SP/HH	# 2 - Clara Barton - ES						62,426	62,426
Guza,Angela	TCHR-SPEC ED	Roch Early College Intrntnl HS						62,426	62,426
Vona,Kathleen A.	TCHR-ENGLISH	School of the Arts - HS						62,426	62,426
Germain,Michael Patrick	TCHR-PHYSICAL EDUCATION	Roch Early College Intrntnl HS						62,426	62,426
Bickom,Jamie	ELA Coach	Network PreK-12 NW & South	528					61,866	62,394
Terron,Edmaris J.	COUNSELOR	East High School - HS		4,999				57,378	62,378
Claus,Meghan	TCHR-SPEC ED	James Monroe High School - HS	512					61,866	62,378
Erwin,Antoinette M.	TCHR-ESOL	Integrated Arts & Tech HS	1,056					61,319	62,375
Bonilla,Lucianito A.	TCHR-ESOL	James Monroe High School - HS	8,308					54,052	62,360
Spencer,Meaghan Fee	TCHR-PRE-K	# 33 - Florence S Brown - PreK	5,189					57,166	62,356
Paris,Lynn S	LIBRARY MEDIA SPECIALIST	# 29 - Adlai E Stevenson Lbry	2,763					59,590	62,353
Moss,Ashley	TCHR-MUSIC,INSTRUMENTAL	# 8 - Roberto Clemente - ES	11,696					50,652	62,348
Guerrera,Amy	TCHR-SPEC ED SP/HH	# 46 - Charles Carroll - ES						62,324	62,324

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Lopez-Santiago,Anellys	Tchr-Elem 4-6 Bilingual	# 17 - Enrico Fermi - ES	6,822					55,494	62,316
Mros,Korrie M.	TCHR-MATH	Edison Career & Technology HS	4,212					58,090	62,302
Consagra,Samuel	TCHR-ESOL	Rochester International Acad	6,836					55,451	62,287
Robillard,Jeanne S.	LIBRARY MEDIA SPECIALIST	# 12 - James P B Duffy Lbry	3,248					59,010	62,258
Clark,Patricia C.	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES						62,239	62,239
Squier,Christina	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	6,430					55,790	62,220
Valerio,Shana A.	Intervention/Prevention Tchr	# 44 - Lincoln Park - ES	3,204					59,010	62,214
Hodges,Jose R.	Tchr-Elem 4-6 Bilingual	# 33 - John James Audubon - ES	330					61,866	62,196
Funk,Theresa M.	TCHR-ART	# 58 - World of Inquiry - ES						62,179	62,179
Yoboue,Guillaume S.	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Found Acdmy						62,179	62,179
Gardner,Andrew	TCHR-SOCIAL STUDIES	# 3 - Nathaniel Rochester - ES						62,179	62,179
Roselli,Gina	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	12,539					49,634	62,172
Schroeder,Megan S.	TCHR-MATH	Youth & Justice - HS	9,358					52,811	62,169
Lawton-Greggs,Demitria L.	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	8,438					53,702	62,140
Hucks,William	TCHR-SOCIAL STUDIES	Northeast High School	5,948					56,190	62,138
Antonio,Linda S.	TCHR-SCIENCE	School of the Arts - HS	717	990				60,425	62,132
Rodriguez,Caleb	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	3,259					58,870	62,129
Vick,Joseph Steele	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	4,227					57,891	62,118
Klawon,Susan	Tchr-Elem 1-3	# 5 - John Williams - ES						62,118	62,118
McGivern,April R.	TCHR-SCIENCE	Agency Youth - HS						62,118	62,118
Bouallagui,Adel	TCHR-ESOL	Vanguard Collegiate HS	3,822	2,471				55,811	62,104
Heilmann,Meade W	COUNSELOR	Jos. C. Wilson Magnet HS	5,716					56,384	62,099
White,Nichole	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	7,805					54,294	62,099
Skotnicki,Darleen M.	TCHR-SPEC ED	# 23 - Francis Parker - ES	1,691					60,405	62,096
Lorenzo,Roberto	BUS DRIVER	Trnsprtn-Dist-Owned - TA			626	6,348		55,064	62,038
Coleman,Loni	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						62,034	62,034
Holmes,William	TCHR-SPEC ED	Integrated Arts & Tech HS	2,977					59,010	61,987
McDowell,Ariel M.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	10,694					51,272	61,965
Polino-Ferris,Angela M.	Tchr-Elem 4-6	# 54 - Flower City School - ES						61,964	61,964
Carlson,Danielle	Tchr-Elem 1-3	# 23 - Francis Parker - ES	855					61,107	61,962
LaPorta,Jonathan	TCHR-SPEC ED	James Monroe High School - HS	330					61,630	61,960
Worthington,Tiarra	TCHR-SCIENCE	East High School - HS	2,100					59,858	61,958
Chinappi,Katherine Q.	Tchr-on-Assignment	Jos. C. Wilson Found Acdmy	6,781					55,159	61,940
Jimenez,Enid	SCHOOL SECRETARY Bilingual	# 35 - Pinnacle School - ES						61,939	61,939
Cordeiro,Stefanie	TCHR-SPEC ED	# 41 - Kodak Park School - ES	7,097					54,826	61,923
Brazak,Molly	LIBRARY MEDIA SPECIALIST	Jos. C. Wilson Cmn Lbry	2,905					59,010	61,915
Muniga,Joseph J.	COUNSELOR	# 4 - George M Forbes - ES	4,325					57,584	61,908
Wheatcraft,Suzanne	COORD OF ENVIR SAFETY	Facilities Supp-Admin - FA		25,000				36,905	61,905
Sowers,Matthew J	TCHR-PHYSICAL EDUCATION	School of the Arts - HS						61,894	61,894
Simpson,Kelly M.	TCHR-ESOL	# 58 - World of Inquiry - ES		3,714				58,154	61,868
Vega-Clark,Ana I.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES						61,866	61,866
Henry,Kristin L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES						61,866	61,866
Carbone,Vicki	TCHR-ENGLISH	Edison Career & Technology HS						61,866	61,866
Ruise,Elisa	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES						61,866	61,866
Heisinger,Michelle M.	Tchr-Reading	# 33 - John James Audubon - ES						61,866	61,866
Marzouk,Nadia	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES						61,866	61,866
Johnson,Sabrina A.	TCHR-TECHNOLOGY	Leadership Acad for Young Men						61,866	61,866
Tai-Maneiro,Laura J.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						61,866	61,866

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Breidenstein,Heidi J.	TCHR-ENGLISH	School of the Arts - HS						61,866	61,866
Graney,Doreen W.	TCHR-KINDERGARTEN-FULL DAY	# 43 - Theodore Roosevelt - ES						61,866	61,866
Harrison,Lisa	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						61,866	61,866
Dupont,Mary T.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						61,866	61,866
Stein,Jamie L.	Tchr-Elem 1-3	# 35 - Pinnacle School - ES						61,866	61,866
Frisch,Tracy	TCHR-SPEC ED	# 33 - John James Audubon - ES						61,866	61,866
Vander Wyst,Nick R.	TCHR-MUSIC,VOCAL	# 12 - James P B Duffy - ES						61,866	61,866
Montgomery,Stephen G.	TCHR-MATH	Vanguard Collegiate HS						61,866	61,866
Vogt,Ryan F.	TCHR-SCIENCE	East Lower School	1,995					59,858	61,853
Chona,Karen B.	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	9,039					52,811	61,850
Harriff,Susan J.	Senior Office Account Clerk	Accounting Department - FS				44	2,265	59,535	61,845
Starver,Donald J.	Chief Communications Officer	Dept of Communications-DM						61,833	61,833
Verdin,Gina M.	COUNSELOR	# 17 - Enrico Fermi - ES	2,759					59,010	61,769
Burgos,Ana M.	Office Clerk II Bilingual	Early Childhood Office - PS				1,270		60,486	61,756
Mezzoprete,Caroline R	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	6,506					55,211	61,717
Mercado,Michelle C	TCHR-SPEC ED SP/HH	# 22 - Abraham Lincoln - ES						61,717	61,717
Zoller,Emily	TCHR-ESOL	# 28 - Henry Hudson - ES	5,893					55,811	61,704
Ballestas,Edgar A.	Tchr-ELL Coach	Multilingual Education - AS	504					61,192	61,696
Manns,Deborah B.	Supervising Claims Auditor	Claims Audit						61,655	61,655
Underwood,Michelle	TCHR-SPEC ED	# 41 - Kodak Park School - ES	13,593					48,030	61,624
Ruekberg,Benjamin M.	COUNSELOR	Young Mothers & Interim Hlth	5,235					56,384	61,619
Timpani,Salvatore A.	Distr Processing Tech	Help Desk Operations - CS						61,591	61,591
Fallon,Wendy	Tchr-Elem 1-3 Bilingual	# 12 - James P B Duffy - ES	6,646					54,935	61,581
Costantino,Sabrinamarie	TCHR-ENGLISH	# 12 - James P B Duffy - ES	105	1,089				60,367	61,561
Lynch,Brian	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES						61,541	61,541
McLaughlin,Amy H.	Tchr-on-Assignment	Jos. C. Wilson Magnet HS	3,715					57,810	61,525
Carey,Roxanne	TCHR-SPEC ED	P-Tech: Pathways in Technology	6,293					55,216	61,509
Akwaa,Joyce	Tchr-on-Assignment	# 22 - Abraham Lincoln-Exp Lng						61,507	61,507
Adam,Colleen	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	6,516					54,990	61,506
Rance-Brady,Sara	TCHR-ESOL	# 22 - Abraham Lincoln - ES	1,263					60,221	61,484
Granath,Seth	CUSTODIAN ENGINEER	# 42 - Abelard Reynolds - ES				10,610	1,120	49,744	61,473
Trostle,Mary B.	Per Diem Retiree	Tchr-Sub Per Diem - DM	780					60,693	61,473
Jeanty,Jaime	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						61,468	61,468
Rios,Roberto	BUS DRIVER	Trnsprtn-Dist-Owned - TA			138	302		61,005	61,446
Annechino,Janelle	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						61,439	61,439
Kunzer,Gregory	Tchr-Elem 4-6	# 23 - Francis Parker - ES	4,237					57,184	61,421
Gates II,Charles A.	CUSTODIAN ENGINEER	# 19 - Dr CharlesT Lunsford-ES				3,151	4,917	53,343	61,411
Driscoll,Danielle	TCHR-MATH	School of the Arts - HS	1,369	3,356				56,673	61,397
Galvan,Amanda	Tchr-Reading	# 34 - Dr Louis A Cerulli - ES	6,989	3,351				51,052	61,392
Atallah,Lori	TCHR-ESOL	Roch Early College Intrmtnl HS	387					60,984	61,371
Coon,Jennifer	Tchr-on-Assignment	Virtual Academy of Rochester	5,147					56,190	61,337
Bence,Wayne R.	Maintenance Mechanic I	General - FA						61,318	61,318
Swartz,Lisa A	TCHR-MATH	Northwest High School	4,300					57,007	61,307
Graham,Ebonesha	SCH SOCIAL WORKER	Vanguard Collegiate HS	7,551					53,730	61,281
Herkamp,Leigh	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES	5,085					56,190	61,275
Martinez,Emerita	Office Clerk IV Bil 40 hrs	# 16 - John W Spencer - ES				976		60,240	61,215
Hillman,Michael N	TCHR-MUSIC,INSTRUMENTAL	Rochester International Acad	5,706					55,494	61,200
Soto,Manuel	Maintenance Mechanic I	Electrical - FA						61,195	61,195

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Roberts,Michelle M.	Tchr-Reading	# 19 - Dr CharlesT Lunsford-ES	630					60,558	61,188
Buffum,Susan M.	SCHOOL SECRETARY	# 52 - Frank Fowler Dow - ES				3,797	2,129	55,247	61,172
Robinson,Scott B	Director of Literacy K-12	Integrated Literacy K-12	2,493					58,671	61,165
Allen,Kassia P	PHYSICAL THERAPIST	Spec Education OT/PT Services			1,886			59,275	61,161
Burchell,Allison T	TCHR-MUSIC,VOCAL	# 44 - Lincoln Park - ES	1,029					60,101	61,130
Beers,Margaret D.	TCHR-SPEC ED SP/HH	# 9 - Dr Martin L King Jr - ES	2,091					59,010	61,101
Joseph,Quiana	TCHR-ENGLISH	East High School - HS	2,310					58,759	61,069
Dow,Sharron	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	8,247					52,811	61,058
Berky,Linda A.	LIBRARY MEDIA SPECIALIST	# 7 - Virgil I. Grissom Lbry						61,050	61,050
Campbell,Linda D.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES						61,050	61,050
Gates,Charles A.	ASST CUSTODIAN ENGINEER	# 54 - Flower City School - ES				1,146	1,715	58,148	61,008
Lott,Tellis	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	6,706					54,260	60,966
Forkner,Amanda G.	ELA Coach	Network PreK-12 NW & South	9,289	1,485				50,163	60,936
Murphy,Tina L	PHYSICAL THERAPIST	Spec Education OT/PT Services			2,282			58,641	60,923
Arnold,Mary Beth	TCHR-SPEC ED SP/HH	# 3 - Nathaniel Rochester - ES	321					60,584	60,905
Buck,Steven B.	TCHR-SPEC ED	James Monroe High School - HS	494					60,367	60,861
Stiner,Donal E.	Tchr-on-Assignment	Virtual Academy of Rochester	165					60,666	60,831
Wallace,Christine	TCHR-SPEC ED SP/HH	# 39 - Andrew J Townson - ES						60,813	60,813
Chandler,Ronald J.	SCHOOL SENTRY I	Jos. C. Wilson Found Acdmy			195	14,226		46,366	60,787
Milks,John	TCHR-SCIENCE	# 58 - World of Inquiry - ES	6,329					54,452	60,781
Tellier,Pamela E.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	280	1,485				59,010	60,775
Powers,Amber	Tchr-Schl Instr Registrar	Youth & Justice - HS	7,863					52,910	60,772
Bilofsky,Matthew A.	TCHR-SOCIAL STUDIES	School of the Arts - HS	403					60,367	60,770
Detwiler,Greg	TCHR-MUSIC,INSTRUMENTAL	# 58 - World of Inquiry - ES	5,762					54,990	60,752
Rodriguez-Ellison,Brenda J.	PROGRAM ADMINISTRATOR	Transportation-Sprvsn- TA					5,191	55,542	60,733
Holloway,Adam John	TCHR-TECHNOLOGY	Northwest High School						60,716	60,716
Sowell,Audrey C.	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	9,732					50,982	60,714
Scibilia-Carver,Daniel	TCHR-ESOL	Edison Career & Technology HS						60,701	60,701
Hoose,Robert G	TCHR-ART	Edison Career & Technology HS	1,677					59,010	60,687
Harris,Kyla R.	TCHR-ESOL	# 53 - Montessori Academy	5,749					54,935	60,684
Dorofy,Michael John	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						60,666	60,666
Lee,Meredith C.	SCH SOCIAL WORKER	# 23 - Francis Parker - ES						60,666	60,666
Schurr,Renee A.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						60,666	60,666
Adejumo,Adedapo M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						60,666	60,666
Cotto,Shane	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						60,666	60,666
Gamble,Mark	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	5,670					54,990	60,660
Jackson,Lindsey M.	Tchr-Elem 1-3 Bilingual	# 22 - Abraham Lincoln - ES	6,885					53,770	60,655
Wilson,Joshua A.	TCHR-SPEC ED	James Monroe High School - HS	5,141					55,494	60,635
Cummings,Lisa N.	Senior School Secretary	Young Mothers & Interim Hlth				150		60,441	60,591
Olin,Kelly	ASST CUSTODIAN ENGINEER	All Schools Unassigned - FA						60,591	60,591
Young,Maurice M.	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	5,358					55,226	60,584
Overbeck,Jennifer	TCHR-SPEC ED SP/HH	# 39 - Andrew J Townson - ES						60,584	60,584
Bianchi,Gwendolyn	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES						60,584	60,584
Collins,Jeanne	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						60,584	60,584
Petote,Jeanine M.	Tchr-Prek Speech/Hearing	# 8 - Roberto Clemente - PreK						60,584	60,584
Zacherl,Rebecca L.	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	5,085					55,494	60,579
Wilson,Toyia T.	Chief of Schools	Network PreK-12 NW & South						60,577	60,577
Huntone,Sarah E.	TCHR-ENGLISH	# 58 - World of Inquiry - ES	198					60,367	60,565

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Harrity,Tina	TCHR-SPEC ED	Edison Career & Technology HS	8,126					52,411	60,537
Cole,Casey P.	Telephone Technician	Network Operations - CS				84	1,126	59,299	60,508
Sciolino,Alisa	Tchr-on-Assignment	# 53 - Montessori Academy	528					59,972	60,500
Banker,Michael J.	ASST CUSTODIAN ENGINEER	Integrated Arts & Tech HS						60,497	60,497
Cox,Daile	TCHR-MATH	School of the Arts - HS		1,485				59,010	60,495
Dasilva,Leandro L.	TCHR-ESOL	Leadership Acad for Young Men	3,817	25				56,651	60,493
Brooks,Bryan J	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	4,109					56,384	60,493
Pryor,Jesse D	TCHR-MATH	# 58 - World of Inquiry - ES	117					60,367	60,484
Vogt,Joseph	TCHR-PHYSICAL EDUCATION	# 34 - Dr Louis A Cerulli - ES	117					60,367	60,484
Everling,Heidi	TCHR-PHYSICAL EDUCATION	# 22 - Abraham Lincoln - ES						60,484	60,484
Cook,Mary J.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	624					59,860	60,484
LeMay,Megan	TCHR-ART	# 9 - Dr Martin L King Jr - ES	4,681					55,790	60,471
Small,Manoucheka D	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	7,656					52,811	60,466
Brooks Jr.,Charles LR	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	7,651					52,811	60,461
Dale-Sheehan,Jennifer	Tchr-Elem 1-3	Rochester International Acad	3,273					57,184	60,457
Meath,Carrie L.	TCHR-SPEC ED	# 28 - Henry Hudson - ES	4,217					56,190	60,407
Medina-Colon,Estelle	TCHR-ESOL	# 15 - Children's School - ES						60,393	60,393
Kowba,Bryn L.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,551					53,835	60,386
Schmitt,Robert J.	DISTRIBUTED PROCESSING COORD N	Help Desk Operations - CS						60,372	60,372
Mazzola,Michele	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						60,369	60,369
Davis,William E.	CUSTODIAN ENGINEER	Jos. C. Wilson Magnet HS				10,258	2,604	47,506	60,368
Bouphavong,Pavatsath	TCHR-SOCIAL STUDIES	School Without Walls - HS						60,367	60,367
McGill,Roberta	SCH SOCIAL WORKER	# 45 - Mary McLeod Bethune-ES						60,367	60,367
Stearns,Lindsay	Intervention/Prevention Tchr	# 10 - Dr Walter Cooper Aca-ES						60,367	60,367
Lavonas,Susan	Tchr-Elem 1-3	# 2 - Clara Barton - ES						60,367	60,367
Zoller,Michele	Intervention/Prevention Tchr	Jos. C. Wilson Found Acdmy						60,367	60,367
Smith-Williams,Mary A.	TCHR-SPEC ED	# 15 - Children's School - ES						60,367	60,367
Cromwell,Lincoln H.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						60,367	60,367
Kobos,Jennifer A	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						60,367	60,367
Sinclair,Mia B.	Tchr-on-Assignment	Curriculum Directors						60,367	60,367
Keating,Gayle Woodworth	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						60,367	60,367
Wood,Amber L	Intervention/Prevention Tchr	# 53 - Montessori Academy						60,367	60,367
Coughlin,Eileen M.	TCHR-ENGLISH	School of the Arts - HS						60,367	60,367
LaRussa,Amy A.	TCHR-PRE-K	# 46 - Charles Carroll-PreK						60,367	60,367
Jarzembowski,Kimberly J.	Tchr-Elem 4-6	# 5 - John Williams - ES						60,367	60,367
Garfield,Andrea L.	Intervention/Prevention Tchr	# 4 - George M Forbes - ES						60,367	60,367
Tartaglia,Kimberly	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						60,367	60,367
Copeland,Steven W.	TCHR-MUSIC,VOCAL	# 3 - Nathaniel Rochester - ES	1,406					58,938	60,344
Costanza,Deborah A.	Legal Secretary I 40 hrs	General Counsel						60,339	60,339
Pierce,Bridgette	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	6,789					53,539	60,328
Corbett,Erin	TCHR-ESOL	# 8 - Roberto Clemente - ES	6,510					53,735	60,245
Lawrence,Janice	TCHR-SCIENCE	Young Mothers & Interim Hlth	1,182					59,010	60,193
Cretelle,Tracy	TCHR-ESOL	Union Cntrctl Obligation-DWNPE	2,725					57,453	60,178
Canales,Janette	Tchr-Elem 1-3	# 33 - John James Audubon - ES						60,157	60,157
Houston,Reginald L.	Tchr-Reading	Northwest High School	630					59,519	60,149
Sova,Timothy J.	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES						60,144	60,144
Tymczyszyn,Christine A	TCHR-PHYSICAL EDUCATION	# 9 - Dr Martin L King Jr - ES	6,432					53,702	60,134
Reyes,Karen S	Tchr-Computer Science	Jos. C. Wilson Magnet HS						60,115	60,115

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
DeWolf,Alla	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	10,881					49,230	60,111
Sequeira,Jean	TCHR-ESOL	# 33 - John James Audubon - ES	70					60,033	60,103
Ruckdeschel,Shayna R	TCHR-SPEC ED	Integrated Arts & Tech HS	2,498					57,584	60,081
Klimek,Nicole E.	Network Administrator	Help Desk Operations - CS			438			59,638	60,076
Holborn,Kelly M.	TCHR-PRE-K	Roch. Early Childhood Center						60,075	60,075
Hughes,Suzanne E	CUSTODIAL ASSISTANT	# 7 - Virgil I Grissom - ES				237	3,118	56,698	60,053
Birthwright,Curtis R.	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	1,746					58,297	60,043
Tarnowski,Jeanette	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	4,251					55,790	60,041
Coleman,Lisa	TCHR-ENGLISH	# 28 - Henry Hudson - ES						60,015	60,015
Caton,Bonnie M	TCHR-ENGLISH	James Monroe High School - HS	990					59,010	60,000
Borkowski,Toni C.	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	7,180					52,811	59,991
Carter,Susan M.	Office Clerk III 40 hrs	Edison Career & Technology HS				1,462		58,529	59,991
Parlet,Matthew	TCHR-SPEC ED	Integrated Arts & Tech HS						59,952	59,952
Kane,Jennifer	TCHR-SPEC ED BIL ACAD EVAL	Specialized Services Zone 2						59,951	59,951
Smith,Andre J.	SCH SOCIAL WORKER	LyncX Academy	6,222					53,702	59,925
Boose,LaShana D.	Legal Secretary I 40 hrs	General Counsel						59,924	59,924
Smith,Oliver	TCHR-MUSIC,INSTRUMENTAL	Edison Career & Technology HS	6,618					53,302	59,921
Dorsett,Megan M	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						59,918	59,918
Maier,Regina	TCHR-ART	Rochester International Acad	8,379					51,535	59,914
Graves,Gabrielle E	TCHR-ENGLISH	# 58 - World of Inquiry - ES	1,255					58,644	59,899
Hyde,Melinda A.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2						59,894	59,894
Kilpatrick,Cory A	Maintenance Mechanic I	General - FA				15,853		44,030	59,883
Pitts,Patricia M.	TCHR-PRE-K	# 52 - Frank Fowler Dow - PreK	857					59,010	59,867
Weisenreder,Michael	TCHR-FAMILY & CONSUMER SCIENCE	# 58 - World of Inquiry - ES	700					59,167	59,867
Keefe,Danielle	TCHR-ART	# 19 - Dr CharlesT Lunsford-ES	8,328					51,535	59,863
Piccione,Lisa R.	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS	3,663					56,190	59,852
Kenyon,Theresa D.	TCHR-PRE-K	# 23 - Francis Parker - PreK	824					59,010	59,834
James,Gwendolyn A.	Senior School Secretary	# 12 - James P B Duffy - ES				1,319		58,508	59,826
Partner Jr.,Bruce E.	Chief Communications Officer	Dept of Communications-DM						59,823	59,823
Spafford,Dale	Tchr-Elem 4-6	# 2 - Clara Barton - ES	780					59,010	59,790
Watson-Breedlove,Pamela	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy	777					59,010	59,787
Colucci,Gina	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES						59,784	59,784
Single,Jarrod L	TCHR-PHYSICAL EDUCATION	# 3 - Nathaniel Rochester - ES	280					59,439	59,719
Priebe,Paul S.	TCHR-SOCIAL STUDIES	Rochester International Acad	2,116					57,584	59,700
Kosmider,Anna K.	Tchr Perf Arts - Dance	School of the Arts - HS	297					59,390	59,687
Webster,Hannah	TCHR-ESOL	Jos. C. Wilson Found Acdmy		3,474				56,211	59,685
Ferrari,Bonnie M	COOK MANAGER	Office - Food Services - SFS				1,619		58,055	59,674
Bates,Sarah M.	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	654					59,010	59,664
Wilcox,Alanna	TCHR-ART	Edison Career & Technology HS						59,640	59,640
Armella,Vincent L.	TCHR-SCIENCE	Northeast High School	630					59,010	59,640
Rayam,Michael J.	ASST CUSTODIAN ENGINEER	# 53 - Montessori Academy				1,000	2,149	56,443	59,592
Clare,Selene	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	9,957					49,634	59,591
Sweet,Katie	TCHR-ESOL	Rochester International Acad	5,534					54,052	59,586
Pardue,Kurt	TCHR-ART	# 17 - Enrico Fermi - ES	1,754					57,810	59,564
Whelen,Quinn	TCHR-SPEC ED	James Monroe High School - HS	11,298					48,262	59,561
Banahene,Latasha	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	3,159					56,384	59,543
Drago-Leaf,Deborah A.	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	8,858					50,652	59,510
Sgarda,Andrea K	TCHR-SCIENCE	Integrated Arts & Tech HS	1,870					57,584	59,463

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Northwood,Sara	Tchr-Reading	Northeast High School	1,540					57,921	59,461
Mizerak,Melissa	TCHR-ART	# 12 - James P B Duffy - ES						59,444	59,444
Caccavo,Cristina	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	11,977					47,458	59,435
Yau,Hulda	Tchr-Elem 1-3 Bilingual	# 28 - Henry Hudson - ES	396					59,010	59,406
Scott,Annie P.	Telephone Operator	Dept of Communications-DM					2,238	57,153	59,391
White,Martha J	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						59,385	59,385
Santella,Lauren M.	TCHR-ESOL	# 17 - Enrico Fermi - ES	9,627					49,755	59,382
Velez-Feliciano,Wilmarie	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	9,724					49,634	59,358
Lennertz,Lindsay E.	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	13,975					45,348	59,323
Yetter,Samantha	SCH SOCIAL WORKER	# 8 - Roberto Clemente - ES	11,853					47,458	59,311
Reid,Sheryl	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services						59,294	59,294
Berry,Sabrina L.	TCHR-SPEC ED	Leadership Acad for Young Men	82	30				59,167	59,279
Asenato,Melissa Anne	TCHR-PRE-K	# 22 - Abraham Lincoln - PreK	264					59,010	59,274
Dixon,Jnita L.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES	264					59,010	59,274
Chilano,Catherine	TCHR-PRE-K	# 39 - Andrew J Townson - PreK	264					59,010	59,274
Flanagan,Kelsey	TCHR-SPEC ED	# 41 - Kodak Park School - ES	7,129					52,143	59,272
Rizzo,Rebecca D.	Tchr-Reading	# 45 - Mary McLeod Bethune-ES	88					59,167	59,254
Nobles,Vernee S.	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	82					59,167	59,249
Sloane,Brian R	TCHR-ART	# 45 - Mary McLeod Bethune-ES	6,034	3,356				49,852	59,241
Maimone,Hollie K.	TCHR-SPEC ED SP/HH	# 20 - Henry Lomb - ES						59,239	59,239
Kelly,Jennifer R.	LIBRARY MEDIA SPECIALIST	# 10 - Dr Walter Cooper Lbry	6,799					52,411	59,210
Boles,William	TCHR-ESOL	Rochester International Acad	1,123	3,135				54,948	59,205
Haglund-Carney,Suzanne M.	TCHR-PRE-K	# 41 - Kodak Park School-PreK	165					59,010	59,175
Scott,Scott D.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES						59,169	59,169
Nelson,Antoinette	SCHOOL SENTRY I	All City High				3,593		55,574	59,167
Perez,Siobhan M.	Intervention/Prevention Tchr	# 25 - Nathaniel Hawthorne-ES						59,167	59,167
Schubmehl,Adrienne M.	TCHR-SPEC ED SP/HH	# 58 - World of Inquiry - ES						59,167	59,167
Pagano,Shelley	TCHR-SPEC ED	Specialized Services Zone 1						59,167	59,167
McGuckin,Timothy S.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						59,167	59,167
Husdan,Michael	TCHR-PHYSICAL EDUCATION	# 20 - Henry Lomb - ES						59,167	59,167
Cialini,Shanna M.	SCH SOCIAL WORKER	# 12 - James P B Duffy - ES						59,167	59,167
Blanco,Alisa A.	Tchr-Computer Science	Jos. C. Wilson Magnet HS						59,167	59,167
Ivery,Larita V.	TCHR-KINDERGARTEN-FULL DAY	# 29 - Adlai E Stevenson - ES						59,167	59,167
Hickey,Corinne Norma	Tchr-Reading	Jos. C. Wilson Found Acdmy						59,167	59,167
Clague,Sarah	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						59,167	59,167
Lenear,Kristina L.	TCHR-ART	# 54 - Flower City School - ES						59,167	59,167
Smuk,Amy L.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						59,167	59,167
Jaffarian,Jennifer E.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	7,618					51,535	59,153
Barry,Mariana E.	TCHR-ENGLISH	School Without Walls - HS	1,176					57,974	59,150
Montes,Carmen E.	SCHOOL SECRETARY Bilingual	# 10 - Dr Walter Cooper Aca-ES				6,341		52,783	59,124
Hester,De'Chele A.	SCH SOCIAL WORKER	School of the Arts - HS	5,269					53,852	59,121
Plandowski,Kari A.	Tchr-Elem 1-3 Bilingual	# 33 - John James Audubon - ES	99					59,010	59,109
Robinson,Emily E.	TCHR-SCIENCE	Edison Career & Technology HS	594					58,494	59,088
Moucha-Mason,Janelle E.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						59,076	59,076
Chavez,Catalina	TCHR-ESOL	School of the Arts - HS	1,365					57,694	59,059
Bailey,Mary Ann	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						59,057	59,057
Aaron,Roslyn M.	Intervention/Prevention Tchr	# 35 - Pinnacle School - ES						59,010	59,010
McDaniels,Maddalena	Tchr-Elem 1-3	# 35 - Pinnacle School - ES						59,010	59,010

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Galambos,Christina M.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES						59,010	59,010
Bellamy,Emilee J.	TCHR-MUSIC,VOCAL	# 46 - Charles Carroll - ES						59,010	59,010
Caminiti,Amanda L.	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES						59,010	59,010
Wilson,Cynthia	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						59,010	59,010
Bibens,Holly	TCHR-SPEC ED BLIND/VIS IMP	Specialized Services Zone 1						59,010	59,010
Eagan,Sheila M	TCHR-ESOL	# 50 - Helen B Montgomery - ES						59,010	59,010
Toth,Shawn	TCHR-PHYSICAL EDUCATION	# 12 - James P B Duffy - ES						59,010	59,010
Morris,Michelle A.	TCHR-KINDERGARTEN-FULL DAY	# 2 - Clara Barton - ES						59,010	59,010
Buttram,Leslie	TCHR-PRE-K	# 29 - Adlai E Stevenson-PreK						59,010	59,010
Nunes,Jamie A.	Tchr-Elem 4-6	# 5 - John Williams - ES						59,010	59,010
Hibbard,Rachael L.	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES						59,010	59,010
Allen-Wilson,Erika L.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS						59,010	59,010
Frear,Denae M.	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy						59,010	59,010
Horton,Andrea T.	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES						59,010	59,010
Wales,Brigitte	Tchr-on-Assignment	Curriculum Directors						59,010	59,010
Parisi,Michael A.	TCHR-MUSIC,INSTRUMENTAL	Jos. C. Wilson Found Acdmy						59,010	59,010
Gaffney,Suzanne K.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES						59,010	59,010
Hanselman,Julie A.	Tchr-Elem 4-6	# 16 - John W Spencer - ES						59,010	59,010
Cup,Marcie L.	TCHR-PRE-K	# 22 - Abraham Lincoln - PreK						59,010	59,010
Scott,Koren	TCHR-PRE-K	# 43 - Theodore Roosevelt-PreK						59,010	59,010
Levine,Amy F.	TCHR-PRE-K	# 10 - Dr Walter Cooper-PreK						59,010	59,010
Vaccaro,Lynn S.	TCHR-PRE-K	# 42 - Abelard Reynolds - PreK						59,010	59,010
Woloszyn,Anne-Marie	TCHR-PRE-K	# 41 - Kodak Park School-PreK						59,010	59,010
Meyer,Meredith A.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES						59,010	59,010
Occhino,Joseph	TCHR-REGISTRAR	# 17 - Enrico Fermi - REG						59,010	59,010
Knaub,Denell J.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES						59,010	59,010
Clemons,Lynn M.	TCHR-PHYSICAL EDUCATION	# 29 - Adlai E Stevenson - ES						59,010	59,010
Hall,Kerry A	Tchr-Elem 4-6	# 16 - John W Spencer - ES						59,010	59,010
Neu,Krista	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Found Acdmy						59,010	59,010
Steimle,TracyRenee	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES						59,010	59,010
Filip,Brittany	TCHR-SPEC ED SP/HH	# 44 - Lincoln Park - ES	7,577					51,430	59,008
Hill,Delicia M.	TCHR-ESOL	# 4 - George M Forbes - ES						58,974	58,974
D'Ambrosio,Katherine G	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	6,824	1,485				50,652	58,961
Doll,Dennis	RPPP Peer Consultant	Early Childhood Office - PS	5,984					52,955	58,939
Morales,Jorge L.	Maintenance Mechanic I	General - FA				6,573		52,339	58,912
Viera,Taisha	TCHR-SPEC ED SP/HH	# 17 - Enrico Fermi - ES	6,818					52,083	58,901
Stewart,Vanessa M	TCHR-PRE-K	Early Childhood Office - PS	2,711					56,190	58,901
DiMarco,Kathleen	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						58,894	58,894
Hoodak,Catherine	TCHR-ESOL	# 46 - Charles Carroll - ES						58,894	58,894
Artman,Joel	TCHR-ESOL	# 15 - Children's School - ES						58,894	58,894
Barone,Kristina A	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						58,893	58,893
Cruz,Angela	TCHR-FOREIGN LANGUAGE	# 58 - World of Inquiry - ES						58,870	58,870
Bradley,Josie	TCHR-MUSIC,VOCAL	# 19 - Dr CharlesT Lunsford-ES						58,867	58,867
Ayers,Brendan M.	TCHR-MUSIC,VOCAL	Jos. C. Wilson Found Acdmy	6,052					52,811	58,862
Lorenzo,Siomara	TCHR-FOREIGN LANGUAGE	Vanguard Collegiate HS						58,852	58,852
Post,Ellen	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	3,350					55,494	58,843
Iles,Richard J.	CUSTODIAL ASSISTANT	School of the Arts - HS						58,821	58,821
Greer,Leroy	TCHR-PHYSICAL EDUCATION	# 41 - Kodak Park School - ES	4,773					54,042	58,814

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Vargas-Cronin,Rosa	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES	1,388					57,420	58,808
Gilbert,Clint M.	ASST CUSTODIAN ENGINEER	# 46 - Charles Carroll - ES				6,867	1,889	50,000	58,756
Burno,Tiffany Y.	TCHR-ESOL	# 28 - Henry Hudson - ES	7,232					51,500	58,733
Baskewicz,Kristen	TCHR-MUSIC,VOCAL	# 34 - Dr Louis A Cerulli - ES	2,535					56,190	58,725
Agostinelli,Rita M.	TCHR-PRE-K	# 50 - Helen B Montgomery-PreK						58,725	58,725
Cole,Tara L.	TCHR-KINDERGARTEN-FULL DAY	# 50 - Helen B Montgomery - ES						58,725	58,725
Hill,Susan	SCH SOCIAL WORKER	North STAR Educational Program	887					57,810	58,697
Kwiecien,Robert	CASH MANAGEMENT ANALYST	Accounting Department - FS						58,695	58,695
Cruz,Salvador O.	TCHR-PHYSICAL EDUCATION	# 53 - Montessori Academy						58,690	58,690
Barbulean,Michelle L	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						58,682	58,682
Nisbeth,Patrice K	TCHR-ENGLISH	East High School - HS	2,310					56,372	58,682
Palozzilo,Denene M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services			86			58,591	58,678
Chuchla,Michael G.	TCHR-ESOL	Edison Career & Technology HS	7,243					51,430	58,674
Burgess,David E	TCHR-SCIENCE	Edison Career & Technology HS	264					58,409	58,673
Itoh,Deborah	Tchr-Elem 1-3	# 5 - John Williams - ES	66					58,599	58,665
Thompson Jr.,Douglas D.	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy				2,979	1,957	53,722	58,658
Rupp,Crystal	Tchr-Literacy	Northwest High School	5,390					53,265	58,655
Vasbinder,Steven R	TCHR-PHYSICAL EDUCATION	# 8 - Roberto Clemente - ES	6,672					51,983	58,655
Lezeska,Tammie K.	Tchr-Elem 1-3	# 35 - Pinnacle School - ES						58,632	58,632
Vargas Andujar,Iris E.	Attendance Assistant-Bilingual	Attendance			1,056	1,409	2,048	54,112	58,625
Bonnewell,Danielle	TCHR-PRE-K	# 39 - Andrew J Townson - PreK						58,610	58,610
Caricati,Lila	TCHR-MUSIC,INSTRUMENTAL	# 28 - Henry Hudson - ES						58,610	58,610
Newell,Robert V.	TCHR-AUTO MECHANICS	Edison Career & Technology HS	1,035	3,233				54,330	58,598
Minichiello,Annette C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						58,597	58,597
Hill,Lawrence	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	2,208					56,384	58,592
Steffen,Kenneth W.	TCHR-MATH	School Without Walls - HS						58,552	58,552
Panosian,Judy	TCHR-SPEC ED	Central CSE						58,535	58,535
Gause,Degwanda L.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	1,056					57,475	58,531
Gilani,Julia S.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						58,529	58,529
Sullivan,Brooke A.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	11,065					47,458	58,523
Malek,Lisa	SCH SOCIAL WORKER	# 17 - Enrico Fermi - ES	700					57,810	58,510
Scacchetti,Melanie	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES						58,494	58,494
Hicks,Amanda E.	TCHR-ESOL	# 22 - Abraham Lincoln - ES						58,494	58,494
Payne,Cynthia	TCHR-SPEC ED	Northeast High School	910					57,584	58,494
Irizarry,Mary	TCHR-KINDERGARTEN-FULL DAY	# 10 - Dr Walter Cooper Aca-ES	5,241					53,246	58,487
Pallo,Brittany	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						58,470	58,470
Nguyen,Yajaira L.	TCHR-COORDINATOR OF SPECIAL ED	Specialized Services Ops & Mng	320	1,800				56,331	58,451
Hasler,Emily	TCHR-KINDERGARTEN-FULL DAY	# 46 - Charles Carroll - ES	6,906					51,535	58,441
Quinter,Sarah B.	TCHR-KINDERGARTEN-FULL DAY	# 15 - Children's School - ES						58,440	58,440
Walker,Shelley B	TCHR-SCIENCE	Edison Career & Technology HS	488	3,655				54,294	58,436
Garcia,Jose	TCHR-BILINGUAL-SOC ST	James Monroe High School - HS	9,139					49,293	58,431
Conn,Gretchen M.	TCHR-SPEC ED	# 46 - Charles Carroll - ES	841					57,584	58,424
Caywood,Michael J.	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES						58,394	58,394
Baldwin,Tara	TCHR-SPEC ED SP/HH	# 41 - Kodak Park School - ES						58,390	58,390
Cherry,Raquel	SCH SOCIAL WORKER	Edison Career & Technology HS	7,718					50,652	58,370
Soule,Thomas	SCH SOCIAL WORKER	School Without Walls - HS						58,368	58,368
Thornberg,Cheryl	TCHR-ENGLISH	LyncX Academy	3,588					54,773	58,361
Nies,Frances J.	TCHR-KINDERGARTEN-FULL DAY	# 45 - Mary McLeod Bethune-ES	6,733					51,611	58,344

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Guevara Zuniga,Ana P	TCHR-SPEC ED BILINGUAL	James Monroe High School - HS						58,343	58,343
Rigby,Gerald R.	Senior Office Account Clerk	Office - Food Services - SFS				4,157		54,161	58,318
Gugliotta,Maria L.	TCHR-KINDERGARTEN-BILINGUAL	# 22 - Abraham Lincoln - ES	462					57,810	58,272
Chinappi,Serafina M	TCHR-MATH	Agency Youth - HS	2,776					55,494	58,270
Kantor,Hope	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	7,932					50,335	58,267
Flowers,Sandra	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES	4,551					53,702	58,253
Dean,Joshua	TCHR-SPEC ED	# 23 - Francis Parker - ES	5,032					53,214	58,245
Abate,Emily	TCHR-SOCIAL STUDIES	James Monroe High School - HS	2,043					56,190	58,233
Malone,Stephanie C	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services			1,602			56,622	58,224
Daitz,Janice H	LIBRARY MEDIA SPECIALIST	# 25 - Nathaniel Hawthorne Lb	2,728					55,494	58,222
Altidor,Monique	CUSTODIAL ASSISTANT	East High School - HS				632		57,583	58,215
Madsen,Crystal	TCHR-ENGLISH	All City High	6,240					51,953	58,193
Mon,Mary C	TCHR-SCIENCE	School Without Walls - HS	1,950					56,211	58,161
Traver,Kathleen	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	4,134					54,026	58,160
Sweeney,Michael J.	TCHR-SCIENCE	Roch Early College Intrntnl HS	1,774					56,384	58,158
Miller,Judith A.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	4,329					53,825	58,154
Perez,Jennifer	TCHR-SPEC ED	Northeast High School	3,160					54,990	58,150
Lanterman,Carol A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	432					57,690	58,122
Zeller,Lisa M.	TCHR-SCIENCE	# 58 - World of Inquiry - ES						58,118	58,118
Wilkins,James M.	Tchr-Reading	Vanguard Collegiate HS	1,608					56,503	58,111
Eng,Elizabeth A.	RPPP Parent Group Leader	Pre-School Parent Program - PS	1,186					56,913	58,099
Dawson,Stacey	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	6,789	2,475				48,830	58,095
Avgarska,Vera	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	5,191					52,901	58,092
Breese,Christina	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						58,083	58,083
Johnson,Genell	LIBRARY MEDIA SPECIALIST	# 41 - Kodak Park School Lbry	5,300					52,752	58,051
Smalline,Susan J.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						58,049	58,049
Signorino,Stacey J.	TCHR-HEALTH EDUCATION	Integrated Arts & Tech HS		1,851				56,190	58,041
Hollick,Cami L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES						58,027	58,027
Mosier,Jennifer L	TCHR-KINDERGARTEN-FULL DAY	# 41 - Kodak Park School - ES	8,112					49,852	57,964
Beale,Chara	TCHR-KINDERGARTEN-FULL DAY	# 17 - Enrico Fermi - ES	2,955					54,990	57,945
Best,William J	TCHR-MATH	School of the Arts - HS						57,924	57,924
Morillo,Jessica	Sch Soc Wrk Bil	# 28 - Henry Hudson - ES						57,897	57,897
Davis,Annetta	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS						57,884	57,884
Dempsey,Marirose	TCHR-MUSIC,INSTRUMENTAL	# 8 - Roberto Clemente - ES	9,038					48,834	57,871
DeMarco,Nicole M.	Tchr-Reading	# 57 - Early Childhood - ES	6,316					51,535	57,851
Perez,Jessica	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	6,698					51,135	57,833
Ryan,Sarah	LIBRARY MEDIA SPECIALIST	# 53 - Montessori Academy Lbry	8,197					49,634	57,831
Maio,Andrew J	TCHR-PHYSICAL EDUCATION	# 17 - Enrico Fermi - ES	6,083					51,733	57,816
Gallagher,Brian N.	TCHR-SCIENCE	School of the Arts - HS						57,810	57,810
Karol,Cherie L.	TCHR-SPEC ED	Specialized Services Zone 1						57,810	57,810
Long,Glenn	TCHR-SPEC ED	School of the Arts - HS						57,810	57,810
Cady,Cheryl B.	TCHR-PRE-K	# 34 - Dr Louis A Cerulli PreK						57,810	57,810
Pike,Olga	TCHR-SCIENCE	Jos. C. Wilson Magnet HS						57,810	57,810
Lovett,Mark A.	Tchr-Elem 4-6	# 12 - James P B Duffy - ES						57,810	57,810
Hanson,Sharon	TCHR-PRE-K	# 44 - Lincoln Park - PreK						57,810	57,810
Reimer,Tracey L.	TCHR-SCIENCE	Edison Career & Technology HS	192					57,584	57,776
Islam,Farzana	TCHR-SPEC ED	James Monroe High School - HS	271					57,502	57,773
Ekiyor,Stanley	Tchr-on-Assign Behavior Spec	Specialized Services Zone 3	1,650					56,105	57,755

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Davis,Terrence Douglas	CUSTODIAN ENGINEER	Integrated Arts & Tech HS				6,652	4,398	46,695	57,746
Chadwick,Pamela M	Tchr-PreK Soc Wrkr	Early Childhood Office - PS	1,534					56,190	57,723
Good,Sandra J.	TCHR-SPEC ED	# 5 - John Williams - ES	66					57,649	57,715
Ottmar,Kelly L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES	4,193					53,521	57,715
Roods-Yorkey,Carrie	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy						57,707	57,707
Hearn,Jamie	SCH SOCIAL WORKER	# 9 - Dr Martin L King Jr - ES	2,704					54,990	57,694
Ruderman,Tucker R.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES	105					57,584	57,689
Bisnett,Maureen A.	Executive Assistant	Office of Finance						57,683	57,683
Modeste,Persephone Y.	COUNSELOR	# 50 - Helen B Montgomery - ES	7,334					50,335	57,669
Hepburn,Adrianne L.	SCHOOL SENTRY I	Jos. C. Wilson Found Acdmy			253	7,847		49,543	57,643
Ishman,Carmen	TCHR-SPEC ED SP/HH	James Monroe High School - HS						57,632	57,632
Fox,Andrew M.	TCHR-MATH	# 58 - World of Inquiry - ES						57,602	57,602
Gonzalez,Tricia Lynn	Tchr-Reading	# 35 - Pinnacle School - ES						57,584	57,584
O'Keefe,Kelly P	TCHR-SPEC ED	# 16 - John W Spencer - ES						57,584	57,584
Blaine,Erin	Intervention/Prevention Tchr	# 54 - Flower City School - ES						57,584	57,584
Goff,Penni R	TCHR-ENGLISH	# 4 - George M Forbes - ES						57,584	57,584
Killings,Michelle M.	Intervention/Prevention Tchr	# 54 - Flower City School - ES						57,584	57,584
Kelley,Kristen N	TCHR-MATH	# 4 - George M Forbes - ES						57,584	57,584
Faulknor,Robert	TCHR-MUSIC,INSTRUMENTAL	# 19 - Dr CharlesT Lunsford-ES						57,584	57,584
Foley,Nicole J.	Tchr-Elem 1-3	# 53 - Montessori Academy						57,584	57,584
Montesano,Michael	TCHR-PHYSICAL EDUCATION	School Without Walls - HS						57,584	57,584
Brown,Shanee	TCHR-SPEC ED	# 16 - John W Spencer - ES						57,584	57,584
Dorsey,Melissa M	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						57,584	57,584
Johnson,Zachary S	TCHR-SOCIAL STUDIES	School of the Arts - HS						57,584	57,584
Arce,Nestor A	TCHR-FOREIGN LANGUAGE	# 12 - James P B Duffy - ES						57,584	57,584
Hart,Laura R.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES						57,584	57,584
Banks,Jessica	Intervention/Prevention Tchr	# 15 - Children's School - ES						57,584	57,584
Tobin,Michael R.	TCHR-SPEC ED	Edison Career & Technology HS						57,584	57,584
Burke,Danielle	SCH SOCIAL WORKER	# 16 - John W Spencer - ES	5,805					51,763	57,569
Hardaway,Rakia J	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	3,254					54,311	57,565
Fisher,Gwendolyn D.	SCH SOCIAL WORKER	# 33 - John James Audubon - ES	7,207					50,335	57,542
James,Teresa A	TCHR-SPEC ED	Agency Youth - HS						57,539	57,539
Bradley,Samantha	Tchr-on-Assignment	# 5 - John Williams Lbry	2,329					55,191	57,520
Bearce,Heather	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	9,487					48,030	57,517
Ognenovski,Steve D	Distr Processing Tech	Help Desk Operations - CS				63		57,453	57,516
Place,Holly	TCHR-SPEC ED SP/HH	Specialized Services Zone 1	2,574					54,935	57,509
Schleyer,Julianne C.	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	4,695					52,811	57,506
Payne,Lauren	TCHR-ESOL	# 15 - Children's School - ES						57,502	57,502
Christidis,Brigitta	TCHR-ESOL	Edison Career & Technology HS						57,502	57,502
Sun,Brittany M.	TCHR-ESOL	# 12 - James P B Duffy - ES						57,502	57,502
Kruger,Christine	Distr Processing Tech	Help Desk Operations - CS				126		57,370	57,496
Wright,Brenda A.	TCHR-MATH	# 5 - John Williams - ES	347	1,485				55,631	57,463
Slattery,David M	TCHR-ENGLISH	# 28 - Henry Hudson - ES	5,920					51,535	57,455
Pierce,Roberta E.	Tchr-Elem 1-3	# 54 - Flower City School - ES						57,444	57,444
Dostman,PeiLin	Tchr-Elem 1-3	# 28 - Henry Hudson - ES						57,442	57,442
Bermudez-McKnight,Laiza M.	Senior School Secretary	Roch Early College Intrntnl HS				4,019	2,018	51,399	57,437
Arcuri,Antonella K	TCHR-FOREIGN LANGUAGE	James Monroe High School - HS	330					57,102	57,432
McCray,Earl P.	TCHR-MATH	# 16 - John W Spencer - ES	5,269	1,485				50,652	57,406

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Ilarraza,Ivelisse	Tchr-Elem 4-6 Bilingual	# 28 - Henry Hudson - ES	5,735					51,658	57,393
Nunez,Angelique	TCHR-SPEC ED BILINGUAL	# 9 - Dr Martin L King Jr - ES	1,122					56,190	57,312
Buckley,Vickie	TCHR-SPEC ED	Northeast High School	1,120					56,190	57,310
Vink,Jeffrey A.	TCHR-SPEC ED	Leadership Acad for Young Men	1,755	26				55,529	57,309
Williams,KaeLim	TCHR-ART	School of the Arts - HS						57,305	57,305
Murray,Cathy J.	TCHR-SPEC ED	Specialized Services Zone 2	369					56,905	57,274
Hart,Sarah	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						57,270	57,270
Brown,Willie	Stock Handler	Distribution Center					2,160	55,091	57,251
Guler-Odes,Meryem N.	TCHR-ESOL	# 41 - Kodak Park School - ES	1,215					56,035	57,250
Hallam,Karin L	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	6,588					50,652	57,240
Sarkis-Kruse,Theresa	Tchr-on-Assignment	Jos. C. Wilson Magnet HS	1,050					56,190	57,240
Stanes,Cathleen	Per Diem Administrator	Tchr-Sub Per Diem - DM					9,444	47,765	57,209
Noble,Byron	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				11,011		46,196	57,207
Nesmith,Evadney L	SCH SOCIAL WORKER	# 2 - Clara Barton - ES	1,406					55,790	57,196
Nolan,Karen L.	TCHR-ENGLISH	# 50 - Helen B Montgomery - ES						57,196	57,196
Levitt,Kimberly	TCHR-ART	# 4 - George M Forbes - ES						57,184	57,184
Beaudoin,Diane M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						57,177	57,177
Cooley,Megan	Tchr-Elem 4-6 Bilingual	# 12 - James P B Duffy - ES	935					56,211	57,145
Episcopo,Andrew R.	Tchr-Reading	School of the Arts - HS	396					56,739	57,135
Cannon,John-Martin	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	9,667					47,458	57,125
Nguyen,Mai Lan	Tchr-Elem 4-6	# 33 - John James Audubon - ES	528					56,571	57,099
Mulvehill,Alexis R.	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	6,712					50,366	57,078
Treahy,Jenna	TCHR-ESOL	Rochester International Acad	2,589					54,482	57,071
Cholach,Larissa	TCHR-ESOL	Rochester International Acad	3,014					54,052	57,066
Perry,Alexander	TCHR-SPEC ED	Leadership Acad for Young Men	6,083					50,975	57,058
Kuhs,Tamisha L.	Tchr-Computer Science	Jos. C. Wilson Found Acdmy		1,737				55,320	57,057
Brown Jr.,Jesse E.	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	630					56,384	57,014
Clarcq,Peter M.	Tchr-Emergency Medical Srvcs	OACES-WFP	627					56,384	57,011
Brooks,Antje	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						57,007	57,007
Ortiz,Mayra E.	Tchr-Elem 1-3 Bilingual	# 12 - James P B Duffy - ES	117					56,888	57,005
Walker,Mary Catherine	Assistant Personnel Analyst	Human Capital						56,996	56,996
Rahn,Sara	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES	3,956					53,034	56,990
Frank,Kathryn A.	Tchr-Elem 4-6	# 16 - John W Spencer - ES		1,485				55,494	56,979
Rivera,Aylin	TCHR-ENGLISH	School Without Walls - HS	780					56,190	56,970
Lawson,Stephanie	TCHR-ART	School of the Arts - HS	297					56,662	56,959
Burgo,Jeremy C.	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES						56,954	56,954
Barnum,Natalie	TCHR-SCIENCE	James Monroe High School - HS	3,616					53,314	56,930
Martens,Heather L	TCHR-KINDERGARTEN-FULL DAY	# 28 - Henry Hudson - ES						56,888	56,888
Merritt,Beth P.	TCHR-SPEC ED	# 58 - World of Inquiry - ES						56,865	56,865
Leigh,Maureen	Tchr-Elem 1-3	# 12 - James P B Duffy - ES	2,106					54,750	56,856
Hovey,Rachel M.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	5,374					51,482	56,856
Banks,Sharlene E.	RPPP Parent Group Leader	Pre-School Parent Program - PS	1,995					54,852	56,847
Thomas,Alyshia	Tchr-Elem 4-6	# 5 - John Williams - ES						56,829	56,829
Neary-Habza,Barbara L.	COUNSELOR	School Counseling & Social Wrk	3,464					53,364	56,828
Vaccaro,Pamela Ann	Tchr-Elem 1-3	# 19 - Dr CharlesT Lunsford-ES	630					56,190	56,820
LaLonde,Kelly J.	TCHR-ESOL	# 58 - World of Inquiry - ES						56,818	56,818
Skovira,Kyle	TCHR-ENGLISH	# 17 - Enrico Fermi - ES	9,589					47,224	56,813
DiMarzo,Mary Elizabeth	TCHR-SPEC ED	# 4 - George M Forbes - ES						56,812	56,812

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Galetto,Melissa A	Intervention/Prevention Tchr	# 50 - Helen B Montgomery - ES	1,794					54,990	56,784
Branner,Jason	Tchr-Reading	# 44 - Lincoln Park - ES						56,780	56,780
Williams,Bonita	RPPP Parent Group Leader	Pre-School Parent Program - PS	2,503					54,225	56,728
Schimpf,Kimberly	TCHR-SPEC ED SP/HH	# 19 - Dr CharlesT Lunsford-ES	911					55,811	56,721
Wilson,Jamesha T.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 3						56,703	56,703
Kelly,Annette	Office Clerk III	Jos. C. Wilson Found Acdmy					2,068	54,617	56,686
Rich,Noelle	TCHR-SPEC ED BILINGUAL	# 22 - Abraham Lincoln - ES	462					56,190	56,652
Donadelle,Kadya S.	COUNSELOR	North STAR Educational Program	9,172					47,458	56,630
Bates,Courtney	TCHR-SPEC ED SP/HH	# 58 - World of Inquiry - ES						56,613	56,613
Mahmutspahic,Shiela	TCHR-MATH	Northeast High School	3,697					52,902	56,600
Radley,Diana L.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 4						56,598	56,598
Benton,Jennifer	TCHR-ESOL	# 15 - Children's School - ES	396					56,190	56,586
Liberatore,Jennifer	Math Coach	Chief of Intensive Support	396					56,190	56,586
Whitt,Chotsani P.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						56,571	56,571
Pitnell,Alexandra	TCHR-MUSIC,INSTRUMENTAL	# 46 - Charles Carroll - ES						56,565	56,565
Daly,Jennifer L	LIBRARY MEDIA SPECIALIST	James Monroe High School Lbry	2,859					53,683	56,542
Phillips,Wayne E	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						56,512	56,512
Gilbert,Katherine M	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						56,503	56,503
Torres,Kathrine L.	Tchr-Elem 4-6	# 33 - John James Audubon - ES						56,503	56,503
Temple,Molly K.	Tchr-Reading	# 44 - Lincoln Park - ES	3,582					52,902	56,484
O'Brien,Margaret A.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES						56,449	56,449
Hetelekides,Angela G.	TCHR-ART	James Monroe High School - HS	945					55,494	56,439
Glavich-Hawkins,Genine N.	TCHR-ART	School of the Arts - HS	297					56,141	56,438
Mercado,Wanda	COOK MANAGER	Central Office Building - SFS				1,500		54,931	56,432
Brisbon,Gwendolyn C.	SCHOOL SENTRY I	Office of Security Operations			227	900		55,294	56,420
Farrell-Geise,Brenna M.	Exec Dir Eng Lang Arts	Integrated Literacy K-12					3,569	52,825	56,394
Barber,Melissa J.	Tchr-Elem 4-6	# 54 - Flower City School - ES						56,384	56,384
Nealon,James	Tchr-Elem 4-6	# 20 - Henry Lomb - ES						56,384	56,384
Miraglia,Ann C.	SCH SOCIAL WORKER	# 34 - Dr Louis A Cerulli - ES						56,384	56,384
Wright,Andre	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES						56,384	56,384
Cannan,Jean	TCHR-PRE-K	# 2 - Clara Barton - PreK						56,384	56,384
Dennis,Kevin Patrick.	TCHR-SOCIAL STUDIES	Northeast High School						56,384	56,384
Roselli,Michael J.	TCHR-PHYSICAL EDUCATION	# 43 - Theodore Roosevelt - ES						56,384	56,384
Schaffer,Daniel	TCHR-PHYSICAL EDUCATION	Vanguard Collegiate HS						56,380	56,380
Rivera,Mailaika T.	Personnel Clerk	Office of Labor Relations					1,081	55,286	56,367
Felton,Deborah A.	SCH SOCIAL WORKER	Northeast High School	840					55,494	56,334
McCaffery,Jason T	TCHR-TECHNOLOGY	# 58 - World of Inquiry - ES	833					55,494	56,326
Serrano,Adrializ	Tchr-Elem 1-3 Bilingual	# 33 - John James Audubon - ES	330					55,991	56,321
Williams,Gladys V.	Office Clerk IV 40 hrs.	Social Work Services - SSS						56,319	56,319
Borges,Samuel	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,365					54,953	56,318
Kester,Lisa	Tchr-Elem 1-3	# 53 - Montessori Academy	528					55,790	56,318
Pearson,Lindsey M	TCHR-SCIENCE	Leadership Acad for Young Men						56,313	56,313
Newton,Cheryl L.	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	117					56,190	56,307
Travick-Elim,Lisa D.	Office Clerk I	Dpty Supt Teaching & Learning					2,120	54,179	56,299
Quinones,Judith Y	Tchr-Elem 4-6 Bilingual	# 35 - Pinnacle School - ES	330					55,956	56,286
Harding,Monique A.	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	779					55,494	56,272
Screen,Michael R.	TCHR-HEALTH EDUCATION	# 58 - World of Inquiry - ES						56,271	56,271
Dupree,Lianne K.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	663	1,485				54,102	56,250

