

School-Based Planning Team Agenda: Tuesday, May 6, 2025

Attendees: Wakili Moore, Ajoua Jackson, Aaron Lane, Gina Verdin, Susan Reed, Jacob Solt, Michael Loson, Christopher Galvano Amy Bateman, Marvic Aguero Martinez

Excused:

Facilitator: Wakili Moore

Note Taker: Michael Loson

Item	Resolution
<ul style="list-style-type: none">1. Summer Orientation	<p>Summer Orientation for students and staff is scheduled for July 14th-17th (focus on getting students connected to school).</p> <p>Training for EL Protocols scheduled for summer.</p>
<ul style="list-style-type: none">2. Academics for next year, every 8th grader in honors classes?	<p>Plan is to have every 8th grade students scheduled to be placed on honors track</p> <p>High School Credit Classes:</p> <ul style="list-style-type: none">• Biology• Algebra• U.S. History• Spanish• Studio Arts (½ credit) <p>SBPT discussed communicating plans with 8th grade parents.</p> <p>SBPT discussed the details of the plan.</p> <p>Jackson will discuss the plan with district leadership.</p>
<ul style="list-style-type: none">3. List of remaining school -wide events	<p>Mr. Loson will post a calendar of events on social media.</p> <p>Calendar of events attached below.</p>

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<ul style="list-style-type: none"> ● Is the administration aware that the testing schedule resulted in some teachers working more than 25 instructional periods during that testing week? (Email sent 4/7/25; 4:31pm) ● If the administration has been informed of this issue via e-mail, have any steps been taken to calculate the number of additional instructional periods worked by RTA members, in excess of their 25 weekly instructional periods, due to the test proctoring schedule? ● What has been done to address this issue? ● Have teachers been compensated for the additional instructional periods worked due to the testing schedule? ● When will teachers expect to have a resolution regarding this issue? <p>Background: On April 9th, April 29th, and April 30th, 2025, due to adjustments made to accommodate the testing schedule, multiple teachers were assigned to work more than five (5) instructional periods in a single day. As a result, several teachers exceeded the contractual maximum of twenty-five (25) instructional periods for the weeks of April 7–April 11, 2025 and April 28th to May 2nd.</p> <p>According to the RTA/RCSD Collective Bargaining Agreement, any teacher assigned to work more than five (25) periods in a single week may be entitled to additional compensation. We respectfully submit that the following contractual provisions are applicable to this situation:</p> <ul style="list-style-type: none"> ● Weekly Teaching Load: <i>"The normal weekly load in secondary schools shall be twenty-five (25) teaching periods and ten (10) preparation periods for one semester and either twenty-five (25) teaching periods, five (5) administrative assignments, and five (5) preparation periods</i> 	<p>Leadership attempted to address the issue (see May 7th email).</p> <p>Potential to discuss issues during the building committee meeting.</p> <p>Ms. Vane has offered to address issues on an individual level.</p>

Item	Resolution
<p><i>or, at the option of the teacher and with the approval of the principal, thirty (30) teaching periods and five (5) preparation periods for the other semester."</i></p> <ul style="list-style-type: none"> <p>• Compensation for Testing and In-Service Work for Test Proctors: <i>"Proposal development, curriculum preparation, testing administration, and attendance at and conducting in-service shall remain thirty-five dollars (\$35) per hour for the 2022–23 school year. The rate shall be thirty-nine dollars (\$39) per hour for the 2023–2024 school year. This rate shall be increased to forty-three dollars (\$43) per hour beginning with the 2024–2025 school year."</i></p> <p>• Emergency Coverage Compensation for Relief Proctors: <i>"The Association Building Committee and the Principal of each building will develop a plan to deal with emergency situations or situations where a bargaining unit member must consent to assume substitute duties. Such plans shall provide for an equitable division of such substitute duties among all teachers. Copies of plans shall be filed with the Superintendent and with the Association by October 15 of each school year. Beginning with the second semester of the 2022–2023 school year, K–6 bargaining unit members who provide emergency coverage for students in addition to continuing their regular assignment shall be provided compensation. Such compensation shall be divided equally among all bargaining unit members supporting the coverage and shall be at the agreed-upon daily rate of \$160 per day."</i></p> <p>Given these contractual obligations, we respectfully request that the District review the assignments made during the week of April 7–April 11, 2025, as well as</p>	

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<p>April 28–May 2, 2025, and ensure that affected teachers are appropriately compensated for exceeding the contractual limits on instructional periods.</p>	

SCHOOL EVENTS

COMING UP AT ANDREW LANGSTON MIDDLE SCHOOL

- **May 9th - Honor Roll Celebration**
- **May 23rd - Staff Basketball Game**
- **May 30th - Red & Black Ball** 8th Grade
- **June 5th - Tri-M Honor Society** 5:30pm-7:30pm
- **June 13th - Field Day**
Hamlin Beach State Park
- **June 17th - 8th Grade Moving Up Ceremony (5:30pm-7:30pm)**
- **June 20th - Seabreeze Trip**

Andrew Langston Middle School
1 Edgerton Park, Rochester, NY 14608



Approved by School Based Planning Team Committee Members