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Holmes,Kevin D.	TCHR-MATH	East Lower School	264					55,986	56,250
Allessi,James	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,393					49,852	56,245
Dzivulsky,Galina	TCHR-SCIENCE	Youth & Justice - HS						56,211	56,211
Born,Lynn C	TCHR-ESOL	# 33 - John James Audubon - ES						56,211	56,211
DellaGloria,Marc J.	TCHR-MATH	School of the Arts - HS	702					55,494	56,196
Cass,Neysa	TCHR-ART	# 17 - Enrico Fermi - ES	1,233					54,960	56,193
Janus,Elizabeth Suzanne	Tchr-Elem 1-3	# 53 - Montessori Academy						56,190	56,190
Stanat,Jon	TCHR-MATH	James Monroe High School - HS						56,190	56,190
Matela,Anne M	Tchr-Elem 1-3 Bilingual	# 12 - James P B Duffy - ES						56,190	56,190
DeLorme,Angelique M.	Tchr-Elem 4-6	# 33 - John James Audubon - ES						56,190	56,190
Johnson,Brittany A	TCHR-SPEC ED	# 33 - John James Audubon - ES						56,190	56,190
Stewart,Nichole M.	TCHR-KINDERGARTEN-FULL DAY	# 57 - Early Childhood - ES						56,190	56,190
Rennoldson,Moira	TCHR-SPEC ED BLIND/VIS IMP	Specialized Services Zone 1						56,190	56,190
Magee,Ellen L.	TCHR-ESOL	# 7 - Virgil I Grissom - ES						56,190	56,190
Vasey,Michelle A.	TCHR-SPEC ED	Edison Career & Technology HS						56,190	56,190
Brumaghim,John	TCHR-SCIENCE	Jos. C. Wilson Magnet HS						56,190	56,190
Brinson,Kristina L.	TCHR-SPEC ED	# 33 - John James Audubon - ES						56,190	56,190
Rossi,Kaitlyn	TCHR-SPEC ED	# 5 - John Williams - ES						56,190	56,190
Inguaggiato,Kristine A.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						56,190	56,190
Schmidt,Joey	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES						56,190	56,190
Pavone,Jill	TCHR-SPEC ED	Edison Career & Technology HS						56,190	56,190
Millet,Ashley L.	TCHR-SPEC ED	# 23 - Francis Parker - ES	3,764					52,411	56,175
Pimm,David	CUSTODIAN ENGINEER	175 Martin Street				4,998	1,854	49,320	56,172
Visca,Frank S.	TCHR-MATH	# 58 - World of Inquiry - ES	663					55,494	56,157
Park,Eileen M.	TCHR-ENGLISH	LyncX Academy						56,153	56,153
Power,Heather	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	5,471					50,672	56,143
Barry,Gavin J	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES	585					55,539	56,124
Cody,Kristine M	TCHR-SPEC ED	P-Tech: Pathways in Technology	2,015					54,107	56,121
Vanegas,Yolexis	Tchr-Elem 1-3 Bilingual	# 35 - Pinnacle School - ES	5,192					50,929	56,121
Thierry,Leslie H	TCHR-PHYSICAL EDUCATION	# 54 - Flower City School - ES						56,095	56,095
Tuggles,Teddy T.	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	6,633					49,462	56,095
Lebron,Monica	TCHR-PRE-K SPED	Roch. Early Childhood Center	7,242					48,834	56,076
Rock,Amy A	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	6,421					49,634	56,055
Bremmer,Elizabeth A.	TCHR-HEARING IMPAIRED	Specialized Services Zone 1						56,054	56,054
Pierce,Ashley P.	TCHR-PHYSICAL EDUCATION	Northwest High School	630					55,394	56,024
Rich,Katherine M	Tchr-Reading	# 5 - John Williams - ES	66					55,917	55,983
Johnson,Randolph	Messenger	Mail Room - CS					2,108	53,873	55,981
Johnson,Ronald E.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS			106	5,288		50,573	55,967
Hasenauer,Linda J.	Senior School Secretary	Integrated Arts & Tech HS				1,844		54,078	55,922
Goode,Samone M.	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	4,968					50,929	55,897
Rinebold,Jessica A.	Lead School Secretary	Chief: Network PreK-8				833	3,608	51,442	55,883
May,Allison	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	7,038					48,830	55,868
Zhan,Yun Amy	Tchr-Elem 4-6	# 15 - Children's School - ES	6,260					49,606	55,866
Ellsworth,Jessica	TCHR-SPEC ED	Northeast High School	840					54,990	55,830
Barinas,Pedro P.	TCHR-BILINGUAL-SCIENCE	James Monroe High School - HS	780	990				54,052	55,822
Seppeler,Barbara J.	TCHR-MUSIC,VOCAL	# 9 - Dr Martin L King Jr - ES	30					55,790	55,820
Nicholson,Melissa V.	TCHR-ESOL	# 50 - Helen B Montgomery - ES						55,811	55,811
Mareus,Chrisandra L	SCH SOCIAL WORKER	# 50 - Helen B Montgomery - ES						55,790	55,790

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Monk-George,Justin	SCH SOCIAL WORKER	Young Mothers & Interim Hlth						55,790	55,790
King,Ashley	COUNSELOR	Northwest High School	5,320					50,458	55,778
Barry,Ryan	TCHR-SPEC ED	Northeast High School	280					55,494	55,774
Riemer,Cory	TCHR-ART	# 20 - Henry Lomb - ES	6,140					49,634	55,773
Osborne,Mary Kay	Tchr-Elem 4-6	# 15 - Children's School - ES	6,140					49,634	55,773
Hamula,Diane	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,934					48,830	55,764
Lebron,Wanda	CUSTODIAN ENGINEER	Rochester International Acad				2,740		53,019	55,759
Cordero,Yanisvel	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	990					54,748	55,738
Ayers,Rene M.	TCHR-SPEC ED	School of the Arts - HS	185					55,547	55,732
Miller-Gross,Ebony	TCHR-SOCIAL STUDIES	Roch Early College Intrmtnl HS	741					54,990	55,731
Hook,Samantha	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	7,686					48,030	55,716
Jones,Katherine	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	700					55,011	55,711
Francisco,Michelle	Tchr-Elem 4-6 Bilingual	# 12 - James P B Duffy - ES	284					55,423	55,707
Clifford,Lindsay	TCHR-SPEC ED	# 58 - World of Inquiry - ES						55,704	55,704
DeMarco,Elizabeth	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES	5,358					50,335	55,693
Donaldson,Kristy	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	7,608					48,066	55,674
Dowd,David	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	8,206					47,458	55,664
Taylor-Bertram,Qushon	COUNSELOR	Northwest High School	8,200					47,458	55,658
MacLean,Betty J.	TCHR-SPEC ED	# 12 - James P B Duffy - ES						55,657	55,657
Jobes,Brenda Rae	Office Clerk III	# 28 - Henry Hudson - ES			6,187	470	997	47,985	55,638
Maxwell,Susan A.	Payroll Clerk	Payroll Department -FS				2,046	1,758	51,784	55,588
Felton Jr.,Thomas	Tchr-Cooperative	Edison Career & Technology HS	3,060					52,523	55,583
Dambra,Angela L.	TCHR-ESOL	James Monroe High School - HS	198					55,363	55,561
Olson,Christina A.	TCHR-PHYSICAL EDUCATION	Vanguard Collegiate HS	546					54,990	55,536
Lopez,Ericka	TCHR-ESOL	# 43 - Theodore Roosevelt - ES	594					54,935	55,529
Suman,Elizabeth K.	TCHR-ESOL	# 41 - Kodak Park School - ES	165					55,360	55,525
Pollock,Jennifer M.	TCHR-KINDERGARTEN-FULL DAY	# 41 - Kodak Park School - ES	8,042					47,458	55,500
Pullano,Alexandra	Tchr-Elem 1-3	# 33 - John James Audubon - ES						55,494	55,494
Kramer,Erin	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy						55,494	55,494
Thomas,Randy M.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						55,494	55,494
Gauvin,Lauren F.	Tchr-Elem 4-6	# 16 - John W Spencer - ES						55,494	55,494
Piechota,Amy	TCHR-PRE-K	# 44 - Lincoln Park - PreK						55,494	55,494
Balaban,Amy	TCHR-SPEC ED	# 12 - James P B Duffy - ES						55,494	55,494
Lombardini,David	TCHR-PHYSICAL EDUCATION	# 16 - John W Spencer - ES						55,494	55,494
Paris,Andrew A.	TCHR-SPEC ED	# 15 - Children's School - ES						55,494	55,494
Remelt,Sarah B.	TCHR-HEARING IMPAIRED	Specialized Services Zone 1						55,494	55,494
Barrett,Jennifer M.	Tchr-Elem 1-3	# 33 - John James Audubon - ES						55,494	55,494
Gillette,Kasey L.	Tchr-Elem 1-3	# 12 - James P B Duffy - ES						55,494	55,494
Vargas,Lisette	Tchr-Elem 1-3	# 57 - Early Childhood - ES						55,494	55,494
Ghysel,Tania A.	Tchr-Elem 1-3	# 2 - Clara Barton - ES						55,494	55,494
Loughborough,Caitlin E.	Tchr-Elem 4-6	# 53 - Montessori Academy						55,494	55,494
Turri,Elizabeth A.	TCHR-ART	# 50 - Helen B Montgomery - ES						55,494	55,494
Salgado,Erica M.	TCHR-ART	# 33 - John James Audubon - ES						55,494	55,494
Brower,Casie A.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	6,656					48,830	55,486
Flesch,Annie T	TCHR-MATH	Rochester International Acad	1,375					54,102	55,478
Morgan,Jayne	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						55,471	55,471
Andrecolich,Whitney	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	6,632					48,830	55,462
Ingham,Andrea	TCHR-MATH	# 3 - Nathaniel Rochester - ES	7,858					47,598	55,457

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Flores,Nicole A.	TCHR-ESOL	Rochester International Acad	1,752					53,702	55,455
Sanchez,Kathleen M.	TCHR-ENGLISH	# 5 - John Williams - ES						55,451	55,451
Eckert,Amanda R.	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	7,891					47,556	55,447
Sheppard,Tamara N	SCH SOCIAL WORKER	# 15 - Children's School - ES	6,054					49,379	55,434
Monette,Heather L	PHYSICAL THERAPIST	Spec Education OT/PT Services			42			55,380	55,422
Gauvin,Matthew D.	TCHR-SCIENCE	# 58 - World of Inquiry - ES	527					54,895	55,422
Lovejoy,Mary L.	Home Schl Asst	Edison Career & Technology HS			3,952	1,122		50,332	55,405
Rodriguez,Pamela M	Per Diem Retiree	Tchr-Sub Per Diem - DM						55,402	55,402
Hepburn,Charles E	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	6,545					48,830	55,375
McKinstry,Derinda	TCHR-PRE-K	# 7 - Virgil I. Grissom - PreK	165					55,208	55,373
Gonzalez,Melissa	TCHR-SPEC ED BILINGUAL	# 17 - Enrico Fermi - ES	5,411					49,957	55,368
Martinez,Elainne	Tchr-Elem 1-3 Bilingual	# 17 - Enrico Fermi - ES	4,750					50,555	55,305
Edwards,Aretha	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	7,833					47,458	55,291
Hilbert,Jason L.	TCHR-ENGLISH	# 3 - Nathaniel Rochester - ES	3,945					51,341	55,286
Poulos,Stephanie	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	7,546					47,735	55,281
Burkovich,Lisa	Emergency Mgmt & Prof Dev Coor	Office of Security Operations						55,263	55,263
Obi,Erin E	TCHR-ENGLISH	Integrated Arts & Tech HS	824					54,425	55,249
Bingaman,Laura J.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	333					54,910	55,243
Sherwood,Claudia	Tchr-Reading	# 29 - Adlai E Stevenson - ES						55,242	55,242
Sinesiou,Adam	TCHR-SPEC ED	School of the Arts - HS						55,234	55,234
Cofield,Jason A.	TCHR-MATH	Edison Career & Technology HS	933					54,294	55,227
Braley,William H.	Tchr-Elem 4-6	# 33 - John James Audubon - ES						55,226	55,226
Tesoriero,Catherine	Tchr-Elem 1-3	# 5 - John Williams - ES						55,226	55,226
Long,Abigail	TCHR-SPEC ED SP/HH	# 10 - Dr Walter Cooper Aca-ES						55,225	55,225
Homa,Niki	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES						55,220	55,220
James,Termesha V.	SCH SOCIAL WORKER	Home/Hospital Tutor Prog - HS						55,214	55,214
Sharra,Erin	TCHR-ESOL	# 20 - Henry Lomb - ES	273					54,935	55,208
Buisch,David	TCHR-SPEC ED	North STAR Educational Program	4,867					50,335	55,202
Pritchard,Brittany	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	8,212					46,960	55,172
Williams Jr.,Coy	ASST CUSTODIAN ENGINEER	# 57 - Early Childhood - ES				982	1,984	52,197	55,164
McCree III,Samuel	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	7,173					47,990	55,163
Kowalski,Kristin M.	Tchr-Reading	# 28 - Henry Hudson - ES	3,549					51,611	55,160
Montanez,Kelly	SCH SOCIAL WORKER	# 42 - Abelard Reynolds - ES						55,094	55,094
Williams,Dana M.	Tchr-Elem 4-6	# 15 - Children's School - ES						55,094	55,094
Casey,Laura	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	6,704					48,384	55,087
Griffin,Billy	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS			104	1,430		53,539	55,073
Sielaff,Andrea	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	5,488					49,578	55,066
Sanzotta,Kimberly A.	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	4,376					50,683	55,059
Ivey,Shadae C.	COUNSELOR	# 3 - Nathaniel Rochester - ES	7,593					47,458	55,051
Thornton,Cristie R.	TCHR-KINDERGARTEN-FULL DAY	# 58 - World of Inquiry - ES	945					54,102	55,047
Iacutone,Cara	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						55,011	55,011
Jamieson,Julie	TCHR-ESOL	# 45 - Mary McLeod Bethune-ES						55,011	55,011
Kolb,Molly	TCHR-ESOL	# 7 - Virgil I Grissom - ES						55,011	55,011
Bevilacqua,Ashlee	TCHR-ESOL	# 39 - Andrew J Townson - ES						55,011	55,011
Pino,Nidhi	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						55,011	55,011
Weimer,Michael	TCHR-SOCIAL STUDIES	Roch Early College Intrntnl HS	700					54,294	54,994
Russo,Nicholas T.	TCHR-SPEC ED	James Monroe High School - HS	6,961					48,030	54,991
Trepanier,Kathleen	TCHR-ESOL	# 23 - Francis Parker - ES						54,990	54,990

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Fuller-Tyndall,Jacquelyn	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						54,990	54,990
Little,Sheena C.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						54,990	54,990
Griffith,Rusty B.	SCH SOCIAL WORKER	Specialized Services Zone 3						54,990	54,990
DiBattisto,Jessica L.	TCHR-SPEC ED	# 4 - George M Forbes - ES						54,990	54,990
Ross-McGuire,Matthew	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES						54,990	54,990
Binger,Caston L.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES						54,990	54,990
Mosher,Patricia	TCHR-PRE-K	# 44 - Lincoln Park - PreK						54,990	54,990
Richards,Kimberly A.	TCHR-ENGLISH	# 50 - Helen B Montgomery - ES						54,990	54,990
Wylie,Jennifer L.	Tchr-Reading	Jos. C. Wilson Found Acdmy						54,990	54,990
Fowler,Brandon E.	TCHR-SPEC ED	# 15 - Children's School - ES						54,990	54,990
Berntsen,Nicole M.	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	6,113					48,830	54,943
Moody,Sandra	TCHR-ESOL	# 10 - Dr Walter Cooper Aca-ES						54,935	54,935
Cofield,Raquel A.	TCHR-ESOL	# 34 - Dr Louis A Cerulli - ES						54,935	54,935
Stewart,Heather A.	TCHR-ESOL	Edison Career & Technology HS						54,935	54,935
Smith,Elizabeth	TCHR-MATH	# 19 - Dr CharlesT Lunsford-ES	630					54,294	54,924
Stidd II,Michael E.	Guard	Office of Security Operations				4,457	1,888	48,576	54,920
Hollister-Cronberger,Susan	TCHR-ART	Vanguard Collegiate HS	8,971					45,926	54,896
Haak,Kevin	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES	246					54,644	54,890
Smith,Victor J.	SCHOOL SENTRY I	James Monroe High School - HS				1,310		53,579	54,889
Pasqualucci,Thomas J	TCHR-SCIENCE	Jos. C. Wilson Magnet HS						54,885	54,885
Vargas-Perez,Marta I.	Home Schl Asst	Leadership Acad for Young Men			1,782			53,095	54,877
Singleton,John R.	JROTC Instructor	Roch Early College Intrntnl HS						54,849	54,849
Bodyk,Tracy	TCHR-ART	# 34 - Dr Louis A Cerulli - ES	3,310					51,535	54,845
Bradford,Alicia	TCHR-MUSIC,VOCAL	# 9 - Dr Martin L King Jr - ES	3,300					51,535	54,835
Anderson,Adra D	TCHR-SPEC ED	# 44 - Lincoln Park - ES	7,367					47,458	54,825
Wynne,Diane	SCHOOL PSYCHOLOGIST	Specialized Services Zone 1						54,823	54,823
Sanchez,Narlene M.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES	528					54,294	54,822
Murty,Daniel E.	TCHR-PRE-K	# 8 - Roberto Clemente - PreK						54,816	54,816
Gordon,Matthew B.	CUSTODIAN ENGINEER	# 28 - Henry Hudson - ES				2,686	1,950	50,157	54,793
Pfaff,Tricia	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	4,217					50,574	54,791
Pilla,Michaella	Tchr-Elem 1-3	# 5 - John Williams - ES	4,002					50,758	54,760
Cranmer,Rebekka	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	630					54,102	54,732
Glomboski,Robert J.	TCHR-SOCIAL STUDIES	# 19 - Dr CharlesT Lunsford-ES						54,718	54,718
Douglas,David J.	CUSTODIAL ASSISTANT	Edison Career & Technology HS				2,219	1,893	50,605	54,717
Bell,Matthew O.	TCHR-TECHNOLOGY	Jos. C. Wilson Magnet HS	8,369					46,340	54,708
Evans,Leronne R	Tchr-Elem 1-3	# 54 - Flower City School - ES	5,099					49,606	54,705
De La Torre Kash,Irasema	Per Diem Retiree	Tchr-Sub Per Diem - DM		1,485				53,207	54,692
Sands,Deana	TCHR-PRE-K	Roch. Early Childhood Center						54,692	54,692
James,Tanesha L	TCHR-SPEC ED	Integrated Arts & Tech HS	396					54,294	54,690
Rossi,Maryanne T	Math Coach	Careers in Teaching	11,523	1,485				41,655	54,664
Ross,Mary F.	SECRETARY I	Office of School Innovation					1,960	52,689	54,649
Smith,Cathy A.	TCHR-SPEC ED	East High School - HS						54,641	54,641
Toscano,Margaret J	Tchr-Elem 1-3	# 15 - Children's School - ES	528					54,102	54,630
Shurland-Farrell,Lisa	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	7,167					47,458	54,625
Williams,Kathleen C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						54,608	54,608
Eady,Deonza	Intervention/Prevention Tchr	# 50 - Helen B Montgomery - ES	278					54,294	54,571
Antonetti,Zoel	CUSTODIAL ASSISTANT	Hart Street Building				4,299	1,334	48,937	54,571
Magnussen,Eric J	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	273					54,294	54,567

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Yunger,Yaroslav	ASST CUSTODIAN ENGINEER	East High School - HS				8,473	2,326	43,755	54,554
Luke,Saundra	Senior School Secretary	# 16 - John W Spencer - ES				1,454	2,094	51,002	54,550
LaPointe Jr.,Paul R.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy						54,544	54,544
Schuler,Joanna	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES						54,535	54,535
Devine,Sara Ann	TCHR-PRE-K	# 33 - Florence S Brown - PreK	2,994					51,535	54,529
Eichorn,Kimberly A	TCHR-SPEC ED	Northeast High School	1,714					52,811	54,525
Pavone Jr.,Ernest M.	Supvr of Storehouse	Distribution Center						54,512	54,512
Mohney,Diane L.	LIBRARY MEDIA SPECIALIST	School Without Walls Lbry	2,505					51,968	54,473
Seeley,Joanne M.	TCHR-ENGLISH	Rochester International Acad	70					54,382	54,452
Monaco,Joel T	TCHR-SCIENCE	Edison Career & Technology HS	330					54,102	54,432
Catalino,Regina	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	8,052					46,355	54,407
Burgstrom,Kaitlin	Intervention/Prevention Tchr	Jos. C. Wilson Magnet HS	1,595					52,811	54,406
Kilduff,Michael	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Found Acdmy				11,033		43,362	54,395
Wise,Julianne M.	LIBRARY MEDIA SPECIALIST	Rochester Int Acad Lbry	2,833					51,535	54,368
Neal,Susan J	TCHR-PRE-K	# 10 - Dr Walter Cooper-PreK	264					54,102	54,366
Morelli,Rosario	TCHR-PHYSICAL EDUCATION	Rochester International Acad	70					54,294	54,364
Hess,Jon A.	CUSTODIAN ENGINEER	# 53 - Montessori Academy				3,651		50,704	54,354
Malamud,Amanda L.	PHYSICAL THERAPIST	Spec Education OT/PT Services			940			53,386	54,326
Williams,Katie L.	TCHR-KINDERGARTEN-FULL DAY	# 3 - Nathaniel Rochester - ES	6,866					47,458	54,324
Matias,Angelica	Intervention/Prevention Tchr	# 12 - James P B Duffy - ES						54,294	54,294
Ohler,Nicole	TCHR-KINDERGARTEN-FULL DAY	# 50 - Helen B Montgomery - ES						54,294	54,294
Mull,Carinne A.	Tchr-Elem 4-6	# 54 - Flower City School - ES						54,294	54,294
Dixon,Bukeka	Tchr-Elem 4-6	# 12 - James P B Duffy - ES						54,294	54,294
Beyerlein,Barbara	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES						54,294	54,294
Smithgall,Douglas J	TCHR-SCIENCE	Vanguard Collegiate HS						54,294	54,294
McGohan,Mary E.	TCHR-HEALTH EDUCATION	School Without Walls - HS						54,294	54,294
Klodnicki,Kristina	TCHR-MUSIC,INSTRUMENTAL	# 42 - Abelard Reynolds - ES						54,294	54,294
Ferindino,Amanda	TCHR-SPEC ED	School of the Arts - HS						54,294	54,294
Wilkinson,Brenda J.	Office Clerk III 40 hrs	East High School - HS				286	2,034	51,928	54,249
Mulhern,Amy E	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	6,788					47,458	54,246
Maxwell,Michelle D.	Senior School Secretary	Vanguard Collegiate HS				1,043		53,180	54,223
McLaughlin,Amie S	TCHR-ENGLISH	# 8 - Roberto Clemente - ES	6,188					48,030	54,218
Calvert,Deanna M.	TCHR-KINDERGARTEN-FULL DAY	# 19 - Dr CharlesT Lunsford-ES	630					53,580	54,210
Smith,Christy A.	TCHR-ESOL	Northeast High School	2,990					51,200	54,190
Easley,James D.	TCHR-SPEC ED	Leadership Acad for Young Men	1,312					52,859	54,171
Miltsch,Tara A.	TCHR-ENGLISH	Leadership Acad for Young Men						54,160	54,160
Brown,Kimberly	TCHR-ENGLISH	# 3 - Nathaniel Rochester - ES	7,992					46,157	54,149
Tuttobene,Tama J.	Senior School Secretary	East High School - HS				230	614	53,282	54,126
Murray,Roosevelt A.	SCHOOL SENTRY I	Agency Youth - HS				455		53,668	54,123
Conley Jr.,Alonzo	CUSTODIAN ENGINEER	Northwest High School				6,440	1,839	45,834	54,114
Welch,Diane M	Tchr-Elem 1-3	# 12 - James P B Duffy - ES						54,102	54,102
Roman,Gillian	Intervention/Prevention Tchr	# 20 - Henry Lomb - ES						54,102	54,102
Behrend,Maria	Tchr-Reading	# 20 - Henry Lomb - ES						54,102	54,102
Gengler,Nicholas J.	Tchr-Elem 1-3	# 5 - John Williams - ES						54,102	54,102
Feldstein,Jane M	TCHR-PRE-K	# 15 - Children's Schl - PreK						54,102	54,102
McFarland,Anela	SCH SOCIAL WORKER	Agency Youth - HS						54,102	54,102
Vane,Sarah E.	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS						54,102	54,102
Eddy,Elizabeth	Tchr-Elem 1-3	Rochester International Acad						54,102	54,102

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Bianchi,Kristy M.	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy						54,102	54,102
Colantoni,Sharon	Food Srvc Field Supv	Office - Food Services - SFS				3,361		50,741	54,102
Crans,Vanessa	COUNSELOR	Vanguard Collegiate HS	4,247					49,852	54,099
Telesca,Cara P.	TCHR-ESOL	# 17 - Enrico Fermi - ES	1,285					52,811	54,096
Vergara,Daren L	TCHR-SPEC ED	Leadership Acad for Young Men	41					54,052	54,093
Bolton,Victoria	TCHR-ESOL	# 4 - George M Forbes - ES						54,052	54,052
Reed,Susan	TCHR-ESOL	James Monroe High School - HS						54,052	54,052
Staveski,Christina K.	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						54,030	54,030
Frein Gianforti,Meghan	COUNSELOR	Roch Early College Intrntnl HS	9,617					44,400	54,017
Paredes,Austria	CUSTODIAL ASSISTANT	James Monroe High School - HS				224		53,787	54,011
Beckman,Katrina	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES						54,004	54,004
Davison,Laurel	TCHR-SPEC ED	# 33 - John James Audubon - ES						53,954	53,954
Kelly,Lindsay M.	TCHR-SPEC ED	# 33 - John James Audubon - ES						53,953	53,953
Meyers,Danielle L.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES						53,947	53,947
Wedgwood,Angela M.	TCHR-MATH	James Monroe High School - HS	1,126					52,811	53,936
Jones,Kimberly M.	TCHR-SPEC ED	Integrated Arts & Tech HS	396					53,537	53,933
Oliver,James B.	TCHR-HEALTH EDUCATION	P-Tech: Pathways in Technology						53,921	53,921
Calvin,Sharon D.	Senior School Secretary	# 19 - Dr CharlesT Lunsford-ES				5,253		48,663	53,917
Kealy,Paulette	TCHR-SCIENCE	Northeast High School	2,116					51,795	53,911
Tamblin,Judi	TCHR-ESOL	Edison Career & Technology HS	172					53,735	53,907
Rivera,Theresa	Office Clerk IV Bil 40 hrs	Student Equity & Placement -HS				1,658		52,243	53,902
Myers,Sarah	LIBRARY MEDIA SPECIALIST	# 19 - Dr Chas T Lunsford Lbry	2,819					51,052	53,871
Garigen,Lisa	Tchr-on-Assignment	# 16 - John W Spencer Lbry	2,413					51,430	53,843
Barley,Lauren	TCHR-MATH	Edison Career & Technology HS						53,841	53,841
Jackson Jr.,Joseph	SCHOOL SENTRY I	Edison Career & Technology HS				3,100		50,717	53,817
Lopez,Teresa	TCHR-MUSIC,VOCAL	# 12 - James P B Duffy - ES	2,266					51,548	53,815
Francisco,Andrew J.	TCHR-SOCIAL STUDIES	Northwest High School	840					52,965	53,805
Smith,Jason A.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						53,735	53,735
Hansen,Karen	TCHR-ESOL	# 35 - Pinnacle School - ES						53,735	53,735
Hopson,Ryan D	TCHR-SPEC ED	Roch Early College Intrntnl HS		912				52,811	53,723
Mack,Cheryl	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						53,702	53,702
Strickland,Rachel E.	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	5,669					48,030	53,699
LeGrett,Jason N.	Tchr-Elem 1-3	# 33 - John James Audubon - ES						53,694	53,694
Shaffner,Janette L	TCHR-SPEC ED	# 41 - Kodak Park School - ES	3,822					49,852	53,674
Cassata,Ceceilia	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	6,633					47,040	53,673
Polito-Fischer,Mariela V.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	198					53,446	53,644
Zisis,Evagelia	TCHR-ESOL	Integrated Arts & Tech HS						53,611	53,611
Rayam,Donna M.	Claims Auditor	Claims Audit					1,940	51,666	53,606
Rosen,Nicole M	LIBRARY MEDIA SPECIALIST	# 7 - Virgil I. Grissom Lbry	2,505					51,052	53,557
Jimenez,Elba Iris	BUS DRIVER	Trnsprtn-Dist-Owned - TA			184	2,751		50,606	53,541
Giordano,Luciano	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				9,738		43,799	53,537
Thesing,Cassandra L.	TCHR-ENGLISH	# 19 - Dr CharlesT Lunsford-ES	630					52,902	53,532
Karg,James M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						53,525	53,525
Rinck,Carolynn	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES						53,471	53,471
Morris,Emily E.	Tchr-Reading	# 42 - Abelard Reynolds - ES	5,978					47,458	53,436
Thomas,Brooke C.	TCHR-SPEC ED	LyncX Academy						53,410	53,410
Cifuentes,Natalie A.	Tchr-Elem 4-6	# 35 - Pinnacle School - ES						53,323	53,323
Bradley,Kyra	TCHR-ESOL	# 17 - Enrico Fermi - ES	280					53,034	53,314

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Houghton,Susan	TCHR-ART	# 43 - Theodore Roosevelt - ES	105					53,207	53,312
Fulton,Joanne	CUSTODIAL ASSISTANT	# 53 - Montessori Academy				960	1,901	50,415	53,277
Bianco,Molly	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	5,817					47,458	53,275
Egling,Margot F.	Tchr-Reading	# 15 - Children's School - ES						53,273	53,273
Hauck,Sarah R	TCHR-ESOL	# 5 - John Williams - ES						53,265	53,265
Anderson,Jessica	Tchr-on-Assignment	East High School - HS	653					52,611	53,264
Regna,Laurie	SCH SOCIAL WORKER	Northeast High School	840					52,411	53,251
Delehanty-Reddington,Meghan B.	TCHR-KINDERGARTEN-FULL DAY	# 58 - World of Inquiry - ES	1,050					52,195	53,245
Sill,Aileen	TCHR-SPEC ED SP/HH	# 50 - Helen B Montgomery - ES	324					52,902	53,226
Coakley,Keara	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	4,381					48,830	53,211
McNally,Adam P.	TCHR-SPEC ED	Edison Career & Technology HS		3,356				49,852	53,208
Sofia,Megan C.	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	7,076					46,126	53,202
Reyes,Lisa	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						53,180	53,180
Gullace,Joseph L.	TCHR-SOCIAL STUDIES	Young Mothers & Interim Hlth	351					52,811	53,162
Davis,Kenneth	Home Schl Asst 40 hrs	Office of Parent Engagement				6,431		46,720	53,151
Amo-Jackson,Apryl Nichole	TCHR-SPEC ED SP/HH	Union Cntrctl Obligation-DWNPE						53,140	53,140
Weeks,Jasmine	TCHR-ESOL	Rochester International Acad	70					53,034	53,104
Cross,Heather E.	Tchr-Reading	# 58 - World of Inquiry - ES						53,084	53,084
Johnson,Petrina C.	Zone Dir of Specialized Srvcs	Specialized Services Zone 4						53,077	53,077
Tierney,James	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	840					52,234	53,074
Yagoda,Benjamin Maurice	TCHR-SPEC ED	North STAR Educational Program	728					52,318	53,046
Wasson,Tereza	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES						53,034	53,034
Romano,Christine	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES						53,034	53,034
Martin,Megan	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	4,183					48,830	53,013
Cohen-Johnson,Charmaine	TCHR-SCHOOL INSTRUCTOR	Edison Career & Technology HS	2,599					50,377	52,976
Stanberry,Jenny	TCHR-SPEC ED	Edison Career & Technology HS						52,970	52,970
Randle,Shanterra C.	TCHR-SPEC ED	James Monroe High School - HS	7,617					45,348	52,965
Sager,Kirsten A.	TCHR-ESOL	# 17 - Enrico Fermi - ES	2,306					50,652	52,958
Turner,Jerika J.	Executive Assistant Bilingual	Dpty Supt of Administration					2,349	50,582	52,931
Moyer,Anne	TCHR-SPEC ED SP/HH	# 19 - Dr CharlesT Lunsford-ES	696					52,230	52,926
McCoy,Nicole M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	105					52,811	52,916
Rider,Wendy S.	TCHR-SPEC ED	Specialized Services Zone 1						52,902	52,902
Larsen,Brienna G.	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES						52,902	52,902
Schramm,Amy	TCHR-ART	# 16 - John W Spencer - ES						52,902	52,902
Santillo,Wanda	TCHR-ESOL	# 54 - Flower City School - ES						52,902	52,902
Paufler,Richard G.	PROJECT ASSISTANT	Edison Career & Technology HS						52,890	52,890
Munson,Stacy L.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services			1,940			50,947	52,887
Kuhn,Elizabeth A.	Tchr-Elem 1-3	# 33 - John James Audubon - ES	70					52,811	52,881
Robach,Lindsay	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	6,906					45,941	52,847
Gonzalez,Zahyli	TCHR-FOREIGN LANGUAGE	# 28 - Henry Hudson - ES						52,844	52,844
Gattellaro,Jonathan	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES						52,811	52,811
Dey,LaDonna A.	Tchr-Elem 1-3	# 53 - Montessori Academy						52,811	52,811
Goldstein,Roberta E	TCHR-SPEC ED	# 33 - John James Audubon - ES						52,811	52,811
Lynch-Gause,Patricia	TCHR-FOREIGN LANGUAGE	Northeast High School	2,303					50,496	52,799
Gonzalez,Miguel	Maintenance Mechanic I	General - FA				11,098		41,680	52,778
Palmieri,Lisa D	Athletic Trainer	Health, Phys Educ, & Athletics				297		52,476	52,773
Goff,Chevonne M	Athletic Trainer	Health, Phys Educ, & Athletics				297		52,476	52,773
Kates,Jenny L.	TCHR-SPEC ED	Edison Career & Technology HS	3,508					49,241	52,749

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O'Mara,Kerry A.	TCHR-MUSIC,INSTRUMENTAL	School of the Arts - HS	753					51,996	52,749
Fowler,Deborah E	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	4,083					48,621	52,704
Delgado,Antonio	TCHR-MUSIC,INSTRUMENTAL	# 33 - John James Audubon - ES						52,687	52,687
Hopkins,Gerard L	COUNSELOR	# 16 - John W Spencer - ES	3,045					49,634	52,679
Scott,Lisa	TCHR-MUSIC,INSTRUMENTAL	James Monroe High School - HS						52,657	52,657
White,Janelle M.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	5,535					47,106	52,641
Iraci,Enrico	TCHR-MUSIC,INSTRUMENTAL	# 5 - John Williams - ES	7,261					45,348	52,608
Spagnola,Michelle M.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						52,585	52,585
Rivera,Carla I.	Intervention/Prevention Tchr	# 35 - Pinnacle School - ES	349					52,234	52,582
Reyes,Michael	Tchr-Elem 1-3 Bilingual	# 33 - John James Audubon - ES	330					52,230	52,560
Griffin,Jeronda	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	6,268					46,287	52,555
Barnes,Catherine J.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	3,711					48,830	52,541
Hepburn,Frederick L.	SCHOOL SENTRY I	School Without Walls - HS				2,202		50,320	52,522
DiPasquale,David	Athletic Trainer	Health, Phys Educ, & Athletics						52,476	52,476
VanRemmen,Megan	TCHR-SPEC ED SP/HH	# 42 - Abelard Reynolds - ES						52,463	52,463
Wilson,Sakiyna	TCHR-PRE-K	Roch. Early Childhood Center						52,411	52,411
Game,Linda	PURCHASING ASSISTANT	Procurement Dept - FS					956	51,453	52,409
Farley,Jennifer	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES	8,859					43,507	52,366
Santiago,Daniel	Tchr-Elem 1-3 Bilingual	# 35 - Pinnacle School - ES	99					52,234	52,333
Szatko,Nicole	TCHR-SPEC ED	Integrated Arts & Tech HS	4,294					48,030	52,324
Ortiz,Jose A.	Maintenance Mechanic I	Mechanical - FA						52,314	52,314
Simmons,Kamaria J.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES	105					52,174	52,279
Carrasquillo,Sara	Office Clerk IV	# 3 - Nathaniel Rochester - ES			886		1,935	49,448	52,269
Buonomo,Kimberly	Intervention/Prevention Tchr	# 23 - Francis Parker-Exp Lrng						52,269	52,269
Forney,Catherine	TCHR-SPEC ED SP/HH	# 58 - World of Inquiry - ES						52,234	52,234
Fahey,Mackenzie	TCHR-SPEC ED SP/HH	# 5 - John Williams - ES						52,234	52,234
Godleski,Patricia	Per Diem Retiree	Tchr-Sub Per Diem - DM						52,230	52,230
Rozestraten,Adriana	TCHR-SPEC ED SP/HH	# 5 - John Williams - ES						52,230	52,230
LaFave,Anne	TCHR-SPEC ED SP/HH	Edison Career & Technology HS						52,230	52,230
Joslin,Emma	Tchr-Reading	# 9 - Dr Martin L King Jr - ES	3,399					48,830	52,229
Baker,Dorothy	Guard	Office of Security Operations			19	6,490	2,282	43,400	52,191
White,Lacie Y	TCHR-SPEC ED	School Without Walls - HS						52,182	52,182
Gaffney,Kathleen	TCHR-PRE-K	Roch. Early Childhood Center	560					51,611	52,171
Tambe,Cindy	Office Clerk II 40 hrs.	Research & Program Evaluation						52,145	52,145
Butz,Michele M.	SCHOOL SECRETARY	# 15 - Children's School - ES				5,313		46,826	52,139
Jenerson,Elizabeth	TCHR-SPEC ED	Specialized Services Zone 2	2,378	1,485				48,258	52,121
Hesford,Katie	TCHR-KINDERGARTEN-FULL DAY	# 22 - Abraham Lincoln - ES	1,025					51,011	52,036
Williams,Sandy	SCHOOL SECRETARY	# 9 - Dr Martin L King Jr - ES				2,545	3,523	45,966	52,034
Mancus,Jeremy	TCHR-ENGLISH	Edison Career & Technology HS						52,007	52,007
Muchler,Donna	Occup Therapy Asst	Spec Education OT/PT Services			6,343			45,645	51,988
Breeding,David	Maintenance Mechanic I	Mechanical - FA				6,479		45,398	51,876
Moten,Robert C.	EPO Pool Para 40 hrs.	East High School - HS						51,866	51,866
Russell-Postell,Krystal J.	TCHR-SPEC ED	# 39 - Andrew J Townson - ES	3,822					48,030	51,852
Ricigliano,Jenna M	TCHR-PHYSICAL EDUCATION	# 3 - Nathaniel Rochester - ES	8,086					43,761	51,847
Sanchez,Cynthia L	Asst. Pers. Analyst Bil	Human Capital					1,950	49,884	51,834
Dear,Kari L.	TCHR-SPEC ED	# 54 - Flower City School - ES						51,791	51,791
Mutschler,Kelly M	SECRETARY I	Early Childhood Office - PS				6,214	1,751	43,820	51,785
Eaton,Jeremy	TCHR-SPEC ED	# 28 - Henry Hudson - ES	1,020					50,763	51,783

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Cavagnaro-Calcagno,Christina R	TCHR-SPEC ED	Leadership Acad for Young Men	1,394	76				50,246	51,717
Greer,David T.	TCHR-SCIENCE	P-Tech: Pathways in Technology		53				51,663	51,715
Melick,Cathleen	TCHR-MATH	Northeast High School	1,355					50,335	51,690
Rudolph,Randy	TCHR-SPEC ED	Edison Career & Technology HS						51,658	51,658
Pios,Tara K	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	2,015					49,634	51,649
Tran,Karen	Tchr-Elem 4-6	# 44 - Lincoln Park - ES	3,306					48,340	51,646
Worden,Michele	TCHR-SPEC ED	# 54 - Flower City School - ES						51,611	51,611
Dennis,Jolonda	TCHR-SPEC ED	Integrated Arts & Tech HS						51,611	51,611
Marnell,Megan	Tchr-Reading	# 16 - John W Spencer - ES						51,611	51,611
Hurley,Evan Andrew	SCH SOCIAL WORKER	Edison Career & Technology HS						51,611	51,611
Collins,Chrisann M.	TCHR-PRE-K	# 17 - Enrico Fermi - PreK						51,611	51,611
Cusimano,Allison	TCHR-SPEC ED	# 54 - Flower City School - ES						51,611	51,611
Roessel,William J	TCHR-SPEC ED	Jos. C. Wilson Magnet HS						51,611	51,611
Lanze,Andrea	TCHR-MUSIC,VOCAL	# 41 - Kodak Park School - ES	2,419					49,137	51,556
Sobczak,Thomas M.	TCHR-SPEC ED	Youth & Justice - HS	4,093					47,458	51,551
Palmer,Florence	SCH SOCIAL WORKER	School Counseling & Social Wrk						51,546	51,546
Zingaro,Jennifer M.	TCHR-ESOL	# 20 - Henry Lomb - ES						51,535	51,535
Reinhardt,Adam M	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES						51,535	51,535
Dobucki,Joseph D.	TCHR-KINDERGARTEN-FULL DAY	# 4 - George M Forbes - ES						51,535	51,535
Dardis,Christopher J.	TCHR-KINDERGARTEN-FULL DAY	# 25 - Nathaniel Hawthorne-ES						51,535	51,535
Marshmon,Tammy L	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy						51,535	51,535
Clayton,Sarah	TCHR-ESOL	# 4 - George M Forbes - ES						51,535	51,535
Youngman,Elyse	Tchr-Reading	School of the Arts - HS	1,889					49,634	51,522
Christensen,Katherine	TCHR-SPEC ED SP/HH	# 41 - Kodak Park School - ES						51,501	51,501
Kinne,Carolyne A.	TCHR-MATH	# 17 - Enrico Fermi - ES	5,759					45,740	51,499
Hoskins,Danielle	TCHR-ESOL	Northwest High School	630					50,858	51,488
Spacher,Diane M.	COSTUME DESIGNER	School of the Arts - HS						51,486	51,486
Cornelius,Holly L.	TCHR-SPEC ED BILINGUAL	# 9 - Dr Martin L King Jr - ES	330					51,114	51,444
Henry,Kristina M.	TCHR-COORDINATOR OF SPECIAL ED	Central CSE					3,572	47,870	51,442
Carducci,Christina A.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						51,430	51,430
Tice,Megan	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES						51,430	51,430
Johnson,Dion D.	Tchr Asst - ISS	Jos. C. Wilson Magnet HS			1,647			49,768	51,415
Riefer,Renee	Per Diem Retiree	Tchr-Sub Per Diem - DM						51,407	51,407
Wiley,Mary Anne	Tchr Asst - Special Education	# 28 - Henry Hudson - ES						51,393	51,393
Boutwell,Brooke	TCHR-ESOL	Jos. C. Wilson Magnet HS	1,628					49,755	51,382
Ruddy,Jamie E	Athletic Trainer	Health, Phys Educ, & Athletics				290		51,083	51,373
Figueroa,Jini	SCH SOCIAL WORKER	Edison Career & Technology HS						51,356	51,356
Gaita,Michael L.	Maintenance Mechanic I	Mechanical - FA				3,946		47,401	51,347
Felton,Wendy M.	TCHR-BUSINESS/MARKETING	Northeast High School	3,006					48,334	51,340
Izzo,Connie	SCHOOL PSYCHOLOGIST	Specialized Services Zone 1						51,292	51,292
Brinkman,Emma B.	TCHR-ESOL	Rochester International Acad	70					51,221	51,291
Blackburn,Casey	TCHR-SPEC ED SP/HH	# 8 - Roberto Clemente - ES	4,757					46,523	51,280
Knapp,Michael J.	Stock Handler	Distribution Center				145		51,125	51,270
Andreu,Antonia N.	Office Clerk I Bilingual	Transportation-Sprvsn- TA				5,275	853	45,141	51,269
Torres,Janivette	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	330					50,898	51,228
Wixson,Haleigh A.	TCHR-ESOL	# 5 - John Williams - ES						51,221	51,221
Kedley,Leah A	ASSISTANT PRINCIPAL	# 8 - Roberto Clemente - ES	443					50,775	51,218
Mendez Jr.,Efrain	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES						51,217	51,217

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Faison,Bernard	CUSTODIAL ASSISTANT	# 44 - Lincoln Park - ES				544		50,670	51,215
Bailey,Ellen M.	PHYSICAL THERAPIST	Spec Education OT/PT Services						51,213	51,213
Garratt,Lori	Tchr-Elem 4-6	# 5 - John Williams - ES	2,604					48,593	51,197
Green,Ronnie L.	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				1,183		50,002	51,186
Elsner,Jason M.	TCHR-ART	Integrated Arts & Tech HS						51,135	51,135
Arenz,Zachary M.	TCHR-MUSIC,VOCAL	# 54 - Flower City School - ES						51,135	51,135
Valentino,Sheila	TCHR-ENGLISH	Jos. C. Wilson Found Acdmy						51,135	51,135
Biedrzycki,Annie S.	TCHR-SPEC ED	# 5 - John Williams - ES						51,135	51,135
Anthony,Antonia M.	TCHR-ESOL	# 43 - Theodore Roosevelt - ES						51,135	51,135
Watkins,Sheila M.	Office Clerk II	Facilities Supp-Admin - FA					1,929	49,193	51,122
Grazul,Elizabeth M	Intervention/Prevention Tchr	# 39 - Andrew J Townson - ES						51,052	51,052
Russo,Nicole L.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES						51,052	51,052
Bradley,MiEsha	TCHR-MATH	James Monroe High School - HS						51,052	51,052
Miller,Eva V.	Tchr-Elem 1-3	Rochester International Acad	2,222					48,830	51,052
Thome,Emily L.	Tchr-Reading	Integrated Arts & Tech HS	396					50,652	51,048
Gears,Jennifer	TCHR-SCIENCE	James Monroe High School - HS	330					50,683	51,013
Tellex,Erin L.	Tchr-Elem 1-3	# 33 - John James Audubon - ES	88					50,914	51,001
Steffenhagen,Jesse J	Tchr-Elem 1-3	# 35 - Pinnacle School - ES						50,984	50,984
Maida,Beverly A.	TCHR-SPEC ED BLIND/VIS IMP	Specialized Services Zone 2						50,952	50,952
Enright,Melissa M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES						50,925	50,925
Rzepka,Erica	TCHR-PRE-K	# 45 - Mary McLeod Bethune-PrK	263					50,652	50,915
Walsh,Timothy	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						50,914	50,914
McMichael,Corey	TCHR-SPEC ED	# 44 - Lincoln Park - ES	4,878					46,035	50,913
Cooper,Delores	CUSTODIAL ASSISTANT	Serv Cntr Custodial - FA						50,905	50,905
Garcia Jr.,Isnard T.	Maintenance Mechanic I	General - FA				11,551		39,337	50,888
Schipper,Joshua J.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	2,100					48,744	50,844
Stout,Timothy M.	Accountant	Accounting Department - FS						50,840	50,840
Leigh,Alma J.	CUSTODIAL ASSISTANT	East High School - HS				551		50,260	50,810
Oddo,Alicia	TCHR-ENGLISH	Jos. C. Wilson Found Acdmy						50,806	50,806
Ciulla,Rick	TCHR-SPEC ED	# 53 - Montessori Academy						50,784	50,784
Billett,Lisa	SCHOOL SECRETARY	# 20 - Henry Lomb - ES				619		50,149	50,768
Davis,Andrea	TCHR-ESOL	# 50 - Helen B Montgomery - ES						50,763	50,763
Butler,Michael	CUSTODIAL ASSISTANT	Hart Street Building				1,466		49,288	50,754
Narvaez,Luis M	SCHOOL SENTRY I BILINGUAL	OACES-WFP				15,048		35,651	50,699
Hollister,Mercedez	Tchr-Reading	Jos. C. Wilson Magnet HS	1,869					48,830	50,699
Traywick-Terrance,Lazane	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES						50,652	50,652
Kroll,James C	TCHR-ART	Edison Career & Technology HS						50,652	50,652
Battista,Patricia F	Tchr-Elem 4-6	# 33 - John James Audubon - ES						50,652	50,652
Flynn,Sharon O.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	3,237					47,414	50,651
Montstream,Lyndsey M.	TCHR-PRE-K	# 25 - Nathan. Hawthorne-PreK	1,008					49,634	50,642
Masco,Monica A.	TCHR-ESOL	# 28 - Henry Hudson - ES						50,641	50,641
Stone,Douglas	TCHR-MUSIC,INSTRUMENTAL	School of the Arts - HS	297					50,335	50,632
Simkin,Sonji	Tchr Asst - Special Education	# 4 - George M Forbes - ES						50,618	50,618
DeFazio,Anthony T.	Maintenance Mechanic I	Mechanical - FA				8,065		42,545	50,610
Heerkens,Jenna	TCHR-PRE-K	# 45 - Mary McLeod Bethune-PrK	263					50,335	50,598
Mcduffie,Richard	CUSTODIAL ASSISTANT	Rochester International Acad				1,545		49,030	50,574
Feeney,Danielle P	TCHR-KINDERGARTEN-FULL DAY	# 45 - Mary McLeod Bethune-ES	2,425					48,122	50,546
Herd,Guy	SECURITY PATROL OFFICER	Office of Security Operations				12,274		38,269	50,542

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Herman,Elana	TCHR-MUSIC,INSTRUMENTAL	School of the Arts - HS	198					50,335	50,533
Budd,Kevin	ASST CUSTODIAN ENGINEER	# 12 - James P B Duffy - ES				299		50,232	50,531
Smith,Meaghan S.	Tchr-Elem 1-3	# 15 - Children's School - ES						50,529	50,529
Alvarado-Francis,Maria C.	TCHR-SPEC ED	# 20 - Henry Lomb - ES	2,496					48,030	50,526
Wilson,Luke E.	TCHR-MUSIC,VOCAL	East Lower School	4,935					45,571	50,506
Van Alstyne,Rebecca	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	165					50,335	50,500
Taylor,Christopher B	Tchr Asst - ISS	Integrated Arts & Tech HS			1,507			48,990	50,497
LePage,Danielle Jayne	TCHR-PHYSICAL EDUCATION	Rochester International Acad	2,666					47,828	50,494
Burns,Kimberly E	TCHR-PHYSICAL EDUCATION	# 54 - Flower City School - ES						50,448	50,448
English,Corynn	TCHR-ART	# 23 - Francis Parker - ES		1,616				48,830	50,447
Alam,Shabnam	TCHR-SCIENCE	Jos. C. Wilson Found Acdmy	594					49,852	50,446
Lima,Julia	TCHR-SPEC ED BILINGUAL	James Monroe High School - HS	578					49,852	50,430
Brown,Julie J.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						50,411	50,411
Baccari,Abbey R	TCHR-PRE-K	Roch. Early Childhood Center						50,406	50,406
Edmondson,Melvin D	SCHOOL SENTRY I	School of the Arts - HS						50,361	50,361
Pakusch,Tracy L.	TCHR-ART	# 5 - John Williams - ES						50,360	50,360
Barrett,Teresa	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						50,335	50,335
Roux,Jean-Claude	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS						50,335	50,335
Doyle,Sarah	TCHR-ART	# 4 - George M Forbes - ES						50,335	50,335
Lineman,Benjamin	TCHR-MUSIC,VOCAL	Edison Career & Technology HS						50,335	50,335
Miranda-Bermudez,Alejandro	School Psychologist Bilingual	Specialized Services Zone 2						50,335	50,335
Seeley,Cristin M	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy						50,335	50,335
Aldinger,Jessica M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	1,626					48,593	50,219
Schallmo,Lauren	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES						50,195	50,195
Lee,Eddie	SCHOOL SENTRY I	Integrated Arts & Tech HS				897		49,282	50,180
Green,Courtney	TCHR-ENGLISH	James Monroe High School - HS	1,054					49,114	50,168
Cosme,Ivelisse	SCHOOL SECRETARY Bilingual	# 33 - Florence S Brown - PreK				273	1,882	47,995	50,149
Medina,Marisol	ASST EMPLOYEE BENEFITS TECH	Human Capital				603		49,527	50,130
Wilson,Lamika S.	TCHR-SPEC ED	# 4 - George M Forbes - ES	2,808					47,319	50,127
Oliver Jr.,Ivory	Stock Handler	Central Kitchen - SFS			436	658		49,021	50,115
Passero,Jessica	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						50,101	50,101
Patrick,Alison J.	TCHR-ESOL	Rochester International Acad	1,503					48,562	50,065
Heltz Herman,Rachael E.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	5,416					44,647	50,063
Chisi,Mary M.	Tchr-Reading	# 19 - Dr CharlesT Lunsford-ES	630					49,426	50,056
Burleigh,Shannon M	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES						50,034	50,034
Soanes,Shannel C.	Office Clerk I	Human Capital				6,128		43,905	50,033
Cougler,Michael J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						50,021	50,021
Langston-Williams,Mearlene	CUSTODIAL ASSISTANT	School Without Walls - HS				1,915		48,094	50,010
English-Windom,Belinda A.	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	1,170					48,830	50,000
Principe,Regina	TCHR-SPEC ED	# 28 - Henry Hudson - ES	2,457					47,510	49,967
Polite Sr.,David	ASST CUSTODIAN ENGINEER	School of the Arts - HS				5,203	1,588	43,154	49,946
Kuehn,Jason P.	TCHR-MATH	Big Picture Learning School	654					49,281	49,935
Bachmann,Diane L.	Office Clerk I	Specialized Services Zone 1					1,552	48,378	49,930
Concepcion-Junious,Benjamin	TCHR-SCIENCE	Leadership Acad for Young Men	6,697					43,223	49,920
Dixon,Suzanne	TCHR-MUSIC,INSTRUMENTAL	# 41 - Kodak Park School - ES	2,460					47,458	49,918
Pradia,Mona	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	2,460					47,458	49,918
Reinhardt,Lauren	TCHR-MUSIC,INSTRUMENTAL	# 17 - Enrico Fermi - ES	1,865					48,030	49,895
Saltares,Nidia	Executive Assistant Bilingual	Network PreK-12 NW & South						49,886	49,886

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Miller,Stephanie R.	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	2,419					47,458	49,877
Flint,Sarah	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	2,419					47,458	49,877
Boyd,Susan	TCHR-MUSIC,INSTRUMENTAL	# 23 - Francis Parker - ES						49,852	49,852
Herford,Carol E.	TCHR-PRE-K SPED	# 57 - Early Childhood - PreK						49,852	49,852
Alexander,Diane M	SCH SOCIAL WORKER	Jos. C. Wilson Found Acdmy						49,852	49,852
Cuggino,Valerie	Tchr-Reading	# 54 - Flower City School - ES						49,852	49,852
Hawkins,Raquel S.	Tchr-Elem 4-6	# 2 - Clara Barton - ES						49,852	49,852
Snyder,Mark	Senior Computer Operator	Mail Room - CS						49,848	49,848
Rulison,Morgan C.	SCH SOCIAL WORKER	Specialized Services Zone 3						49,833	49,833
Bloch,Lauren M.	TCHR-ESOL	Rochester International Acad	70					49,755	49,825
Heath,Alejandro	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				1,963		47,849	49,812
DeCarlo,Patti A.	Tchr Asst - Special Education	Edison Career & Technology HS						49,808	49,808
Duhart,Betty A.	Tchr-Elem 1-3	# 19 - Dr CharlesT Lunsford-ES	977					48,830	49,807
Bosner,Mary Catherine A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						49,767	49,767
Tisdale,Dorothy B.	Tchr Asst - Special Education	Union Cntrctl Obligation-DWNPE						49,766	49,766
Matthews,Kiomi S.	TCHR-PHYSICAL EDUCATION	# 17 - Enrico Fermi - ES						49,750	49,750
Green,Laquanda	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES						49,729	49,729
Consagra,Christyna	Tchr-Elem 4-6	Rochester International Acad	70					49,634	49,704
Kelly,Leah	TCHR-KINDERGARTEN-FULL DAY	# 9 - Dr Martin L King Jr - ES	2,934					46,730	49,664
Michie,Robert Emmett	TCHR-SPEC ED	LyncX Academy						49,655	49,655
Johnson,Shirley Jenett	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy						49,634	49,634
Dellert,Marteal	Tchr-Elem 1-3	# 4 - George M Forbes - ES						49,634	49,634
Economou,Irene H.	TCHR-SPEC ED	Specialized Services Zone 1						49,634	49,634
Graney,Matthew S.	TCHR-SPEC ED	# 2 - Clara Barton - ES						49,634	49,634
Cohen,Alyssa L.	TCHR-MUSIC,INSTRUMENTAL	# 58 - World of Inquiry - ES						49,634	49,634
Dorsey,Emily J.	TCHR-PRE-K	# 10 - Dr Walter Cooper-PreK						49,634	49,634
Dutcher,Bridget M.	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy						49,634	49,634
Vetter,Shanna M.	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy						49,634	49,634
Davis,Gloria A.	CUSTODIAL ASSISTANT	Hart Street Building						49,608	49,608
Angie,Sarah	TCHR-PRE-K	Roch. Early Childhood Center						49,604	49,604
Caveny,Elizabeth M	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	1,859					47,679	49,538
Stalnaker,Romona	TCHR-PRE-K	# 2 - Clara Barton - PreK						49,513	49,513
Festenstein,David	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	330					49,167	49,497
Betancourt,Daniel A.	CUSTODIAN ENGINEER	# 33 - John James Audubon - ES				7,784	916	40,789	49,488
Woods,Melissa	SCH SOCIAL WORKER	Jos. C. Wilson Found Acdmy						49,488	49,488
Cruz,Iris M.	TCHR-SPEC ED BILINGUAL	# 22 - Abraham Lincoln - ES	132					49,324	49,456
Alexander,Roxana J.	TCHR-ESOL	East Lower School	1,776	2,475				45,190	49,441
Horton,Allison M.	Tchr-Elem 1-3	Rochester International Acad	4,078					45,348	49,426
Fisher,Paulisa W.	Office Clerk IV	# 58 - World of Inquiry - ES						49,400	49,400
Mitchell,Gail M.	Office Clerk IV	# 58 - World of Inquiry - ES						49,400	49,400
Simmons,Veldra	SCHOOL SECRETARY	# 53 - Montessori Academy			860	854	1,827	45,842	49,383
Turner,Bart W.	Per Diem Building Teacher	North STAR Educational Program						49,322	49,322
Johnson,Vearnell	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA			530	3,374		45,342	49,247
Elhilow,Gail M.	Office Clerk IV 40 hrs.	East High School - HS						49,232	49,232
Collier,Alisha	Expanded Lrng. Res. Coord.	James Monroe HS - Exp Lrng	2,255	1,800				45,175	49,230
Torres,Rosalia	Office Clerk I Bilingual	Early Childhood Office - PS				506		48,701	49,206
Bouie,Cynthia B.	Personnel Clerk	Human Capital						49,200	49,200
Malcolm,Bernice	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2						49,190	49,190

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White,Brandon E.	Intervention/Prevention Tchr	Northwest High School	10,400					38,789	49,190
McKenzie,Theresa	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						49,164	49,164
White,Iris Y.	Sr School Secretary Bilingual	Northwest High School				479	1,825	46,851	49,156
Gambeski,Maura E	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy						49,051	49,051
Ridgeway,Kimberly B.	Tchr Asst - ISS	# 8 - Roberto Clemente - ES			2,228			46,816	49,044
Hahn,Erica	SCH SOCIAL WORKER	Specialized Services Zone 3						49,023	49,023
Cranker,Jaime	TCHR-ART	# 15 - Children's School - ES	990					48,030	49,020
Cleveland,Rebeca	Tchr Asst - Special Education	# 4 - George M Forbes - ES						48,998	48,998
Rizzo,Richard	Technical Director	School of the Arts - HS				1,485		47,478	48,963
Moreno,Andrea N.	TCHR-SCIENCE	# 28 - Henry Hudson - ES	380					48,563	48,943
Snyder,April	TCHR-ESOL	Rochester International Acad	70	3,135				45,703	48,907
Hayden,Mary Ellen	TCHR-SPEC ED	Leadership Acad for Young Men						48,858	48,858
Missell,Lauren M.	TCHR-SPEC ED	# 54 - Flower City School - ES						48,834	48,834
Costanza,Dennis G.	Tchr-Elem 4-6	# 20 - Henry Lomb - ES						48,834	48,834
Gillette,Gina	TCHR-PRE-K SPED	# 8 - Roberto Clemente - PreK						48,830	48,830
DeLone,Nathan S.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						48,830	48,830
Garfield,Hannah	TCHR-MUSIC,INSTRUMENTAL	# 29 - Adlai E Stevenson - ES						48,830	48,830
Greene,Jennifer	Tchr-Reading	# 12 - James P B Duffy - ES						48,830	48,830
Docteur,Kayla	Tchr-Reading	# 7 - Virgil I Grissom - ES						48,830	48,830
Rahmlow,Kylie M.	Tchr-Elem 1-3	# 33 - John James Audubon - ES						48,830	48,830
Mathis,Nicole D.	TCHR-SPEC ED	# 20 - Henry Lomb - ES						48,830	48,830
Rodriguez,Erika	Tchr-Elem 1-3	# 4 - George M Forbes - ES						48,830	48,830
Morris,Alyssa	TCHR-SPEC ED	# 16 - John W Spencer - ES						48,830	48,830
Gross,Shannon A.	TCHR-PRE-K	# 15 - Children's Schl - PreK						48,830	48,830
Driscoll,Susan M.	Tchr-Elem 1-3	# 33 - John James Audubon - ES						48,830	48,830
Ashford,Jaimalya A.	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						48,830	48,830
Rosengreen,Adriana	Tchr-Reading	# 45 - Mary McLeod Bethune-ES						48,830	48,830
Liu,Alice C.	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						48,830	48,830
Owen,Cathy J.	TCHR-PRE-K	Roch. Early Childhood Center						48,830	48,830
Kakuda,Todd C.	Tchr Asst - ISS	James Monroe High School - HS						48,820	48,820
Wozniak,Valorie E.	Tchr-on-Assignment	James Monroe High School - HS	330					48,481	48,811
Newman,Laura	TCHR-PRE-K	Roch. Early Childhood Center						48,804	48,804
Martinez,Carmen	SCHOOL SECRETARY Bilingual	# 33 - John James Audubon - ES				6,368		42,428	48,797
Sibley,Shenita A.	ASST CUSTODIAN ENGINEER	# 5 - John Williams - ES				34	870	47,890	48,794
Hine,Erin A	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES	5,062					43,709	48,771
Rogers III,Lemuel	Per Diem Building Teacher	Integrated Arts & Tech HS	360					48,396	48,756
Hugelmaier,Brian G.	Per Diem Building Teacher	Jos. C. Wilson Magnet HS						48,752	48,752
Rivera,Maria M.	Office Clerk III Bil 40	Early Childhood Office - PS				378		48,343	48,720
Ferreira,Robert C.	Maintenance Mechanic I	Mechanical - FA				1,317		47,353	48,670
Cole,Kaitlyn	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	630					48,030	48,660
Shoniker,Michael P.	Per Diem Building Teacher	James Monroe High School - HS						48,651	48,651
Brown,Sonia Y	Senior School Secretary	# 4 - George M Forbes - ES						48,645	48,645
Barnes,Lucinda	Food Srvc Field Supv	Office - Food Services - SFS				1,293	910	46,415	48,617
Labrosa,Amy	TCHR-SPEC ED	School of the Arts - HS	176					48,412	48,588
Benedict III,Donald	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES						48,585	48,585
Swansfeger,Nichole	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES						48,527	48,527
Santana,Edwin	ASST CUSTODIAN ENGINEER	James Monroe High School - HS				2,763		45,755	48,517
Perticone,Annette	Office Clerk I	OACES-WFP					2,567	45,950	48,516

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Tisa,Carleen	Office Clerk III 40 hrs	East Lower School			(36)	229		48,323	48,516
Kregal,John	CAFETERIA MANAGER	NE/NW College Brd Schls - SFS			233	1,007		47,266	48,506
Rath,Rebecca	TCHR-ENGLISH	Northwest High School	840					47,645	48,485
Ogden-Simmons,Shavonne	Student Srvcs Representative	Student Equity & Placement -HS				928		47,555	48,483
Wilson,Barry C.	TCHR-SCIENCE	James Monroe High School - HS	3,360					45,055	48,415
Graham,Mary L	SCHOOL SENTRY I	Integrated Arts & Tech HS				223		48,170	48,393
Berrios,Ricardo	CUSTODIAN ENGINEER	# 29 - Adlai E Stevenson - ES				4,081	1,684	42,617	48,382
Cooper,Marvin C.	ASST CUSTODIAN ENGINEER	# 20 - Henry Lomb - ES				2,100	1,680	44,595	48,375
Torres,Rebeca	ASST EMPLOYEE BENEFITS TECH	Human Capital				547		47,826	48,374
Graham,Maureen	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	911					47,458	48,368
Bynes,Gwenita M.	TCHR-ENGLISH	James Monroe High School - HS	330					48,030	48,360
Farrell,Nicole A.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES	246					48,030	48,276
Jones,Andrea	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Found Acdmy				8,240		40,018	48,258
Garcia,Noelia	SCHOOL SECRETARY Bilingual	# 17 - Enrico Fermi - ES				5,339	821	42,056	48,217
Felder,Dollicia D.	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						48,163	48,163
Ladiges,Ashley M.	TCHR-ENGLISH	School Without Walls - HS	1,443					46,715	48,158
Cole,Alissa	TCHR-KINDERGARTEN-FULL DAY	# 43 - Theodore Roosevelt - ES						48,030	48,030
Taylor,Heidi	SCH SOCIAL WORKER	# 10 - Dr Walter Cooper Aca-ES						48,030	48,030
Ellingham,Elizabeth	TCHR-MUSIC,VOCAL	# 16 - John W Spencer - ES						48,030	48,030
Matulic,Katia	TCHR-ESOL	# 42 - Abelard Reynolds - ES						48,030	48,030
Zimmer,Kimberly	TCHR-SPEC ED	# 54 - Flower City School - ES						48,030	48,030
Fitch,Laura	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES						48,030	48,030
Abbott,Lora	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						48,030	48,030
Cincebox,Rebecca A.	TCHR-PRE-K	# 33 - Florence S Brown - PreK						48,030	48,030
Tramonto,Sharon A.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						48,030	48,030
Zimmerman,Stacey L.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy						48,030	48,030
McFadden-Washington,Essence	Tchr-Elem 4-6	# 2 - Clara Barton - ES						48,030	48,030
Wechsler,Suruba I.	TCHR-ESOL	Northeast High School						48,019	48,019
Guidera,Sara	TCHR-SPEC ED	# 23 - Francis Parker - ES	2,048					45,965	48,012
Haymond,Carrie Lee	TCHR-MUSIC,VOCAL	Rochester International Acad	538					47,473	48,011
Mullin,Rebecca K.	TCHR-ESOL	Rochester International Acad	234					47,768	48,002
Ekwell,Mikayla	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						47,970	47,970
Koessler,Kenneth	TCHR-CONSTRUCTION TRADES	Edison Career & Technology HS	1,600					46,355	47,955
Bendlin,Briana	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	3,037					44,898	47,935
DeVos,Heather A.	SCHOOL SECRETARY	# 43 - Theodore Roosevelt - ES				864		47,071	47,934
West,Lester D.	CUSTODIAL ASSISTANT	# 9 - Dr Martin L King Jr - ES				3,083	3,201	41,629	47,913
Rybolt,Benjamin	TCHR-MUSIC,VOCAL	James Monroe High School - HS						47,912	47,912
Bucci,Suzanne	Response to Intervention Tchr	Roch Early College Intrntnl HS						47,896	47,896
Williams,Jacquelynn B.	Office Clerk II 40 hrs.	Edison Career & Technology HS				3,769	1,661	42,447	47,878
Houston,Michelle Dale	TCHR-MATH	James Monroe High School - HS	557					47,288	47,844
Fuentes,Abigail	SCHOOL SECRETARY Bilingual	# 25 - Nathaniel Hawthorne-ES				33	1,276	46,518	47,827
Holderbaum,Katherine	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES						47,793	47,793
Longwell,Christopher	Tchr-Elem 1-3	# 19 - Dr CharlesT Lunsford-ES	630					47,155	47,785
Guhl,Ashley	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES						47,785	47,785
Sadowski,John M	TCHR-ART	# 53 - Montessori Academy						47,778	47,778
Santiago,Daniel	Tchr Asst - Special Education	Edison Career & Technology HS						47,740	47,740
Jackson,Tyrell	TCHR-ESOL	Northeast High School	210					47,530	47,740
Biddle,Rachel M.	TCHR-MUSIC,VOCAL	# 50 - Helen B Montgomery - ES						47,728	47,728

District Compensation for Calendar Year 2017, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Joiner-Yang,Vonda K.	Office Clerk II 40 hrs.	Library Services - AS					1,702	46,011	47,713
Ianniello,Luigi	Architectural Drafting Tech	Plant Engineering - FA					1,446	46,251	47,698
Pantojas,Jacqueline	SCHOOL SECRETARY Bilingual	Roch. Early Childhood Center				69		47,607	47,676
Williams Sr.,Jimmie	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS				1,118	819	45,734	47,671
Lott-Daley,Michelle	TCHR-ENGLISH	James Monroe High School - HS	330					47,245	47,575
Phillips,Melinda B.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	270					47,300	47,570
Peguero,Juana L.	Parent Liaison	# 9 - Dr Martin L King Jr - ES			3,351	815		43,394	47,560
Ford,Mandy	TCHR-SPEC ED	# 28 - Henry Hudson - ES						47,516	47,516
Morrow,Jeremy	TCHR-SPEC ED	School of the Arts - HS	773					46,707	47,480
Warren,Cesely D.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						47,462	47,462
Halferty,Stephen	TCHR-SPEC ED	Vanguard Collegiate HS						47,458	47,458
Eckam,Erika	TCHR-SPEC ED	Integrated Arts & Tech HS						47,458	47,458
Lanos,Marketa	SCH SOCIAL WORKER	Roch Early College Intrntnl HS						47,458	47,458
Youmas,Roger	SCH SOCIAL WORKER	Youth & Justice - HS						47,458	47,458
Schimpf,Bethany K	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						47,458	47,458
Dinottia,Maichi	TCHR-SPEC ED	# 16 - John W Spencer - ES						47,458	47,458
Winters,Kristen	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						47,458	47,458
Stewart-Iles,Kathryn E.	Senior Office Account Clerk	Accounting Department - FS						47,457	47,457
Freeman,Embry	TCHR-MUSIC,VOCAL	Jos. C. Wilson Magnet HS						47,445	47,445
Kovac,Carolyn	TCHR-SPEC ED	# 41 - Kodak Park School - ES	3,478					43,957	47,435
Figueroa,Vidalina	Teacher Assistant Mentor	Dept of Professional Dvlpmnt						47,391	47,391
Baerman,Christopher D.	Maintenance Mechanic I	Plant Security - FA				716		46,649	47,365
Cortina,Jessica A.	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						47,333	47,333
Kendall,Linda E.	Office Clerk I	Student Equity & Placement -HS				1,881		45,447	47,327
Harris,Monique D.	SCHOOL SENTRY I	Northwest High School				417		46,796	47,213
Johnson,Adam	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES						47,195	47,195
Darbey,Stacie A.	COORD OF ENVIR SAFETY	Facilities Supp-Admin - FA						47,188	47,188
Westerman,Kathleen	TCHR-SPEC ED SP/HH	# 3 - Nathaniel Rochester - ES						47,179	47,179
Callahan,Leah	TCHR-ESOL	# 2 - Clara Barton - ES						47,168	47,168
Goba,Fatima	TCHR-SPEC ED	# 39 - Andrew J Townson - ES						47,155	47,155
Sacchitella,Leah	TCHR-SPEC ED	# 20 - Henry Lomb - ES						47,155	47,155
Reff,Rachel	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES						47,155	47,155
Stepping,Brian	TCHR-MUSIC,INSTRUMENTAL	# 16 - John W Spencer - ES						47,155	47,155
Scahill,Christina	Tchr Perf Arts - Dance	School of the Arts - HS	297					46,768	47,065
Youngman,Samantha	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	5,155					41,903	47,058
Head,Stacy R	TCHR-ESOL	# 33 - John James Audubon - ES						47,046	47,046
Nieves,Edly M.	SCHOOL SECRETARY Bilingual	# 22 - Abraham Lincoln - ES				4,471		42,534	47,004
Frazier,Patty L.	Per Diem Building Teacher	Edison Career & Technology HS						47,002	47,002
Brankline,Tracy M.	SECRETARY I	Dept of Professional Dvlpmnt				1,022		45,977	46,999
Rivera,Jason D.	Student Srvcs Rep Bil	Student Equity & Placement -HS			111	1,013		45,867	46,991
Kardos,Samantha	Tchr-Reading	# 16 - John W Spencer - ES						46,990	46,990
Lindsay,Rena	TCHR-PHYSICAL EDUCATION	# 45 - Mary McLeod Bethune-ES						46,969	46,969
Highsmith,William	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Magnet HS				3,575	2,306	41,036	46,916
Vargas,Veronica	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy						46,904	46,904
Nicholson,Marissa	Per Diem Administrator	Tchr-Sub Per Diem - DM	900				555	45,431	46,886
Pacheco-Sanders,Haydee R.	Claims Auditor	Claims Audit					1,761	45,100	46,862
Adger,Frances L.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			4,492			42,339	46,832
Hardgers,Laurel M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						46,827	46,827

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Burchell,David	TCHR-ESOL	Leadership Acad for Young Men	3,480	23				43,296	46,799
Ames,Thelma	SCHOOL SECRETARY	# 28 - Henry Hudson - ES				33	2,058	44,650	46,741
Vitale,Nicole M.	PHYSICAL THERAPIST	Spec Education OT/PT Services						46,678	46,678
White,Cheril A.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES			4,565			42,111	46,676
Engel,Marcie	Office Clerk II 40 hrs.	Office - Food Services - SFS					351	46,321	46,672
Usachev,Kayleigh D.	TCHR-ESOL	Rochester International Acad	70	3,135				43,463	46,667
Kolaski,Michael	Maintenance Mechanic I	Mechanical - FA				2,065		44,565	46,630
Dzielski,Selina M.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			2,826	468		43,313	46,606
Pittinaro,Paul-Vincent J.	Para Technology 32.5 hrs	School of the Arts - HS			85			46,509	46,594
Velazquez-Schlegel,Jessica	TCHR-ESOL	# 50 - Helen B Montgomery - ES						46,528	46,528
Sambolin,Iris	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,840					42,672	46,512
Crawford,Marlene A.	Per Diem Building Teacher	# 8 - Roberto Clemente - ES	5,070					41,437	46,507
Mayer,Brett M.	Network Technician	Help Desk Operations - CS						46,496	46,496
Carpino,Kathleen A	Office Clerk II 40 hrs.	Student Equity & Placement -HS				136		46,321	46,457
Santos,Maria C.	OFFICE CLERK II W/TYP BIL	Transportation-Sprvsn- TA				4,285	1,621	40,490	46,396
Thompson,Orlean I.	TCHR-SCIENCE	Vanguard Collegiate HS	750					45,643	46,393
Jinks,Michael J.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						46,355	46,355
Smith,Zachary A.	TCHR-ENGLISH	Vanguard Collegiate HS						46,355	46,355
Martorana,Joyce M.	Info and Comp Sys Oper/SSA	Specialized Services Zone 3						46,351	46,351
Nolley,Cinnamon	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	2,882					43,457	46,339
Chisholm,Berdell B.	Senior School Secretary	# 5 - John Williams - ES				864		45,418	46,282
Davis,Antoun D	Per Diem Building Teacher	# 17 - Enrico Fermi - ES	4,500					41,774	46,274
Robinson,Jonathan L.	SECURITY PATROL OFFICER	Office of Security Operations				6,357	1,361	38,555	46,273
Febres,Luz M.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,559	160		44,527	46,246
Darrisaw,Ella J.	Parent Liaison	# 8 - Roberto Clemente - ES			6,120	847		39,276	46,243
Rivera,Shirley	Para ADA 37.5 hrs	East Lower School						46,243	46,243
Fittos,Michael V.	CUSTODIAN ENGINEER	# 43 - Theodore Roosevelt - ES				71		46,170	46,241
Junious,Tiana A.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES						46,223	46,223
Sutera,Barbara	Tchr Asst - Special Education	# 20 - Henry Lomb - ES						46,198	46,198
Bullock,Darlene	TCHR-SPEC ED	Vanguard Collegiate HS	1,482					44,673	46,155
Dicks,Julius C.	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA			659	3,225		42,269	46,152
Maxim,Suzanne	Intervention/Prevention Tchr	# 22 - Abraham Lincoln-Exp Lng						46,111	46,111
Soto,Alexis	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	6,620					39,468	46,088
Conti,Angela	TCHR-ART	# 8 - Roberto Clemente - ES	2,173					43,881	46,054
Nourse,Erica	TCHR-FAMILY & CONSUMER SCIENCE	# 4 - George M Forbes - ES						46,027	46,027
Abukar,Isse M.	Home Schl Asst 40 hrs	Rochester International Acad				5,458		40,565	46,023
Auld-Gladden,T'Keyah	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES						46,015	46,015
Barrett,Meghan R.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						45,982	45,982
Major,Rodney B	Tchr Asst - Special Education	# 2 - Clara Barton - ES						45,980	45,980
Dent-Scott,Donna	Office Clerk II	Oprtn of Plant-Sprvsn - FA			124	111		45,701	45,937
Parker,Suzanne	ASST CUSTODIAN ENGINEER	Integrated Arts & Tech HS			171	4,429	3,479	37,840	45,919
Pauly,Kim E.	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS			1,868			44,040	45,907
Milam,Ian P	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	5,040					40,796	45,836
Lebron,Luis	ASST CUSTODIAN ENGINEER	Edison Career & Technology HS				3,756		42,076	45,831
Franklin,Mark	Tchr-Elem 4-6	# 12 - James P B Duffy - ES						45,823	45,823
Pelc,John	CAFETERIA MANAGER	East High School - SFS			111	419		45,282	45,812
Martinez,Mary E.	OFFICE CLERK II W/TYP BIL	# 50 - Helen B Montgomery - ES				678	1,702	43,392	45,772
Victorious,Joyce A.	Office Clerk IV	School of the Arts - HS			1,335	1,338	1,625	41,464	45,761

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Hutchings Jr.,John E.	CUSTODIAN ENGINEER	# 44 - Lincoln Park - ES				2,863		42,870	45,732
Castronova,Anthony P.	Maintenance Mechanic I	Mechanical - FA				276		45,449	45,725
Bilodeau,Grace A.	TCHR-PRE-K	# 44 - Lincoln Park - PreK						45,685	45,685
Reardon,Mary	TCHR-SPEC ED SP/HH	# 17 - Enrico Fermi - ES	560					45,124	45,684
Carey,Erin E.	TCHR-ENGLISH	James Monroe High School - HS	330					45,348	45,678
Anderson,Cindy M.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			3,101			42,551	45,652
Doeman,Andre	TCHR-ENGLISH	Leadership Acad for Young Men	2,490	91				42,999	45,580
Parker,Gloria J.	Tchr-Elem 1-3	Employment Benefits - EB						45,574	45,574
Spillane,Alexander	Tchr-Reading	# 10 - Dr Walter Cooper Aca-ES						45,562	45,562
Paris,Jillian M	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						45,525	45,525
Bills,Mary Jane	SCHOOL SECRETARY	# 45 - Mary McLeod Bethune-ES			77	3,416	1,122	40,892	45,508
Gilmore,Lenore E.	Info and Comp Sys Oper/SSA	Specialized Services Zone 4						45,447	45,447
Garcia,Aleida	SCHOOL SECRETARY Bilingual	# 46 - Charles Carroll - ES				2,068	405	42,960	45,433
Zayas,David	BUS DRIVER	Trnsprtn-Dist-Owned - TA			2,800	4,946		37,609	45,355
LaPenna,Anthony W.	TCHR-MUSIC,VOCAL	# 50 - Helen B Montgomery - ES						45,348	45,348
Miller,Rachel	TCHR-MUSIC,VOCAL	# 4 - George M Forbes - ES						45,348	45,348
Rothenburgh,Robert J.	Maintenance Mechanic I	Electrical - FA				581	2,132	42,598	45,311
Lockwood,Timothy A.	Facilities Utilization Asst	Furnishings & Logistics - FA				3,267		42,036	45,303
Fiorella,Melissa A.	Tchr Asst - ISS	School of the Arts - HS						45,301	45,301
Beyma,Julie A.	Tchr-Elem 4-6	# 15 - Children's School - ES						45,278	45,278
Tep,Sunheang	Tchr Asst - Special Education	Vanguard Collegiate HS						45,244	45,244
Paige,Tammy	Tchr-Elem 1-3	# 54 - Flower City School - ES	1,989					43,230	45,219
Brown,Joann	TCHR-ART	Rochester International Acad	70					45,127	45,197
Cox,Timothy J.	Network Technician	Help Desk Operations - CS				231		44,932	45,163
Steiner,Abraham V.	TCHR-PHYSICAL EDUCATION	North STAR Educational Program						45,089	45,089
Shippers,Christopher I.	Maintenance Mechanic I	Grounds - FA				2,890	1,563	40,585	45,037
Hewa,Barbara J	Office Clerk II 40 hrs.	Human Capital				4,333		40,697	45,030
Wade,Kallia C.	Community Liaison Specialist	Board Of Education-BOE						44,952	44,952
Pavone,Matthew	TCHR-ESOL	Edison Career & Technology HS						44,903	44,903
Court,Michelle A.	Computer Services Liaison	Integrated Arts & Tech HS					1,832	43,047	44,879
Peoples,Mary E	Parent Liaison	# 33 - John James Audubon - ES			597			44,219	44,816
Hart,Maxine	HELP DESK ASSISTANT	Help Desk Operations - CS				55		44,736	44,791
Messimer,Roberta	Senior Office Account Clerk	Plant Engineering - FA						44,727	44,727
Carter,Linda	SCHOOL SECRETARY	# 29 - Adlai E Stevenson - ES				2,615		42,076	44,692
Mora,Jose A.	Foreign Language Translator	Dept of Communications-DM						44,667	44,667
Kaul,Elizabeth	TCHR-SPEC ED	# 53 - Montessori Academy						44,647	44,647
Diaz,Ramon L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						44,606	44,606
Springett,Nancy	SCHOOL SENTRY I	# 33 - John James Audubon - ES						44,600	44,600
Yazo,Stacey A.	TCHR-MUSIC,VOCAL	# 20 - Henry Lomb - ES	5,498					39,091	44,589
James,Chisa	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	3,090					41,493	44,583
Sova,Anna	TCHR-ENGLISH	Rochester International Acad						44,582	44,582
Kapa-Ciccone,Michelle	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						44,580	44,580
Cruz,Wilfredo	CLASS 5 TRUCK DRIVER N	Distribution Center					2,421	42,105	44,526
Bevel,Karma K.	ASST CUSTODIAN ENGINEER	# 34 - Dr Louis A Cerulli - ES				1,738		42,736	44,474
Jones,Anita D.	Tchr Asst - ISS	# 19 - Dr CharlesT Lunsford-ES						44,470	44,470
Miller,Robert Philip	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS						44,438	44,438
Riegle,Clinton	TCHR-PHYSICAL EDUCATION	# 35 - Pinnacle School - ES						44,409	44,409
Catalfano,Mark	TCHR-MATH	East High School - HS	315					44,093	44,408

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Velazquez,Pedro	Office Clerk IV Bil 40 hrs	Trnsprtn Pub/Priv Carriers-TA				3,013	1,584	39,798	44,394
Haines,Kristal	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2	3,904					40,466	44,371
Giorgis,Tania	TCHR-SPEC ED SP/HH	# 35 - Pinnacle School - ES						44,357	44,357
Rayam III,Oscar	BUS DRIVER	Trnsprtn-Dist-Owned - TA			292	2,953		41,103	44,348
Rouse,Roger D.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						44,343	44,343
Koc,Rebecca	TCHR-HEALTH EDUCATION	Roch Early College Intrntnl HS	330					44,012	44,342
Perrone,Joan M.	COOK MANAGER	# 12 - James P B Duffy - SFS			477	271		43,566	44,313
Dillon,Lisa	TCHR-ESOL	# 50 - Helen B Montgomery - ES						44,310	44,310
Urban,Amanda C.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy						44,266	44,266
Mcguigan,Susan	Per Diem Retiree	Tchr-Sub Per Diem - DM						44,249	44,249
Ostrowski,Karen A.	Tchr Asst - Special Education	Northeast High School			1,223			43,016	44,239
Moffatt,Christine M.	Office Clerk III	School of the Arts - HS			294	217		43,712	44,222
Crane,Stephanie M.	Senior School Secretary	Edison Career & Technology HS				1,291		42,846	44,136
Bonacchi,Megan C.	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	6,295					37,835	44,130
Humphries,Herman L.	SCHOOL SENTRY I	James Monroe High School - HS				1,271		42,795	44,065
Donovan,Kristina	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	2,419					41,644	44,063
Francis,Pamela S.	Parent Liaison	Jos. C. Wilson Found Acdmy			4,009	1,110		38,877	43,995
Williams,Antonio S.	CUSTODIAN ENGINEER	# 2 - Clara Barton - ES				180	2,679	41,114	43,974
Warner,Ruth	TCHR-MUSIC,INSTRUMENTAL	# 33 - John James Audubon - ES						43,972	43,972
Cordero,Lucette	BUS DRIVER	Trnsprtn-Dist-Owned - TA			3,100	3,563		37,256	43,919
Seiler,Lisa A.	Office Clerk II 40 hrs.	Transportation-Sprvsn- TA				4,655		39,262	43,917
Garant,Charles	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES						43,915	43,915
Seward,Timothy M.	CUSTODIAN ENGINEER	# 23 - Francis Parker - ES				822		43,091	43,913
Behar Calzado,Daniel A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360					43,546	43,906
Wisniewski,Deborah Lee	PARA	Elementary LT Susp'n / Tutrng			4,562			39,332	43,893
Arboune,Eric	ASST CUSTODIAN ENGINEER	# 45 - Mary McLeod Bethune-ES				4,361	1,424	38,032	43,817
Riley,Linda F.	ASST CUSTODIAN ENGINEER	Rochester International Acad				1,917		41,865	43,783
Porter,Roberta L.	Tchr Asst - Special Education	Vanguard Collegiate HS						43,763	43,763
Medley,Valerie D.	Parent Liaison	# 20 - Henry Lomb - ES			166			43,582	43,748
Garcia,Elizabeth A.	Tchr Asst - ISS	# 5 - John Williams - ES			123			43,613	43,736
Law,Caitlin	TCHR-MUSIC,VOCAL	# 29 - Adlai E Stevenson - ES						43,724	43,724
Choi,Sylvia	TCHR-SPEC ED	# 12 - James P B Duffy - ES						43,671	43,671
Jackson,Ajoua N.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						43,671	43,671
Abdulmateen,Ali	Per Diem Administrator	Tchr-Sub Per Diem - DM						43,655	43,655
Goudreau,Sheldon	Network Technician	Help Desk Operations - CS				237		43,412	43,650
Rodriguez Mendez,Desiree	Home School Asst Bil 40 hrs	Office of Parent Engagement			419	6,921		36,305	43,645
Wride,Tara J	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy						43,628	43,628
Stout,Carolyn A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	3,192					40,411	43,603
Jones,Stacey D.	Per Diem Building Teacher	# 41 - Kodak Park School - ES	4,830					38,760	43,590
DePre,Theresa	Office Clerk IV	# 3 - Nathaniel Rochester - ES			6,024	1,272		36,264	43,560
Copeland,Larry T	ASST CUSTODIAN ENGINEER	East High School - HS				7,745		35,806	43,552
Hardy Jr.,Leroy	ASST CUSTODIAN ENGINEER	# 58 - World of Inquiry - ES				5,257		38,287	43,544
Ramirez,Noemi	CAFETERIA MANAGER	Franklin High School -SFS			561	392		42,557	43,510
Schreiber,Celeste Ann	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			2,586	10		40,897	43,493
Ulaszewski,Mercedes S.	Communications Assistant	Dept of Communications-DM			3,636	768		39,069	43,474
Lopez,Kimmily	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	5,346					38,114	43,460
Wedgwood,Nicole W.	TCHR-SCIENCE	Leadership Acad for Young Men	123	24				43,305	43,453
Smith,Daryl	ACCOMPANIST	School of the Arts - HS			222			43,215	43,437

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Perez,Wanda	PARA SPEC ED BILINGUAL	# 29 - Adlai E Stevenson - ES						43,434	43,434
Peck,Molly	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	5,023					38,369	43,392
Green,Burnice	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,760					40,568	43,328
Leonard,Regine	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			737			42,551	43,288
Keen,Ernest P.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						43,253	43,253
Macmillan,Bruce W	PORTER	Central Kitchen - SFS			2,020	16		41,212	43,248
Behar Rivero,Daniel S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						43,211	43,211
Piccone,Martin	Maintenance Mechanic I	Mechanical - FA			191	1,979		41,025	43,196
Travet,Prince Anthony	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			466			42,728	43,194
Bewick,Laura	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	3,240					39,933	43,173
Gaither,Nadine	Tchr Asst - Special Education	Edison Career & Technology HS						43,156	43,156
Harlston,Gregory	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,340					40,796	43,136
Betancourt,Carmen	Para 32.5	Northeast High School			1,034			42,081	43,115
Poehlman,Lauren	CHIEF FINANCIAL OFFICER	Office of Finance						43,102	43,102
Alvarez-Rich,Paola	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,000					40,100	43,100
Smith,Kent	PORTER	Central Kitchen - SFS			1,473	70		41,521	43,064
Post,Diana L.	Tchr Asst - Special Education	Jos. C. Wilson Found Acdmy						43,060	43,060
Davis Jr.,Kelvin L	COOK MANAGER	Central Kitchen - SFS			1,517	959		40,564	43,041
Pelliccia,Joseph M.	TCHR-MATH	Northeast High School	3,078					39,948	43,026
Cruz,Julio E.	Foreign Language Translator	# 17 - Enrico Fermi - ES			1,058	1,577		40,379	43,015
Nicolosi,Janine M.	School Nutrition Coord	Office - Food Services - SFS			55	1,016		41,897	42,968
Paradis,Katherine R.	TCHR-KINDERGARTEN-FULL DAY	# 57 - Early Childhood - ES						42,964	42,964
Zhu,Zhijuan	TCHR-FOREIGN LANGUAGE	Roch Early College Intrntnl HS	1,040					41,852	42,892
Heard,Jacqueline	Cleaner	Integrated Arts & Tech HS			5,739	9,368		27,779	42,886
Giuliano,Joseph	TCHR-PHYSICAL EDUCATION	Integrated Arts & Tech HS		2,394				40,490	42,884
DeFranco,Cecelia A.	Home Schl Asst 40 hrs	Young Mothers & Interim Hlth						42,862	42,862
Poole,Michael D.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						42,861	42,861
Brown,Margaret A.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	180					42,663	42,843
Burden,Todd	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					42,587	42,827
Bass,Bridget	CUSTODIAL ASSISTANT	Northeast High School				582		42,228	42,810
Parchment,Selinia	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology						42,775	42,775
Lee-Monds,Andrea L.	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES	156					42,616	42,772
Burger,Shannon M.	Office Clerk I	Specialized Services Zone 4				3,233		39,530	42,763
Collier,Clifford C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	810					41,947	42,757
Silas-Lee,Moniek R.	Principal	# 19 - Dr CharlesT Lunsford-ES						42,750	42,750
Cebul,Catherine	TCHR-SPEC ED BILINGUAL	# 9 - Dr Martin L King Jr - ES	1,170					41,571	42,741
Frary,Jeffery R.	CUSTODIAL ASSISTANT	Rochester International Acad				217		42,501	42,717
Arroyo,Antonette M.	Para Pre-K SPEC ED	# 57 - Early Childhood - PreK						42,716	42,716
Roberts,Charles	OCCUPATIONAL THERAPIST	Spec Education Match Team						42,712	42,712
Mathews,Omayra	Tchr-Elem 1-3 Bilingual	# 17 - Enrico Fermi - ES	2,625					40,079	42,704
Carello,Caroline M	Tchr-Elem 4-6	# 23 - Francis Parker - ES	493					42,176	42,669
Bovard,David S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					42,601	42,661
Bacher,Garrett Alfred	Per Diem Building Teacher	East High School - HS						42,567	42,567
Cieslinski,Sandra A.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						42,565	42,565
Oo,Win Tha Da Th	Home Schl Asst 40 hrs	Rochester International Acad				2,065		40,498	42,563
Brizzi,Robin J.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES						42,551	42,551
Johnson,Ronald C.	ASST CUSTODIAN ENGINEER	Rochester International Acad				2,234		40,311	42,545
Bain,Rosalind L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,350					38,138	42,488

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Carey-Bolzner,Kimberly J.	TCHR-SPEC ED	# 33 - John James Audubon - ES						42,455	42,455
Malinowski,Dennis E.	Per Diem Administrator	Tchr-Sub Per Diem - DM						42,450	42,450
Solis,Nilda V.	Sr School Secretary Bilingual	# 3 - Nathaniel Rochester - ES				4,001		38,446	42,447
Yarwood,Karly D.	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	6,056					36,386	42,442
Estrella,Rosa M	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			94			42,321	42,415
O'Kane,Patrick J.	Per Diem Building Teacher	School of the Arts - HS						42,400	42,400
Gouveia,Lynann M.	SCHOOL SECRETARY	# 23 - Francis Parker - ES				280		42,078	42,358
Incardona,Paula S	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,410					40,946	42,356
Jones,Sharon N.	CUSTODIAL ASSISTANT	Hart Street Building				3,910	1,356	37,089	42,355
Jacques,Sandra	TCHR-SCIENCE	Vanguard Collegiate HS	990					41,356	42,346
McGuinness,Julie C.	TCHR-PRE-K BILINGUAL	# 9 - Dr Martin L King Jr-PreK	735					41,606	42,341
Laiosa,Sarah J	TCHR-SCIENCE	Rochester International Acad	6,022					36,312	42,333
Card,Christine E	Tchr-Computer Science	P-Tech: Pathways in Technology	210	56				42,060	42,326
Schuh,Erin P.	TCHR-MUSIC,VOCAL	East Lower School						42,303	42,303
Rucker,Reggie	Per Diem Building Teacher	Edison Career & Technology HS						42,190	42,190
Johnson,Stevenson	ASST CUSTODIAN ENGINEER	James Monroe High School - HS				3,117	1,087	37,971	42,174
Tomasso,Karen M.	COOK MANAGER	Vertus Charter School - SFS			91			42,065	42,156
Burnett,Kaysie L.	Tchr-Reading	# 35 - Pinnacle School - ES						42,134	42,134
Rowley,Laura E.	OFFICE CLERK II W/TYP BIL	Student Equity & Placement -HS				1,203		40,921	42,125
Ramsperger,Debra	Per Diem Administrator	Tchr-Sub Per Diem - DM						42,120	42,120
Barnes,Terrie	BUS DRIVER	Trnsprtn-Dist-Owned - TA			3,323	5,469		33,307	42,099
Howard,Shanna D.	Office Clerk II 40 hrs.	P-Tech: Pathways in Technology			1,116	155		40,816	42,086
Capone,Christopher M.	Maintenance Mechanic I	Mechanical - FA				1,628		40,445	42,072
Sittler,Deanne M.	Tchr-Elem 4-6	Employment Benefits - EB						42,047	42,047
House,Ericka A	TCHR-ENGLISH	Vanguard Collegiate HS						41,996	41,996
Walker,Patricia Y.	SCHOOL SENTRY I	Jos. C. Wilson Found Acdmy			74	8,612		33,288	41,975
Parker,Yvonne E.	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA			459	1,736		39,761	41,955
Clarke,Winston	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy			9	1,350	2,119	38,468	41,946
Trausch,Libby	TCHR-ART	# 25 - Nathaniel Hawthorne-ES	132					41,804	41,936
Rodriguez,Abigail	Parent Liaison	# 22 - Abraham Lincoln - ES			70			41,844	41,914
Walker,Gregory	SCHOOL SENTRY I	Office of Security Operations				97		41,792	41,889
Steixner,Alison J.	TCHR-LEAP	# 5 - John Williams - ES						41,862	41,862
Gardinier,Jennifer	TCHR-SCIENCE	# 19 - Dr CharlesT Lunsford-ES	312					41,539	41,851
Hodom,Pamela T.	Word Proc Oper II-40 hrs	Plant Engineering - FA					3,019	38,806	41,825
James,Kesha	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	4,378					37,436	41,814
Lora,Maria	Office Clerk I Bil 35 hrs	Office of Security Operations			186			41,613	41,799
Georgetti,Laurie K.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			481	670		40,594	41,745
Dixie,Detrius	Tchr Asst - Special Education	Edison Career & Technology HS						41,740	41,740
Glencamp,Atillah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,170					40,568	41,738
Wilcox,Eva	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,780					37,903	41,683
Delly,Sharon L.	Per Diem Administrator	Tchr-Sub Per Diem - DM						41,680	41,680
Aronson,Leonard E.	Network Technician	Help Desk Operations - CS				149		41,528	41,677
Rivera,Virginia	Para Pre-K Break	# 9 - Dr Martin L King Jr-PreK			4,288			37,377	41,666
Calzado,Marlene	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						41,653	41,653
Macon,Michael A.	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES			2,013			39,636	41,649
Chomik-Zaretsky,Irene	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						41,640	41,640
Soto,Patrick D.	Maintenance Mechanic I	General - FA				2,419		39,219	41,637
Lamanna,Amber Y.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES						41,613	41,613

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Gadson,Joanna E.	Office Clerk I	Title 1 Office - AS						41,581	41,581
Camacho,Damian B.	Asst Medicaid Analyst	Accounting Department - FS						41,564	41,564
Weisensel,Janet A	SCH SOCIAL WORKER	# 41 - Kodak Park School - ES	165					41,397	41,562
Picarella,John J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						41,561	41,561
Hawkins,Dionna	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,130					39,403	41,533
Lopez,Rosa A.	CUSTODIAL ASSISTANT	# 53 - Montessori Academy					2,823	38,703	41,526
Smith,Jaclyn	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES						41,486	41,486
Ogden,Freedia S.	Parent Liaison	# 10 - Dr Walter Cooper Aca-ES			1,752	105		39,611	41,468
Cosmano,Jeffrey N.	Maintenance Mechanic I	Grounds - FA				2,847		38,606	41,452
Salvati,Adam	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						41,388	41,388
Mccrea,Matthew S.	Parent Liaison	# 22 - Abraham Lincoln - ES			6,361			35,008	41,369
Molina,Tomasa	PreK Parent Liaison	# 33 - Florence S Brown - PreK			2,321	41		39,007	41,368
Hildreth,Rachel L.	TCHR-SPEC ED	Northeast High School	2,032					39,273	41,305
Navedo,Jose	ASST CUSTODIAN ENGINEER	# 43 - Theodore Roosevelt - ES				374		40,926	41,300
Looby,Jillian W.	Tchr-Elem 4-6	Rochester International Acad						41,288	41,288
Tkac,Kathleen A.	Office Clerk II 40 hrs.	Trnsprtn-Dist-Owned - TA				2,087		39,193	41,280
Morales,Kenny B	Maintenance Mechanic I	Grounds - FA				3,688		37,572	41,260
Cubero,Luz V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						41,253	41,253
Parker,Darlien C.	COOK MANAGER	Charlotte High School - SFS			300	1,079		39,860	41,240
Barnes,Mary	Per Diem Social Worker	Tchr-Sub Per Diem - DM						41,235	41,235
Pierce,Susan D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						41,230	41,230
Treadwell,Matthew	TCHR-SCIENCE	Leadership Acad for Young Men	195					41,015	41,210
Farmer,Elliott V.	Maintenance Mechanic I	General - FA				4,425		36,712	41,137
Jackson III,Joseph	CUSTODIAN ENGINEER	# 58 - World of Inquiry - ES				2,238		38,892	41,130
LiPani,Michael	Maintenance Mechanic I	Electrical - FA				3,025		38,074	41,099
Little,Cynthia J.	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES						41,096	41,096
Floyd,Michele D.	EPO Para Special Ed	East High School - HS						41,090	41,090
Williams,Christopher	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,140					36,949	41,089
Fose,Alyssa L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,715					38,351	41,066
Laniak,Gina M.	Language Assessor - Bilingual	Student Equity & Placement -HS	5,155					35,907	41,062
Dunigan,Leonard	Tchr Asst - ISS	# 28 - Henry Hudson - ES						41,035	41,035
Marino,Stephen C	Maintenance Mechanic I	East High School - HS				1,126	1,428	38,469	41,024
Nersinger,Jenna	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	990					40,001	40,991
Faulds,Atha	CAFETERIA MANAGER	Central Kitchen - SFS			282	2,852		37,853	40,987
Hayes,Sheila	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	420					40,511	40,931
Harvey Jr.,Rickey Bernard	Junior Accountant	Accounting Department - FS				501		40,381	40,882
Album,Holly R.	Per Diem Retiree	Tchr-Sub Per Diem - DM						40,878	40,878
Sardo,Jessica J	ELA Coach	Network PreK-12 NW & South	495					40,364	40,859
Wilson,Ryan	TCHR-HEALTH EDUCATION	School of the Arts - HS						40,850	40,850
Hogan,John	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						40,822	40,822
Cintron,Maryam N.	PARA	# 8 - Roberto Clemente - ES			7,144			33,668	40,813
Holmes,Jason	TCHR-MUSIC,VOCAL	School of the Arts - HS	396					40,416	40,812
Smith,Andrea	Tchr Asst - Special Education	# 4 - George M Forbes - ES						40,810	40,810
Mastowski,Amy L.	COORD ADMIN SPEC ED-SEC	Central CSE						40,800	40,800
Rice,Matthew	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,796	40,796
Jacobs,Julie Y.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,796	40,796
Jacobs-Williams,Cynthia	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						40,796	40,796
Martin III,Frank L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						40,796	40,796

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Humphrey,Jill	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						40,787	40,787
Turner,Danya	FSH/Cashier	# 28 - Henry Hudson - SFS			118	318		40,326	40,762
Merriam,Felecia B.	Per Diem Social Worker	Tchr-Sub Per Diem - DM						40,714	40,714
Pierce,Patricia A.	Office Clerk IV	School of the Arts - HS			223	623		39,826	40,672
Santiago,Diane L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES						40,653	40,653
Long,Carla	Office Clerk III	# 19 - Dr CharlesT Lunsford-ES						40,629	40,629
Escos,Andrea	PHYSICAL THERAPIST	Spec Education OT/PT Services						40,606	40,606
Salmon,Brandon	SECURITY PATROL OFFICER	Office of Security Operations			12	4,218		36,363	40,593
Leone,Diane M	Parent Liaison	# 5 - John Williams - ES			1,289			39,290	40,579
Rivera,Evelyn	Tchr Asst - Special Education	James Monroe High School - HS						40,572	40,572
Fowler,Dwight	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,572	40,572
Frazier,Chantel	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,572	40,572
Lightfoot,John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,240					37,294	40,534
Figueroa,Aida L.	Para PreK Bilingual 32.5 Hrs	# 9 - Dr Martin L King Jr-PreK			4,367			36,149	40,516
Smith,Andrew	TCHR-HEALTH EDUCATION	# 4 - George M Forbes - ES						40,514	40,514
Rodriguez,Samuel	CLASS 5 TRUCK DRIVER N	Distribution Center						40,500	40,500
Smith,Jeremy S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,460	40,460
Benton,Wendy	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,460	40,460
Williams,Philip J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,460	40,460
Torres,Harold	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,451	40,451
Karcher,Shirley A	COOK MANAGER	John Marshall High School -SFS			225	203		40,022	40,450
Williams,Hilton V	CUSTODIAN ENGINEER	# 17 - Enrico Fermi - ES				2,612	730	37,096	40,439
Rowe,Gerri E.	Office Clerk II 40 hrs.	Office - Food Services - SFS			39	304		40,050	40,393
Hart,Karen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,510					36,839	40,349
Gamble,Joanne	Tchr Asst - ISS	# 33 - John James Audubon - ES						40,344	40,344
Rodriguez-Aguero,Yakelin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					40,208	40,298
Brookes,Sharon	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,690					36,597	40,287
Causyn,Janet G.	SECRETARY I	Specialized Services Ops & Mng						40,284	40,284
Rosa,Marta	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,234	40,234
Alexander,Brianna	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,232	40,232
Gutierrez,Patricia	PARA PRE-K	# 8 - Roberto Clemente - PreK			197			40,016	40,213
Johnson,Kelly	Tchr Asst - ISS	# 22 - Abraham Lincoln - ES			552			39,633	40,185
Williams,Derek K	PORTER	# 8 - Roberto Clemente - SFS			820	66		39,284	40,171
Mathis,Le'Tracey B.	COOK MANAGER	# 29 - Adlai E Stevenson - SFS			195	872		39,099	40,166
Muniz,Felix	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,166	40,166
Green,George E.	SCHOOL SENTRY I	East High School - HS				7,878		32,287	40,166
Martell,Wanda I.	Office Clerk II Bilingual	Leadership Acad for Young Men			669	2,032		37,464	40,165
Broughton,Ashley L	Senior School Secretary	North STAR Educational Program				2,845		37,306	40,151
Walsh,Shelby E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,150	40,150
Maio,Bridget	TCHR-MUSIC,INSTRUMENTAL	# 58 - World of Inquiry - ES						40,148	40,148
Thomas,Warren	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						40,148	40,148
Tantillo,Samantha A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES						40,126	40,126
Harris,Lynda	Tchr Asst - Special Education	# 15 - Children's School - ES						40,124	40,124
Chambers,Crystal M.	TCHR-SOCIAL STUDIES	Northeast High School	840					39,282	40,122
Engel,Susan H.	Per Diem Building Teacher	School of the Arts - HS						40,120	40,120
Bush,Kim F.	CAFETERIA MANAGER	Jefferson High School - SFS			1,732	897		37,489	40,118
Perez,Susana R	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			1,925			38,182	40,106
Monette,Deborah M.	TCHR-SPEC ED	East High School - HS						40,105	40,105

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Hampton-David,Annette	Office Clerk IV	# 33 - John James Audubon - ES			4,770		2,067	33,258	40,094
Chona,Javier	TCHR-HOURLY	Tchr-Hourly - DM						40,061	40,061
Anzalone,Eleanore M.	Tchr Asst - Special Education	# 42 - Abelard Reynolds - ES						40,050	40,050
McBride-Aponte,Deborah	TCHR-SPEC ED BILINGUAL	# 9 - Dr Martin L King Jr - ES	4,137					35,913	40,050
Markus,Patricia A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	468					39,545	40,013
Parsons,Douglas	ASST CUSTODIAN ENGINEER	Leadership Acad for Young Men				1,050		38,960	40,010
Warchol,Kathleen M.	Payroll Clerk	Payroll Department -FS				114		39,875	39,989
Sears,Glenna S	TCHR-SCIENCE	Integrated Arts & Tech HS		990				38,982	39,972
Lorenzo,Rochelle C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,925					37,022	39,947
Maldonado,Maria L.	Office Clerk IV Bilingual	Integrated Arts & Tech HS			328	33		39,584	39,946
Hauck,Jillian	TCHR-ART	# 22 - Abraham Lincoln - ES	3,138					36,803	39,941
Paparone,Charles	COOK MANAGER	Wilson Commencement Academ-SFS			98			39,834	39,931
Smith,Barry C.	BUS DISPATCHER	Trnsprtn-Dist-Owned - TA			1,129	4,648		34,143	39,920
Tyler,Cynthia L.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						39,910	39,910
Rosa de Pabon,Deborah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,900	39,900
Blue,Darrick	SCHOOL SENTRY I	# 58 - World of Inquiry - ES				7,918		31,972	39,890
Herdzik,Katarzyna	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	2,397					37,492	39,889
Dinolfo,Theresa A.	Payroll Clerk	Payroll Department -FS						39,875	39,875
LaPiana,Vincent	CUSTODIAN ENGINEER	# 9 - Dr Martin L King Jr - ES				923		38,919	39,841
Buss,Casey L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,830	39,830
Cunningham,Mary	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						39,811	39,811
Kapp,Katherine	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					39,746	39,806
Fortunato,Megan	TCHR-SPEC ED SP/HH	# 41 - Kodak Park School - ES	165					39,616	39,781
Reynolds,Chad T.	Tchr Asst - ISS	# 44 - Lincoln Park - ES			2,349	60		37,355	39,764
Gouveia,Matthew D.	EPO Tchr Asst ISS 40 hrs	East High School - HS						39,738	39,738
Rivera,Elizabeth	PARA LEAP	# 17 - Enrico Fermi - ES			4,105			35,630	39,735
Lebbon,Carol	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	60					39,660	39,720
Skinner,Corey D	TCHR-SCIENCE	Rochester International Acad	798					38,890	39,688
Cooper,Gary M.	PARA	# 3 - Nathaniel Rochester - ES						39,685	39,685
Hin,Sarah A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						39,668	39,668
Williams,Ayeola	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,657	39,657
Rangel-Villa,Luis F	ASST CUSTODIAN ENGINEER	# 28 - Henry Hudson - ES				4,621		35,001	39,622
Ingrassia,Rosa	Tchr Asst - ISS	# 9 - Dr Martin L King Jr - ES			1,874			37,734	39,607
Bogan,Willie	CUSTODIAL ASSISTANT	East High School - HS				8,557		31,044	39,601
Cunningham,Saretha G.	Office Clerk III	Jos. C. Wilson Magnet HS			77	271		39,247	39,595
Palmer,Rebecca M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	270					39,315	39,585
Sabatini,Helen M.	COOK MANAGER	# 5 - John Williams - SFS			1,289	324		37,967	39,580
Abril,Sabrina E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,549	39,549
Dix,Cassandra L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,548	39,548
Joyner,Renee	Home Schl Asst 40 hrs	Office of Parent Engagement				11,263		28,284	39,547
Hamm,Theresa A	Tchr-Elem 1-3	# 12 - James P B Duffy - ES	234					39,305	39,539
Mendelson,Kimberly A.	Intervention/Prevention Tchr	# 22 - Abraham Lincoln-Exp Lng	312					39,204	39,516
Whitfield,Stephanie	SCHOOL SECRETARY	# 39 - Andrew J Townson - ES				1,374		38,122	39,497
Orcutt,Karen	TCHR-PHYSICAL EDUCATION	# 50 - Helen B Montgomery - ES						39,497	39,497
Griffin,Michelle	CAFETERIA MANAGER	Edison Tech Occup Ed Ctr - SFS			191	196		39,109	39,495
Hepperle,Robert William	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	90			233		39,156	39,479
Lewis,Schwanda M	Tchr Asst - ISS	Leadership Acad for Young Men			2,674	191		36,593	39,458
Michel,Stephen B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,452	39,452

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Artz,Michael S.	Network Technician	Help Desk Operations - CS						39,427	39,427
Arroyo,Osvaldo A.	Tchr Asst - ISS	# 39 - Andrew J Townson - ES						39,403	39,403
Parker,Micheon	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,385	39,385
Walker,Brian S	Per Diem Building Teacher	# 28 - Henry Hudson - ES						39,384	39,384
Beaty,Cleodis	Painter	General - FA				1,206		38,151	39,358
Birmingham,Ann K.	TCHR-ART	# 52 - Frank Fowler Dow - ES						39,297	39,297
Ashford,Rochelle W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,400					36,896	39,296
Yaeger,Catherine A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	1,962					37,278	39,240
Cruz,Arelys	Office Clerk I Bilingual	Youth & Justice - HS				683		38,540	39,223
Gonzalez,Wilfredo	BUS DRIVER	Trnsprtn-Dist-Owned - TA			1,455	243		37,516	39,215
Bernard,Andrea	TCHR-PHYSICAL EDUCATION	# 41 - Kodak Park School - ES	2,460					36,746	39,206
Rojas,Raquel	Per Diem Administrator	Tchr-Sub Per Diem - DM						39,200	39,200
Giles,Retha R.	PARA PRE-K	# 25 - Nathan. Hawthorne-PreK			489			38,705	39,194
Paris,Carmine	Per Diem Retiree	Tchr-Sub Per Diem - DM						39,189	39,189
Gonzalez,Jeannette	Home School Asst Bil	Multilingual Education - AS			199	1,056		37,916	39,172
Taylor,Lisa	Home Schl Asst	Edison Career & Technology HS			2,364	362		36,410	39,136
Boyd,Shelly D.	Home Schl Asst	# 58 - World of Inquiry - ES			660	3,565		34,909	39,135
Gutzmer,Linda J.	Office Account Clerk	School of the Arts - HS				369		38,739	39,108
Jones,LaToya A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						39,071	39,071
Rivera,Isabel	COOK MANAGER	# 46 - Charles Carroll - SFS			250	136		38,677	39,062
Hurley,Mary Elizabeth	Tchr-Elem 4-6	# 23 - Francis Parker - ES	523					38,504	39,027
Mosch,Gwynne	Per Diem Retiree	Tchr-Sub Per Diem - DM	900					38,114	39,014
Redden,Arthur Lee	Painting Crew Leader	General - FA				646		38,362	39,008
Susa,Jennifer	TCHR-ENGLISH	Edison Career & Technology HS						39,000	39,000
Steele,Brenda M.	FOOD SVC HLPR	Central Kitchen - SFS			2,466	77		36,455	38,998
Lora,Juan M.	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS			601	237		38,125	38,964
Pimentel,Julio C.	Maintenance Mechanic I	Electrical - FA				2,107		36,851	38,958
Cole,Tiffany	Office Clerk II 40 hrs.	School Without Walls - HS					2,140	36,762	38,902
Ashford,Donnie M.	ASST CUSTODIAN ENGINEER	# 44 - Lincoln Park - ES				145		38,750	38,895
Deignan,Marilyn C	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120					38,772	38,892
Perry,Herman	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						38,860	38,860
Mangus,Janice M.	CAFETERIA MANAGER	# 58 - World of Inquiry - SFS			279	68		38,494	38,842
Torres,Carmen M.	Parent Liaison	# 17 - Enrico Fermi - ES			49			38,788	38,837
Saint-Aubin,Erlande	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					38,807	38,837
Campbell,Joann	COOK MANAGER	# 2 - Clara Barton - SFS			141	2,916		35,778	38,835
Ocasio,Lissette	CHILD DEVELOPMENT ASSIST-BIL	Early Screening - SSS			1,139			37,682	38,821
Grisafe,Vanessa M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120					38,662	38,782
Ortega Alarcon,Yanelys	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,900					34,852	38,752
Muscato,Tina L	Office Clerk III 40 hrs	Student Equity & Placement -HS				1,928		36,822	38,750
Brockmann,Lyndsay	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	595					38,154	38,749
Muoio,Rebella A.	PARA POOL 32.5 HRS	Jos. C. Wilson Found Acdmy						38,708	38,708
Ehmann,Kristen R	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES						38,703	38,703
Torres,Teresa A.	Office Clerk IV Bilingual	# 33 - John James Audubon - ES			1,144	209		37,331	38,685
Kegler,Jannita	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	720					37,884	38,604
Smith,Lori J.	Office Clerk IV Bilingual	# 25 - Nathaniel Hawthorne-ES						38,594	38,594
Bradley,Roshon R.	Principal	# 57 - Early Childhood - ES						38,563	38,563
Quezada-Martinez,Rodis E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						38,556	38,556
Dickerman,Lisa E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					38,488	38,548

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Mouzon,Alexis S.	SCHOOL SENTRY I	Northeast High School				797		37,722	38,519
Galemore,Gregory D.	TCHR-SOCIAL STUDIES	East High School - HS						38,504	38,504
LaVigne-Rapp,Lindsay	TCHR-SPEC ED	# 4 - George M Forbes - ES						38,484	38,484
Glover,Wilhelmina T.	Per Diem Administrator	Tchr-Sub Per Diem - DM						38,465	38,465
Voigt,Peter T.	TCHR-KINDERGARTEN-FULL DAY	# 57 - Early Childhood - ES	507					37,954	38,461
Papakiriakos,Nick	CAFETERIA MANAGER	# 33 - John James Audubon-SFS			86	220		38,151	38,457
Ketterer,Ethan	Tchr Asst - ISS	Northwest High School			890			37,551	38,441
Myers,Sondra	TCHR-ESOL	# 34 - Dr Louis A Cerulli - ES	396					38,020	38,416
Newar,Kiflay	CUSTODIAL ASSISTANT	East High School - HS						38,413	38,413
Matos,Germaine	Office Clerk IV Bilingual	# 5 - John Williams - ES			533	860		36,974	38,368
Gebrefael,Mulubrahan	CUSTODIAL ASSISTANT	School of the Arts - HS				1,373		36,965	38,338
Swinton,Michael	Tchr Asst - Special Education	Edison Career & Technology HS						38,338	38,338
Crawl-Poromon,Bernice	COUNSELOR	School Counseling & Social Wrk						38,327	38,327
Ramsahai,Rohan	SCHOOL SENTRY I	# 3 - Nathaniel Rochester - ES						38,316	38,316
Petrone,Sandra	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						38,266	38,266
Zampino,Jaclynn E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	330					37,935	38,265
West,James	ASST CUSTODIAN ENGINEER	# 2 - Clara Barton - ES				2,974	1,466	33,801	38,241
Jones,Katrina	ASST CUSTODIAN ENGINEER	# 9 - Dr Martin L King Jr - ES				4,352		33,861	38,214
Higdon,Keischa J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,730					35,475	38,205
Majak,Kuc M.	Home Schl Asst 40 hrs	All City High						38,200	38,200
Alvarado,Sonia I	COOK MANAGER	# 50 - Helen B Montgomery-SFS			405	1,061		36,714	38,180
Doran,Desiree G	Tchr Asst - ISS	# 35 - Pinnacle School - ES						38,157	38,157
Cooper,Symora J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						38,135	38,135
Hernandez,Carmen I.	Office Clerk I Bilingual	Specialized Services Zone 3						38,116	38,116
King,Steven	SCHOOL SENTRY I	Edison Career & Technology HS			312	627		37,175	38,114
Michaud,Dana L	Attendance Assistant 40 hrs	East Lower School				85		38,022	38,107
Weiss,Aubrey	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						38,092	38,092
Smith,La-Toria	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180					37,864	38,044
Rioch,Suzanne	TCHR-SPEC ED	# 33 - John James Audubon - ES						38,042	38,042
Brooks,Andre	PORTER	Central Kitchen - SFS			940	341		36,761	38,042
Fahy,Karen L.	Exec Dir ELA, Lit, Lrng & Lead	Integrated Literacy K-12						38,038	38,038
Schunk,Christine	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						38,034	38,034
Talarico,Julia L.	Per Diem Social Worker	Tchr-Sub Per Diem - DM						38,026	38,026
Sorensen,Shari	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						38,018	38,018
Jackson,Dwight	CUSTODIAL ASSISTANT	# 50 - Helen B Montgomery - ES					1,356	36,638	37,994
Vargas,Wanda J.	Parent Liaison	# 34 - Dr Louis A Cerulli - ES			210			37,762	37,972
O'Hara,Lisa	TCHR-ESOL	# 16 - John W Spencer - ES						37,970	37,970
House,Elizabeth	Tchr Asst - ISS	# 4 - George M Forbes - ES						37,939	37,939
Douda,Natalia	ACCOMPANIST	School of the Arts - HS			261			37,616	37,876
Lofton,Tammy	BUS DRIVER	Trnsprtn-Dist-Owned - TA			1,630	387		35,856	37,872
Rana,Prajeet	Home Schl Asst 40 hrs	Rochester International Acad				830		37,041	37,872
Parker,Shareta D.	Office Clerk II 40 hrs.	Trnsprtn-Dist-Owned - TA			11	2,219		35,626	37,855
EL-Bejjani,Colleen M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,852	37,852
Rodriguez,Darlene	Office Clerk III Bilingual	# 9 - Dr Martin L King Jr - ES			165			37,670	37,835
Laboy,Robert	ASST CUSTODIAN ENGINEER	# 17 - Enrico Fermi - ES				4,695	1,725	31,386	37,806
Kehrer,Meghan	TCHR-MUSIC,VOCAL	School of the Arts - HS	396					37,399	37,795
Papa,Elvira	Office Clerk IV	Arts Education - AS						37,783	37,783
Williams,Christal G	Office Clerk III	# 53 - Montessori Academy			1,414	1,245		35,111	37,771

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Patmon,Willie E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,758	37,758
Fischer,Sarah E	TCHR-KINDERGARTEN-FULL DAY	# 39 - Andrew J Townson - ES						37,742	37,742
Thornton,Robert A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,732	37,732
Weaver,David B	CUSTODIAN ENGINEER	# 25 - Nathaniel Hawthorne-ES				1,970		35,748	37,718
Torres,Gilberto	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA			407	2,709		34,586	37,703
Civiletti,Margaret L.	Office Clerk III	General Maintenance			381	418		36,898	37,697
Jones,Shannon D.	ASST CUSTODIAN ENGINEER	Northwest High School				446	592	36,655	37,693
Humphrey,Andilene	Tchr Asst - Special Education	# 16 - John W Spencer - ES	2,715					34,973	37,688
Faubert,Christina M.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES						37,655	37,655
Zuroski,Kathryn M.	ADMINISTRATIVE SPECIALIST	SESIS						37,655	37,655
Ladd,Kenneth	CUSTODIAN ENGINEER	# 20 - Henry Lomb - ES				948	674	36,016	37,639
McNally,Wendy	TCHR-SPEC ED	# 53 - Montessori Academy	1,716					35,919	37,635
Harter,Nancy J.	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES						37,632	37,632
Haag,John A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,627	37,627
Peterson,Eric	SCHOOL SENTRY I	Office of Security Operations				69		37,508	37,577
Oneal-Brown,Pauletta F.	Community Liaison Specialist	Office of Parent Engagement						37,546	37,546
Williams,John H.	PARA SPEC ED 1:1	Jos. C. Wilson Magnet HS			862			36,665	37,527
Reaves,Charles W.	ASST CUSTODIAN ENGINEER	CO Custodial - FA				4,447	2,321	30,757	37,525
Weyl,Garvin	Per Diem Building Teacher	Northeast High School						37,518	37,518
Marsala,Maria A.	Tchr-Elem 1-3	# 53 - Montessori Academy						37,474	37,474
Lemea,Lemmy Eegbara	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360					37,103	37,463
Padilla,Anthony	SCHOOL SENTRY I BILINGUAL	Office of Security Operations				2,151		35,300	37,452
Lewis,Ann	TCHR-SPEC ED	Specialized Services Zone 1	660					36,778	37,438
Halsdorfer,Jeffrey J.	EPO Vice Principal	East Lower School						37,400	37,400
Coe,Sarah	COUNSELOR	School of the Arts - HS	6,162					31,209	37,371
Poole,Gloria J.	PARA SPEC ED 1:1	# 5 - John Williams - ES						37,363	37,363
Binion,David	SCHOOL SENTRY I	# 16 - John W Spencer - ES				2,963		34,366	37,328
Sloane,Sharon	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						37,317	37,317
Glenn,Gwendolyn Ann	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	2,378		955			33,980	37,312
Ferrante,Belen L.	PARA	# 12 - James P B Duffy - ES						37,285	37,285
Cleveland,Bonnie	BUS DRIVER	Trnsprtn-Dist-Owned - TA			2,016	5,110		30,156	37,282
Cassell,Hercilia I	TCHR-SPEC ED BILINGUAL	James Monroe High School - HS	330					36,907	37,237
Davis,Samantha L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	240					36,948	37,188
Schleigh,Molly	COUNSELOR	East High School - HS						37,152	37,152
Manning,Carolyn	COOK MANAGER	Central Kitchen - SFS			666	2,040		34,442	37,148
Diekvoss,Michele M.	SCHOOL SECRETARY	# 42 - Abelard Reynolds - ES				581		36,566	37,147
Gomez,Deborah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,098	37,098
Hladis,Joseph D	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,073	37,073
Welch,Louvander	Teacher Assistant	# 46 - Charles Carroll - ES			183			36,883	37,066
Jones,Quincy Jay	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,040	37,040
Reed,Susan E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						37,031	37,031
Barnes Jr.,Louis	ASST CUSTODIAN ENGINEER	# 41 - Kodak Park School - ES				415		36,596	37,012
Tickner,Kyle L.	SCHOOL SENTRY I	Edison Career & Technology HS				201		36,809	37,010
Carlson,Alexandra C	Office Clerk II 40 hrs.	Early Childhood Office - PS				1,574		35,427	37,001
Harter,Nicholas R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						36,995	36,995
Thomas,Latoya S.	Computer Services Liaison	Mail Room - CS						36,993	36,993
Marrero,Nereida	Tchr Asst - Special Education	# 33 - John James Audubon - ES						36,969	36,969
Gaudio,Emily A.	OFFICE CLERK II W/TYP BIL	Student Equity & Placement -HS			91	603		36,192	36,887

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Terwilliger,Gary C.	MUSICAL INV CNTRL ASST PT	Arts Education - AS						36,879	36,879
Ortiz,Rosemary	Para ADA 32.5	School of the Arts - HS			112			36,766	36,878
Leigh,Donnie	PARA PRE-K	# 17 - Enrico Fermi - PreK			422			36,435	36,857
King,Jennifer N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						36,842	36,842
McReynolds,Princess B	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						36,796	36,796
Collins,Valarie R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						36,794	36,794
Hepburn,Judy K.	Office Clerk IV 40 hrs.	OACES-WFP				27		36,763	36,790
Kuleszyn,Irene J.	Tchr Asst - Special Education	# 2 - Clara Barton - ES						36,786	36,786
Hetland,Paul M.	TCHR-SOCIAL STUDIES	Union Cntrctl Obligation-DWNPE						36,771	36,771
Baerman,Laurie	PARA POOL 32.5 HRS	James Monroe High School - HS			1,154			35,585	36,739
Brinson,Jason J	Supervising Stock Clerk	Central Kitchen - SFS				3,318	1,684	31,715	36,717
Williams,Yolanda Y.	TCHR-ENGLISH	Edison Career & Technology HS						36,698	36,698
Glover,Melinda M.	Tchr Asst - Special Education	# 52 - Frank Fowler Dow - ES						36,691	36,691
Weyand,Valerie J	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						36,680	36,680
Hicks-Ivey,Ivy J.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES			2,538			34,127	36,665
Reyes,Angel Luis	Stock Handler	Distribution Center					1,381	35,277	36,658
Morales,Samuel	CLASS 5 TRUCK DRIVER N	Distribution Center				320		36,287	36,607
Crawford,Louis W.	Tchr Asst - ISS	P-Tech: Pathways in Technology						36,593	36,593
Santangelo,Gerald S.	SCHOOL SENTRY I	Edison Career & Technology HS				221		36,365	36,586
Howland,Sheila	TCHR-SPEC ED	# 23 - Francis Parker - ES	1,785					34,801	36,586
Ingraham,David L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120					36,437	36,557
Crocker,Ernest J.E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						36,555	36,555
Gangemi,Sebastian	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS			90	270		36,109	36,468
Fridman,Janice M	Payroll Clerk	Payroll Department -FS				735		35,730	36,466
Nwiwuga,Elizabeth	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					36,408	36,438
Pleasant,Dannie	CUSTODIAN ENGINEER	# 4 - George M Forbes - ES				1,467	1,708	33,204	36,378
Rector,Alan	Per Diem Building Teacher	Jos. C. Wilson Found Acdmy	30					36,344	36,374
Sanders,Edith	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,680	278		34,406	36,364
Colon,Noel	Tchr Asst - Spec Ed Bil	# 22 - Abraham Lincoln - ES			3,876			32,487	36,364
McMahon,John	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						36,351	36,351
Burton,Tracey L	SCHOOL SENTRY I	Edison Career & Technology HS			273			36,031	36,304
Cordero,Migdalia E.	Office Clerk IV Bil 40 hrs	Research & Program Evaluation						36,293	36,293
Aliasso,Stacey L.	TCHR-SPEC ED	Teacher Open Contracts						36,290	36,290
Momodu,Jessie	PARA SPEC ED	# 28 - Henry Hudson - ES						36,241	36,241
Kleaka,Kim-Marie	TCHR-ESOL	# 50 - Helen B Montgomery - ES						36,235	36,235
Thomson,Nicole	SCH SOCIAL WORKER	# 8 - Roberto Clemente - ES	3,565					32,662	36,227
Dimassimo,Raea L.	TCHR-ENGLISH	Integrated Arts & Tech HS						36,207	36,207
Neill-Quan,Robert E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						36,187	36,187
Roman,Nora	Home Schl Asst	Vanguard Collegiate HS			1,485			34,687	36,171
Cave,Nichelle T.	SCHOOL SECRETARY	# 2 - Clara Barton - ES				634	1,467	34,052	36,153
Quinones,Leilani	SCHOOL SECRETARY	# 41 - Kodak Park School - ES				342		35,805	36,147
Williams,Cornice E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						36,138	36,138
Kendrick,Leroy	BUS DRIVER	Trnsprtn-Dist-Owned - TA			1,482	3,869		30,774	36,126
Rivera,Jazmin	PARA PRE-K	# 20 - Henry Lomb - PreK						36,108	36,108
McKenzie,Kenneth	BUS DRIVER	Trnsprtn-Dist-Owned - TA			6,014	4,166		25,925	36,106
Meehan-Richardson,Kerry L.	Tchr-Reading	East Lower School	5,513					30,587	36,099
Brazwell,Claybron	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					36,026	36,056
Vazquez,Evelyn	PARA PRE-K	# 5 - John Williams - PreK						35,999	35,999

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Bowick,Gerrod T	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,440					34,545	35,985
Jones,Brandin C.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2	434					35,540	35,974
Rinaldi,Jordan C	Tchr Asst - ISS	James Monroe High School - HS						35,952	35,952
Raleigh,JoAnn D.	Office Clerk II	All City High				319		35,633	35,951
Hall,Gwendolyn M.	Office Clerk III	# 2 - Clara Barton - ES			1,070	111		34,760	35,941
Anthony,Hayward M.	ASST CUSTODIAN ENGINEER	175 Martin Street				1,851		34,048	35,899
Pyatt,Frances M	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			2,110	961		32,818	35,888
Caraballo Jr.,Ivan	CUSTODIAN ENGINEER	# 10 - Dr Walter Cooper Aca-ES				1,497	604	33,727	35,828
Smith,Anthony	Director of PTECH	P-Tech: Pathways in Technology					1,096	34,712	35,808
Nieves,Ivelisse	Tchr Asst - Special Education	# 28 - Henry Hudson - ES						35,801	35,801
Coan,Gary J	CUSTODIAN ENGINEER	# 41 - Kodak Park School - ES				931	756	34,109	35,796
Sconiers,Cassandra R.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			3,767			31,979	35,745
Roberson,Patricia A.	PARA PRE-K	# 57 - Early Childhood - PreK						35,696	35,696
Scott,Ja'Net R	Attendance Assistant	Attendance			1,191	1,256		33,228	35,675
Turner,Irene	Office Clerk III Bil 40	East High School - HS						35,638	35,638
Nzima-Moses,Precious P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						35,581	35,581
Ingrassia,Mary L.	Tchr Asst - Special Education	# 12 - James P B Duffy - ES						35,547	35,547
Thompson,Antoinette M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						35,538	35,538
Colon III,Ronald	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						35,537	35,537
Tracy,Amber	TCHR-ART	# 3 - Nathaniel Rochester - ES						35,534	35,534
Duane,Kathryn J.	TCHR-ART	Rochester International Acad	351					35,163	35,514
Lewis,DeAngelo	SCHOOL SENTRY I	Roch Early College Intrntnl HS			244	4,842		30,417	35,503
Lagares,Eladio	CUSTODIAL ASSISTANT	School of the Arts - HS			123	861		34,515	35,499
Brooks,Gloria Ann	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,248					34,249	35,497
Ortiz,Luis O	BUS DRIVER	Trnsprtn-Dist-Owned - TA			1,200	5,721		28,570	35,491
Johnson,Rob A	Tchr Asst - ISS	# 15 - Children's School - ES						35,485	35,485
Ewart,Lauren M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						35,472	35,472
Johnson,Nelda B.	Per Diem Social Worker	Tchr-Sub Per Diem - DM						35,471	35,471
Hernandez,Ivette M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						35,455	35,455
King,Jamahl J.	ASST CUSTODIAN ENGINEER	# 53 - Montessori Academy				2,258		33,179	35,437
Carter,Frederick	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				6,376		29,043	35,420
Alexander,Lisa	Parent Liaison	# 43 - Theodore Roosevelt - ES			879	220		34,321	35,420
McCormack,Sandra L.	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES						35,416	35,416
Juarez,Antonio	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS			347			35,060	35,407
Williams Jr.,Earl T.	CUSTODIAL ASSISTANT	Leadership Acad for Young Men				3,310	1,303	30,779	35,393
Craddock,Patricia Ann	PARA SPEC ED	# 4 - George M Forbes - ES						35,389	35,389
Richardson,Louella	BUS DRIVER	Employment Benefits - EB						35,335	35,335
Melecio,Yisell M.	Office Clerk II Bilingual	James Monroe High School - HS			49			35,278	35,328
Benincasa,Patricia F.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						35,249	35,249
Gianniny,Amanda	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	3,606					31,616	35,222
Eccleston,Kristen Marie	TCHR-SPEC ED SP/HH	# 52 - Frank Fowler Dow - ES						35,222	35,222
Echevarria,Gloria E.	Home School Asst Bil	Multilingual Education - AS						35,174	35,174
Zechariah,Shahida	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						35,171	35,171
Wynter-Stuart,Phillipa A.	Per Diem Social Worker	Tchr-Sub Per Diem - DM						35,163	35,163
Pire,Susan M.	Tchr Asst - Special Education	Edison Career & Technology HS						35,102	35,102
Alloco,Sherry Ann	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			456			34,642	35,098
Mccabe,Eileen	RPPP Parent Group Leader	Pre-School Parent Program - PS						35,095	35,095
Kaiser,Linda B.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					34,998	35,028

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Bauman,Nancy C.	Office Clerk II	Northwest High School			116	420		34,470	35,006
Lathers,Emily	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1						35,004	35,004
Santos,Ada I.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS				1,441		33,426	34,868
Smart,Robert E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,620					33,233	34,853
Burley,Hannah M.	TCHR-ESOL	Teacher Open Contracts	792					34,029	34,821
Diaz,Tina	Office Clerk III Bilingual	# 7 - Virgil I Grissom - ES			317	545		33,951	34,813
Girsch,Stephen J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	240					34,553	34,793
Nieves,Aleida	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			615			34,176	34,791
Samuel,Wanda F.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					34,723	34,783
Patton,Phillip	SCHOOL SENTRY I	Edison Career & Technology HS			264	833		33,669	34,766
Bice,Jeanette	BUS DRIVER	Trnsprtn-Dist-Owned - TA			2,362	2,174		30,221	34,758
Miskell,Bridget	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES						34,753	34,753
Puccia,Courtney	TCHR-PRE-K SPED	Early Childhood Office - PS	3,246					31,416	34,662
Austin,Heidi	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						34,661	34,661
Harrison,David	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	180					34,471	34,651
Guadalupe,Dorcas	PARA PRE-K	# 43 - Theodore Roosevelt-PreK						34,645	34,645
Nesmith,Angela D.	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES						34,637	34,637
Rivera,Carmen M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						34,630	34,630
Hughes,Brittani L.	TCHR-KINDERGARTEN-FULL DAY	# 41 - Kodak Park School - ES	4,317					30,312	34,629
Gordon,Cynthia	Per Diem Building Teacher	# 50 - Helen B Montgomery - ES						34,622	34,622
Wolfe,Nancy S.	Stock Handler	Central Kitchen - SFS			215	197		34,203	34,615
Jackson,Doriy T.	Tchr Asst - ISS	# 43 - Theodore Roosevelt - ES						34,610	34,610
Gayle,Alphanso O	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				5,065	536	29,006	34,606
Giarraputo,Regina N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						34,601	34,601
Harnischfeger,Kathy A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,350					33,243	34,593
Rivera,Luis R.	ASST CUSTODIAN ENGINEER	# 42 - Abelard Reynolds - ES				2,608		31,983	34,591
Cropo,Shawn	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						34,582	34,582
Wicks,Angela M.	PARA PRE-K	# 25 - Nathan. Hawthorne-PreK			169			34,353	34,522
Merriam,Susan	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	4,707					29,809	34,516
Boris-Kane,Dale F	TCHR-ESOL	# 4 - George M Forbes - ES						34,513	34,513
Moxey,Christine	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,700					31,787	34,487
Webster,Livingston M.	CUSTODIAL ASSISTANT	School Without Walls - HS				5,478	1,083	27,909	34,470
Fostano,Kayla L.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES	30					34,433	34,463
Coniglio,Alicia	Office Clerk IV Bilingual	# 12 - James P B Duffy - ES						34,456	34,456
Wensel,Anthony M	TCHR-ENGLISH	Edison Career & Technology HS	825					33,618	34,443
Williams,Tommie D.	SCHOOL SENTRY I	# 28 - Henry Hudson - ES						34,422	34,422
Texidor,Luis	CUSTODIAL ASSISTANT	# 54 - Flower City School - ES					1,229	33,131	34,360
Gibson,Darrell	ASST CUSTODIAN ENGINEER	Edison Career & Technology HS				1,084		33,274	34,359
Helmerci,Donna M.	CUSTODIAL ASSISTANT	# 12 - James P B Duffy - ES				583		33,772	34,356
Rios-Bakari,Elizabeth	Tchr Asst - ISS	# 7 - Virgil I Grissom - ES						34,276	34,276
Tatum,Diana	PARA PRE-K	# 46 - Charles Carroll-PreK			83			34,193	34,276
McGorty,Erin	Tchr-Elem 4-6	Rochester International Acad						34,257	34,257
White,Van H.	Board President 30 hrs.	Board Of Education-BOE						34,199	34,199
Matos,Leesandra	Office Clerk II Bilingual	Spec Educ Audiology Services						34,180	34,180
Keiser,Tami R	TCHR-SPEC ED	# 23 - Francis Parker - ES	1,755					32,418	34,173
Rivera,Angelina	Tchr Asst - RAP President	Union Cntrctl Obligation-DWNPE						34,152	34,152
Friedberg,Mary Ann	Per Diem Administrator	Tchr-Sub Per Diem - DM						34,125	34,125
Niger,Michele M.	COOK MANAGER	# 43 - Theodore Roosevelt-SFS			104	16		34,004	34,124

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Anderson,Sheila S.	Tchr Asst - Special Education	# 5 - John Williams - ES			21			34,063	34,084
Gorkin,Andrea B.	PARA	# 33 - John James Audubon - ES						34,083	34,083
McCray,Linda K.	CUSTODIAL ASSISTANT	# 9 - Dr Martin L King Jr - ES				1,987	574	31,522	34,082
Santiago,Mavis C	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						34,071	34,071
Clyburn,Walter W	SCHOOL SENTRY I	School of the Arts - HS				453		33,613	34,066
Works,Lauretta	PARA SPEC ED 1:1	# 19 - Dr CharlesT Lunsford-ES						34,058	34,058
Housler,Courtney	TCHR-KINDERGARTEN-FULL DAY	# 3 - Nathaniel Rochester - ES	4,212					29,809	34,021
Ferguson,Ruth E.	FOOD SVC HLPR	# 58 - World of Inquiry - SFS			366			33,648	34,013
Scott,Tara	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES						33,988	33,988
Breedy,Lauren M.	PARA SPEC ED	# 5 - John Williams - ES						33,982	33,982
De Jesus,Digna E.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			3,280	3,892		26,800	33,972
Hunter,Leslie A.	Home Schl Asst 40 hrs	# 45 - Mary McLeod Bethune-ES			1,429	122		32,411	33,963
Henry,Rosemary	PARA	# 33 - John James Audubon - ES						33,946	33,946
Spector,Susan D.	Tchr Asst - Special Education	Northeast High School						33,935	33,935
VanLare,Kate M.	COUNSELOR	East High School - HS	5,372					28,528	33,899
Byrd,Costa F	Tchr Asst - ISS	# 2 - Clara Barton - ES						33,867	33,867
Sanchez-Polonia,Ruth	CUSTODIAL ASSISTANT	Edison Career & Technology HS						33,848	33,848
Hoad,Heather K.	TCHR-MATH	Jos. C. Wilson Magnet HS						33,839	33,839
Guler,Durdane H.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						33,830	33,830
King,Hazel	Tchr Asst - Special Education	Edison Career & Technology HS						33,830	33,830
Steinberg,Karen	CUSTODIAL ASSISTANT	# 28 - Henry Hudson - ES				1,048	824	31,936	33,809
Dipalma,Mark	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	90					33,703	33,793
Yawn,Michael A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						33,761	33,761
Poncelas Arcalla,Guillermo	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,777	6,382		22,600	33,760
Pete,Stephen	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	4,056					29,692	33,748
Soto,Amy L	TCHR-PHYSICAL EDUCATION	# 10 - Dr Walter Cooper Aca-ES	930					32,805	33,735
Blyden,David	ASST CUSTODIAN ENGINEER	# 10 - Dr Walter Cooper Aca-ES				1,793		31,939	33,731
Manning,Frances	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				805		32,894	33,699
Collins,Vaughn M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						33,650	33,650
Horner,Patricia	PARA	# 50 - Helen B Montgomery - ES						33,646	33,646
Thomas,Billy Anthony	BUS DRIVER	Trnsprtn-Dist-Owned - TA			561	594		32,480	33,636
Colon,Wanda Iveliz	BUS DRIVER	Trnsprtn-Dist-Owned - TA			7,564	4,496		21,531	33,591
Gilroy,Carrie E.	TCHR-LEAP	# 5 - John Williams - ES						33,588	33,588
Lakeberg,Barbara	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	240					33,348	33,588
Johnson,Roland	Guard	Office of Security Operations				1,141		32,441	33,582
Furman,Megan	SCHOOL PSYCHOLOGIST	Specialized Services Zone 1						33,569	33,569
Tolley,Carol H.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					33,529	33,559
Larkins,Theresa L.	PARA SPEC ED 32.5 HRS	Northeast High School			4,469	6,032		23,016	33,517
Prescott,Jamie	ASST CUSTODIAN ENGINEER	# 15 - Children's School - ES				1,503		32,013	33,516
Perez,Ivette	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			598			32,894	33,492
Kresge,Marc	TCHR-FOREIGN LANGUAGE	# 5 - John Williams - ES	30					33,422	33,452
Bermudez,Carmen M.	Tchr Asst - Special Education	James Monroe High School - HS						33,446	33,446
Donaldson,Bridgit	TCHR-HOURLY	Tchr-Hourly - DM	1,125					32,291	33,416
Jones,Pamela L.	Guard	Office of Security Operations				3,561		29,845	33,406
Mccoullough,Damita J.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			2,818			30,579	33,397
Coppola,David P.	PORTER	# 54 - Flower City School-SFS			41			33,346	33,388
Szklany,Kylee	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	4,056					29,329	33,385
Gladney-Caldwell,Cynthia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						33,369	33,369

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Swank,James	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180					33,150	33,330
Huertas,Jose A	SCHOOL SENTRY I BILINGUAL	Vanguard Collegiate HS				1,151		32,172	33,323
Sims,Jackie	Tchr Asst - Special Education	Jos. C. Wilson Found Acdmy						33,311	33,311
Sturdivant,Latrell	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						33,276	33,276
Miller,Kathryn K	PHYSICAL THERAPIST	Spec Education OT/PT Services						33,212	33,212
Whaley,Debra	Tchr Asst - Special Education	Northeast High School			96			33,078	33,174
Reeves,James	SCHOOL SENTRY I	# 45 - Mary McLeod Bethune-ES				1,296		31,874	33,171
Clarkson,Reginald T	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						33,159	33,159
Santangelo III,William F.	Maintenance Mechanic I	East High School - HS				839	1,864	30,446	33,149
Cornier,Luz A.	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS			1,389			31,707	33,096
Georger,Judith A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	1,980					31,103	33,083
Diaz,Juana M	Tchr Asst - Special Education	Integrated Arts & Tech HS						33,069	33,069
Dickerson,Stephanie R	TCHR-ENGLISH	East High School - HS						33,023	33,023
Smith,Sheila	FOOD SVC HLPR	# 2 - Clara Barton - SFS			150	1,978		30,894	33,022
Randolph,Jeanette M.	PARA SPEC ED 1:1	# 7 - Virgil I Grissom - ES						33,007	33,007
Ross,Karen L.	Office Clerk III 40 hrs	Edison Career & Technology HS				64		32,927	32,990
Steenhoff,Christina Rianne	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						32,976	32,976
Hicks,Andre D.	PARA SPEC ED 1:1	# 5 - John Williams - ES						32,973	32,973
Wood,Theresa C.	Per Diem Administrator	Tchr-Sub Per Diem - DM						32,962	32,962
Benson,Tammy L.	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS						32,957	32,957
Ortiz,Noemi	Office Clerk II Bilingual	James Monroe High School - HS				182	508	32,244	32,935
Hubbard,Cassie L.	PARA SPEC ED	Jos. C. Wilson Found Acdmy						32,926	32,926
Callea,Dawn M.	COOK MANAGER	Mary Cariola Chldrns Cntr SFS			144	162		32,602	32,908
Taylor,Curtis L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						32,849	32,849
Walters,Anne M.	Tchr Asst - Special Education	# 33 - John James Audubon - ES						32,843	32,843
Perez,Mercedes L.	Teacher Assistant Mentor	Dept of Professional Dvlpmnt						32,797	32,797
Vargas,Lorraine	Office Clerk IV Bilingual	James Monroe High School - HS						32,775	32,775
Cooper,Gloria J.	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			261			32,481	32,741
Reaves,Addie E	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS						32,741	32,741
Palmiere,Tina M.	COOK MANAGER	# 54 - Flower City School-SFS			233	175		32,323	32,730
Wynn,Otis B	ASST CUSTODIAN ENGINEER	# 33 - John James Audubon - ES				1,095	612	31,018	32,725
Cotton,Darien L	ASST CUSTODIAN ENGINEER	# 3 - Nathaniel Rochester - ES				2,157	1,215	29,342	32,714
Scialdone,Eugene P	BUS DRIVER	Trnsprtn-Dist-Owned - TA			497	1,499		30,704	32,700
Bihrle,Lindsay A.	Office Clerk II	Jos. C. Wilson Magnet HS			637	161		31,892	32,690
Oca,Paul R.	ASST CUSTODIAN ENGINEER	# 25 - Nathaniel Hawthorne-ES				465		32,201	32,666
Terrigino,April L.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			862	632		31,172	32,666
Demond,Thomas A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						32,643	32,643
Laveck,Victor P.	TCHR-SOCIAL STUDIES	# 4 - George M Forbes - ES						32,629	32,629
Latona,Michael	BUS DRIVER	Trnsprtn-Dist-Owned - TA			639	2,081		29,896	32,615
Falk,Terrance	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						32,604	32,604
Lightle,Janice F.	FOOD SVC HLPR	# 33 - John James Audubon-SFS			195			32,402	32,597
D'Agostino,Lynore	FOOD SVC HLPR	# 57 - Early Childhood - SFS			187			32,400	32,587
Sanchez Vazquez,Luis O	Driver/Mover	Furnishings & Logistics - FA						32,564	32,564
Sturdivant,Nathan	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					32,319	32,559
Ghene,Scott L.	PARA POOL 32.5 HRS	Edison Career & Technology HS			3,894	2,612		26,044	32,550
Ubiera,Porfirio	ASST CUSTODIAN ENGINEER	# 39 - Andrew J Townson - ES				23		32,516	32,540
Mason,Melverna	Tchr Asst - Special Education	# 2 - Clara Barton - ES						32,531	32,531
Wheeler,Ashley	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES						32,516	32,516

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Perez,Ademis B.	Language Assessor Assistant	Student Equity & Placement -HS						32,509	32,509
Tschanz,Carol R.	Tchr Asst - Special Education	# 52 - Frank Fowler Dow - ES						32,496	32,496
Crespo,Steven R	BUS DRIVER	Trnsprtn-Dist-Owned - TA			763	697		31,028	32,488
Harris,Felicita M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	390					32,074	32,464
Ross Jr.,Linwood M.	SCHOOL SENTRY I	# 22 - Abraham Lincoln - ES						32,452	32,452
Jackson,Ariel N	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,410					31,041	32,451
White,Whitney R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						32,441	32,441
Hicks,Charlyn A.	Para Pre-K SPEC ED	# 8 - Roberto Clemente - PreK						32,404	32,404
Gonzalez,Gabriel O.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS				714		31,689	32,403
Williams,Shawn	ASST CUSTODIAN ENGINEER	All Schools Unassigned - FA					1,346	31,024	32,371
Valle,Wilson	PORTER	Vertus Charter School - SFS			219			32,148	32,367
Britton,Joseph	SCHOOL SENTRY I	Edison Career & Technology HS			63	574		31,688	32,325
Weld,Sertzai Sw	Home Schl Asst	James Monroe High School - HS						32,320	32,320
Van Acker,Ivo John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						32,312	32,312
Murray,Christopher	Tchr Asst - Special Education	# 16 - John W Spencer - ES						32,298	32,298
Hawkins,Levora	Tchr Asst - ISS	All City High						32,259	32,259
Harris,Rhonda L.	PARA SPEC ED 32.5 HRS	North STAR Educational Program			2,043			30,215	32,257
Griffin,Robyn L.	Office Clerk II 40 hrs.	Roch Early College Intrntnl HS			8	184		32,028	32,220
Lovetro,Marie A.	COOK	# 58 - World of Inquiry - SFS			222	57		31,926	32,206
Scott,Shavonne	Tchr Asst - ISS	# 41 - Kodak Park School - ES						32,189	32,189
Velazquez,Mariano R.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS						32,161	32,161
King,Beverly	COOK MANAGER	# 19 - Dr Charles Lunsford-SFS			267	3,279		28,604	32,151
Hayes,Jazmin	Tchr-Elem 4-6	# 58 - World of Inquiry - ES						32,113	32,113
Bell,Alicia M.	Parent Liaison	# 19 - Dr CharlesT Lunsford-ES			1,098			31,005	32,102
Cummings,Shelly	TCHR-SPEC ED	Northwest High School						32,088	32,088
Fedele,Nicole R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						32,080	32,080
Smith,Elton	CUSTODIAL ASSISTANT	Edison Career & Technology HS				3,087		28,991	32,078
Escalera,Migdalia	PARA BILINGUAL	# 12 - James P B Duffy - ES						32,008	32,008
Brown,Jewell	Parent Liaison	# 50 - Helen B Montgomery - ES			2,944	1,753		27,285	31,981
Hardy,Karl L.	CUSTODIAL ASSISTANT	All Schools Unassigned - FA				4,061		27,920	31,981
Rodriguez,Rossy A.	Office Clerk IV Bil 40 hrs	Research & Program Evaluation						31,974	31,974
Bradshaw,Dolliner	SCHOOL SENTRY I	Roch. Early Childhood Center				333		31,596	31,929
Booker,London M.	Per Diem Student Teacher	Tchr-Sub Per Diem - DM						31,917	31,917
Engert,Patricia J.	Parent Liaison	# 45 - Mary McLeod Bethune-ES			1,028			30,878	31,906
Glover,Bernard	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				5,470	904	25,528	31,901
Becoats,Alesia	Tchr Asst - ISS	Edison Career & Technology HS						31,899	31,899
Williams,Lorenzo D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180					31,716	31,896
Smith,Dorothy A.	PARA SPED 1:1 32.5 HRS	Northeast High School						31,864	31,864
Placious,Cheryl A.	Para Pre-K Break	# 20 - Henry Lomb - PreK						31,850	31,850
Dominguez,Gamaliel	ASST CUSTODIAN ENGINEER	# 19 - Dr CharlesT Lunsford-ES						31,848	31,848
Buehner,Susann M.	PARA PRE-K	# 33 - Florence S Brown - PreK			147			31,686	31,833
Tarver,Dermonyal E.	SCHOOL SENTRY I	LyncX Academy				107		31,717	31,824
Hawkins,Cherri A.	Home Schl Asst	Northeast High School			969	181		30,653	31,803
Francis,Charles	PARA SPEC ED 1:1	# 15 - Children's School - ES						31,801	31,801
Short,Jason	TCHR-ENGLISH	Leadership Acad for Young Men	4,368					27,416	31,784
Gildea,Molly	TCHR-MATH	Jos. C. Wilson Found Acdmy						31,770	31,770
Cruz-Caraballo,Jose I.	FOOD SVC HLPR	School of the Arts - SFS				628		31,101	31,729
Quinones,Samuel	SCHOOL SENTRY I BILINGUAL	Rochester International Acad			246	1,848		29,629	31,724

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Ortiz,Diego	SCHOOL SENTRY I BILINGUAL	Office of Security Operations				4,557		27,091	31,648
Bigby,Rachel	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			581			31,063	31,644
Butts,Albert	SCHOOL SENTRY I	Office of Security Operations			125	1,834		29,635	31,593
Belkin,Judith	COOK MANAGER	# 42 - Abelard Reynolds - SFS			176	149		31,265	31,591
Gonzalez,Joseph	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					31,336	31,576
Clancy-Graves,Julie D.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			667	558		30,335	31,560
Wilson,Karen V.	PARA SPEC ED	# 8 - Roberto Clemente - ES			5,584			25,969	31,552
Robinson,Amanda L	Tchr Asst - ISS	# 58 - World of Inquiry - ES						31,546	31,546
Boettger,Elizabeth A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						31,509	31,509
Genao,Michelle	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						31,474	31,474
Banker,Sarah	TCHR-MUSIC,VOCAL	# 16 - John W Spencer - ES						31,473	31,473
LoVullo,Diana G.	PARA	# 5 - John Williams - ES						31,465	31,465
Lindsley,Paul F.	Per Diem Administrator	Tchr-Sub Per Diem - DM						31,450	31,450
Coger,Tamer L.	PARA SPEC ED	# 33 - John James Audubon - ES			147			31,295	31,442
Couch,Marilyn J.	FOOD SVC HLPR	Franklin High School -SFS			207			31,233	31,439
Smith,Gwendolyn R.	RPPP PreK Para	# 44 - Lincoln Park - PreK						31,425	31,425
Collins,Mario L.	SCHOOL SENTRY I	Edison Career & Technology HS				1,538		29,856	31,394
Panke,Matilda	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			3,173	202		27,996	31,370
Johnson,Phillip	Tchr Asst - ISS	# 29 - Adlai E Stevenson - ES			1,400			29,963	31,363
Nelson,Florine	FOOD SVC HLPR	Wilson Found Academy - SFS			565			30,791	31,357
Alvarez,Paula	PARA SPEC ED	# 28 - Henry Hudson - ES						31,342	31,342
Vazquez,Alicia C.	TCHR-MUSIC,INSTRUMENTAL	# 54 - Flower City School - ES	600					30,730	31,330
D'Onofrio,Linda J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						31,328	31,328
Bogardus,Julia	Per Diem Retiree	Tchr-Sub Per Diem - DM						31,322	31,322
Palumbo,Esther	TCHR-KINDERGARTEN-FULL DAY	# 9 - Dr Martin L King Jr - ES	567					30,750	31,317
Morales,Ada M.	Office Clerk IV Bilingual	OACES-WFP						31,316	31,316
Kelley,Brandon	TCHR-MUSIC,VOCAL	Northwest High School						31,313	31,313
Reid,Dorothy	Tchr-Elem 1-3	# 54 - Flower City School - ES						31,313	31,313
Dempster,Catherine S.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						31,305	31,305
Lopez,Orlando	BUS DRIVER	Trnsprtn-Dist-Owned - TA			308	277		30,689	31,274
Winters,Melissa	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES						31,253	31,253
Lee,Minnie J.	SCHOOL SENTRY I	Young Mothers & Interim Hlth				142		31,088	31,230
Bennett,Johnnita D.	Parent Liaison	# 4 - George M Forbes - ES						31,211	31,211
Carson,Maisha	Office Clerk IV	# 43 - Theodore Roosevelt - ES			158			31,033	31,191
Wilson,Rosemary J.	EPO Tchr Asst Special Ed	East High School - HS						31,155	31,155
Kinsey,Tanica	Tchr Asst - ISS	# 42 - Abelard Reynolds - ES						31,151	31,151
Heyden Jr.,Douglas	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						31,143	31,143
Lewis,Christopher	CUSTODIAL ASSISTANT	CO Custodial - FA				626		30,516	31,142
Johnson,Dianne S	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						31,100	31,100
Velasquez,Nereida	PARA SPEC ED 32.5 HRS	North STAR Educational Program						31,050	31,050
Tisa,Joseph F.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS			58	496		30,468	31,022
Morales,Raquel	EPO Para Bilingual	East High School - HS						30,999	30,999
Ruller,Megan	SCH SOCIAL WORKER	# 53 - Montessori Academy						30,969	30,969
Walker,Laurie	Tchr Asst - Special Education	# 28 - Henry Hudson - ES						30,958	30,958
Amann,Susan	Teacher Assistant Mentor	Dept of Professional Dvlpmnt						30,947	30,947
Iannicello,Max David	ASST CUSTODIAN ENGINEER	# 52 - Frank Fowler Dow - ES				604		30,331	30,935
Bujak,Nanette V.	Tchr-Elem 1-3	Employment Benefits - EB						30,916	30,916
Harring,Shawnta M.	Tchr Asst - Special Education	# 3 - Nathaniel Rochester - ES			3,326			27,586	30,912

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Quartieri,Jacqueline A.	Audio Visual Assistant	James Monroe High School - HS						30,906	30,906
Sanchez,Lourdes A.	PARA SPEC ED	# 15 - Children's School - ES						30,903	30,903
Brooks-Taylor,Octavia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,010					28,882	30,892
Santillo,Donyel M.	Office Clerk III	Vanguard Collegiate HS				75		30,806	30,881
Rivera,Miguel A.	SCHOOL SENTRY I BILINGUAL	# 17 - Enrico Fermi - ES				224		30,656	30,880
Borowiec,Suzanne E	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						30,865	30,865
Cook,Jeffrey A	BUS DRIVER	Trnsprtn-Dist-Owned - TA			2,046	821		27,967	30,834
Rybacki,Amy	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2	420					30,409	30,829
Kostadinova,Jagotka k.j.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						30,790	30,790
Rinaldi,Stephanie S.	Senior School Secretary	James Monroe High School - HS						30,726	30,726
DeVelder,Louis	CUSTODIAL ASSISTANT	Edison Career & Technology HS				2,931		27,782	30,713
Turnipseed,Kirkshinta	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						30,696	30,696
Hunter,Jon G.	Per Diem Administrator	Tchr-Sub Per Diem - DM						30,672	30,672
Laurro,Lisa	CAFETERIA MANAGER	School of the Arts - SFS			153	402		30,082	30,638
Woodruff,Meghann	TCHR-MUSIC,VOCAL	# 25 - Nathaniel Hawthorne-ES						30,609	30,609
Bezon,Stephanie	TCHR-MUSIC,VOCAL	# 17 - Enrico Fermi - ES						30,609	30,609
Stucki,Mary A.	TCHR-SPEC ED	Specialized Services Zone 4						30,580	30,580
Lewis,Hopeton St. George	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,043	2,958		23,565	30,565
Prieto,Norma	Office Clerk III Bil 40	East High School - HS						30,548	30,548
Cruz,Elisa	CUSTODIAL ASSISTANT	James Monroe High School - HS				134		30,358	30,492
George,Latrice A.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES			2,846			27,612	30,458
Moroni,Michael A.	TCHR-PHYSICAL EDUCATION	# 53 - Montessori Academy						30,398	30,398
Huertas Jr.,Victor M.	CUSTODIAL ASSISTANT	School of the Arts - HS				1,678		28,695	30,373
Siplin,Debra J.	Cleaner	Integrated Arts & Tech HS			6,010	60	1,719	22,522	30,311
Burns,Kelly M.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	1,170					29,103	30,273
Beaty,Constant	Painter	General - FA				168		30,078	30,246
Lewis,Curtis D.	SCHOOL SENTRY I	School of the Arts - HS				106		30,114	30,220
Cotto Fonseca,Roberto	BUS DRIVER	Trnsprtn-Dist-Owned - TA			5,913	3,397		20,903	30,212
Brown,Roger E	CUSTODIAL ASSISTANT	Edison Career & Technology HS				166		30,043	30,209
Mathis,Johnnie L	Tchr Asst - ISS	# 50 - Helen B Montgomery - ES			1,634	275		28,299	30,208
Sennett,Elizabeth M.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES						30,169	30,169
Stetson,Megan	TCHR-SPEC ED	# 9 - Dr Martin L King Jr - ES						30,169	30,169
Santana,Madelline	CUSTODIAL ASSISTANT	Edison Career & Technology HS						30,163	30,163
Brown,Ernestine Y.	Parent Liaison	# 16 - John W Spencer - ES						30,158	30,158
Montgomery,Scott A	ASST CUSTODIAN ENGINEER	# 23 - Francis Parker - ES				977		29,178	30,155
Dunbar,Michelle	Tchr Asst - Special Education	Edison Career & Technology HS						30,153	30,153
Wolfe,Julien	PARA SPEC ED	# 15 - Children's School - ES			2,502			27,634	30,136
Ingram,Vincent T.	SCHOOL SENTRY I	# 29 - Adlai E Stevenson - ES						30,118	30,118
Turner,Joanne	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						30,092	30,092
Sercu,Lucetta M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						30,087	30,087
Sanchez,Yolanda	PARA PRE-K	# 33 - Florence S Brown - PreK			138			29,937	30,075
Cruz Lopez,Bonnie Omar	BUS DRIVER	Trnsprtn-Dist-Owned - TA			6,340	2,830		20,889	30,058
Auld,Celestine	Tchr Asst - ISS	# 34 - Dr Louis A Cerulli - ES			1,549			28,492	30,042
Haywood,Gwendolyn Y	BUS DRIVER	Trnsprtn-Dist-Owned - TA			3,660	2,389		23,974	30,024
Anderson,Willie Mae	FOOD SVC HLPR	Central Kitchen - SFS			1,377			28,628	30,005
Fisher,Maria L.	Coordinator Parent Engagement	Office of Parent Engagement						30,000	30,000
Perez,Diani Ivelisse	PT Internal Investigator - Sch	Office of Security Operations						30,000	30,000
Fitzgerald,Linda M	PT Internal Investigator - Sch	Office of Security Operations						30,000	30,000

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Taylor,Timothy J	BUS DRIVER	Trnsprtn-Dist-Owned - TA			2,212	373		27,413	29,998
Rivera,Marisol	COOK MANAGER	School Without Walls - SFS			73	55		29,854	29,981
Bermudez,Sixto J.	SCHOOL SENTRY I BILINGUAL	East High School - HS			15	618		29,347	29,981
Rivera,Marysol	Tchr Asst - Special Education	# 16 - John W Spencer - ES						29,918	29,918
Vinette,Elizabeth J.	Office Clerk II	# 58 - World of Inquiry - ES			739			29,164	29,903
Boucher,Aaron A.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	3,929					25,969	29,898
Colon,Jose Orlando	ASST CUSTODIAN ENGINEER	Northeast High School				721	1,906	27,264	29,891
Bowman,Shardai S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						29,890	29,890
Anderson,Jennifer	Tchr Asst - Special Education	# 4 - George M Forbes - ES						29,878	29,878
Rivera,Jose	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS				1,248		28,614	29,862
Walters,Danielle M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						29,859	29,859
Mccloud,Charlie B.	Parent Liaison	# 46 - Charles Carroll - ES			1,703			28,144	29,847
Shepard,Linda M.	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS						29,846	29,846
Dickerson,Charlotte M.	Tchr Asst - ISS	# 16 - John W Spencer - ES						29,845	29,845
Walter,Jean I.	FOOD SVC HLPR	# 28 - Henry Hudson - SFS			74			29,757	29,831
Byrd,Burnett	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			3,098			26,721	29,819
DeMarco,Sheldon	BUS DRIVER	Trnsprtn-Dist-Owned - TA			216	418		29,183	29,816
Erickson,Brion L.	Office Clerk III	LyncX Academy			3,772		1,628	24,410	29,810
Wilson,Tamika E.	Tchr Asst - ISS	Northeast High School						29,803	29,803
Salter,Jameson S.	SCHOOL SENTRY I	# 12 - James P B Duffy - ES				76		29,725	29,801
Vangorder,Lisa	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			429			29,333	29,762
Masetta,Linda D	BUS DRIVER	Trnsprtn-Dist-Owned - TA			973	532		28,216	29,720
Vargas,Porfirio J.	Home School Asst Bil	James Monroe High School - HS				774		28,935	29,709
Ruiz,Lillian	PARA	# 39 - Andrew J Townson - ES						29,700	29,700
Fenuku,R. Lamarr	SCHOOL SENTRY I	# 50 - Helen B Montgomery - ES						29,671	29,671
Henderson,Michael J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						29,663	29,663
Peterson,Vanessa R.	Tchr Asst - Special Education	Specialized Services Zone 2						29,651	29,651
Gause,Carl	Home Schl Asst	Jos. C. Wilson Magnet HS						29,618	29,618
Dunlap,Joanne C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						29,612	29,612
Vann,Jeanette	CUSTODIAL ASSISTANT	# 22 - Abraham Lincoln - ES				542		29,063	29,605
Bigelow,Tauna L.	EPO Para Special Ed	East High School - HS						29,603	29,603
Bauer,Carol L.	FOOD SVC HLPR	Franklin High School -SFS			353			29,246	29,599
Gonzalez,Nicholas	BUS DRIVER	Trnsprtn-Dist-Owned - TA			1,150	235		28,188	29,573
Friedman,Louis K.	Per Diem Retiree	Tchr-Sub Per Diem - DM						29,566	29,566
Shepard,Carmen R.	Tchr Asst - Special Education	Union Cntrctl Obligation-DWNPE						29,546	29,546
Clancy,Troy A.	SCHOOL SENTRY I	East High School - HS						29,545	29,545
Johns,Carl	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						29,540	29,540
Hughes,Patrick J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					29,495	29,525
Carujo,Gilbert	CUSTODIAL ASSISTANT	School of the Arts - HS				773		28,743	29,516
Powell,Glenda B.	PARA	# 9 - Dr Martin L King Jr - ES			3,334			26,182	29,515
Caletz,Daniel A.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS				1,049		28,445	29,495
Sykes,Joann W.	Office Clerk III	# 10 - Dr Walter Cooper Aca-ES						29,491	29,491
Evans,Deborah	Home Schl Asst	Integrated Arts & Tech HS			1,227			28,239	29,466
Williams,Ashley Y.	Tchr Asst - ISS	# 3 - Nathaniel Rochester - ES			3,126			26,332	29,459
Randall,Isaac C.	SCHOOL SENTRY I	East High School - HS				232		29,211	29,443
Chatman,Felicia A.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,296			28,132	29,427
Burroughs,Charlene	Tchr Asst - Special Education	# 4 - George M Forbes - ES						29,425	29,425
Velasquez,Jose A.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			398	299		28,727	29,424

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Greven,George	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						29,421	29,421
Dash,Charles	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	2,847					26,573	29,420
Giehl,Kathleen M.	RPPP PreK Para	# 2 - Clara Barton - PreK			136			29,283	29,419
Curry,Donna Y.	PARA PRIMARY PROJ	# 7 - Virgil I Grissom - ES						29,400	29,400
Cross,Beleader D	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						29,373	29,373
Morgan,Myra	TCHR-SCIENCE	# 5 - John Williams - ES	793					28,560	29,353
Lerkins,Mary	Tchr Asst - Special Education	School of the Arts - HS						29,346	29,346
McCuller Jr.,James C	CUSTODIAL ASSISTANT	# 10 - Dr Walter Cooper Aca-ES				219		29,125	29,344
Smith,Kenneth L.	PARA	# 2 - Clara Barton - ES						29,340	29,340
Woodard,Al T	Maintenance Helper	General - FA			9	2,443		26,884	29,337
Perez,Hector	PORTER	Dr. Freddie Thomas HS - SFS			200			29,122	29,322
Pantojas,Ivin Y.	Office Clerk IV Bilingual	OACES-WFP						29,306	29,306
Seeley,Alfred A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						29,250	29,250
Wright,Rose M.	PARA PRIMARY PROJ	# 29 - Adlai E Stevenson - ES						29,248	29,248
Myles,Margie	CUSTODIAL ASSISTANT	Northwest High School					841	28,368	29,209
Hannah,Charles E.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS			266			28,942	29,208
Green,Timothy	CUSTODIAL ASSISTANT	# 12 - James P B Duffy - ES				384	1,570	27,235	29,189
Harbison,Ella M.	Office Clerk II	Procurement Dept - FS						29,184	29,184
Giannone,Joel M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						29,166	29,166
Pinkston,Regina A.	SCHOOL SENTRY I	# 8 - Roberto Clemente - ES			40			29,089	29,129
Cutaia,Christie	TCHR-SPEC ED SP/HH	James Monroe High School - HS						29,129	29,129
Rudy,Robin M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						29,129	29,129
Henderson,Roslyn D.	ASST CUSTODIAN ENGINEER	# 41 - Kodak Park School - ES				91		28,979	29,070
Lovejoy,Rosa M.	Office Clerk III Bilingual	# 33 - John James Audubon - ES			198	718		28,113	29,029
Podsiadly,Alicia	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS			34			28,984	29,018
Gayle,Kim E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120					28,892	29,012
Herrera,Francisco M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						29,008	29,008
Moore,Demetrius Demond	CUSTODIAL ASSISTANT	East High School - HS				4,843	454	23,696	28,994
Morales,Eileen	Office Clerk II Bilingual	General Counsel			16			28,977	28,992
Calabretta,Corinne	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	1,432					27,557	28,989
Johnson,Lisa	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						28,984	28,984
Hucks,Wanda	CUSTODIAL ASSISTANT	# 4 - George M Forbes - ES				841	1,081	27,025	28,946
Thompson,Michael A	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS				1,222	1,487	26,232	28,941
Wilson,Linda	FOOD SVC HLPR	# 58 - World of Inquiry - SFS			71	54		28,760	28,885
Marshall,Jamal L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						28,870	28,870
Slater,Christopher T.	SCHOOL SENTRY I	Rochester International Acad				1,735		27,131	28,866
Berlowitz,Myra	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	390					28,462	28,852
Bumphis,Tiffany	Parent Liaison	# 29 - Adlai E Stevenson - ES			911			27,921	28,832
Rogers,Frances	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	2,378					26,449	28,827
Ramos,Carolina	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					28,777	28,807
Dwyer,Mary E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	420					28,376	28,796
Gandues,Lonnie	PORTER	Central Kitchen - SFS			1,148	130		27,513	28,790
Malone,Harold J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						28,767	28,767
Yawn,Bravius Allwakeel	BUS DRIVER	Trnsprtn-Dist-Owned - TA			5,103	2,464		21,199	28,766
Smith,Sandra D.	Office Clerk IV	# 34 - Dr Louis A Cerulli - ES			279	113		28,362	28,755
DeSouza,Melinda Debra	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,138	1,882		22,729	28,750
Smith,Jessica L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,800					26,945	28,745
Sanders,Michael	BUS DRIVER	Trnsprtn-Dist-Owned - TA			5,602	2,141		20,999	28,742

District Compensation for Calendar Year 2017, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Martin,Chrystal	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES						28,723	28,723
Lugo,Linda	Tchr Asst - Special Education	James Monroe High School - HS						28,711	28,711
Ortiz,Fernando	CUSTODIAL ASSISTANT	James Monroe High School - HS				342	544	27,815	28,701
Virgil,Kathleen	FSH/Cashier	# 44 - Lincoln Park - SFS			112			28,569	28,681
Digennaro,Dawn M.	Para Pre-K Break	# 17 - Enrico Fermi - PreK			143			28,494	28,636
Ortiz,Felix L	CUSTODIAN ENGINEER	# 45 - Mary McLeod Bethune-ES				1,120		27,492	28,612
Okung,Victoria	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						28,599	28,599
Bell,Denise	SCHOOL SENTRY I	# 28 - Henry Hudson - ES				74		28,503	28,578
Miller,Freda B.	Home Schl Asst	School Without Walls - HS			68			28,496	28,564
Kelley,Elizabeth	PARA	# 22 - Abraham Lincoln - ES			2,121			26,431	28,552
Best,Tracy D.	PARA SPEC ED	# 15 - Children's School - ES						28,539	28,539
Miller,Wilma A.	PARA PRE-K	# 17 - Enrico Fermi - PreK			188			28,350	28,538
Dipaolo,Joseph	SCHOOL SENTRY I	Office of Security Operations				74		28,463	28,538
Cabibi,Jennette B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						28,526	28,526
Letford Pino,Maria	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	210					28,303	28,513
Cooper,Faythella	PARA SPEC ED	# 39 - Andrew J Townson - ES						28,503	28,503
Christiano,Elaine	Per Diem Retiree	Tchr-Sub Per Diem - DM						28,498	28,498
Rice,Lajoie	Tchr Asst - Special Education	James Monroe High School - HS			246	92		28,136	28,473
Goodwine,Gloria E.	Home Schl Asst	School of the Arts - HS						28,472	28,472
Stewart,John	SCHOOL SENTRY I	Leadership Acad for Young Men			184	238		28,028	28,450
Gomez,Roberto	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES				1,008		27,441	28,448
Hartzog,Kesha S.	Office Clerk III	# 8 - Roberto Clemente - ES			988	2,331		25,121	28,441
Montana,Kimberly A.	Office Clerk IV	Integrated Arts & Tech HS			723	843		26,859	28,426
Sepulveda,Cynthia I.	Tchr Asst - Special Education	Edison Career & Technology HS						28,400	28,400
Clark,Adrian	Tchr Asst - Special Education	North STAR Educational Program						28,390	28,390
Taylor,Darius	Tchr Asst - ISS	# 10 - Dr Walter Cooper Aca-ES			69			28,319	28,389
Halldow,Tammy E.	Tchr Asst - Special Education	# 7 - Virgil I Grissom - ES						28,376	28,376
Aguero Martinez,Marvic M.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS						28,374	28,374
Newton,Joyce	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					28,275	28,365
Starks,Beverly A.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			2,980			25,379	28,359
Leonard,Sharon D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						28,337	28,337
Carpenter,Peter J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30					28,290	28,320
Thompson,Ann C.	PARA SPEC ED 1:1	# 46 - Charles Carroll - ES			3,453			24,852	28,304
Brooks,Toni Ann	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES						28,211	28,211
McCool,Carmela A	BUS DRIVER	Trnsprtn-Dist-Owned - TA			987	673		26,540	28,200
Clark,Robert E.	TCHR-TECHNOLOGY	East High School - HS						28,192	28,192
McNamara,Jenna	TCHR-SPEC ED SP/HH	# 23 - Francis Parker - ES						28,192	28,192
Fenner,Amy	TCHR-KINDERGARTEN-FULL DAY	# 41 - Kodak Park School - ES	3,060					25,084	28,144
Negron,Nestor I	CUSTODIAL ASSISTANT	James Monroe High School - HS				317		27,815	28,131
Bivins,Teddy W.	PARA	# 4 - George M Forbes - ES						28,125	28,125
Lazu,Marisol	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES						28,099	28,099
Volk,Gina L.	COOK MANAGER	# 3 - Nathaniel Rochester -SFS			609	75		27,415	28,099
Leslie,Geraldine M.	PARA SPEC ED 1:1	# 17 - Enrico Fermi - ES			2,892			25,206	28,097
Belcer,Whitney F.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						28,094	28,094
Harris,Gale B.	Per Diem Retiree	Tchr-Sub Per Diem - DM						28,093	28,093
Soanes,Kirk M	Driver/Mover	Furnishings & Logistics - FA				408		27,683	28,091
Sconiers,James E.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			2,406			25,678	28,084
Gerace,Kathryn L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,050					27,012	28,062

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Stam,Laura M.	Office Clerk III	# 23 - Francis Parker - ES			601			27,454	28,055
James,Lerline	Cleaner	# 29 - Adlai E Stevenson - ES			214		974	26,857	28,046
Williams,Nickolas	CUSTODIAL ASSISTANT	# 8 - Roberto Clemente - ES			51	115	1,912	25,955	28,033
McKenzie,Cathie	CUSTODIAL ASSISTANT	# 19 - Dr CharlesT Lunsford-ES				1,208	964	25,842	28,014
Harrell,Dwana E.	Parent Liaison	# 2 - Clara Barton - ES			199	30		27,784	28,013
Miles,Shana I.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,328					26,674	28,002
Rodriguez,Candido	CUSTODIAL ASSISTANT	# 50 - Helen B Montgomery - ES						27,984	27,984
Cruz,Migdalia	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS			1,054			26,882	27,936
Marotta,Margaret	Tchr Asst - Special Education	Leadership Acad for Young Men						27,936	27,936
Silverman,Allan	Per Diem Retiree	Tchr-Sub Per Diem - DM						27,921	27,921
Rowe,Leroy V.	CUSTODIAL ASSISTANT	# 29 - Adlai E Stevenson - ES				640		27,280	27,920
Stryker,Leah M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					27,872	27,902
Nesmith,Emmanuel L	CUSTODIAL ASSISTANT	# 42 - Abelard Reynolds - ES				183	502	27,203	27,888
Jackson,Allen W	Tchr Asst - ISS	Jos. C. Wilson Found Acdmy						27,878	27,878
Gonzalez-Lopez,Denise	CUSTODIAL ASSISTANT	Edison Career & Technology HS						27,855	27,855
Hayman,Liliane	PARA PRE-K	# 57 - Early Childhood - PreK						27,851	27,851
Wilson,Kacey	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	840					27,005	27,845
Gaitor Jr.,David	CUSTODIAL ASSISTANT	# 5 - John Williams - ES				1,618		26,219	27,837
Hocking,Linda C.	PARA	# 7 - Virgil I Grissom - ES						27,824	27,824
Williams,Janet	Tchr Asst - Special Education	# 3 - Nathaniel Rochester - ES			2,873			24,941	27,814
Jordan,Anthony T.	Coordinator Parent Engagement	Office of Parent Engagement						27,788	27,788
Gano,Kenneth R.	SCHOOL SENTRY I	East High School - HS				172		27,600	27,772
Pacheco,Manuel	SCHOOL SENTRY I	# 33 - John James Audubon - ES						27,739	27,739
Adames,Wanda I	Office Clerk III Bilingual	Vanguard Collegiate HS			155	111		27,468	27,734
Tychoniewicz,Maryann	Tchr Asst - Technology	# 46 - Charles Carroll-Exp Lr						27,723	27,723
Beasley,Sandra P.	SCHOOL SENTRY I	Office of Security Operations				494		27,220	27,715
LaDuca,Thomas	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						27,709	27,709
Muhammad,Solomon	Tchr Asst - Special Education	Edison Career & Technology HS						27,706	27,706
Gilman,Mary	EPO Tchr Asst Special Ed	East High School - HS						27,696	27,696
Andrews,Anthony	Tchr Asst - Special Education	Edison Career & Technology HS						27,696	27,696
Lurry,Charles	Tchr Asst - Special Education	# 20 - Henry Lomb - ES						27,696	27,696
Brown,Christine	Office Clerk III	James Monroe High School - HS			144	27		27,467	27,638
Parker,Chaquita	Office Clerk III 40 hrs	Edison Career & Technology HS						27,631	27,631
Rodriguez,Lourdes	PARA SPEC ED	# 28 - Henry Hudson - ES						27,626	27,626
Crawford,Ronnie M.	SCHOOL SENTRY I	Leadership Acad for Young Men			32	1,907		25,663	27,602
Towsley,Charity A.	Office Clerk III 40 hrs	Pre-School Parent Program - PS			0	858	1,374	25,355	27,587
Moore,Joseph Alexander	BUS DRIVER	Trnsprtn-Dist-Owned - TA			5,115	2,919		19,525	27,559
Sosa-Perez,Lydia	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS						27,556	27,556
Pruitt,Armetric T	CUSTODIAL ASSISTANT	# 53 - Montessori Academy					976	26,566	27,542
Pixley,Derrin	SCHOOL SENTRY I	# 7 - Virgil I Grissom - ES				46		27,468	27,514
Simmons,Lonny D.	Maintenance Helper	General - FA				1,415		26,092	27,507
Fogarty,Jill S.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	120					27,369	27,489
Nunno,Jeremy E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					27,441	27,471
Metallo,Michelle A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	660					26,809	27,469
Howard Jr.,Willie	PARA SPEC ED 1:1	# 5 - John Williams - ES						27,444	27,444
Rosario,Jolanie M.	CUSTODIAL ASSISTANT	Rochester International Acad				362	976	26,073	27,411
Klingerman,Irene	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES			1,665			25,711	27,376
Ekille,Embola M	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,877	1,560		20,931	27,369

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Downs,Patrick	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					27,262	27,322
Agosto,David	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					27,275	27,305
Ladd,Bryan	CUSTODIAL ASSISTANT	Hart Street Building				1,092	1,251	24,954	27,297
Moxley,Sylvia	Tchr Asst - Special Education	Edison Career & Technology HS						27,296	27,296
Connaughton,Lauren C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,520					24,775	27,295
Peterson Jr.,Michael	SCHOOL SENTRY I	East High School - HS				1,042		26,244	27,286
Ingram,Rachell M.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			2,706			24,561	27,267
Vargas,Lisbet	PARA SPEC ED	# 28 - Henry Hudson - ES						27,256	27,256
Sone,Gisela A	CUSTODIAL ASSISTANT	# 5 - John Williams - ES				1,654		25,570	27,224
Lawhorn,James	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES				892	920	25,404	27,217
Polland,Sharon D	Tchr Asst - Special Education	# 9 - Dr Martin L King Jr - ES			1,498			25,708	27,207
Dillon,Deverin L.	SCHOOL SENTRY I	Vanguard Collegiate HS				795		26,410	27,205
Bobzien,Peter	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				3,289		23,912	27,201
Stewart,Jacqueline E.	PARA	# 43 - Theodore Roosevelt - ES						27,190	27,190
Mohr,Nancy J.	Office Clerk III	Vanguard Collegiate HS						27,162	27,162
Muse,Hussein M.	CUSTODIAL ASSISTANT	# 35 - Pinnacle School - ES				313		26,819	27,133
Fleming,Jamayne L.	Tchr Asst - ISS	Roch Early College Intrntnl HS						27,096	27,096
Hynes,Sharon	FSH/Cashier	# 10 - Dr Walter Cooper Ac-SFS			1,248			25,814	27,062
Sharpe,Kevin	TCHR-ART	# 25 - Nathaniel Hawthorne-ES						27,058	27,058
Darrisaw,Traci	COOK MANAGER	# 39 - Andrew J Townson - SFS			66	149		26,834	27,049
Preston,Najja M	Tchr Asst - Special Education	# 5 - John Williams - ES						27,025	27,025
Martinez,Kara	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,616	58		25,316	26,990
Solomon-Brown,Patricia Ann	Office Clerk IV	# 57 - Early Childhood - ES						26,989	26,989
Rosas,Sarah	PARA SPEC ED	# 28 - Henry Hudson - ES						26,953	26,953
Powers,Lori A.	PARA PRE-K	# 15 - Children's Schl - PreK			177			26,775	26,952
Nado,Cynthia A	COOK MANAGER	# 3 - Nathaniel Rochester -SFS			64	499		26,370	26,933
Nelson,Victor J.	Tchr Asst - ISS	Edison Career & Technology HS						26,874	26,874
Valdes,Ireneo	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,892	3,108		18,860	26,859
Willis,Susanne	Per Diem Retiree	Tchr-Sub Per Diem - DM						26,852	26,852
Figueroa,Nilda R.	PARA PRE-K	# 15 - Children's Schl - PreK			159			26,687	26,846
Reyes,Antolin	CUSTODIAL ASSISTANT	Edison Career & Technology HS						26,840	26,840
Shepard,Dawn M.	COOK MANAGER	# 17 - Enrico Fermi - SFS			64	209		26,566	26,840
Walker,Rashad	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy				1,155	909	24,768	26,832
Thomas,Margaret	FOOD SVC HLPR	Franklin High School -SFS			136			26,666	26,802
Dorsey,Olivia W.	Office Clerk I	Specialized Services Zone 3						26,782	26,782
Arnold,Elizabeth M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES						26,768	26,768
Rodriguez,Israel	SCHOOL SENTRY I BILINGUAL	# 3 - Nathaniel Rochester - ES				51		26,698	26,749
Mason,Willie S.	SCHOOL SENTRY I	# 45 - Mary McLeod Bethune-ES				481		26,265	26,746
Smith,Rashad	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					26,706	26,736
Lohrman,Katherine M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						26,732	26,732
Marcano-Cabrera,Nilda I.	CHILD DEVELOPMENT ASSIST-BIL	Early Screening - SSS			894			25,804	26,698
Sewell,Arianna L.	Tchr Asst - ISS	# 53 - Montessori Academy						26,651	26,651
McKenzie,Ludlow L.	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy				1,791		24,860	26,651
Betancourt,Gloria M.	Sr School Secretary Bilingual	Jos. C. Wilson Magnet HS				38		26,578	26,616
Phongsa,Phanthavong	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS						26,605	26,605
Keefer,Richard R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						26,603	26,603
Murray,Adriene	Tchr Asst - Special Education	Edison Career & Technology HS						26,595	26,595
Colon,Lourdes M.	PARA SPEC ED BILINGUAL	# 29 - Adlai E Stevenson - ES			2,686			23,898	26,584

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Parks,Lynn A.	PARA SPEC ED	# 41 - Kodak Park School - ES			3,191			23,378	26,569
Pitts,Stephanie	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						26,565	26,565
Lipton,Toussaint Farasa	CUSTODIAL ASSISTANT	All Schools Unassigned - FA				4,246		22,281	26,527
Reeder,Steven E.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS				117		26,408	26,525
Rivera,Julian Nicholas	CUSTODIAL ASSISTANT	175 Martin Street				380		26,123	26,503
Artman,Teena L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						26,500	26,500
Sinkler,George	SCHOOL SENTRY I	Northeast High School				196		26,303	26,498
Mee,Karen L.	PARA SPEC ED 1:1	# 58 - World of Inquiry - ES			186			26,310	26,496
Metzler,Adam	Tchr Asst - ISS	# 45 - Mary McLeod Bethune-ES						26,490	26,490
Hallmark,Elizabeth F.	Board Member 30 hrs.	Board Of Education-BOE						26,450	26,450
Evans,Malik	Board Member 30 hrs.	Board Of Education-BOE						26,450	26,450
Shot,Romana	Office Clerk IV 40 hrs.	# 45 - Mary McLeod Bethune-ES						26,442	26,442
Messina,Joseph N	CUSTODIAL ASSISTANT	Edison Career & Technology HS				26		26,415	26,441
Bell,Rosalind L.	PARA SPEC ED	# 19 - Dr CharlesT Lunsford-ES						26,432	26,432
Miller,Gary A	CUSTODIAL ASSISTANT	Leadership Acad for Young Men				1,549		24,881	26,431
Shine,Danielle	Tchr Asst - Special Education	# 33 - John James Audubon - ES						26,415	26,415
Gause,Bernard A.	SCHOOL SENTRY I	# 4 - George M Forbes - ES						26,408	26,408
Arroyo,Mirta	EPO Bilingual Tchr Assistant	East High School - HS						26,378	26,378
Luangkhamdeng,Savenna	Office Clerk II Bilingual	Youth & Justice - HS				221		26,154	26,375
Schultz,Kristine	COOK MANAGER	# 44 - Lincoln Park - SFS			64			26,309	26,374
Montalbano,JeanMarie	Office Clerk III	# 4 - George M Forbes - ES			110	160		26,092	26,361
George,Gregory	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES				585		25,774	26,358
O'Riley,Richard	Per Diem Retiree	Tchr-Sub Per Diem - DM						26,349	26,349
Gonzalez,Angel	PORTER	# 5 - John Williams - SFS			861	22		25,428	26,312
Payne,Benjamin J.	Office Clerk IV 40 hrs.	Attendance				948		25,332	26,280
Pilkenton,Jason	Per Diem Building Teacher	# 3 - Nathaniel Rochester - ES	60					26,204	26,264
Foster,Sheila M.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			922	531		24,788	26,241
Nix,Howard	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	420					25,815	26,235
Feliciano-Diaz,Melannie	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						26,208	26,208
Eason,Danovan	CUSTODIAL ASSISTANT	Leadership Acad for Young Men				1,312		24,881	26,193
Sample,Melissa M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						26,189	26,189
Davis,Chelsi	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			1,433			24,749	26,182
Wilson,Edward Love II	PARA SPEC ED	# 17 - Enrico Fermi - ES			2,787			23,393	26,180
Cousin,Kevin J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						26,159	26,159
Cash,Sharon	COOK	# 33 - John James Audubon-SFS			1,087			25,071	26,158
Murray,Rhonda	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES				715		25,404	26,119
Smith,James A.	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES						26,106	26,106
Lee,Mae P.	FOOD SVC HLPR	Central Kitchen - SFS			513			25,577	26,090
Beard,Afi	SCHOOL SECRETARY Bilingual	# 35 - Pinnacle School - ES			786	146		25,153	26,085
McDowell,Delores	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,910			24,174	26,084
Felder,John	SCHOOL SENTRY I	James Monroe High School - HS				73		25,983	26,056
Schuyler,Stacey L	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						26,008	26,008
Adams,Angela J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	338					25,647	25,985
Elliott,Cynthia A.	Board Member 30 hrs.	Board Of Education-BOE						25,979	25,979
Powell,Willa Wj	Board Member 30 hrs.	Board Of Education-BOE						25,979	25,979
Cruz,Jose A.	Board Member 30 hrs.	Board Of Education-BOE						25,979	25,979
Adams,Mary B	Board Member 30 hrs.	Board Of Education-BOE						25,979	25,979
Cooper,Tracy A.	PARA SPEC ED	# 33 - John James Audubon - ES						25,972	25,972

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Zadorozny,Mary D.	Per Diem Retiree	Tchr-Sub Per Diem - DM	150					25,813	25,963
Sheppard,Marcus D	Tchr Asst - ISS	# 25 - Nathaniel Hawthorne-ES			240			25,714	25,954
Perez,Josiveth	Tchr Asst - Special Education	James Monroe High School - HS						25,946	25,946
Simpson,Stephen J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,020					24,922	25,942
Psofios,Athanasios	CUSTODIAL ASSISTANT	# 16 - John W Spencer - ES			1,582	1,165		23,193	25,939
Anderson,Ezekiel L.	PARA SPED 1:1 32.5 HRS	Northeast High School						25,938	25,938
Kowalski,Lisa L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						25,930	25,930
Gonzalez,Nitza I.	Tchr Asst - Intervention	# 58 - World of Inquiry - ES						25,923	25,923
Osborne-Bell,Doris	PARA SPEC ED	# 5 - John Williams - ES						25,906	25,906
Baechle,Kimberly E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150					25,753	25,903
Bayley,Jason	Maintenance Mechanic I	Plant Security - FA				2,397		23,497	25,895
Garcia-Adkins,Mayra I.	Office Clerk III Bilingual	James Monroe High School - HS			29			25,843	25,873
Johnson,Michael J.	SCHOOL SENTRY I	# 8 - Roberto Clemente - ES						25,855	25,855
Tarantello,Deborah L.	Office Clerk III	# 50 - Helen B Montgomery - ES			930	218		24,704	25,852
Figueroa,Ivette	Tchr Asst - Spec Ed Bil	# 9 - Dr Martin L King Jr - ES			1,217			24,611	25,829
Saltares,Charles J	SCHOOL SENTRY I	East High School - HS				88		25,719	25,807
Roesch,Leona	FSH/Cashier	# 45 - Mary McLeod Bethune-SFS			227	72		25,495	25,794
Kirkland,Kasheen L.	SCHOOL SENTRY I	Northwest High School				500		25,294	25,794
Smith,Dawn	PARA POOL 32.5 HRS	Integrated Arts & Tech HS			117			25,654	25,770
Gamble,Crystal M	COOK	Central Office Building - SFS			589	365		24,808	25,762
Finn,Daniel J.	Tchr Asst - Special Education	Edison Career & Technology HS						25,752	25,752
Heard,Barbara J	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES				594		25,142	25,736
Bence,Deborah	Office Clerk IV	Northeast High School						25,720	25,720
Dima,Liasor S.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						25,712	25,712
Torres,Fidel	COOK MANAGER	Central Kitchen - SFS			176	1,315		24,217	25,707
Cleveland,Charnel L	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			1,588			24,114	25,702
Michel,Donna M.	PARA PRE-K	# 19 - Dr Chas T Lunsford-PreK						25,691	25,691
Patxot,Maria Dolores	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,823	1,087		19,770	25,680
Perry,Pearl	COOK MANAGER	# 8 - Roberto Clemente - SFS			350	664		24,662	25,676
Nazario-Hernandez,Lucia	Para Bilingual 35 Hrs	OACES-WFP						25,670	25,670
Moorehead,Cedric	Tchr Asst - Special Education	# 7 - Virgil I Grissom - ES						25,666	25,666
Webb,Peggy	COOK MANAGER	# 45 - Mary McLeod Bethune-SFS			90	245		25,286	25,621
Lawrence,Henley M	PORTER	Central Kitchen - SFS			721	322		24,563	25,606
Merola,John A.	SCHOOL SENTRY I	Leadership Acad for Young Men				28		25,576	25,604
Crane,Patricia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						25,591	25,591
Daniels,Robert	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			1,511			24,073	25,584
Morales,Ana M.	Office Clerk IV Bilingual	# 17 - Enrico Fermi - ES			1,689	3,404		20,450	25,542
Simpson,Alvin G	Tchr Asst - ISS	# 52 - Frank Fowler Dow - ES			448			25,083	25,531
Cimino,Nicole M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						25,482	25,482
Nickoloff,Leah S.	Tchr-Elem 1-3 Bilingual	# 12 - James P B Duffy - ES						25,482	25,482
Pabon,Julio	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						25,467	25,467
McCullough,John	SCHOOL SENTRY I	Vanguard Collegiate HS				986		24,479	25,464
Hall,Myron D.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						25,455	25,455
Perez Almodovar,William	CUSTODIAL ASSISTANT	# 8 - Roberto Clemente - ES				140		25,300	25,441
Vargas,Elsie	FOOD SVC HLPR	# 5 - John Williams - SFS			119			25,294	25,412
Hampton,Sandra D.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			489			24,909	25,397
Mcclain-Dennis,Janet L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					25,365	25,395
Pettway,Joyce M.	Tchr Asst - Special Education	# 20 - Henry Lomb - ES			415			24,967	25,383

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Hallford,Mary J	CUSTODIAL ASSISTANT	East High School - HS					636	24,744	25,380
Tran,Nam T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						25,368	25,368
Rodriguez,Maria M	Office Clerk IV Bilingual	School of the Arts - HS			544	528		24,265	25,337
McUmber,Raechel M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						25,334	25,334
Perez,Marilyn	CUSTODIAL ASSISTANT	# 9 - Dr Martin L King Jr-EL				2,707	388	22,198	25,293
Scott Jr.,David B.	Tchr Asst - Special Education	# 5 - John Williams - ES			17			25,265	25,282
Scott,David B.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						25,242	25,242
Henry,Elaine	BUS DRIVER	Trnsprtn-Dist-Owned - TA			3,724	1,940		19,556	25,219
Bates,Marguerite F.	Per Diem Administrator	Tchr-Sub Per Diem - DM						25,200	25,200
Coleman,Timothy	SCHOOL SENTRY I	Leadership Acad for Young Men				17		25,183	25,200
Jurado,Douglas	SCHOOL SENTRY I BILINGUAL	East High School - HS				86		25,113	25,199
Bermudez,Cynthia	Home School Asst Bil 40 hrs	Edison Career & Technology HS			269			24,905	25,174
Thomas,Robin L.	PARA	# 45 - Mary McLeod Bethune-ES			1,221			23,944	25,165
Rivera,Sandra I	PORTER	Central Kitchen - SFS			692	257		24,206	25,155
Shapiro,Ellen R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	60					25,079	25,139
Gustke,Domenica	COOK MANAGER	# 9 - Dr Martin L King Jr-SFS			118	817		24,197	25,132
Bailey,Kelly Q.	Per Diem Student Teacher	Tchr-Sub Per Diem - DM	3,390					21,736	25,126
Lee,Dannetta T	PARA INTERVENTION	# 17 - Enrico Fermi - ES			1,453			23,636	25,090
Williams,Esha	Tchr Asst - ISS	# 46 - Charles Carroll - ES						25,054	25,054
Lopez,Angelena V.	CUSTODIAL ASSISTANT	Edison Career & Technology HS				146		24,907	25,053
Gaston,Urania	CUSTODIAL ASSISTANT	# 15 - Children's School - ES				34		25,005	25,039
Muniz,Angel L.	Office Clerk IV Bilingual	School of the Arts - HS			427	1,333	453	22,818	25,032
Dixon,Kirby J.	CUSTODIAL ASSISTANT	Serv Cntr Custodial - FA				68		24,947	25,015
Malinao,Leonela C	COOK MANAGER	# 28 - Henry Hudson - SFS			316	747		23,903	24,966
Gates,Jude C.	Para Pre-K Break	# 57 - Early Childhood - PreK						24,955	24,955
Chappell,Veronica L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						24,954	24,954
Watson,Margie L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						24,925	24,925
Vazquez,Lisette	PORTER	# 46 - Charles Carroll - SFS			376	41		24,492	24,909
Rivera-Delgado,Ishimara	SCHOOL SENTRY I BILINGUAL	# 5 - John Williams - ES				99		24,799	24,899
Allen,Courtney Lynne	SCHOOL SENTRY I	# 58 - World of Inquiry - ES				110		24,778	24,888
McNeil,Marc	Maintenance Helper	General - FA				372		24,498	24,871
Bouchard,Debbie	EPO Tchr Asst Special Ed	East High School - HS						24,859	24,859
Higbee,Kathleen	PARA SPEC ED	# 4 - George M Forbes - ES						24,858	24,858
Hoggard,Robert K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						24,856	24,856
Fink,Francine	Office Clerk IV	# 46 - Charles Carroll - ES			474	340		24,041	24,856
Thompson,Daynesford A	CUSTODIAL ASSISTANT	# 53 - Montessori Academy				289		24,560	24,849
Baxendale,Jeanine M.	FSH/Cashier	# 35 - Pinnacle School - SFS			265	47		24,521	24,832
Black-Slattery,Karen B	Tchr Asst - Special Education	# 44 - Lincoln Park - ES			2,388			22,439	24,827
Aviles,Marian E	COOK MANAGER	# 20 - Henry Lomb - SFS			158	44		24,617	24,819
Navedo Jr.,Wilbert O.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			1,377	950		22,491	24,817
Romaneo,Linda A	Tchr Asst - Special Education	# 28 - Henry Hudson - ES						24,727	24,727
Coleman,Emmanuel M	Tchr Asst - ISS	Vanguard Collegiate HS						24,714	24,714
Reynell,James	PARA	# 34 - Dr Louis A Cerulli - ES			3,111			21,592	24,703
Hopson,Curtisha A.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			2,030			22,671	24,701
Georgetti,Michael D	PARA POOL 32.5 HRS	Northwest High School						24,696	24,696
Lewis,Deborah A.	RPPP PreK Para	# 29 - Adlai E Stevenson-PreK			403			24,280	24,683
Keels,Corine	COOK MANAGER	175 Martin St School Food Srv			288			24,370	24,658
Lampell,Hillary S	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						24,658	24,658

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Casey,Luca A.	Tchr Asst - Special Education	# 58 - World of Inquiry - ES						24,657	24,657
Pickett-Steiner,Nancy	FSH/Cashier	# 42 - Abelard Reynolds - SFS			355			24,301	24,656
Routier,Lisa D	COOK MANAGER	# 10 - Dr Walter Cooper Ac-SFS						24,630	24,630
Goodrum,Andrew T.	PARA SPEC ED 1:1	# 20 - Henry Lomb - ES						24,628	24,628
Jones,Terrance L	PORTER	Central Kitchen - SFS			664			23,956	24,620
Elsaw,Mark	CUSTODIAL ASSISTANT	# 34 - Dr Louis A Cerulli - ES				30	1,406	23,168	24,603
Britton,Cheryl Lynn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	210					24,363	24,573
McCullough Jr.,Robert L	CUSTODIAL ASSISTANT	CO Custodial - FA				930	856	22,714	24,500
Franco,Samantha Y.	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	2,658					21,827	24,485
Reyes,Jesus J.	PARA SPEC ED	# 28 - Henry Hudson - ES						24,467	24,467
Vangellow,James	Per Diem Retiree	Tchr-Sub Per Diem - DM						24,463	24,463
Young,Rosetta	PARA SPEC ED	# 28 - Henry Hudson - ES						24,462	24,462
Feliciano-Hernandez,Carol G	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,265	771		19,420	24,456
Day,Amber J.	TCHR-MATH	# 3 - Nathaniel Rochester - ES	533					23,914	24,447
Denson,Tasasha M.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			2,267	762		21,392	24,421
Hamilton,E. Louise	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						24,400	24,400
Hagins,Cheffan L	Tchr Asst - Special Education	Northeast High School						24,390	24,390
Henderson,Freddie	Tchr Asst - Special Education	# 34 - Dr Louis A Cerulli - ES			2,027			22,344	24,371
Copper,Shannon M	Tchr Asst - Special Education	# 50 - Helen B Montgomery - ES						24,332	24,332
Larkin,Mykael	SCHOOL SENTRY I	Northeast High School				483		23,846	24,329
D'Arienzo,Zenovia A.	Tchr Asst - ISS	# 23 - Francis Parker - ES			51			24,267	24,318
Small-Payne,Kaseem A	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				797		23,510	24,307
Watson,Herold L	CUSTODIAL ASSISTANT	East High School - HS				397		23,896	24,293
Nugent,Latasha S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						24,292	24,292
Freeman,Prudence D	Tchr Asst - Special Education	# 16 - John W Spencer - ES						24,285	24,285
Terry,Crystal	Tchr Asst - Special Education	Northeast High School						24,284	24,284
Coco,Christine A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	90					24,180	24,270
Cameron,Gayle	Tchr Asst - Special Education	Northwest High School						24,267	24,267
Hutchings,John E	CUSTODIAL ASSISTANT	Rochester International Acad				185		24,082	24,267
Ivy,Patricia	RPPP PreK Para	# 22 - Abraham Lincoln - PreK			1,497			22,769	24,266
Wilcox,Brett R.	TCHR-SPEC ED BILINGUAL	James Monroe High School - HS						24,243	24,243
Sergio,Joseph C.	Dir Human Capital Initiatives	Human Capital						24,231	24,231
Burke,Catriena T.	Tchr Asst - ISS	# 17 - Enrico Fermi - ES			626	11		23,571	24,208
Boswell,Sabrina M.	FOOD SVC HLPR	Roch Early Childhood Cntr SFS			883			23,324	24,207
Dailey,Sherphine	Parent Liaison	# 53 - Montessori Academy			163			24,035	24,198
Spencer,Liana	TCHR-MATH	East Lower School	866					23,330	24,196
Franciosa,David M.	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES			39	747		23,406	24,192
Best,Chas Lamont	BUS DRIVER	Trnsprtn-Dist-Owned - TA			5,233	530		18,422	24,185
Schwarz,Andreas	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						24,174	24,174
Carter,Joey James	CUSTODIAL ASSISTANT	# 3 - Nathaniel Rochester - ES				827	418	22,912	24,158
Lin,Kelly	Tchr Asst - Special Education	James Monroe High School - HS						24,157	24,157
Luntz-Martin,Natalie M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS						24,156	24,156
Williams-Reaves,Cassandra	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					24,079	24,139
Wilcox,Bruce	SCHOOL SENTRY I	East High School - HS						24,129	24,129
Robinson Jr.,Ambrose E.	CUSTODIAL ASSISTANT	# 2 - Clara Barton - ES				397		23,699	24,096
Montalvo,Magaly	PARA	# 25 - Nathaniel Hawthorne-ES						24,075	24,075
Nesmith,Gretchen C.	RPPP Break Para	# 50 - Helen B Montgomery-PreK			92			23,960	24,052
Bullard,Jeanette S	PARA SPEC ED	# 28 - Henry Hudson - ES						24,006	24,006

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Edwards,Continea E.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			527			23,475	24,002
Williams,Richard L	Tchr Asst - Special Education	Edison Career & Technology HS						23,962	23,962
Ilarraza,Deborah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						23,961	23,961
Benjamin,Finesha	Tchr Asst - ISS	# 12 - James P B Duffy - ES						23,940	23,940
Cherry,Bart R.	PARA SPEC ED	# 16 - John W Spencer - ES						23,932	23,932
Owens,Georgia M.	PARA SPEC ED 1:1	# 7 - Virgil I Grissom - ES						23,932	23,932
Walker,Shlon D.	PARA PRIMARY PROJ	# 58 - World of Inquiry - ES			71			23,803	23,874
Lofton,Geraldine	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			312			23,554	23,866
Munden,Lakita	PARA SPEC ED	# 8 - Roberto Clemente - ES			3,964			19,892	23,856
Hopkins,Chenesta C.	PARA SPEC ED 1:1	# 15 - Children's School - ES						23,841	23,841
Harris,Jerome	RPPP PreK Para	# 44 - Lincoln Park - PreK			1,795			22,040	23,835
Ortiz,Lisie M.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			357	62		23,406	23,825
Dell,Rosemarie J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						23,825	23,825
Reilley,Meghann M.	TCHR-HOURLY	Tchr-Hourly - DM						23,822	23,822
Tross,Terrell M	SCHOOL SENTRY I	# 58 - World of Inquiry - ES				125		23,689	23,814
Guler,Zeynep	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						23,812	23,812
Scanio,Luann E.	FSH/Cashier	# 41 - Kodak Park School - SFS			966			22,840	23,806
Shannon,Steven Brett	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,619	720		18,458	23,797
Algarin-Ruiz,Karen	TCHR-FOREIGN LANGUAGE	East Lower School						23,791	23,791
Rodriguez,Teresita	Tchr Asst - Special Education	James Monroe High School - HS						23,773	23,773
Oquendo,Nancy B.	Office Clerk III Bil 40	Testing			451			23,319	23,770
Lopez,Mary Ann	CUSTODIAL ASSISTANT	James Monroe High School - HS			1,057	321		22,382	23,760
Granger,Frenchie P	Tchr Asst - Special Education	# 19 - Dr CharlesT Lunsford-ES						23,703	23,703
Smith,Glenna M.	Parent Liaison	# 41 - Kodak Park School - ES			32			23,658	23,691
Kuhn,Laura	Office Clerk III	East High EPO Administration						23,677	23,677
Arce,Irza	Tchr Asst - Special Education	Edison Career & Technology HS						23,669	23,669
Velazquez,Violeta	PARA	# 9 - Dr Martin L King Jr - ES			2,369			21,292	23,660
Odle,Scott P.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	60					23,597	23,657
Papapietro,John	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	90					23,542	23,632
Rodriguez,Miraida	FOOD SVC HLPR	# 45 - Mary McLeod Bethune-SFS			585	39		23,004	23,628
Crenshaw,Randee	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					23,566	23,626
Burke,Thomas J.	PARA POOL 32.5 HRS	Leadership Acad for Young Men						23,598	23,598
Cregan,Gary J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						23,582	23,582
Boone,Linda H.A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						23,572	23,572
Giles,Sharod T	SCHOOL SENTRY I	# 16 - John W Spencer - ES						23,571	23,571
Ruth,Sharon M	EPO Tchr Asst Special Ed	East High School - HS						23,565	23,565
Mack,Karen K	Tchr-Reading	East Lower School	1,260					22,298	23,558
Johnson,Diana	Tchr Asst - Special Education	# 2 - Clara Barton - ES						23,555	23,555
Miles,Maureen E.	SCHOOL SENTRY I	School of the Arts - HS				909		22,633	23,542
Utia,Shelley G	Tchr Asst - Special Education	# 4 - George M Forbes - ES						23,522	23,522
Montes,Hilda R.	Office Clerk IV Bilingual	# 20 - Henry Lomb - ES			377	64		23,076	23,517
Phelps,Kimberly	TCHR-ENGLISH	# 45 - Mary McLeod Bethune-ES	1,435					22,003	23,438
Calloway,Beverly	PARA	LyncX Academy						23,385	23,385
Dillard,Chad J.	Tchr Asst - ISS	# 20 - Henry Lomb - ES			173			23,202	23,374
Rogers,Walter	CUSTODIAL ASSISTANT	# 19 - Dr CharlesT Lunsford-ES				711		22,651	23,363
Hogan,Mark R	CUSTODIAL ASSISTANT	# 45 - Mary McLeod Bethune-ES			3,644	1,053	936	17,717	23,351
Hill,Quentin	SCHOOL SENTRY I	East High School - HS				150		23,200	23,350
Johnson,Debra A.	PARA PRE-K	# 33 - Florence S Brown - PreK						23,343	23,343

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Scott,Jacqueline	FOOD SVC HLPR	East High School - SFS			168			23,173	23,341
Swenson,Renee	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						23,281	23,281
Maldonado,Marilyn	Para PreK Bilingual 32.5 Hrs	# 33 - Florence S Brown - PreK			94			23,151	23,245
McCown,Claudet	Office Clerk III 40 hrs	East High School - HS				107		23,102	23,209
Rajab,Sidney S.	TCHR-AUTO MECHANICS	Edison Career & Technology HS		3,474				19,729	23,203
Wachspress,Deborah G.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					23,162	23,192
Rivera,Buen J.	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS			24	35		23,119	23,178
Lewis,Rosa I	COOK	Franklin High School -SFS			136	120		22,922	23,178
Cochren,Solomon	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						23,174	23,174
Utter,Jeanne S.	Per Diem Retiree	Tchr-Sub Per Diem - DM						23,165	23,165
Gomez,Carlos J	CUSTODIAL ASSISTANT	Hart Street Building				573		22,579	23,153
McClarrie,Charles J	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS			63			23,087	23,150
Torres,Natalie	COOK MANAGER	# 34 - Dr Louis A Cerulli-SFS			64	263		22,821	23,147
Cox Jr.,Nathaniel	SCHOOL SENTRY I	LyncX Academy						23,146	23,146
Lazu Jr.,Luis R	PORTER	Central Kitchen - SFS			1,270	169		21,693	23,132
Owten,Ollie B.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES						23,116	23,116
Leak,Mary	PARA BILINGUAL	# 9 - Dr Martin L King Jr - ES			2,849			20,226	23,075
Byrd,Sierra	SCHOOL SENTRY I	Edison Career & Technology HS				271		22,765	23,036
Dunne,Joseph M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						23,027	23,027
Oldenburg,Debra Ann	Tchr Asst - Special Education	# 5 - John Williams - ES			202			22,803	23,005
Vazquez,Aida	FSH/Cashier	# 5 - John Williams - SFS			100			22,892	22,992
Smith,Diane E.	TCHR-ESOL	Employment Benefits - EB						22,987	22,987
Tillman,Rachel Elizabeth	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						22,961	22,961
Edmund,Daren	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30					22,930	22,960
Musa,Mohamud S	CUSTODIAL ASSISTANT	# 12 - James P B Duffy - ES				514		22,426	22,939
Finnegan,Kathleen A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						22,923	22,923
Parker,Doris	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			2,575			20,338	22,914
Delgado,Carmen	PARA SPEC ED BILINGUAL	# 29 - Adlai E Stevenson - ES						22,886	22,886
Scott,Ebony Marie	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS			324	836	454	21,254	22,869
Spano,Mariel L	TCHR-GRAPHIC ARTS/DESIGN	East High School - HS						22,856	22,856
Bauza,Milagros M.B.	CUSTODIAL ASSISTANT	# 45 - Mary McLeod Bethune-ES						22,823	22,823
Rivers,Marie O.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						22,812	22,812
Pinckney,Nathan	PORTER	# 17 - Enrico Fermi - SFS			56	252		22,500	22,807
Casiano,Ileana	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES			310			22,493	22,803
Jones,Ayeisha I	Tchr-Elem 1-3	# 54 - Flower City School - ES						22,791	22,791
Feldman-Abramson,Kim	Per Diem Retiree	Tchr-Sub Per Diem - DM						22,781	22,781
Schucker,Jacqueline M	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						22,773	22,773
Wilson,Georgia M.	Parent Liaison	# 44 - Lincoln Park - ES			78			22,691	22,769
Deragon,Laura	Tchr-Reading	# 41 - Kodak Park School - ES	2,296					20,450	22,746
Kearns,Brenda	Tchr Asst - Special Education	# 42 - Abelard Reynolds - ES						22,713	22,713
Hoey,Caitlin A.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						22,711	22,711
Coley,Johnell	SCHOOL SENTRY I	Edison Career & Technology HS						22,655	22,655
Rife,Melissa	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	2,460					20,191	22,651
Cincotta,Grace Helene	Per Diem Administrator	Tchr-Sub Per Diem - DM						22,650	22,650
Smith,Tynice	Tchr Asst - Special Education	North STAR Educational Program						22,650	22,650
Harper,Liza	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						22,640	22,640
King,Doris	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			2,632			19,994	22,626
Cross,Melvin C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						22,564	22,564

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Moore,Rose	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS			918			21,637	22,555
Genthner,Gary	Per Diem Retiree	Tchr-Sub Per Diem - DM						22,533	22,533
Felong,Edward J	COOK MANAGER	Dr. Freddie Thomas HS - SFS			166	40		22,322	22,529
Haak,Karen	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	2,337					20,191	22,528
Alvarado,Damaris J.	Office Clerk III	Northeast High School			348	27		22,151	22,527
Ayers,Lori A.	Per Diem Administrator	Tchr-Sub Per Diem - DM						22,500	22,500
Ortiz Santiago,Luis Rafael	BUS DRIVER	Trnsprtn-Dist-Owned - TA			1,480	213		20,806	22,499
Colquitt,Rosalind Denise	PARA SPED 1:1 32.5 HRS	School of the Arts - HS						22,448	22,448
Lindley,Joyce H.	Per Diem Retiree	Tchr-Sub Per Diem - DM						22,432	22,432
Lomac,Lara	TCHR-MATH	Vanguard Collegiate HS						22,429	22,429
Robinson,Quincy J.	SCHOOL SENTRY I	Vanguard Collegiate HS				39		22,389	22,427
DiMicheli,Amanda	TCHR-SPEC ED	East Lower School	1,050					21,376	22,426
Shaver,Aimee D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						22,424	22,424
Shaffer,Denise L	TCHR-MUSIC,VOCAL	School Without Walls - HS						22,386	22,386
Noor,Hawo D	CUSTODIAL ASSISTANT	Rochester International Acad				144		22,223	22,368
Trammell,Cheryl	PARA SPEC ED 1:1	# 4 - George M Forbes - ES						22,347	22,347
Wright,Dahlia	CUSTODIAL ASSISTANT	Rochester International Acad				257		22,040	22,297
Curry,Henry L.	SCHOOL SENTRY I	Leadership Acad for Young Men				18		22,276	22,295
Wells,Chassity	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						22,288	22,288
Williams,Tammy D	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						22,280	22,280
Hansen,Jennifer R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,190					20,085	22,275
Gayden,Dan	PARA	# 20 - Henry Lomb - ES						22,269	22,269
Reed,Cherisse L.	SCHOOL SECRETARY	# 42 - Abelard Reynolds - ES				180		22,081	22,261
Broccuto,Stacey	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						22,176	22,176
Taylor,Michele	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			1,344			20,810	22,153
Harris,Joan M.	RPPP PreK Para	# 34 - Dr Louis A Cerulli PreK						22,153	22,153
Stagnitta,Carmen J.	TCHR-MATH	East High School - HS	770					21,376	22,146
Smith,Margaret A.	PARA PRE-K	# 45 - Mary McLeod Bethune-PrK			142			21,993	22,135
Kuehne,Kathleen	RPPP PreK Para	# 52 - Frank Fowler Dow - PreK			616			21,495	22,111
Ruffin,Marion	SCHOOL SENTRY I	# 58 - World of Inquiry - ES			107	177		21,825	22,109
McCathan,Sheila A.	SCHOOL SENTRY I	# 45 - Mary McLeod Bethune-ES				126		21,964	22,090
Reed,Kenneth	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			313			21,769	22,082
Seabon,Tina Y.	RPPP PreK Para	# 42 - Abelard Reynolds - PreK			301			21,779	22,080
Santiago Santiago,Jenniffer	COOK MANAGER	Charter Sch Scndry Food Srv			52	215		21,800	22,067
Carson,Janice F.	PARA SPEC ED	# 28 - Henry Hudson - ES						22,046	22,046
Burkin,Peter A.	TCHR-SCIENCE	School Without Walls - HS						22,045	22,045
Kyler,Leslie D	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			724			21,308	22,032
Robles,Jahaira	CUSTODIAL ASSISTANT	# 41 - Kodak Park School - ES			5	29		21,982	22,016
Marlowe,Charles	PORTER	Central Kitchen - SFS			512			21,502	22,014
Uche,Peter A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	60					21,948	22,008
Heirigs,Sean	Tchr-Elem 4-6	# 19 - Dr CharlesT Lunsford-ES						22,003	22,003
Urzetta,Rosemarie	Per Diem Administrator	Tchr-Sub Per Diem - DM						22,000	22,000
Staszewski,Bette	Para Pre-K Break	# 45 - Mary McLeod Bethune-PrK			1,754			20,241	21,995
Douglas,Michelle D	PARA SPEC ED 1:1	# 23 - Francis Parker - ES			2,622			19,370	21,992
Economou,Magdalene	TCHR-SPEC ED SP/HH	Jos. C. Wilson Found Acdmy						21,982	21,982
Lopez,Luz D.	Per Diem Retiree	Tchr-Sub Per Diem - DM						21,973	21,973
Daniels,Charles E.	Per Diem Administrator	Tchr-Sub Per Diem - DM						21,950	21,950
Giordano,Jonathan	TCHR-MATH	Vanguard Collegiate HS						21,947	21,947

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Hill,Jermaine	CUSTODIAL ASSISTANT	# 8 - Roberto Clemente - ES				32		21,908	21,940
Bailey,Joanne R.	FOOD SVC HLPR	Central Kitchen - SFS			930			21,000	21,930
Bowen,Debra F	COOK MANAGER	# 4 - George M Forbes - SFS			166	101		21,657	21,924
Noye,Olivia J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						21,917	21,917
Chinchilla-Lopez,Maria V.	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS						21,855	21,855
Johnson Jr.,Alexander J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						21,845	21,845
Kaufman,Christopher R	CUSTODIAL ASSISTANT	East High School - HS			47	1,702		20,072	21,822
Clancy,Linda	PARA SPEC ED	# 28 - Henry Hudson - ES						21,814	21,814
James,Melvin T	PORTER	Central Kitchen - SFS			656			21,136	21,793
Rutland,Reginald	PORTER	# 4 - George M Forbes - SFS				40		21,748	21,787
Strother,Wanda M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	330					21,448	21,778
Spiva,Terry Y	PARA SPEC ED	# 28 - Henry Hudson - ES						21,776	21,776
Green,Maxine	PARA SPEC ED	# 4 - George M Forbes - ES						21,759	21,759
Hamilton,Tiwuana Niki	BUS DRIVER	Trnsprtn-Dist-Owned - TA			791			20,953	21,745
Nevison,Marlene A.	PARA SPEC ED	# 28 - Henry Hudson - ES						21,739	21,739
Degro,Maria	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS			632			21,088	21,720
Brooks,Steven	PORTER	# 58 - World of Inquiry - SFS			92	35		21,584	21,711
Santos,Janet	Tchr-Reading	# 9 - Dr Martin L King Jr - ES	2,511					19,193	21,704
Adkins,Lisa E.	RPPP PreK Para	# 7 - Virgil I. Grissom - PreK			341			21,353	21,694
Clemons Jr.,Raymond D.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			1,352			20,322	21,675
Ortiz,Marysol	PARA PRE-K	# 33 - Florence S Brown - PreK			1,216			20,451	21,666
Allen,Susan	Parent Liaison	# 12 - James P B Duffy - ES			149	123		21,384	21,656
Garcia Ramos,Luis	CUSTODIAL ASSISTANT	School of the Arts - HS				385		21,236	21,621
Laaz,Ana V.	Office Clerk III Bilingual	# 22 - Abraham Lincoln - ES			233	1,333		20,003	21,570
Hawkins,Roxanne M	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						21,570	21,570
Wilcox,Chermish L	Tchr Asst - Special Education	# 10 - Dr Walter Cooper Aca-ES						21,561	21,561
Del Favero,Michelle L.	Per Diem Student Teacher	Tchr-Sub Per Diem - DM						21,523	21,523
Schwartz,Marc E.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			5,185	1,436		14,885	21,506
Smith,Tiffany	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					21,403	21,493
Harvey,Rickey B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360					21,088	21,448
Vorndran,Sondra L.	RPPP PreK Para	# 50 - Helen B Montgomery-PreK			376			21,068	21,443
Rivera,Minerva	Tchr Asst - Special Education	# 41 - Kodak Park School - ES						21,426	21,426
Johnson,Ryan M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						21,376	21,376
Krieger,Mary	PARA PRIMARY PROJ	# 28 - Henry Hudson - ES						21,368	21,368
Coakley,Jill	PARA SPEC ED	# 41 - Kodak Park School - ES			2,457			18,891	21,348
Matos,Steven	CUSTODIAL ASSISTANT	All Schools Unassigned - FA						21,329	21,329
Evans,Shannon	Tchr-Reading	# 42 - Abelard Reynolds - ES						21,293	21,293
Smith,Trese	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			701			20,565	21,266
Hooker,Kristine M.	Tchr Asst - Special Education	# 2 - Clara Barton - ES						21,254	21,254
Mickles,John A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					21,160	21,250
Martinez,Taina C.	PARA SPEC ED	# 28 - Henry Hudson - ES			45			21,194	21,238
Walker,Jerrina T.	Tchr Asst - Special Education	# 58 - World of Inquiry - ES						21,237	21,237
Carden,Jesse E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180					21,033	21,213
Kelly,Lamar	COOK	Central Kitchen - SFS			1,136	42		20,033	21,210
Torres,Maria A	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			389			20,806	21,194
Battaglia,Barbara A	COOK	Jefferson High School - SFS			885	405		19,886	21,176
Williams,Antoinette M	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			384			20,770	21,154
Ramos,Ramon	SCHOOL SENTRY I BILINGUAL	Jos. C. Wilson Magnet HS				19		21,125	21,144

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Quinn,Heather J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						21,139	21,139
Poore,Jessica	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	2,378					18,719	21,097
Bermudez-Merner,Carmen	Per Diem Administrator	Tchr-Sub Per Diem - DM						21,050	21,050
Henry,Gail B.	Per Diem Retiree	Tchr-Sub Per Diem - DM						21,050	21,050
Lugo,Mary	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES						21,047	21,047
Abdulle,Osman S	Cleaner Substitute	All Schools Unassigned - FA				22		21,013	21,034
Johnson,Anthony W.	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS			182	371		20,432	20,984
Lupien,Mary A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						20,975	20,975
Thomas,Steven D.	TCHR-SCIENCE	Vanguard Collegiate HS						20,968	20,968
Yund,Jennifer	TCHR-ENGLISH	# 12 - James P B Duffy - ES						20,968	20,968
Gibbens,Michelle	TCHR-FOREIGN LANGUAGE	Northeast High School						20,968	20,968
Pattison,Tanya	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES						20,968	20,968
Morales-Cruz,Dinorah	TCHR-BILINGUAL-SOC ST	# 12 - James P B Duffy - ES						20,968	20,968
Nova,Sonia	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS			473	10		20,478	20,960
Rivera,Guillermo	CUSTODIAL ASSISTANT	# 5 - John Williams - ES				1,420		19,538	20,959
Matties,Dominique	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	3,300					17,649	20,949
Blessing,Kristin R	Occup Therapy Asst	Spec Education OT/PT Services						20,933	20,933
Vargas,Naomi A.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			238			20,644	20,883
Skye,Paul E.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						20,795	20,795
Brady,James F	PORTER	NE/NW College Brd Schls - SFS			55	116		20,604	20,776
Goins,Benny F	PORTER	East High School - SFS			49			20,702	20,751
Ducett,Katie E.	Tchr-Reading	# 9 - Dr Martin L King Jr - ES	3,095					17,649	20,744
Leonard,Kyera	Tchr Asst - Special Education	# 4 - George M Forbes - ES						20,737	20,737
Petranto,April	Tchr Asst - Special Education	Edison Career & Technology HS						20,737	20,737
Sotomayor,Carmen	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			248			20,486	20,733
Miller,Mary Lou	Per Diem Retiree	Tchr-Sub Per Diem - DM						20,723	20,723
Del Toro,Mirta	PARA	# 53 - Montessori Academy						20,711	20,711
Kendrick,Deborah M.	PARA SPEC ED	# 33 - John James Audubon - ES						20,711	20,711
Harris Jr.,Eddie	PARA	Agency Youth - HS						20,711	20,711
Terry,Raymond L	PARA	# 53 - Montessori Academy						20,711	20,711
Johnstone,Nancy A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						20,710	20,710
Shear,Cynthia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,080					19,619	20,699
Metherell,Chelsea A.	Tchr Asst - Special Education	Roch Early College Intrntnl HS						20,687	20,687
Guled,Guled	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy						20,664	20,664
Grey,Stephen J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						20,664	20,664
Torres,Carmen L.	PARA SPEC ED 1:1 BILIN 30 HRS	# 29 - Adlai E Stevenson - ES			2,141			18,505	20,645
Allison,Kimberly C.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			310	287		20,041	20,639
Wilson,Gary	PARA	# 33 - John James Audubon - ES						20,630	20,630
Demis,Amy	PARA PRE-K	# 33 - Florence S Brown - PreK			97			20,532	20,629
James,Valerie	PARA SPEC ED	# 19 - Dr CharlesT Lunsford-ES						20,628	20,628
Mueller,Victoria	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	2,337					18,284	20,621
Kremer,Bonnie	TCHR-KINDERGARTEN-FULL DAY	# 3 - Nathaniel Rochester - ES	2,747					17,861	20,608
Jones,Kodell	PARA SPEC ED 1:1	Integrated Arts & Tech HS			445			20,149	20,594
Colantoni,Christine	COOK MANAGER	Family Learn Ctr Hart St - FS			118	58		20,417	20,594
Figliole,Daniel	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	2,419					18,160	20,579
Davis,Tracy	FOOD SVC HLPR	Jefferson High School - SFS			306	315		19,945	20,565
Arroyo,Migdalia	Para Pre-K SPEC ED	# 33 - Florence S Brown - PreK			93			20,461	20,554
Walker,Rachel	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			360			20,162	20,522

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Washington,Stacey	EPO Tchr Asst Special Ed	East High School - HS						20,502	20,502
Stevenson,Janine M.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						20,494	20,494
Bocianski,Ann M.	RPPP PreK Para	# 2 - Clara Barton - PreK			292			20,160	20,452
Timm,Stephanie	TCHR-ESOL	# 3 - Nathaniel Rochester - ES						20,450	20,450
Warr,Shawn	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES						20,450	20,450
Riley,Karen	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES						20,450	20,450
Bellwood,Mary Kay	Tchr-Reading	# 4 - George M Forbes - ES						20,450	20,450
Agnitti,Jennifer	Tchr-Reading	# 10 - Dr Walter Cooper Aca-ES						20,450	20,450
Bawel,Kathleen	TCHR-MUSIC,VOCAL	School of the Arts - HS						20,450	20,450
Montanarella,Gina	SCH SOCIAL WORKER	# 22 - Abraham Lincoln - ES						20,450	20,450
Zdunczyk,Stephen J	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES						20,450	20,450
Ellis,Kamilah M.	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES						20,450	20,450
Saverino,Sarah	Tchr-Reading	# 33 - John James Audubon - ES						20,450	20,450
Dukes-Wilson,Mary	PARA SPEC ED	# 29 - Adlai E Stevenson - ES						20,450	20,450
James,Shelia	Para Pre-K Break	# 19 - Dr Chas T Lunsford-PreK						20,448	20,448
Young,Martin A.	Tchr Asst - Special Education	Edison Career & Technology HS						20,436	20,436
Perkins,Natalie E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	690					19,736	20,426
Garcia,Noel	PORTER	# 33 - John James Audubon-SFS			48	50		20,271	20,369
Stepherson,Marvin L.	Tchr-Security Specialist	Career Pathways & Int Lrng	480					19,873	20,353
Negron,Caritza	FOOD SVC HLPR	Jefferson High School - SFS			1,499	214		18,631	20,344
Vazquez,Pablo Antonio	BUS DRIVER	Trnsprtn-Dist-Owned - TA			6,607	819		12,917	20,343
Gruschow,Daniel K.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						20,324	20,324
Jones,Angela S	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES			1,055			19,251	20,305
Sanchez,Juanita	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			662			19,640	20,302
Fox,Christina	COOK MANAGER	Wilson Commencement Academ-SFS			364			19,933	20,297
Musolino,Casandra	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	2,419					17,861	20,280
Bonds,Anthony D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					20,176	20,266
Young,Michael R.	Per Diem Sentry	School Sentry-Sub - DM			143	644		19,478	20,265
Bibbee,Bethany	SCH SOCIAL WORKER	Rochester International Acad	70					20,191	20,261
Siembor,Phyllis C.	PARA PRE-K	Roch. Early Childhood Center			125			20,115	20,241
DiNoto,Samantha	TCHR-MATH	# 17 - Enrico Fermi - ES	2,378					17,861	20,239
Taylor,David J	COOK	John Marshall High School -SFS			54			20,180	20,234
Fredericks,Melissa A.	TCHR-SPEC ED	Edison Career & Technology HS		28				20,191	20,219
Wheeler,David	PORTER	Wilson Commencement Academ-SFS			53			20,140	20,193
Orman,Jodi	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES						20,191	20,191
Scott,Anthony	TCHR-SPEC ED	# 12 - James P B Duffy - ES						20,191	20,191
Wolfe,James	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES						20,191	20,191
DeVoria,Carrie	COUNSELOR	Student Equity & Placement -HS						20,191	20,191
Lyon,Elizabeth	TCHR-PRE-K SPED	Roch. Early Childhood Center						20,191	20,191
Yurko,David J.	TCHR-ENGLISH	# 3 - Nathaniel Rochester - ES						20,191	20,191
Noel,Erin	SCH SOCIAL WORKER	# 16 - John W Spencer - ES						20,191	20,191
Feliciano,Alfredo	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES						20,191	20,191
Taylor,Holly E	TCHR-SCIENCE	School Without Walls - HS						20,191	20,191
Thompson,Elizabeth	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			1,366			18,795	20,161
Pierce,Tiffanie	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	2,501					17,649	20,150
Johnson,Kaitlyn	TCHR-MATH	# 45 - Mary McLeod Bethune-ES	2,501					17,649	20,150
Suarez,Maria	PARA	# 57 - Early Childhood - ES						20,128	20,128
Youmas,Yvonne	ASST COOK	NE/NW College Brd Schls - SFS			260	40		19,807	20,107

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Russo,Janine	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES			166			19,917	20,083
Tornatore,Elizabeth	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	3,218					16,864	20,082
Clark,Taylor	FSH/Cashier	# 19 - Dr Charles Lunsford-SFS			1,270			18,805	20,075
Wing,Katherine S.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	1,353					18,719	20,072
Lynk,Michael	TCHR-FOREIGN LANGUAGE	# 8 - Roberto Clemente - ES	2,419					17,649	20,068
Richardson-Wilson,Michelle	RPPP PreK Para	# 10 - Dr Walter Cooper-PreK			422			19,633	20,055
Sasso,Peter	TCHR-SOCIAL STUDIES	# 8 - Roberto Clemente - ES	2,173					17,861	20,034
Williams,Albert J	BUS DRIVER	Trnsprtn-Dist-Owned - TA			540			19,481	20,021
Wilson,Jerard L	BUS DRIVER	Trnsprtn-Dist-Owned - TA			6,883	833		12,302	20,018
Fitter,Lindsay	TCHR-SPEC ED	# 23 - Francis Parker - ES	1,476					18,539	20,015
Quattlebaum,Joanne	RPPP PreK Para	# 23 - Francis Parker - PreK			92			19,909	20,001
Schumacher,William	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	2,337					17,649	19,986
Sobers,Kathleen	RPPP PreK Para	# 44 - Lincoln Park - PreK			546			19,431	19,977
Brown,Ruthie	FOOD SVC HLPR	Charlotte High School - SFS			619	19		19,333	19,971
Perez,Rebecca S.	PARA SPEC ED BILINGUAL	# 29 - Adlai E Stevenson - ES			2,093			17,864	19,958
Prescott,Joyce	Tchr Asst - Special Education	# 53 - Montessori Academy			83			19,836	19,919
Davis,Christopher	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	2,419					17,488	19,907
Bealle-Barfield,Juanita	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			2,008			17,877	19,885
Irvin,Jeannette	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES			2,003			17,878	19,881
Presha,Tylynn	Parent Liaison	# 54 - Flower City School - ES						19,863	19,863
Balme,Lisa	TCHR-SPEC ED	# 41 - Kodak Park School - ES	2,214					17,649	19,863
Ambrose,Leyana C	Tchr Asst - Special Education	# 4 - George M Forbes - ES						19,855	19,855
Butler,Joanne C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						19,843	19,843
Jones,Lydia	Tchr Asst - Special Education	# 3 - Nathaniel Rochester - ES			1,011			18,824	19,835
Fulmore,Bobby G	CLASS 5 TRUCK DRIVER N	Distribution Center						19,825	19,825
Peterson,Mary Jae	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						19,814	19,814
VanPutte,Nancy L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						19,789	19,789
Secours,Nicholas A.	Tchr Asst - Special Education	# 22 - Abraham Lincoln - ES			1,906			17,881	19,786
Felton,Kanasha L	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			1,747			18,037	19,784
Milliken,David S.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			839			18,935	19,774
Bradshaw,Tunisia	Tchr Asst - ISS	# 29 - Adlai E Stevenson - ES			918			18,845	19,762
Mondo,Julia M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						19,754	19,754
Tisdale,Cassandra	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			854			18,898	19,752
Rice,Jennifer B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					19,708	19,738
DeLucia,Marilyn A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						19,732	19,732
Otero,Luis	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					19,672	19,732
Diaz,Maria Concepcion	CUSTODIAL ASSISTANT	Leadership Acad for Young Men				545		19,174	19,720
Hernandez,Migdalia	PARA SPED 1:1 32.5 HRS	School of the Arts - HS						19,715	19,715
Andrascik,Hope	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	2,460					17,239	19,699
Santiago,Raphael A.	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES						19,696	19,696
Carrera,Maria E	PARA BILINGUAL	# 35 - Pinnacle School - ES			37			19,654	19,691
Smith,Angela D	Parent Liaison	# 7 - Virgil I Grissom - ES			595			19,094	19,690
Sakofsky,Melissa J	COUNSELOR	# 46 - Charles Carroll - ES	1,148					18,539	19,687
Malave,Carmen	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			298			19,380	19,678
Socha,Debbi	Tchr-Reading	# 28 - Henry Hudson - ES						19,673	19,673
Dryden,Eric	TCHR-ENGLISH	Integrated Arts & Tech HS						19,673	19,673
Rodriguez,Connie	TCHR-PRE-K BILINGUAL	# 17 - Enrico Fermi - PreK						19,673	19,673
Hucko,Marlena	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						19,673	19,673

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Howe,Michele L.	TCHR-SPEC ED SP/HH	# 39 - Andrew J Townson - ES						19,673	19,673
Westa,Jeanne	TCHR-SPEC ED SP/HH	# 39 - Andrew J Townson - ES						19,673	19,673
Rountree,Molly	TCHR-SPEC ED SP/HH	# 41 - Kodak Park School - ES						19,673	19,673
Sasso,Chrisann P.	PARA PRIMARY PROJ	# 33 - John James Audubon - ES						19,644	19,644
Atkinson,Amanda M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						19,640	19,640
Herrera,Natividad	COOK	School of the Arts - SFS			61	236		19,327	19,624
King,Tradene	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			1,881			17,737	19,618
Walpole,Ellen	TCHR-ENGLISH	# 17 - Enrico Fermi - ES	2,378					17,239	19,617
Ojeda,Dialma E	FSH/Cashier	# 15 - Children's School - SFS			762			18,850	19,612
Vega,Yamaraitza L.	Para Technology 32.5 hrs	East High School - HS			2,107			17,493	19,600
Antonetti,Yamalyn	Tchr Asst - Special Education	# 33 - John James Audubon - ES						19,593	19,593
Breedlove,Noelle	TCHR-ENGLISH	Northeast High School	1,039					18,539	19,578
Jackson-Brown,Richey	PARA SPEC ED	# 4 - George M Forbes - ES						19,562	19,562
Lewis,Laticia M	FOOD SVC HLPR	# 39 - Andrew J Townson - SFS			124	68		19,355	19,546
Warner,Kelly	Tchr Asst - Special Education	# 1 - Martin B Anderson - ES						19,536	19,536
Mietz,Whitney E.	Per Diem Building Teacher	East Lower School	120					19,408	19,528
Harris,Buerie Jubal	Cleaner Substitute	All Schools Unassigned - FA			49	116		19,349	19,514
Torres Lopez,Nicole Marie	CUSTODIAL ASSISTANT	Northwest High School				44		19,456	19,500
Marshall-Davidson,Courtney	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	2,255					17,239	19,494
Howland,Norah	PARA	# 53 - Montessori Academy			63			19,429	19,492
Defazio,Catherine A.	BUS DRIVER	Trnsprtn-Dist-Owned - TA				566		18,926	19,492
Mossgraber,Camilla B.	Parent Liaison	# 16 - John W Spencer - ES						19,488	19,488
Smith,Carleen	Per Diem Retiree	Tchr-Sub Per Diem - DM						19,462	19,462
Presler,LeAnna R.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	2,460					17,001	19,461
Robinson,Merline V	CUSTODIAL ASSISTANT	Roch. Early Childhood Center				339		19,122	19,461
Tischer,Rose Marie	Per Diem Retiree	Tchr-Sub Per Diem - DM						19,412	19,412
Montanarello,Paul M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						19,400	19,400
Wilson,Illyinna S	PARA PRE-K	# 19 - Dr Chas T Lunsford-PreK						19,391	19,391
Lee Jr.,Michael	PARA SPEC ED	# 28 - Henry Hudson - ES						19,377	19,377
Gosier,Rosa	PARA	# 42 - Abelard Reynolds - ES						19,369	19,369
Engert,Rachael M.	TCHR-ESOL	James Monroe High School - HS	1,709					17,649	19,358
Pittinaro,Clayton	Tchr Asst - ISS	# 12 - James P B Duffy - ES						19,340	19,340
Parson Jr.,Kevin	SCHOOL SENTRY I	Leadership Acad for Young Men				132		19,189	19,321
Gross,Cory M.	TCHR-SPEC ED	North STAR Educational Program	772					18,539	19,311
Daniels,Tyshawn D	PORTER	Central Kitchen - SFS			179			19,125	19,304
Charles,Craig	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					19,197	19,287
Arslancil,Seyda	TCHR-SPEC ED	# 41 - Kodak Park School - ES	2,419					16,864	19,283
Morgan,Herbert G	CUSTODIAL ASSISTANT	James Monroe High School - HS				215		19,064	19,279
Rosenberg,Shelly	TCHR-ESOL	Rochester International Acad	70					19,193	19,263
Copas,Patricia L.	TCHR-SPEC ED	Vanguard Collegiate HS						19,259	19,259
Myers,Jennifer M.	Tchr Asst - Special Education	Edison Career & Technology HS						19,249	19,249
Mryglod,Kathryn	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	2,378					16,864	19,242
Colon,Kidanny R.	SCHOOL SENTRY I	# 41 - Kodak Park School - ES			50	74		19,118	19,242
Phillips,Janice E.	Per Diem Retiree	Tchr-Sub Per Diem - DM						19,205	19,205
Prince,Kathryn	Tchr-Reading	# 42 - Abelard Reynolds - ES						19,193	19,193
LaShomb,Jason M.	Tchr-Reading	# 28 - Henry Hudson - ES						19,193	19,193
Gockley,Coleman	SCH SOCIAL WORKER	# 2 - Clara Barton - ES						19,193	19,193
Sansone,Lisa J	TCHR-SPEC ED	Vanguard Collegiate HS						19,193	19,193

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Weiss,Lori B.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						19,184	19,184
Flagler,James R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,860					17,318	19,178
Bigdoski,Kathryn L	FOOD SVC HLPR	# 33 - John James Audubon-SFS			85			19,081	19,166
Graves,Renita	Tchr Asst - Special Education	# 54 - Flower City School - ES						19,165	19,165
Yeomas,Joseph	COOK	Edison Tech Occup Ed Ctr - SFS			65			19,096	19,161
Patterson,Janelle	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	2,296					16,864	19,160
Darbane,Halimo	CUSTODIAL ASSISTANT	# 28 - Henry Hudson - ES				349		18,791	19,140
Brunette,Brenda	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						19,137	19,137
Hardaway,Colette A	Tchr Asst - Special Education	# 33 - John James Audubon - ES						19,135	19,135
Proctor,Dominique	Para Pre-K SPEC ED	# 19 - Dr Chas T Lunsford-PreK						19,104	19,104
O'Brien,Neil L.	PT Internal Investigator - Sch	Office of Security Operations						19,091	19,091
Thomas,Latoris	CUSTODIAL ASSISTANT	Northeast High School			2,600	85		16,392	19,077
Wade,Ronald A	BUS DISCIPLINE COORDINATOR	Trnsprtn Pub/Priv Carriers-TA			1,996	9		17,061	19,066
Raby,Tenisha	ASST COOK	Central Kitchen - SFS			1,009			18,043	19,052
Billups,Tonjala M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						19,043	19,043
Ortiz,Aida Iveliz	Tchr Asst - Special Education	# 33 - John James Audubon - ES						19,040	19,040
Young,Archie J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	570					18,467	19,037
Rodriguez,Angela	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	2,460					16,567	19,027
Zabek,Margaret D	PARA	# 53 - Montessori Academy			94			18,929	19,023
Lane-Greggs,Kelli M	Tchr Asst - Special Education	# 4 - George M Forbes - ES			296			18,726	19,022
Hudson,Rebecca D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	960					18,032	18,992
Clark,Jillian	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	2,419					16,567	18,986
Ward-Joyles,Derek	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,986	18,986
Joyner,Karlene	PARA SPEC ED	# 54 - Flower City School - ES						18,982	18,982
Cucinelli-Ricci,Rita	Per Diem Retiree	Tchr-Sub Per Diem - DM	60					18,914	18,974
Andino,Maribel	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			188			18,783	18,971
Gigliotti,Anthony M.	PHOTOCOPY MACHINE OPERATOR C	Print Shop - CS				174		18,793	18,967
Westbrook,Richard A	BUS DRIVER	Trnsprtn-Dist-Owned - TA			381	2,457		16,121	18,959
Jackson,Sha'Ronda L	COUNSELOR	# 42 - Abelard Reynolds - ES						18,932	18,932
Lopez,Carmen	PARA SPEC ED 1:1	# 17 - Enrico Fermi - ES			2,137			16,793	18,930
Pero,Peter	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,918	18,918
Moalim,Yahye	PORTER	# 45 - Mary McLeod Bethune-SFS			230			18,667	18,898
Delgado,Ruth	FOOD SVC HLPR	# 34 - Dr Louis A Cerulli-SFS			136			18,730	18,866
Bechtold,Amy E.	Tchr-Reading	# 50 - Helen B Montgomery - ES	324					18,539	18,863
Anderson,Jeanie	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	123					18,719	18,842
Matthews,Laurie	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,805	18,805
Garber,Olivia F.	TCHR-SOCIAL STUDIES	James Monroe High School - HS	60					18,711	18,771
Guzman-Torres,Pedro	Tchr Asst - Special Education	# 17 - Enrico Fermi - ES			1,070			17,695	18,765
Eriksson,Heather E.	Tchr-Reading	# 16 - John W Spencer - ES						18,748	18,748
Hamlin,Anthony L	CUSTODIAL ASSISTANT	# 16 - John W Spencer - ES						18,737	18,737
Hart,Alyssa	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES						18,733	18,733
Gaskill,Susan J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						18,730	18,730
Bologna,Elena	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES			945			17,784	18,729
Petzing,Kelly M.	TCHR-SPEC ED SP/HH	# 3 - Nathaniel Rochester - ES						18,719	18,719
McCabe,Melissa	TCHR-SPEC ED	Northeast High School						18,719	18,719
Chinelly,Ann	COUNSELOR	Northeast High School						18,719	18,719
Zinni,Rose	Tchr-Reading	# 5 - John Williams - ES						18,719	18,719
Ferrara,Kimberly	Tchr-Reading	# 33 - John James Audubon - ES						18,719	18,719

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Sampson,Sonya	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,704	18,704
O'Connor,Andrea	Tchr Asst - Special Education	Northeast High School						18,696	18,696
Ingram,Gladstone	CUSTODIAL ASSISTANT	# 41 - Kodak Park School - ES			19			18,661	18,680
Negron,Crucita	CUSTODIAL ASSISTANT	East High School - HS				397		18,262	18,659
Holloway,Mary	FOOD SVC HLPR	# 33 - John James Audubon-SFS			55			18,597	18,652
Nelson,Yvetta A.	Parent Liaison	# 39 - Andrew J Townson - ES			440	77		18,135	18,652
Jackson-Wiggins,Kayla	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES						18,636	18,636
Morey,Deborah L.	PHYSICAL THERAPIST	Spec Education OT/PT Services						18,635	18,635
Garcia Rivera,Aneudy J	PORTER	# 28 - Henry Hudson - SFS			143	47		18,444	18,634
Jackson,Carmen	Tchr Asst - Special Education	Northwest High School						18,612	18,612
Young,Conor	Tchr Asst - Special Education	Edison Career & Technology HS						18,606	18,606
Huss-Marvin,Angela	SCH SOCIAL WORKER	# 52 - Frank Fowler Dow - ES						18,591	18,591
Torres,Silvia Y	FSH/Cashier	# 57 - Early Childhood - SFS			195			18,392	18,587
Agron-Banker,Jennifer	Tchr Asst - Special Education	# 41 - Kodak Park School - ES						18,571	18,571
Zukswert,Kristy J.	TCHR-BILINGUAL-SCIENCE	# 12 - James P B Duffy - ES	105					18,459	18,564
Tanksley III,Moses G.	PARA SPEC ED 1:1	# 39 - Andrew J Townson - ES						18,549	18,549
Murrell,Elise	Tchr-Reading	# 33 - John James Audubon - ES						18,539	18,539
Crittenden,Brooke	Tchr-Reading	# 29 - Adlai E Stevenson - ES						18,539	18,539
Gibaud,Christine	Tchr-Reading	# 50 - Helen B Montgomery - ES						18,539	18,539
Romig,Derek	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES						18,539	18,539
Banister,Fatima	SCH SOCIAL WORKER	# 41 - Kodak Park School - ES						18,539	18,539
Margraf,Kristen L.	COUNSELOR	LyncX Academy						18,539	18,539
Morales,Michelle C.	Tchr-Reading	# 39 - Andrew J Townson - ES						18,539	18,539
Torres,Lyndamarie E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,526	18,526
Mammano,Kevin P	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,524	18,524
Huggins,Stephen A	Tchr Asst - Special Education	Edison Career & Technology HS						18,495	18,495
Mallory,Patricia A	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS						18,461	18,461
Tate,Leon	PARA	# 53 - Montessori Academy						18,451	18,451
Tanksley,Sherika L.	PARA SPEC ED 1:1	# 58 - World of Inquiry - ES						18,438	18,438
Young,Saudia	Tchr Asst - Special Education	School of the Arts - HS						18,438	18,438
Byrne,Phyllis	FSH/Cashier	Holy Cross - SFS			308			18,123	18,431
Willis,Robin	PARA	# 29 - Adlai E Stevenson - ES			747			17,669	18,416
Bushorr,Norma	Per Diem Administrator	Tchr-Sub Per Diem - DM						18,400	18,400
Pulley,Chad A.	Tchr Asst - Special Education	# 16 - John W Spencer - ES			37			18,359	18,396
Bowen-Moore,John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,379	18,379
Murray,Chelsie M.	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES						18,297	18,297
Barberi,Stacy J.	TCHR-SPEC ED	# 23 - Francis Parker - ES						18,283	18,283
Wright,Marquis	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	411					17,861	18,273
Hall,Lishia	Tchr Asst - Special Education	North STAR Educational Program						18,272	18,272
Cobb,Donald Andrew	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,062			17,205	18,267
Williams,Richard V.	Tchr Asst - Special Education	# 41 - Kodak Park School - ES						18,257	18,257
Rogers,Paris C.	Tchr Asst - Special Education	North STAR Educational Program						18,248	18,248
McCollum,Tanika S.	Tchr Asst - Special Education	# 2 - Clara Barton - ES						18,235	18,235
Monday,Dillon E.	TCHR-MATH	# 50 - Helen B Montgomery - ES						18,233	18,233
Adams,Rhaudejah	Tchr Asst - Special Education	# 4 - George M Forbes - ES						18,222	18,222
Morales,Fernando L	Cleaner Substitute	All Schools Unassigned - FA			78	95		18,019	18,191
Delehant,Joseph F.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,175	18,175
Ovington,Shawn M	COOK	East High School - SFS			238	38		17,893	18,169

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Glatt,Adina	TCHR-SPEC ED SP/HH	Specialized Services Zone 1						18,160	18,160
Okafor,Ashley	TCHR-SPEC ED	# 12 - James P B Duffy - ES						18,160	18,160
Vaughn,Amy	TCHR-SPEC ED	# 33 - John James Audubon - ES						18,160	18,160
Castle,Kacie	Tchr-Reading	# 43 - Theodore Roosevelt - ES						18,160	18,160
Caffarelli,Maria	TCHR-SCIENCE	P-Tech: Pathways in Technology						18,160	18,160
Wojcik,Elisabeth	TCHR-SPEC ED	# 2 - Clara Barton - ES						18,160	18,160
Reid,Jeffrey	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES			58	17		18,077	18,153
Townsend,Laurie S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,144	18,144
Feliciano,Carlos R.	Tchr Asst - Special Education	# 28 - Henry Hudson - ES						18,142	18,142
Trott,Deliris E.	Tchr Asst - Special Education	# 5 - John Williams - ES						18,141	18,141
Dale,Karen M	FOOD SVC HLPR	# 58 - World of Inquiry - SFS			54			18,077	18,131
Robinson,Sherry	Tchr Asst - Special Education	# 33 - John James Audubon - ES						18,125	18,125
Brundidge,Danielle	PARA SPEC ED 1:1	# 33 - John James Audubon - ES			495			17,620	18,114
Williams,Maria Teresa	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	60					18,047	18,107
Moorehead,Chandra L.	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES						18,097	18,097
Lebron,Zuleika	Tchr Asst - Special Education	# 17 - Enrico Fermi - ES			986			17,109	18,095
Wearing,Jazmine	Tchr Asst - Special Education	# 54 - Flower City School - ES						18,079	18,079
Goodman,Heather A	FOOD SVC HLPR	# 54 - Flower City School-SFS			400	34		17,645	18,079
Potter,Brya	COUNSELOR	Northeast High School	840					17,239	18,079
Robinson,Desjamebra J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						18,074	18,074
McKenzie,Doris	PARA PRIMARY PROJ	# 33 - John James Audubon - ES						18,071	18,071
Alvarado,Aurelio R	PORTER	# 34 - Dr Louis A Cerulli-SFS			44	83		17,876	18,003
Arroyo,Sasha	Tchr Asst - Special Education	# 4 - George M Forbes - ES						17,992	17,992
Perez,Angel L	PORTER	Jefferson High School - SFS			69			17,915	17,984
Sapp,Rufus	BUS DRIVER	Trnsprtn-Dist-Owned - TA			4,966	340		12,644	17,949
Klafehn,Joan	Per Diem Retiree	Tchr-Sub Per Diem - DM						17,944	17,944
Harzynski,Elyse L.	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES			353			17,577	17,930
Salamone,Diane M	FOOD SVC HLPR	# 3 - Nathaniel Rochester -SFS			145			17,779	17,924
Cruz Rivera,Juan E	PORTER	# 50 - Helen B Montgomery-SFS			136	9		17,762	17,907
Popchoke,Leslie A.	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	2,147					15,740	17,887
Smith,Kiari A.	Tchr Asst - Special Education	# 23 - Francis Parker - ES						17,881	17,881
Timkey,Stacey	Tchr-Reading	# 19 - Dr CharlesT Lunsford-ES						17,861	17,861
Barone,Anne C.	SCH SOCIAL WORKER	# 58 - World of Inquiry - ES						17,861	17,861
Buskey,Catherine	SCH SOCIAL WORKER	# 39 - Andrew J Townson - ES						17,861	17,861
Cornell,Leah	TCHR-SPEC ED	# 53 - Montessori Academy						17,861	17,861
Lubey,Heather	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						17,861	17,861
Pettrone,Erica	Tchr-Reading	# 29 - Adlai E Stevenson - ES						17,861	17,861
Williams,Levearn	PARA PRIMARY PROJ	# 8 - Roberto Clemente - ES			3,013			14,846	17,860
Williams,Stephanie	Tchr Asst - Special Education	# 20 - Henry Lomb - ES						17,831	17,831
Uttaro,Matthew F	COOK	Wilson Commencement Academ-SFS			51			17,753	17,803
Bennett,Michael A	Stock Handler	Central Kitchen - SFS			60	11		17,724	17,795
Smith,Jay M	TCHR-ENGLISH	Leadership Acad for Young Men	82					17,689	17,771
Harris,Alice L	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						17,770	17,770
Cowart,Anthony R.	PARA SPEC ED 32.5 HRS	North STAR Educational Program						17,758	17,758
Rosales,Dalmis	Para PreK Bilingual 32.5 Hrs	# 22 - Abraham Lincoln - PreK						17,737	17,737
Gomez,Sheila D.	Tchr Asst - Special Education	# 22 - Abraham Lincoln - ES			298			17,437	17,735
Ghassat,Soumia	ASST COOK	# 9 - Dr Martin L King Jr-SFS			261			17,464	17,725
Manley,Melissa	FOOD SVC HLPR	# 35 - Pinnacle School - SFS			197			17,523	17,720

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Aylesworth,Renee M.	COUNSELOR	Rochester International Acad	70					17,649	17,719
Pogue,Sean P.	Per Diem Administrator	Tchr-Sub Per Diem - DM						17,700	17,700
Leyva,Dayana	Office Clerk III Bilingual	# 28 - Henry Hudson - ES			314			17,385	17,699
Smith-Scott,Tyeshia	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			256			17,431	17,687
Ashdown,Philippa K.	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES						17,671	17,671
Minter,Lauryn T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						17,662	17,662
Natale,Stacie K.	TCHR-SPEC ED	Vanguard Collegiate HS						17,653	17,653
Ridgeway,Wanda A	Tchr Asst - Intervention	Northwest High School			296			17,357	17,653
Keller,Nancy C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						17,651	17,651
Enos,Nichole	Tchr-Reading	# 5 - John Williams - ES						17,649	17,649
Nicpon,Anna	TCHR-KINDERGARTEN-FULL DAY	# 19 - Dr CharlesT Lunsford-ES						17,649	17,649
Schliff,Emily	Tchr-Elem 1-3	# 19 - Dr CharlesT Lunsford-ES						17,649	17,649
Holbig,Emily	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES						17,649	17,649
Navarra,Jennifer M.	Tchr Perf Arts - Theater	Integrated Arts & Tech HS						17,649	17,649
Jenny,Lillian	Tchr-Reading	# 33 - John James Audubon - ES						17,649	17,649
Gibson,Danielle	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						17,649	17,649
Miller,Jacqueline	TCHR-ESOL	# 12 - James P B Duffy - ES						17,649	17,649
Garcia Torres,Darlene	TCHR-ART	P-Tech: Pathways in Technology						17,649	17,649
Louis,Jessica R.	Tchr-Elem 4-6	# 54 - Flower City School - ES						17,649	17,649
Arzanesh,Jamilya	TCHR-ESOL	Roch Early College Intrntnl HS						17,649	17,649
Dorsey,Anita	SCH SOCIAL WORKER	# 5 - John Williams - ES						17,649	17,649
Murray-Dixon,Carol	CUSTODIAL ASSISTANT	# 39 - Andrew J Townson - ES						17,639	17,639
Grayson,Florence	FOOD SVC HLPR	Wilson Found Academy - SFS			412			17,221	17,633
Jimenez,Priscilla M.	Tchr Asst - Special Education	# 39 - Andrew J Townson - ES						17,584	17,584
Washington,Cory	RPPP Break Para	# 29 - Adlai E Stevenson-PreK						17,580	17,580
Belluscio,Kathie	TCHR-KINDERGARTEN-FULL DAY	# 52 - Frank Fowler Dow - ES						17,578	17,578
Wideman,Janice T	Parent Liaison	# 52 - Frank Fowler Dow - ES			121			17,436	17,558
Poinsette,Devon	PARA ADA	# 29 - Adlai E Stevenson - ES						17,553	17,553
Maldonado,Marla T.	Office Clerk IV	# 54 - Flower City School - ES			36			17,509	17,545
Jones,Jurusha R.	PARA	# 53 - Montessori Academy						17,533	17,533
Saladin,Jami	Tchr-Reading	Roch Early College Intrntnl HS						17,527	17,527
Albright,Candice	Tchr Asst - Special Education	# 41 - Kodak Park School - ES						17,508	17,508
Cooper,Ahmar R	CUSTODIAL ASSISTANT	# 3 - Nathaniel Rochester - ES					936	16,551	17,487
Baker-Calder,Jessie P.	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES						17,480	17,480
Duong,Kristie	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES						17,470	17,470
Zayas,Maria Isabel	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			232			17,235	17,467
Irwin,Janice	TCHR-BILINGUAL-MATH	James Monroe High School - HS	205					17,239	17,444
Pyatt,Frances E	FOOD SVC HLPR	# 29 - Adlai E Stevenson - SFS			1,518			15,922	17,440
Hasenauer,Kelly Ann	FSH/Cashier	# 52 - Frank Fowler Dow - SFS			175			17,264	17,439
Short-Sizer,Sherry M	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			1,238			16,200	17,438
Gonzalez,Minerva	FOOD SVC HLPR	Charlotte High School - SFS			51			17,364	17,416
Townsend,Beth	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	41					17,363	17,404
Fields,Juanita	Tchr Asst - Special Education	# 4 - George M Forbes - ES			1,241			16,145	17,387
King,Alicia L	FOOD SVC HLPR	# 33 - John James Audubon-SFS			235	18		17,126	17,380
Gebremariyam,Tsegay	PORTER	175 Martin St School Food Srv			135			17,240	17,375
Stoianovich,Amy R.	Tchr-Reading	# 7 - Virgil I Grissom - ES						17,363	17,363
Gillette,Linda C.	PARA PRIMARY PROJ	# 43 - Theodore Roosevelt - ES						17,362	17,362
Miley,Manly	Per Diem Sentry	School Sentry-Sub - DM			15	146		17,195	17,355

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Moore,Akilah	PARA	# 53 - Montessori Academy			51			17,299	17,350
Orrico-Saitta,Suellen	Per Diem Retiree	Tchr-Sub Per Diem - DM						17,348	17,348
Ash-Jones,Mary B.	Per Diem Retiree	Tchr-Sub Per Diem - DM						17,341	17,341
Kennedy,Doris	PARA	# 19 - Dr CharlesT Lunsford-ES						17,330	17,330
Smothers,Yvette C	Parent Liaison	# 25 - Nathaniel Hawthorne-ES			24			17,305	17,329
Hauer,Janet	TCHR-ENGLISH	Leadership Acad for Young Men	82					17,239	17,321
Rynski,Anna J.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	240					17,074	17,314
Wesolowski,Lauren	COUNSELOR	Rochester International Acad	70					17,239	17,309
Phillips,Karen L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						17,294	17,294
O'Rourke,Thomas	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						17,293	17,293
Wicks,Timothy	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					17,258	17,288
Degennaro,Mary M	RPPP PreK Para	# 41 - Kodak Park School-PreK			284			17,001	17,285
Barclay,Linda C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						17,283	17,283
Nykonchuk,Nina	Para Bilingual 35 Hrs	OACES-WFP						17,278	17,278
Brown,Linda	FOOD SVC HLPR	NE/NW College Brd Schls - SFS			209			17,065	17,274
McCall - St. John,Barbara J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					17,236	17,266
Tomlinson,George	TCHR-SPEC ED	Leadership Acad for Young Men		24				17,239	17,262
Clinton,Erin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						17,261	17,261
Clasgens,Timothy M.	EPO Dir School Business & Oper	East High EPO Administration						17,260	17,260
Diamond,Mackenzie	Tchr-Reading	# 4 - George M Forbes - ES						17,239	17,239
Blair,Mark	TCHR-ENGLISH	# 58 - World of Inquiry - ES						17,239	17,239
De Board,Tina	TCHR-MUSIC,VOCAL	Northwest High School						17,239	17,239
Slowe,Kaitlin	Tchr-Elem 1-3	# 4 - George M Forbes - ES						17,239	17,239
Iacucci,Jennifer	TCHR-SPEC ED	# 57 - Early Childhood - ES						17,239	17,239
Juzwiak,Michele	TCHR-SPEC ED	# 2 - Clara Barton - ES						17,239	17,239
Calvin,Brittany D.	COUNSELOR	# 7 - Virgil I Grissom - ES						17,239	17,239
Farrell,Holly C.	Tchr-Elem 1-3	# 19 - Dr CharlesT Lunsford-ES						17,239	17,239
Taylor,Shanice N.	COUNSELOR	# 19 - Dr CharlesT Lunsford-ES						17,239	17,239
Case,Seth	TCHR-SPEC ED	# 16 - John W Spencer - ES						17,239	17,239
Fillmore,Genesis	COUNSELOR	# 35 - Pinnacle School - ES						17,239	17,239
Miller,Sara	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES						17,239	17,239
Koch,Jordan	TCHR-SPEC ED	# 44 - Lincoln Park - ES						17,239	17,239
Beaupre,Daniel	TCHR-SPEC ED	Leadership Acad for Young Men						17,239	17,239
Finnegan,John	TCHR-MATH	Vanguard Collegiate HS						17,239	17,239
Plummer,Julie	TCHR-KINDERGARTEN-FULL DAY	# 4 - George M Forbes - ES						17,239	17,239
St. Clair,Jennifer	COUNSELOR	School Without Walls - HS						17,239	17,239
Dawson,Megan C.	TCHR-ART	LyncX Academy						17,239	17,239
Hallett,Alyson	Tchr-Elem 1-3	# 44 - Lincoln Park - ES						17,239	17,239
Mitchum,Dorothy	FOOD SVC HLPR	School of the Arts - SFS			51			17,178	17,229
Corley,Charles W.	PARA SPEC ED 1:1	# 2 - Clara Barton - ES						17,222	17,222
Guyette,Maria	FOOD SVC HLPR	East High School - SFS			106			17,111	17,217
Pelt,Brenda L.	Office Clerk III	# 29 - Adlai E Stevenson - ES			660	65		16,490	17,216
Pellegrino,Kathy M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						17,156	17,156
Dianetti,Linda A.	Per Diem Administrator	Tchr-Sub Per Diem - DM						17,150	17,150
Johnson,Shaunte' R	PARA PRE-K	# 43 - Theodore Roosevelt-PreK						17,107	17,107
Nacco,Patricia A	COOK	Family Learn Ctr Hart St - FS			165			16,922	17,087
Selvaggio,Leah F.	TCHR-ESOL	# 44 - Lincoln Park - ES	1,521					15,543	17,064
Santiago Jr.,Axel E	PORTER	# 39 - Andrew J Townson - SFS			41	31		16,988	17,059

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Burgos,Maria	FOOD SVC HLPR	Central Kitchen - SFS			177			16,877	17,054
Mcclements,Gloria J.	Per Diem Retiree	Tchr-Sub Per Diem - DM	630					16,381	17,011
Laza,Bryant E.	Driver/Mover	Furnishings & Logistics - FA			124			16,883	17,007
Schofield,Jessica L.	TCHR-SOCIAL STUDIES	Northeast High School						17,001	17,001
Hilliard,Alfonso B.	SCHOOL SENTRY I	# 8 - Roberto Clemente - ES				73		16,917	16,989
Esquilin,Luis B	FOOD SVC HLPR	School of the Arts - SFS			806	17		16,153	16,976
George,Luz A	FOOD SVC HLPR	East High School - SFS			67			16,906	16,972
McKnight,Perry J	Cleaner Substitute	All Schools Unassigned - FA						16,971	16,971
Wright,Darrell A	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS						16,960	16,960
Vazquez-Despian,Darlene	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					16,868	16,958
Hill,Mark	TCHR-MATH	Edison Career & Technology HS						16,948	16,948
Mejia,Esther	Cleaner	Hart Street Building					871	16,076	16,947
Torres,Luz C	FOOD SVC HLPR	Franklin High School -SFS			1,265			15,680	16,944
Correa,Elsie	Para Pre-K Break	# 33 - Florence S Brown - PreK						16,938	16,938
Rawleigh,Stephanie L.	TCHR-SPEC ED	# 44 - Lincoln Park - ES						16,924	16,924
Bemish,Stephanie	Dir of Assmnt & Rel Srvcs	Spec Educ Speech Hearing & Vsn						16,924	16,924
Kench,Theresa H.	TCHR-SPEC ED	# 2 - Clara Barton - ES						16,919	16,919
Clarke,Donna M.B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	390					16,525	16,915
Alston,Aaliyah	Tchr Asst - Special Education	Northwest High School						16,909	16,909
Adams,Marcella	Para Pre-K Break	Roch. Early Childhood Center						16,908	16,908
Hartmann,James	TCHR-MUSIC,INSTRUMENTAL	School of the Arts - HS						16,864	16,864
Lalik,Mitchell	TCHR-FOREIGN LANGUAGE	School of the Arts - HS						16,864	16,864
DeForte,Jenna	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES						16,864	16,864
Bowens,Jerbrel M.	TCHR-MUSIC,INSTRUMENTAL	School of the Arts - HS						16,864	16,864
Caban,Manuel	PORTER	Edison Tech Occup Ed Ctr - SFS			48	25		16,784	16,857
Roberson,Jeanine Y.	FOOD SVC HLPR	# 19 - Dr Charles Lunsford-SFS			848			15,985	16,833
Jordan-Ferguson,Jamescia E.	Office Clerk III	# 12 - James P B Duffy - ES			560			16,272	16,832
Mercado-Rivera,Edwin	PORTER	Franklin High School -SFS			39	4		16,786	16,829
Agosto-Torres,Norma	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			311			16,514	16,825
Osman,Baraka	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				26		16,765	16,791
Cook,Patricia	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					16,743	16,773
Sellers,Clord Ellis	RPPP PreK Para	# 41 - Kodak Park School-PreK						16,748	16,748
Mournighan,Elizabeth A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						16,743	16,743
Morrill,Stephanie J.	Asst Dir of Transportation	Trnsprtn-Dist-Owned - TA						16,731	16,731
Carpio,Jacobo	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			986			15,736	16,721
Pink,Taber E.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services						16,717	16,717
Tiwapath,Phouangmaly	PARA SPEC ED 1:1	Jos. C. Wilson Magnet HS			1,108			15,552	16,660
Johnson,Robert M	FOOD SVC HLPR	# 41 - Kodak Park School - SFS			691			15,961	16,651
Hodges,Shaqueen	PARA SPEC ED	# 29 - Adlai E Stevenson - ES			2,921	368		13,360	16,649
Stein,Ilisa N.	SCHOOL PSYCHOLOGIST	Specialized Services Zone 2						16,643	16,643
Ali,Jido A	Cleaner	Jos. C. Wilson Found Acdmy			302			16,328	16,630
Baker,Adriene	FOOD SVC HLPR	Central Kitchen - SFS			1,341			15,278	16,619
Gingold,Nancy	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						16,595	16,595
Ortiz,Erica Iveliss	FSH/Cashier	# 23 - Francis Parker - SFS			775			15,811	16,585
Streeter,Roshanda	PARA SPEC ED 1:1	# 39 - Andrew J Townson - ES			26			16,553	16,580
Martens,Jordyn M.	TCHR-SPEC ED	# 16 - John W Spencer - ES						16,567	16,567
Sigl,Valerie A.	TCHR-ENGLISH	Big Picture Learning School						16,567	16,567
Griffith,Emily	TCHR-SPEC ED	# 5 - John Williams - ES						16,567	16,567

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McClain,Andrew J.	TCHR-MATH	# 5 - John Williams - ES						16,567	16,567
Hammond,Jessica	TCHR-SPEC ED	# 12 - James P B Duffy - ES						16,567	16,567
Nunez,Thalia	TCHR-FOREIGN LANGUAGE	Leadership Acad for Young Men						16,567	16,567
Otis,Shelby	TCHR-SPEC ED	# 20 - Henry Lomb - ES						16,567	16,567
Haller,Christopher	TCHR-SCIENCE	# 3 - Nathaniel Rochester - ES						16,567	16,567
Mason,Kanellia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					16,518	16,548
Terrell,Victoria B	RPPP PreK Para	# 44 - Lincoln Park - PreK			98			16,444	16,542
Robinson,Tyrod L	Cleaner Substitute	All Schools Unassigned - FA						16,520	16,520
Burrell,Marcus J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						16,497	16,497
Bowman,Brittany R.	PARA POOL 32.5 HRS	Jos. C. Wilson Magnet HS						16,493	16,493
Torres,Edwin Manuel	PORTER	# 2 - Clara Barton - SFS			34	108		16,348	16,490
Dixon,Keyonna M	Tchr Asst - Special Education	# 34 - Dr Louis A Cerulli - ES						16,485	16,485
Bielecki,Deborah W.	Per Diem Retiree	Tchr-Sub Per Diem - DM						16,475	16,475
Brown,Noel	PARA POOL 32.5 HRS	# 3 - Nathaniel Rochester - ES						16,468	16,468
Patanella,Jacqueline L.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						16,455	16,455
Rene,Patricia	TCHR-ART	# 46 - Charles Carroll - ES						16,441	16,441
Vann,James N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,800					14,637	16,437
Harvey,Antoinette	PARA SPEC ED	# 3 - Nathaniel Rochester - ES			815			15,613	16,428
Shaban,Mustafa M	Cleaner Substitute	All Schools Unassigned - FA						16,393	16,393
Cotto Perez,Roberto J	PORTER	School of the Arts - SFS			47			16,330	16,377
Gonzalez,Maria R	FOOD SVC HLPR	# 33 - John James Audubon-SFS			185			16,184	16,369
Custodio,Aimee	Office Clerk III Bil 40	East Lower School				84		16,276	16,360
Brown,Mark E	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						16,356	16,356
Gonzalez-Habes,Dolores	Per Diem Retiree	Tchr-Sub Per Diem - DM						16,344	16,344
Lawhorn,Sherice D	Office Clerk IV 40 hrs.	# 45 - Mary McLeod Bethune-ES						16,331	16,331
Dunham,Jazmin D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						16,327	16,327
Crawford,Roberta L	Per Diem Administrator	Tchr-Sub Per Diem - DM						16,312	16,312
Melton,Sharon	Cleaner Substitute	All Schools Unassigned - FA				131		16,162	16,293
Wilson,Rachel	COUNSELOR	Integrated Arts & Tech HS						16,290	16,290
Cerio,Lauren M.	TCHR-SPEC ED	# 54 - Flower City School - ES						16,290	16,290
Daugherty,Callie M	FOOD SVC HLPR	# 50 - Helen B Montgomery-SFS			201	17		16,057	16,275
Vinson,Lavette M	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			289			15,956	16,245
Leggette,Achia	SCHOOL SENTRY I	Northwest High School			68			16,168	16,236
Logan,Markeith L	COOK	Dr. Freddie Thomas HS - SFS			419			15,796	16,214
Williams,Keith	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150					16,039	16,189
Zayas,Luz Elenia	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			342			15,837	16,179
Terry,Aminda	RPPP Break Para	# 44 - Lincoln Park - PreK						16,148	16,148
Barber,Karen A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						16,130	16,130
Burgio,Angela L	FOOD SVC HLPR	# 43 - Theodore Roosevelt-SFS			124			16,004	16,128
Griffo,William T.	COPY FINISHER	Print Shop - CS						16,115	16,115
Scott,Cherrie Dean	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			321			15,793	16,114
Schultz,Emily	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES						16,073	16,073
Hernandez,Paulo	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360					15,694	16,054
Gonzalez Rivera,Jasmin N	FSH/Cashier	# 25 - Nathaniel Hawthorne-SFS			486			15,559	16,045
Winn,Suzanne	Per Diem Retiree	Tchr-Sub Per Diem - DM						16,038	16,038
Sharpe,Nydia	Para Pre-K Break	# 8 - Roberto Clemente - PreK						16,035	16,035
Weathers,Stefan	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					16,001	16,031
Mendez,Angelic	Office Clerk III Bilingual	# 52 - Frank Fowler Dow - ES			1,099	1,227		13,676	16,002

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Furqan,Charlyne	PARA PRIMARY PROJ	# 34 - Dr Louis A Cerulli - ES						15,991	15,991
Porter,Arlene	PARA SPEC ED 1:1	# 4 - George M Forbes - ES						15,975	15,975
Taylor,Georgene	PARA	# 54 - Flower City School - ES						15,972	15,972
Gailor,Susan M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						15,965	15,965
Lugo,Marisol	FSH/Cashier	# 20 - Henry Lomb - SFS			131			15,813	15,944
Bovenzi,Mary C	FOOD SVC HLPR	# 17 - Enrico Fermi - SFS			227			15,715	15,942
Perez,Kafanny	FOOD SVC HLPR	# 8 - Roberto Clemente - SFS			163			15,767	15,930
Snipes,Gwendolyn	FOOD SVC HLPR	Wilson Found Academy - SFS			338			15,591	15,929
Sinkler,Latasha R	COOK	Wilson Found Academy - SFS			390	27		15,510	15,927
Torres Correa,Madeline	FOOD SVC HLPR	Central Kitchen - SFS			2,159			13,751	15,909
Forte,Justin J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						15,905	15,905
Neal,Russell B	Cleaner	Edison Career & Technology HS			506			15,384	15,890
Perkins,Cedric J	FOOD SVC HLPR	Franklin High School -SFS			54			15,815	15,869
Ibrahim,Siraji A	Cleaner Substitute	All Schools Unassigned - FA						15,830	15,830
Alligood,Eva	PARA PRIMARY PROJ	# 2 - Clara Barton - ES						15,822	15,822
Barber,Jason	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	390					15,418	15,808
Rosato,Loreta A	FOOD SVC HLPR	# 17 - Enrico Fermi - SFS			90			15,705	15,795
Linza,Paula L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						15,792	15,792
Grimes,Deborah Louise	BUS DRIVER	Trnsprtn-Dist-Owned - TA			618			15,172	15,790
James,Kerrance L.	Parent Liaison	# 3 - Nathaniel Rochester - ES			1,581	96		14,104	15,781
Hawkins,Michael	PORTER	# 20 - Henry Lomb - SFS			56			15,659	15,715
Vazquez-Carrion,Maria	RPPP Break Para	# 44 - Lincoln Park - PreK			210			15,495	15,705
Yeomas Jr.,Joseph E	PORTER	# 3 - Nathaniel Rochester -SFS			204			15,497	15,701
McKelvey,Marvin J	Para Pre-K Break	# 17 - Enrico Fermi - PreK			306			15,375	15,681
McCutchen,Terrance	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			1,250			14,396	15,646
Mccoy,Leroy	CUSTODIAL ASSISTANT	CO Custodial - FA						15,642	15,642
McFadden,Barbara	PARA SPEC ED	# 28 - Henry Hudson - ES						15,609	15,609
Parris,Shawntresha	PARA SPEC ED 1:1	# 16 - John W Spencer - ES			1,279			14,328	15,607
Tillman,Christopher M.	SCHOOL SENTRY I	# 5 - John Williams - ES						15,605	15,605
Willis,Faleisha L	COOK	175 Martin St School Food Srv			203			15,390	15,594
Nenni,Taylor	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES						15,579	15,579
Moalim,Farhia A	ASST COOK	# 12 - James P B Duffy - SFS			398			15,173	15,571
Sides,Evetta	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES						15,542	15,542
Brock,Timothy	Tchr Asst - Special Education	# 7 - Virgil I Grissom - ES						15,541	15,541
DeWinde,Michael G	Sub Cleaner w/Stationary Lic	All Schools Unassigned - FA				107		15,426	15,533
Whitfield,Marion E.	Per Diem Administrator	Tchr-Sub Per Diem - DM						15,525	15,525
Beebe,Edward A	CUSTODIAL ASSISTANT	Northwest High School						15,499	15,499
Culbreth,Harriet Ann	PARA SPEC ED	# 33 - John James Audubon - ES						15,493	15,493
Hernandez-Morales,Sergio	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,470					13,957	15,427
Bates,Rachel L.	Office Clerk IV	Leadership Acad for Young Men			73			15,343	15,416
David,Jennifer	Cleaner	# 29 - Adlai E Stevenson - ES			78		485	14,833	15,396
Hussein,Abdiwahab	Cleaner Substitute	All Schools Unassigned - FA			68	116		15,210	15,394
Florence,Francesca J	PARA SPEC ED	# 28 - Henry Hudson - ES						15,390	15,390
Crenshaw,Charles A	PORTER	# 10 - Dr Walter Cooper Ac-SFS			46			15,334	15,381
Wilson,Leetha L	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			976			14,397	15,373
Vasciannie,Brittany S.	Office Clerk IV Bilingual	# 22 - Abraham Lincoln - ES			647			14,712	15,359
Hannah,Thando S.	FOOD SVC HLPR	# 5 - John Williams - SFS			43			15,299	15,342
Graves,Alyssa M	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS			957			14,354	15,311

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Pagan,Shaina N	PARA PRE-K	# 33 - Florence S Brown - PreK						15,281	15,281
Cabrera-Ramos,Xavier	PARA SPEC ED BILINGUAL	# 29 - Adlai E Stevenson - ES			525			14,742	15,268
Greene,Ashley Monique	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			526			14,712	15,238
Snyder,Gerald W.	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				242		14,994	15,236
Lopez,Maria C.	Para PreK Bilingual 32.5 Hrs	# 17 - Enrico Fermi - PreK			1,492			13,734	15,226
Harvey,Emmanuel S	PORTER	# 44 - Lincoln Park - SFS			460			14,766	15,226
Preston,Maureen	Per Diem Retiree	Tchr-Sub Per Diem - DM						15,222	15,222
Spade,Angela F.	Cleaner	# 43 - Theodore Roosevelt - ES						15,171	15,171
Vargas Cordero,Luis A	PORTER	Family Learn Ctr Hart St - FS			278			14,882	15,160
Lippa,Lucy D.	Per Diem Retiree	Tchr-Sub Per Diem - DM						15,148	15,148
Stanberry,Corina	FOOD SVC HLPR	# 33 - John James Audubon-SFS			174			14,963	15,137
Prescott,Karen	PARA	# 53 - Montessori Academy			74			15,037	15,111
Invernizze,Renato Adriel	Cleaner Substitute	All Schools Unassigned - FA			97			15,011	15,108
Barrett,Richard E.	Per Diem Retiree	Tchr-Sub Per Diem - DM						15,079	15,079
Anderson,Kae'Shawn I	PORTER	# 29 - Adlai E Stevenson - SFS			51			15,028	15,078
Bradberry,Kenia	Tchr Asst - Special Education	# 10 - Dr Walter Cooper Aca-ES						15,072	15,072
Cruz,Moraima	Tchr Asst - Special Education	Edison Career & Technology HS			1,005			14,065	15,071
Diggs,Natasha R	FOOD SVC HLPR	Franklin High School -SFS			178	4		14,874	15,057
Montalvo,Blanca	FOOD SVC HLPR	# 50 - Helen B Montgomery-SFS			168			14,884	15,052
Catalan,Yarinnette	FOOD SVC HLPR	Mary Cariola Chldrns Cntr SFS			207			14,840	15,047
Williams,Gwendolyn S	Tchr Asst - Special Education	Edison Career & Technology HS			1,044			13,962	15,006
Melecio,Blanca G.	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES						15,001	15,001
Lewis Jr.,Jeffrey	Para Pre-K SPEC ED	# 19 - Dr Chas T Lunsford-PreK						14,976	14,976
Henton,Dolphus J	PARA ADA	# 7 - Virgil I Grissom - ES						14,958	14,958
McClain,Jonathan O.	SCHOOL SENTRY I	# 19 - Dr CharlesT Lunsford-ES			39			14,915	14,954
Robinson,David A.	Cleaner Substitute	All Schools Unassigned - FA				407		14,544	14,951
Ellenwood,Asonte L.	FOOD SVC HLPR	# 3 - Nathaniel Rochester -SFS			297			14,649	14,946
Dwyer,Mary Lisa	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						14,945	14,945
Callahan-Stiles,Nerissa	TCHR-SPEC ED	# 2 - Clara Barton - ES						14,937	14,937
Cash,Markeith	PORTER	Central Kitchen - SFS			867			14,059	14,927
Young,Lillian G	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			4,665	18		10,235	14,917
Birmingham,Sierra C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						14,909	14,909
Berardi,Deborah M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						14,900	14,900
Baxtrum,Towonna	FOOD SVC HLPR	# 58 - World of Inquiry - SFS			144			14,738	14,882
Sizer-Kates,Nikisha L.	PARA SPEC ED 1:1	# 34 - Dr Louis A Cerulli - ES			1,454			13,409	14,863
Burton,Luvator Theoleaser	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			305			14,536	14,841
Allen,Alyxandra M	FOOD SVC HLPR	Mary Cariola Chldrns Cntr SFS			103			14,736	14,839
Rodriguez,Gilberto	COOK	Charlotte High School - SFS			352			14,480	14,832
Moore,Sanford	PORTER	# 19 - Dr Charles Lunsford-SFS			759			14,047	14,805
Scott,Rebekah	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			2,724	102		11,969	14,795
Ahmed,Rukia M	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS						14,774	14,774
Christian,Nancy M	FOOD SVC HLPR	Jefferson High School - SFS			143	225		14,384	14,752
Noble,JaNiya L.	Tchr Asst - Special Education	# 4 - George M Forbes - ES						14,751	14,751
Crenshaw,Patricia	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			787			13,960	14,747
Perry,Zarabeth A.	ASST COOK	# 28 - Henry Hudson - SFS			53			14,686	14,739
White,Alicia R.	PARA	# 28 - Henry Hudson - ES						14,735	14,735
Basnet,Ashwin K	Parent Liaison	# 15 - Children's School - ES						14,721	14,721
Veno,Meghan	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES						14,716	14,716

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
DiSalvo,Richard W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						14,708	14,708
Smith Jr.,Willis	Cleaner Substitute	All Schools Unassigned - FA						14,703	14,703
Williams Jr.,Gary K.	SCHOOL SENTRY I	Integrated Arts & Tech HS						14,665	14,665
Bowman,Patricia	TCHR-SPEC ED SP/HH	# 54 - Flower City School - ES						14,657	14,657
Brown,Nicholas J.	TCHR-HOURLY	Tchr-Hourly - DM						14,638	14,638
Thomas,Tamara	FOOD SVC HLPR	East High School - SFS			71			14,560	14,631
Dellanoce,Louann	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						14,566	14,566
Rodriguez Canales,Francis	FOOD SVC HLPR	John Marshall High School -SFS			137			14,414	14,551
Hannah,Thomas	Cleaner	Northeast High School			54			14,495	14,549
Randolph,Shayla L	PARA SPEC ED 1:1	# 16 - John W Spencer - ES						14,546	14,546
Esquilin Merced,Lillian	FSH/Cashier	Roch Early Childhood Cntr SFS			333			14,210	14,543
Scott,Lakrana N.	PARA	# 8 - Roberto Clemente - ES			2,225			12,312	14,537
Frazier,Belinda L.	PARA ADA	# 16 - John W Spencer - ES						14,507	14,507
McGowan,Donna D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						14,485	14,485
Shinners,Denise A	RPPP PreK Para	# 2 - Clara Barton - PreK						14,456	14,456
Johnson,Milton J.	Tchr Asst - Special Education	# 20 - Henry Lomb - ES						14,449	14,449
Montanez,Naila I.	FSH/Cashier	Charter Sch Scndry Food Srv			224			14,200	14,424
Schwarzmueller,Gretchen	TCHR-ESOL	# 3 - Nathaniel Rochester - ES						14,415	14,415
Kinlock,Alethea	TCHR-PHYSICAL EDUCATION	# 42 - Abelard Reynolds - ES						14,414	14,414
Nieves,Luis A.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS						14,407	14,407
Lofton,Thomas L.	Cleaner	Hart Street Building			1,032			13,322	14,354
Carpenter,Jean M.	FOOD SVC HLPR	Jefferson High School - SFS			67			14,275	14,342
Gates,Jennifer	Cleaner	# 29 - Adlai E Stevenson - ES						14,341	14,341
Cummings,Donita	Parent Liaison	# 57 - Early Childhood - ES			20			14,313	14,333
Greider,Frederick	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						14,303	14,303
Mitchell,Maurisia	PARA SPEC ED	# 8 - Roberto Clemente - ES			2,544			11,753	14,297
Schramm,Timothy M.	ACCOMPANIST	Jos. C. Wilson Magnet HS						14,290	14,290
Mohamed,Zahra	Cleaner Substitute	All Schools Unassigned - FA						14,278	14,278
Jones,Maurice	PARA SPEC ED	# 8 - Roberto Clemente - ES			2,395			11,880	14,274
Sloan,Kenyetta	PARA	# 16 - John W Spencer - ES						14,254	14,254
Wright,Garrett L.	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES						14,216	14,216
Jama,Lul B	Cleaner Substitute	All Schools Unassigned - FA						14,181	14,181
Kemp,Nancey L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						14,181	14,181
Eaton,Myia A.C.	Office Clerk III	# 42 - Abelard Reynolds - ES			53	36		14,087	14,176
Kroening,Tristin N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						14,170	14,170
Rivera-French,Lisa W.	TCHR-FOREIGN LANGUAGE	# 5 - John Williams - ES						14,166	14,166
Natale-LaVigne,Suzanne J	TCHR-SCIENCE	Rochester International Acad						14,157	14,157
Hussein,Siyat	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES				690		13,443	14,132
Kinney,Marie	Cleaner Substitute	All Schools Unassigned - FA				349		13,781	14,131
Blair,Terrance	SCHOOL SENTRY I	# 41 - Kodak Park School - ES			160			13,969	14,129
Acker,Jennifer	FOOD SVC HLPR	# 12 - James P B Duffy - SFS			255			13,852	14,108
Schaffer,Leah	Tchr-Reading	# 2 - Clara Barton - ES						14,106	14,106
Gurali,Olga	Tchr Asst - Special Education	# 41 - Kodak Park School - ES						14,091	14,091
McLarty,Ebony	Tchr Asst - Special Education	# 16 - John W Spencer - ES						14,082	14,082
Eason,Delroy F	Cleaner	# 43 - Theodore Roosevelt - ES			3,189	345		10,537	14,072
Coleman,Eleanor Z.	TCHR-HOURLY	Tchr-Hourly - DM						14,012	14,012
Morgan,Shanty	Tchr Asst - Special Education	# 50 - Helen B Montgomery - ES			14			13,995	14,009
Surita,Arlene	Parent Liaison	# 35 - Pinnacle School - ES						13,989	13,989

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Roberts,Steve	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS			1,049	126		12,805	13,980
Glbson,Robert L.	Tchr Asst - Special Education	# 17 - Enrico Fermi - ES			595			13,382	13,977
Casey,Michael	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						13,977	13,977
Griffone,Laura	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	1,558					12,397	13,955
Torres Velez,Jacqueline	FOOD SVC HLPR	NE/NW College Brd Schls - SFS			62			13,868	13,931
Monegro,Keiry A	FOOD SVC HLPR	Central Kitchen - SFS			470			13,445	13,915
Van Petty,Shirley	TCHR-HOURLY	Tchr-Hourly - DM						13,894	13,894
Mitchell,Tara C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						13,890	13,890
Davis,Tracy M	Para Pre-K Break	# 33 - Florence S Brown - PreK						13,889	13,889
Fisher,Hajah M.	PARA SPEC ED	# 4 - George M Forbes - ES			948			12,938	13,885
Tomczak,Hali K.	TCHR-ESOL	# 28 - Henry Hudson - ES						13,878	13,878
Hills,Roxanne	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES			1,407			12,466	13,874
Walker,Marilyn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					13,798	13,858
Febles,Carmen	Sr School Secretary Bilingual	Jos. C. Wilson Magnet HS			86			13,751	13,837
Singletary,Felicia M.	PARA SPEC ED	# 41 - Kodak Park School - ES			1,646			12,191	13,837
Bullene,Ray M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						13,828	13,828
Bailey,Travis	SCHOOL SENTRY I	Edison Career & Technology HS				74		13,752	13,826
Williams,Mirya	RPPP PreK Para	# 10 - Dr Walter Cooper-PreK			66			13,752	13,819
Lopez-Viera,Sherly M.	COOK	Charlotte High School - SFS			119			13,687	13,806
Brown,Deborah Y.	COOK MANAGER	Family Learn Ctr Hart St - FS			52	39		13,712	13,803
Melville,Karen	Per Diem Retiree	Tchr-Sub Per Diem - DM						13,778	13,778
Marrero,Jasmily	FOOD SVC HLPR	East High School - SFS			69			13,697	13,765
Strati,Anthony	BUS DRIVER	Trnsprtn-Dist-Owned - TA			2,881	60		10,810	13,751
Tucker,Beatrice	Cleaner	# 22 - Abraham Lincoln - ES						13,750	13,750
Fluellen,Barbara J.	PARA SPEC ED	# 41 - Kodak Park School - ES			1,584			12,160	13,744
Burns-Smith,Kathleen A	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			1,557			12,183	13,740
Clancy,Liz	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			235			13,466	13,701
Lewis,Kyle R.	Per Diem Social Worker	Tchr-Sub Per Diem - DM						13,692	13,692
Sierra,Nadia	PARA SPEC ED 1:1	# 42 - Abelard Reynolds - ES						13,685	13,685
Rodriguez,Jorge L	PORTER	# 42 - Abelard Reynolds - SFS			124			13,555	13,680
Laplaca,Joseph	Per Diem Retiree	Tchr-Sub Per Diem - DM						13,673	13,673
Ayala,Militza	PARA SPEC ED 1:1 BILIN 30 HRS	# 17 - Enrico Fermi - ES			1,562			12,108	13,671
Franklin,Betty H.	FOOD SVC HLPR	# 3 - Nathaniel Rochester -SFS			175			13,486	13,661
Watts,Margo	Per Diem Retiree	Tchr-Sub Per Diem - DM	60					13,584	13,644
Sample,Nathaniel B.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			1,617			12,005	13,623
Williams,Donella L.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			63			13,554	13,617
Doyow,Timira S	Cleaner Substitute	All Schools Unassigned - FA						13,607	13,607
Clark,Crystal D	PARA SPEC ED 1:1	# 45 - Mary McLeod Bethune-ES			1,645			11,949	13,594
Tomasso,Kristin M	FOOD SVC HLPR	# 28 - Henry Hudson - SFS						13,556	13,556
Pauldo,Tonja	Cleaner	# 5 - John Williams - ES			2,981	345		10,220	13,546
Kim,Julie S.	Tchr-Elem 4-6	# 16 - John W Spencer - ES						13,541	13,541
Saltares,Brandon P	PORTER	Wilson Found Academy - SFS			754			12,782	13,537
Rogers,Cedrea	Tchr Asst - Special Education	# 41 - Kodak Park School - ES			514			13,020	13,534
Bullard,Brenda E	FSH/Cashier	Charter Sch Scndry Food Srv			129			13,394	13,522
Moise,Anjoli M.	TCHR-KINDERGARTEN-FULL DAY	# 5 - John Williams - ES						13,499	13,499
Caiola,Roseann L.	TCHR-HOURLY	Tchr-Hourly - DM						13,470	13,470
Sullivan,Lynette	PARA SPEC ED 1:1	# 53 - Montessori Academy						13,452	13,452
Peterson,Cynthia	PARA	# 10 - Dr Walter Cooper Aca-ES			1,083			12,361	13,443

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Hurlbut,Lynne	SCH SOCIAL WORKER	# 53 - Montessori Academy						13,441	13,441
Wilcox,Sheila M.	TCHR-HOURLY	Tchr-Hourly - DM						13,396	13,396
Cole,Vivian L.	PARA	# 22 - Abraham Lincoln - ES						13,395	13,395
Chandler,Jermaine	PORTER	# 43 - Theodore Roosevelt-SFS			23	7		13,347	13,377
Zuniga,Maricel B.	RPPP Break Para	# 10 - Dr Walter Cooper-PreK						13,369	13,369
Tucker,Michelle Marie	RPPP Break Para	# 44 - Lincoln Park - PreK			222			13,145	13,367
Birmingham,Doreen	Cleaner Substitute	All Schools Unassigned - FA						13,357	13,357
Matos,Steven D.	PARA PRE-K	Roch. Early Childhood Center						13,348	13,348
Abdulahi,Abdulaziz Hussein	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS			1,694			11,643	13,337
McCrea,Leonte	Para Pre-K Break	# 33 - Florence S Brown - PreK			58			13,252	13,311
Batista,David	Cleaner	# 20 - Henry Lomb - ES			98			13,208	13,306
Galarza,Ada I	PORTER	Central Kitchen - SFS			339			12,959	13,299
Chirino-Nodarse,Dagoberto	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			685			12,608	13,293
Cintron,Jamilly	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,081			12,208	13,289
Auston,Latoya M.	RPPP PreK Para	# 29 - Adlai E Stevenson-PreK			87			13,198	13,285
Sanner,Rebekah	TCHR-HOURLY	Tchr-Hourly - DM						13,283	13,283
Thompson,Tangela N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						13,272	13,272
Sizer,Tonya	PARA PRE-K	Roch. Early Childhood Center						13,252	13,252
Torres,Cristina L.	PARA PRE-K	Roch. Early Childhood Center			63			13,183	13,246
Bestram,Andrew R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						13,234	13,234
Warzocha,Joanne B.	Per Diem Retiree	Tchr-Sub Per Diem - DM						13,226	13,226
Noye,Patrice E.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						13,221	13,221
Jarvis,Wendy A	LIBRARY MEDIA SPECIALIST	# 45 - Mary McLeod Bethune Lb						13,220	13,220
Steensma,Lucinda	RPPP PreK Para	# 39 - Andrew J Townson - PreK						13,208	13,208
Gauthier,Temesshia	PARA PRE-K	# 17 - Enrico Fermi - PreK			351			12,855	13,206
Sanabria,Katherine M.	PARA	# 8 - Roberto Clemente - ES			1,961			11,239	13,199
Mendez,Dennyse	Para Pre-K Break	Roch. Early Childhood Center						13,185	13,185
Smith,Tyara A.	RPPP Break Para	# 2 - Clara Barton - PreK			988			12,193	13,181
Williams,Shatyra	PARA PRE-K	# 45 - Mary McLeod Bethune-PrK			1,025			12,155	13,180
Gracia,Stephany N	PARA PRE-K	Roch. Early Childhood Center			63			13,112	13,175
Albaram,Khadigeh M.	TCHR-HOURLY	Tchr-Hourly - DM						13,170	13,170
Travis,Leslie	Para Pre-K Break	Roch. Early Childhood Center			58			13,103	13,161
Alvarado,Yanira	PARA SPEC ED 1:1 BILIN 30 HRS	# 41 - Kodak Park School - ES			1,563			11,595	13,158
Spencer,DuJuane	PARA ADA	# 39 - Andrew J Townson - ES			1,044			12,105	13,149
Mighty,Lincoln	SCHOOL SENTRY I	# 19 - Dr CharlesT Lunsford-ES			57			13,084	13,141
Phillips,Marion L.	Per Diem Administrator	Tchr-Sub Per Diem - DM						13,125	13,125
Beaty,Germaine	Tchr Asst - Special Education	Vanguard Collegiate HS			1,162	100		11,855	13,117
Rubio,Martha	Para Pre-K Break	# 43 - Theodore Roosevelt-PreK						13,085	13,085
Wilson,Celeste A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						13,083	13,083
Hernandez,Norelis	PARA PRE-K	Roch. Early Childhood Center			58			13,021	13,080
Anderson,Tracy M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					13,024	13,054
Driskell,Barbara	RPPP Break Para	# 42 - Abelard Reynolds - PreK			118			12,934	13,052
Williams,Kimberly D	FOOD SVC HLPR	NE/NW College Brd Schls - SFS			542			12,491	13,033
VanAalst,Mary Jane	PARA SPEC ED	# 33 - John James Audubon - ES						13,032	13,032
Darby,Matthew C.	PARA SPEC ED 32.5 HRS	North STAR Educational Program						13,025	13,025
Bellucci,Zachariah A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	210					12,813	13,023
Bryan,Latoraya K	Per Diem Sentry	School Sentry-Sub - DM						13,014	13,014
Espada,Rosa M	FOOD SVC HLPR	East High School - SFS			39			12,965	13,004

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Sangmeister,Karen M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						13,000	13,000
Stokes Jr.,Frank J.	PARA SPEC ED 32.5 HRS	Northeast High School						12,989	12,989
Nesmith Jr.,Madison	Sub Cleaner w/Stationary Lic	All Schools Unassigned - FA				80		12,902	12,983
Madden,Theresa	Para Pre-K Break	# 15 - Children's Schl - PreK						12,979	12,979
Montimerano,Hope M	Tchr Asst - Special Education	# 44 - Lincoln Park - ES			1,339	24		11,613	12,976
Batten,Cathy L.	Office Clerk IV	# 58 - World of Inquiry - ES			6			12,966	12,972
Hossenlopp,Joseph P.	TCHR-HOURLY	Tchr-Hourly - DM						12,967	12,967
Singletary,Ashante' D.	PARA SPEC ED 1:1	# 25 - Nathaniel Hawthorne-ES						12,960	12,960
Best,Kenneth	PARA SPEC ED 32.5 HRS	Northwest High School						12,941	12,941
Burroughs,Myrtle	FOOD SVC HLPR	Wilson Found Academy - SFS			606			12,325	12,931
Ortiz,Chrystie J	FOOD SVC HLPR	Central Kitchen - SFS			517			12,406	12,924
Malave,Amadalis	Para Pre-K Break	Roch. Early Childhood Center						12,920	12,920
Smith,Carol M.	RPPP Break Para	# 41 - Kodak Park School-PreK						12,915	12,915
Stridiron,Andrea R.	Per Diem Retiree	Tchr-Sub Per Diem - DM						12,891	12,891
McFadden,Katrina L.	PARA PRE-K	Roch. Early Childhood Center						12,864	12,864
Colon Garcia,Glorivee	PARA SPEC ED	# 28 - Henry Hudson - ES						12,859	12,859
Smith,Aliya	FOOD SVC HLPR	Jefferson High School - SFS			135			12,723	12,857
Horstman,Joyce	Per Diem Retiree	Tchr-Sub Per Diem - DM						12,849	12,849
Williams,Joan B.	Per Diem Retiree	Tchr-Sub Per Diem - DM						12,848	12,848
Session,Mildred	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						12,823	12,823
McDuffy,Katherine M.	PARA SPEC ED 1:1	# 45 - Mary McLeod Bethune-ES			527			12,295	12,822
McKinney,Patricia A.	Parent Liaison	# 23 - Francis Parker - ES			548			12,260	12,807
Dennis,Charity R	CUSTODIAL ASSISTANT	# 45 - Mary McLeod Bethune-ES						12,799	12,799
Pacheco,Janira M.	Para Kdg Prep	# 33 - Florence S Brown - PreK			0			12,794	12,794
Shannon,Joanne M	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	1,209					11,578	12,787
Johnson,Jacquelyn	PARA SPEC ED	# 28 - Henry Hudson - ES						12,787	12,787
Pagano,Joanne	TCHR-HOURLY	Tchr-Hourly - DM						12,770	12,770
Fowler,Wilma J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						12,768	12,768
Henry,Diamond Shanell	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			2,210			10,543	12,753
Montante,John T	Per Diem Sentry	School Sentry-Sub - DM			163			12,545	12,708
Lindner,Michelle M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						12,707	12,707
Turner,Micqualani	RPPP Break Para	# 2 - Clara Barton - PreK						12,661	12,661
Figueroa,Deborah S.	RPPP Break Para	# 34 - Dr Louis A Cerulli PreK						12,641	12,641
Brown,Kiara	Para Pre-K Break	# 45 - Mary McLeod Bethune-PrK			868			11,764	12,632
Chavez Torres,Roberto	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,440					11,179	12,619
Barnes,Olphia A	PARA PRIMARY PROJ	# 19 - Dr CharlesT Lunsford-ES						12,618	12,618
Martin,Victoria R.	RPPP PreK Para	# 44 - Lincoln Park - PreK						12,607	12,607
Sanabria,Stephanie M	PARA PRE-K	Roch. Early Childhood Center			63			12,530	12,593
Lutchman,Charma	FOOD SVC HLPR	# 25 - Nathaniel Hawthorne-SFS			39			12,537	12,577
Collazo,Rutelia	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS			1,071			11,480	12,551
Green,Kendra C.	Para Pre-K Break	# 46 - Charles Carroll-PreK						12,550	12,550
Garcia,Damaris	FOOD SVC HLPR	Central Kitchen - SFS			36			12,508	12,544
Brown,Samantha	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						12,518	12,518
Esquilin,Leonard B	PORTER	John Marshall High School -SFS			23			12,485	12,508
Turman,Rasheena D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						12,485	12,485
Guzman,Sonia N	FOOD SVC HLPR	# 46 - Charles Carroll - SFS			20			12,449	12,469
Rodriguez Irizarry,Sujey E.	Tchr Asst - Special Education	James Monroe High School - HS						12,465	12,465
Sherman,Meghan	Tchr-Elem 1-3	# 41 - Kodak Park School - ES	1,189					11,269	12,458

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Vogt,Nancy E	PARA PRE-K	# 33 - Florence S Brown - PreK			58			12,398
Eldridge,Christine L.	SCHOOL SENTRY I	# 3 - Nathaniel Rochester - ES						12,441
Moore,Maxine H.	SCHOOL SENTRY I	Edison Career & Technology HS						12,429
Ubaldo,Gregory	Cleaner	CO Custodial - FA						12,419
O'Dell,Connor J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	900					11,512
Bonilla,Arnaldo	Cleaner	# 46 - Charles Carroll - ES			509			11,902
White,Sara	Tchr Asst - Special Education	Vanguard Collegiate HS						12,406
Jones,Larry D.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			1,546			10,843
Dahlkemper,Mary K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						12,381
Kirton,Keon	Cleaner Substitute	All Schools Unassigned - FA						12,344
Brant,Jennie K.	TCHR-HOURLY	Tchr-Hourly - DM						12,339
Vargas,Abraham A	Cleaner	# 22 - Abraham Lincoln - ES						12,332
Caine,Brenda L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120					12,206
Wilson,Damond A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					12,069
McCool,Tashonta	PARA ADA	# 53 - Montessori Academy			93			12,175
Flores,Esther	PORTER	School Without Walls - SFS			269			11,994
Ludwig,Deborah	PARA SPEC ED 1:1	# 12 - James P B Duffy - ES						12,242
Menendez,Dina N.	PARA SPEC ED BILINGUAL	# 19 - Dr CharlesT Lunsford-ES						12,240
Fling,Whitley	PARA	# 53 - Montessori Academy			62			12,175
Hicks,Stephanie	PARA SPEC ED	Jos. C. Wilson Found Acdmy						12,233
McFadden,Judy A.	PARA SPEC ED 1:1	# 42 - Abelard Reynolds - ES						12,233
Rich,Betty L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						12,215
Morales,Ana C	FOOD SVC HLPR	Central Kitchen - SFS			43			12,165
Warren,Albert L.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			229			11,979
Flaherty,Michael B.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						12,203
Reed,Tamika L.	SCHOOL SENTRY I	# 12 - James P B Duffy - ES						12,156
Green,Maxine C.	PARA SPEC ED 1:1	# 23 - Francis Parker - ES			1,288			10,868
Smizzi,David	Per Diem Retiree	Tchr-Sub Per Diem - DM						12,142
Collins,Jamisha S	FOOD SVC HLPR	Franklin High School -SFS			587			11,542
Crawford,Maryjean P.	Per Diem Retiree	Tchr-Sub Per Diem - DM						12,090
Briggs III,Walter	Cleaner	# 2 - Clara Barton - ES						12,085
Hill,Elderene T.	PARA SPEC ED	# 33 - John James Audubon - ES						12,076
Guttman,Carol	TCHR-HOURLY	Tchr-Hourly - DM						12,012
Davis,Latoya	PARA SPEC ED 1:1	# 54 - Flower City School - ES						12,004
Marquez,Lourdes I.	Para Pre-K Break	# 25 - Nathan. Hawthorne-PreK			63			11,940
Good-Krueger,Patricia	Per Diem Administrator	Tchr-Sub Per Diem - DM						12,000
Jackson,Chermaine	PARA SPEC ED 1:1	# 39 - Andrew J Townson - ES						12,000
Gonzalez,Maritza N.	PARA PRE-K	Roch. Early Childhood Center						11,998
Robinson,Sjahkai	PARA SPEC ED 1:1	# 2 - Clara Barton - ES						11,990
McBride,Molly A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	180					11,810
Dominic,Adrienne Renee	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						11,982
Allaire,Caitlin	TCHR-ESOL	James Monroe High School - HS						11,970
Bloom-Dunn,Elizabeth	Per Diem Retiree	Tchr-Sub Per Diem - DM						11,967
Scott,Ebony L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						11,958
Htoo,Blen	Para Bilingual 35 Hrs	Rochester International Acad			102	15		11,835
Garrett,Gail	Per Diem Retiree	Tchr-Sub Per Diem - DM						11,949
Bozza,Diane J.	TCHR-HOURLY	Tchr-Hourly - DM						11,928
Rivera,Gloria E.	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			3,207			8,717

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Ramos,Lorna M.	Office Clerk III PT	General Counsel						11,915	11,915
Quiles-Ortiz,Ivonne Y	Office Clerk II Bilingual	Teacher Open Contracts				259		11,651	11,909
Perez,Marcos A.	FOOD SVC HLPR	John Marshall High School -SFS			39			11,867	11,906
Sanchez,Lisa A	PORTER	Vertus Charter School - SFS			1,114			10,757	11,871
Taylor,Angela	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			2,519			9,308	11,827
Rizzo,James	TCHR-HOURLY	Tchr-Hourly - DM						11,825	11,825
Teegardin,Bryan S	TCHR-SCIENCE	# 19 - Dr CharlesT Lunsford-ES						11,820	11,820
Brown,Levern	Cleaner Substitute	All Schools Unassigned - FA				116		11,692	11,809
Sibley,Brandon D.	SCHOOL SENTRY I	North STAR Educational Program				37		11,770	11,807
Baraki,Sitey	Cleaner Substitute	All Schools Unassigned - FA						11,795	11,795
Altamura,Melody G.	TCHR-HOURLY	Tchr-Hourly - DM						11,774	11,774
Bronson,Dorothy A.	RPPP Break Para	# 22 - Abraham Lincoln - PreK						11,720	11,720
Gruber,Annette M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						11,718	11,718
Dees,Jack	Tchr Asst - Special Education	Edison Career & Technology HS						11,716	11,716
Walker,Kristen	Tchr Asst - Special Education	# 28 - Henry Hudson - ES			228			11,484	11,711
Neal,Jeffrey L.	Para ADA 37.5 hrs	East Lower School			0			11,697	11,697
Kafley,Monorath	EPO Bilingual Tchr Assistant	East High School - HS						11,694	11,694
LaRue,Barbara	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES						11,582	11,582
Wallace,Deidra L	FOOD SVC HLPR	# 17 - Enrico Fermi - SFS			1,339			10,220	11,559
Read,Amonee	PARA	# 50 - Helen B Montgomery - ES			11			11,546	11,557
Valdez,Mercedez	PARA SPEC ED 1:1	# 33 - John James Audubon - ES						11,544	11,544
Harden,Caryn	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES						11,540	11,540
Stenziano,Daniel J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						11,531	11,531
Street,Rosetta	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					11,495	11,525
Rivera-Laureano,Josette	PARA SPEC ED	# 16 - John W Spencer - ES						11,513	11,513
Nelson,Derrell S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						11,477	11,477
Serrano,Deborah	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS			3,106			8,364	11,470
Enright,Susette	TCHR-HOURLY	Tchr-Hourly - DM						11,456	11,456
Gunner,Sheena D.	PARA SPEC ED	# 2 - Clara Barton - ES						11,442	11,442
Gonzalez,Gladys M.	PARA PRIMARY PROJ	# 53 - Montessori Academy						11,441	11,441
Morrison,Casey B.	Tchr Asst - Special Education	James Monroe High School - HS						11,422	11,422
Williams,Dolly L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	960					10,395	11,355
Flagler,LaFonda F	PARA SPEC ED 1:1	# 54 - Flower City School - ES						11,347	11,347
Saxe,Genna	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30					11,295	11,325
Mitra,Indrani	Per Diem Retiree	Tchr-Sub Per Diem - DM						11,313	11,313
Gerbino,Naomi	PARA SPEC ED 1:1	Jos. C. Wilson Magnet HS			742			10,564	11,305
Abukar,Khadija	Para Bilingual 35 Hrs	Rochester International Acad			163	15		11,085	11,263
Goode,Delene	TCHR-HOURLY	Tchr-Hourly - DM						11,261	11,261
Hauser,Albert J.	TCHR-ENGLISH	Leadership Acad for Young Men						11,250	11,250
Kuter,Mariann	TCHR-SPEC ED	Specialized Services Zone 2						11,249	11,249
Jones-Morgan,Debra A.	PARA SPEC ED 32.5 HRS	North STAR Educational Program						11,243	11,243
Reid,Melda	PARA SPEC ED 1:1	# 16 - John W Spencer - ES						11,210	11,210
Johnson,Rachael	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						11,205	11,205
Jones,Robert Kenneth	Cleaner	Northeast High School			3,229			7,964	11,193
Avery,Takeshia	RPPP PreK Para	# 39 - Andrew J Townson - PreK						11,190	11,190
Pimentel,Kenny Marie	FOOD SVC HLPR	John Marshall High School -SFS			296			10,885	11,181
Palmer,Michelle M	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	984					10,196	11,180
Rivera,Alexis G	FOOD SVC HLPR	Mary Cariola Chldrns Cntr SFS						11,152	11,152

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Borrelli,Laura	TCHR-SPEC ED	LyncX Academy						11,147	11,147
Morreall,Lisa A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						11,112	11,112
Tejada,Carolyn	Per Diem Retiree	Tchr-Sub Per Diem - DM	120					10,977	11,097
Williams,Lanee S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180					10,900	11,080
Scott,David A.	Tchr Asst - Special Education	Leadership Acad for Young Men						11,076	11,076
Taylor,Lisa M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						11,069	11,069
Benson,Lora	Tchr Asst - Special Education	# 58 - World of Inquiry - ES						11,063	11,063
Bell,Shayla	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					11,029	11,059
Reyes,Madeline	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS			252			10,764	11,017
Morris,Edwin A	PARA	# 43 - Theodore Roosevelt - ES						11,006	11,006
Rubenstein,Bonnie J.	Per Diem Administrator	Tchr-Sub Per Diem - DM						11,000	11,000
Chandler,Josephine	FOOD SVC HLPR-UNDER 4 HR/DA	175 Martin St School Food Srv			495			10,499	10,994
Coleman,Valerie	Tchr Asst - Special Education	# 42 - Abelard Reynolds - ES			791			10,175	10,966
Glover,Sara A.	TCHR-SPEC ED	# 12 - James P B Duffy - ES						10,947	10,947
Beltran,Jessica Mariel	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			494			10,453	10,946
Primus,Elizabeth	TCHR-HOURLY	Tchr-Hourly - DM						10,942	10,942
Miller,Matthew D.	PARA SPEC ED	# 16 - John W Spencer - ES						10,941	10,941
Hoagland,James A.	TCHR-HOURLY	Tchr-Hourly - DM						10,926	10,926
Hayes,Ella Mae	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			2,288			8,636	10,925
Diaz,Brianna M	Per Diem Counselor	Tchr-Sub Per Diem - DM						10,920	10,920
Whitfield,Wade	COUNSELOR	Youth & Justice - HS						10,916	10,916
Armstrong,Lauren	COUNSELOR	Roch Early College Intrntnl HS						10,916	10,916
Carroll,Jean-Marie	TCHR-MUSIC,VOCAL	# 25 - Nathaniel Hawthorne-ES						10,898	10,898
Skyer,Meredith L	TCHR-ART	# 1 - Martin B Anderson - ES						10,892	10,892
Meyers,Mary E.	TCHR-SCIENCE	Integrated Arts & Tech HS	234					10,655	10,889
Murray,Elgin J.	Per Diem Sentry	School Sentry-Sub - DM			73			10,792	10,865
Price,Aisha J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,861	10,861
Hoben,Audriana J.	TCHR-PHYSICAL EDUCATION	# 20 - Henry Lomb - ES						10,838	10,838
Kraft,Linda S.	Per Diem Retiree	Tchr-Sub Per Diem - DM						10,838	10,838
Ramos,Maria	FOOD SVC HLPR	Charter Sch Scndry Food Srv			344			10,474	10,818
Brown,Miesha J	FOOD SVC HLPR	# 39 - Andrew J Townson - SFS			70			10,729	10,799
Miskell,Mary E.	Per Diem Retiree	Tchr-Sub Per Diem - DM	900					9,896	10,796
Rutland,Wilma D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	480					10,300	10,780
Perry,Eugene d.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			153			10,598	10,751
Yeomas,Joshawnda	PARA SPED 1:1 35 HRS	Edison Career & Technology HS			617			10,120	10,737
Jackson,Lynnette	SCHOOL SENTRY I	Edison Career & Technology HS				482		10,216	10,698
Nurse,Tamar B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,830					8,859	10,689
Boress,Joshua P.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						10,624	10,624
Opiel,Tara	TCHR-SOCIAL STUDIES	# 12 - James P B Duffy - ES						10,611	10,611
Miller,William R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,560	10,560
Plummer,Janice	Per Diem Retiree	Tchr-Sub Per Diem - DM	60					10,493	10,553
Spain,Debra D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,545	10,545
Sullivan,Pauline E.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					10,503	10,533
Flores,Ivis M.	PARA PRIMARY PROJ	# 15 - Children's School - ES			39			10,487	10,525
Ludwig,Jeanne K.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						10,512	10,512
Mead,Karen	TCHR-SPEC ED	Northeast High School						10,506	10,506
Small,Charles J	Para Pre-K Break	# 33 - Florence S Brown - PreK						10,506	10,506
Bruce,Chaz	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					10,262	10,502

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Liberti,JoAnne	Per Diem Retiree	Tchr-Sub Per Diem - DM						10,466	10,466
Sullivan,Sheila	FOOD SVC HLPR	Jefferson High School - SFS			162			10,292	10,454
Chavis,Aim'mee	FOOD SVC HLPR	OACES-WFP						10,453	10,453
Edwards,Leslie	Per Diem Retiree	Tchr-Sub Per Diem - DM						10,408	10,408
Brink,Linda	TCHR-ENGLISH	Northwest High School						10,365	10,365
Fallon,Michael	FOOD SVC HLPR	# 12 - James P B Duffy - SFS			5			10,358	10,363
Williams,Erica	PARA SPEC ED	# 41 - Kodak Park School - ES			1,261			9,077	10,339
Polizzi,Charles P	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,301	10,301
Kozsdiy,Michael J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						10,293	10,293
Byrd,Keith L	CUSTODIAL ASSISTANT	All Schools Unassigned - FA				804		9,485	10,289
Maldonado,Aida	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS						10,281	10,281
Mitchell Gates,Kristin R	PORTER	# 29 - Adlai E Stevenson - SFS			59	74		10,136	10,269
Demersman,Mark C.	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA				30		10,228	10,257
Holland,Ashley	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,227	10,227
Rebholz,Kathryn E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,227	10,227
Fugle,Andrew J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						10,225	10,225
Feliciano,Jennifer	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES						10,225	10,225
Young,Stacy A.	TCHR-ART	# 33 - John James Audubon - ES						10,224	10,224
Mongelli,Patricia	TCHR-HOURLY	Tchr-Hourly - DM						10,214	10,214
Scott,Gladys	FOOD SVC HLPR	Wilson Commencement Academ-SFS			177			10,031	10,207
Romero,Maria J	ASST COOK	# 50 - Helen B Montgomery-SFS			1,458			8,744	10,201
Taschman,Deborah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,194	10,194
Thompson,Jamie	SCH SOCIAL WORKER	# 44 - Lincoln Park - ES						10,192	10,192
Mohamud,Hajiro A	FOOD SVC HLPR	Central Kitchen - SFS			23			10,157	10,181
Arroyo,Viviana	Tchr Asst - Special Education	# 16 - John W Spencer - ES						10,136	10,136
Perez Pherett,Jessamine	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,128	10,128
Sainz Perez,Ivian	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,067	10,067
Brown,Jackqulyn G.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						10,059	10,059
Pulliam,Nicole P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					9,994	10,054
Jones,J'La	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES			861			9,189	10,050
Vasquez - Viera,Karina	PARA SPED 1:1 32.5 HRS	Central CSE						10,030	10,030
Williams,Mardessa	FOOD SVC HLPR	John Marshall High School -SFS			66			9,950	10,016
Torres,Josette	FOOD SVC HLPR	Jefferson High School - SFS			158			9,847	10,004
Johnson,Andre S.	Per Diem Building Teacher	# 22 - Abraham Lincoln - ES	750					9,235	9,985
Raymond,Anthony C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,968	9,968
Wilson,Kevin M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,949	9,949
White,Donald	FOOD SVC HLPR	Central Kitchen - SFS			465			9,458	9,923
Reynolds,QuiAsia P	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES			799			9,092	9,891
Robinson,Lynda	Per Diem Retiree	Tchr-Sub Per Diem - DM						9,861	9,861
Price,Ronald	Per Diem Retiree	Tchr-Sub Per Diem - DM						9,848	9,848
David,Phillip	CUSTODIAL ASSISTANT	# 50 - Helen B Montgomery - ES						9,839	9,839
Thomas,Curtis	Cleaner Substitute	All Schools Unassigned - FA						9,827	9,827
Fricano,Andrea N.	Per Diem Building Teacher	# 50 - Helen B Montgomery - ES						9,824	9,824
McCloskey,Frances E.	TCHR-HOURLY	Tchr-Hourly - DM						9,819	9,819
Edmond,Lucas J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,771	9,771
Snyder,Paula	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						9,771	9,771
Fillion,Tabitha	PARA POOL 32.5 HRS	# 16 - John W Spencer - ES						9,771	9,771
Ramos,Mariangely	PARA SPEC ED 1:1	# 10 - Dr Walter Cooper Aca-ES			582			9,181	9,763

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
White,Cordell	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,750	9,750
Nelson,William D.	SCHOOL SENTRY I	Northeast High School						9,695	9,695
Healey,Lisa Tobin	TCHR-HOURLY	Tchr-Hourly - DM						9,680	9,680
Mance,Ruth	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,657	9,657
Humphrey,Betty A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						9,611	9,611
Vazquez,Lisandra	FOOD SVC HLPR	# 12 - James P B Duffy - SFS			270			9,317	9,587
Delorisses,Carlos M.	Per Diem Sentry	School Sentry-Sub - DM			19	58		9,496	9,574
Tatum,Joyce L	FOOD SVC HLPR	John Marshall High School -SFS			111			9,462	9,573
Smeaton,Christine	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES						9,552	9,552
Garrido Guerrero,Javier	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,543	9,543
Hamlin,Albert D.	Office Clerk III	# 33 - John James Audubon - ES	30		675			8,825	9,530
Lopez-Pinet,Odelys	FOOD SVC HLPR	Central Kitchen - SFS			83			9,443	9,526
Acharya,Ishora	FOOD SVC HLPR	East High School - SFS			44			9,480	9,524
Shales,Ryan	TCHR-SOCIAL STUDIES	# 4 - George M Forbes - ES						9,497	9,497
Grant,Joshua J	SCHOOL SENTRY I	Big Picture Learning School						9,491	9,491
Petrossi,Maria V.	SCHOOL SENTRY I	East High School - HS						9,479	9,479
Lisboa,Elizabeth	FOOD SVC HLPR	Central Kitchen - SFS						9,472	9,472
Chadwick,Brian	Per Diem Retiree	Tchr-Sub Per Diem - DM						9,426	9,426
Olivo,Evelyn	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS			44			9,370	9,413
Carter,Devan J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,401	9,401
Shirk,Kathleen	Tchr-Reading	# 17 - Enrico Fermi - ES						9,394	9,394
Lange,Philip A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	345					9,031	9,376
Hill,Peggy A.	TCHR-HOURLY	Tchr-Hourly - DM						9,372	9,372
Bruton,Mary F.	Per Diem Social Worker	Tchr-Sub Per Diem - DM						9,360	9,360
Briggs,Gicela	Per Diem Retiree	Tchr-Sub Per Diem - DM						9,341	9,341
Murphy,Danielle	TCHR-SCIENCE	# 4 - George M Forbes - ES						9,333	9,333
Ayala,Iris G	BUS DRIVER	Trnsprtn-Dist-Owned - TA						9,310	9,310
Coleman,Rachel N.	RPPP PreK Para	# 10 - Dr Walter Cooper-PreK			21			9,272	9,293
Bub,Sally	Per Diem Retiree	Tchr-Sub Per Diem - DM						9,291	9,291
Wiggins,Eddie M	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						9,287	9,287
Serrano,Armando	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS			52			9,222	9,274
Escos,Elena	Per Diem Administrator	Tchr-Sub Per Diem - DM						9,250	9,250
Sanders,Latonya N.	PARA SPED 1:1 32.5 HRS	Northwest High School						9,248	9,248
Rutland,Donnie T.	PARA SPEC ED 1:1	# 42 - Abelard Reynolds - ES						9,236	9,236
Badura,Donald	TCHR-HOURLY	Tchr-Hourly - DM						9,218	9,218
Bermudez,Dezli	Office Clerk IV Bil 40 hrs	East High School - HS						9,208	9,208
Vaddi,Sreedevi	Tchr Asst - Special Education	# 41 - Kodak Park School - ES			359			8,848	9,207
Caccamise,Nancy J.	Senior School Secretary	Edison Career & Technology HS				227		8,918	9,144
Marshall,Janet M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						9,077	9,077
Steinwachs,Sally	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						9,067	9,067
Ellenwood,Delores	PARA SPEC ED	# 4 - George M Forbes - ES						9,056	9,056
Gadson,Felicia	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES						9,033	9,033
Wicker,Laurie A.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES						9,024	9,024
Chandler,Othelmar	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS			1,615			7,403	9,018
Sorrentino,Marie R.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,981	8,981
Johnson,Christine	PARA SPEC ED	# 22 - Abraham Lincoln - ES			1,054			7,925	8,978
Jenerette,Aquiol	Tchr Asst - Special Education	Edison Career & Technology HS						8,972	8,972
Lorenzo,Roberto D.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						8,961	8,961

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Chaize,James J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,903	8,903
Sobers,Renee M.	PARA PRE-K	# 19 - Dr Chas T Lunsford-PreK			202			8,694	8,896
Elahi,Jennifer	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	841					8,051	8,892
Shattuck,Stephanie	TCHR-HOURLY	Tchr-Hourly - DM						8,890	8,890
Mora Rosales,Berta L	Cleaner Substitute	All Schools Unassigned - FA						8,874	8,874
Verhagen,Jacqueline R.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,873	8,873
Moody,Peaches Delilah	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			533			8,316	8,849
Zenquis,Glendalis	PARA SPEC ED	# 8 - Roberto Clemente - ES			1,423			7,423	8,846
Gonzalez-Mateo,Melissa I.	Per Diem Sentry	School Sentry-Sub - DM			619	116		8,092	8,827
Sheinberg,Paula	Tchr-on-Assignment	Career Pathways & Int Lrng						8,824	8,824
Vandewalle,Linda L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,824	8,824
Figueroa Ruiz,Carlos	PORTER	# 43 - Theodore Roosevelt-SFS			44			8,776	8,821
Sheikh,Amina I	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						8,820	8,820
Powell,James	Per Diem School Safety Officer	School Sentry-Sub - DM			275			8,542	8,817
DiSalvo,Evanna	TCHR-HOURLY	Tchr-Hourly - DM						8,807	8,807
Wynn,Rahimah	Community Liaison Specialist	Office of Parent Engagement						8,758	8,758
Cornier,Efrain	FOOD SVC HLPR-UNDER 4 HR/DA	Central Office Building - SFS			585			8,159	8,745
Molefe,Michelle A	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			2,684	11		6,048	8,743
Valoris,Robin M.	Per Diem Retiree	Tchr-Sub Per Diem - DM	900					7,842	8,742
Nixon,Gladys	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						8,742	8,742
Perez,Humberto E.	Laborer	Electrical - FA						8,734	8,734
Torres-Lynch,Rebecca	Per Diem Administrator	Tchr-Sub Per Diem - DM						8,725	8,725
Jackson,Janice L.	PARA ADA	# 35 - Pinnacle School - ES						8,720	8,720
Kates,Joseph	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150					8,536	8,686
Casciani,Anthony L.	TCHR-HOURLY	Tchr-Hourly - DM						8,684	8,684
Brito,Jeanette M.	CUSTODIAL ASSISTANT	Leadership Acad for Young Men						8,682	8,682
Armantrout,Jann K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,665	8,665
Marks,Claire P.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,634	8,634
Friend,Patricia I.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,626	8,626
Cruz Lopez,Ada	FOOD SVC HLPR	# 34 - Dr Louis A Cerulli-SFS						8,624	8,624
Palokoff,Alice	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,620	8,620
Campbell,Robert D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,615	8,615
Hudgeon,Gloria J.	PARA PRIMARY PROJ	# 10 - Dr Walter Cooper Aca-ES			12			8,596	8,608
Stevely,Diane C.	TCHR-HOURLY	Tchr-Hourly - DM						8,592	8,592
Lebron,Veronica	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						8,564	8,564
Williams,Linda E.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						8,545	8,545
Gaston,Darwin J	PORTER	Charlotte High School - SFS			178			8,338	8,516
Brown,Beatrice Louise	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			2,238			6,276	8,514
Aregahegn,Mike	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,503	8,503
Marshall,Savine N.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	210					8,291	8,501
Mohamed,Fowsia H.	FOOD SVC HLPR	Central Kitchen - SFS			105			8,370	8,475
Youngren,Nissa A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,457	8,457
Hinton,Shanta T.	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			3,124	180		5,133	8,437
Gonzalez,Yajaira	FOOD SVC HLPR	# 23 - Francis Parker - SFS			2,117			6,316	8,433
Knapp,Melanie	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	656					7,767	8,423
Currie,Maureen	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,419	8,419
Van Patten,Jacquelyn	PARA SPEC ED	# 41 - Kodak Park School - ES			1,054			7,365	8,418
Huff,Tommie L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,418	8,418

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Navarro,Yahaira I	SCHOOL SENTRY I BILINGUAL	# 50 - Helen B Montgomery - ES						8,391	8,391
Garcia,Rosemarie	Foreign Language Translator	Central CSE						8,384	8,384
Bullinger,Catherine A.	TCHR-HOURLY	Tchr-Hourly - DM						8,376	8,376
Morrison,Cassandra D.	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES						8,369	8,369
Rivera Sanchez,Diana	Cleaner Substitute	All Schools Unassigned - FA						8,361	8,361
Ortiz Santiago,Cristina M	ASST COOK	# 45 - Mary McLeod Bethune-SFS			176			8,175	8,351
Bean,Wanda L	FOOD SVC HLPR	Central Kitchen - SFS			97			8,253	8,350
Clayton,Julia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,325	8,325
Cassarino,Paula E.	PARA SPEC ED 1:1	Jos. C. Wilson Magnet HS			517			7,806	8,323
Kayalu,Bakita G	Para Pre-K Break	Roch. Early Childhood Center						8,304	8,304
Fry,Robin L.	Office Clerk III	# 44 - Lincoln Park - ES			1,037	555		6,704	8,296
Linder Jr.,Thomas C.	COLLEGE CO-OP - TECHNICAL	Accounting Department - FS						8,288	8,288
Zielinski,Danica R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,276	8,276
Rivera-Lozada,Maria	Parent Liaison	# 28 - Henry Hudson - ES						8,259	8,259
Cutler,Charles P.	Emergency Mgmt & Prof Dev Coor	Office of Security Operations						8,250	8,250
Abdi,Sadiya M	Cleaner Substitute	All Schools Unassigned - FA						8,239	8,239
Andon,Carl C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,232	8,232
Mangin,Patricia F.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,222	8,222
Smith,Jordyn D.	PARA POOL 32.5 HRS	Rochester International Acad						8,216	8,216
Swedrock,Patricia L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,216	8,216
Sierra,Hector	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS			29			8,184	8,213
Rhyne,Brenda	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,178	8,178
Albers,Kurt A.	TCHR-SCIENCE	P-Tech: Pathways in Technology						8,175	8,175
Aymerich,Mindy	TCHR-ESOL	All City High						8,172	8,172
Simmons,James A	Cleaner Substitute	All Schools Unassigned - FA						8,171	8,171
Faticone,Thomas	Cleaner	# 52 - Frank Fowler Dow - ES						8,169	8,169
Jimenez,Camila	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,167	8,167
Drumgoole,Frances L.	Home Schl Asst 40 hrs	East High EPO Administration						8,160	8,160
Howe,Megan C.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						8,144	8,144
Martinez-Gutierrez,Maria	PARA PRE-K	# 8 - Roberto Clemente - PreK						8,122	8,122
Bona,Victoria C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,109	8,109
Paris,Maria T.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30					8,077	8,107
Shipmon,Pearlie Mae	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			3,013			5,092	8,105
Nobles McCray,Kimberly	RPPP PreK Para	# 39 - Andrew J Townson - PreK			128			7,964	8,091
Lofton,Natalie N.	RPPP Break Para	# 50 - Helen B Montgomery-PreK						8,091	8,091
Mgaza,Msekwa H	Cleaner Substitute	All Schools Unassigned - FA						8,070	8,070
Rice,Sonia M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,053	8,053
Meagher,Lucinda	Per Diem Retiree	Tchr-Sub Per Diem - DM						8,051	8,051
Cardilli,Sallyann	Per Diem Administrator	Tchr-Sub Per Diem - DM						8,050	8,050
Moss,Donald W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						8,035	8,035
Henderson,Melinda S.	PARA SPEC ED 1:1	# 9 - Dr Martin L King Jr - ES			480			7,548	8,027
Holloway,Christine	FOOD SVC HLPR	# 9 - Dr Martin L King Jr-SFS			1,283			6,741	8,023
Voos,Jenna L.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						7,998	7,998
Quick,Andrew	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						7,977	7,977
White,Marcell L.	Per Diem Sentry	School Sentry-Sub - DM				22		7,954	7,976
Nersinger,Judith L.	Cleaner Substitute	All Schools Unassigned - FA						7,943	7,943
Overton,Breona	FOOD SVC HLPR	Charlotte High School - SFS			39			7,886	7,925
Tillman,Gladys B.	Per Diem Administrator	Tchr-Sub Per Diem - DM						7,875	7,875

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Blanding,Porschia R.	PARA SPEC ED	# 22 - Abraham Lincoln - ES			859			7,005	7,865
Hudson,Amon P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,862	7,862
Moran,Patricia S.	Per Diem Retiree	Tchr-Sub Per Diem - DM						7,845	7,845
Navia,Jacqueline M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					7,815	7,845
Rivera-Cordova,Gabriel	Per Diem Retiree	Tchr-Sub Per Diem - DM						7,800	7,800
Stolt,Priscilla F.	Para Pre-K Break	Roch. Early Childhood Center						7,789	7,789
Johnson,Dominique M.	Para Pre-K Break	# 22 - Abraham Lincoln - PreK			379			7,410	7,789
Mohamed,Kerti I	FOOD SVC HLPR	Wilson Commencement Academ-SFS			79			7,672	7,751
Hargis,Kathryn E.	Associate Director of LAPC	Student Equity & Placement -HS						7,745	7,745
Cohen,Elaine G.	TCHR-HOURLY	Tchr-Hourly - DM						7,740	7,740
Delaney,Suzanne M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	90					7,606	7,696
Soto,Richard B.	SCHOOL SENTRY I BILINGUAL	Integrated Arts & Tech HS						7,695	7,695
Medina-Andujar,Yairin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,648	7,648
Lopez,Nelida	Per Diem Retiree	Tchr-Sub Per Diem - DM						7,635	7,635
O'Connor,Martha	TCHR-HOURLY	Tchr-Hourly - DM						7,606	7,606
Underwood,John H.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150					7,410	7,560
Rizvi,Hasan	TCHR-HOURLY	Tchr-Hourly - DM						7,535	7,535
Sanchez Castro,Denis	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,533	7,533
Ekiyor,Theophilus O.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,499	7,499
Velazquez,Julianna	EPO Bilingual Tchr Assistant	East High School - HS						7,488	7,488
Rodriguez,Melissa	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,485	7,485
Snead,Dwayne D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,458	7,458
Murphy,Vernice	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,444	7,444
Parker,Melanie	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						7,433	7,433
Salamone,Donna C	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS			46			7,384	7,430
Johnson,Laney V.	Per Diem Administrator	Tchr-Sub Per Diem - DM						7,425	7,425
Ditomaso,Theresa J.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						7,424	7,424
Green,Marylou	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					7,378	7,408
Wellington,Monica	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,401	7,401
Wariebi,Aken V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					7,135	7,375
Hall,Timothy H.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					7,339	7,369
Vega,Richard D.	Per Diem Retiree	Tchr-Sub Per Diem - DM						7,367	7,367
Roman,Rosa E.	PARA PRE-K	Roch. Early Childhood Center						7,356	7,356
Palmer,Shannon M.	PARA PRE-K	# 45 - Mary McLeod Bethune-PrK						7,350	7,350
Gray,Steven	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						7,287	7,287
Prevost,Susan M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						7,284	7,284
Kennedy,Toccara	Cleaner Substitute	All Schools Unassigned - FA						7,283	7,283
Newland,Marissa K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,248	7,248
Bhola,Naina	Per Diem Retiree	Tchr-Sub Per Diem - DM						7,215	7,215
Cross,Shirley M	Office Clerk III	Northeast High School			26			7,172	7,198
Rugless,LaShawna L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	630					6,549	7,179
Macie,Elizabeth N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,167	7,167
Wild,Benjamin	TCHR-HOURLY	Tchr-Hourly - DM						7,165	7,165
Stratton-Smith,Jeremy N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,121	7,121
Crudup,Randolph	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					7,067	7,097
Rodriguez,Ana M	FOOD SVC HLPR	John Marshall High School -SFS			104			6,987	7,091
Marrot,Francia	TCHR-FOREIGN LANGUAGE	# 16 - John W Spencer - ES						7,083	7,083
Western,Katherine A	TCHR-FOREIGN LANGUAGE	# 16 - John W Spencer - ES						7,083	7,083

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Diaz,Angel R	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,044	7,044
Matela Jr.,Anthony	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						7,038	7,038
Constantino,Ruth A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30					6,973	7,003
Milne,Anne A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,966	6,966
Mollendorf,John A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,951	6,951
Wingate,Deborah A.	PARA SPEC ED 1:1	# 39 - Andrew J Townson - ES						6,950	6,950
Pawlowski,Patricia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,937	6,937
Anderson,Anthony Leopold	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			1,260	33		5,634	6,927
Battaglia,Mary	TCHR-FOREIGN LANGUAGE	# 16 - John W Spencer - ES						6,926	6,926
Abdi,Faduma M	FOOD SVC HLPR-UNDER 4 HR/DA	# 3 - Nathaniel Rochester -SFS			834			6,086	6,920
Maldonado,Carmen	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			97			6,813	6,910
Abdi,Mahamed A	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						6,907	6,907
Hannah,Sarah	Per Diem Retiree	Tchr-Sub Per Diem - DM	90					6,814	6,904
Abdi,Sadia B	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						6,903	6,903
Stitt,Ashley	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES						6,899	6,899
Cameron-Smith,Teddisha A.	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES			10			6,873	6,884
Noble,Rosa D.	SCHOOL SENTRY I	Northwest High School						6,881	6,881
Lunt,Dawn W.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					6,851	6,881
Hall,Georgia A.	Per Diem Administrator	Tchr-Sub Per Diem - DM						6,875	6,875
Galante,Susan M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,831	6,831
Pou,Victor M	PORTER	# 5 - John Williams - SFS			41			6,772	6,813
Carpenter,Leah	RPPP Break Para	# 10 - Dr Walter Cooper-PreK						6,808	6,808
Davis,Courtney Hellen	TCHR-HOURLY	Tchr-Hourly - DM						6,806	6,806
Taylor,Garfield	TCHR-SCIENCE	Roch Early College Intrntnl HS						6,800	6,800
Dominguez,Deborah R.	TCHR-HOURLY	Tchr-Hourly - DM						6,795	6,795
Teigman,Cypora	Per Diem Test Correct	Tchr-Sub Per Diem - DM						6,781	6,781
Robbins,Rebecca R	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,761	6,761
Best,Ellen	Per Diem Retiree	Tchr-Sub Per Diem - DM	300					6,450	6,750
Smith,Amanda	FOOD SVC HLPR	School of the Arts - SFS			94			6,642	6,735
Crawford,Alan Gregory	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			1,006	142		5,587	6,735
Ingersoll,Jessica L.	TCHR-HOURLY	Tchr-Hourly - DM						6,724	6,724
Capolino,Anna M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,708	6,708
Melendez,Carmen E.	Para Pre-K Break	# 5 - John Williams - PreK						6,704	6,704
McFadden,Michael Leonard	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			865	136		5,696	6,697
Hutchings,Jeffrey M	Cleaner Substitute	All Schools Unassigned - FA						6,690	6,690
Piampiano,Lauren	SCH SOCIAL WORKER	# 44 - Lincoln Park - ES						6,674	6,674
Tomkinson,James R.	PARA	# 52 - Frank Fowler Dow - ES						6,666	6,666
Simba,Adina	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS			272			6,389	6,660
Moss,Cheryl	Per Diem Administrator	Tchr-Sub Per Diem - DM						6,650	6,650
Ali,Bushra M.	Para Bilingual 35 Hrs	Rochester International Acad			51			6,592	6,644
Mathis,Jesse	SCHOOL SENTRY I	James Monroe High School - HS						6,642	6,642
Nicholson,Valerie	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,630	6,630
Stoll,Gerald A.	Per Diem Administrator	Tchr-Sub Per Diem - DM						6,625	6,625
Huntoon,Gina M.	Tchr Asst - Special Education	Roch Early College Intrntnl HS						6,620	6,620
Dugan,Coleen M	Per Diem Retiree	Tchr-Sub Per Diem - DM	120					6,473	6,593
Stuart,Allicia S	Tchr Asst - Special Education	Roch Early College Intrntnl HS						6,579	6,579
Barco,Louise Anne	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,566	6,566
Mohan,Christina N.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES						6,556	6,556

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Duggans,Chaquitta R	PARA PRIMARY PROJ	# 35 - Pinnacle School - ES						6,552	6,552
Sloane,Christina	Per Diem Administrator	Tchr-Sub Per Diem - DM						6,548	6,548
Siddiqah,Ruqayyah	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES						6,547	6,547
Siegel,Janet R.	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,545	6,545
Alston,Anzetta C	PARA	Agency Youth - HS						6,532	6,532
Diaz,Marilyn	Tchr Asst - Special Education	James Monroe High School - HS						6,526	6,526
Rogers,Alicia	Tchr Asst - Intervention	# 58 - World of Inquiry - ES						6,526	6,526
Rogers,Chandler V.	Tchr Asst - Special Education	Edison Career & Technology HS						6,514	6,514
Altobello,Sally	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,497	6,497
Ryan,Rebecca	TCHR-HOURLY	Tchr-Hourly - DM						6,488	6,488
Wallen,Linda	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,477	6,477
Graham,Shauna	Tchr Asst - Special Education	# 15 - Children's School - ES						6,472	6,472
Kodituwakku,Anuradha P.	Tchr Asst - Special Education	Roch. Early Childhood Center						6,472	6,472
Wolf,Johann M.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					6,420	6,450
Falligan,Carolyn	Tchr Asst - Special Education	Northwest High School						6,433	6,433
Maitre,Clethyann	PARA SPEC ED	# 41 - Kodak Park School - ES			787			5,638	6,425
Smith,Debra L.	SCHOOL SECRETARY	# 54 - Flower City School - ES				45		6,365	6,410
White-Spraggins,Rayla	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					6,304	6,394
Kibar,Ubah	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						6,372	6,372
Morales,Beatriz	FOOD SVC HLPR-UNDER 4 HR/DA	# 15 - Children's School - SFS			698			5,669	6,367
McCarthy,Kathleen	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,363	6,363
Trostle,Jamie H.	Tchr Asst - Special Education	Roch. Early Childhood Center						6,360	6,360
Rodriguez,Priscilla	BUS DRIVER	Trnsprtn-Dist-Owned - TA			639			5,696	6,335
Martinez,Burnette	FOOD SVC HLPR-UNDER 4 HR/DA	# 3 - Nathaniel Rochester -SFS			597			5,729	6,326
Johnson-Youngblood,Shantel S.	Para Pre-K Break	Roch. Early Childhood Center						6,324	6,324
Mukoma,Amina	Cleaner Substitute	All Schools Unassigned - FA						6,315	6,315
Thornton,Gwendolyn W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						6,313	6,313
Contreras,Sandra I	FOOD SVC HLPR-UNDER 4 HR/DA	# 5 - John Williams - SFS			269			6,033	6,302
Rinaldi,Carmelo A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						6,300	6,300
Graham,Diane Lynn	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,240	6,240
Henton-Williams,Tracy L	Tchr Asst - Special Education	# 54 - Flower City School - ES						6,229	6,229
Rose,Cheryl A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						6,212	6,212
Bouie,David V.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30					6,179	6,209
Shephard,Jonish Sheanell	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS			39			6,159	6,197
Summersett,Justin L.	Cleaner	# 43 - Theodore Roosevelt - ES						6,194	6,194
Seay,Danaus J.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						6,169	6,169
Leonard,Talea	Para Pre-K Break	Roch. Early Childhood Center						6,158	6,158
Fink,Sandra C.	Per Diem Retiree	Tchr-Sub Per Diem - DM	210					5,948	6,158
McCormack,Kathleen M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						6,154	6,154
Haji,Warda	Cleaner Substitute	All Schools Unassigned - FA						6,140	6,140
Jones,Anthony	Cleaner Substitute	All Schools Unassigned - FA						6,130	6,130
Gibbons,Kimberly M	FOOD SVC HLPR-UNDER 4 HR/DA	# 52 - Frank Fowler Dow - SFS			570			5,555	6,125
Pastor,Amy	TCHR-PRE-K SPED	Early Childhood Office - PS						6,098	6,098
Bedgood,Jessica M.	Tchr Asst - Special Education	Edison Career & Technology HS						6,097	6,097
Sides,Shariff	FOOD SVC HLPR	Wilson Found Academy - SFS			283			5,799	6,083
Wiley,Stella L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	90					5,955	6,045
Ongoiba,Andriana	TCHR-HOURLY	Tchr-Hourly - DM						6,036	6,036
Clark,Margaret H.	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,026	6,026

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Benitez,Tiffany	FOOD SVC HLPR	OACES-WFP						6,006	6,006
Mack,Priscilla	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES						6,003	6,003
Mcmullen,Timothy Ray	Per Diem Retiree	Tchr-Sub Per Diem - DM						6,002	6,002
Rodriguez,Benjamin	ASST CUSTODIAN ENGINEER	# 50 - Helen B Montgomery - ES						5,994	5,994
Roberts,Akilah	Para Pre-K SPEC ED	# 8 - Roberto Clemente - PreK						5,989	5,989
Randall,Rodney A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,976	5,976
Green,Herbert Lee	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			461			5,514	5,976
Lawson-Maddox,Debra	PARA SPEC ED 35 HRS	Edison Career & Technology HS						5,943	5,943
Willis,Rahshawn R.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			661			5,278	5,939
Garcia,Joel L.	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			523	71		5,333	5,926
Passineau,Susan	Per Diem Administrator	Tchr-Sub Per Diem - DM						5,925	5,925
Atkinson,Wayne Anthony	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			458	82		5,380	5,919
Otero-Rivera,Maria	Lang Assessor Asst Bil	Student Equity & Placement -HS						5,917	5,917
Glasgow,Ericka	RPPP Break Para	# 44 - Lincoln Park - PreK						5,903	5,903
Hassan,Mohamed Hussein	Cleaner Substitute	All Schools Unassigned - FA						5,898	5,898
Cotto-Rodriguez,Evelyn	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						5,877	5,877
Lewandowski,Timothy	SCHOOL SENTRY I	Edison Career & Technology HS			49			5,826	5,875
Phillips-Campbell,Hakila	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA			254	252		5,357	5,863
Murphy,Maureen K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,857	5,857
Tazell,Tiishia A.	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			527	76		5,249	5,852
Adan,Sadia	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS			7			5,844	5,852
Owens,Tierra J.	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES			308			5,534	5,842
Bounds,Abdul K	Cleaner Substitute	All Schools Unassigned - FA						5,820	5,820
Dickey,Audrey Renae	FOOD SVC HLPR-UNDER 4 HR/DA	# 54 - Flower City School-SFS			204			5,606	5,810
Gibson,Crystal	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES				35		5,760	5,795
Milliman,Rosemarie	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						5,789	5,789
Perez-Rodriguez,Maribel	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS			7			5,758	5,765
Paine,Claudia	Per Diem Administrator	Tchr-Sub Per Diem - DM						5,750	5,750
Jones,Karen D.	PARA	# 52 - Frank Fowler Dow - ES						5,738	5,738
Johnson,Uriah M.	Per Diem Sentry	School Sentry-Sub - DM				58		5,665	5,723
Manico,Margaret	Per Diem Retiree	Tchr-Sub Per Diem - DM	450					5,265	5,715
Gustke,Kristina R	FOOD SVC HLPR	NE/NW College Brd Schls - SFS			39			5,664	5,703
Malave,Marisol	Cleaner	Integrated Arts & Tech HS			58			5,610	5,668
Hucks,Marilyn E	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			287			5,343	5,630
Ilarraza,Deborah	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						5,616	5,616
Griffith,Ryan P	Audio Visual Assistant	James Monroe High School - HS						5,586	5,586
Macall,Delphine A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						5,573	5,573
Shapiro,Marilyn	Per Diem Retiree	Tchr-Sub Per Diem - DM						5,573	5,573
Crawford,Gwendolyn S	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,567	5,567
Schneck,Helen	Per Diem Retiree	Tchr-Sub Per Diem - DM						5,559	5,559
Campbell Jr.,Johnhenry	PARA SPEC ED 1:1	# 19 - Dr CharlesT Lunsford-ES						5,532	5,532
Turgeon,Kristen	SCH SOCIAL WORKER	# 58 - World of Inquiry - ES						5,515	5,515
Mcdonald-Schwalb,Jacqueline	Per Diem Administrator	Tchr-Sub Per Diem - DM						5,500	5,500
Johnson,Desiree Ellen	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						5,484	5,484
Mohamed,Sadia	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						5,476	5,476
Del Valle Rivera,Solmari	Per Diem Social Worker	Tchr-Sub Per Diem - DM						5,445	5,445
Soule,Pamela C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						5,439	5,439
Missell,Annmarie	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						5,430	5,430

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Scott,Tony A.	Per Diem Sentry	School Sentry-Sub - DM			39			5,384	5,422
Moorehead,Thomasene	Per Diem Retiree	Tchr-Sub Per Diem - DM						5,396	5,396
Smikle,Marsha O.	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES						5,390	5,390
Coles,DaiQuana A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,383	5,383
Bryant,Michael D.	SCHOOL SENTRY I	Integrated Arts & Tech HS						5,377	5,377
Velazquez,Mariet	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			54			5,307	5,361
Mohr,Jennifer L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					5,308	5,338
Otero,Bianca V	FOOD SVC HLPR-UNDER 4 HR/DA	Wilson Commencement Academ-SFS			68			5,250	5,318
Ortiz,Mildred Y.	SCHOOL SENTRY I	James Monroe High School - HS						5,285	5,285
Miller,Julie	TCHR-MATH	# 3 - Nathaniel Rochester - ES						5,278	5,278
Newbury,David	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,278	5,278
Jones,Florence P.	TCHR-HOURLY	Tchr-Hourly - DM						5,204	5,204
Windom,Tacara	Para Pre-K Break	Roch. Early Childhood Center						5,204	5,204
Beldner,Rebecca B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,200	5,200
Gillette,Martha E.	TCHR-SPEC ED	# 46 - Charles Carroll - ES						5,199	5,199
Tenny,Joan M.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						5,198	5,198
Arena,Andrew J.	Maintenance Mechanic I	Electrical - FA			43			5,136	5,179
Gala,Ann Marie	Per Diem Retiree	Tchr-Sub Per Diem - DM						5,168	5,168
Striks,David A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,114	5,114
Anderson,Jamie	Per Diem Sentry	School Sentry-Sub - DM						5,103	5,103
Gallagher,Erin M.	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES			284			4,817	5,101
Peoples,Tiarra S.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS						5,096	5,096
Catleugh,Linda S.	PARA SPEC ED	# 54 - Flower City School - ES						5,082	5,082
McCloskey,Margo C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						5,077	5,077
Hugley,Shundra D.	PARA SPEC ED	# 3 - Nathaniel Rochester - ES			623			4,422	5,044
Mercado,Francisca M.	Para Pre-K SPEC ED	Roch. Early Childhood Center						5,043	5,043
Reid,Malon S.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			612			4,422	5,034
Wilson,Tacara M.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES			587			4,415	5,002
Cavagnaro,Michael J.	Per Diem Administrator	Tchr-Sub Per Diem - DM						5,000	5,000
Keating,Martha	TCHR HOURLY - BOARD AUTHORIZED	Tchr Hourly-Board Auth - DM						5,000	5,000
Hannon,Bernadette L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						4,995	4,995
Cruz,Christian Joel	Cleaner	# 39 - Andrew J Townson - ES			218			4,773	4,992
Moll,Linda J.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						4,983	4,983
Phelps,Jonathan	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES			602			4,380	4,982
Merritt,Debbie	PARA	# 44 - Lincoln Park - ES			10			4,960	4,971
Blais,Jennifer J.	Per Diem Social Worker	Tchr-Sub Per Diem - DM						4,950	4,950
Gonzalez,Julia B.	PARA	# 17 - Enrico Fermi - ES			581			4,359	4,940
Stell,Amy C.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						4,909	4,909
Mack-Ogden,Sharona	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			1,614	517		2,754	4,885
LeVert,Deene	PARA SPED 1:1 35 HRS	Edison Career & Technology HS						4,882	4,882
Russo,Marissa A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,868	4,868
Orlando,Jonathan R.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						4,846	4,846
Williams,Brandi D.	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS			332	131		4,365	4,828
Mitchell,Cassidy N.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						4,821	4,821
Gonzalez,Jose M.	BUS DRIVER	Trnsprtn-Dist-Owned - TA						4,820	4,820
Cardona Rivera,Michelle	FOOD SVC HLPR	# 12 - James P B Duffy - SFS			58			4,729	4,787
Weston,Margaret E	FOOD SVC HLPR	NE/NW College Brd Schls - SFS						4,781	4,781
Hamilton,Dominique K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,778	4,778

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Hilling,Eleanor P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,760	4,760
Velez,Indio T.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						4,753	4,753
Sales,Cartisha Ann	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			1,116			3,628	4,744
Williams,Charmaine L.	PARA SPEC ED 1:1	# 57 - Early Childhood - ES						4,734	4,734
Gomez,Jose Bello	Cleaner Substitute	All Schools Unassigned - FA						4,734	4,734
Bullock,Jaq'lene	RPPP Break Para	# 7 - Virgil I. Grissom - PreK						4,733	4,733
Velez Roman,Limaris	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS			58			4,654	4,712
Butler,Cheryl A.	Para Pre-K Break	Roch. Early Childhood Center						4,706	4,706
Prince,Adrian May	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			38			4,666	4,704
Brownlee,Susan M.	TCHR-SPEC ED	# 33 - John James Audubon - ES						4,703	4,703
Barr,Danyel L.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						4,695	4,695
Robinson,Karmel L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						4,671	4,671
Kelly,Anne M.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						4,641	4,641
Lloyd,Melvin M.	BUS DRIVER	Trnsprtn-Dist-Owned - TA			831	340		3,469	4,640
Lewis IV,Herman	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						4,624	4,624
Wu,Siyu S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,605	4,605
Rutledge,Amierra	PARA SPEC ED 32.5 HRS	Northwest High School						4,597	4,597
Rizzo,Gail	Per Diem Retiree	Tchr-Sub Per Diem - DM						4,593	4,593
Thoresen,Mary C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						4,559	4,559
Cosme,Roxanne T	PARA PRE-K	Roch. Early Childhood Center						4,554	4,554
Schantz,Danielle	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	328					4,216	4,544
Poles,Roland	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,525	4,525
Milliman,Lynn C.	Per Diem Retiree	Tchr-Sub Per Diem - DM						4,522	4,522
Stedge,Curtis W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,521	4,521
Timothy,Talibah N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					4,477	4,507
Henry,Rosemarie L.	RPPP Break Para	# 44 - Lincoln Park - PreK						4,503	4,503
Secon,Maaja P.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						4,503	4,503
Stanberry,Mernette	Para Pre-K Break	Roch. Early Childhood Center						4,467	4,467
Williams,Tyree	CUSTODIAL ASSISTANT	Hart Street Building						4,457	4,457
Jones,Jacalyn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,445	4,445
Moyer,Alison K.L.	Associate Counsel	General Counsel						4,423	4,423
Roy,Nicholas A.	Per Diem Sentry	School Sentry-Sub - DM						4,417	4,417
Reed,Yulissa	PARA SPEC ED	# 4 - George M Forbes - ES						4,410	4,410
Josko,Michal	PARA SPEC ED 1:1	# 42 - Abelard Reynolds - ES						4,410	4,410
Dolan,Maria	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS			378			4,030	4,408
McFarland,Jalen L	Cleaner Substitute	All Schools Unassigned - FA			39			4,346	4,384
Matos,Alexus M.	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES			10			4,368	4,378
Wheeler,Cheryl Anne	Per Diem Administrator	Tchr-Sub Per Diem - DM						4,375	4,375
Correa Cabrera,Greychen	PARA SPEC ED 1:1 BILIN 30 HRS	James Monroe High School - HS						4,373	4,373
Johnson,Maria V.	PARA SPEC ED 1:1	# 35 - Pinnacle School - ES						4,368	4,368
Vera Romero,Milagros M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					4,338	4,368
Meinhold,Peter	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	180					4,181	4,361
Coley,Shaqueal	Cleaner Substitute	All Schools Unassigned - FA						4,346	4,346
McMullen,Barbara H.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						4,344	4,344
Lonardo,Heather	TCHR-MUSIC,VOCAL	# 25 - Nathaniel Hawthorne-ES						4,342	4,342
Perez,Agnes C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,319	4,319
Thomas,Patricia A.	PARA SPEC ED 1:1	# 41 - Kodak Park School - ES			524			3,792	4,316
Ojeda,Tatatyana C	PARA	Agency Youth - HS						4,316	4,316

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Jackson,John	Per Diem Sentry	School Sentry-Sub - DM						4,306	4,306
Wolf,Rosemarie K.	Per Diem Retiree	Tchr-Sub Per Diem - DM						4,301	4,301
Abraham,Asia M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,280	4,280
Eldridge,Erik S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,235	4,235
Isse,Ayan	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						4,212	4,212
Hryvniak,J. Elizabeth	Per Diem Retiree	Tchr-Sub Per Diem - DM						4,196	4,196
Chatmon,Linda J	Cleaner Substitute	All Schools Unassigned - FA						4,190	4,190
Cannon,Roberta	PARA POOL 32.5 HRS	# 16 - John W Spencer - ES						4,188	4,188
Davila,Erica	Para Pre-K Break	# 19 - Dr Chas T Lunsford-PreK						4,188	4,188
Mason-Williams,Patricia M.	TCHR-HOURLY	Tchr-Hourly - DM						4,178	4,178
Brumfield,Lawrence S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,174	4,174
Bianchi,Cynthia S.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						4,129	4,129
Cassetti,Mark J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						4,126	4,126
Niemi,Joanne M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						4,095	4,095
Sifain,Mina A	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						4,076	4,076
DeLeon,DeAnn	Tchr Asst - Special Education	# 44 - Lincoln Park - ES						4,055	4,055
Head,James R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,052	4,052
Carbone,Thomas J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						4,036	4,036
Griffin,Howard L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30					4,004	4,034
Santiago,Elvirita	Per Diem Sentry	School Sentry-Sub - DM				102		3,919	4,021
Cruz,Tania I.	Cleaner	Edison Career & Technology HS			181			3,819	4,000
Washington,Willie J	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,971	3,971
Johnson,Judith	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,946	3,946
Temkin,Jeffrey	TCHR-MUSIC,VOCAL	# 28 - Henry Hudson - ES						3,922	3,922
Carpino,Amanda M.	PARA ADA	# 45 - Mary McLeod Bethune-ES			486			3,435	3,921
Lights,Tiffany L.	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES						3,910	3,910
Shulman,Ellen L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						3,900	3,900
Taylor,James	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						3,900	3,900
Lightfoot,John F.	SCHOOL SENTRY I	North STAR Educational Program				15		3,880	3,895
Gracia,Idalia	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,883	3,883
Brown,Brian S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,862	3,862
Williams,Marianne E.	TCHR-SPEC ED	# 4 - George M Forbes - ES						3,857	3,857
Badio,Ben P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					3,751	3,841
Melendez Santiago,Katherine	Cleaner Substitute	All Schools Unassigned - FA						3,827	3,827
Roberts,Norman L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,812	3,812
Polashenski,Anastasia	TCHR-MUSIC,VOCAL	Jos. C. Wilson Found Acdmy						3,810	3,810
Brownell,Tracey	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						3,810	3,810
Cooper,Aiyana J.	STUDENT HELP-YTH WK STDY PR	Yth Dev Fmly Srv Supervision						3,802	3,802
Abdullahi,Ali M	Cleaner Substitute	All Schools Unassigned - FA						3,802	3,802
Rivera,Jennifer	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,775	3,775
Cole,Jeffrey	Per Diem Retiree	Tchr-Sub Per Diem - DM						3,764	3,764
Perez,Virmari	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,761	3,761
Estevez,Maria	SCHOOL SENTRY I BILINGUAL	School of the Arts - HS						3,744	3,744
Jackson,Eddie L.	PARA	Jos. C. Wilson Found Acdmy						3,744	3,744
Botash,Carole M.	Project Literacy-Hrly	# 25 - Nathaniel Hawthorne-ES						3,744	3,744
Colon Ramos,Rose Marie	Cleaner	Jos. C. Wilson Found Acdmy						3,733	3,733
Carnavale,Dylan M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,719	3,719
Edwards,Arethea T	Para Pre-K Break	Roch. Early Childhood Center						3,718	3,718

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Little,Samuel P.	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES			640			3,058	3,697
Ramos,Jose M	Cleaner Substitute	All Schools Unassigned - FA						3,686	3,686
Scharf,Cameron P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,680	3,680
Hailesilase,Henok B	Per Diem Sentry	School Sentry-Sub - DM						3,667	3,667
Daniels,Michelle M.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						3,663	3,663
Lopez,Cassandra	FOOD SVC HLPR	NE/NW College Brd Schls - SFS			52			3,604	3,656
Robinson,Kayla	Para Pre-K Break	# 33 - Florence S Brown - PreK						3,650	3,650
Gaston,Diana	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,647	3,647
Valentino,Michelle E.	TCHR-ESOL	Rochester International Acad						3,645	3,645
Speights,Temesha	Per Diem Sentry	School Sentry-Sub - DM						3,613	3,613
Smith,LaSheena L.	Cleaner Substitute	All Schools Unassigned - FA						3,610	3,610
Henry,Marie L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,583	3,583
Lutz,William	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						3,580	3,580
Sheffer,Jonathan J.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						3,570	3,570
Mohamed,Binto A	Cleaner Substitute	All Schools Unassigned - FA						3,570	3,570
Marinacci,Kelly A.	PARA SPEC ED	# 41 - Kodak Park School - ES			416			3,151	3,567
Webster,Tracy	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	164					3,397	3,561
Hollomon,Lynnetta M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					3,510	3,540
Barfield,Lavonne	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150					3,388	3,538
Nelson,Johnethen	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,527	3,527
Jeffries,Billy D.	Per Diem Sentry	School Sentry-Sub - DM						3,526	3,526
Stevens,Donna R.	Per Diem Retiree	Tchr-Sub Per Diem - DM	60					3,465	3,525
Velez,Jeanny	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,511	3,511
Sapere,Kevin M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,509	3,509
Kliewer,Scott E.	Per Diem Administrator	Tchr-Sub Per Diem - DM						3,500	3,500
Amireh,Amane S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,479	3,479
Pray,Sarah A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,472	3,472
Turner,Ryan-James	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,471	3,471
Acevedo,Vivian	PARA PRIMARY PROJ	# 9 - Dr Martin L King Jr - ES						3,432	3,432
Diehl,Egia	Per Diem Retiree	Tchr-Sub Per Diem - DM						3,420	3,420
Jama,Batula K	Cleaner Substitute	All Schools Unassigned - FA						3,414	3,414
Witaszek,Edward	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						3,413	3,413
Manioci,Raymond J.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						3,390	3,390
Gabrielsen,Jacqueline A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						3,387	3,387
Oliver,Edna Marva	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			70			3,317	3,386
Flores,Jenismat	RPPP PreK Para	# 10 - Dr Walter Cooper-PreK						3,380	3,380
Goffredo,Damian	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						3,360	3,360
Brooks,Mary Ann	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,328	3,328
Woods,Alessia M.	Per Diem Sentry	School Sentry-Sub - DM						3,322	3,322
Holloway,Dinese	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						3,318	3,318
Kaufman,Joanna	Per Diem Retiree	Tchr-Sub Per Diem - DM						3,315	3,315
Haynes,Vivian A	PARA PRE-K	# 17 - Enrico Fermi - PreK						3,314	3,314
Serbetci,Lutfi A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,311	3,311
Anzalone-Haywood,Melissa L.	Tchr-Elem 1-3	Employment Benefits - EB						3,302	3,302
Said,Fatuma A	Cleaner Substitute	All Schools Unassigned - FA						3,298	3,298
McCloud,Annetta	PARA PRE-K	# 19 - Dr Chas T Lunsford-PreK						3,271	3,271
Badillo Cabrera,Christopher	PARA SPEC ED BILINGUAL	# 54 - Flower City School - ES						3,270	3,270
Martinez Morales,Marangeli	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			707			2,546	3,253

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Maxwell,Michele L.	Office Clerk IV	# 41 - Kodak Park School - ES						3,236	3,236
Higgins,Robert P.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						3,234	3,234
Terry,Sophia M.	PARA SPEC ED 1:1	# 45 - Mary McLeod Bethune-ES			404			2,825	3,229
Matos,Moises	Cleaner Substitute	All Schools Unassigned - FA						3,186	3,186
Underwood,Kendra La Shun	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			515			2,658	3,173
Griffin,Emma Jean	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			342			2,813	3,155
Salmon,Richard P.	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			222	49		2,859	3,129
Manuse,Roger	Per Diem Administrator	Tchr-Sub Per Diem - DM						3,125	3,125
Kiley,Judith	Per Diem Administrator	Tchr-Sub Per Diem - DM						3,125	3,125
Wallace,Jonathan P.	PARA PRIMARY PROJ	# 57 - Early Childhood - ES						3,120	3,120
Negron,Keila	Per Diem Sentry	School Sentry-Sub - DM						3,104	3,104
Liranzo Dias,MIguel A.	PORTER	Charlotte High School - SFS			19			3,082	3,102
Cunningham,Morgan R.	PORTER	Charter Sch Scndry Food Srv						3,099	3,099
Cabibi II,Lewis J,	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						3,086	3,086
Boehlke,Casandra E.	TCHR-HOURLY	Tchr-Hourly - DM						3,080	3,080
Galette,Claude D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					3,005	3,065
Kowba,Joyce B.	Per Diem Retiree	Tchr-Sub Per Diem - DM						3,037	3,037
Ibrahim,Abdi H	Cleaner Substitute	All Schools Unassigned - FA						3,026	3,026
Condon,Linda	Per Diem Retiree	Tchr-Sub Per Diem - DM						3,023	3,023
Mann,Nia I	PARA	# 50 - Helen B Montgomery - ES						3,021	3,021
Matos Diaz,Keishla	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS						3,011	3,011
Larkins,George L.	Per Diem Administrator	Tchr-Sub Per Diem - DM						3,000	3,000
Schramel,Lynn	TCHR-KINDERGARTEN-FULL DAY	# 1 - Martin B Anderson - ES						3,000	3,000
Carter,Tameekah S.	PARA SPEC ED	# 41 - Kodak Park School - ES			374			2,621	2,995
Brumfield,Darlene V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					2,965	2,995
Williams,Tajanek Q.	Per Diem Sentry	School Sentry-Sub - DM			5	7		2,978	2,990
Gahsu,Yohannes	Cleaner Substitute	All Schools Unassigned - FA						2,988	2,988
Sanchez,Jessmarie	Para Pre-K Break	Roch. Early Childhood Center						2,974	2,974
Davis,Aysia M.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,973	2,973
Santiago,Orlando	Per Diem Sentry	School Sentry-Sub - DM						2,968	2,968
Currier,Christopher R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,968	2,968
Melendez Arizmendi,Alexandra	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,964	2,964
Browning,Matthew S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	300					2,662	2,962
Densmore,Barbara E.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,937	2,937
Stence,Russell K.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,925	2,925
Hopkins,Victoria	TCHR-SPEC ED	Vanguard Collegiate HS						2,920	2,920
Radney,George V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					2,844	2,904
Torres Lopez Jr.,Neftaly	FOOD SVC HLPR	# 12 - James P B Duffy - SFS						2,890	2,890
Naranjo Perez,Abel A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					2,844	2,874
Montalvo,Alicia	CUSTODIAL ASSISTANT	# 50 - Helen B Montgomery - ES						2,871	2,871
Hucks,Daniel S	Cleaner Substitute	All Schools Unassigned - FA						2,871	2,871
Medina,Melissa	PARA SPEC ED	# 41 - Kodak Park School - ES			354			2,496	2,850
Cornell,Elizabeth D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,849	2,849
Gelabert,Anita	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,849	2,849
Hylton,Christian O.	Per Diem Sentry	School Sentry-Sub - DM						2,832	2,832
Peck,Adam R.	TCHR-MATH	# 17 - Enrico Fermi - ES	468					2,362	2,830
Cotton,Trinity E.H.	STUDENT HELP-YTH WK STDY PR	Dpty Supt Teaching & Learning						2,813	2,813
Truby,Annette	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,803	2,803

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Pierre,Herbert	CUSTODIAL ASSISTANT	Employment Benefits - EB						2,800	2,800
Skidmore,Kirsten P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,797	2,797
Hughes,Elizabeth M.	TCHR-HOURLY	Tchr-Hourly - DM						2,792	2,792
Polk Jr.,James	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			981			1,797	2,778
Ronco,Anthony S.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						2,772	2,772
Dewhirst,Jimena E.	PARA SPEC ED	# 23 - Francis Parker - ES			307			2,465	2,772
Velez Perez,Marian L.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,760	2,760
Ward,Lakeshia	TCHR-SPEC ED	Elementary LT Susp'n / Tutrng						2,754	2,754
Crenshaw,Tara Mranya	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			149			2,598	2,747
Pecora,Katherine J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,741	2,741
King,Norma M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,730	2,730
Jones,Kyle	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,730	2,730
Malahosky,Sara M.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						2,700	2,700
Guzman,Miguel	FOOD SVC HLPR	Charlotte High School - SFS						2,687	2,687
Rozzo,David J	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	60					2,612	2,672
Speranza,Nita	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						2,671	2,671
Uetz,Kurt R.	TCHR-HOURLY	Tchr-Hourly - DM						2,648	2,648
Castaneda,Benjamin R.	TCHR-HOURLY	Tchr-Hourly - DM						2,648	2,648
Rodriguez,Adan T.	Per Diem Sentry	School Sentry-Sub - DM						2,638	2,638
Henton,Renee	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,633	2,633
Graceffo,Annette	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,633	2,633
Ellison,Ellen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,631	2,631
Naughton,Jordan A.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						2,629	2,629
Winhaber-Blyszczak,Olga	Project Literacy-Hrly	# 5 - John Williams - ES						2,623	2,623
Mutch,Ian	TCHR-MUSIC,VOCAL	Leadership Acad for Young Men						2,595	2,595
Adams,Brenda	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,594	2,594
Knight,Lundon T.	STUDENT HELP-YTH WK STDY PR	Early Childhood Office - PS						2,580	2,580
Abukar,Abdullahi I	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES			364			2,212	2,575
Marin Rivera,Carlos A.	PARA SPEC ED 1:1 BILIN 30 HRS	James Monroe High School - HS						2,572	2,572
Grant,Mary	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30					2,539	2,569
Watkins,Peyton C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,567	2,567
Rosario,Loraine E.	FOOD SVC HLPR	School of the Arts - SFS			174			2,374	2,548
Monserrate,Elizabeth	Cleaner Substitute	All Schools Unassigned - FA						2,546	2,546
Plumeri,Joanne K	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,535	2,535
Kime,Jeffrey P.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						2,535	2,535
Martin,Cynthia	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,535	2,535
Craib,Gail D.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,535	2,535
Camelio,John J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,535	2,535
Green,Jacques L	SCHOOL SENTRY I	Leadership Acad for Young Men						2,512	2,512
Murray,Sheldon J.F.	Per Diem Sentry	School Sentry-Sub - DM						2,498	2,498
Green,Miesha M.	PARA	# 50 - Helen B Montgomery - ES						2,496	2,496
Rankin,Starr	PARA PRIMARY PROJ	# 41 - Kodak Park School - ES						2,496	2,496
McCullough,Sharmainnea S.	PARA SPEC ED 1:1	# 54 - Flower City School - ES						2,486	2,486
Cancilla,Vicki E	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,476	2,476
O'Meara,Christina M	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						2,475	2,475
Walker,Charmaine S	PARA SPEC ED	# 41 - Kodak Park School - ES			278			2,185	2,463
Marin-Torres,Lourdes	Tchr Asst - Special Education	James Monroe High School - HS						2,456	2,456
Clemente-Lopez,Johemil	FOOD SVC HLPR	Charlotte High School - SFS						2,454	2,454

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Shahid,Harmonie	STUDENT HELP-YTH WK STDY PR	Administrative Operations						2,449	2,449
Duncan,Isabella	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					2,208	2,448
Watson,Arthur L	Cleaner Substitute	All Schools Unassigned - FA						2,444	2,444
Morris,Karen R.	Per Diem Test Correct	Tchr-Sub Per Diem - DM						2,438	2,438
McFarland,Stephen A.	Tchr-Elem 4-6	# 41 - Kodak Park School - ES						2,412	2,412
Sullivan,Megan M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240					2,163	2,403
Hasen,Pamela	TCHR-HOURLY	Tchr-Hourly - DM						2,402	2,402
Williams,Brittany S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,402	2,402
Hucks,Michelle	Senior School Secretary	# 8 - Roberto Clemente - ES						2,400	2,400
Tedla,Petros Sentayehu	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						2,396	2,396
Schoeneman,Mary Lu	Project Literacy-Hrly	# 29 - Adlai E Stevenson - ES						2,389	2,389
Kettavong,Phitkaisone A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,385	2,385
Mcleod,Kinsey R.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						2,381	2,381
Ruiz,Noel	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,376	2,376
Tolentino,Katelyn	Per Diem Sentry	School Sentry-Sub - DM						2,367	2,367
Gudle,Nibhan	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,367	2,367
Santiago,Zaira	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			760			1,597	2,357
Corea,Roger C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					2,261	2,351
Johnson,Linda	Per Diem Administrator	Tchr-Sub Per Diem - DM						2,350	2,350
Kotary,Taylor M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,344	2,344
Wise,Scott	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						2,343	2,343
Christie,Kathleen M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,340	2,340
Shakes,David	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,340	2,340
Spiros,Theresa X.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					2,275	2,335
Chandler,Jawanda L.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,333	2,333
Colon,Daniel	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,323	2,323
Lopez,Abner	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						2,309	2,309
Stewart,Ellen	TCHR-SCIENCE	Rochester International Acad						2,277	2,277
Tucker,Robert C.	PARA SPEC ED 1:1	Integrated Arts & Tech HS			78			2,184	2,262
Riley,Adriel Amare	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			459	82		1,709	2,250
Felton,Jahlyn	STUDENT HELP-YTH WK STDY PR	Office of Security Operations						2,246	2,246
Gnann,Susan L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,243	2,243
Tierney,Amy L.	TCHR-SPEC ED	# 2 - Clara Barton - ES						2,238	2,238
Sak,Karen	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						2,220	2,220
Thomas,Lora A.	FSH/Cashier	Central Kitchen - SFS						2,202	2,202
Thomas,Stanley	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,202	2,202
Wiggins,Dolores E.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						2,197	2,197
Jess,Raven J.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						2,197	2,197
Harvey,Robin Andrew	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			518			1,672	2,191
Easton,Ann	Per Diem Retiree	Tchr-Sub Per Diem - DM	240					1,950	2,190
Hall,LaKeya T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,178	2,178
Bogacz,Lindsey M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						2,178	2,178
Hernendez Feliciano,Denisse	Cleaner Substitute	All Schools Unassigned - FA						2,173	2,173
Ayala,Alvin	SCHOOL SENTRY I	Edison Career & Technology HS						2,173	2,173
Camacho Marrero,Josh Marie	Cleaner Substitute	All Schools Unassigned - FA						2,161	2,161
Gutknecht,Susan	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						2,157	2,157
Marcano Flores,Luis	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,151	2,151
Armbrester,James	Per Diem Sentry	School Sentry-Sub - DM						2,149	2,149

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Bruce,Mark T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,148	2,148
Rhodes,Ashlee E	Tchr-Reading	Integrated Literacy K-12						2,145	2,145
McPherson,Barbara S.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,145	2,145
Cornier,Edwin	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,139	2,139
Abdi,Faduma H.	STUDENT HELP-YTH WK STDY PR	Attendance						2,124	2,124
Deutsch,Christine	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						2,124	2,124
Ellis,Malique R.	STUDENT HELP-YTH WK STDY PR	General - FA						2,115	2,115
McCuller,Mary M.	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES			165			1,946	2,111
Brundidge,Dorian W.	PARA SPEC ED 1:1	# 39 - Andrew J Townson - ES						2,111	2,111
Spencer,Dezmin	Cleaner Substitute	All Schools Unassigned - FA						2,106	2,106
Holloway,Marcus L.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,105	2,105
Hardgers,Jazmine	PARA SPEC ED 1:1	# 16 - John W Spencer - ES						2,104	2,104
Taw,Thay Eh Tar	STUDENT HELP-YTH WK STDY PR	Electrical - FA						2,100	2,100
Germany,David L.	Per Diem Sentry	School Sentry-Sub - DM						2,095	2,095
Macaluso,Anthony J.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						2,083	2,083
Gadsby,Renee K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,083	2,083
Briggs,Chaz T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						2,057	2,057
Cook,Holly M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						2,052	2,052
Cook,Clauchett J.P.	STUDENT HELP-YTH WK STDY PR	Plant Engineering - FA						2,037	2,037
Reinosa,Damaris	TOA-Lang ProficiencyTeam Assr	Multilingual Education - AS						2,035	2,035
Joseph,Brandon R	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						2,032	2,032
Brown-Jones,Lakeysha I.	RPPP Break Para	# 39 - Andrew J Townson - PreK						2,028	2,028
Patmon,Willie E.	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			203			1,822	2,025
Mayfield,Marie	TCHR-SCIENCE	Vanguard Collegiate HS						2,021	2,021
Johnson,Jordan T.	STUDENT HELP-YTH WK STDY PR	Electrical - FA						2,013	2,013
Plyem,Tracy J.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						2,009	2,009
Richards,Christine	Per Diem Administrator	Tchr-Sub Per Diem - DM						2,000	2,000
Ige,Nimo H	FOOD SVC HLPR-UNDER 4 HR/DA	# 33 - John James Audubon-SFS						1,993	1,993
Smith,Susan G	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,986	1,986
Kelly,Briana B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,964	1,964
Harris,Deyonna S.	STUDENT HELP-YTH WK STDY PR	Administrative Support Ctr -DM						1,935	1,935
Miller,Claudette F.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,925	1,925
Stevens,Jennifer	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA			71			1,842	1,913
Murphy,Tara L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,908	1,908
Mackey,Darryl A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,904	1,904
Johnson,Kasean	STUDENT HELP-YTH WK STDY PR	General - FA						1,901	1,901
Omar,Farhiya A	Cleaner Substitute	All Schools Unassigned - FA						1,901	1,901
Garcia,Hector	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,884	1,884
Cross,Loretta	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,881	1,881
Rodriguez,Jared R.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						1,875	1,875
Remillard,Bridgette	TCHR-SPEC ED	# 23 - Francis Parker - ES						1,868	1,868
Saltares,Ruben	SCHOOL SENTRY I BILINGUAL	All City High						1,867	1,867
Strowe,Suzanne M	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,837	1,837
Duryea,Patricia	TCHR-MUSIC,INSTRUMENTAL	# 5 - John Williams - ES						1,835	1,835
Edwards,Delores D.	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES			265			1,560	1,825
Wyatt-Cooper,Sherese	Office Clerk III	# 15 - Children's School - ES						1,824	1,824
Switalski,Barbara J	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,823	1,823
Habes,Juan D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,815	1,815

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Jackson,Rosalind R	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,814	1,814
Ricci,Alyson E.M.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES						1,810	1,810
Sheets,Daniel J.	STUDENT HELP-YTH WK STDY PR	Dept of Professional Dvlpmnt				15		1,795	1,809
Moore,Alyshia M.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,800	1,800
Rodriguez,Celina	STUDENT HELP-YTH WK STDY PR	Facilities Supp-Admin - FA						1,790	1,790
Nelson,Geradine	STUDENT HELP-YTH WK STDY PR	Facilities Supp-Admin - FA						1,787	1,787
Rodriguez,Carmen M	Per Diem Sentry	School Sentry-Sub - DM						1,785	1,785
Scott,Elizabeth A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,782	1,782
Rinker,Matthew	Tchr-Elem 1-3	# 20 - Henry Lomb - ES						1,770	1,770
Gerew,Karen K.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,765	1,765
Penfield,Ann M.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,755	1,755
Robinson,Martha	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA			501			1,253	1,755
Weaver,Stephanie W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,755	1,755
Hernandez,Diana	Per Diem Administrator	Tchr-Sub Per Diem - DM						1,750	1,750
Ognibene,Samuel	Per Diem Administrator	Tchr-Sub Per Diem - DM						1,750	1,750
Smith,Tivon M.	STUDENT HELP-YTH WK STDY PR	Facilities Supp-Admin - FA						1,746	1,746
Vacchetto,Samuel D.	COLLEGE CO-OP - TECHNICAL	Information Management & Tech						1,736	1,736
Taylor,Samantha	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES						1,731	1,731
O'Riley,Patrick Charles	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,713	1,713
Macdonald-Rock,Susan M.	Tchr Asst - Special Education	# 41 - Kodak Park School - ES						1,705	1,705
Fanton,Nathan C	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					1,666	1,696
Brice,Marcus X	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120					1,573	1,693
Richardson,Anthony D.	Para Pre-K SPEC ED	Roch. Early Childhood Center						1,690	1,690
Mason,Lakeyria	Cleaner Substitute	All Schools Unassigned - FA						1,683	1,683
Fossitt,Debra Lee	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,683	1,683
Marshall,Gary DeWitt	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,666	1,666
Lamel,Sinead M.	TCHR-HOURLY	Tchr-Hourly - DM						1,663	1,663
Smith,Philip D.	TCHR-HOURLY	Tchr-Hourly - DM						1,663	1,663
Taylor,Jason C.	Community Coordinator	East High EPO Administration						1,662	1,662
DeFrance,Lauren C.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,660	1,660
Guy,Isolyn R.	STUDENT HELP-YTH WK STDY PR	Facilities Supp-Admin - FA						1,656	1,656
Colon Gonzalez,Angel	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,654	1,654
Greene,Joe D.	Tchr Asst - ISS	# 20 - Henry Lomb - ES						1,652	1,652
Hunzek,Michelle S	TCHR-SPEC ED	# 20 - Henry Lomb - ES						1,652	1,652
Shook,James W	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,650	1,650
Cummings,Victoria R.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,649	1,649
Santiago Vitalis,Jenniffer M.	PARA SPEC ED 1:1 BILIN 30 HRS	# 9 - Dr Martin L King Jr - ES			207			1,439	1,646
Irvin,Princess N.	PARA SPEC ED	# 8 - Roberto Clemente - ES			203			1,435	1,638
Padiilla Diaz,Manuel de Jesus	PARA SPEC ED 1:1 BILIN 30 HRS	# 4 - George M Forbes - ES						1,635	1,635
Zestcott,Aurora R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,634	1,634
Cole,Margaret	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,630	1,630
Hassan,Suleiman Abdullahi	Cleaner Substitute	All Schools Unassigned - FA						1,630	1,630
Calo,Thais C.	STUDENT HELP-YTH WK STDY PR	Library Services - AS						1,625	1,625
Hassan,Boni I.	STUDENT HELP-YTH WK STDY PR	Library Services - AS						1,625	1,625
Hutchinson,Makenna C.M.	STUDENT HELP-YTH WK STDY PR	Board Of Education-BOE						1,615	1,615
Cruz,Amanda N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,615	1,615
Fennessy,Erin M.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,613	1,613
Bryant,Shanell L.	STUDENT HELP-YTH WK STDY PR	Office of School Innovation						1,596	1,596

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Smith,Lucas	Tchr-Elem 4-6	Leadership Acad for Young Men						1,595	1,595
Sustache Torres,Javier	Cleaner Substitute	All Schools Unassigned - FA						1,591	1,591
Gabara,Yashira M.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,581	1,581
Merida,Eduardo F.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,575	1,575
Coss-Torres,Diacknel	STUDENT HELP-YTH WK STDY PR	Office of School Innovation						1,571	1,571
McCabe,Anthony R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,567	1,567
Callier,Zharriay L.	STUDENT HELP-YTH WK STDY PR	Library Services - AS						1,567	1,567
Msanda,Hawa A	Cleaner Substitute	All Schools Unassigned - FA						1,561	1,561
Streeter,Latina	PARA SPEC ED	# 41 - Kodak Park School - ES			187			1,373	1,560
Forgue,Guy R.	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA			21			1,523	1,543
Rhodes,Erik G.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					1,512	1,542
Green,Jarell D.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						1,537	1,537
Colina Ceballo,Kennys KCC	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,513	1,513
Mischler,Emily	Math Coach	Dept of Professional Dvlpmnt						1,505	1,505
Saez Bula,Krystal	STUDENT HELP-YTH WK STDY PR	Dept of Professional Dvlpmnt			10			1,494	1,504
Perez,Angelica M.	Per Diem Sentry	School Sentry-Sub - DM						1,503	1,503
Wright,Michael J.	PARA SPEC ED 1:1	# 4 - George M Forbes - ES						1,498	1,498
Cruz,Yomara	PARA SPEC ED 1:1 BILIN 30 HRS	# 7 - Virgil I Grissom - ES						1,493	1,493
D'Ettore,Robert J.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,485	1,485
Epstein,Judith S	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						1,485	1,485
Green,Clinetia	PARA SPEC ED 1:1	# 9 - Dr Martin L King Jr - ES			234			1,248	1,482
Neal,Shawn	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,474	1,474
Crockton,Jason W.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,474	1,474
Robinson,Zacchaeus M.	STUDENT HELP-YTH WK STDY PR	Library Services - AS						1,474	1,474
Moore,Treshaun L.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,474	1,474
Floyd,Deandre D.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,474	1,474
Pratt,Jordan J.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,474	1,474
Rodriguez Rosado,Laurymar	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,474	1,474
Pacheco,Jose A.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,474	1,474
Paredes,Estebania	FOOD SVC HLPR-UNDER 4 HR/DA	Dr. Freddie Thomas HS - SFS			116			1,358	1,474
Flood,Liam T.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						1,469	1,469
Mac Laren,Shirley	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,463	1,463
Farone,Mary	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,463	1,463
Popkovich,Ashley	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,452	1,452
Burchard,Omayra	COOK MANAGER	175 Martin St School Food Srv						1,448	1,448
Mason,Juanna	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,436	1,436
Mcknight,Xzavier	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,436	1,436
Evans,Ceilevans E.	PARA SPEC ED 1:1	# 7 - Virgil I Grissom - ES						1,435	1,435
McFarland,Demond O	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,434	1,434
Bravo-Gonzalez,Idabel	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,432	1,432
Carpenter,Emily L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,428	1,428
Vickers,Aaron	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,428	1,428
Thomas,Elizabeth A.	Office Clerk III	# 5 - John Williams - ES						1,422	1,422
Stagles,Jessica D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					1,392	1,422
Streber,Alexandra N.	STUDENT HELP-YTH WK STDY PR	Library Services - AS						1,421	1,421
Soto,Keyla M.	STUDENT HELP-YTH WK STDY PR	Administrative Operations						1,416	1,416
Brown,Jean R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,399	1,399
Harley,Terrance	Cleaner Substitute	All Schools Unassigned - FA						1,395	1,395

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Dillsworth,Ebony C.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,387	1,387
Perez,Ramon	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS						1,383	1,383
Brown,Barbara J	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS						1,380	1,380
West,Robert K.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,378	1,378
McNamara,John F.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,373	1,373
Spatola,Lorraine B.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,373	1,373
Lebron,Felicity I.	STUDENT HELP-YTH WK STDY PR	Library Services - AS						1,368	1,368
Ernst,Terri A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,365	1,365
Knowles,Marybeth	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,365	1,365
Fowler,Tatyana J.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,358	1,358
Britt-Stanley,Taeajah J.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,358	1,358
Gomes,Jonathan A.	PARA SPED 1:1 32.5 HRS	Northeast High School						1,352	1,352
Settles,Tameka	Para Pre-K SPEC ED	Roch. Early Childhood Center						1,352	1,352
Colon Dominguez,Jacqueline	Office Clerk IV Bilingual	# 9 - Dr Martin L King Jr - ES						1,344	1,344
Jackson,Tay'von	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Diaz Herrera,Natalie G.	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,339	1,339
Da,Ha Mee	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,339	1,339
Denegal,Jotham E.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Lake,Trevor J.	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,339	1,339
Diltz,Ashley M.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Sabalier-Maymi,Marquise X.	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,339	1,339
Wearing,Idallas D.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Suarez,Erika D.	STUDENT HELP-YTH WK STDY PR	Office of School Innovation						1,339	1,339
Blake,Amy E.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Cochran,JaQuez J.	STUDENT HELP-YTH WK STDY PR	Early Childhood Office - PS						1,339	1,339
Smith,Nah'zere B.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Fischer-Wachspress,Ashira	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Valle,Rafael D.	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,339	1,339
Said,Samira	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Ackley,Kelsi L.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,339	1,339
Taylor,Cullen J.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,329	1,329
King,Jahmar H.	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,329	1,329
Duncan,James	Per Diem Sentry	School Sentry-Sub - DM						1,322	1,322
Fetzner,Erin L.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						1,320	1,320
Hadcock,Caitlyn	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,320	1,320
Foley,Ann	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						1,320	1,320
Zeitvogel,Charles T	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						1,320	1,320
Collins,Alexa	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,320	1,320
Minchella,Mary Candace	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,320	1,320
Rybak,Jennifer L	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						1,320	1,320
Rucker,Jushawn Q.	Per Diem Sentry	School Sentry-Sub - DM						1,319	1,319
Battaglia,Joseph A.	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,319	1,319
Giglio,Andrea J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	180					1,134	1,314
Brody,Barbara J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,309	1,309
Aktas,Derya	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						1,300	1,300
Nardi,Deborah J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,282	1,282
LoTemple,Abigail R.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,280	1,280
Clark,Le'Onte P.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,280	1,280

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Slack,Amy L.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,276	1,276
Hill,Latoya M	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,276	1,276
Deuel,Megan A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,271	1,271
Serrano Rodriguez,Damaris	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,261	1,261
Swift,Diamonte M.	Per Diem Sentry	School Sentry-Sub - DM						1,261	1,261
Gordon,Stuart I	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,260	1,260
Spain-Taylor,Christine	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,258	1,258
Juda,Jalen B.	PARA SPEC ED	# 1 - Martin B Anderson - ES						1,254	1,254
Luciano,Paul A.	TCHR-HOURLY	Tchr-Hourly - DM						1,252	1,252
Hayward,Charles L.	STUDENT HELP-YTH WK STDY PR	# 19 - Dr Chas T Lunsford Smr						1,251	1,251
Wingo,Lexxis T.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,251	1,251
Avery,Jazmen J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,250	1,250
Clifton,Rebecca L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,250	1,250
Turner,Kevin D	Cleaner Substitute	All Schools Unassigned - FA						1,245	1,245
Badura,Donta-Peter B.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,242	1,242
Hercules,Zanayia D.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,222	1,222
Quinones,Julisa O.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,222	1,222
Florence,Felicia	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,216	1,216
Patterson,James	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,208	1,208
Tucker,Danielle M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120					1,071	1,191
Rubright,Cyrstal A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,190	1,190
Kebede,Kasaye	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					1,159	1,189
Billet,Nolan M.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						1,188	1,188
Grossman,Leda I.	TCHR-HOURLY	Tchr-Hourly - DM						1,170	1,170
Altobelli,David	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,170	1,170
Parente,Thomas	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,170	1,170
Rivera Olavarria,Arniel	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,169	1,169
Bradstreet,Matthew	Tchr-Elem 1-3	Employment Benefits - EB						1,165	1,165
Marble,Cyone C.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,164	1,164
Gebre,Kidane H.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,164	1,164
Vega-Rodriguez,Brandy L.	STUDENT HELP-YTH WK STDY PR	# 28 - Henry Hudson - Smr Sch						1,154	1,154
Stevens,Edward D.	TCHR-SPEC ED	Vanguard Collegiate HS						1,150	1,150
Link,Steven M.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,147	1,147
Kearse,Tahjmir G.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics			10			1,135	1,145
Davis,Paris J.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,145	1,145
Moorehead,Bre'ana L.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,125	1,125
Libbett,Sincere J.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,125	1,125
Holmes,Starr S.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,125	1,125
Adams,Keanna A.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,125	1,125
Adams,Breanna A.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,125	1,125
Lemlem,Destalem B.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,125	1,125
Munasser,Asker	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,125	1,125
Giles,Alexica L.	Per Diem Sentry	School Sentry-Sub - DM						1,124	1,124
Kongmany,Phonemani	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						1,116	1,116
Quinonez-Vazquez,Jonathan	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						1,116	1,116
Dudley,Jyeshia JJ	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						1,116	1,116
Green,Jasmine H.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,106	1,106
Pomerantz,Latasha	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS			274			827	1,101

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Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Phillips,Jennifer Lynn	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,089	1,089
Rey Sanchez,Yanet	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						1,086	1,086
Sanders,Maurice S.A.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,086	1,086
Mcknight,Calvin	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,086	1,086
Wilson-Jarrett,Latavia	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,086	1,086
Forgione,Tracy N.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,076	1,076
Goldberg,Shira A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,073	1,073
Ranger,Diane A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						1,073	1,073
Otero,Angelica M.	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						1,067	1,067
Perez Calderon,Nagely	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						1,067	1,067
Garcia,Brianna E.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics			87			970	1,057
Jackson,Sherrice M	FOOD SVC HLPR-UNDER 4 HR/DA	Edison Tech Occup Ed Ctr - SFS			422			633	1,055
Smith,Kimberly D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,050	1,050
Brown,Danesha A.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,048	1,048
Morales,Mariana	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,048	1,048
Alexander,Jaquan J.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,048	1,048
Olmo,Stacy L	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						1,040	1,040
Gonzalez,Sebastian J.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,038	1,038
Scheffer,Andrew R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						1,029	1,029
Burke,Tamika S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						1,012	1,012
Mohamuud,Mohamed Ali	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,009	1,009
Fisher,Mya A.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,009	1,009
Fletcher,Essionee J.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						1,009	1,009
Morato,Keysi L.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,009	1,009
Burrows,Shamaria K.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						1,009	1,009
Zwierlein,Cornelius M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						1,000	1,000
Reyes,Leishla Y.	STUDENT HELP-YTH WK STDY PR	Dept of Professional Dvlpmnt			10			989	999
Blackman,Xavier T.	STUDENT HELP-YTH WK STDY PR	Library Services - AS						994	994
Lynch,Carol A.	Per Diem Retiree	Tchr-Sub Per Diem - DM						975	975
Scott,Crystal L.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS			36			929	965
Perea Ortiz,Steven	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						965	965
Bodensteiner,Braden L.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						945	945
Jeylani,Ayub H.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						941	941
Cardin Ortiz,Denisse	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						936	936
Medina,Hildalorraine	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES						936	936
Babcock,Benjamin C.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						931	931
Rodriguez,Elimyr	Para PreK Bilingual 32.5 Hrs	# 15 - Children's Schl - PreK						931	931
Brown,Shire A.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						922	922
Casiano Matos,Tatiana	PARA SPEC ED 1:1 BILIN 30 HRS	# 35 - Pinnacle School - ES						916	916
Henderson,Avonnye T.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						912	912
Smith,Richard W	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						908	908
Elmendorf,Adryanna S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						908	908
Lasnicki,Nicole P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						903	903
Colton,Yvonne N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	900						900
Kenny,Lynn M.	FOOD SVC HLPR	East High School - SFS						895	895
Jenkins,Nya E.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						892	892
Crawford,Jordan L.	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						892	892
Henzel,Catherine R.	Per Diem Retiree	Tchr-Sub Per Diem - DM						892	892

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Clark,Melissa A.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						888	888
Place,Elyssa M.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						888	888
Battey,Paularriss P.	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						883	883
Griffin,Brian Keith	Cleaner Substitute	All Schools Unassigned - FA						880	880
Hughes,Charde	Para Pre-K SPEC ED	Roch. Early Childhood Center						879	879
Nsengiyumua,Emmanuel	STUDENT HELP-YTH WK STDY PR	Health, Phys Educ, & Athletics						873	873
Haynes,Senyah C.	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						873	873
Joyner,Kenneth	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	15					847	862
Ramos,Max A.	Per Diem Sentry	School Sentry-Sub - DM						854	854
Hendrix,Roger R.	Per Diem Sentry	School Sentry-Sub - DM						854	854
Monds,Joanne	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						849	849
Richardson,Kirstie M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						847	847
Jones,Island	PARA	# 41 - Kodak Park School - ES			107			732	839
Funchess,Glenn	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						833	833
Murphy,Alan	TCHR-MUSIC,INSTRUMENTAL	# 33 - John James Audubon - ES						833	833
Chapman Evora,Lourdes	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						787	787
Rayner,Helen K.	Per Diem Retiree	Tchr-Sub Per Diem - DM						783	783
Miranda-Mercado,Roselym	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						780	780
Weiland,Suzanne S.	Per Diem Retiree	Tchr-Sub Per Diem - DM						780	780
Montes,Yonatan	STUDENT HELP-YTH WK STDY PR	East High School - HS						776	776
Carrillo,Kelly M.	STUDENT HELP-YTH WK STDY PR	East High School - HS						776	776
Mohamed,Aden A.	STUDENT HELP-YTH WK STDY PR	East High School - HS						776	776
Parmila,Khadriya	STUDENT HELP-YTH WK STDY PR	East High School - HS						776	776
McMillon,Brielle A.	STUDENT HELP-YTH WK STDY PR	East High School - HS						776	776
Torres,Yamila	STUDENT HELP-YTH WK STDY PR	East High School - HS						776	776
Williams,Shanise S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						774	774
Garner,Nicole R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						774	774
Franklin,Nakiya D.Z.	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						766	766
Pitts,Dbrina A.	STUDENT HELP-YTH WK STDY PR	East High School - HS						757	757
Reese,Shania	STUDENT HELP-YTH WK STDY PR	East High School - HS						757	757
Gurung,Roshna	STUDENT HELP-YTH WK STDY PR	East High School - HS						757	757
Nguti,Bonita N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90					666	756
Hammond,Woodrow	Per Diem Administrator	Tchr-Sub Per Diem - DM						750	750
Gouveia,Vicki M.	Per Diem Administrator	Tchr-Sub Per Diem - DM						750	750
Salame,Flor	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						747	747
Thomas,Charo Y.	STUDENT HELP-YTH WK STDY PR	East High School - HS						737	737
Small,Nicole A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						726	726
Mustafa,Mahreen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						726	726
Marcano,Michael	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						721	721
Ocasio,Tayly	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS						716	716
Ciaschi,Edward V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						714	714
Colombo,Elizabeth M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						714	714
Roth,Kimberly	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						714	714
Vargas Cordero,Maria I	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						713	713
Holt,Brittany	PARA	# 46 - Charles Carroll - ES			83			624	707
Tarver,Taryn J.	Per Diem Sentry	School Sentry-Sub - DM						698	698
Green,Valerie L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					666	696
Zeppetella,John S.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						683	683

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Johnson,Robert D.	STUDENT HELP-YTH WK STDY PR	Dept of Professional Dvlpmnt				15		660	674
Floyd,Desi A.	STUDENT HELP-YTH WK STDY PR	Dept of Professional Dvlpmnt			10			660	669
Spindler,Sarah	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						666	666
Joe,Alphonso	STUDENT HELP-YTH WK STDY PR	Dept of Professional Dvlpmnt						660	660
Rodriguez,Jessica R.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						656	656
Pedraza,Ramonita	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						656	656
Dixon,Edward	Per Diem Sentry	School Sentry-Sub - DM						638	638
Nowlin,Douglas P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						627	627
Derose,Richard P.	Per Diem Administrator	Tchr-Sub Per Diem - DM						625	625
Monroe,Shereka P	Cleaner Substitute	All Schools Unassigned - FA						621	621
Pena,Joseph J.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						618	618
Maldonado,Christian	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						610	610
Snow,Yolanda A.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						606	606
Mitchell,Ruthie M	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						599	599
Smith,Alfred R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						595	595
Palmiere,Sarah R.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						587	587
Dellavilla,Cynthia S.	Per Diem Retiree	Tchr-Sub Per Diem - DM						585	585
Allen,Bonnie F.	Per Diem Retiree	Tchr-Sub Per Diem - DM						585	585
Hernandez,Gabriela	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						580	580
Waller,Emma J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						550	550
Wilson,Glenda J.	PARA SPEC ED 1:1	Jos. C. Wilson Magnet HS			23			522	546
Jacobs,Tyree E.	STUDENT HELP-YTH WK STDY PR	# 12 - James P B Duffy Smr Sch						543	543
Reed,Joshua D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						536	536
Noor,Mohamud A.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						509	509
Randall,Bill	Cleaner Substitute	All Schools Unassigned - FA						504	504
Seife,Yonathan W.	Per Diem Sentry	School Sentry-Sub - DM						504	504
Bredes-Nies,Diane E.	Per Diem Retiree	Tchr-Sub Per Diem - DM						502	502
Liguori-Alampi,Michele	Per Diem Administrator	Tchr-Sub Per Diem - DM						500	500
Bell,Rosa B.	Per Diem Administrator	Tchr-Sub Per Diem - DM						500	500
Cohen,Irving J.	Per Diem Administrator	Tchr-Sub Per Diem - DM						500	500
Lewis,Tyra D.	Per Diem Administrator	Tchr-Sub Per Diem - DM						500	500
Cappella,Lea L.	TCHR-HOURLY	Tchr-Hourly - DM						494	494
Dewey,Lorie A.	Tchr Perf Arts - Theater	School of the Arts - HS						490	490
Davis,Scottie W.	Per Diem Sentry	School Sentry-Sub - DM						485	485
Wolfs,Madeline M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						484	484
Cofield,Jacqueline M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						484	484
Matthews,Angela	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						484	484
Gerhardt,Michael	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						484	484
Hart,Kenneth B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						482	482
Stadler,Rachel N.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						476	476
Banks,Benjamin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						476	476
Bouie,Tynisha Y	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						476	476
Matos Diaz,Eliezer	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						466	466
Correa Aguiar,Lissett D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						424	424
Convertino,Katie	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						417	417
Figueroa Gomez,Sarai	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						412	412
Silvio,Sharon P.	TCHR-HOURLY	Tchr-Hourly - DM						411	411
Lamme,Thomas J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						393	393

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All Employees Listed by Primary Department and Title as of December 31, 2017

Employee	Primary Title	Dept	Board Authorized Additional Pay	Other Additional Pay	Extra Hours-Straight Time	Extra Hours-Overtime	Vacation Cash-In	All Other Compensation	Compensation Grand Total
Snell,Yolanda V	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						393	393
Dixon-Ford,Janice	Per Diem Retiree	Tchr-Sub Per Diem - DM						390	390
Rodriguez,Margarita	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	390						390
Brown,Douglas	Per Diem Retiree	Tchr-Sub Per Diem - DM						390	390
Taylor,Dorothy L.	Per Diem Retiree	Tchr-Sub Per Diem - DM						390	390
Daniels,Miquel L.	Per Diem Sentry	School Sentry-Sub - DM						388	388
Claudio,Felix	STUDENT HELP-YTH WK STDY PR	All Schools Unassigned - FA						388	388
Lawhorn Jr.,Edward	Cleaner Substitute	All Schools Unassigned - FA						382	382
Kurimsky,Ronald	Per Diem Sentry	School Sentry-Sub - DM						375	375
Myers,Shelby A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						363	363
Everett,Charrise L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						363	363
Hoffman,Lance R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						363	363
Harris,Jaquan D.	Per Diem Sentry	School Sentry-Sub - DM						359	359
Lofquist,Samuel T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						357	357
Rosa-Schroder,Denise	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						357	357
Ashmore,Bridget S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						357	357
Spencer,Maria	Tchr-Elem 4-6	# 41 - Kodak Park School - ES	351						351
Cruz,Tiffany L.	STUDENT HELP-YTH WK STDY PR	East High School - HS						349	349
Jones,Tameka L.	Tchr Asst - Special Education	# 20 - Henry Lomb - ES						333	333
Thomas-Watkins,June E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30					303	333
Spinder,Mark J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						307	307
Ferguson,Thomasina	Per Diem Retiree	Tchr-Sub Per Diem - DM						307	307
Rosario Belardo,Yesenia	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						306	306
Libby,Jennifer C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						303	303
Cleggett,Alisha R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						303	303
Reed,Aleaha C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60					242	302
Brewer,Paxton R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						298	298
Allen,Jacqueline M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						298	298
Sadler,Barbara	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						296	296
Chapman,Ja'Colby B.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS						291	291
Beans,Lucasta M.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						276	276
Horace,Dorothy	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						265	265
Council,Mark	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						261	261
McDaniels,Brendan W.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						259	259
Kaufman,Alyson D.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						259	259
Bell,Maurice L.	Per Diem Administrator	Tchr-Sub Per Diem - DM						250	250
Brown,Mariah	Per Diem Administrator	Tchr-Sub Per Diem - DM						250	250
Rutherford,Alyssa G	TCHR-HOURLY	Tchr-Hourly - DM						246	246
Vanalstyne,Alice M	FOOD SVC HLPR	Wilson Commencement Academ-SFS						242	242
Battle,Demetrious	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						242	242
Koehler,Bryan	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						242	242
Riggs,Eric	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						238	238
Tuttle,Jessica G.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						238	238
Dedes,Kevin S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						238	238
Dumbleton Jr.,Raymond	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						238	238
Bell,Jarod	Per Diem Sentry	School Sentry-Sub - DM						233	233
Alvarez Medina,Anthony B.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						233	233
Golden,Jay	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						231	231

District Compensation for Calendar Year 2017, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2017

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Tarneja,Anuradha	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						231	231
Gibbons,Patrick J.	Per Diem Retiree	Tchr-Sub Per Diem - DM						228	228
Fuller,Jack D.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						222	222
Marche,William	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						222	222
Walker,Amber I.L.	Per Diem Sentry	School Sentry-Sub - DM						213	213
Vasso,Dawn M	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						198	198
Frazier,John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						195	195
Moe,Jean G.	Per Diem Retiree	Tchr-Sub Per Diem - DM						195	195
Williams,John G.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						195	195
Webb,Destinee	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						182	182
Diaz,George	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						182	182
Bondi,Christine H.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						182	182
Elko,John D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						182	182
Palumbo,Madeline R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						181	181
Cooper,Robin	Per Diem Sentry	School Sentry-Sub - DM						180	180
Varno-Colbert,Elizabeth	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						179	179
Vanburen,Maureen	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						179	179
Webster,Stephanie	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						179	179
Mugolo,Shamso M	Cleaner Substitute	All Schools Unassigned - FA						155	155
Lampley,Breanna R.	Per Diem Sentry	School Sentry-Sub - DM						155	155
Crues,Doretha M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM		30				119	149
Souryaong,Sabrina	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						131	131
Arena,Frank	TCHR-HOURLY	Tchr-Hourly - DM						123	123
Harriman,Blake A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Elbejjani,Marwan	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Alarcon Rodriguez,Yudalys Y	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Wise,Julia C/	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Coco,Nicholas J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Dunham,Richard	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						121	121
Herb,Adam C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Dousat Parada,Migdalis	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Drohr,Lauren T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						121	121
Demaray,Sarah C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						119	119
Silvio,Carl A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						119	119
Ptah,Amen I	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						119	119
Disraeli,Jack	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						119	119
King,Courtney A	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						119	119
Gomez Villanueva,Gilberto	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						116	116
Mizell,Sonia	Per Diem Sentry	School Sentry-Sub - DM						116	116
Jackson,Anthony	SCHOOL SENTRY I	Teacher Open Contracts						116	116
Collins,Shameka	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						112	112
Briggs,Andrea	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						112	112
Kelly,Donald	Per Diem Retiree	Tchr-Sub Per Diem - DM						112	112
Finch,Margaret	Per Diem Retiree	Tchr-Sub Per Diem - DM						112	112
Edwards,Glenn R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						112	112
Schroeder,Chojaste	Per Diem Retiree	Tchr-Sub Per Diem - DM						112	112
Tamares Hernandez,Elizabeth	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						112	112
Blue,Ozell	Cleaner Substitute	All Schools Unassigned - FA						108	108

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Ambrose,Anthony	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP						99	99
VanDerMallie,Shirley	Per Diem Retiree	Tchr-Sub Per Diem - DM						98	98
Rivera,Jose G.	ASSISTANT PRINCIPAL	# 9 - Dr Martin L King Jr - ES						96	96
James,Samuel	Cleaner	Northeast High School						90	90
Johnson,Emery Wayne	Cleaner Substitute	All Schools Unassigned - FA						78	78
Joseph,Cherinel	Cleaner Substitute	All Schools Unassigned - FA						78	78
DeLorme,Samantha M.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						73	73
DeLeon,Tamara	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						70	70
Gonzalez,Roberto	PARA SPED 1:1 32.5 HRS	Northeast High School						68	68
Murray,Beverly	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						63	63
Navarrete,Michael F.	TCHR-HOURLY	Tchr-Hourly - DM						62	62
Dixon,Orville	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						61	61
Olugbile,Michael	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						61	61
Holland,Rachelle O.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM						61	61
Franklin,Darrell W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						61	61
Gajewski,Kimberly A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM						60	60
Lugo,Tanairi	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						58	58
Flevares,George W.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP						56	56
Cruz,Adela	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						39	39
Bermudez,Ana L.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS						39	39
Green,Nia	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES						35	35
Grand Totals			**10,953,243**	**735,667**	**854,719**	**2,027,519**	**1,429,956**	**343,400,391**	**359,401,495**